

2027 Executive Operating Budget (Final)

City of Madison

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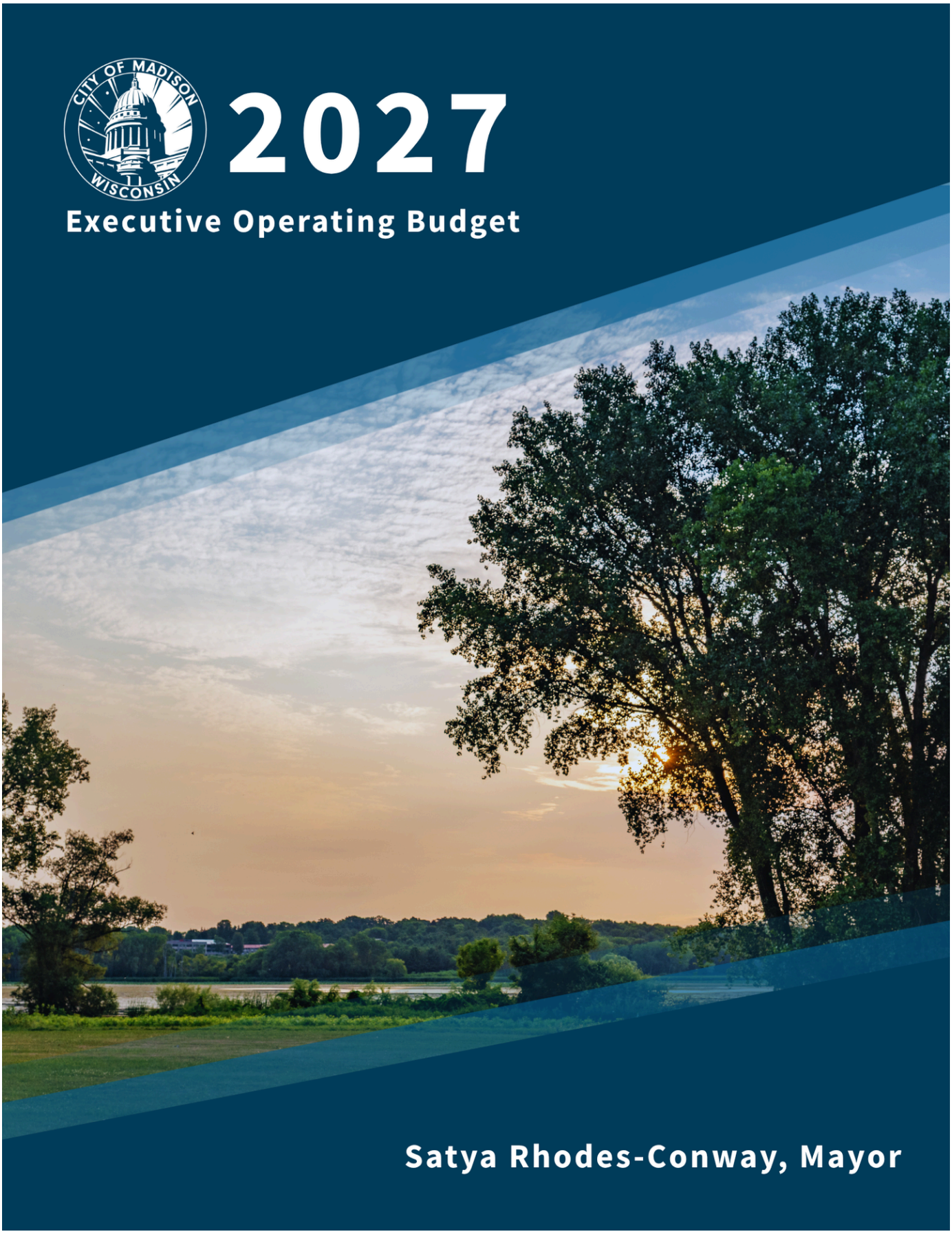
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2027

Executive Operating Budget



Satya Rhodes-Conway, Mayor



Executive Summary

Mayor's Message

Budget Overview

Budget Challenges and Expenditure Restraint

Expenditures: Highlights

Revenues and Property Taxes: Highlights

Long-Range Operating Plan

Results Madison

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2027 Executive Operating Budget – Mayor's Message

City government is responsible for providing essential services that allow our community to thrive. The impact of our work is felt by our residents daily. We are taking a proactive and multifaceted approach to addressing the nationwide housing and affordability crisis. We ensure there are safe travel choices to work and school. We foster a healthy economy by supporting small businesses and entrepreneurs. We respond when community members are in need. We maintain a first-class network of parks that emphasizes the natural beauty of our isthmus city. We close opportunity gaps and inspire the next generation to dream big with our libraries. And we create plans to identify and confront the emerging challenges of a growing city.

Together with the capital budget proposal released in September, my 2027 Executive Operating Budget proposal outlines the services and programs that underpin our local economy and enhance Madison's quality of life. Specifically, I want to highlight that this proposal:

- Identifies nearly a million dollars in efficiencies to limit the burden on property taxpayers while preserving the services our residents depend on;
- Limits the increase in taxes on an average home to less than the rate of inflation;
- Invests in violence prevention and starts a body-worn camera program;
- Maintains our unprecedented commitment to homeless services;
- Annualizes our investments in a 10th ambulance company and the recently opened Imagination Center Library;
- Provides fair compensation to City employees who deliver high-quality services to our residents.

This is the first operating budget that will include agency data from Results Madison. This initiative is intended to increase transparency into City operations and allow the public and policymakers to make data-informed policy decisions.

Context & Challenges

Madison's budget is not created in a vacuum. Actions by Federal and State governments are raising our costs and constrain our ability to generate revenue. The lack of leadership at the federal level is driving inflation, supply chain issues and price increases due to tariffs, and a volatile economy. As billions are spent on ill-advised military incursions, high fuel prices are having a significant impact on our residents and city operations. The City is spending $200,000 more a month on fuel compared to last year. We are seeing an significant increase in annual software costs. These rising costs are directly contributing to income inequality, housing insecurity, and increased pressure on local governments to fill the gaps left by federal cuts. For years, the state government has deeply constrained Madison's ability to raise revenue while failing to

provide funding to compensate. Wisconsin's next State Legislature needs to treat communities fairly by permanently fixing the unsustainable and deeply flawed funding mechanism for local governments. Despite being one of the fastest growing communities in the state and a central driver of the Wisconsin economy, Madison receives less state aid than it deserves and is far too dependent on property taxes to fund essential services. I'm encouraged that state lawmakers, on both sides of the aisle, increasingly recognize that Wisconsin towns, villages, and cities cannot continue to do more with less year after year. I'm hopeful that in the next state budget our lobbying efforts at the Capitol and our partnership with municipalities across the state will finally address this fundamental imbalance.

State government has made some progress in recent years by increasing reimbursements through the Municipal Services Payment program for the public safety services the City provides to state-owned properties. Our local state representatives should insist on fully funding this program in the upcoming state budget. Doing so would bring in $13 million in additional revenue to Madison while helping dozens of other communities across the state. Given the multibillion-dollar surplus in the state's coffers, this is a straightforward and achievable step no matter the political landscape in 2027. We, as a community, need to remind our state representatives of the need for more state aid to reduce the reliance on property taxes and to provide the basic services that our residents expect and widely support.

Despite these constraints, I'm pleased to announce that my 2027 Executive Operating Budget proposal avoids the new special charges that were outlined in last year's long-range operating budget plan. I want to thank our team at Metro Transit for lessening the general fund subsidy to public transportation by shifting some operating costs to federal sources. We are also balancing the budget responsibly with nearly a million dollars in efficiencies found by City agencies. As Madison continues to attract residents, City staff have been extremely innovative in streamlining their delivery of services.

Priorities

Our residents are facing higher prices for basic necessities due to the actions of our federal government on the nation's economy. We are doing all we can to keep City services affordable. Toward that end, the 2027 Executive Operating Budget keeps the increase in taxes on an average home to less than the rate of inflation, or about $7 per month. My proposed budget uses over $6 million of fund balance to help maintain services at current levels and hold down the increase in property taxes. It proposes a spending level that ensures Madison will receive over $8 million of state aid through the Expenditure Restraint Incentive Program, while providing $200,000 for Council amendments. Even with strict restrictions on any new services or programs, this budget invests in high-priority needs of the community.

Maintaining Key Investments

The opening of the new men's shelter represents an enormous step forward in compassionately addressing housing insecurity. Built with federal, city and county tax dollars, the new shelter is serving nearly three times the number of people we could before the pandemic. This budget continues $1.7 million for shelter operations, which is funded in partnership with Dane County. We have contributed $1 million toward the endowment started by Shelter Friends of Dane County, and look to fulfill the City's $2 million pledge to this group rallying community support behind providing 24/7 operations.

This budget also annualizes the operating costs of the 10th ambulance company for the Madison Fire Department, which has helped improve response times and balance out ambulance coverage throughout the City. It also fully staffs the newly opened Imagination Center Library and Park Pavilion, a transformational multi-agency resource hub that will serve the north-east side of Madison for decades to come.

I'd also like to highlight the Madison Customer Assistance Program (MadCAP). Earlier this year, the Council approved legislation to continue MadCAP with a new funding source, ensuring even more low-income families in Madison can save up to $30 each month on their Municipal Services Bill. This is an innovative, first-of-its-kind program in Wisconsin that directly assists residents struggling with the nationwide affordability crisis.

Violence Prevention

There is more work to be done, but the City of Madison has seen a lot of success by investing in an alternative response to mental health calls through our CARES program and by investing in our violence prevention efforts administered by Public Health. Moving forward, the City is prioritizing staff capacity in our Violence Prevention Unit to address and prevent the root causes of violence in our community. We need to do everything possible to disrupt patterns of violence that are predictable and preventable. My executive budget includes two new positions to assist in this difficult but critical work.

Body-Worn Cameras

Madison Community Foundation has generously offered $350,000 to accelerate the implementation of a body-worn camera program for the Madison Police Department. This will cover the operating expenses for three new civilian positions needed to maintain and manage the program, as well as most of the $100,000 annual software cost. The remaining cost will be absorbed by the Department's budget. I want to thank Madison Community Foundation for working with the City to find a solution that delivers on one of several steps we are taking to build trust between law enforcement and the community they are sworn to protect.

Fair Compensation

Madison consistently provides high-quality services thanks to a dedicated professional staff. This budget provides a cost-of-living increase of 3 percent to general municipal staff, maintaining our commitment to wage parity with union-represented employees. We will also start implementing the recommendations of a compensation study completed this summer. The findings affirmed that our wages and benefits are largely comparable to peer government organizations. However, there are specific segments of our workforce that need modest pay adjustments to reflect compensation in the market, which are included in this proposal. It's an $800,000 annual investment, initially implemented in the fall of 2027, that reflects a long-term commitment to our staff and will prevent costs associated with high turnover.

Next Steps

The introduction of the 2027 Executive Operating Budget begins the formal public input phase of the budget process. I encourage the community to provide input and feedback to the Common Council as alders review and propose amendments at upcoming meetings. Thank you to City staff, particularly the Finance Department, for the tremendous work that goes into crafting both the Operating and Capital budgets. I'm proud of the strategic planning that is helping our City find innovative efficiencies and creative solutions. I'm looking forward to collaborating with my colleagues on the Common Council on a final budget that reflects the values of our wonderful community.

Respectfully submitted,

Satya Rhodes-Conway
Mayor

Operating Budget Overview

The City of Madison's Operating Budget is a planning and financial document that pays for daily services for City residents. The operating budget appropriates funding to City agencies (departments and divisions) to pay staff salaries, fund community-based organizations that deliver services on behalf of the City, and pay for other costs such as supplies and equipment. Core services funded by the operating budget include police, fire, emergency medical services, library and park programs, garbage and recycling collection, snow and ice removal, and more.

The General Fund

$477.5 Million

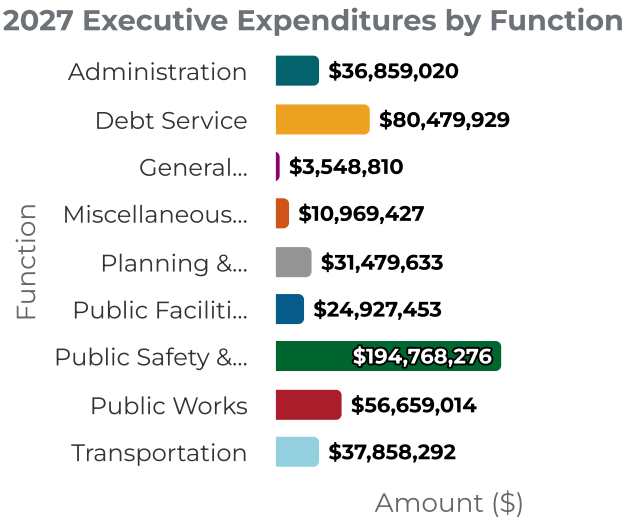
Proposed 2027 General Fund budget

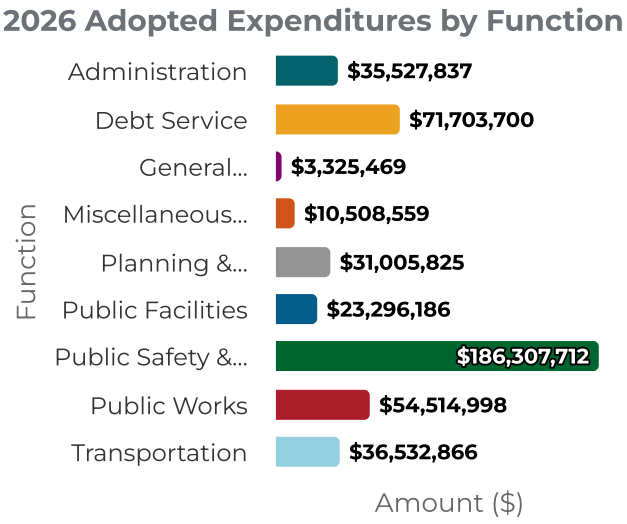
The City of Madison's budget is divided into funds. **The general fund is the City's primary operating fund.** This fund is the main focus of the City's budget because it is primarily supported by property tax revenues and pays for the cost of day-to-day City services. Other revenues include charges for services, user fees, and state aid. The library fund is also primarily supported by the property tax and is included in the general fund numbers for the purpose of this summary. The total general fund budget is **$477.5 million.**

2027 Executive Budget Compared to 2026 Adopted Budget

The 2027 Executive Operating Budget proposes **$477.5 million** in general and library fund expenditures. This is a **$24.8 million (or 5.5%) increase** from the 2026 Adopted Budget.

The graphs below show a comparison of the 2027 executive budget to the 2026 adopted budget. Expenses are presented by "Function," or a set of agencies that provide similar services. Debt Service and Miscellaneous & Direct Appropriations to Capital are centrally budgeted functions that address City-wide expenses. A detailed comparison of costs by agency is included in Financial Summaries > Expenditure Summary by Function & Agency table.





Functional Area Highlights

Public Safety & Health accounts for the largest share of the budget ($194.8 million; 40.8%). The majority of expenses are for Police ($102.5 million) and Fire/ EMS ($81.1 million). The other agencies within this group are the City's share of the joint City-County Public Health agency ($10.7 million) and Office of the Independent Monitor ($432,300).

The next largest category is General Fund Debt Service ($80.5 million; 16.9%). This is used to pay back borrowing in the capital budget for projects that invest in the City's infrastructure and assets.

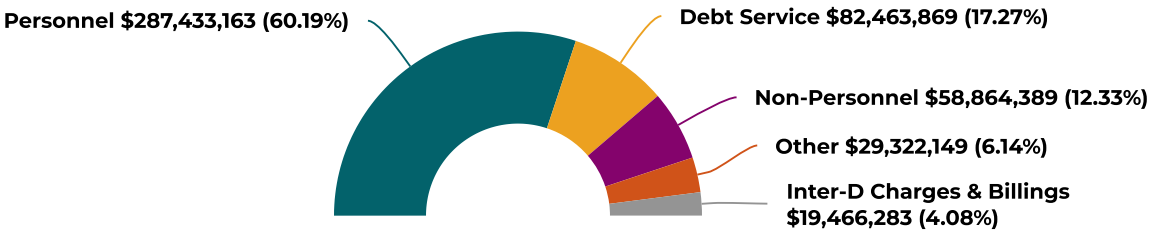
The third largest functional area is Public Works ($56.7 million; 11.9%). The general fund agencies within Public Works include the Department of Public Works, Engineering, Parks, and Streets. The Department of Public Works agency is being created in the 2027 budget to coordinate functions across divisions to increase efficiencies and improve service delivery. This group also includes enterprise and internal service funds for Fleet Service, Golf, Landfill, Sewer Utility, Stormwater Utility, and Water Utility, which are not reflected in the general fund total.

Expenses by Type

The Operating budget pays for staff, community contracts, and other expenses to provide core services to residents. Major spending categories include:

- **Personnel** accounts for the largest share of expenses ($287.4 million, 60.2%). This includes salaries and fringe benefits of staff who provide direct services and administer core government functions.
- **Debt Service**, which pays back borrowing for capital projects, accounts for the next largest share of the budget ($82.5million, 17.3%). This includes the General and Library Fund. (Note that in the "Expenditures by Function," Library debt service is shown as a "Library" expense).
- **Non-Personnel** includes purchased services, which includes contracts with community - based organizations and other service providers, supplies, and other expenses ($58.9 million, 12.3%).
- **Other** includes transfers, contingent reserve, and agency revenues. Transfers include the general fund subsidy to Metro Transit ($25.5 million) and the City’s share of the joint City-County Public Health Agency ($10.7 million). The City’s contingent reserve is set aside to cover unbudgeted expenses ($2.3 million). **Agency Revenues** reflects charges for services, facility rentals, permits, and other sources (-$13.4 million). (Total Net Expenses: $29.3 million, 6.1%)
- **Agency Charges** include inter-departmental billings and charges between agencies to recover costs for services performed. This includes the general fund portion of Insurance, Workers Compensation, and Fleet Services, which procures and maintains City vehicles ($19.5 million, 4.1%).

2027 Executive Expenditures by Type



Challenges Facing the 2027 Budget

The operating budget must be balanced (expenditures = revenues). This means the cost of providing services cannot be more than the city brings in from taxes and other sources. Additionally, the city budget must comply with state laws, which limit growth in both revenues and expenditures. Strict levy limits and restrictions on allowable revenue sources mean that revenues grow slower than the rate of inflation. On the other hand, the cost of maintaining the same level of service each year grows to keep up with rising personnel costs, inflation in supplies and service, and to meet the needs of a growing city. As a result, the City faces a persistent structural deficit. Each year, the executive budget must consider how to balance the budget and comply with state laws.

Revenue Limits

- The levy limit and other limits on local revenues have been the primary challenge with structural deficit. Allowable growth in revenues does not keep pace with expenditures.
- The levy can only grow by a factor of net new construction or a referendum. In 2024, voters approved a $22 million referendum to close the budget gap in 2025. This amount is permanently added to tax base but does not grow with inflation or rising expenses.

Expenditure Limits

- The Expenditure Restraint Incentive Program (ERIP) is a state program that limits how much the City budget can grow each year by roughly the rate of inflation.
- The City receives around $9 million each year if we stay below the ERIP limit.
- Prior to 2026, the ERIP limit was higher than the levy limit, meaning we could have increased expenditures if revenues allowed.

About the Expenditure Restraint Incentive Program (ERIP)

ERIP limits growth in spending. The Expenditure Restraint Incentive Program (ERIP) is a state program that limits how much the City budget can grow each year. The City budget can increase by roughly the rate of inflation. Specifically, the growth of the general fund budget, excluding debt service, is limited to 60% of net new construction plus inflation. Municipalities that comply with ERIP in a given fiscal year receive a state aid payment for the subsequent year. For example, compliance with ERIP in the 2026 budget qualified the City to receive an ERIP payment in 2027. If the City spends more than the ERIP limit by any amount, it will be disqualified from receiving state aid.

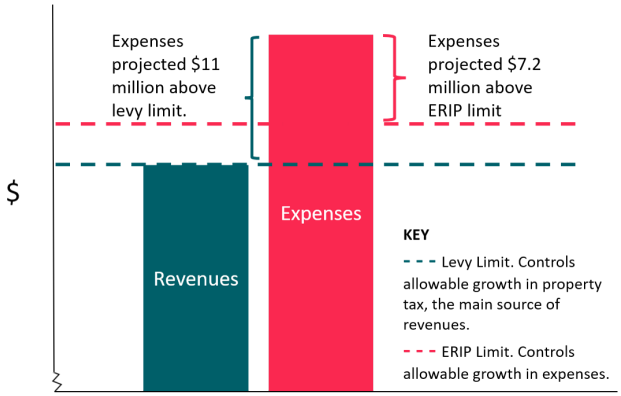
ERIP State Aid: ERIP provides $58 million in state aid to local communities that comply with the program. The formula for distributing this aid is based on the relative share of property taxes compared to all other eligible communities. In 2027, the City will receive approximately $8.5 million for complying with ERIP in 2026. This is shown in the general fund revenue summary as "St Expenditure Restraint." Prior to 2026, Madison had typically received $7 million in state aid under ERIP. In 2026, this amount increased to $9.0 million due to the relatively large increase in the City's property tax levy in 2025 through the voter referendum. In the 2027 budget, this amount was reduced to $8.5 million based on the formula for disbursing funds. The annual amount is subject to change based on the City's relative share of the overall tax levy and the number of communities that qualify for ERIP each year.

Cost to Continue and Agency Requests

The City's budget process starts with a cost to continue exercise, which is a baseline estimate of how much it will cost the City to provide the same level of service in the upcoming year. This includes projecting revenues; estimating personnel costs, including cost of living adjustments and benefits rate increases; and identifying agency-specific increases to contracts and other expenses.

In May 2026, the cost to continue analysis anticipated expenditures would be $11.0 million above allowable revenues and $7.2 million above the ERIP limit. The major components driving higher costs were personnel expenses ($9.7 million), an increase to the general fund subsidy for Metro Transit ($9.5 million), higher costs for software and other non-personnel expenses ($2.6 million) and $1.5 million in Fleet charges, primarily due to increased fuel prices.

Based on this cost to continue estimate, the Mayor instructed all agencies to submit a 2% budget reduction as part of their budget request. These reduction proposals were published as part of the 2027 request packet.



Illustrative graph showing the levy limit, ERIP limit, and gap between revenues and expenses.

ERIP and the 2027 Executive Budget

The 2027 Executive Budget proposes a balanced budget that is $400,000 below the ERIP limit. Total expenditures, less debt service and other ERIP exclusions, is $396,284,558. The Finance Department recommends leaving a $200,000 margin for future readjustments to ensure the City qualifies for the 2028 ERIP payment. The major changes that reduced expenditures to comply with ERIP are summarized below.

1. **Final costs for health insurance and WRS rates were $1.5 million lower than estimated.** There were other technical adjustments to recalculate other changes, but the most significant reduction was updating the benefits rates based on the confirmed rates that were published in August 2026.
2. **The Executive Budget includes almost $1 million in reductions across multiple agencies.** These reductions were identified through agency requests as items that could be reduced or deferred in 2027 without having a significant impact on service levels. A detailed list of reductions is included in the following section on Expenditure Highlights.
3. **The general fund subsidy to Metro Transit was reduced by $9.0 million, for a total of $25.5 million.** The cost to continue exercise estimated a $34.5 million subsidy. Metro's budget request reduced expenses by $1.6 million by reducing overtime estimates, decreasing supplies and purchased services by capitalizing eligible expenses, and updating assumptions for utilities, insurance, and other overhead costs. Additionally, the executive budget utilizes $3.8 million in previously authorized federal grants that have not been fully spent and can be used for eligible costs in 2027. The budget also uses $2.5 million in one-time Inflation Reduction Act (IRA) tax credits received for the purchase of 60-foot articulated electric buses, and assumes an additional $782,000 from other sources (e.g. local partners, ride passes). Combined, these actions result in a general fund subsidy that is comparable to the 2026 budget. Although some of these reductions rely on the use of one-time funds, this approach allows Metro to continue operating at a similar level of service and gives the agency time to plan for future budget cycles.

Expenditures: Highlights and Major Changes

Funding continuing services and making targeted investments

The 2027 budget funds services at the same level as 2026 with modest adjustments to increase staff capacity and targeted reductions that will not reduce service levels. The $24.8 million increase in net expenditures between 2026 and 2027 primarily accounts for cost to continue adjustments to reflect higher personnel and debt service costs. The budget also annualizes partial-year commitments added in 2026. The net **general fund** change in major expenditure categories, including cost to continue adjustments, reductions, and additions, are summarized below.

Personnel (Salaries and Fringe Benefits): $11.5 million increase

- **3% Cost of Living Adjustment (COLA)** for General Municipal Employees (GMEs) and protective service staff, 4.6% increase to health insurance rates, and other benefits adjustments. This baseline cost includes **annualizing 18 full-time equivalent (FTE) positions added mid-2026**. These partial year positions include 9.0 FTE paramedics in the Fire Department to staff a 10th ambulance, 8.0 FTE positions in Library for the Imagination Center at Reindahl Park, and 1.0 FTE leadworker in the Clerk's Office. ($11.6 million)
- **Estimates the cost of two elections** in 2027 compared to four elections in 2026, which reduces election official wages in the City Clerk's office. (-$392,500)
- **Funds the implementation of the City-wide compensation study** beginning in the fourth quarter of 2027. The City initiated a classification and compensation study in 2024 to understand the fairness and competitiveness of our organization's compensation and benefits plans. The budget funds the implementation of a plan developed by the Human Resources department based on recommendations from Baker Tilly, the external consultant that completed the study. The plan would merge salary schedules across compensation groups to create alignment in classifications, reduce wage disparities across groups, and standardize step increase rates. Details of the compensation study and implementation recommendations are available on the HR Compensation Study webpage. The 2027 cost is approximately $236,000. The annualized cost is estimated at approximately $1.0 million.

Non-Personnel: $13.5 million

- **Supplies:** Cost to continue adjustments in multiple agencies based on contracts, inflation, and other needs ($181,000)
- **Purchased Services:** Increase in multiple areas based on cost to continue adjustments, contracts, and other needs ($2.2 million)
    - **Software:** The largest change is a $955,500 (10%) increase in software costs, primarily in the Information Technology (IT) department. Software subscription costs have been increasing across the board as more platforms move to software as a service models.
    - **Library:** The second largest increase is library purchased services ($667,800) which includes 1) increased contract expenses with Dane County for City of Madison residents using other Dane County libraries ($286,900), 2) increased janitorial services, utility costs, and other building needs at all libraries ($250,900), and 3) the cost of operating a 10th library.
    - **Facility Rental:** Facility rental costs for departments that utilize spaces not owned by the City will increase by $201,300. The primary increase is for the Clerk's office ($149,000) to fund a temporary storage space for

elections equipment.

- **Building Use Charges:** The budget includes a $174,000 (10%) increase in building use charges for maintaining office spaces at the City County Building. The budget has not been increased in over 3 years despite rising costs.
- **Direct Appropriations:** The budget includes $200,000 for consulting costs and legal services to support an increase in claims and litigation related to property tax assessments. The additional amounts are based on 2025 actuals and 2026 projections for outside legal counsel and expert witnesses.

- **Interdepartmental Charges and Billings:** Increase in fleet charges for fuel, vehicle maintenance, and depreciation ($2.0 million). Adjustments to insurance and worker's compensation charges ($193,600). Increased billings to non-general fund agencies based on a cost allocation plan to recover indirect costs (-$298,100). (Total: $1.9 million)
- **Transfers to Other Funds**

  - **Debt Service:** Increase in the transfer out to debt service to repay borrowing for capital expenditures ($8.7 million)
  - **Metro Transit Subsidy:** Increase in the general fund subsidy for Metro Transit by $529,700 (2.1%) to maintain the same level of service (Total: $25.5 million)
  - **Public Health:** Increase the transfer to the City-County public health agency by $75,800. Public Health's request included budget reductions to meet Dane County budget targets. The City amount is based on the agency request, equalized value between the City and County, and funding City priorities (Total: $10.7 million)
  - **Water Utility:** Transfer $198,000 to fund the Madison Customer Assistance Program (MadCAP), a comprehensive customer assistance program that provides a credit to qualifying low-income households to offset the cost of the City's Municipal Services Bill.

Position Changes

The Executive Budget creates 7.6 new full-time equivalent (FTE) positions and eliminates 2.5 vacant FTEs, for a net increase of 5.1 FTEs. These positions include 3.0 FTE civilian positions in the Police Department to implement body-worn cameras (BWC) in 2027. These positions are fully grant-funded in 2027. For the remaining 2.1 FTEs, the general fund costs were minimized by reallocating hourly wages, salary savings, and charging time to capital projects where appropriate. The total additional cost of these new positions in 2027 is approximately $35,000.

- **Assessor**: Eliminate a 1.0 FTE vacant Data Analyst. The Assessor's Office included this reduction as part of their request, and are reallocating funds to consulting services.
- **Attorney:** Add a 1.0 FTE Assistant City Attorney. The cost of this new position is fully funded by salary savings from a retirement.
- **Community Development Division (CDD):** Add a 0.6 FTE Clerk 1 position to support Senior Center operations, funded by reallocating hourly wages.
- **Engineering:** Eliminate a vacant 0.5 FTE Custodian and a vacant 1.0 Assistant City Engineer. Add a 1.0 FTE Plumber to support facilities maintenance work, including the permanent men's shelter on Bartillon Drive. The position is partially funded through a reallocation of shelter maintenance funds from CDD and charging a portion of time to capital projects and billable work. Add 2.0 FTE Engineer 1s to add capacity to support work on various transportation-related projects. These positions would start mid-year, contingent on the execution of an FTA Small Starts agreement, and 80% of their time would be charged to capital projects.
- **Police:** Add 2.0 FTE IT Specialist 2s and a 1.0 FTE Forensic Lab Technician. The budget assumes 1.0 FTE IT Specialist 2 will be hired in January 2027 to support body-worn camera procurement and set up. The additional IT Specialist 2

and the Forensic Lab Technician will be hired at the beginning of Quarter 2 (April) 2027 to support full implementation in 2027. All three positions are fully funded through a grant from the Madison Community Foundation in 2027.

- **Public Health:** The Executive Budget includes funding for 2.0 FTE Outreach Response Specialists in Public Health to focus on violence prevention. Public Health is a joint City-County agency. Public Health employees are Dane County employees and are therefore are not included in the total above. However, the positions are fully City-funded in 2027. The cost of these positions is covered through the reduction in the City's contribution to the agency's joint costs, based on equalized value.

In addition to the positions above, the Executive Budget recreates several existing positions into new classifications. In these cases, agencies identified existing positions that could be repurposed to meet changing operational needs. These recreations are not listed above as they do not add employees and have a minimal fiscal impact, but additional details are included in the agency's budget highlights.

> *Grant Highlight: Funding Operating Costs for Body Worn Cameras*

On September 24, 2026, the City of Madison and Madison Community Foundation announced a $350,000 grant to support the full implementation of body-worn cameras in 2027. The 2027 Executive Capital Budget initially proposed a three-year roll-out, with 220 cameras purchased between 2027 and 2029 to equip all patrol officers, neighborhood officers, community policing team officers, mental health officers, and patrol sergeants. The Madison Police Department identified body-worn cameras as a top priority in its capital budget submission, but funding ongoing operating costs for staffing and software was a barrier to full implementation in 2027. The grant from the Madison Community Foundation will fund three civilian positions, including two IT specialists and a Forensic Lab Technician, and software costs for one year. This will allow the Police Department to accelerate the roll-out and fully implement body-worn cameras in 2027. The Finance Committee amended the capital budget to advance all of the funding for capital costs to 2027. The operating costs are reflected in the Police Department agency budget.

Cost Control Measures

The 2027 budget continues to control expenditures while continuing to fund key priorities. All general, library, and fleet fund agencies were required to take a 0.75% reduction in their base budget, for a total savings of $2.8 million. This built-in reduction target is consistent with the 2026 budget. In the 2024 and 2025 budgets, agencies were required to meet a 1.0% reduction target.

The budget maintains a 3% salary savings rate, which reduces total personnel expenditures, for a total savings of $5.7 million. Each agency's rate is determined by a tiered structure with variable rates based on the number of FTE positions. Based on an analysis of historic vacancy trends, it is anticipated that agencies should be able to manage the reduction by slight delays in hiring without affecting agency operations.

Reduction Proposals

As detailed in the section on budget challenges and the Expenditure Restraint Incentive Program (ERIP), all agencies were required to submit a 2% reduction proposal. The Executive Budget includes almost $1 million ($987,300) in reductions. These reductions included re-estimates of contract costs, realizing efficiencies in service delivery, and aligning budgets to actual expenditures.

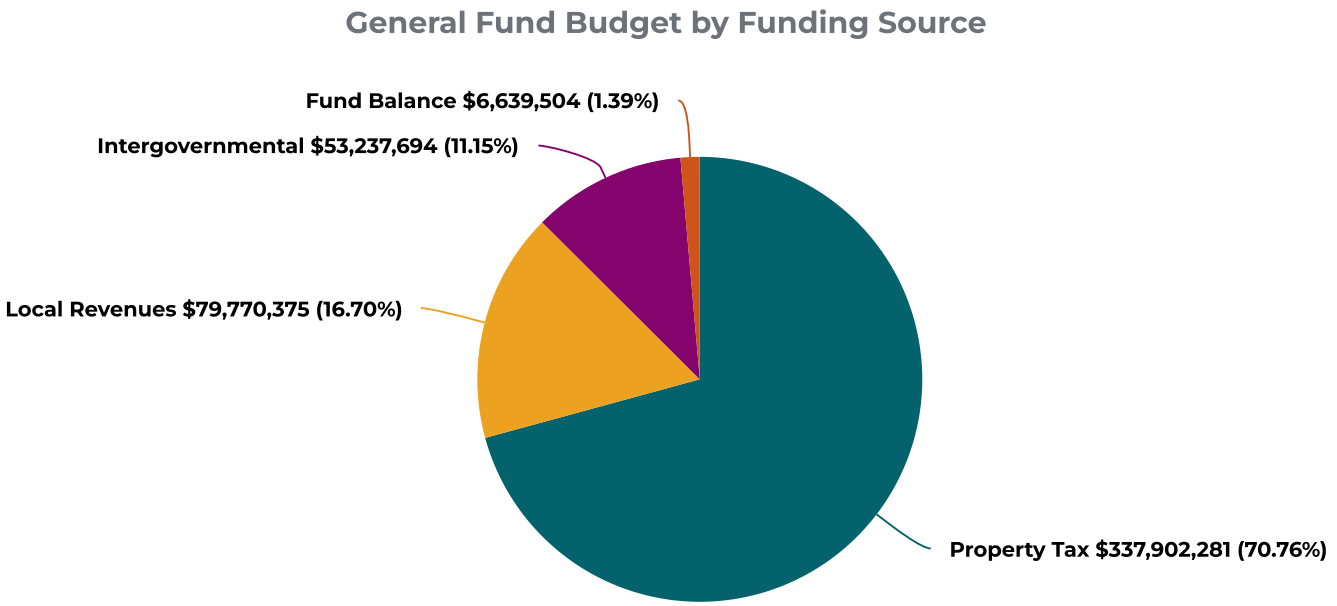
- **Department of Planning and Community Development (DPCED):** Make reductions across multiple DPCED divisions based on actual spending trends and contracts. Reduce Building Inspection legal services for rent abatement cases. This work is now performed in-house by staff in CDA Housing ($10,000). Reduce Community Development purchased services to reflect the end of a contract for data collection with Community Coordinated Child Care (4-C) based on data becoming publicly available ($42,500). Additionally, reduce the Community Development budget to reflect historic trends in underspending for community agency contracts. These contracts are typically underspent by 2%-3%. The budget includes a 1% reduction in costs to recognize savings from normal variances in contract spending ($110,000). Reduce Economic Development membership dues to reflect the end of the Madison Regional Economic Partnership organization ($10,000). Reduce Office of the Director consulting to reflect fewer planned blight studies ($15,000). Reduce Planning consulting to reflect the transition of managing neighborhood indicators data in-house ($32,700). (Total: $220,200).
- **Fleet Service:** Eliminate 2nd shift hours to improve recruitment and retention ($25,300). Underfill a 1.0 FTE Auto Maintenance Worker 2 as a 0.6 FTE ($32,200). Reduce supply costs compared to cost to continue estimates based on evaluating projected needs ($50,000). Fleet is an internal service fund that bills approximately 78% of its costs to the general fund (Total general fund savings: $86,000).
- **Information Technology:** Reduce budget for software based on the timing of multi-year contracts and leveraging pre-paid contracts ($391,000).
- **Library:** Reduce the budget for natural gas based on historical trends in utility costs ($9,100).
- **Parks:** Reduce postage based on plans to utilize other forms of outreach and communication tools ($17,500). Reduce the cost of trash collection at mini parks and neighborhood parks. The Streets Division will continue to complete this work as part of scheduled trash collection days ($28,000). (Total: $45,500)
- **Streets:** Reduce landfill tipping fees by $225,000 compared to cost to continue estimates. These savings are achieved by grinding large items prior to landfill disposal, which decreases total volume and costs ($225,000). Reduce the number of ground temperature sensors used for snow and ice maintenance based on actual needs. Staff have determined fewer sensors can provide the data needed to make operational decisions ($10,500). (Total: $235,500)

Major Revenue Changes and Highlights

The Operating Budget is primarily funded by property taxes, which account for approximately 71% of the total General Fund revenues. Other local revenues, such as payments in lieu of tax, charges for services, and license and permit fees, account for 17% of General Fund revenues. Intergovernmental sources, such as federal and state aid, account for 11%. The remaining 1% is fund balance applied.

Major changes in revenues in the 2027 Executive Budget compared to the 2026 Adopted Budget include:

- **$11.2 million increase (3.4%) in property tax revenues.** The allowable property tax increase is based on an increase in new construction. In total, the proposed levy is $5.1 million less than the maximum amount allowable under State law.
- **$1.4 million decrease (-2.6%) in State Aid.** The decrease in state aid (intergovernmental) revenues is primarily from a $1.2 million decrease in municipal services payments and a $594,000 decrease in expenditure restraint incentive program (ERIP) payment. These two programs disburse a fixed amount of state funding to eligible municipalities. The actual amount received each year varies based on formula calculations.
- **$10.6 million increase (15.3%) in other local revenues.** The largest change in local revenues is a $4.6 million increase in ambulance conveyance fees based on Medicaid reimbursement rates and planned improvements to data collection. Other changes include a $3.4 million increase in earnings from City investments based on interest rates, a $1.0 million increase in building permits based on projected activity, and an $800,000 increase in the payment in lieu of taxes (PILOT) from the Water Utility. In addition, there is a $1.3 million increase in Room Tax funding. The 2027 budget restores a one-time, $250,000 reduction in the Room Tax transfer to the General Fund, which was included in 2026 to help address expenditure restraint limitations in the 2026 budget and establish a Room Tax reserve fund.
- **$6.6 million in fund balance applied.** Utilizing fund balance allows the City to "buy down" the levy to minimize the increase on property taxes. This is also consistent with the City's 5-year operating budget plan. Additional details on the use of fund balance are included below and in the "Long-Range Operating Plan" section.



Property Taxes

Background on the Levy Limit

The largest source of revenue in the City budget is money collected from property taxes (property tax levy). State law limits the maximum allowable increase in the property tax levy ("levy limit"). That maximum increase is calculated based on a "net new construction" (NNC) factor, which is the percentage of the total property value in the City associated with net new construction along with other adjustments. It is important to note that debt service, or payments for money borrowed for capital investments, is excluded from the levy limit calculation. As a result, debt service is paid through the property tax but does not impact how much the City can levy for operations. In recent years, the growth in the average rate of NNC has been lower than the rate of inflation. As a result, the cost of maintaining services grows faster than the allowable rate of revenue growth.

The Levy in the 2027 Executive Budget

The maximum allowable levy is $342,968,873. The executive budget proposes a levy of $337,902,281, which is $5,066,592 below the maximum. There are several factors that determined the proposed levy amount.

1. **Interaction with the Expenditure Restraint Incentive Program (ERIP):** In addition to the levy limit, the City must comply with the State's Expenditure Restraint Incentive Program (ERIP). This program limits how much the City can increase its expenditures year over year. The impact of ERIP is described in detail in the following section, but in effect, the City is much closer to reaching its ERIP limit than the levy limit. The City cannot increase expenditures to utilize the full levy amount without risk of losing $7 million to $9 million in State Aid in a future budget (2028).
2. **Additional Local Revenues:** Local revenues are up 15.3% compared to 2026 due primarily to a $4.6 million increase in ambulance billing fees from insurance reimbursements and a $3.4 million increase over the 2026 adopted budget in investment-related income due to continued high interest rates. These additional revenues help to reduce the reliance on property taxes in the 2027 budget.
3. **Future Levy Authority:** State law allows municipalities to carry forward up to 1.5% of unused levy into the following year. The proposed unused amount is just below the 1.5% threshold, which would allow the City to retain its full levy authority for the following year.
4. **Affordability and the Property Tax:** The executive budget includes $6.6 million in fund balance to buy down the levy to minimize the increase on property taxes. The 2026 budget included a 5-year plan that proposed spending $40 million of the City's unassigned general fund balance over 5 years. The City cannot buy down the levy any further without losing future levy authority, as described above.

Ultimately, the proposed levy allows the City to maintain eligibility for future State Aid payments under ERIP, retain future levy authority, and minimizes the impact on the property tax.

Understanding the Property Tax Rate

The City is one of four taxing jurisdictions. When taxpayers receive their property tax bill in the mail, the City's portion of the tax bill is only around 35%. The rest of the bill goes to other taxing jurisdictions, including public school districts, Dane County, and Madison College. There are eight different school districts that levy taxes on property within the boundaries of the City of Madison. Madison Metropolitan School District (MMSD) is the largest district and typically accounts for about 50% of the total tax bill.

Rising property values do not increase the levy. Madison benefits from a strong economy and growing property values. However, the increase in property values, or assessments, does not increase the property tax levy. Under state law, the levy can only increase by a net new construction (NNC) factor or through a voter referendum.

Property values determine the tax rate. The property tax rate is calculated by simply dividing the total amount of taxes (levy) allowed by the total assessed value of taxable property in the city (Tax Rate = Levy ÷ Total Assessed Value). The tax rate is often expressed in terms of dollars per thousand, or as a "mill rate."

The tax rate determines the proportion of taxes paid by a property. The mill rate multiplied by the value of property determines how much is owed in taxes, which is issued through a tax bill. (Taxes owed = Mill Rate x Assessed Value ÷ $1,000).

Property Tax Assessments

The property tax rate is driven by the total assessed value of property in the City of Madison. Current year assessment data is used as the basis for the upcoming budget. As of September 2026, the total net taxable value of assessed property is approximately $48.8 billion ($48,775,674,900). Residential real property accounts for a majority of the property in the City ($31.6 billion; 61%), followed by commercial real property ($20.1 billion; 39%). Manufacturing and agriculture account for the remaining <1% of property. In total, the net taxable value of assessed property is 4.7% higher than the basis for the 2026 budget. This increase is less than the year-over-year change in recent years, but reflects the continued strength in residential and commercial valuations.

Growth in Property Taxes

The executive budget proposes a property tax amount of $337,902,281. This is an $11.2 million (3.4 percent) increase compared to 2026. Much of this increase can be attributed to strong net new construction and debt service to pay for infrastructure and other capital projects.

2027 Mill Rate

The mill rate is the tax rate expressed in terms of dollars per thousand. The annual mill rate is calculated by dividing the property tax levy by the total net taxable property value in the City. While the 2027 property tax levy is up 3.4%, the overall increase in the assessed value of property in the City reduces the mill rate (tax rate) from 7.01 in 2026 to 6.93 in 2027. This is a 1.2% decrease in the mill rate.

Taxes on the Average Value Home (TOAH)

The average value home is currently assessed at $500,300, up from $481,300 (4.0%), in the 2026 budget. This growth continues recent trends in increased residential home assessments. Based on the proposed levy and the estimated mill rate, taxes on the average value home (TOAH) will increase by 2.7%, or $90.04.

	2026 Adopted Budget	2027 Executive Budget	$ Change	% Change
Average Value Home	$481,300	$500,300	$19,000	3.95%
Mill Rate	7.01	6.93	-0.09	-1.23%
Taxes on the Average Value Home (assessed value x mill rate)	$3,375.89	$3,465.93	$90.04	2.67%

As shown in the table above, the growth in assessed value of a property does not equal the change in taxes on the average value home (TOAH). The overall taxable assessed property value in the City has grown faster than the property tax levy for City government services. This is because the increase in the property tax levy is limited to a net new construction (NNC) factor and assessed values grow faster than the rate of NNC. As a result, the tax rate (mill rate) has been generally declining over the past decade. The City government tax rate with this executive budget is lower than the 2026 budget, which was the lowest tax rate in 40 years.

The TOAH increase of 2.67% is based on the average value home. That means some property tax payers will pay more and some will pay less than the average. If an individual taxpayer's property tax has increased more than the rate on the average value home, it is likely because that property's value has increased more than other local property owners.

Long-Range Operating Plan

Beginning in 2025, the operating budget has included a five-year plan to establish a roadmap for future budgets. The Finance Department updates this plan each year and will continue to include a 5-year plan with each operating budget. This plan is adopted by the Common Council when it approves the annual budget.

The City's Structural Deficit

When the 2025 budget was being developed, the City faced an operating deficit of $22 million. That budget gap was closed when Madison voters approved a referendum in November 2024 to exceed the state limit on the property tax levy by $22 million. This allowed the City to continue services without significant cuts. Although the referendum balanced the budget in 2025 and will continue to support City operations in future budgets, the City faces a structural deficit. This means that the cost of maintaining the same level of services grows faster than projected revenues, regardless of economic conditions. Along with the rising cost of maintaining current services, the City of Madison is the fastest growing city in Wisconsin by population. The budget must consider how to meet the needs of our growing city.

The City has faced a structural deficit since 2011, when the State of Wisconsin enacted strict levy limits (see the About the City Budget website for more information). In addition to the levy limit, the City must balance spending against the State's Expenditure Restraint Incentive Program (ERIP), which limits annual growth in property tax-supported spending through the City's general fund (see the ERIP section for more details).

The 2025 Long Range Plan

In the 2025 budget, the five-year plan projected utilizing $25 million in fund balance, with approximately $4 million in fund balance applied in 2026 and $1 million in fund balance applied in 2027. This amount of fund balance was considered prudent as it would spend down the City's fund balance to the recommended 15% of total budget and not rely too heavily on one-time sources to fund ongoing expenses. The plan also anticipated introducing new special charges beginning in 2027 to bring in non-levy funding sources and shift expenses off the general fund.

The 2026 Long Range Plan

The 2026 adopted budget updated the five-year plan and the associated budget balancing strategies. One major change was increasing the amount of fund balance applied from $25 million to $40 million over five years. At the end of 2024, the City's fund balance ratio reached 27% of the budget due to higher than budgeted revenues, primarily driven by higher interest payments, and underspending in agency budgets. As a result, the City could use $40 million in fund balance over five years while also meeting its policy target to maintain a fund balance ratio of 15% of the operating budget. The 2026 plan also reflected higher State Aid and local revenues than what was projected in 2025. The increased use of fund balance and higher local revenues delayed the need for additional special charges to 2028.

The 2027 Long Range Plan

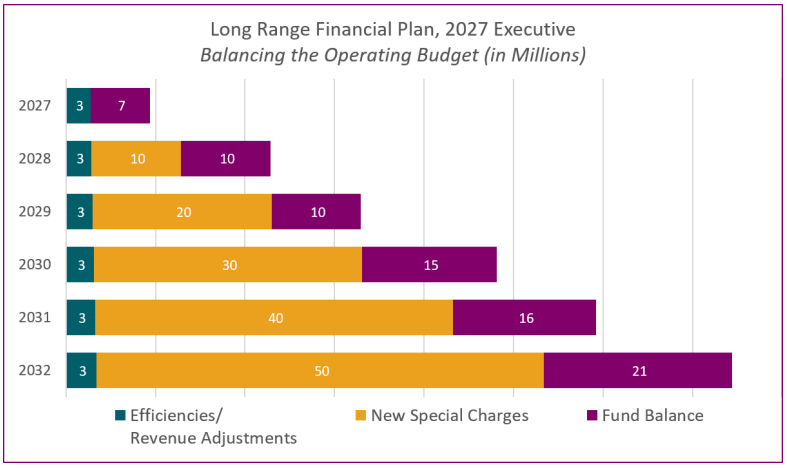
The 2027 executive budget updates the long-range plan to reflect the impact of higher costs in most expenditure categories, slower revenue growth, and the need to shift expenses to non-general fund sources to maintain compliance with ERIP. When comparing the overlapping years of the 2026 adopted plan and 2027 proposed plan (2027-2031), the 2027 plan projects the structural gap will increase by about $46.7 million. This is the cumulative impact of higher baseline costs in most expenditure categories. Major cost drivers include projecting higher fleet costs and other interdepartmental charges ($9.4 million); projecting higher purchased services to reflect software and other contracts growing faster than

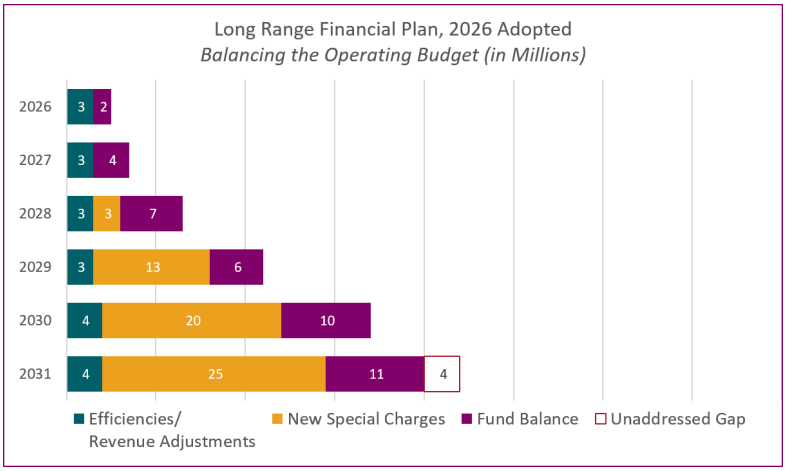
inflation ($8.1 million); and projecting the subsidy needs for Metro Transit ($25.2 million), which increase rapidly after fully expending one-time funds. Metro Transit revenues from federal and state aid, vehicle registration fees, and fare and pass revenue do not keep pace with growth in costs to maintain the system. Under current state law, the City must find other revenue sources to support this gap between the cost to maintain those services and lack of meaningful growth in Metro Transit revenues.

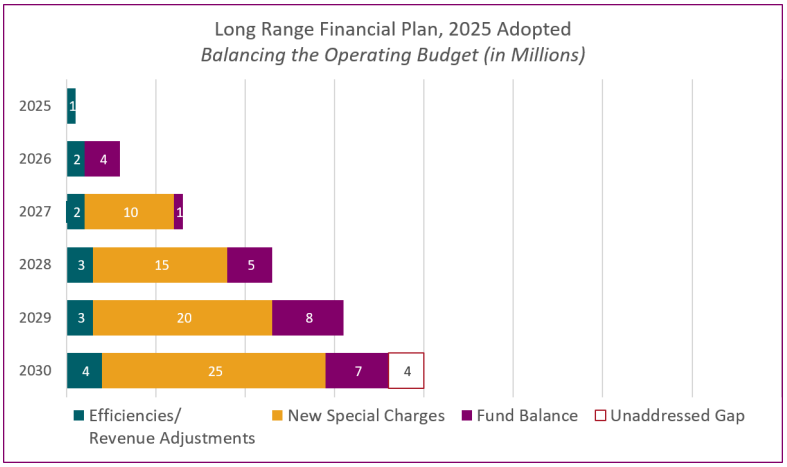
To balance the budget, the 2027 projection utilizes a higher amount of fund balance (approximately $79 million over five years). Given the current available fund balance and assumptions in growth, it is expected that the City will be able to maintain its policy target to maintain a fund balance ratio of 15% of the operating budget. In addition, the projection significantly increases the use of special charges ($150 million from 2028-2032). Special charges are one of the few broad-based revenue sources available to the City under state law. These charges recover costs for services that can be found to provide a general benefit to property owners. The implementation of special charges must conform to state law and be approved by the Common Council.

Comparing the Long Range Plans

The following graphs show a comparison between the 2025, 2026, and 2027 plans. In all three graphs, the $22 million property tax levy referendum approved in 2024 is excluded from the budget balancing strategies, as this amount is built into the base budget. The underlying long range projection model has been updated between years, so the annual budget gap in a given year may be different across the plans. The graphs are roughly on the same scale for easy comparison across images.







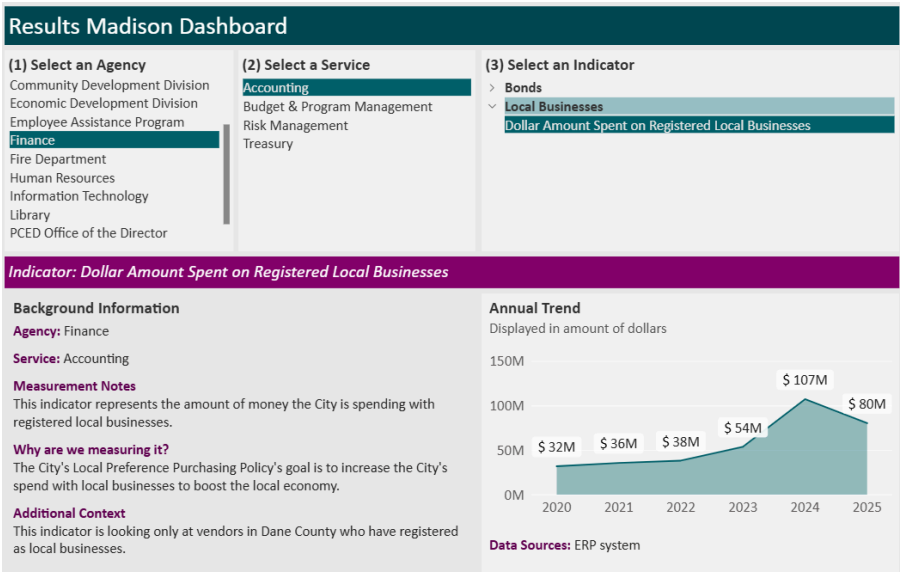
Results Madison

Results Madison is a citywide initiative to align services with the outcomes that matter most to residents. A core goal of Results Madison is to support data-informed decision-making and outcome-based budgeting. Through this initiative, city operations and agency data will be more transparent and accessible to policy makers and the public.

Results Madison Dashboard for the 2027 Budget

The City has been implementing Results Madison in phases. As part of this initiative, all City agencies will complete a "data engagement" to identify indicators that quantify services they provide. For the 2027 budget, agencies that had completed the data engagement by the request deadline (July 2026) included service indicators as part of their budget submission. All other agencies are in the process of finishing their engagements and are expected to present indicators for the 2028 budget.

The City's Results Madison website includes a dashboard that presents a subset of indicators by agency. Indicators were selected based on what staff identified as being useful to members of the public to understand City services. These indicators include input measures that reflect work effort, outputs or outcomes of services, and other activities performed. Data is available through 2025, which is the most recent year of complete data collection.



Screenshot of Results Madison Dashboard
(https://www.cityofmadison.com/finance/budget/results-madison)

Explore the webpage and dashboard to learn more. The dashboard shows the 15 agencies that have completed the data engagement. All other agencies are in the process of completing the engagement and will be included in a future dashboard. The goal is to have all agencies complete this process by the end of 2026 so their data can be included in the 2028 budget.

In 2027, agencies will update their annual data and refine their indicators. The 2028 budget process will use service indicators to advance the City's efforts for outcome budgeting. Additionally, there will be ongoing efforts to support staff with change management practices and work planning to support these efforts.



Introduction

Mission, Values, and Service Promise

Budget Overview and Process

Financial Policies

Budgetary Fund Structure

Reader's Guide

Elected Officials

Citywide Organizational Chart



OUR MISSION is to provide the highest quality service for the common good of our residents and visitors.



OUR VALUES

Equity
We are committed to fairness, justice, and equal outcomes for all.

Civic Engagement
We believe in transparency, openness, and inclusivity. We will protect freedom of expression and engagement.

Well-Being
We are committed to creating a community where all can thrive and feel safe.

Shared Prosperity
We are dedicated to creating a community where all are able to achieve economic success and social mobility.

Stewardship
We will care for our natural, economic, fiscal, and social resources.



Budget Overview and Process

What is included in the Operating Budget?

The City of Madison's Operating Budget is a planning and financial document that pays for daily services for City residents. The operating budget appropriates funding to City agencies (departments and divisions) to pay staff salaries, fund community-based organizations that deliver services on behalf of the City, and pay for other costs such as supplies and equipment. Core services funded by the operating budget include police, fire, emergency medical services, library and park programs, garbage and recycling collection, snow and ice removal, and more.

How is the budget funded and paid for?

The City of Madison's budget is divided into funds. The **general fund (including the library fund)*,** is the main operating fund. The general fund is primarily supported by property tax revenues. Other funding sources include charges for services, user fees, and state aid.

*The library fund is also primarily funded by the property tax. For the purpose of the budget summary, the library fund is included in general fund numbers unless explicitly stated otherwise.

Requirement for a Balanced Budget

Under state law, the City's annual operating budget must be balanced. This means revenues (money coming in) must be equal to or greater than expenditures (money going out).

Annual Budget Development Timeline

- **March 2026**
  Cost to Continue: Finance Department, with input from agencies, develops a budget projection based on estimated cost to continue current services.
- **June 2026**
  Agency Requests: Mayor provides guidance for agency budgets. Agencies develop and submit requests, which are due in July.
- **August 2026**
  Executive Budget Development: Agency requests are evaluated by Mayor and Finance Department. The executive budget is developed between August and September.
- **October 2026**
  Introduction and Finance Committee: Executive budget is introduced to Council in October. Finance Committee holds budget briefings and proposes amendments to the budget.
- **November 2026**
  Council Adoption: The Common Council holds budget hearings and proposes amendments. The final budget adopted by Common Council must be balanced.

Guidelines for Agency Operating Budgets

Base Proposals for General, Library, and Fleet Funds

- Agencies will receive a base budget consistent with the cost-to-continue current services.
- The base will continue the same salary savings rate as the 2026 budget (citywide average of 3%). Rates will be tiered from 0%-4% based on agency size.
- The base will also include a 0.75% reduction to reflect underspending trends. This reduction is the same as 2026. Department heads will be expected to manage to their target budget.

Base Proposals for Enterprise Agencies

- All Enterprise Fund Agencies and Restricted Funds must develop an operating budget plan consistent with current revenue projections for 2027.
- Revenue projections should limit the growth in user rates to the extent possible. If a rate increase is proposed, agencies must explain the components of the increase and what efforts have been made to reduce expenses. Proposed rate increases should be analyzed through an equity lens and consider affordability.
- Agencies projecting revenue shortfalls for 2027 will need to present a base budget that includes expenditure reductions to meet available revenue.
- Agencies that receive subsidies from other funds will need to carefully scrutinize and reduce spending levels where necessary, consistent with constraints on the funds providing the subsidy.

Reduction Scenarios (All Funds, excluding grants)

- All agencies, including enterprise funds and restricted funds, must propose service reductions equal to at least 2% of the department's 2027 base budget.
- Department heads are directed to review all services and activities. Our goal is to preserve core services while identifying lower priority services that could be eliminated.
- Enterprise and restricted funds have been excluded from prior cut exercises based on the availability of revenue sources aside from the property tax. However, it is priority to examine affordability of all City services. The target for enterprise and restricted funds will be 2% of the request budget, excluding debt service and certain fixed costs determined by external entities. These exclusions will vary by agency.
- The only funds exempted from submitting a reduction proposal are grant-funded activities (Funds 1220 and 1205).
- Department heads must provide information on services recommended for elimination and should make such recommendations through an equity lens.
- Department heads should review any fees or charges for services, balancing service provision, equity, affordability and impact on the general fund. Departments considering changes to fees or charges should consult with their assigned budget analyst.
- Department heads should focus on efficiencies and lower priority services in developing the reduction plans. Plans should avoid, to the extent practicable, one-time savings from holding positions vacant and reductions in administrative costs (e.g. travel, training, office supplies) that do not impact service levels.

Reallocations and Inter-Departmental Charges (All Funds)

- Agencies may reallocate funding across services so long as the changes are net neutral and do not increase the agency's overall expenditures.

- Agencies are encouraged to scrutinize their activities and use available data on services to prioritize funding. This includes examining whether there are programs or activities that can be phased out due to shifting needs.
- Agencies cannot propose changes to centrally calculated salary savings and interdepartmental billings & charges (e.g. building use, fleet, insurance, workers compensation, and cost allocation plan charges). Additionally, agencies cannot propose new revenues that result from charging other agencies. Proposals to shift costs to other funding sources must be sustainable.

Personnel Requests (All Funds)

- Agencies will not be allowed to submit new position requests for 2027. This applies to enterprise fund agencies in addition to general fund agencies.
- Agencies may request to recreate or reclassify existing positions. All requests for personnel reclassifications (except for standard career ladders) must be detailed in the budget proposal forms, even if net neutral. Agencies must discuss proposed changes with their HR analyst prior to submitting a budget request. Changes resulting in a new classification must include an updated position description.

Supplemental Requests and Long-Range Planning

- Agencies will not be allowed to submit supplemental requests for 2027.
- Agencies may submit an optional 5-year planning document to identify future operating cost needs related to known projects (e.g. completion of a new facility, software migration to the cloud, implementation of new equipment) that should be considered for future budget cycles. Instructions will be sent separately.

Priorities of Racial Equity, Social Justice, and Sustainability

- Agency requests should be aligned with citywide priorities, including racial equity, social justice, and sustainability. Department heads are encouraged to engage department equity teams to think about how to advance equity goals within your base budget and core services. If you have questions regarding sustainability measures, they can be directed to our sustainability staff.

Creativity, Innovation, and Data-Informed Proposals

- Be creative in developing proposals to reduce the cost-of-service delivery. Consider ways to work across agencies and collaborate with others to create cost-saving efficiencies. If you have ideas for inter-agency coordination that do not fit directly within your budget, contact your budget analyst to discuss options.
- Agencies that have completed the Results Madison data engagement will be expected to select 2-3 service indicators to present as part of their budget. These indicators will be published as part of the executive budget in October. Instructions will be sent separately on how to select indicators for your request.

Financial Policies

The City's financial policies are codified under the Madison General Ordinances (Chapter 4) and the City's Administrative Procedure Memoranda (Section 1). In addition, the annual budget adoption resolution and budget book establish the following policies:

Use of One-Time Funds:

To maintain a long-term balanced budget, the City of Madison will avoid using one-time revenue sources to fund ongoing operating expenses.

General Fund Balance:

Consistent with recommended financial and budget management practices, the City of Madison has a goal of maintaining an unassigned general fund balance on December 31st equal to or greater than 15 percent of subsequent year's budgeted general fund appropriations. Excess balances will be used for one-time expenditures and actions will be taken to increase the balance if it falls below the 15 percent goal.

Appropriations outside of the budget process:

The City will also seek to avoid appropriations outside of its regular budget process other than to respond to emergency situations (as expressed by the Mayor and Common Council through resolution) or to address mid-year and year-end budget sufficiency and expenditure restraint incentive program requirements.

Transfers:

The expenditures within each department for the various major objects of expenditure and capital projects shall not exceed the amounts specified in the budget. The Finance Director is authorized to approve all intradepartmental transfers of unencumbered balances of up to $50,000, and the Mayor is authorized to approve interdepartmental transfers of up to $50,000.

Budgetary Fund Structure

The City's budget is divided into separate funds. A fund is a sum of money segregated for specific activities. Individual funds may be subject to specific regulations or uses.

General & Library Fund

The **General Fund** is the primary focus of the budget. It is the City's main operating fund and pays for the cost of day-to-day City services. The General Fund is primarily supported by property tax revenues.

The **Library Fund** is also primarily supported by property tax revenues. For this reason, the Library Fund is also considered part of the General Fund throughout the budget book, unless specifically noted.

Other Funds

Enterprise Funds

Enterprise funds account for the city's business-like activities, such as utilities. The operating budget includes the following Madison's enterprise funds:

- Golf Enterprise
- Monona Terrace
- Parking Utility
- Transit Utility (Metro Transit)
- Sewer Utility
- Stormwater Utility
- Water Utility

Enterprise funds are generally self-sustaining, meaning that the fund generates sufficient revenue to pay for its expenses. The exceptions are Monona Terrace and Transit Utility, which receive a subsidies from local sources. Monona Terrace receives a subsidy through the Room Tax Fund as authorized by the Room Tax Commission. The Transit Utility receives a General Fund subsidy outlined in the proposed budget for Metro Transit. Savings resulting from lower than anticipated expenses and revenues generated in excess of budgeted levels are maintained in the individual enterprise operating funds. This policy affords enterprise managers the opportunity to utilize positive budget variances to benefit future operations. It also builds capacity to respond to future budget shortfalls from enterprise resources, without affecting the General Fund.

Internal Service Funds

An Internal Service Fund is used to account for enterprise-like operations that provide services, on a user fee basis, primarily or exclusively to City agencies. The Operating Budget includes three Internal Service Funds, which are presented in the Agency Operating Budgets section: Fleet Service, Insurance, and Workers Compensation. Fund statements for Insurance and Workers Compensation are included in the Special Fund Statement section.

Other Funds

Other funds are separated for legal or other purposes. These include debt service, capital projects, public health, room tax, and more. These other funds do not rely on property tax revenues. They pay for themselves through user fees, revenues that are only for these projects, or money moved from other funds.

How to Read Agency Budgets

The "Agency Operating Budgets" section includes all agency budgets. Budgets are organized by "Functional Area," or, groupings of agencies that perform similar work (e.g. Administration, Planning & Development, Public Safety & Health, Public Works). Within the Functional area, budgets are generally organized in alphabetical order by agency name. The presentation of each agency's budget includes 2025 actuals, 2026 adopted budget and projected amounts (based on the mid-year projections), 2027 agency request, and the 2027 executive budget.

Each agency section includes the following components:

Agency Overview: High-level summary of the agency including mission, overview, and highlights/ major changes for 2027.

Service Summary: An overview of the agency's total budget by service. This includes tables and graphs showing expenditures and agency revenues[1] by service. The data reflect all funds within the agency's operating budget.

Service Detail Pages: Every agency has 1-9 services. For each service, there is a separate page with the following details:

a. **Service Description:** High level overview of the service and its objectives
b. **Activities Performed by Service:** Description of activities that make up the service's body of work
c. **Service Budget:** Presentation of the service's budget by major expenditure and revenue categories. The data reflect all funds within a service.

Fund Summary: An overview of the agency's total budget by fund. This includes tables and graphs showing expenditures and agency revenues by fund. If an agency only utilizes one (1) fund, they do not have a fund summary page.

a. **Fund Detail Pages:** For each fund, a line-item detail of expenditures and agency revenues grouped by major category. If an agency has a budget with multiple funds (for example, the Streets Division budgets in the General Fund, Restricted Fund, and Stormwater Fund), there is a separate detail page for each fund.

Position Detail: Includes the count and salary of full-time equivalent (FTE) positions funded in the Executive Budget.

a. Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.).

[1] Agency revenues refer to funding sources that are budgeted within a department. This is distinct from general purpose revenues such as the property tax levy and state aid that are budgeted in central accounts. For general fund agencies, the total budget is expenses net of agency revenues.

Elected Officials

Mayor

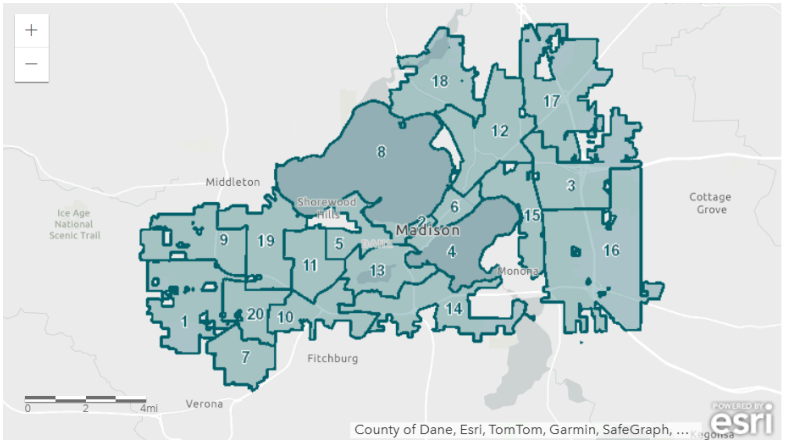
Satya Rhodes-Conway*

Common Council

Devine O. Nzegwu, District 1
Will Ochowicz, District 2
Derek Field, District 3
Michael E. Verveer, District 4*
Regina M. Vidaver, District 5*
Davy Mayer, District 6
Badri Lankella, District 7*
Ellen Zhang, District 8
Joann Pritchett, District 9
Yannette Figueroa Cole, District 10
Bill Tishler, District 11
Julia Matthews, District 12
Tag Evers, District 13*
Noah L. Lieberman, District 14
Dina Nina Martinez-Rutherford, District 15
Sean O'Brien, District 16*
Sabrina V. Madison, District 17, President*
Carmella Glenn, District 18, Vice President
John P. Guequierre, District 19
Barbara Harrington-McKinney, District 20

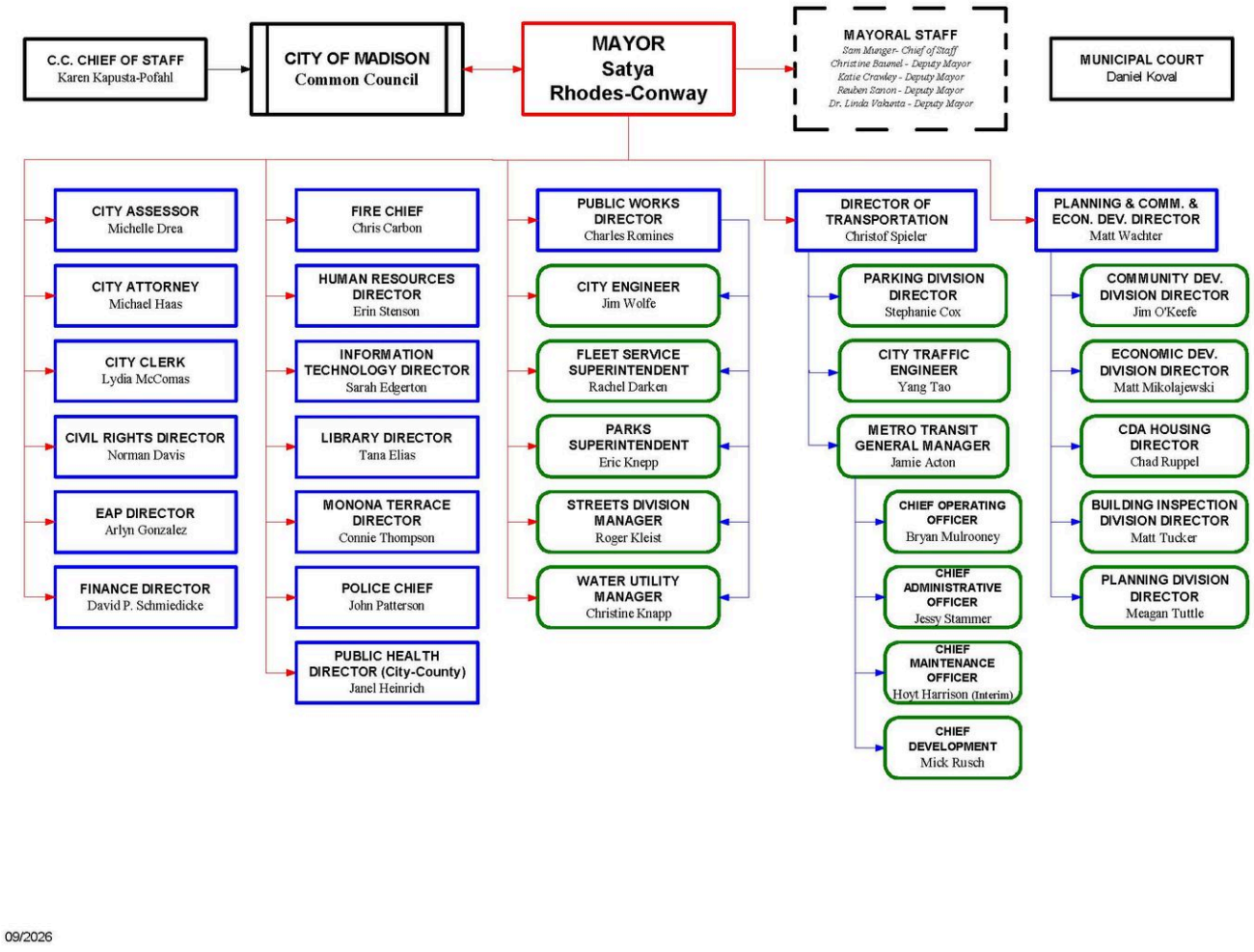
*Indicates member of the Finance Committee

Map of Alder Districts



https://www.cityofmadison.com/council

Organizational Chart



09/2026



Financial Summaries

City Tax Rate Computation

Revenue Summary

Expenditure Summary

General Obligation Debt Service Summary

Statement of Indebtedness and Debt Service

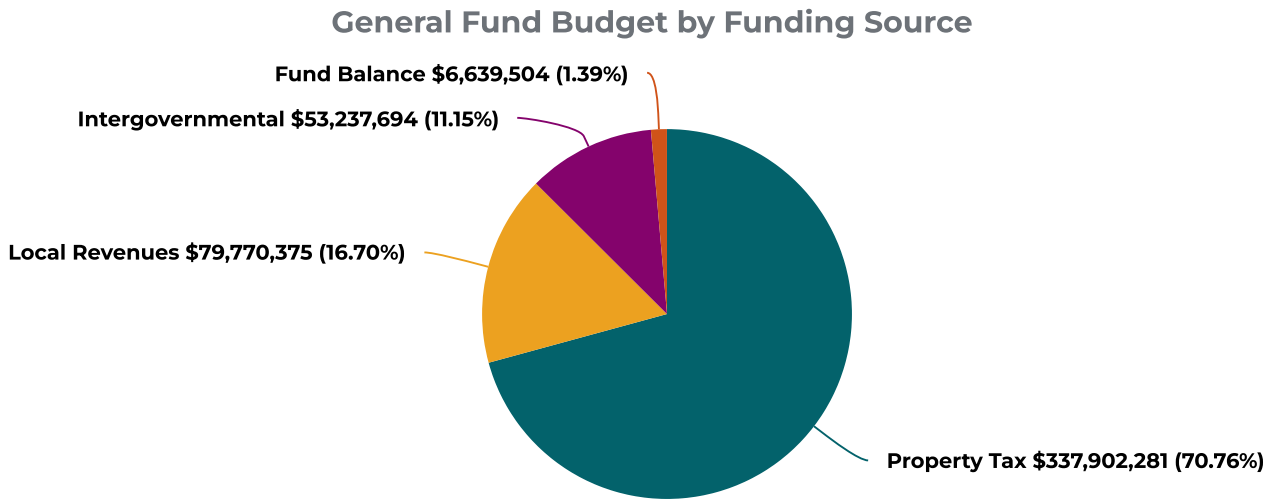
City Tax Rate Computation

	2026 Adopted	2027 Executive	$ Change	Percent Change
ASSESSED VALUE				
Real Property:				
Residential	$30,164,717,700	$31,573,018,600	$1,408,300,900	4.67%
Commercial	$18,723,803,200	$20,082,646,900	$1,358,843,700	7.26%
Agricultural	$17,324,300	$18,363,758	$1,039,458	6.00%
Manufacturing	$455,056,200	$455,056,200	$0	0.00%
Total Real Property	$49,360,901,400	$52,129,085,458	$2,768,184,058	5.61%
Less TIF Increment Value	$ (2,787,818,100)	$ (3,353,410,600)	$ (565,592,500)	20.29%
Net Taxable Property	$ 46,573,083,300	$ 48,775,674,858	$ 2,202,591,558	4.73%
BUDGETED REVENUES AND EXPENDITURES				
General Fund Expenditures	$ 429,426,965	$ 452,622,400	$ 23,195,435	5.40%
Net Library Fund Expenditures	$ 23,296,186	$ 24,927,453	$ 1,631,266	7.00%
Total Budgeted Expenditures	$ 452,723,152	$ 477,549,853	$ 24,826,701	5.48%
Net Expenditures	$ 452,723,152	$ 477,549,853	$ 24,826,701	5.48%
Total Revenues	$ 123,838,694	$ 133,008,069	$ 9,169,375	7.40%
Fund Balance Applied	$ 2,218,037	$ 6,639,504	$ 4,421,467	199.34%
Total Revenues and Fund Balance	$ 126,056,731	$ 139,647,573	$ 13,590,842	10.78%
PROPERTY TAX LEVY	$ 326,666,421	$ 337,902,281	$ 11,235,859	3.44%

MILL RATE	7.0141	6.9277	-0.0864	-1.23%
General Fund Portion	6.5138	6.4166	-0.0972	-1.49%
Library Portion	0.5003	0.5111	0.0108	2.16%
Average Home Value	481,300	500,300	19,000	3.95%
Taxes on Average Home	3,375.89	3,465.93	90.04	2.67%

General Fund Funding Source By Major Category

	2025 Actual	2026 Adopted	2026 Projected	2027 Request	2027 Executive
Payments in Lieu of Tax/Transfer In	16,452,766	15,201,150	15,488,520	17,029,150	17,322,800
Other Local Taxes	2,880,652	2,742,000	2,742,000	2,842,000	2,842,000
Fines And Forfeitures	6,587,303	6,800,000	6,800,000	6,550,000	6,550,000
Licenses And Permits	9,486,878	8,127,120	9,205,120	8,985,120	8,985,120
Ungrouped Revenues	23,539,692	17,014,000	17,014,000	16,014,000	20,414,000
Charges for Services	22,131,898	19,291,455	21,191,455	21,656,455	23,656,455
Local Revenues	**$81,079,189**	**$69,175,725**	**$72,441,095**	**$73,076,725**	**$79,770,375**
Intergovernmental	**50,041,619**	**54,662,969**	**54,383,226**	**54,020,156**	**53,237,694**
Total Revenues	**$131,120,808**	**$123,838,694**	**$126,824,321**	**$127,096,881**	**$133,008,069**
Fund Balance Applied (Gen)	(18,356,574)	2,218,037	(3,782,912)	-	6,639,504
Total Revenue & Fund Bal	112,764,234	126,056,731	123,041,409	127,096,881	139,647,573
Property Taxes	317,950,501	326,666,421	326,666,421	345,017,870	337,902,281
Total Sources	**$430,714,734**	**$452,723,152**	**$449,707,830**	**$472,114,751**	**$477,549,853**



General Fund Revenues

Payments in Lieu of Tax/Transfer In	2025 Actual	2026 Adopted	2026 Projected	2027 Request	2027 Executive
Room Tax	7,047,736	6,217,950	6,505,320	7,545,950	7,539,600
Water Utility	7,163,544	7,000,000	7,000,000	7,500,000	7,800,000
Parking Utility	1,694,184	1,500,000	1,500,000	1,500,000	1,500,000
Monona Terrace	338,200	338,200	338,200	338,200	338,200
Golf Enterprise	209,102	145,000	145,000	145,000	145,000
Total	**$16,452,766**	**$15,201,150**	**$15,488,520**	**$17,029,150**	**$17,322,800**

Other Local Taxes	2025 Actual	2026 Adopted	2026 Projected	2027 Request	2027 Executive
Penalties on Delinquent Taxes	906,944	950,000	950,000	950,000	950,000
Prior Year Taxes	50,858	60,000	60,000	60,000	60,000
Payment in Lieu of Taxes	1,687,206	1,500,000	1,500,000	1,600,000	1,600,000
Mobile Home Tax	213,997	212,000	212,000	212,000	212,000
Muni Svc Fee	21,646	20,000	20,000	20,000	20,000
Total	**$2,880,652**	**$2,742,000**	**$2,742,000**	**$2,842,000**	**$2,842,000**

Fines And Forfeitures	2025 Actual	2026 Adopted	2026 Projected	2027 Request	2027 Executive
Moving Violations	462,350	450,000	450,000	450,000	450,000
Uniform Citations	572,294	850,000	850,000	600,000	600,000
Parking Violations	5,552,560	5,500,000	5,500,000	5,500,000	5,500,000
Other	100	-	-	-	-
Total	**$6,587,303**	**$6,800,000**	**$6,800,000**	**$6,550,000**	**$6,550,000**

Licenses And Permits	2025 Actual	2026 Adopted	2026 Projected	2027 Request	2027 Executive
Animal Licenses	109,707	130,000	130,000	120,000	120,000
Bicycle Licenses	550	-	-	-	-
Clerks Licenses	1,270,365	1,350,000	1,350,000	1,250,000	1,250,000
Other Licenses	26,418	20,000	20,000	20,000	20,000
Building Permits	6,591,856	5,222,000	6,300,000	6,222,000	6,222,000
Street Occupancy Permits	897,394	778,000	778,000	778,000	778,000
Weights and Measures Permits	203,399	205,000	205,000	185,000	185,000
Street Opening Permit	278,418	295,000	295,000	295,000	295,000
Fire Permit	82,393	88,000	88,000	88,000	88,000
Other Permits	26,378	39,120	39,120	27,120	27,120
Total	**$9,486,878**	**$8,127,120**	**$9,205,120**	**$8,985,120**	**$8,985,120**

Ungrouped Revenues	2025 Actual	2026 Adopted	2026 Projected	2027 Request	2027 Executive
Interest on Investments	14,928,779	14,000,000	14,000,000	13,000,000	15,000,000
Other Interest	6,855,191	1,234,000	1,234,000	1,234,000	3,634,000
P-Card Rebates	381,483	400,000	400,000	400,000	400,000
Encroachment Revenue	424,899	495,000	495,000	495,000	495,000
Easement Revenue	11,500	85,000	85,000	85,000	85,000
Lease Revenues	577,685	575,000	575,000	575,000	575,000
Sale of Surplus Property	196,178	125,000	125,000	125,000	125,000
Miscellaneous Revenues	163,977	100,000	100,000	100,000	100,000
Total	**$23,539,692**	**$17,014,000**	**$17,014,000**	**$16,014,000**	**$20,414,000**

Intergovernmental Revenues	2025 Actual	2026 Adopted	2026 Projected	2027 Request	2027 Executive
St Municipal Aid Program	8,291,006	8,572,900	8,572,900	8,830,087	8,752,919
St Utility Aid Payment	1,550,868	1,514,299	1,514,299	1,514,299	1,549,772
St Video Service Provider Aid	492,901	492,901	492,901	492,901	492,901
St Expenditure Restraint	6,904,080	9,048,000	9,048,000	9,048,000	8,453,920
St Pmt for Municipal Services	8,052,751	10,418,202	10,134,418	9,218,202	9,218,202
St Gen Transportation Aid	12,830,221	12,682,679	12,682,679	12,682,679	12,531,678
St Connecting Highway Aid	800,872	802,377	802,377	802,377	806,691
St Recycling Aid	813,280	810,000	814,041	810,000	810,000
St Exempt Computer Reimb	3,867,256	3,867,256	3,867,256	3,867,256	3,867,256
St Personal Property Exempt Aid	4,301,274	4,301,273	4,301,273	4,301,273	4,301,273
Fire Insurance Dues Pmt	1,984,028	2,000,000	2,000,000	2,300,000	2,300,000
Transmission Line Env Impact	153,082	153,082	153,082	153,082	153,082
Total	**$50,041,619**	**$54,662,969**	**$54,383,226**	**$54,020,156**	**$53,237,694**

Charges for Services	2025 Actual	2026 Adopted	2026 Projected	2027 Request	2027 Executive
Court Fees	(24,894)	-	-	-	-
Misc Charges	60,176	50,000	50,000	50,000	50,000
Fire Service	1,119,046	1,020,000	1,020,000	1,020,000	1,020,000
Ambulance Conveyance Fees	16,554,461	13,400,000	15,300,000	16,000,000	18,000,000
Police Service Fees	20,915	25,000	25,000	25,000	25,000
Engineering Service Charges	1,720,787	1,750,000	1,750,000	1,750,000	1,750,000
Inspection Fees	32,220	10,000	10,000	10,000	10,000
Cemetery Fees	316,069	300,000	300,000	320,000	320,000
Parks Use Charges	699,939	815,000	815,000	750,000	750,000
Program Principal/Appreciation	21,528	-	-	-	-
Reimbursement of Expenses	5	-	-	-	-
Application Fees	131,950	170,000	170,000	170,000	170,000
Cable Franchise Fees	1,341,189	1,551,455	1,551,455	1,341,455	1,341,455
Broadband Franchise Fees	136,754	120,000	120,000	140,000	140,000
Rental of City Property	1,752	80,000	80,000	80,000	80,000
Total	**$22,131,898**	**$19,291,455**	**$21,191,455**	**$21,656,455**	**$23,656,455**

Operating Budget by Function

General & Library Funds

	2026 Adopted	2027 Executive	Change	% Change
ADMINISTRATION	35,527,837	36,859,020	1,331,183	3.7%
DEBT SERVICE	71,703,700	80,479,929	8,776,229	12.2%
GENERAL GOVERNMENT	3,325,469	3,548,810	223,341	6.7%
MISC. & DIRECT APPROPRIATIONS TO CAPITAL	10,508,559	10,969,427	460,868	4.4%
PLANNING & DEVELOPMENT	31,005,825	31,479,633	473,808	1.5%
PUBLIC FACILITIES (LIBRARY)	23,296,186	24,927,453	1,631,267	7.0%
PUBLIC SAFETY & HEALTH	186,307,712	194,768,276	8,460,564	4.5%
PUBLIC WORKS	54,514,998	56,659,014	2,144,016	3.9%
TRANSPORTATION	36,532,866	37,858,292	1,325,426	3.6%
Total	**452,723,152**	**477,549,853**	**24,826,701**	**5.5%**

Operating Budget by Function & Agency

General & Library Funds

	2026 Adopted	2027 Executive	Change	% Change
ADMINISTRATION	**35,527,837**	**36,859,020**	**1,331,183**	**3.7%**
ASSESSOR	4,106,896	4,133,502	26,606	0.6%
ATTORNEY	3,288,447	3,416,718	128,271	3.9%
CIVIL RIGHTS	2,928,699	3,090,657	161,958	5.5%
CLERK	3,830,255	3,632,830	(197,425)	-5.2%
EMPLOYEE ASSISTANCE PROGRAM	554,658	552,010	(2,648)	-0.5%
FINANCE	6,414,663	6,543,328	128,665	2.0%
HUMAN RESOURCES	2,484,293	2,678,894	194,601	7.8%
INFORMATION TECHNOLOGY	11,919,926	12,811,081	891,156	7.5%
DEBT SERVICE	**71,703,700**	**80,479,929**	**8,776,229**	**12.2%**
GEN FUND DEBT SERVICE	71,703,700	80,479,929	8,776,229	12.2%
GENERAL GOVERNMENT	**3,325,469**	**3,548,810**	**223,341**	**6.7%**
COMMON COUNCIL	1,279,813	1,333,568	53,755	4.2%
MAYOR	1,674,668	1,872,934	198,267	11.8%
MUNICIPAL COURT	370,988	342,307	(28,681)	-7.7%
MISC. & DIRECT APPROPRIATIONS TO CAPITAL	**10,508,559**	**10,969,427**	**460,868**	**4.4%**
CAPITAL PROJECTS	3,298,065	3,000,000	(298,065)	-9.0%
CITYWIDE MISCELLANEOUS	7,210,494	7,969,427	758,933	10.5%
PLANNING & DEVELOPMENT	**31,005,825**	**31,479,633**	**473,808**	**1.5%**
DPCED OFFICE OF DIRECTOR	743,029	675,033	(67,996)	-9.2%
BUILDING INSPECTION	6,019,134	6,322,886	303,752	5.0%
COMMUNITY DEVELOPMENT	17,292,600	17,350,043	57,443	0.3%
ECONOMIC DEVELOPMENT	2,770,363	2,867,356	96,993	3.5%
PLANNING	4,180,699	4,264,315	83,616	2.0%
PUBLIC FACILITIES (LIBRARY)	**23,296,186**	**24,927,453**	**1,631,267**	**7.0%**
LIBRARY	23,296,186	24,927,453	1,631,267	7.0%
PUBLIC SAFETY & HEALTH	**186,307,712**	**194,768,276**	**8,460,564**	**4.5%**
FIRE	76,759,151	81,114,847	4,355,696	5.7%
OFFICE OF INDEPENDENT MONITOR	405,299	432,328	27,029	6.7%
POLICE	98,490,651	102,492,663	4,002,012	4.1%
PUBLIC HEALTH	10,652,611	10,728,438	75,827	0.7%
PUBLIC WORKS	**54,514,998**	**56,659,014**	**2,144,016**	**3.9%**
DEPT. OF PUBLIC WORKS	-	320,178	320,178	N/A
ENGINEERING	6,381,847	6,950,378	568,531	8.9%
PARKS	17,820,114	18,915,290	1,095,177	6.1%
STREETS	30,313,037	30,473,166	160,129	0.5%
TRANSPORTATION	**36,532,866**	**37,858,292**	**1,325,426**	**3.6%**
DEPT. OF TRANSPORTATION	697,163	728,563	31,401	4.5%
METRO TRANSIT	24,976,845	25,506,519	529,674	2.1%
TRAFFIC ENGINEERING	10,858,858	11,623,209	764,352	7.0%

General Obligation Debt Service Summary

	2026 Adopted Principal	2026 Adopted Interest	2026 Adopted Total	2027 Executive Principal	2027 Executive Interest	2027 Executive Total
TYPE OF DEBT						
Promissory Notes	93,974,500	24,166,690	118,141,190	98,688,000	27,305,108	125,993,108
General Obligation Bonds	9,855,000	4,345,250	14,200,250	9,930,000	4,006,067	13,936,067
State Trust Fund Loans[1]	107,274	17,923	125,197	91,595	14,218	105,813
Paying Agent Fees	-	10,000	10,000	-	10,000	10,000
TOTAL	**103,936,774**	**28,539,863**	**132,476,637**	**108,709,595**	**31,335,393**	**140,044,988**
SOURCE OF FUNDS						
Transit Utility	2,540,159	594,255	3,134,414	2,544,102	658,018	3,202,120
Golf Courses	24,621	1,046	25,668	24,621	529	25,150
TIF Districts	9,351,894	3,089,996	12,441,889	10,585,433	3,777,174	14,362,607
Impact Fee Funds	-	-	-	-	-	-
Madison Public Library	1,836,304	266,655	2,102,959	1,749,522	234,418	1,983,940
Room Tax	587,927	228,103	816,030	730,547	272,517	1,003,064
CDBG	-	-	-	-	-	-
Fleet Service[2]	10,354,534	3,050,708	13,405,242	11,050,085	3,459,813	14,509,898
Stormwater Utility	7,569,385	1,856,743	9,426,128	7,765,852	1,836,361	9,602,213
Water Utility	2,495,571	1,133,900	3,629,471	2,578,727	1,005,479	3,584,206
Monona Terrace	-	-	-	-	-	-
Affordable Housing[3]	400,000	30,253	430,253	400,000	26,453	426,453
CDA Housing Operations	-	-	-	-	-	-
CDA Redevelopment[4]	512,481	58,619	571,100	512,482	47,649	560,131
Madison/Dane Co Health	280,661	42,192	322,853	257,859	36,059	293,918
Special Revenue Fund	200,000	-	200,000	74,000	34,560	108,560
Special Assessment Fund	-	-	-	-	-	-
Debt Service Fund Reserves	82,286	(11,099)	71,188	62,193	(16,779)	45,414
General Debt Reserves	8,493,656	2,728,751	11,222,407	6,147,558	1,968,562	8,116,120
Interest Earnings	-	600,000	600,000		600,000	600,000
Parking	1,266,395	1,106,941	2,373,336	634,595	506,670	1,141,265
TOTAL NON-GENERAL FUND	**45,995,875**	**14,777,062**	**60,772,937**	**45,117,576**	**14,447,483**	**59,565,059**
General Fund Portion	**57,940,898**	**13,762,801**	**71,703,700**	**63,592,019**	**16,887,910**	**80,479,929**

1. State Trust Fund Loans is debt assumed by the City as part of the attachment of former Town of Madison area to the City of Madison.
2. Fleet will receive $1.4 million of the premium received from the 2026 debt sale to support debt service payments in 2027.

3. The General Fund is paying the debt service for the Affordable Housing Fund.
4. The Debt Service Fund paid the Villager debt service on a 10-year amortization schedule and CDA Redevelopment is reimbursing the Debt Service Fund on a 20-year amortization schedule.

Statement of Indebtedness and Debt Service

	Principal, 2027			Interest
Purpose	**Outstanding January 1**	**Payable**	**Outstanding December 31**	**Payable 2027**
General Fund G.O. Promissory Notes, G.O. Bonds, G.O. Refunding Bonds, & State Trust Fund Loan				
Streets	234,082,766	34,876,469	199,206,297	8,786,744
Parks Improvements	39,388,615	6,344,125	33,044,490	1,466,823
Land Acquisition	-	-	-	-
Public Buildings	33,611,237	4,597,667	29,013,570	1,258,606
Equipment Purchase	40,680,126	5,056,953	35,623,174	1,400,373
Planning & Development	56,865,547	6,242,689	50,622,858	2,198,986
Refuse Reduction & Landfill	794,213	397,107	397,106	23,826
Transportation	21,733,251	3,074,456	18,658,795	1,010,245
Police	6,096,286	1,840,622	4,255,664	193,670
Fire	20,166,824	1,161,931	19,004,892	538,637
Total General Purposes	453,418,865	63,592,019	389,826,845	16,877,910
Other Funds G.O. Promissory Notes				
TIF Districts	67,290,934	9,806,213	57,484,721	3,154,005
Library	1,318,676	629,904	688,772	33,094
Golf Enterprise	24,621	24,621	0	529
Fleet Service	63,605,485	9,595,337	54,010,148	2,925,921
Transit Utility	9,513,078	1,869,986	7,643,092	403,898
Stormwater Utility	42,966,028	7,765,852	35,200,175	1,836,361
Parking	28,205	2,795	25,410	1,398
Water	6,140,546	593,727	5,546,819	299,279
Public Health of Madison and Dane County	912,948	257,859	655,089	36,059
Affordable Housing	1,990,000	400,000	1,590,000	26,453
CDA Redevelopment	159,963	79,981	79,982	4,799
Room Tax	5,556,809	730,547	4,826,262	272,517
Revolving Loan Fund	740,000	74,000	666,000	34,560
Debt Service Reserves	1,111,460	494,693	616,767	26,071
General Debt Reserves	-	6,147,558	-	1,968,562
Interest Earnings	-	-	-	600,000
Total Other Funds G.O. Promissory Notes	201,358,752	38,473,073	169,033,237	11,623,506

	Principal, 2027			Interest
Purpose	**Outstanding January 1**	**Payable**	**Outstanding December 31**	**Payable 2027**
Other Funds G.O. Bonds				
Library	4,434,762	341,136	4,093,626	146,688
Fleet Service	19,616,729	1,454,748	18,161,981	533,892
Transit Utility	9,038,509	674,116	8,364,393	254,120
Parking	10,736,400	631,800	10,104,600	505,272
Water Utility	14,915,000	1,985,000	12,930,000	706,200
TIF Districts	13,241,560	779,220	12,462,340	623,169
Total Other Funds G.O. Bonds	71,982,960	5,866,020	66,116,941	2,769,341
Other Funds G.O. Refunding Bonds				
Library	4,446,335	778,483	3,667,852	54,636
Total Other Funds G.O. Refunding Bonds	4,446,335	778,483	3,667,852	54,636
Total Non-General Purposes	277,788,048	45,117,576	238,818,029	14,447,483
TOTAL G.O. Debt	731,206,912	108,709,595	628,644,875	31,325,393
Paying Agent Fees	-	-	-	10,000
	731,206,912	108,709,595	628,644,875	31,335,393
Revenue Debt	136,870,000	17,385,000	119,485,000	5,018,225
Clean Drinking Water Loan	9,939,416	451,802	9,487,614	209,301
TOTAL	878,016,328	126,546,397	757,617,489	36,562,919



Agency Operating Budgets

2027 Executive Operating Budget

By Functional Area

Administration

General Government

Other

Planning & Development

Public Facilities

Public Safety & Health

Public Works

Transportation



Administration

Assessor

Attorney

Civil Rights

Clerk

Employee Assistance Program

Finance

Human Resources

Information Technology

Assessor Overview

Agency Mission

The mission of the Assessor is to establish fair and equitable assessments for all taxable real property and to maintain complete and accurate assessment rolls and property records.

Agency Overview

The Agency assesses all taxable real property, maintains complete and accurate assessment rolls, effectively manages property information/ownership records, reviews and processes all property tax exemption requests, timely files all Department of Revenue reports, and ensures the due process rights of all property owners through the assessment appeal process. A primary goal of the Assessor's Office is to derive supportable property assessments to ensure the fair and equitable distribution of property taxes.

2027 Budget Highlights

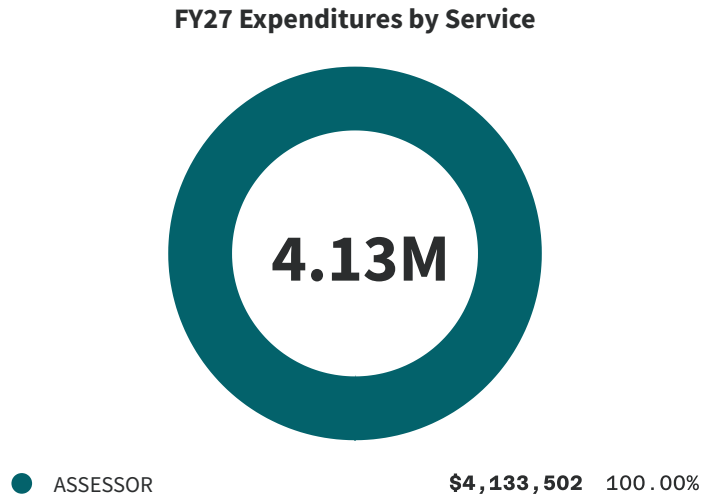
Service: Assessor

- The budget includes the following net neutral changes:
    - $58,126 reduction in personnel costs due to:
        - Eliminating a 1.0 FTE vacant Data Analyst (modeler) position (decrease: $114,179). The Assessor's office determined it would not be able to recruit a modeler position with the technical expertise needed for the current stage of work, and the agency's needs would be better met with a consultant. The savings from eliminating the position are reallocated to other needs in the agency.
        - Reclassifying 4.0 FTE Property Appraiser 4s into 4.0 FTE Commercial Real Estate Appraisers and a 1.0 FTE Property Appraiser 4 going up a range (increase: $56,053).
    - $58,126 increase in purchased services to support consultancy costs for modeling ($40,000) and funding for the Eagleview software used for orthographic imagery ($18,126).

Assessor Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ASSESSOR	$3,488,020	$4,106,896	$3,753,263	$4,067,301	$4,133,502
Total Expenditures	**$3,488,020**	**$4,106,896**	**$3,753,263**	**$4,067,301**	**$4,133,502**

Service: Assessor

Service Description

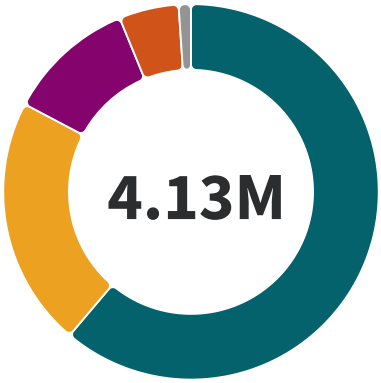
This service discovers, lists, and values all taxable property within the City of Madison. Activities performed by the service include: (1) assessing residential, commercial, and agricultural properties, (2) listing real property and preparing assessment rolls, (3) conducting Board of Assessors and Boards of Review, (4) managing all property that is tax exempt, and (5) property tax litigation. The goal of this service is to provide accurate, up-to-date property assessments to ensure the fair and equitable distribution of property taxes.

Activities Performed by this Service

- Discover Property: Maintain accurate data identifying each parcel of land in the City. Review all building permits, sales transfers, and update property records.
- List Property: Maintain accurate records of ownership, including contact information, property description, legal description, and the correct classification— Residential, Commercial, Agricultural, Agricultural Forest, Undeveloped, Forest, and Other. Manage all land divisions in the City.
- Value Property: Value all taxable property in the City on an annual basis. There are over 80,000 parcels in the city that require accurate valuation each year. This includes managing all tax exempt property in the City.
- Communications and Required Reporting: Provide effective communications to the public and through required state reporting that includes the Municipal Assessment Report and the Statement of Assessment.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$2,528,914**	61.18%
BENEFITS	**$890,366**	21.54%
PURCHASED SERVICES	**$458,281**	11.09%
INTER DEPART CHARGES	**$212,260**	5.14%
SUPPLIES	**$43,681**	1.06%

Expenditures by Major

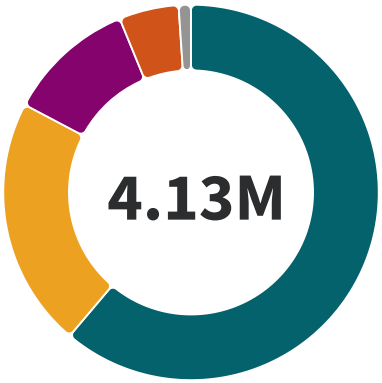
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,309,352	$2,567,902	$2,258,644	$2,528,914	$2,528,914
BENEFITS	$789,593	$896,653	$841,789	$868,739	$890,366
SUPPLIES	$62,796	$43,681	$59,706	$43,681	$43,681
PURCHASED SERVICES	$308,573	$395,706	$390,169	$413,707	$458,281
INTER DEPART CHARGES	$17,706	$202,954	$202,954	$212,260	$212,260
Total Expenditures	**$3,488,020**	**$4,106,896**	**$3,753,263**	**$4,067,301**	**$4,133,502**

Assessor: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$2,528,914	61.18%
BENEFITS	$890,366	21.54%
PURCHASED SERVICES	$458,281	11.09%
INTER DEPART CHARGES	$212,260	5.14%
SUPPLIES	$43,681	1.06%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$2,284,332	$2,593,665	$2,213,630	$2,613,264	$2,613,264
SALARY SAVINGS	-	-$12,968	-	-$13,066	-$13,066
PENDING PERSONNEL	-	$2,278	-	-$55,848	-$55,848
PREMIUM PAY	$12	-	-	-	-
COMPENSATED ABSENCE	$18,604	$15,603	$41,000	$15,603	$15,603
OVERTIME WAGES PERMANENT	$5,304	-	$1,024	-	-
ELECTION OFFICIALS WAGES	$1,101	-	$2,990	-	-
BUDGET EFFICIENCIES	-	-$30,676	-	-$31,038	-$31,038
Total SALARIES	$2,309,352	$2,567,902	$2,258,644	$2,528,914	$2,528,914
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	-	$43,917	-	-
HEALTH INSURANCE BENEFIT	$433,916	$489,705	$445,988	$460,190	$481,541
WAGE INSURANCE BENEFIT	$7,461	$7,705	$6,585	$6,191	$6,191
WI RETIREMENT SYSTEM	$160,221	$186,744	$159,760	$188,155	$189,461

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FICA MEDICARE BENEFITS	$169,690	$193,645	$167,215	$195,328	$194,297
POST EMPLOYMENT HEALTH PLANS	$18,305	$18,854	$18,325	$18,875	$18,875
Total BENEFITS	$789,593	$896,653	$841,789	$868,739	$890,366
SUPPLIES					
OFFICE SUPPLIES	$2,711	$5,001	$3,000	$5,001	$5,001
COPY PRINTING SUPPLIES	$1,790	$3,000	$1,800	$3,000	$3,000
HARDWARE SUPPLIES	$3,404	-	$1,700	-	-
SOFTWARE LICENSES & SUPPLIES	$8,500	-	$4,500	-	-
POSTAGE	$43,765	$32,680	$46,000	$32,680	$32,680
BOOKS AND SUBSCRIPTIONS	$206	$1,000	$206	$1,000	$1,000
WORK SUPPLIES	$2,420	$2,000	$2,500	$2,000	$2,000
Total SUPPLIES	$62,796	$43,681	$59,706	$43,681	$43,681
PURCHASED SERVICES					
TELEPHONE	$857	$1,415	$934	$1,415	$1,415
CELLULAR TELEPHONE	$5,602	$5,000	$6,000	$5,000	$5,000
CUSTODIAL BUILDING USE CHARGES	$46,069	$43,794	$43,794	$43,794	$48,243
EQUIP IMPROV REPAIR MAINT	-	$100	-	$100	$100
SYSTEM AND SOFTWARE MAINTENANC	$192,737	$237,907	$205,000	$245,908	$256,033
RECRUITMENT	$742	-	-	-	-
MILEAGE	$6,893	$5,000	$7,700	$5,000	$5,000
CONFERENCES AND TRAINING	$14,962	$20,000	$20,000	$20,000	$20,000
MEMBERSHIPS	$7,148	$8,000	$8,000	$8,000	$8,000
LEGAL SERVICES	-$3,618	-	-	-	-
STORAGE SERVICES	$3,230	$1,000	$3,300	$1,000	$1,000
CONSULTING SERVICES	-	$30,000	$55,000	$40,000	$70,000
TRANSCRIPTION SERVICES	$4,505	$500	$4,500	$500	$500
OTHER SERVICES AND EXPENSES	$2,240	$14,990	$5,300	$14,990	$14,990
TAXES AND SPECIAL ASSESSMENTS	$27,207	$28,000	$30,641	$28,000	$28,000
Total PURCHASED SERVICES	$308,573	$395,706	$390,169	$413,707	$458,281
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$6,348	$195,533	$195,533	$205,000	$205,000
ID CHARGE FROM WORKERS COMP	$11,358	$7,421	$7,421	$7,260	$7,260
Total INTER DEPART CHARGES	$17,706	$202,954	$202,954	$212,260	$212,260
Total Expenditures	**$3,488,020**	**$4,106,896**	**$3,753,263**	**$4,067,301**	**$4,133,502**

Assessor Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN ANAL 3-18	18	1.00	92,008	1.00	1.00	99,142
ADMIN CLK 1-20	20	1.00	72,981	1.00	1.00	75,170
ASSESSMENT BUSINESS SYS MGR-18	18	1.00	131,212	1.00	1.00	135,149
ASSESSMENT OPERATIONS MGR-18	18	1.00	142,678	1.00	1.00	146,958
CITY ASSESSOR-21	21	1.00	171,975	1.00	1.00	177,134
CIVIL TECH 2-16	16	2.00	151,052	2.00	2.00	166,722
COMMERCIAL REAL ESTATE APPRAISER	18	-	-	-	4.00	427,516
DATA ANALYST 2	18	2.00	198,285	2.00	2.00	206,216
DATA ANALYST 3	18	1.00	88,049	1.00	-	-
PROPERTY APPRAISER 2-16	16	1.00	67,239	1.00	1.00	65,259
PROPERTY APPRAISER 3-16	16	7.00	700,181	7.00	7.00	664,271
PROPERTY APPRAISER 4-16	16	6.00	636,601	6.00	2.00	214,717
PROPERTY LISTER 2-20	20	1.00	61,483	1.00	1.00	61,252
PROPERTY LISTER 3-20	20	1.00	79,922	1.00	1.00	83,068
Grand Total		**26.00**	**$2,593,665**	**26.00**	**25.00**	**$2,522,574**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Attorney Overview

Agency Mission

The mission of the Attorney's Office is to provide legal services and representation to the City of Madison, including ordinance enforcement, legislative counsel services, and general counsel services.

Agency Overview

The Agency is responsible for drafting, revising, and enforcing City ordinances; providing legislative counsel to the City, Common Council, City Boards, Committees and Commissions; and providing representation to the City in legal matters. The goal of the Attorney's Office is to increase City-wide efficiency through its legal services. The Attorney's Office will advance this goal through the application of the City's Performance Excellence and Results Madison initiatives.

2027 Budget Highlights

Service: Legal Counsel and Representation

- Creates an additional 1.0 FTE Assistant City Attorney position, funded by salary savings from a retirement. For every agency, personnel costs are estimated based on a projection of actual staffing as of mid-2026. After the personnel projection was developed, the attorney's office received notice of an upcoming retirement of an assistant City attorney. This position was budgeted based on the incumbent's steps and longevity. The retirement results in sufficient savings to hire two entry-level positions at no additional cost.

Service: Legislative Services

- No change from prior year. Budget maintains current level of service.

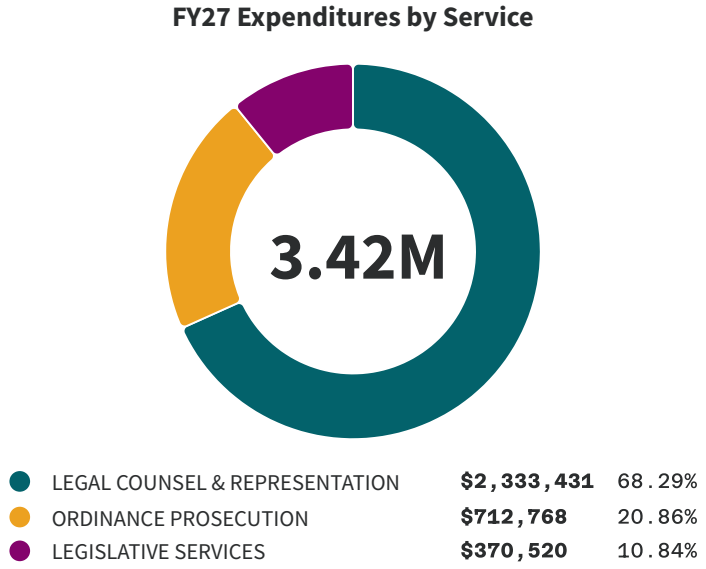
Service: Ordinance Prosecution

- No change from prior year. Budget maintains current level of service.

Attorney Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LEGAL COUNSEL & REPRESENTATION	$2,076,590	$2,242,620	$2,291,829	$2,323,986	$2,333,431
LEGISLATIVE SERVICES	$323,773	$340,392	$350,998	$367,672	$370,520
ORDINANCE PROSECUTION	$756,579	$705,436	$887,259	$706,581	$712,768
Total Expenditures	**$3,156,942**	**$3,288,447**	**$3,530,086**	**$3,398,239**	**$3,416,718**

Agency Revenues by Service (All Funds)

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LEGAL COUNSEL & REPRESENTATION	-$65	-	-	-	-
ORDINANCE PROSECUTION	$480	-	$31	-	-
Total Revenues	**$415**	**-**	**$31**	**-**	**-**

Service: Legal Counsel and Representation

Service Description

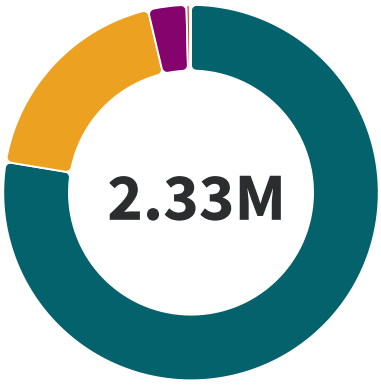
This service assists City officials and agencies with implementing their policies in compliance with legal requirements by preparing, publishing, and distributing formal opinions and reports on legal issues affecting City policy. Specific functions of the service include (1) informing officials and agencies of current legal developments, (2) preparing and presenting formal and informal training sessions for City officials and staff, (3) answering informal legal questions from City officials, staff, and committees, (4) attending meetings of staff teams and public bodies to provide legal advice, and (5) assuring courts uphold the decisions of the Mayor and the Council and of authorized policy decisions made by City agencies that may result in potential liability. The goal of this service is to reduce the City's risk of legal liabilities.

Activities Performed by this Service

- Legal Advice: Provide legal advice to City staff regarding service delivery.
- City Training: Provide training to employees on various topics such as public records, open meetings, and how to conduct employee investigations.
- Contract Development and Review: Assist agencies in drafting of contracts and continuous review of City contracting.
- Labor Law/Equal Employment Opportunity/Affirmative Action: Attend to all aspects of any complaint filed against the City with the Equal Opportunities Commission, Equal Rights Division or Affirmative Action and advise departments regarding the discipline process.
- Public Records: Work with agency records coordinators regarding open records requests.
- Common Council and Mayor's Office Liaison: Attend Common Council, Board, committee and subcommittee meetings as needed.
- City Litigator: Attend to all aspects of lawsuits involving the City of Madison.
- Oversee Outside Counsel: Review documents filed by outside counsel, attend meetings and depositions regarding litigation matters, and assist with strategy.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$1,907,183	81.73%
BENEFITS	$459,311	19.68%
PURCHASED SERVICES	$81,266	3.48%
SUPPLIES	$6,780	0.29%
INTER DEPART CHARGES	$2,624	0.11%
INTER DEPART BILLING	-$123,733	-5.30%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,734,573	$1,791,507	$1,803,012	$1,907,183	$1,907,183
BENEFITS	$390,140	$440,082	$473,647	$451,491	$459,311
SUPPLIES	$4,646	$6,780	$5,775	$6,780	$6,780

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PURCHASED SERVICES	$83,203	$71,072	$76,216	$79,550	$81,266
INTER DEPART CHARGES	$2,542	$2,675	$2,675	$2,624	$2,624
INTER DEPART BILLING	-$138,516	-$69,496	-$69,496	-$123,642	-$123,733
Total Expenditures	**$2,076,590**	**$2,242,620**	**$2,291,829**	**$2,323,986**	**$2,333,431**

Service: Legislative Services

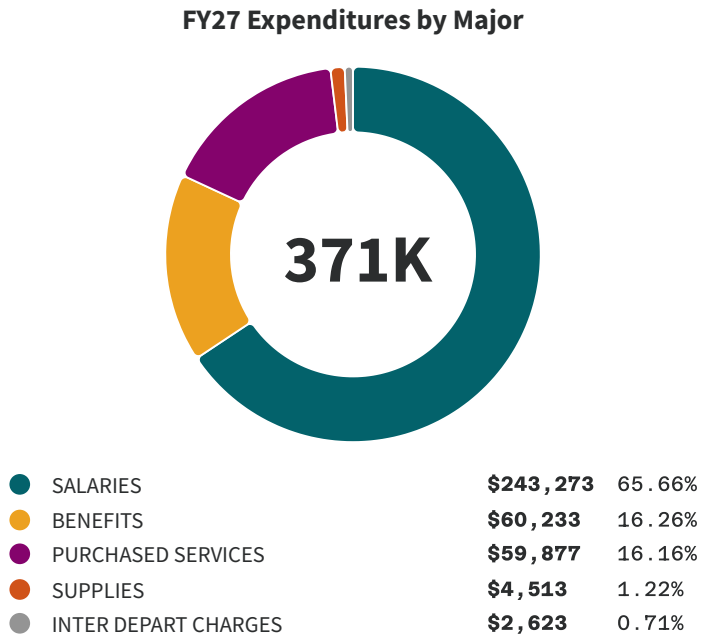
Service Description

This service ensures that Madison ordinances accurately express Mayoral and Common Council policies, ensures public access to ordinances, advises City officials on legal issues with existing or proposed legislation, and provides parliamentary and procedural advice to the Common Council and other City bodies. The goal of this service is to reduce the City's risk of legal liabilities and improve accessibility to online ordinances.

Activities Performed by this Service

- Write and Review Ordinances: Assist City departments with drafting ordinances.
- Maintain the Code of Ordinances: Provide ordinances for the online tracking system service.
- Legistar Data Entry: Enter legislative data in Legistar for committee and Common Council approval.
- Procedures: Train and advise City staff on proper procedures.
- Research and Analysis: Research ordinance history and provide drafter's analysis on proposed ordinance changes.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$217,855	$219,585	$230,484	$243,273	$243,273
BENEFITS	$51,622	$56,354	$57,183	$59,101	$60,233
SUPPLIES	$150	$4,513	$3,245	$4,513	$4,513
PURCHASED SERVICES	$51,602	$57,265	$57,411	$58,162	$59,877
INTER DEPART CHARGES	$2,543	$2,675	$2,675	$2,623	$2,623
Total Expenditures	**$323,773**	**$340,392**	**$350,998**	**$367,672**	**$370,520**

Service: Ordinance Prosecution

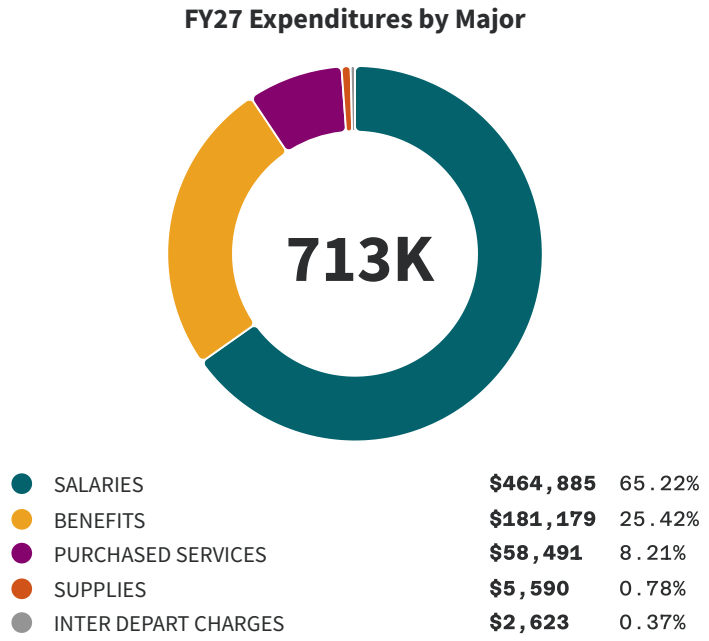
Service Description

This service seeks to improve the quality of life for residents by helping enforcement agencies deter conduct that is dangerous or interferes with public health and welfare. Specific functions of this service include (1) prosecuting civil enforcement actions, including nuisance and injunctive actions, (2) providing advice and training to enforcement staff, (3) researching legal issues raised by new enforcement techniques, (4) reviewing recent case law developments and changes in state law, (5) identifying legal solutions to enforcement problems and drafting appropriate ordinance amendments, and (6) conducting appellate proceedings. The goal of this service is to reduce the City's risk of legal liabilities and to maintain City services.

Activities Performed by this Service

- Alcohol Enforcement: Advise the Alcohol License Review Committee and appear in Municipal and Circuit Court on alcohol-related matters.
- Prosecution of Ordinance Violations: Attend to all aspects of prosecuting City of Madison ordinance violations in Municipal and Circuit Court.
- Diversion Programs: Appear in Homeless and Juvenile Courts and attend diversion program meetings.

Expenditures by Major (All Funds)



Expenditures by Major

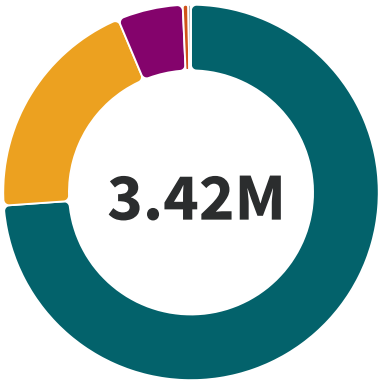
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$518,367	$470,495	$609,210	$464,885	$464,885
BENEFITS	$187,208	$172,176	$222,309	$176,707	$181,179
SUPPLIES	$4,749	$5,590	$5,844	$5,590	$5,590
PURCHASED SERVICES	$43,712	$54,501	$47,223	$56,776	$58,491
INTER DEPART CHARGES	$2,543	$2,674	$2,674	$2,623	$2,623
Total Expenditures	**$756,579**	**$705,436**	**$887,259**	**$706,581**	**$712,768**

Attorney: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$2,615,341	76.55%
BENEFITS	$700,723	20.51%
PURCHASED SERVICES	$199,634	5.84%
SUPPLIES	$16,883	0.49%
INTER DEPART CHARGES	$7,870	0.23%
INTER DEPART BILLING	-$123,733	-3.62%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$2,376,167	$2,465,433	$2,568,139	$2,600,369	$2,600,369
SALARY SAVINGS	-	-$12,327	-	-$13,002	-$13,002
PENDING PERSONNEL	-	$6,088	-	$6,226	$6,226
COMPENSATED ABSENCE	$75,216	$30,900	$57,265	$31,827	$31,827
HOURLY WAGES	$18,558	$15,600	$15,600	$15,600	$15,600
ELECTION OFFICIALS WAGES	$854	-	$1,702	-	-
BUDGET EFFICIENCIES	-	-$24,107	-	-$25,679	-$25,679
Total SALARIES	$2,470,795	$2,481,587	$2,642,706	$2,615,341	$2,615,341
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	-	$59,648	-	-
HEALTH INSURANCE BENEFIT	$247,666	$274,805	$276,055	$271,854	$284,464
WAGE INSURANCE BENEFIT	$7,307	$7,225	$7,700	$7,361	$7,361
WI RETIREMENT SYSTEM	$167,046	$177,511	$185,080	$187,227	$188,526
FICA MEDICARE BENEFITS	$177,975	$179,224	$194,001	$189,283	$188,798

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
POST EMPLOYMENT HEALTH PLANS	$28,977	$29,846	$30,654	$31,574	$31,574
Total BENEFITS	$628,971	$668,611	$753,138	$687,299	$700,723
SUPPLIES					
OFFICE SUPPLIES	$1,635	$3,611	$3,611	$3,611	$3,611
COPY PRINTING SUPPLIES	$2,213	$3,611	$3,611	$3,611	$3,611
FURNITURE	-	$2,661	-	$2,661	$2,661
HARDWARE SUPPLIES	$24	$3,000	$1,000	$3,000	$3,000
POSTAGE	$3,395	$3,000	$4,647	$3,000	$3,000
BOOKS AND SUBSCRIPTIONS	$1,401	$1,000	$1,858	$1,000	$1,000
FOOD AND BEVERAGE	$877	-	$136	-	-
Total SUPPLIES	$9,545	$16,883	$14,863	$16,883	$16,883
PURCHASED SERVICES					
TELEPHONE	$1,282	$1,175	$1,722	$1,175	$1,175
CELLULAR TELEPHONE	$1,150	-	$1,148	-	-
SYSTEMS COMMUNICATION INTERNET	$26,646	$28,350	$28,350	$34,000	$34,000
FACILITY RENTAL	-	-	$179	-	-
CUSTODIAL BUILDING USE CHARGES	$53,501	$50,859	$50,859	$50,859	$56,005
COMMUNICATION DEVICE RPR MAIN	-	$200	-	$200	$200
SYSTEM AND SOFTWARE MAINTENANC	$34,953	$43,000	$43,826	$43,000	$43,000
MILEAGE	$376	-	-	-	-
CONFERENCES AND TRAINING	$22,366	$16,528	$16,528	$16,528	$16,528
MEMBERSHIPS	$12,056	$14,226	$14,226	$14,226	$14,226
LEGAL SERVICES	$8,396	$4,300	$4,300	$6,300	$6,300
DELIVERY FREIGHT CHARGES	$80	$500	$500	$500	$500
STORAGE SERVICES	$2,761	$4,200	$2,850	$4,200	$4,200
ADVERTISING SERVICES	$1,230	$2,500	$2,500	$2,500	$2,500
TRANSCRIPTION SERVICES	$13,704	$12,000	$13,862	$16,000	$16,000
OTHER SERVICES AND EXPENSES	$17	$5,000	-	$5,000	$5,000
Total PURCHASED SERVICES	$178,517	$182,838	$180,850	$194,488	$199,634
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$6,108	$6,909	$6,909	$6,700	$6,700
ID CHARGE FROM WORKERS COMP	$1,521	$1,115	$1,115	$1,170	$1,170
Total INTER DEPART CHARGES	$7,629	$8,024	$8,024	$7,870	$7,870
INTER DEPART BILLING					

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID BILLING TO LANDFILL	-	-	-	-$57	-$57
ID BILLING TO MONONA TERRACE	-$51,416	-$12,015	-$12,015	-$2,683	-$2,685
ID BILLING TO GOLF COURSES	-	-	-	-$3,477	-$3,480
ID BILLING TO PARKING	-$15,882	-$10,915	-$10,915	-$14,414	-$14,425
ID BILLING TO SEWER	-$3,106	-	-	-$10,344	-$10,352
ID BILLING TO STORMWATER	-$6,093	-	-	-$9,652	-$9,659
ID BILLING TO TRANSIT	-$53,419	-$46,566	-$46,566	-$65,431	-$65,478
ID BILLING TO WATER	-$8,600	-	-	-$17,584	-$17,597
Total INTER DEPART BILLING	-$138,516	-$69,496	-$69,496	-$123,642	-$123,733
Total Expenditures	**$3,156,942**	**$3,288,447**	**$3,530,086**	**$3,398,239**	**$3,416,718**

Agency Revenues by Major

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE					
MISCELLANEOUS REVENUE	$480	-	$31	-	-
Total MISC REVENUE	$480	-	$31	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-$65	-	-	-	-
Total OTHER FINANCE SOURCE	-$65	-	-	-	-
Total Revenues	**$415**	**-**	**$31**	**-**	**-**

Attorney Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN SUPV-18	18	1.00	86,990	1.00	1.00	89,600
ASST CITY ATTY-23	23	16.00	2,275,053	16.00	17.00	2,308,661
ATTY CITY-21	21	1.00	190,529	1.00	1.00	215,105
CLERK-TYP 2-20	20	1.00	66,604	1.00	1.00	68,602
DEPUTY CITY ATTY-18	18	1.00	198,415	1.00	1.00	206,260
LEGAL ADMIN ASST 2-20	20	3.00	220,913	3.00	3.00	226,307
LEGAL OFFICE ASST-20	20	1.00	61,483	1.00	1.00	66,834
ORD REVISIONS SPEC-20	20	1.00	72,656	1.00	1.00	78,830
PARALEGAL-18	18	1.00	72,781	1.00	1.00	86,053
Grand Total		**26.00**	**$3,245,423**	**26.00**	**27.00**	**$3,346,252**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Civil Rights Overview

Agency Mission

The Department of Civil Rights is responsible for ensuring that the rights of all people are respected and that all persons are given equal opportunities to succeed based upon their personal merits. To this end, the Department of Civil Rights vigorously pursues the policies and principles of affirmative action, equal opportunities, disability rights, racial equity, social justice, and environmental justice as an employer and as a community of people who respect the rights and the contributions of every community member.

Agency Overview

The goals of the Department of Civil Rights are to assist City agencies and contractors to further diversify their workforces and reduce underrepresentation among women, people of color, and individuals with disabilities; provide additional training venues, subjects, and opportunities for City employees, community members, contractors and their employees; provide more direct contact with under-served segments of the community; and reduce case processing time and increase the number of contracted cases from the Equal Employment Opportunity Commission (EEOC). The department will advance these goals by creating inclusion and meaningful access to resources for all; addressing discrimination by education, investigating, and taking corrective action; and advancing shared prosperity by leveraging resources equitably.

2027 Budget Highlights

Agency-Wide Changes

- The agency's budgeted services have been redefined in the 2027 Operating Budget. Previous services were Access, Accountability, and Education. Moving forward, the services are Affirmative Action, Equal Opportunities, and Equity & Social Justice. This change was made to align the budget with the agency's organizational structure.
- Budget has been reallocated within purchased services to better align with agency needs and past historical spending.

Service: Affirmative Action

- New service in 2027 budget. Service was renamed from Education.
- Budget maintains current level of service.

Service: Equal Opportunities

- New service in 2027 budget. Service was renamed from Accountability.
- Decreases agency revenues and expenses by $9,000 in the Other Grants Fund to reflect anticipated federal funding for Equal Employment Opportunities Commission investigation case work.

Service: Equity & Social Justice

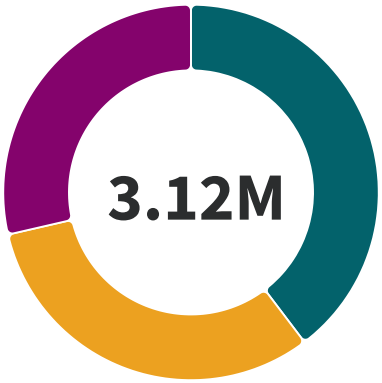
- New service in 2027 budget. Service was renamed from Access.
- Budget maintains current level of service.

Civil Rights Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



EQUAL OPPORTUNITIES	$1,239,017	39.67%
EQUITY & SOCIAL JUSTICE	$990,915	31.73%
AFFIRMATIVE ACTION	$893,226	28.60%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
AFFIRMATIVE ACTION	$827,987	$956,389	$729,821	$881,244	$893,226
EQUAL OPPORTUNITIES	$1,317,219	$1,302,000	$1,313,766	$1,225,196	$1,239,017
EQUITY & SOCIAL JUSTICE	$829,270	$711,810	$898,525	$977,981	$990,915
Total Expenditures	**$2,974,476**	**$2,970,199**	**$2,942,112**	**$3,084,422**	**$3,123,157**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



EQUAL OPPORTUNITIES	$32,500	100.00%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
EQUAL OPPORTUNITIES	$41,412	$41,500	$32,005	$32,500	$32,500
EQUITY & SOCIAL JUSTICE	-	-	$5,000	-	-
Total Revenues	**$41,412**	**$41,500**	**$37,005**	**$32,500**	**$32,500**

Service: Affirmative Action

Service Description

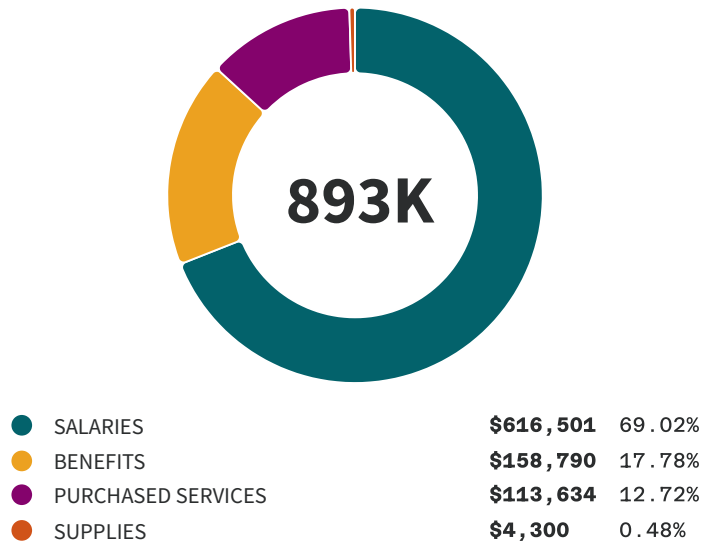
This service is responsible for providing access, education, and accountability related to City employment, City-funded services and programs, and entrepreneurship and government contracting.

Activities Performed by this Service

- Economic Equity: Support diverse business development and workforce programming to assist City agencies and vendors to further diversify subcontracting, supply chain sourcing, and reduce under-representation among women, people of color, and individuals with disabilities.
- Equal Employment Opportunity: Collaborating with Human Resources and other City agencies to review and improve equitable hiring practices in City employment.
- Discrimination Complaints: Resolve complaints of harassment and discrimination involving City employees through investigations. Provide triennial training for all City employees.
- Contractor Responsibilities: Review Affirmative Action Plans, audit contractor compliance, and provide technical assistance on contract requirements.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$605,542	$632,692	$540,822	$616,501	$616,501
BENEFITS	$167,843	$180,589	$141,074	$155,206	$158,790
SUPPLIES	$2,589	$5,124	$3,800	$4,300	$4,300
PURCHASED SERVICES	$52,014	$137,985	$44,125	$105,237	$113,634
Total Expenditures	**$827,987**	**$956,389**	**$729,821**	**$881,244**	**$893,226**

Service: Equal Opportunities

Service Description

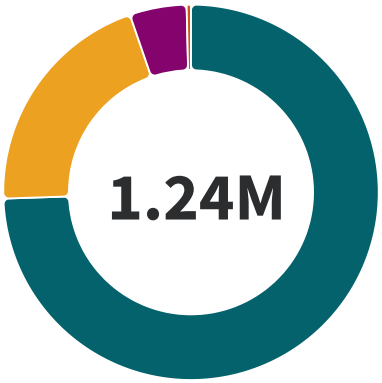
This service is responsible for providing access, education, and accountability related to employment, housing, public places of accommodation and services of the City of Madison. This service also provides training to build skills and create awareness regarding individual and organizational rights, responsibilities, and opportunities.

Activities Performed by this Service

- Discrimination Complaints: Promote equitable access and uphold City of Madison's equal opportunities protections through the discrimination complaint process. This includes conducting complaint intake, mediations, investigations, conciliations, hearings, and appeals.
- Outreach and Public Information: Create greater public awareness of civil rights policies, programs, projects, and events through partnerships with City agencies and community-based organizations.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$922,617**	74.46%
BENEFITS	**$251,137**	20.27%
PURCHASED SERVICES	**$60,661**	4.90%
SUPPLIES	**$4,601**	0.37%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$921,318	$915,636	$975,443	$922,617	$922,617
BENEFITS	$304,946	$265,345	$265,176	$245,715	$251,137
SUPPLIES	$3,598	$5,126	$3,960	$4,601	$4,601
PURCHASED SERVICES	$87,356	$115,894	$69,187	$52,263	$60,661
Total Expenditures	**$1,317,219**	**$1,302,000**	**$1,313,766**	**$1,225,196**	**$1,239,017**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES **$32,500** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$41,412	$41,500	$32,005	$32,500	$32,500
Total Revenues	**$41,412**	**$41,500**	**$32,005**	**$32,500**	**$32,500**

Service: Equity & Social Justice

Service Description

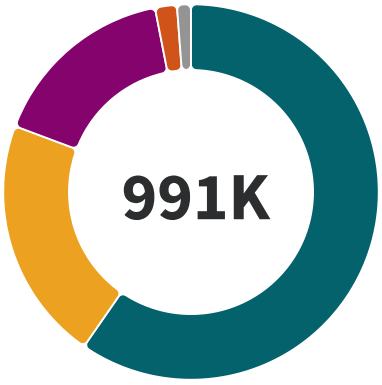
This service is responsible for providing access, education, and accountability related to City employment, City-funded services, programs and facilities, and related to housing and neighborhood resources.

Activities Performed by this Service

- Language Access: Implement city-wide language access program and coordinate all language requests.
- Disability Rights Compliance: Ensure Americans with Disabilities Act compliance for City assets including parking, playgrounds, polling places, and Metro Transit.
- Racial Equity and Social Justice: Provide equity training to City employees and develop and maintain tools and policies to advance equity in the City.
- City Services: Facilitating more direct access to City services for under-served neighborhoods and community members.
- Barrier Resolution: Identify and resolve barriers to equitable access through technical assistance, collaborative problem-solving, and voluntary compliance.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$786,034	79.32%
PURCHASED SERVICES	$277,440	28.00%
BENEFITS	$213,531	21.55%
INTER DEPART CHARGES	$24,710	2.49%
SUPPLIES	$15,899	1.60%
INTER DEPART BILLING	-$326,699	-32.97%

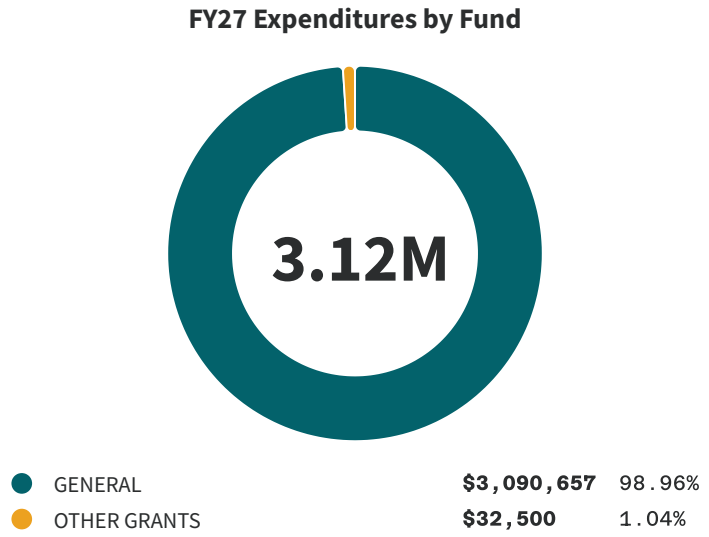
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$567,448	$651,567	$649,858	$786,034	$786,034
BENEFITS	$161,408	$164,001	$201,095	$208,751	$213,531
SUPPLIES	$15,010	$5,266	$10,860	$15,899	$15,899
PURCHASED SERVICES	$347,018	$189,125	$334,861	$269,043	$277,440
INTER DEPART CHARGES	$8,459	$6,578	$6,578	$24,710	$24,710
INTER DEPART BILLING	-$270,074	-$304,726	-$304,726	-$326,456	-$326,699
Total Expenditures	**$829,270**	**$711,810**	**$898,525**	**$977,981**	**$990,915**

Civil Rights Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

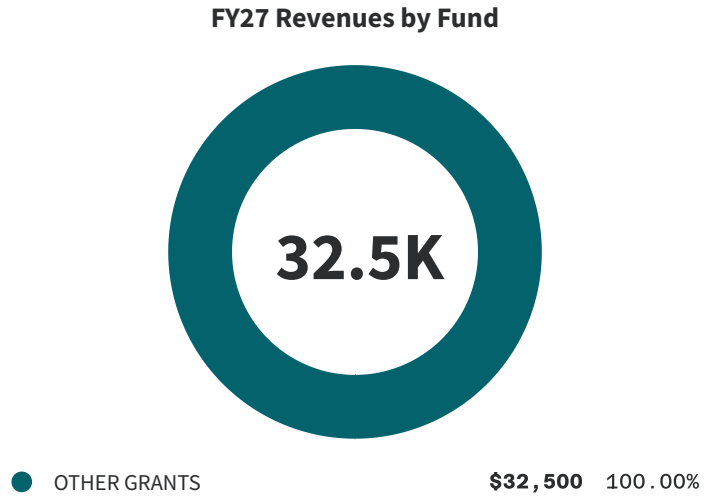
Expenditures by Fund



Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$2,933,064	$2,928,699	$2,910,107	$3,051,922	$3,090,657
OTHER GRANTS	$41,412	$41,500	$32,005	$32,500	$32,500
Total Expenditures	**$2,974,476**	**$2,970,199**	**$2,942,112**	**$3,084,422**	**$3,123,157**

Agency Revenues by Fund



Agency Revenues by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	-	-	$5,000	-	-

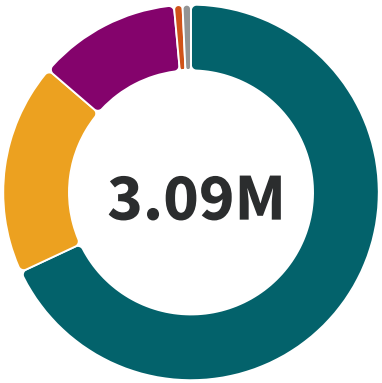
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
OTHER GRANTS	$41,412	$41,500	$32,005	$32,500	$32,500
Total Revenues	**$41,412**	**$41,500**	**$37,005**	**$32,500**	**$32,500**

Civil Rights: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$2,325,152	75.23%
BENEFITS	$623,458	20.17%
PURCHASED SERVICES	$419,236	13.56%
SUPPLIES	$24,800	0.80%
INTER DEPART CHARGES	$24,710	0.80%
INTER DEPART BILLING	-$326,699	-10.57%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$1,996,378	$2,106,256	$2,037,927	$2,179,017	$2,179,017
SALARY SAVINGS	-	-$10,531	-	-$10,895	-$10,895
PENDING PERSONNEL	-	$84,099	-	$133,092	$133,092
PREMIUM PAY	$4,473	-	$7,050	-	-
COMPENSATED ABSENCE	$24,768	$7,992	$18,011	$8,000	$8,000
HOURLY WAGES	$44,745	$40,834	$54,380	$39,000	$39,000
OVERTIME WAGES PERMANENT	$23,665	-	$48,755	-	-
OVERTIME WAGES HOURLY	$145	-	-	-	-
BUDGET EFFICIENCIES	-	-$28,755	-	-$23,062	-$23,062
Total SALARIES	$2,094,174	$2,199,895	$2,166,123	$2,325,152	$2,325,152
BENEFITS					
COMPENSATED ABSENCE ESCROW	$53,827	-	$40,000	-	-
HEALTH INSURANCE BENEFIT	$277,521	$291,971	$267,506	$287,357	$300,741
WAGE INSURANCE BENEFIT	$5,596	$6,105	$5,737	$5,309	$5,309

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WI RETIREMENT SYSTEM	$138,023	$151,650	$140,469	$150,360	$151,403
FICA MEDICARE BENEFITS	$155,058	$156,127	$149,242	$162,123	$161,482
POST EMPLOYMENT HEALTH PLANS	$3,963	$4,082	$4,391	$4,523	$4,523
Total BENEFITS	$633,988	$609,935	$607,345	$609,673	$623,458
SUPPLIES					
OFFICE SUPPLIES	$1,900	$1,700	$940	$1,700	$1,700
ARTWORK	$390	-	-	-	-
COPY PRINTING SUPPLIES	$2,437	$2,156	$851	$2,200	$2,200
HARDWARE SUPPLIES	$2,371	$818	$3,696	$1,000	$1,000
SOFTWARE LICENSES & SUPPLIES	$1,318	$400	$1,207	-	-
POSTAGE	$5,793	$3,800	$5,307	$5,000	$5,000
PROGRAM SUPPLIES	-	-	-	$6,300	$6,300
BOOKS AND SUBSCRIPTIONS	-	$308	-	$300	$300
WORK SUPPLIES	$203	$333	$618	$300	$300
FOOD AND BEVERAGE	$6,785	$6,000	$6,000	$8,000	$8,000
Total SUPPLIES	$21,197	$15,515	$18,619	$24,800	$24,800
PURCHASED SERVICES					
TELEPHONE	$925	$820	$862	$1,000	$1,000
CELLULAR TELEPHONE	$1,828	-	$2,047	$1,325	$1,325
FACILITY RENTAL	-	-	-	$1,500	$1,500
CUSTODIAL BUILDING USE CHARGES	$38,604	$36,698	$36,698	$36,698	$61,891
COMMUNICATION DEVICE RPR MAIN	-	$2,070	-	$690	$690
SYSTEM AND SOFTWARE MAINTENANC	$269	$5,000	$6,300	$2,000	$2,000
RECRUITMENT	$7	-	$7	-	-
MILEAGE	$600	$50	$162	$50	$50
CONFERENCES AND TRAINING	$26,006	$41,000	$34,259	$21,300	$21,300
MEMBERSHIPS	$2,509	$9,450	$2,499	$8,300	$8,300
LEGAL SERVICES	$24,799	-	-	-	-
STORAGE SERVICES	$3	$100	-	$100	$100
CONSULTING SERVICES	-	-	$11,175	$1,500	$1,500
ADVERTISING SERVICES	$326	$1,193	$909	$7,700	$7,700
INTERPRETERS SIGNING SERVICES	$249,111	$194,122	$220,248	$193,265	$193,265
PROGRAM SERVICES	$75,000	$85,000	$75,000	$109,115	$109,115
OTHER SERVICES AND EXPENSES	$25,333	$26,000	$26,000	-	-
GRANTS	-	-	-	$9,500	$9,500
Total PURCHASED SERVICES	$445,320	$401,503	$416,167	$394,043	$419,236
INTER DEPART CHARGES					

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID CHARGE FROM INSURANCE	$7,493	$5,828	$5,828	$23,900	$23,900
ID CHARGE FROM WORKERS COMP	$966	$750	$750	$810	$810
Total INTER DEPART CHARGES	$8,459	$6,578	$6,578	$24,710	$24,710
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$595	-$632	-$632	-$681	-$682
ID BILLING TO MONONA TERRACE	-$23,418	-$29,133	-$29,133	-$31,980	-$32,004
ID BILLING TO GOLF COURSES	-$14,253	-$18,490	-$18,490	-$16,414	-$16,426
ID BILLING TO PARKING	-$34,418	-$36,266	-$36,266	-$35,914	-$35,941
ID BILLING TO SEWER	-$5,950	-$9,168	-$9,168	-$12,943	-$12,952
ID BILLING TO STORMWATER	-$6,295	-$8,514	-$8,514	-$8,132	-$8,138
ID BILLING TO TRANSIT	-$145,331	-$159,331	-$159,331	-$173,989	-$174,118
ID BILLING TO WATER	-$39,814	-$43,192	-$43,192	-$46,403	-$46,438
Total INTER DEPART BILLING	-$270,074	-$304,726	-$304,726	-$326,456	-$326,699
Total Expenditures	**$2,933,064**	**$2,928,699**	**$2,910,107**	**$3,051,922**	**$3,090,657**

Civil Rights: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



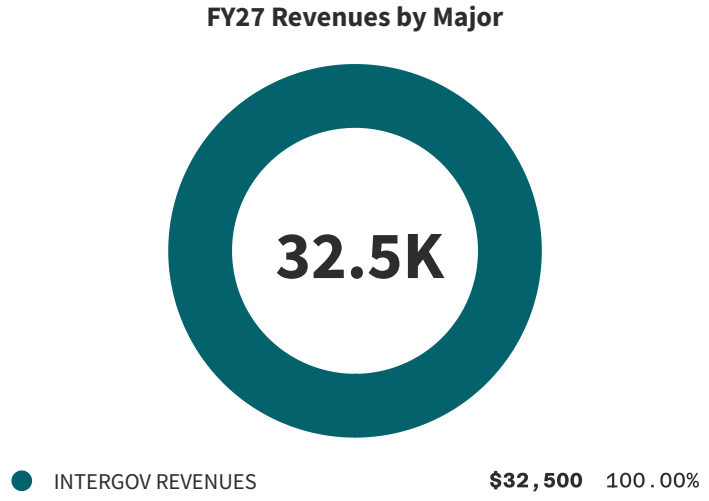
PURCHASED SERVICES **$32,500** 100.00%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$134	-	-	-	-
Total SALARIES	$134	-	-	-	-
BENEFITS					
HEALTH INSURANCE BENEFIT	$189	-	-	-	-
WAGE INSURANCE BENEFIT	$1	-	-	-	-
WI RETIREMENT SYSTEM	$9	-	-	-	-
FICA MEDICARE BENEFITS	$10	-	-	-	-
Total BENEFITS	$209	-	-	-	-
PURCHASED SERVICES					
CELLULAR TELEPHONE	-	-	$27,000	-	-
SYSTEM AND SOFTWARE MAINTENANC	$28,402	$37,200	-	$29,250	$29,250
CONFERENCES AND TRAINING	$6,985	-	-	-	-
MEMBERSHIPS	$1,081	-	-	-	-
INTERPRETERS SIGNING SERVICES	-	$4,300	$5,005	$3,250	$3,250
OTHER SERVICES AND EXPENSES	$4,601	-	-	-	-
Total PURCHASED SERVICES	$41,068	$41,500	$32,005	$32,500	$32,500

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Expenditures	**$41,412**	**$41,500**	**$32,005**	**$32,500**	**$32,500**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$41,412	$41,500	$32,005	$32,500	$32,500
Total INTERGOV REVENUES	$41,412	$41,500	$32,005	$32,500	$32,500
Total Revenues	**$41,412**	**$41,500**	**$32,005**	**$32,500**	**$32,500**

Civil Rights Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
AA MGR-18	18	1.00	137,499	1.00	1.00	141,624
ADMIN CLK 1-20	20	1.00	59,468	1.00	1.00	67,116
ADMIN SUPV-18	18	1.00	80,000	1.00	1.00	82,400
AFF ACTION SPEC-18	18	1.00	92,008	-	-	-
CIVIL RIGHTS DIR-21	21	1.00	171,476	1.00	1.00	176,621
COMM RELATIONS SPEC-18 PT	18	2.40	194,673	2.40	2.40	150,384
CONTRACT COMP SPEC 3	18	3.00	277,635	2.00	2.00	198,248
DIS RGTS & SVS PRG COORD-18	18	1.00	105,819	-	-	-
EO INVESTIGATOR 1-18	18	1.00	74,781	1.00	1.00	72,449
EO INVESTIGATOR 3	18	3.00	253,835	2.00	2.00	173,828
EQT SOC JUSTICE MGR-18	18	1.00	133,494	1.00	1.00	141,624
EQUAL OPPT MGR-18	18	1.00	137,499	1.00	1.00	114,199
EQUITY COORD-18	18	1.00	112,168	-	-	-
HEARING EXAM-EOC-23	23	1.00	197,420	1.00	1.00	203,342
PARALEGAL-MEDIATOR 3	18	1.00	94,768	1.00	1.00	97,611
PROGRAM ASST 1-20	20	2.00	123,657	2.00	2.00	133,519
PROGRAM SPECIALIST 1-18	18	-	-	3.00	3.00	310,520
PROGRAM SPECIALIST 2-18	18	-	-	2.00	2.00	214,084
Grand Total		**22.40**	**$2,246,199**	**22.40**	**22.40**	**$2,277,571**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Clerk's Office

Agency Mission

The Clerk's Office's mission is to administer essential local government services to the public, including:

- Free, fair, accessible elections
- Impartial licensing
- Open meeting and open records
- Legislative process support

Agency Overview

The Agency facilitates the right to vote, provides access to open meetings and open records, offers impartial license administration, and supports the legislative process. The goal of the Clerk's Office is to increase access to open government. The Clerk's Office will advance this goal by remaining engaged in the Racial Equity and Social Justice Initiative (RESJI); streamlining City agency approvals of license applications; continuing voter registration at community centers, food pantries, and community events; developing informative materials to increase compliance with the City's lobbying ordinance; and posting committee meeting agendas more than 48 hours in advance.

2027 Budget Highlights

Service: Clerk Elections

- The 2027 budget includes funding for two elections. The 2026 budget included funding for four elections. As a result, the total funding for elections decreased from $3.2 million in 2026 to $2.8 million in 2027 (total decrease: $380,000). This reflects the operational costs of two fewer elections in 2027, not a reduction in service.
- Decreases salaries by $503,200 to support two elections in 2027. Funding decreases include a decrease in election official wages ($364,600), hourly wages ($102,100), and pending personnel due to Clerk's Office permanent staff restructuring that occurred in 2026 and is now reflected in permanent wages ($134,200).
- Decreases postage by $119,400 due to two fewer elections in 2027.
- Increases purchased services by $205,400 primarily driven by increased facility rental for the new Beltline Storage facility ($145,000) and a hardware maintenance agreement with the Clerk's election vendor ($67,300), partially offset by a reduction in rental equipment leasing due to two fewer elections in 2027 ($28,600).

Service: Clerk Licensing

- No change from prior year. Budget maintains current level of service.

Service: Clerk Operations

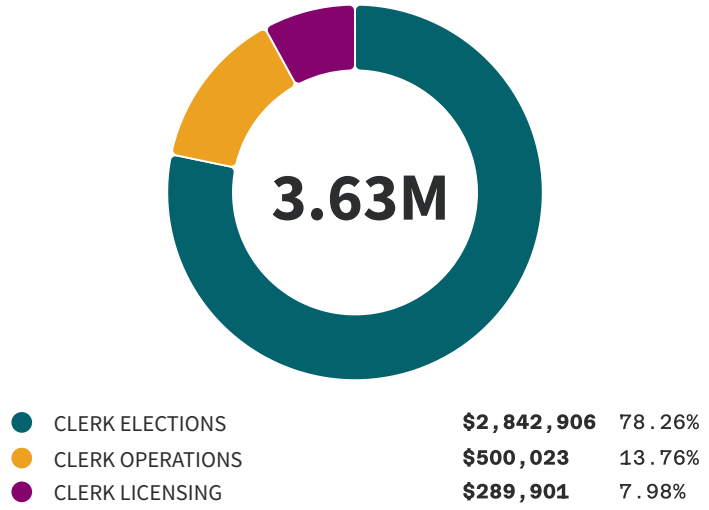
- No change from prior year. Budget maintains current level of service.

Clerk's Office Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CLERK ELECTIONS	$2,455,207	$3,223,711	$4,240,909	$2,836,621	$2,842,906
CLERK LICENSING	$234,138	$288,502	$230,264	$288,554	$289,901
CLERK OPERATIONS	$287,687	$318,042	$273,763	$493,989	$500,023
Total Expenditures	**$2,977,032**	**$3,830,255**	**$4,744,935**	**$3,619,164**	**$3,632,830**

Agency Revenues by Service (All Funds)

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CLERK ELECTIONS	$2,300	-	-	-	-
Total Revenues	**$2,300**	**-**	**-**	**-**	**-**

Service: Clerk Elections

Service Description

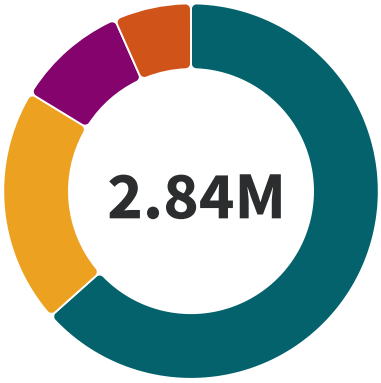
The City Clerk's Office facilitates the right to vote so each eligible voter is able to cast a ballot and have that ballot counted.

Activities Performed by this Service

- Voter Outreach & Education: Answering voter questions; registering voters.
- Absentee Voting: Processing absentee requests; mailing absentee ballots upon request; securing absentee ballots envelopes returned to the office; training and scheduling poll workers to deliver absentee ballots to absentee voters in nursing homes and qualifying care facilities; setting up and supporting in-person absentee voting sites; coordinating absentee ballot couriers and chains-of-custody for absentee voting sites and drop boxes; coordinating chains-of-custody for absentee ballot delivery to polling places on Election Day.
- Elections Administration: Managing voter list maintenance; certifying ballot access for city and school board candidates; recruiting, training, and scheduling poll workers; conducting public tests of election equipment; securing ballots and election equipment; establishing and equipping polling locations; providing poll workers and voters with support, resources, and answers on Election Day; certifying local and school district election results; recording and reconciling voter participation in the state voter registration system; conducting recounts as needed for local and school board elections; training new municipal clerks from municipalities across the state.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$1,802,642**	63.41%
PURCHASED SERVICES	**$577,292**	20.31%
BENEFITS	**$274,077**	9.64%
SUPPLIES	**$188,895**	6.64%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,645,101	$2,305,819	$2,745,545	$1,802,642	$1,802,642
BENEFITS	$280,816	$237,783	$297,811	$267,792	$274,077
SUPPLIES	$210,288	$308,250	$713,615	$188,895	$188,895
PURCHASED SERVICES	$319,002	$371,859	$482,719	$577,292	$577,292
INTER DEPART CHARGES	-	-	$1,219	-	-
Total Expenditures	**$2,455,207**	**$3,223,711**	**$4,240,909**	**$2,836,621**	**$2,842,906**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$2,300	-	-	-	-
Total Revenues	**$2,300**	**-**	**-**	**-**	**-**

Service: Clerk Licensing

Service Description

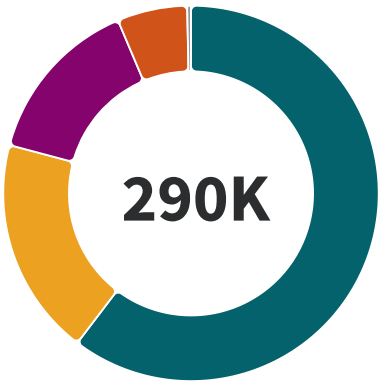
We serve the community by processing license applications for the City of Madison and Public Health Madison Dane County, administering license renewals for the Fire Department, and staffing the Alcohol License Review Committee.

Activities Performed by this Service

- Alcohol License Review Committee: Staffing the Alcohol License Review Committee which includes oversight for: Liquor/Beer sales, Operators (Alcohol Servers), and Picnic Beer Permits.
- Processing Licenses/Permits: Intake payment, processing applications, and receiving payments for Clerk Licenses, Health Licenses, Scrap & Recycling Licenses, Secondhand Dealer Licenses, and Transportation and Paratransit Licenses.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$174,934**	60.34%
BENEFITS	**$54,527**	18.81%
SUPPLIES	**$42,000**	14.49%
PURCHASED SERVICES	**$17,489**	6.03%
INTER DEPART CHARGES	**$950**	0.33%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$144,931	$184,781	$142,133	$174,934	$174,934
BENEFITS	$44,416	$43,282	$43,083	$53,181	$54,527
SUPPLIES	$31,922	$42,000	$27,075	$42,000	$42,000
PURCHASED SERVICES	$11,945	$17,489	$17,973	$17,489	$17,489
INTER DEPART CHARGES	$924	$950	-	$950	$950
Total Expenditures	**$234,138**	**$288,502**	**$230,264**	**$288,554**	**$289,901**

Service: Clerk Operations

Service Description

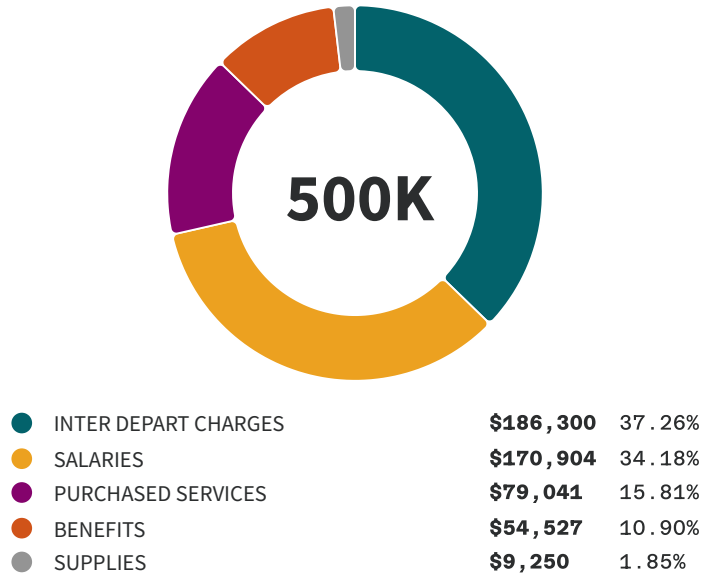
The City Clerk's Office helps members of the community connect with their local government and facilitates inter-agency operations while providing administrative support for Clerk Licensing and Clerk Elections.

Activities Performed by this Service

- Supporting transparent and open government: Posting meeting agendas; preparing Common Council agendas; staffing Common Council meetings; compiling Common Council proceedings; fulfilling open records requests; facilitating community engagement.
- Legislative Support: Training city staff to use Legistar; assisting City Agencies with entering resolutions into Legistar.
- Miscellaneous Clerk Operations: Providing administrative support to the City Emergency Management Team; coordinating purchasing and budgetary services for the agency.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



Expenditures by Major

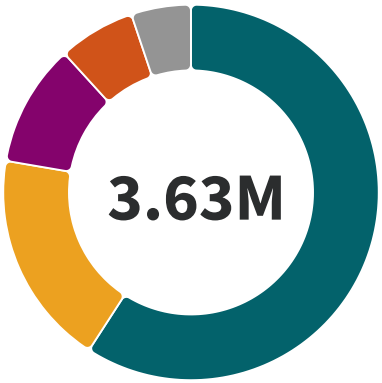
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$144,931	$180,751	$142,133	$170,904	$170,904
BENEFITS	$44,416	$43,282	$43,083	$53,181	$54,527
SUPPLIES	$1,920	$9,250	$5,849	$9,250	$9,250
PURCHASED SERVICES	$82,705	$74,354	$72,293	$74,354	$79,041
INTER DEPART CHARGES	$13,715	$10,405	$10,405	$186,300	$186,300
Total Expenditures	**$287,687**	**$318,042**	**$273,763**	**$493,989**	**$500,023**

Clerk's Office: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$2,148,481	59.14%
PURCHASED SERVICES	$673,822	18.55%
BENEFITS	$383,132	10.55%
SUPPLIES	$240,145	6.61%
INTER DEPART CHARGES	$187,250	5.15%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$896,715	$969,005	$950,453	$1,096,217	$1,096,217
PENDING PERSONNEL	-	$239,371	-	$47,145	$47,145
PREMIUM PAY	$7,379	$4,030	$20,915	$8,912	$8,912
COMPENSATED ABSENCE	$83,746	$16,000	$16,000	$16,480	$16,480
HOURLY WAGES	$257,573	$309,000	$601,216	$206,876	$206,876
OVERTIME WAGES PERMANENT	$74,939	$120,000	$159,370	$123,600	$123,600
OVERTIME WAGES HOURLY	$17,849	$40,000	$35,000	$41,200	$41,200
ELECTION OFFICIALS WAGES	$596,762	$1,000,000	$1,246,857	$635,400	$635,400
BUDGET EFFICIENCIES	-	-$26,056	-	-$27,349	-$27,349
Total SALARIES	$1,934,963	$2,671,350	$3,029,811	$2,148,481	$2,148,481
BENEFITS					
HEALTH INSURANCE BENEFIT	$170,611	$154,935	$168,132	$190,895	$199,790
WAGE INSURANCE BENEFIT	$3,517	$2,771	$2,659	$3,050	$3,050
IATSE HEALTH BENEFIT	$11,436	$22,000	$19,865	$9,600	$9,600
WI RETIREMENT SYSTEM	$69,796	$64,664	$80,434	$78,927	$79,476

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FICA MEDICARE BENEFITS	$100,890	$66,178	$103,162	$81,664	$81,201
POST EMPLOYMENT HEALTH PLANS	$13,398	$13,800	$9,725	$10,016	$10,016
Total BENEFITS	$369,648	$324,348	$383,978	$374,153	$383,132
SUPPLIES					
OFFICE SUPPLIES	$1,275	$2,750	$1,540	$2,750	$2,750
COPY PRINTING SUPPLIES	$36,070	$37,000	$71,153	$37,000	$37,000
ELECTION SUPPLIES	$101,559	$50,000	$457,425	$50,000	$50,000
HARDWARE SUPPLIES	$784	$6,500	$3,353	$6,500	$6,500
SOFTWARE LICENSES & SUPPLIES	$13,834	$17,750	-	$17,750	$17,750
POSTAGE	$90,524	$243,500	$213,068	$124,145	$124,145
WORK SUPPLIES	$9	$2,000	-	$2,000	$2,000
EQUIPMENT SUPPLIES	$74	-	-	-	-
Total SUPPLIES	$244,130	$359,500	$746,539	$240,145	$240,145
PURCHASED SERVICES					
TELEPHONE	$762	$978	$479	$978	$978
CELLULAR TELEPHONE	$4,002	$13,310	$7,139	$13,310	$13,310
SYSTEMS COMMUNICATION INTERNET	$4,438	$17,460	$17,750	$34,740	$34,740
BUILDING IMPROV REPAIR MAINT	-	-	$720	-	-
FACILITY RENTAL	$43,563	$43,656	$93,135	$192,656	$192,656
CUSTODIAL BUILDING USE CHARGES	$48,762	$46,354	$46,354	$46,354	$51,041
EQUIP IMPROV REPAIR MAINT	$3,929	$20,015	$1,384	$20,015	$20,015
SYSTEM AND SOFTWARE MAINTENANC	$225,469	$209,365	$283,982	$277,115	$277,115
LEASE RENTAL OF EQUIPMENT	$31,380	$61,764	$60,474	$33,167	$33,167
MILEAGE	$2,107	-	$3,870	-	-
CONFERENCES AND TRAINING	$12,548	$12,000	$21,076	$12,000	$12,000
MEMBERSHIPS	$1,268	$5,800	$1,145	$5,800	$5,800
STORAGE SERVICES	$5,767	$3,000	$5,364	$3,000	$3,000
ADVERTISING SERVICES	$27,014	$30,000	$27,736	$30,000	$30,000
OTHER SERVICES AND EXPENSES	$2,643	-	$2,353	-	-
PERMITS AND LICENSES	-	-	$25	-	-
Total PURCHASED SERVICES	$413,653	$463,702	$572,985	$669,135	$673,822
INTER DEPART CHARGES					
ID CHARGE FROM TRAFFIC ENGINEE	$924	$950	$1,219	$950	$950
ID CHARGE FROM INSURANCE	$12,831	$9,344	$9,344	$185,600	$185,600

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID CHARGE FROM WORKERS COMP	$884	$1,061	$1,061	$700	$700
Total INTER DEPART CHARGES	$14,639	$11,355	$11,624	$187,250	$187,250
Total Expenditures	**$2,977,032**	**$3,830,255**	**$4,744,935**	**$3,619,164**	**$3,632,830**

Agency Revenues by Major

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	$2,300	-	-	-	-
Total CHARGES FOR SERVICES	$2,300	-	-	-	-
Total Revenues	**$2,300**	**-**	**-**	**-**	**-**

Clerk's Office Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
CERT MUNI CLK-20	20	5.00	425,712	3.00	3.00	214,161
CITY CLERK-21	21	1.00	156,878	1.00	1.00	146,662
DEPUTY CITY CLERK-18	18	2.00	182,817	2.00	2.00	188,301
MUNI CLK 2-20	20	4.00	291,648	3.00	3.00	214,786
MUNI CLK LEADWORKER-20	20	1.00	72,656	4.00	4.00	332,306
Grand Total		**13.00**	**$1,129,710**	**13.00**	**13.00**	**$1,096,217**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Employee Assistance Program Overview

Agency Mission

The mission of the Employee Assistance Program is to provide free, confidential services to help prevent or resolve personal, family, and workplace problems affecting employee wellbeing and job performance.

Agency Overview

The Agency offers confidential assistance through external and internal staff to provide coverage and resources for current and retired City of Madison employees, families of employees, and significant others of employees at no charge for use of services. Services provided by the agency include but are not limited to critical incident stress management services, consultation services for managers and union stewards, and ongoing education and training. The goal of the agency is to collaborate with other City agencies, insurance providers, and the external EAP provider to improve service delivery. The Employee Assistance Program will advance this goal by improving technological tools and data, continuing support of First Responder Peer Support Teams, and expanding training.

2027 Budget Highlights

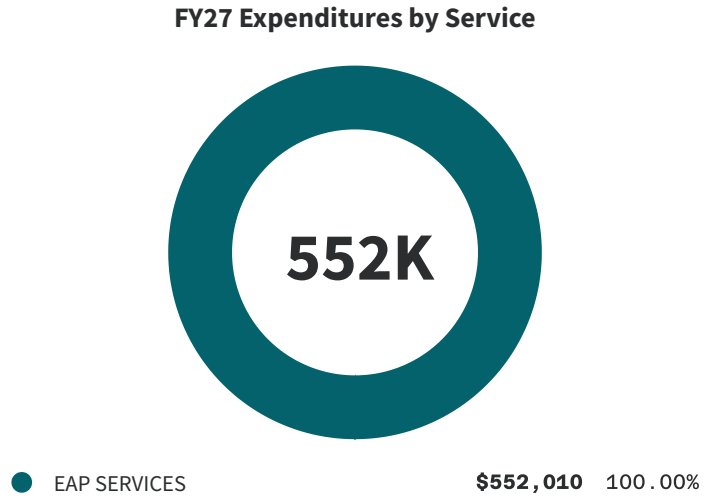
Service: EAP Services

- Increases facility rental costs based on EAP's move to a new office space in 2026. (Increase: $24,800)

Employee Assistance Program Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
EAP SERVICES	$525,299	$554,658	$484,142	$546,915	$552,010
Total Expenditures	**$525,299**	**$554,658**	**$484,142**	**$546,915**	**$552,010**

Service: EAP Services

Service Description

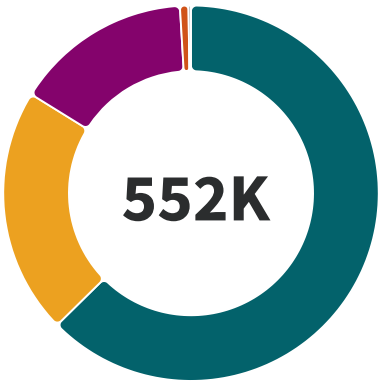
This service provides 24-hour professional and confidential assistance, information, resource referral, and support. Key activities performed by the service include, but are not limited to, critical incident stress management services (CISM), consultation services for supervisors and union stewards, ongoing education and training, and supervision of Madison Police and Fire Peer Support Teams and the EAP Facilitator Network. The goals of this service are to increase employee productivity, attendance, and overall well-being, encourage a culture of wellness and prevention among Madison's First Responders, and provide equitable access to EAP service for City staff.

Activities Performed by this Service

- Employee Assistance Program (EAP): Provides 24-hour professional and confidential assistance, information, resource referral, and support to employees and their families. The purpose is to ensure a productive workforce that can do their best work for stakeholders and community members.
- Critical Incident Stress Management (CISM): Helps employees prepare for, and recover from, traumatic events at work. Activities include pre-incident education and training, defusing, debriefing, follow-up, management consultation, and policy and procedure development.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$395,842	71.71%
BENEFITS	$133,934	24.26%
PURCHASED SERVICES	$96,288	17.44%
SUPPLIES	$4,646	0.84%
INTER DEPART CHARGES	$1,340	0.24%
INTER DEPART BILLING	-$80,040	-14.50%

Expenditures by Major

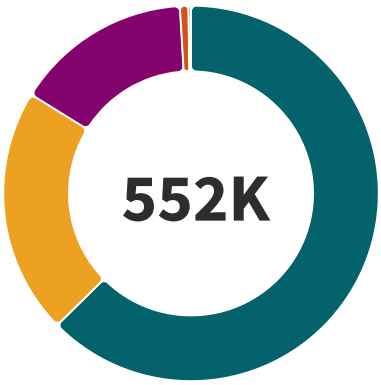
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$386,232	$393,297	$349,901	$395,842	$395,842
BENEFITS	$146,856	$159,690	$124,888	$130,636	$133,934
SUPPLIES	$3,545	$3,250	$3,250	$4,646	$4,646
PURCHASED SERVICES	$52,872	$71,446	$79,128	$94,446	$96,288
INTER DEPART CHARGES	$1,119	$1,195	$1,195	$1,340	$1,340
INTER DEPART BILLING	-$65,325	-$74,220	-$74,220	-$79,995	-$80,040
Total Expenditures	**$525,299**	**$554,658**	**$484,142**	**$546,915**	**$552,010**

Employee Assistance Program: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$395,842	71.71%
BENEFITS	$133,934	24.26%
PURCHASED SERVICES	$96,288	17.44%
SUPPLIES	$4,646	0.84%
INTER DEPART CHARGES	$1,340	0.24%
INTER DEPART BILLING	-$80,040	-14.50%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$377,480	$394,396	$337,867	$396,885	$396,885
PREMIUM PAY	$1,785	-	$1,200	-	-
COMPENSATED ABSENCE	$6,967	$3,090	$10,728	$3,090	$3,090
OVERTIME WAGES PERMANENT	-	-	$106	-	-
BUDGET EFFICIENCIES	-	-$4,189	-	-$4,133	-$4,133
Total SALARIES	$386,232	$393,297	$349,901	$395,842	$395,842
BENEFITS					
HEALTH INSURANCE BENEFIT	$89,438	$99,603	$61,529	$70,089	$73,343
WAGE INSURANCE BENEFIT	$1,716	$1,588	$1,708	$1,472	$1,472
WI RETIREMENT SYSTEM	$26,425	$28,397	$24,373	$28,576	$28,774
FICA MEDICARE BENEFITS	$28,492	$29,293	$32,568	$29,679	$29,523
MOVING EXPENSES	-	-	$3,912	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
POST EMPLOYMENT HEALTH PLANS	$786	$809	$797	$821	$821
Total BENEFITS	$146,856	$159,690	$124,888	$130,636	$133,934
SUPPLIES					
OFFICE SUPPLIES	$407	$350	$350	$350	$350
COPY PRINTING SUPPLIES	$127	$500	$500	$500	$500
POSTAGE	$2,400	$2,400	$2,400	$2,400	$2,400
PROGRAM SUPPLIES	-	-	-	$1,396	$1,396
FOOD AND BEVERAGE	$611	-	-	-	-
Total SUPPLIES	$3,545	$3,250	$3,250	$4,646	$4,646
PURCHASED SERVICES					
TELEPHONE	$161	-	$161	-	-
CELLULAR TELEPHONE	$1,642	$720	$1,700	$720	$720
SYSTEMS COMMUNICATION INTERNET	$468	-	$468	-	-
FACILITY RENTAL	$7,169	$7,158	$17,830	$30,158	$32,000
CUSTODIAL BUILDING USE CHARGES	$2,280	$2,280	$2,280	$2,280	$2,280
RECRUITMENT	-	-	$769	-	-
MILEAGE	-	$250	$250	$250	$250
CONFERENCES AND TRAINING	$4,693	$8,335	$7,259	$8,335	$8,335
MEMBERSHIPS	$426	$1,365	$633	$1,365	$1,365
CONSULTING SERVICES	$35,269	$50,600	$47,000	$50,600	$50,600
SECURITY SERVICES	$580	$558	$598	$558	$558
OTHER SERVICES AND EXPENSES	$184	-	-	-	-
PERMITS AND LICENSES	-	$180	$180	$180	$180
Total PURCHASED SERVICES	$52,872	$71,446	$79,128	$94,446	$96,288
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$951	$1,078	$1,078	$1,200	$1,200
ID CHARGE FROM WORKERS COMP	$168	$117	$117	$140	$140
Total INTER DEPART CHARGES	$1,119	$1,195	$1,195	$1,340	$1,340
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$118	-$88	-$88	-$73	-$73
ID BILLING TO MONONA TERRACE	-$15,575	-$15,601	-$15,601	-$16,048	-$16,057
ID BILLING TO GOLF COURSES	-$2,830	-$2,565	-$2,565	-$1,766	-$1,767
ID BILLING TO PARKING	-$6,982	-$8,811	-$8,811	-$9,384	-$9,390
ID BILLING TO SEWER	-$1,181	-$1,272	-$1,272	-$1,393	-$1,393
ID BILLING TO STORMWATER	-$1,250	-$1,181	-$1,181	-$875	-$875
ID BILLING TO TRANSIT	-$29,484	-$38,711	-$38,711	-$45,463	-$45,489
ID BILLING TO WATER	-$7,905	-$5,991	-$5,991	-$4,993	-$4,996

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total INTER DEPART BILLING	-$65,325	-$74,220	-$74,220	-$79,995	-$80,040
Total Expenditures	**$525,299**	**$554,658**	**$484,142**	**$546,915**	**$552,010**

Employee Assistance Program Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
EAP DIR-21	21	1.00	150,149	1.00	1.00	154,654
EAP SPECIALIST 3-18	18	2.00	171,297	2.00	2.00	167,093
PROGRAM ASST 1-20	20	1.00	72,949	1.00	1.00	75,138
Grand Total		**4.00**	**$394,396**	**4.00**	**4.00**	**$396,885**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Finance Overview

Agency Mission

The Agency's mission is to enhance the financial health of Madison and serve as the steward of the City's resources through financial information, advice and support to the public, employees, City agencies and policymakers.

Agency Overview

The Agency is responsible for citywide financial services, including general accounting, financial reporting, budgeting, internal audit, risk management, purchasing, payroll, treasury services, investment management, and debt management. The goal of the Finance Department is to provide quality services to City agencies and facilitate processes that contribute to the quality of financial information for internal and external stakeholders. The Finance Department will advance this goal by continuing to support full implementation of enterprise resources planning system modules, fulfilling the reporting requirements of updated Governmental Accounting Standards Board (GASB) standards, continuing to transition to more transparent budget decision-making processes and equitable resource allocation, strengthening internal audit and grants management procedures, mitigating citywide risk and ensuring employee safety, and assisting agencies with administrative support and document service needs.

2027 Budget Highlights

Service: Accounting

- Budget within management services supports the City's contract for ambulance billing services. Costs associated with the contract are based on a percentage of ambulance conveyance fee revenues collected. The Executive Budget increases costs $63,400 from the agency request to reflect higher ambulance revenues assumed in the Executive Budget. Costs are $15,000 lower than the 2026 Adopted Budget due to a new contract beginning in 2026.

Service: Administrative Support

- No change from prior year. Budget maintains current level of service.

Service: Budget & Program Management

- No change from prior year. Budget maintains current level of service.

Service: Internal Audit

- No change from prior year. Budget maintains current level of service.

Service: Risk Management

- No change from prior year. Budget maintains current level of service.

Service: Treasury

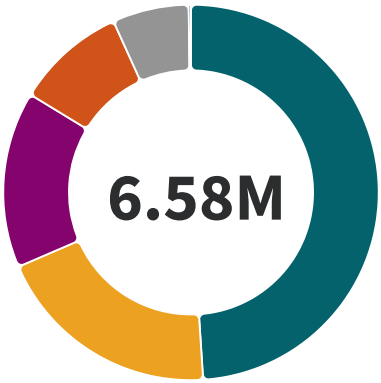
- Increases the budget for postage (Increase: $25,000) and credit card processing fees (Increase: $49,000) based on trends.

Finance Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service

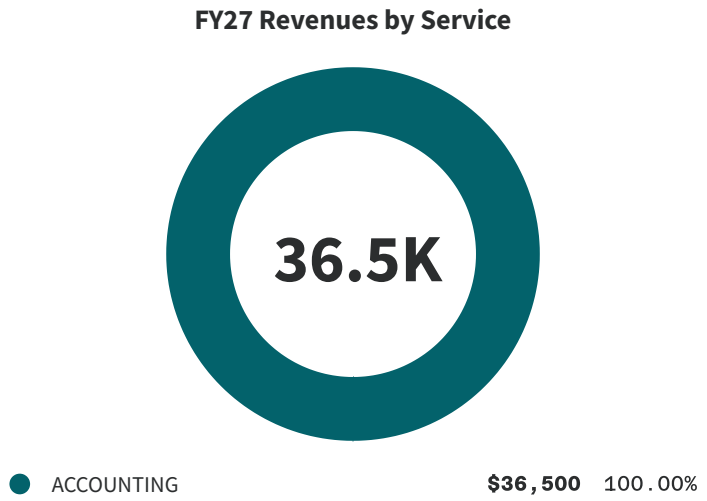


ACCOUNTING	**$3,222,164**	48.97%
TREASURY	**$1,287,089**	19.56%
BUDGET & PRGM MGMT	**$999,364**	15.19%
INTERNAL AUDIT	**$625,649**	9.51%
ADMINISTRATIVE SUPPORT	**$432,432**	6.57%
RISK MGMT	**$13,130**	0.20%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ACCOUNTING	$3,447,270	$3,274,368	$3,385,146	$3,139,656	$3,222,164
ADMINISTRATIVE SUPPORT	$454,205	$337,160	$576,774	$428,319	$432,432
BUDGET & PRGM MGMT	$730,458	$1,036,501	$869,670	$996,102	$999,364
INTERNAL AUDIT	$514,231	$582,085	$575,680	$622,750	$625,649
RISK MGMT	$10,692	$21,599	$2,714	$13,101	$13,130
TREASURY	$1,177,898	$1,199,450	$1,191,966	$1,393,208	$1,287,089
Total Expenditures	**$6,334,755**	**$6,451,163**	**$6,601,949**	**$6,593,136**	**$6,579,828**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ACCOUNTING	$36,500	$36,500	$40,000	$36,500	$36,500
Total Revenues	**$36,500**	**$36,500**	**$40,000**	**$36,500**	**$36,500**

Service: Accounting

Service Description

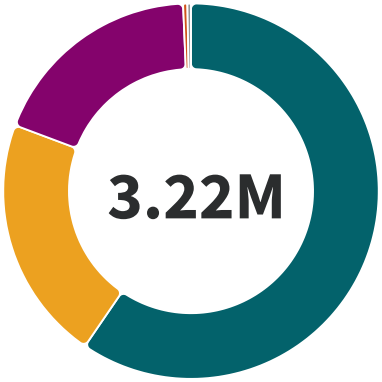
This service is responsible for the accounting, payroll, and procurement operations of the City of Madison. The service develops and maintains accounting-related internal controls, oversees the annual financial statement and audit preparation, and develops, coordinates and implements the City's accounting and financial reporting systems. The goal of the service is to mitigate risk for financial losses and to ensure adherence to Generally Accepted Accounting Principles (GAAP) and Governmental Accounting Standards Board Statements (GASB).

Activities Performed by this Service

- Accounting: Responsible for overseeing, approving, and processing financial transactions according to GAAP and GASB reporting standards. Prepares the Annual Comprehensive Financial Report and liaisons to external audit teams. Ensure debt and arbitrage compliance for the governmental funds, including payments for debt service principal and interest. Administer Tyler MUNIS City-wide.
- Payroll Accounting: Process bi-weekly payroll, approve time entry batches for agency staff. Assist HR staff in administering benefits and annual enrollments. Administer the Tyler MUNIS Employee Self Service portal.
- Procurement and Contracting: Assist City staff with procuring and contracting for goods and services. Administer the Vendor Self Service portal of the financial system.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



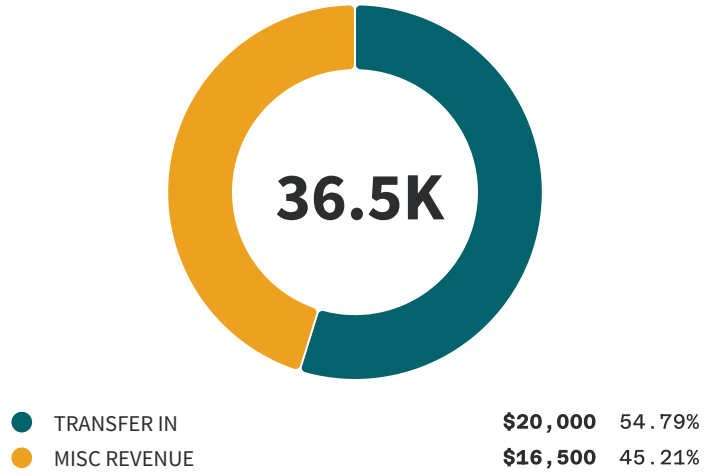
SALARIES	**$2,529,843**	78.51%
PURCHASED SERVICES	**$897,832**	27.86%
BENEFITS	**$791,321**	24.56%
INTER DEPART CHARGES	**$15,110**	0.47%
SUPPLIES	**$13,419**	0.42%
INTER DEPART BILLING	**-$1,025,361**	-31.82%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,651,110	$2,532,897	$2,591,445	$2,529,843	$2,529,843
BENEFITS	$739,636	$763,755	$887,818	$773,179	$791,321
SUPPLIES	$6,661	$13,419	$16,600	$13,419	$13,419
PURCHASED SERVICES	$823,671	$911,469	$836,454	$833,069	$897,832
INTER DEPART CHARGES	$10,335	$15,064	$15,064	$15,110	$15,110
INTER DEPART BILLING	-$784,143	-$962,235	-$962,235	-$1,024,964	-$1,025,361
Total Expenditures	**$3,447,270**	**$3,274,368**	**$3,385,146**	**$3,139,656**	**$3,222,164**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE	$16,500	$16,500	$20,000	$16,500	$16,500
TRANSFER IN	$20,000	$20,000	$20,000	$20,000	$20,000
Total Revenues	**$36,500**	**$36,500**	**$40,000**	**$36,500**	**$36,500**

Service: Administrative Support

Service Description

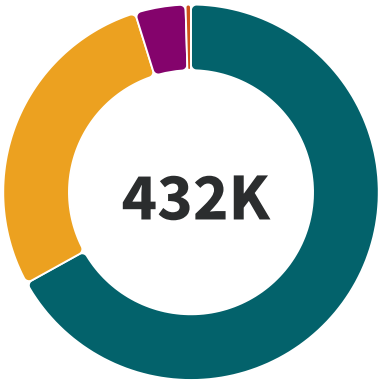
This service provides clerical and office services to City agencies. In addition to the Administrative Support Team staff who are assigned to various City agencies to assist with both special projects and day-to-day operations, a centralized Document Services Unit provides confidential word processing services, as well as software support to City agencies, application conversion, website administration, and assistance with agency budget preparation. This Unit develops and prepares newsletters and brochures, complex financial schedules, database management, routine documents, and can provide Braille output of a variety of documents upon request.

Activities Performed by this Service

- Administrative Support Team: Centralized team that provides administrative support to City agencies upon request.
- Document Services: Provides assistance to City agencies in document presentation, database management, and website administration.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$338,238	78.22%
BENEFITS	$142,631	32.98%
PURCHASED SERVICES	$22,010	5.09%
SUPPLIES	$2,341	0.54%
INTER DEPART BILLING	-$72,787	-16.83%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$316,162	$228,273	$382,285	$338,238	$338,238
BENEFITS	$110,269	$107,838	$197,452	$138,793	$142,631
SUPPLIES	$13,940	$2,141	$3,628	$2,341	$2,341
PURCHASED SERVICES	$16,882	$21,638	$16,140	$21,638	$22,010
INTER DEPART BILLING	-$3,047	-$22,730	-$22,730	-$72,691	-$72,787
Total Expenditures	**$454,205**	**$337,160**	**$576,774**	**$428,319**	**$432,432**

Service: Budget & Program Management

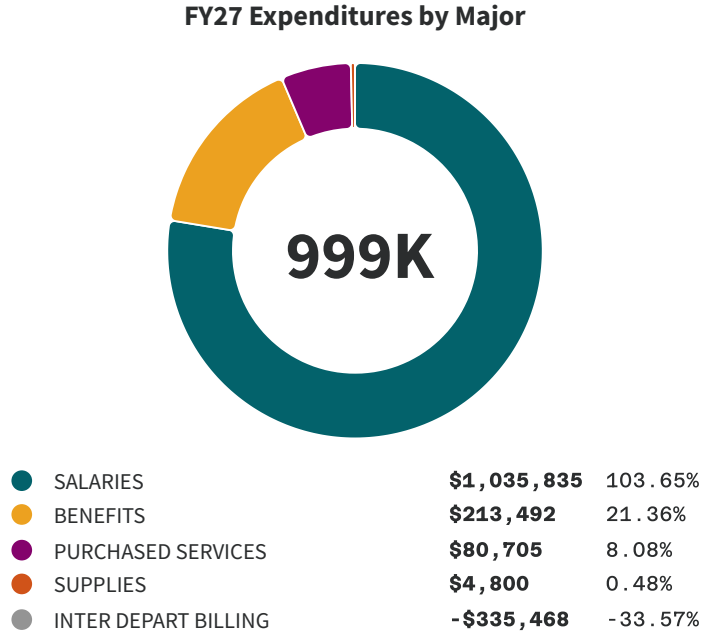
Service Description

This service is responsible for preparing the City's annual capital and operating budgets, providing assistance to City agencies with budget development and analysis, and leading City-wide data governance and analytics. The service performs financial, compliance and performance reviews of City agencies, and supports City-wide efforts to coordinate, manage, and use data effectively in support of racial equity, social justice, and performance goals. The goals of the service are to facilitate a transparent budget process, execute projects as part of the Data Governance work plan, and continue to expand data management, analysis, and visualization tools, allowing staff, policymakers and residents to understand and interact with data.

Activities Performed by this Service

- Operating and Capital Budget Development: Facilitate all phases of the budget planning and development process including: forecasting budget trends for the upcoming year, establishing processes for agency proposals, analyzing budget data to develop finance recommendations, and facilitating the legislative amendment process.
- Budget Monitoring: Conduct mid-year and year-end projections to monitor actual expenditures and revenues against the adopted budget. This work effort allows City policymakers and managers to make necessary adjustments throughout the year based on actual budgetary trends. In addition to projections, staff review and approve budget amendments and transfers throughout the year to ensure agency compliance with the adopted budget and the State Expenditure Restraint Incentive Program.
- Fiscal Analysis: Perform fiscal analysis on all legislation introduced to the Common Council.
- Data Governance & Training: Lead efforts around City-wide data policy and usability, convene data users from City departments, and manage the Data Training Certificate Program.
- Data Projects: Perform ad hoc research at the request of policymakers and agencies, and lead the Results Madison service indicators initiative.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$688,156	$1,005,103	$893,895	$1,035,835	$1,035,835
BENEFITS	$240,195	$235,802	$187,218	$210,606	$213,492

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES	$2,667	$4,800	$3,500	$4,800	$4,800
PURCHASED SERVICES	$69,398	$80,209	$74,470	$80,209	$80,705
INTER DEPART BILLING	-$269,957	-$289,413	-$289,413	-$335,348	-$335,468
Total Expenditures	**$730,458**	**$1,036,501**	**$869,670**	**$996,102**	**$999,364**

Service: Internal Audit

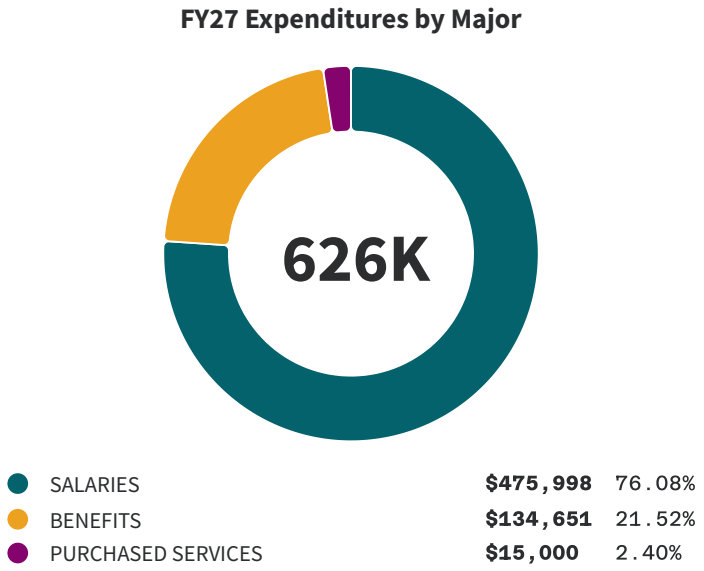
Service Description

This service is responsible for developing and administering the City's comprehensive internal audit and grant programs. This includes assessing the internal control systems, the efficiency and effectiveness of the City's agencies programs as directed or approved by the Common Council, facilitating grants for programs, identifying ways to improve services and operations, making recommendations that strengthen and promote City government accountability, and overseeing the single audit preparation activities.

Activities Performed by this Service

- Plan, supervise, and perform internal audit activities to assess the efficiency and effectiveness of the City's internal controls.
- Perform the internal audits in accordance with the Generally Accepted Government Auditing Standards (GAGAS) and the annual audit work plan approved by the Finance Committee.
- Prepare audit risk assessment to identify and assess the City's inherent risks, ensure that legal and procedural requirements are met to promote the financial accountability of City departments, manage grants applications to support funding of City operations, and confirm that programs are functioning as intended by the Common Council.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$407,617	$454,841	$441,099	$475,998	$475,998
BENEFITS	$100,577	$112,244	$126,438	$131,752	$134,651
SUPPLIES	$512	-	$518	-	-
PURCHASED SERVICES	$5,525	$15,000	$7,625	$15,000	$15,000
Total Expenditures	**$514,231**	**$582,085**	**$575,680**	**$622,750**	**$625,649**

Service: Risk Management

Service Description

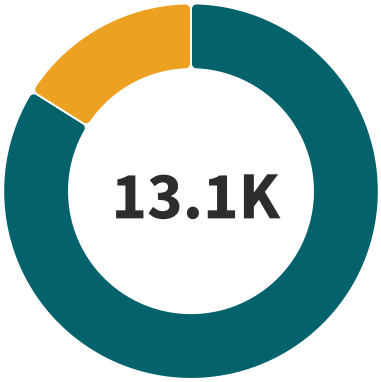
This service is responsible for administration of the City's general liability, auto liability, property, and other miscellaneous insurance programs, and acts as the liaison between the City and the Wisconsin Municipal Mutual Insurance Company (WMMIC). Risk Management also monitors the insurance requirements of City contracts and investigates the appropriateness of claims against the City. Risk Management is also responsible for the implementation, administration, and continued enhancement of the City Safety and Workers' Compensation programs. Expenses for the Risk Management service are primarily funded through the Insurance and Workers' Compensation funds. These budgets are available in the "Other" section.

Activities Performed by this Service

- Claim payment: Payment of City liability property and subrogation claims.
- Safety Program: Administer the City's Safety program focused on ensuring the City is providing a safe workspace for all employees.
- Workers' Compensation and Insurance Fund Administration: Administer funds including setting annual rates billed to agencies, and coordinate with insurers, agents, and outside providers.
- Risk Management Services: Contract review, employee trainings, policy development, and other risk services.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$11,021	83.94%
BENEFITS	$2,109	16.06%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$6,700	$17,566	$502	$11,021	$11,021
BENEFITS	$1,540	$4,033	$212	$2,080	$2,109
SUPPLIES	$382	-	-	-	-
PURCHASED SERVICES	$2,070	-	$2,000	-	-
Total Expenditures	**$10,692**	**$21,599**	**$2,714**	**$13,101**	**$13,130**

Service: Treasury

Service Description

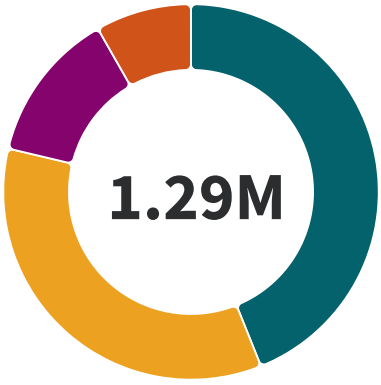
This service processes over one million payments per year with an increasing number of payments received through electronic payment channels which requires the development of new processes and procedures. The primary customers of this service are the general public and City agencies that rely on the service. The goals of this service are to enhance the ability of the taxpayer to avoid delinquency, while at the same time maximizing the collection of delinquent taxes by July 31st; and to meet or exceed the budget goal for interest earnings. The major initiatives planned for this service include the continued development and expansion of electronic payments.

Activities Performed by this Service

- Revenue Processing: Calculate and receipt all revenue, including real estate tax bills.
- Citywide Investments and Reconciliation: Oversee citywide investments, reconciliation of bank accounts, and report of investment holdings and revenue earnings.
- Parking Revenue Processing: Receive and count all Parking Utility receipts.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$686,282**	53.32%
PURCHASED SERVICES	**$543,749**	42.25%
BENEFITS	**$203,740**	15.83%
SUPPLIES	**$128,850**	10.01%
INTER DEPART BILLING	**-$275,532**	-21.41%

Expenditures by Major

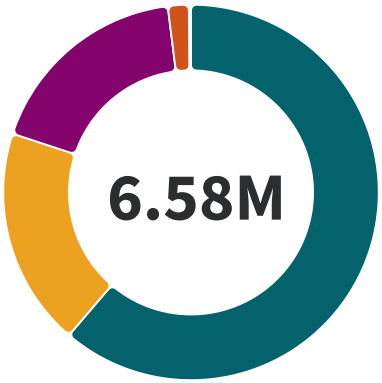
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$612,302	$675,785	$612,272	$686,282	$686,282
BENEFITS	$172,766	$188,161	$186,975	$199,265	$203,740
SUPPLIES	$105,891	$103,850	$113,675	$128,850	$128,850
PURCHASED SERVICES	$496,844	$489,990	$537,381	$543,190	$543,749
INTER DEPART CHARGES	$1,958	-	-	-	-
INTER DEPART BILLING	-$211,863	-$258,337	-$258,337	-$164,378	-$275,532
Total Expenditures	**$1,177,898**	**$1,199,450**	**$1,191,966**	**$1,393,208**	**$1,287,089**

Finance: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$5,077,217	77.16%
PURCHASED SERVICES	$1,559,295	23.70%
BENEFITS	$1,487,944	22.61%
SUPPLIES	$149,410	2.27%
INTER DEPART CHARGES	$15,110	0.23%
INTER DEPART BILLING	-$1,709,148	-25.98%

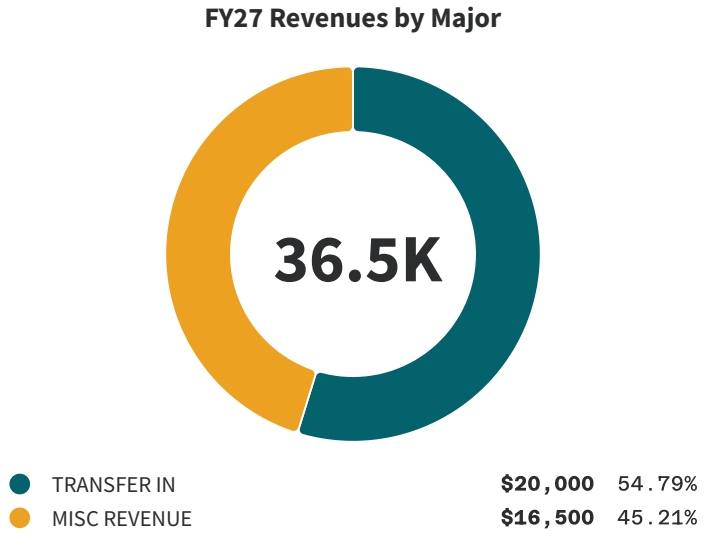
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$4,619,267	$4,730,929	$4,855,007	$5,119,762	$5,119,762
SALARY SAVINGS	-	-$62,309	-	-$51,198	-$51,198
PENDING PERSONNEL	-	$224,500	-	-$10,000	-$10,000
PREMIUM PAY	$4,538	-	-	-	-
COMPENSATED ABSENCE	$47,190	$59,699	$58,460	$59,699	$59,699
HOURLY WAGES	$7,040	$6,000	$4,682	$6,000	$6,000
OVERTIME WAGES PERMANENT	$3,347	$2,500	$3,347	$2,500	$2,500
ELECTION OFFICIALS WAGES	$664	-	-	-	-
BUDGET EFFICIENCIES	-	-$46,854	-	-$49,546	-$49,546
Total SALARIES	$4,682,047	$4,914,465	$4,921,497	$5,077,217	$5,077,217
BENEFITS					
COMPENSATED ABSENCE ESCROW	$74,596	-	$164,469	-	-
HEALTH INSURANCE BENEFIT	$589,466	$688,619	$662,773	$672,946	$704,176
WAGE INSURANCE BENEFIT	$17,113	$15,636	$18,215	$16,858	$16,858

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WI RETIREMENT SYSTEM	$325,365	$340,627	$354,496	$368,623	$371,183
FICA MEDICARE BENEFITS	$343,331	$352,212	$371,407	$382,257	$380,737
MOVING EXPENSES	$800	-	$200	-	-
POST EMPLOYMENT HEALTH PLANS	$14,310	$14,739	$14,554	$14,990	$14,990
Total BENEFITS	$1,364,982	$1,411,833	$1,586,113	$1,455,674	$1,487,944
SUPPLIES					
OFFICE SUPPLIES	$5,401	$7,400	$7,230	$7,400	$7,400
COPY PRINTING SUPPLIES	$9,368	$18,975	$9,533	$19,975	$19,975
FURNITURE	-	$4,300	$1,200	$3,300	$3,300
HARDWARE SUPPLIES	$1,673	$1,845	$400	$1,845	$1,845
SOFTWARE LICENSES & SUPPLIES	-	$500	$5,970	$700	$700
POSTAGE	$112,042	$87,605	$110,000	$112,605	$112,605
BOOKS AND SUBSCRIPTIONS	$195	$550	-	$550	$550
WORK SUPPLIES	$69	$3,035	$1,200	$3,035	$3,035
FOOD AND BEVERAGE	$1,304	-	$2,388	-	-
Total SUPPLIES	$130,053	$124,210	$137,921	$149,410	$149,410
PURCHASED SERVICES					
TELEPHONE	$2,422	$1,600	$1,500	$1,600	$1,600
CUSTODIAL BUILDING USE CHARGES	$122,191	$116,158	$116,158	$116,158	$118,947
EQUIP IMPROV REPAIR MAINT	$645	$1,200	$650	$1,200	$1,200
SYSTEM AND SOFTWARE MAINTENANC	$81,680	$115,365	$126,712	$120,565	$120,565
RECRUITMENT	$207	$1,000	$2,000	$1,000	$1,000
MILEAGE	$697	$100	$1,300	$100	$100
CONFERENCES AND TRAINING	$32,519	$46,321	$34,001	$45,321	$45,321
MEMBERSHIPS	$11,056	$4,333	$9,529	$4,333	$4,333
FINANCIAL ACTUARY SERVICES	$9,700	$11,500	$4,300	$11,500	$11,500
AUDIT SERVICES	$89,475	$105,200	$95,000	$105,200	$105,200
BANK SERVICES	$118,632	$105,000	$120,000	$105,000	$105,000
CREDIT CARD SERVICES	$273,675	$261,000	$300,000	$310,000	$310,000
COLLECTION SERVICES	$97,713	$92,400	$110,000	$92,400	$92,400
ARMORED CAR SERVICES	$21,733	$16,000	$25,000	$16,000	$16,000
STORAGE SERVICES	$6,470	$6,135	$6,600	$6,135	$6,135
MANAGEMENT SERVICES	$486,849	$546,000	$460,000	$467,600	$531,000
CONSULTING SERVICES	$41,482	$49,000	$42,950	$49,000	$49,000
ADVERTISING SERVICES	-	$200	-	$200	$200
PRINTING SERVICES	$17,055	$38,400	$18,000	$38,400	$38,400

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
OTHER SERVICES AND EXPENSES	$168	$1,244	$370	$1,244	$1,244
OTHER INSURANCE	$20	-	-	-	-
PERMITS AND LICENSES	-	$150	-	$150	$150
Total PURCHASED SERVICES	$1,414,390	$1,518,306	$1,474,070	$1,493,106	$1,559,295
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$10,006	$13,265	$13,265	$13,200	$13,200
ID CHARGE FROM WORKERS COMP	$2,287	$1,799	$1,799	$1,910	$1,910
Total INTER DEPART CHARGES	$12,293	$15,064	$15,064	$15,110	$15,110
INTER DEPART BILLING					
ID BILLING TO CAPITAL	-$426,090	-$523,469	-$523,469	-$559,585	-$559,585
ID BILLING TO LANDFILL	-$16,899	-$30,753	-$30,753	-$37,035	-$37,058
ID BILLING TO MONONA TERRACE	-$58,316	-$72,240	-$72,240	-$128,283	-$128,407
ID BILLING TO GOLF COURSES	-$48,336	-$54,374	-$54,374	-$60,544	-$60,582
ID BILLING TO PARKING	-$162,644	-$240,665	-$240,665	-$128,000	-$239,146
ID BILLING TO SEWER	-$89,417	-$104,211	-$104,211	-$102,039	-$102,103
ID BILLING TO STORMWATER	-$69,994	-$68,496	-$68,496	-$90,720	-$90,778
ID BILLING TO TRANSIT	-$208,259	-$250,624	-$250,624	-$273,212	-$273,390
ID BILLING TO WATER	-$189,055	-$187,883	-$187,883	-$217,963	-$218,099
Total INTER DEPART BILLING	-$1,269,010	-$1,532,715	-$1,532,715	-$1,597,381	-$1,709,148
Total Expenditures	**$6,334,755**	**$6,451,163**	**$6,601,949**	**$6,593,136**	**$6,579,828**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE					
MISCELLANEOUS REVENUE	$16,500	$16,500	$20,000	$16,500	$16,500
Total MISC REVENUE	$16,500	$16,500	$20,000	$16,500	$16,500
TRANSFER IN					
TRANSFER IN FROM OTHER RESTRIC	$20,000	$20,000	$20,000	$20,000	$20,000
Total TRANSFER IN	$20,000	$20,000	$20,000	$20,000	$20,000
Total Revenues	**$36,500**	**$36,500**	**$40,000**	**$36,500**	**$36,500**

Finance Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 2-18	18	3.00	264,082	3.00	3.00	287,780
ACCOUNTANT 3-18	18	3.00	287,404	3.00	3.00	300,401
ACCT TECH 2-20	20	5.00	344,596	5.00	5.00	370,630
ACCT TECH 3-20	20	5.00	385,429	5.00	5.00	403,021
ADMIN ASST-20	20	1.00	76,534	1.00	1.00	78,830
ADMIN SERVS SUPV-18	18	1.00	61,483	1.00	1.00	80,000
ADMIN SUPPORT CLK 2-20	20	1.00	57,954	1.00	1.00	63,328
ASSISTANT FINANCE DIR-18	18	2.00	309,297	2.00	2.00	337,454
BUYER 2-16	16	2.00	167,812	2.00	2.00	191,551
BUYER 3-16	16	1.00	101,668	1.00	1.00	109,012
DATA ANALYST 3	18	2.00	171,035	2.00	2.00	196,884
DOC SERVS LDWKR-20	20	1.00	81,375	1.00	1.00	85,718
DOC SERVS SPEC 2-20	20	1.00	68,999	1.00	1.00	73,012
ENTERPRISE ACCOUNTANT 2-18	18	6.00	723,954	6.00	6.00	783,711
ENTERPRISE ANALYST 2-18	18	4.00	383,988	4.00	4.00	429,311
ENTERPRISE PROGRAM SUP-18	18	3.00	359,072	3.00	3.00	409,383
FINANCE DIR-21	21	1.00	216,151	1.00	1.00	222,635
GRANT WRITER-18	18	1.00	81,113	1.00	1.00	94,768
INTERNAL AUDIT MGR-18	18	1.00	133,494	1.00	1.00	144,240
PRINCIPAL ACCOUNTANT-18	18	3.00	407,651	3.00	3.00	404,322
PROGRAM ASST 2-20	20	1.00	75,702	1.00	1.00	80,043
RISK MANAGER-18	18	1.00	146,843	1.00	1.00	166,082
SAFETY COORDINATOR 2-18	18	1.00	108,994	1.00	1.00	112,263
TREASURY REV MGR-18	18	1.00	156,843	1.00	1.00	169,102
Grand Total		**51.00**	**$5,171,474**	**51.00**	**51.00**	**$5,593,480**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Human Resources Overview

Agency Mission

The mission of Human Resources is to move Our Madison forward by hiring, developing, and sustaining a diverse and engaged workforce.

Agency Overview

The Agency supports other City agencies in recruiting, hiring, training, and retaining the City's active workforce. Human Resources' goal is to support agencies in organizational development to ensure quality City services, oversee compliance with Madison's personnel rules, and support agencies in recruitment efforts. Human Resources works to advance this goal by continuing to build programs and cultivate relationships in order to develop City staff as well as make investments to reward and retain personnel.

2027 Budget Highlights

Service: Benefits Administration

- New service in the 2027 executive budget focused on the administration of the employee benefits program. Salary and benefit costs for three existing staff members are fully allocated to the new service.

Service: Employee & Labor Relations

- Moves an HR Analyst 2 position from the Madison Police Department to Human Resources. The position will support the work of employee accommodations, light duty, and leave management. The transfer is cost neutral to the general fund.

Service: HR Services

- Budget maintains the current level of service.

Service: Organizational Development

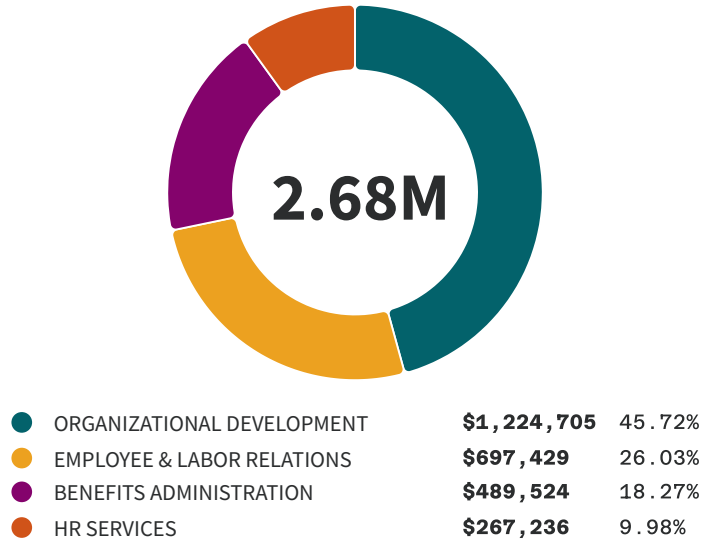
- Reclassifies an HR Analyst 3 position to an Organization Development & Training Officer. Additional costs from the position in 2027 are anticipated to be offset by the position being less than full-time for the year.

Human Resources Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BENEFITS ADMINISTRATION	-	-	-	$513,362	$489,524
EMPLOYEE & LABOR RELATIONS	$810,062	$897,075	$1,008,211	$539,990	$697,429
HR SERVICES	$446,883	$319,515	$522,004	$123,282	$267,236
ORGANIZATIONAL DEVELOPMENT	$1,080,124	$1,267,702	$1,026,195	$1,356,511	$1,224,705
Total Expenditures	**$2,337,068**	**$2,484,293**	**$2,556,410**	**$2,533,145**	**$2,678,894**

Service: Benefits Administration

Service Description

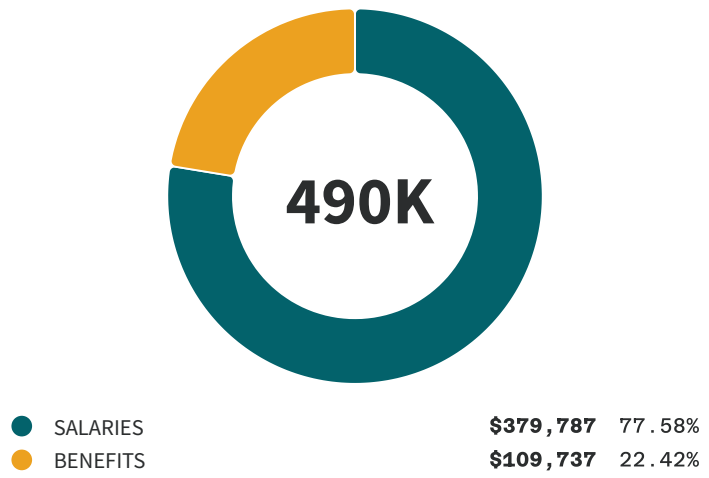
The newly created Benefits service area is part of a broader talent management strategy that assists with attracting and retaining a talented workforce. The Benefits unit, in collaboration with various groups, analyzes, evaluates, selects, and administers the Employee Benefits Program. Staff working in this service area oversee and support employees requesting Family Medical Leave and Disability Leave, conduct new employee orientation sessions, provide HRIS and employee onboarding support, and offer a variety of training for employees and managers on benefit and leave related topics.

Activities Performed by this Service

- Employee Benefits Planning and Implementation: Research, develop, and maintain the employee benefits package for City staff, including insurance, retirement, and wellness programs.
- Administration of Family Medical Leave Act (FMLA) Requests: Consult with employees on the FMLA process, review FMLA requests for eligibility, contact medical providers for required information, and coordinate with employees and departments as staff resume their duties.
- Conduct orientation sessions for newly hired employees across the City.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	-	-	-	$513,362	$379,787
BENEFITS	-	-	-	-	$109,737
Total Expenditures	**-**	**-**	**-**	**$513,362**	**$489,524**

Service: Employee & Labor Relations

Service Description

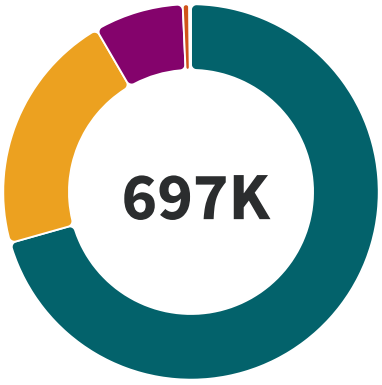
This service fulfills the City's obligations for contract negotiation and management; works with Employee Associations in developing and implementing employee handbooks; layoffs; and occupational accommodations. The goals of this service are effective use of the Meet and Confer process with employee associations and successful negotiation of all outstanding labor contracts.

Activities Performed by this Service

- Occupational Accommodations and Disability Leave: Administration of the occupational accommodations program and tracking employee leave and layoff processes due to disabilities.
- Meet and Confer with Employee Groups: Negotiate with employee unions and work with employee associations to develop and implement employee handbooks and contracts.
- Coordinate Grievance Investigations: Review complaints and coordinate investigation of grievances filed against City employees and work with the Attorney's Office to negotiate separation agreements, when necessary.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$492,464	70.61%
BENEFITS	$146,383	20.99%
PURCHASED SERVICES	$53,616	7.69%
INTER DEPART CHARGES	$3,966	0.57%
SUPPLIES	$1,000	0.14%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$535,099	$685,773	$789,600	$289,867	$492,464
BENEFITS	$189,282	$152,720	$162,194	$191,541	$146,383
SUPPLIES	$148	$1,000	$197	$1,000	$1,000
PURCHASED SERVICES	$81,566	$53,616	$52,254	$53,616	$53,616
INTER DEPART CHARGES	$3,966	$3,966	$3,966	$3,966	$3,966
Total Expenditures	**$810,062**	**$897,075**	**$1,008,211**	**$539,990**	**$697,429**

Service: HR Services

Service Description

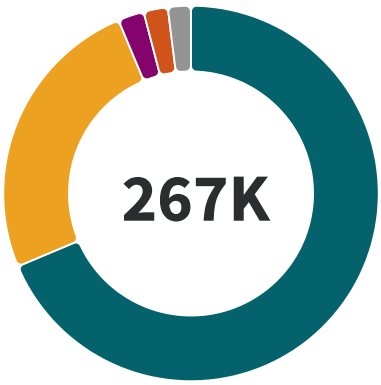
This service provides Human Resources support to all City departments, helping them achieve their goals by developing and implementing recruitment and selection strategies; assisting in the implementation of organizational changes, including the classification and reclassification of employees and positions; working with the Personnel Board; and providing general human resources support. The goals of this service are to increase the diversity of applicants for City jobs across all classifications, identify positions struggling to attract qualified applicants, and implement strategies to increase the number of qualified applicants.

Activities Performed by this Service

- Workforce Recruitment: Developing and implementing strategies to recruit and select diverse and appropriately-skilled new staff members.
- Workforce Modification: Assist City departments with modifications to their staffing structure through reclassifications, internal promotions, and development of new employment exams and position descriptions.
- Maintain Position Control: Assist the Personnel Board and Finance Committee with answers to inquiries and maintain control of positions allocated throughout the year, ensuring departments do not recruit for positions which have not been approved by the Personnel Board and Finance Committee.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$850,693**	318.33%
BENEFITS	**$310,354**	116.13%
PURCHASED SERVICES	**$27,735**	10.38%
INTER DEPART CHARGES	**$25,760**	9.64%
SUPPLIES	**$24,600**	9.21%
INTER DEPART BILLING	**-$971,906**	-363.69%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$830,436	$818,313	$973,485	$716,889	$850,693
BENEFITS	$288,156	$307,249	$336,401	$299,643	$310,354
SUPPLIES	$17,086	$20,100	$20,678	$24,600	$24,600
PURCHASED SERVICES	$48,372	$27,735	$45,320	$27,735	$27,735
INTER DEPART CHARGES	$11,431	$23,235	$23,235	$25,760	$25,760
INTER DEPART BILLING	-$748,598	-$877,117	-$877,117	-$971,346	-$971,906

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Expenditures	**$446,883**	**$319,515**	**$522,004**	**$123,282**	**$267,236**

Service: Organizational Development

Service Description

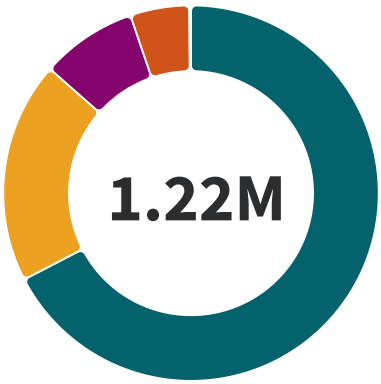
This service works with key stakeholders to develop a healthy, high-performing, self-renewing organization that successfully manages change by integrating results-oriented capacity building. This includes: systems decision-making, continuous improvement, employee learning and development, and growth and asset-based best practices.

Activities Performed by this Service

- Organizational Capacity: Build and support organizational capacity through a focus on the organization's: health; effectiveness; ability to create a positive employee experience; ability to adapt, change and self-renew; and, capacity to solve problems.
- Employee & Leadership Development: Build leadership through five key components: communicating and sharing a vision and framework for what good leadership (and followership) looks like within the City; build key management and supervisory skills; orienting and connecting leaders to the City's vision, mission, values, and service promise; cultivating leader identity and capacity; and creating support and growth networks for current and emerging leaders.
- Employee Learning & Development: Help employees become better at their job and improve confidence and performance throughout the entire employee lifecycle.
- Performance Excellence: Support Performance Excellence to collaboratively design the City of Madison's integrated approach to organizational performance management to deliver standardized processes that lead to organizational sustainability, improvement of overall organizational effectiveness, and improved organizational capacity for meeting its vision.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$825,457	67.40%
BENEFITS	$233,861	19.10%
PURCHASED SERVICES	$101,400	8.28%
INTER DEPART CHARGES	$62,138	5.07%
SUPPLIES	$1,850	0.15%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$748,472	$883,562	$657,741	$926,165	$825,457
BENEFITS	$200,643	$218,752	$217,221	$264,958	$233,861
SUPPLIES	$2,492	$1,850	$1,995	$1,850	$1,850
PURCHASED SERVICES	$66,379	$101,400	$87,100	$101,400	$101,400
INTER DEPART CHARGES	$62,138	$62,138	$62,138	$62,138	$62,138

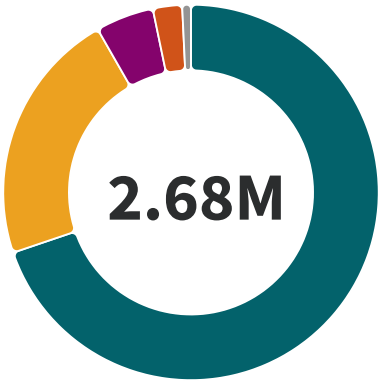
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Expenditures	**$1,080,124**	**$1,267,702**	**$1,026,195**	**$1,356,511**	**$1,224,705**

Human Resources: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	**$2,548,400**	95.13%
BENEFITS	**$800,335**	29.88%
PURCHASED SERVICES	**$182,751**	6.82%
INTER DEPART CHARGES	**$91,864**	3.43%
SUPPLIES	**$27,450**	1.02%
INTER DEPART BILLING	**-$971,906**	-36.28%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$2,042,947	$2,154,331	$2,386,000	$2,434,920	$2,537,037
SALARY SAVINGS	-	-$10,772	-	-$12,175	-$12,175
PENDING PERSONNEL	-	$225,773	-	-	-
PREMIUM PAY	$1,858	$2,000	$6,200	$2,000	$2,000
COMPENSATED ABSENCE	$14,523	$20,310	-	$21,010	$21,010
HOURLY WAGES	$51,271	$19,071	$25,000	$19,671	$19,671
OVERTIME WAGES PERMANENT	$2,114	-	$348	-	-
OVERTIME WAGES HOURLY	$110	-	-	-	-
ELECTION OFFICIALS WAGES	$1,184	-	$3,278	-	-
BUDGET EFFICIENCIES	-	-$23,065	-	-$19,143	-$19,143
Total SALARIES	$2,114,007	$2,387,648	$2,420,826	$2,446,283	$2,548,400
BENEFITS					
COMPENSATED ABSENCE ESCROW	$57,962	-	-	-	-
HEALTH INSURANCE BENEFIT	$313,566	$355,057	$378,267	$390,101	$418,818

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WAGE INSURANCE BENEFIT	$5,714	$5,306	$6,256	$6,172	$6,172
WI RETIREMENT SYSTEM	$143,095	$155,112	$161,642	$175,314	$183,935
FICA MEDICARE BENEFITS	$155,290	$160,721	$167,106	$181,934	$188,788
POST EMPLOYMENT HEALTH PLANS	$2,453	$2,526	$2,544	$2,621	$2,621
Total BENEFITS	$678,081	$678,722	$715,816	$756,142	$800,335
SUPPLIES					
PURCHASING CARD UNALLOCATED	-	-	$1,883	-	-
OFFICE SUPPLIES	$3,726	$5,200	$3,195	$5,200	$5,200
COPY PRINTING SUPPLIES	$4,487	$5,500	$4,762	$5,500	$5,500
HARDWARE SUPPLIES	$377	-	$397	-	-
SOFTWARE LICENSES & SUPPLIES	$115	-	$2,000	-	-
POSTAGE	$3,228	$3,000	$2,133	$4,000	$4,000
BOOKS AND SUBSCRIPTIONS	$38	$1,750	$200	$1,750	$1,750
WORK SUPPLIES	$2,708	$5,500	$2,000	$5,500	$5,500
FOOD AND BEVERAGE	$5,047	$2,000	$6,300	$5,500	$5,500
Total SUPPLIES	$19,726	$22,950	$22,870	$27,450	$27,450
PURCHASED SERVICES					
TELEPHONE	$2,147	$2,700	$2,880	$2,700	$2,700
CELLULAR TELEPHONE	$907	-	$1,134	-	-
FACILITY RENTAL	$7,957	$10,456	$8,300	$10,456	$10,456
COMMUNICATION DEVICE RPR MAIN	-	$4,500	-	$4,500	$4,500
EQUIP IMPROV REPAIR MAINT	$2,034	-	$4,048	-	-
SYSTEM AND SOFTWARE MAINTENANC	$30,133	$8,600	$12,000	$8,600	$8,600
RECRUITMENT	$1,584	$1,000	$3,500	$1,000	$1,000
CONFERENCES AND TRAINING	$54,657	$60,160	$83,976	$60,160	$60,160
MEMBERSHIPS	$2,603	$4,200	$3,250	$4,200	$4,200
MEDICAL SERVICES	$35,664	$36,000	$36,000	$36,000	$36,000
ARBITRATOR	$1,756	$1,000	$1,000	$1,000	$1,000
STORAGE SERVICES	$3,312	$2,500	$2,587	$2,500	$2,500
CONSULTING SERVICES	$46,377	$50,835	$26,000	$50,835	$50,835
ADVERTISING SERVICES	$7,185	$800	-	$800	$800
Total PURCHASED SERVICES	$196,317	$182,751	$184,675	$182,751	$182,751
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$72,714	$72,714	$72,714	$72,714	$72,714
ID CHARGE FROM INSURANCE	$3,913	$14,733	$14,733	$18,300	$18,300

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID CHARGE FROM WORKERS COMP	$908	$1,892	$1,892	$850	$850
Total INTER DEPART CHARGES	$77,535	$89,339	$89,339	$91,864	$91,864
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$1,384	-$1,489	-$1,489	-$1,702	-$1,702
ID BILLING TO MONONA TERRACE	-$55,672	-$72,554	-$72,554	-$82,553	-$82,601
ID BILLING TO GOLF COURSES	-$33,159	-$43,550	-$43,550	-$40,999	-$41,023
ID BILLING TO PARKING	-$86,623	-$94,765	-$94,765	-$101,736	-$101,794
ID BILLING TO SEWER	-$13,843	-$21,595	-$21,595	-$32,329	-$32,347
ID BILLING TO STORMWATER	-$14,646	-$20,055	-$20,055	-$20,312	-$20,323
ID BILLING TO TRANSIT	-$444,691	-$515,964	-$515,964	-$561,553	-$561,878
ID BILLING TO WATER	-$98,580	-$107,145	-$107,145	-$130,162	-$130,238
Total INTER DEPART BILLING	-$748,598	-$877,117	-$877,117	-$971,346	-$971,906
Total Expenditures	**$2,337,068**	**$2,484,293**	**$2,556,410**	**$2,533,145**	**$2,678,894**

Human Resources Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN ASST-20	20	1.00	66,851	1.00	1.00	68,999
ADMIN CLK 1-20	20	1.00	67,116	1.00	1.00	59,692
BENEFITS MGR-18	18	1.00	125,501	1.00	1.00	130,463
COMM RELATIONS SPEC-18	18	3.00	223,336	2.00	2.00	158,496
DATA ANALYST 3	18	1.00	108,994	-	-	-
EE & LABOR MGR-18	18	1.00	146,586	1.00	1.00	150,984
ENTERPRISE PROGRAM SUP-18	18	-	-	1.00	1.00	112,263
HR SERVS MGR-18	18	1.00	159,779	1.00	1.00	164,572
HRA 1-18	18	-	-	1.00	1.00	86,914
HRA 2-18	18	1.00	81,113	1.00	2.00	201,259
HRA 3-18	18	4.00	382,058	4.00	3.00	311,531
HRA 4-18	18	1.00	114,285	1.00	1.00	129,266
HUMAN RESOURCE DIR-21	21	1.00	188,396	1.00	1.00	194,048
LABOR RELATIONS SPEC-18	18	1.00	119,691	1.00	1.00	123,281
OCC/ACC SPEC 3-18	18	1.00	88,049	1.00	1.00	80,000
ORG HEALTH/DEV MGR-18	18	1.00	133,494	1.00	1.00	141,624
ORGAN DEV/TRAIN OFF-18	18	2.00	234,050	2.00	3.00	350,632
PROGRAM ASST 2-20	20	1.00	62,997	1.00	1.00	73,012
Grand Total		**22.00**	**$2,302,295**	**22.00**	**23.00**	**$2,537,037**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Information Technology Overview

Agency Mission

The mission of the Information Technology (IT) Department is to provide IT services to all City agencies and connect the public to City of Madison services and information through people-focused technology solutions.

Agency Overview

The Agency supports the City's hardware, software, and telecommunications network. The goal of the agency is to provide a forum for residents and IT customers to engage with the City in an efficient, equitable manner with positive outcomes. Information Technology will advance this goal by supporting the City's network operations, security, risk and compliance, fiber and wireless, workstation equipment, and database infrastructure and provide more opportunities for digital engagement and access to City services, creating a more connected, equitable Madison.

2027 Budget Highlights

Agency-Wide Changes

- The agency's original request included a $970,900 cost to continue increase for software licenses compared to the 2026 adopted budget. The executive budget reduced the request by $391,000 after evaluating projected costs and the timing of multi-year contracts. The net increase between the 2027 executive budget and 2026 adopted budget is approximately $579,900 (8.3%) across all services to account for annual increases in various software contracts.

Service: Business Solutions

- Increases purchased services for fiber lateral locating services needed for improvements to City properties ($24,000).

Service: Collaboration & Portfolio Management

- No change from prior year. Budget maintains current level of service.

Service: Contracting & Procurement

- No change from prior year. Budget maintains current level of service.

Service: Digital Inclusion & Experience

- No change from prior year. Budget maintains current level of service.

Service: Network Infrastructure

- No change from prior year. Budget maintains current level of service.

Service: Security & Compliance

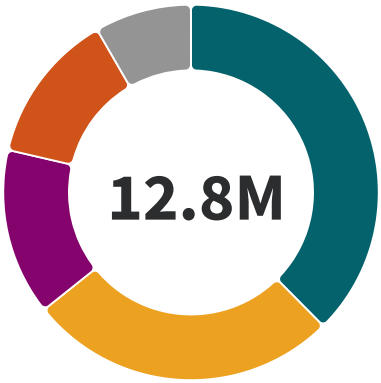
- Decreases purchased services related to PCI compliance scans ($50,000). The PCI scans and assessments are managed by the Finance Department.

Information Technology Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



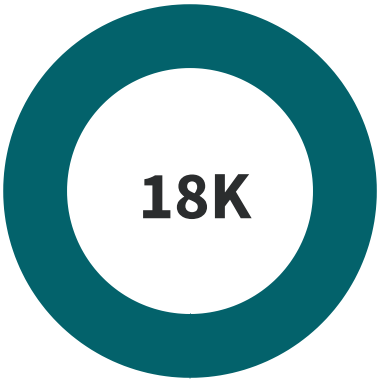
BUSINESS SOLUTIONS	**$4,824,364**	37.60%
DIGITAL INCLUSION AND EXPERIEN	**$3,429,023**	26.73%
NETWORK INFRASTRUCTURE	**$1,841,848**	14.36%
COLLABORATION AND PORTFOLIO MA	**$1,673,921**	13.05%
SECURITY AND COMPLIANCE	**$1,069,219**	8.33%
CONTRACTING AND PROCUREMENT	**-$9,294**	-0.07%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUSINESS SOLUTIONS	$3,184,140	$4,016,487	$3,920,610	$4,848,461	$4,824,364
COLLABORATION AND PORTFOLIO MA	$1,467,619	$1,487,647	$1,555,610	$1,635,017	$1,673,921
CONTRACTING AND PROCUREMENT	$21,556	-$26,204	-$80,189	-$13,280	-$9,294
DIGITAL INCLUSION AND EXPERIEN	$2,743,687	$3,253,412	$2,942,591	$3,469,212	$3,429,023
NETWORK INFRASTRUCTURE	$1,255,758	$1,817,309	$1,203,928	$2,087,218	$1,841,848
SECURITY AND COMPLIANCE	$944,162	$1,389,275	$1,289,393	$1,219,048	$1,069,219
Total Expenditures	**$9,616,921**	**$11,937,926**	**$10,831,942**	**$13,245,675**	**$12,829,081**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



DIGITAL INCLUSION AND EXPERIEN **$18,000** 100.00%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUSINESS SOLUTIONS	$3,751	-	-	-	-
DIGITAL INCLUSION AND EXPERIEN	$9,365	$18,000	$15,000	$18,000	$18,000
Total Revenues	**$13,116**	**$18,000**	**$15,000**	**$18,000**	**$18,000**

Service: Business Solutions

Service Description

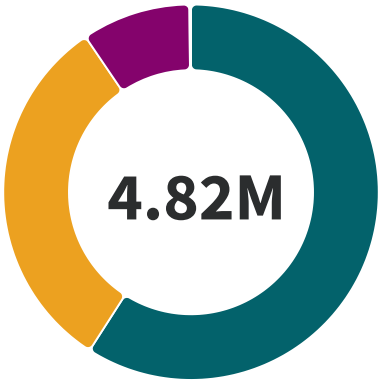
This service supports enterprise business applications, system implementation, development, enhancements, and database systems. The goal of this service is to deliver and support innovative, integrated, cost-effective enterprise solutions to our customers to support the City's growing technology needs.

Activities Performed by this Service

- Accela Code Enforcement, Licensing and Permitting, and land management: Provide services online, including initial application, fee calculations, renewals, and tracking.
- ESRI GIS: Support the City-wide GIS consortium and provide a foundation for mapping and analysis that is used City-wide.
- CityWorks Work Order and Asset Management: Support the backend of CityWorks which creates work order jobs and connects the assets to each work order.
- Financial and Billing System: Maintain the back end of the City-wide financial management software application which manages the City’s accounting, billing, and procurement requirements.
- Website Content Management System (CMS): Develop, maintain, and upgrade the Drupal CMS for users to publish, edit, modify, organize and maintain content from the City’s Website.
- Reporting Tools: Support a set of graphical and scripting tools that support the development and use of reports City-wide.
- Camera Management System: Manage the Digital Security Camera infrastructure, including user roles, permissions, views and streams.
- Deploying and Installing Software Packages: Make software applications available for installation and use on various computers.
- Photo Library Management System: Manage and store the City’s digital photos.
- Application Configuration and Administration: Manage City-wide applications lifecycle (requirements, design, implement, test, build, deploy, operate, optimize).
- Application Programming Interfaces (APIs): Develop protocols that enable City software applications to communicate with each other to exchange data, features, and functionality.
- Cloud Strategies: Increase our flexibility, sustainability, and uptime by shifting to a cloud-first strategy.
- Online (ePayment System) Payments: Develop and maintain the City’s 14 ePayment types.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



PURCHASED SERVICES	$3,071,293	63.66%
SALARIES	$1,634,757	33.89%
BENEFITS	$486,546	10.09%
INTER DEPART CHARGES	$4,692	0.10%
SUPPLIES	$2,116	0.04%
INTER DEPART BILLING	-$375,040	-7.77%

Information Technology's budget is partially generated from billing the City's enterprise agencies for services provided by IT staff. The Inter-Departmental Billings are calculated through the City's cost allocation plan. The total is divided equally between IT's six services. Without Inter-Departmental Billings, the Business Solutions service budget is $5,199,404 for 2027.

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,381,561	$1,573,542	$1,482,283	$1,634,757	$1,634,757
BENEFITS	$387,344	$461,597	$445,050	$475,443	$486,546
SUPPLIES	$1,730	$2,116	$1,731	$2,116	$2,116
PURCHASED SERVICES	$1,755,159	$2,380,782	$2,393,095	$3,106,303	$3,071,293
INTER DEPART CHARGES	$3,747	$4,577	$4,577	$4,692	$4,692
INTER DEPART BILLING	-$345,402	-$406,126	-$406,126	-$374,850	-$375,040
Total Expenditures	**$3,184,140**	**$4,016,487**	**$3,920,610**	**$4,848,461**	**$4,824,364**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$3,751	-	-	-	-
Total Revenues	**$3,751**	**-**	**-**	**-**	**-**

Service: Collaboration & Portfolio Management

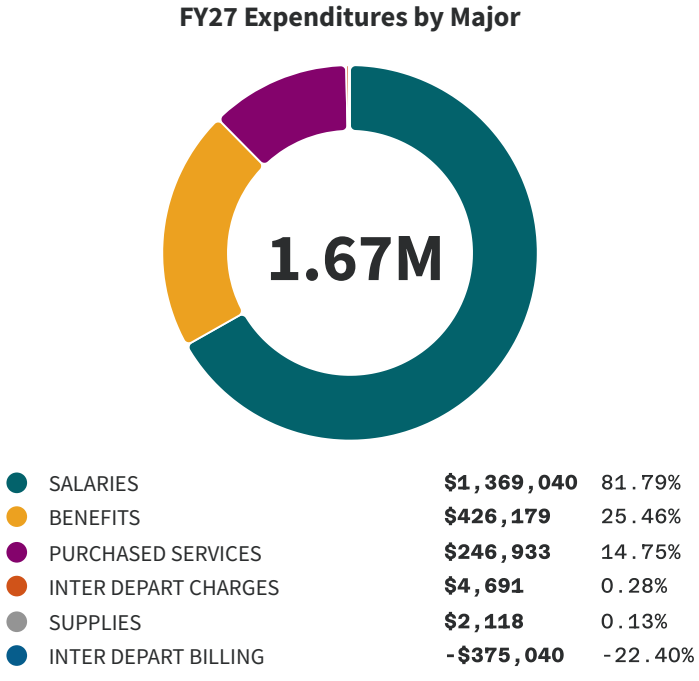
Service Description

This service supports increased access to shared online services, opportunities for collaboration and continuing the transition of modernizing paper-based processes to digital processes to meet the needs of our customers. The Portfolio Management service performs IT-to-business relationship management functions, owns and manages the City's IT governance and project portfolio processes.

Activities Performed by this Service

- Product Management: Develop a better understanding of customers' needs, goals, and values. Develop solutions based on the people who will use the technology.
- Project Management: Develop standard frameworks for project management across teams to give project managers the tools they need to complete successful projects.
- Customer Lifecycle Management: Tracking IT service delivery from multiple customer-related metrics to ensure service delivery is completed to an agreed upon level of satisfaction.
- Agency Partnerships: Develop a better understanding of customers' needs, goals, and values.
- Customer Experience: Build trust with our customers to provide solutions that meet their needs and enhance their experience at the City of Madison.
- IP Telephony Lifecycle Management: Manage the City's IP telephony system lifecycle including administering, managing, and maintaining.
- Collaboration Tools and Digital Workplace Applications: Support conferencing, collaboration, and file sharing technologies.
- Adoption-Change Management: Drive customer and staff adoption and satisfaction.
- Training: Improve the use and efficiency of technology by making sure our customers understand the systems they use.
- Service Level Agreements (SLAs): Develop clear expectations for IT, external partners, and customers to ensure that service delivery is completed to an agreed upon level of satisfaction.
- Vendor Coordination: Oversee the third-party vendors providing IT products and services.

Expenditures by Major (All Funds)



Information Technology's budget is partially generated from billing the City's enterprise agencies for services provided by IT staff. The Inter-Departmental Billings are calculated through the City's cost allocation plan. The total is divided equally between IT's six services. Without Inter-Departmental Billings, the Collaboration & Portfolio Management service budget is $2,048,960 for 2027.

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,193,585	$1,276,668	$1,330,992	$1,348,154	$1,369,040
BENEFITS	$365,752	$400,668	$384,010	$410,961	$426,179
SUPPLIES	$1,425	$2,118	$1,522	$2,118	$2,118
PURCHASED SERVICES	$248,511	$209,743	$240,635	$243,943	$246,933
INTER DEPART CHARGES	$3,747	$4,576	$4,576	$4,691	$4,691
INTER DEPART BILLING	-$345,402	-$406,126	-$406,126	-$374,850	-$375,040
Total Expenditures	**$1,467,619**	**$1,487,647**	**$1,555,610**	**$1,635,017**	**$1,673,921**

Service: Contracting & Procurement

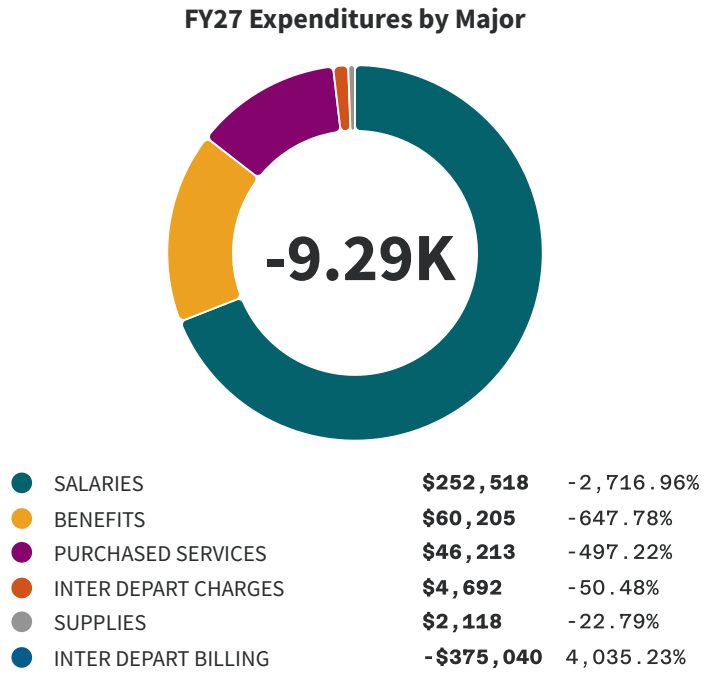
Service Description

This service manages more than 100 technology contracts and monitors the IT asset management lifecycle program, IT Request for Proposals (RFP), service level agreements, procurement activities, contract negotiations and enterprise license agreements. This service coordinates the citywide IT budget process, monitors and reports on IT expenditures and supports the payroll and personnel administration.

Activities Performed by this Service

- Contracts and Procurement Administration & Compliance: Procurement, contracts, and work with vendors on service delivery, projections and fiscal impacts of new technology and applications.
- APM administration & compliance: Manage all IT APM processes and policies and ensure compliance.
- Budget Development: Manage the gathering of data and preparation of the annual capital and operating budgets and financial reports.
- Strategic Planning and Work Planning: Develop objectives, policies, strategies and annual work plans for the IT Department to support the delivery of services to the city.

Expenditures by Major (All Funds)



Information Technology's budget is partially generated from billing the City's enterprise agencies for services provided by IT staff. The inter-departmental (ID) billings are calculated through the City's cost allocation plan. The total is divided equally between IT's six services. The total budget for the service is displaying as a negative value because the ID billings are greater than other expenses. Without ID Billings, the Contracting & Procurement service budget is $365,700 for 2027.

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$229,641	$250,920	$210,883	$252,518	$252,518
BENEFITS	$72,908	$60,984	$63,339	$59,019	$60,205
SUPPLIES	$624	$2,118	$3,200	$2,118	$2,118
PURCHASED SERVICES	$60,037	$61,323	$43,938	$43,223	$46,213
INTER DEPART CHARGES	$3,747	$4,577	$4,577	$4,692	$4,692
INTER DEPART BILLING	-$345,402	-$406,126	-$406,126	-$374,850	-$375,040

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Expenditures	**$21,556**	**-$26,204**	**-$80,189**	**-$13,280**	**-$9,294**

Service: Digital Inclusion & Experience

Service Description

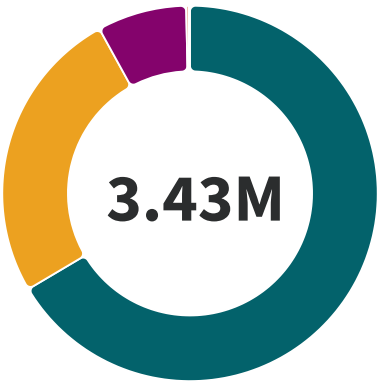
This service develops and supports new technology and online systems, which improve accessibility and interaction with City services. This service works to improve digital engagement tools and practices, user experience, accessibility, and language access for Madison residents.

Activities Performed by this Service

- Digital Access: Create opportunities for residents and City staff to access City services and engage in City government more comfortably, securely, and equitably through technology.
- User Interface and Design: Evaluate systems for ways to improve service design, website navigation, and user experience.
- Resident Engagement Tools: Transform how people participate in the democratic process by facilitating an interactive, safe, and accessible relationship between the government and the public through technology.
- Board, Commission, and Committee Coverage: Continue to encourage the ease of access to City information through technology solutions.
- Digital Workplace: Maintain a digital workplace by creating a framework for continual improvement of processes, tools, and operational efficiencies to meet our employees' needs and the City's goals.
- ADA Digital Accessibility: Increase equity and access to City services by improving the accessibility of the City's web presence.
- Government Access Television: Use technology to effectively connect the public to City government.
- Audio/Visual Services: Support video conferencing and collaboration technologies that allow employees to do their work efficiently and effectively.
- Language Access: Develop and support sites and applications that support multilingual content. Engage the City workforce in greater plain language adoption.
- City of Madison website: Continue to build a unified digital identity.
- City Podcasts: Continue to encourage the ease of access to City information through technology solutions.
- City Streaming Video Services: Continue to encourage the ease of access to City information through technology solutions.
- Digital Signage: Continue to encourage the ease of access to City information through technology solutions.
- Communication Marketing Tool Lifecycle Management: Develop and implement style guidelines shared across systems. Standardize infrastructure, functionality, user experience, and appearance using human-centered design.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



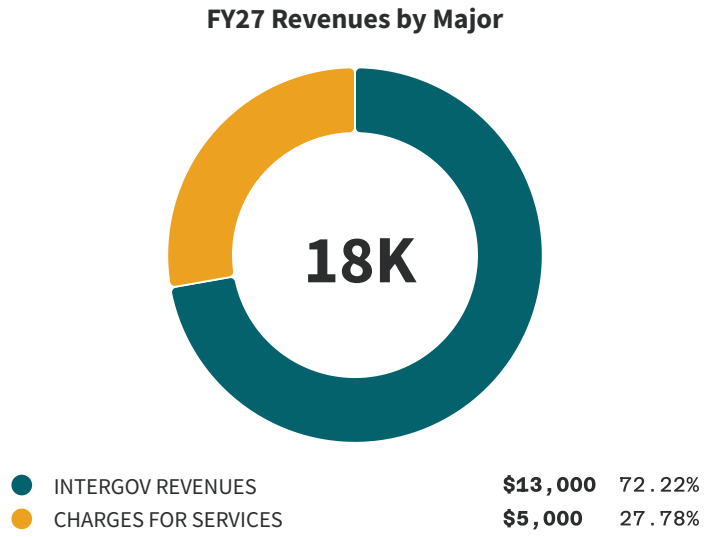
PURCHASED SERVICES	$2,529,533	73.77%
SALARIES	$969,914	28.29%
BENEFITS	$292,160	8.52%
SUPPLIES	$7,766	0.23%
INTER DEPART CHARGES	$4,691	0.14%
INTER DEPART BILLING	-$375,040	-10.94%

Information Technology's budget is partially generated from billing the City's enterprise agencies for services provided by IT staff. The Inter-Departmental Billings are calculated through the City's cost allocation plan. The total is divided equally between IT's six services. Without Inter-Departmental Billings, the Digital Inclusion & Experience service budget is $3,804,063 for 2027.

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$751,686	$940,973	$814,928	$969,914	$969,914
BENEFITS	$229,232	$276,519	$243,685	$285,148	$292,160
SUPPLIES	$1,415	$7,766	$2,047	$7,766	$7,766
PURCHASED SERVICES	$2,097,594	$2,429,703	$2,283,480	$2,576,543	$2,529,533
INTER DEPART CHARGES	$9,161	$4,576	$4,576	$4,691	$4,691
INTER DEPART BILLING	-$345,402	-$406,126	-$406,126	-$374,850	-$375,040
Total Expenditures	**$2,743,687**	**$3,253,412**	**$2,942,591**	**$3,469,212**	**$3,429,023**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$9,365	$13,000	$10,000	$13,000	$13,000
CHARGES FOR SERVICES	-	$5,000	$5,000	$5,000	$5,000
Total Revenues	**$9,365**	**$18,000**	**$15,000**	**$18,000**	**$18,000**

Service: Network Infrastructure

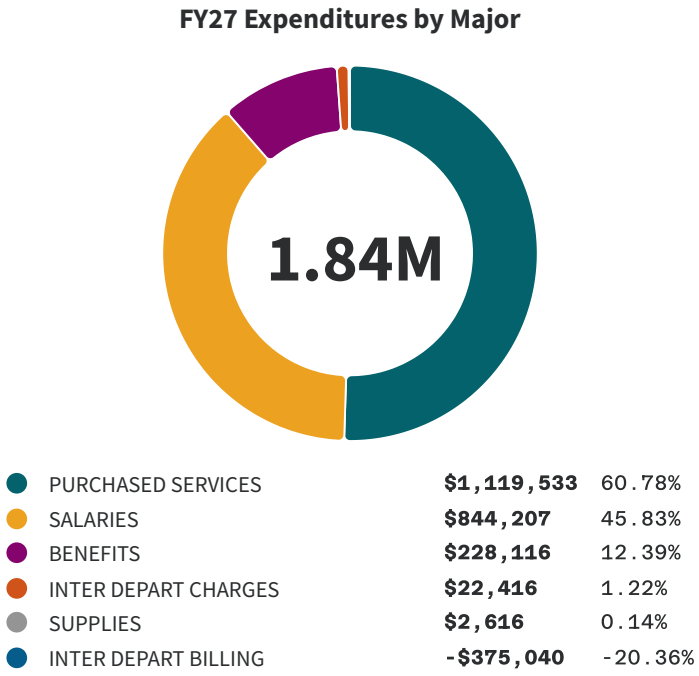
Service Description

This service maintains the City's data network, data storage, systems hosting, fiber and wireless (Wi-Fi) network, and internet access, while minimizing downtime to City operations.

Activities Performed by this Service

- Network Lifecycle Management: Maintain the City's data network, data storage, systems hosting, fiber and wireless (Wi-Fi) network, and internet access.
- Access Control Lifecycle Management: Replace Keyscan readers on a rotating basis.
- Workstation Lifecycle Management: Evaluate the business needs of machine requests, and make sure all City employees have access to a single device that fits their needs. Provide a dependable and secure end-user experience on all devices.
- Fiber and Wireless Lifecycle Management: Build and maintain a strong, connected fiber network that supports City operations.
- Enterprise Network Architect: Create a designed enterprise network to support a variety of users, devices, smart things, and applications to provide consistent service.
- Data Center Management: Management of the City’s computer and server operations, supporting large amounts of data, services and applications, and the protection and security of the data.

Expenditures by Major (All Funds)



Information Technology's budget is partially generated from billing the City's enterprise agencies for services provided by IT staff. The Inter-Departmental Billings are calculated through the City's cost allocation plan. The total is divided equally between IT's six services. Without Inter-Departmental Billings, the Network Infrastructure service budget is $2,216,888 for 2027.

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$818,901	$846,917	$903,618	$844,207	$844,207
BENEFITS	$222,757	$249,073	$307,139	$223,653	$228,116
SUPPLIES	$16,130	$2,616	$7,030	$2,616	$2,616
PURCHASED SERVICES	$539,624	$1,104,683	$372,120	$1,369,543	$1,119,533

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTER DEPART CHARGES	$3,747	$20,146	$20,146	$22,049	$22,416
INTER DEPART BILLING	-$345,402	-$406,126	-$406,126	-$374,850	-$375,040
Total Expenditures	**$1,255,758**	**$1,817,309**	**$1,203,928**	**$2,087,218**	**$1,841,848**

Service: Security & Compliance

Service Description

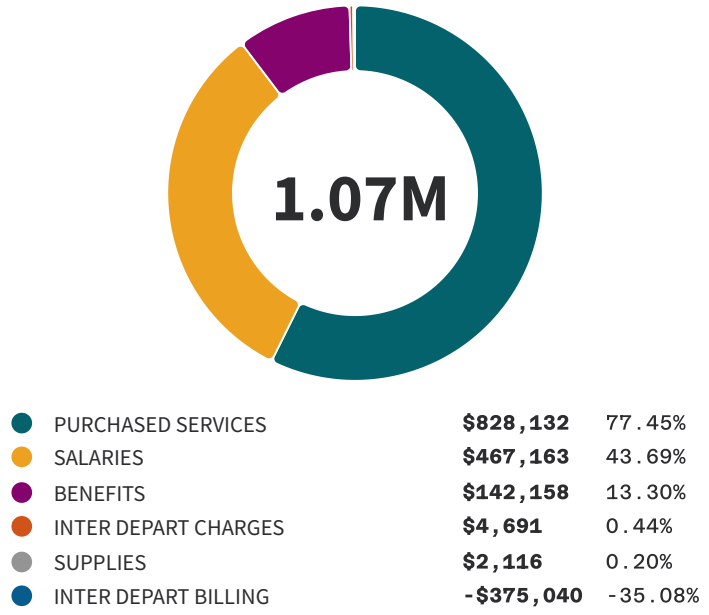
This service protects the information contained, processed or transmitted by information technology systems. This service is responsible for developing and measuring compliance of security policies and procedures, minimizing risk through implementation of effective technical, administrative and physical security controls.

Activities Performed by this Service

- Cybersecurity: Responsible for developing and measuring compliance of security policies and procedures, minimizing cybersecurity risks through implementation of effective technical, administrative, and physical security controls. Educating and preparing staff to create a first line of defense and prevention.
- Incident Management: Detect, analyze, respond, report, and prevent incidents. Develop and maintain a Disaster Preparedness Plan in the case of an emergency.
- Records Management: Maintain the City's digital records to comply with state statutes. Respond to open records requests and assist other City agencies in completing their open records requests.
- Change Control: Analyze the processes and make corrective and preventive changes to stop recurring issues in a project.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



Information Technology's budget is partially generated from billing the City's enterprise agencies for services provided by IT staff. The Inter-Departmental Billings are calculated through the City's cost allocation plan. The total is divided equally between IT's six services. Without Inter-Departmental Billings, the Security & Compliance service budget is $1,444,259 for 2027.

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$455,632	$536,784	$454,122	$550,710	$467,163
BENEFITS	$144,971	$154,509	$193,000	$161,239	$142,158
SUPPLIES	$486	$2,116	$1,427	$2,116	$2,116
PURCHASED SERVICES	$684,728	$1,097,417	$1,042,397	$875,142	$828,132
INTER DEPART CHARGES	$3,747	$4,575	$4,575	$4,691	$4,691

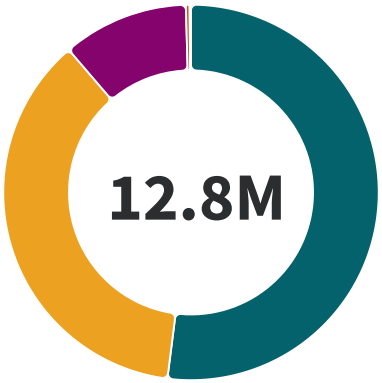
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTER DEPART BILLING	-$345,402	-$406,126	-$406,126	-$374,850	-$375,040
Total Expenditures	**$944,162**	**$1,389,275**	**$1,289,393**	**$1,219,048**	**$1,069,219**

Information Technology: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



PURCHASED SERVICES	**$7,841,635**	61.12%
SALARIES	**$5,537,600**	43.16%
BENEFITS	**$1,635,364**	12.75%
INTER DEPART CHARGES	**$45,871**	0.36%
SUPPLIES	**$18,850**	0.15%
INTER DEPART BILLING	**-$2,250,239**	-17.54%

Line-Item Expenditures

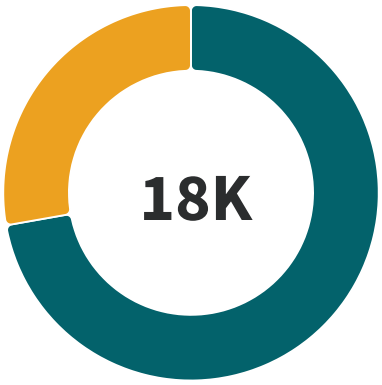
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$4,647,856	$5,396,332	$5,026,182	$5,553,026	$5,490,366
SALARY SAVINGS	-	-$53,963	-	-$55,530	-$55,530
PENDING PERSONNEL	-	$48,438	-	$48,438	$48,438
PREMIUM PAY	$11,546	$14,853	$11,893	$14,853	$14,853
COMPENSATED ABSENCE	$82,105	$46,043	$71,692	$46,043	$46,043
HOURLY WAGES	$59,637	$56,255	$56,255	$56,255	$56,255
OVERTIME WAGES PERMANENT	$29,169	$37,132	$30,044	$37,132	$37,132
ELECTION OFFICIALS WAGES	$692	-	$761	-	-
BUDGET EFFICIENCIES	-	-$119,286	-	-$99,957	-$99,957
Total SALARIES	$4,831,006	$5,425,804	$5,196,827	$5,600,260	$5,537,600
BENEFITS					
COMPENSATED ABSENCE ESCROW	$40,647	-	$112,366	-	-
HEALTH INSURANCE BENEFIT	$675,156	$789,193	$752,597	$779,049	$807,228
WAGE INSURANCE BENEFIT	$16,853	$17,375	$16,557	$15,231	$15,231

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WI RETIREMENT SYSTEM	$330,553	$388,536	$366,692	$399,818	$398,052
FICA MEDICARE BENEFITS	$354,775	$403,117	$382,059	$415,234	$408,722
POST EMPLOYMENT HEALTH PLANS	$4,980	$5,129	$5,953	$6,131	$6,131
Total BENEFITS	$1,422,964	$1,603,351	$1,636,223	$1,615,464	$1,635,364
SUPPLIES					
OFFICE SUPPLIES	$1,011	$5,000	$6,412	$5,000	$5,000
COPY PRINTING SUPPLIES	$388	$1,050	$189	$1,050	$1,050
HARDWARE SUPPLIES	$16,417	$5,000	$5,111	$5,000	$5,000
SOFTWARE LICENSES & SUPPLIES	$1,093	$2,700	$2,278	$2,700	$2,700
POSTAGE	$2,022	$900	$2,643	$900	$900
WORK SUPPLIES	$879	$4,200	$324	$4,200	$4,200
Total SUPPLIES	$21,810	$18,850	$16,958	$18,850	$18,850
PURCHASED SERVICES					
TELEPHONE	$11,209	$17,800	$4,809	$4,001	$4,001
CELLULAR TELEPHONE	$5,404	$5,600	$5,643	$5,500	$5,500
TELEVISION	$1,116	$1,800	$1,130	$1,800	$1,800
SYSTEMS COMMUNICATION INTERNET	$7,270	$8,500	$8,500	$8,500	$8,500
FACILITY RENTAL	$116	-	-	-	-
CUSTODIAL BUILDING USE CHARGES	$173,734	$165,156	$165,156	$165,156	$183,094
PROCESS FEES RECYCLABLES	$517	-	-	-	-
SYSTEM AND SOFTWARE MAINTENANC	$5,010,860	$6,980,215	$6,126,929	$7,951,160	$7,560,160
RECRUITMENT	$369	$1,000	-	$1,000	$1,000
CONFERENCES AND TRAINING	$8,632	$21,000	$21,000	$21,000	$21,000
MEMBERSHIPS	$9,890	$3,080	$3,789	$3,080	$3,080
STORAGE SERVICES	$585	$500	$36	$500	$500
CONSULTING SERVICES	$84,553	-	$9,673	-	-
OTHER SERVICES AND EXPENSES	$71,399	$79,000	$29,000	$53,000	$53,000
Total PURCHASED SERVICES	$5,385,654	$7,283,651	$6,375,665	$8,214,697	$7,841,635
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$1,066	$1,066	$1,066	$1,066	$1,066
ID CHARGE FROM FLEET SERVICES	$5,414	$15,572	$15,572	$17,358	$17,726
ID CHARGE FROM INSURANCE	$18,037	$24,064	$24,064	$24,600	$24,600
ID CHARGE FROM WORKERS COMP	$3,380	$2,324	$2,324	$2,480	$2,480

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total INTER DEPART CHARGES	$27,897	$43,026	$43,026	$45,504	$45,871
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$4,377	-$29,562	-$29,562	-$26,028	-$26,035
ID BILLING TO MONONA TERRACE	-$173,940	-$242,514	-$242,514	-$227,194	-$227,307
ID BILLING TO GOLF COURSES	-$101,627	-$94,248	-$94,248	-$97,589	-$97,643
ID BILLING TO PARKING	-$274,925	-$345,471	-$345,471	-$311,718	-$311,862
ID BILLING TO SEWER	-$64,225	-$61,267	-$61,267	-$67,248	-$67,285
ID BILLING TO STORMWATER	-$61,159	-$57,023	-$57,023	-$48,821	-$48,846
ID BILLING TO TRANSIT	-$1,050,338	-$1,027,398	-$1,027,398	-$966,066	-$966,609
ID BILLING TO WATER	-$341,819	-$579,273	-$579,273	-$504,435	-$504,652
Total INTER DEPART BILLING	-$2,072,410	-$2,436,756	-$2,436,756	-$2,249,099	-$2,250,239
Total Expenditures	**$9,616,921**	**$11,937,926**	**$10,831,942**	**$13,245,675**	**$12,829,081**

Agency Revenues by Major

FY27 Revenues by Major



INTERGOV REVENUES	**$13,000**	72.22%
CHARGES FOR SERVICES	**$5,000**	27.78%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
OTHER UNIT OF GOV REVENUES OP	$9,365	$13,000	$10,000	$13,000	$13,000
Total INTERGOV REVENUES	$9,365	$13,000	$10,000	$13,000	$13,000
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	-	$5,000	$5,000	$5,000	$5,000
REIMBURSEMENT OF EXPENSE	$3,751	-	-	-	-
Total CHARGES FOR SERVICES	$3,751	$5,000	$5,000	$5,000	$5,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Revenues	**$13,116**	**$18,000**	**$15,000**	**$18,000**	**$18,000**

Information Technology Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ASSISTANT IT DIRECTOR-18	18	1.00	164,177	1.00	1.00	169,102
CC ENGR-16	16	1.00	72,937	-	-	-
DIGITAL MEDIA SPECIALIST-16	16	5.00	389,323	6.00	6.00	487,770
DIGITAL MEDIA SUPERVISOR-18	18	1.00	117,459	1.00	1.00	122,073
IT ADMIN SERVS MGR-18	18	1.00	135,034	1.00	1.00	145,749
IT DIRECTOR-21	21	1.00	195,915	1.00	1.00	201,792
IT PROJ & REC COORD	18	1.00	118,517	1.00	1.00	122,073
IT SPEC 2-18	18	9.00	811,140	9.00	9.00	847,946
IT SPEC 3-18	18	18.00	1,911,222	18.00	18.00	1,962,468
IT SPEC 4-18	18	15.00	1,665,457	15.00	15.00	1,730,571
IT TECH SERVS MGR-18	18	1.00	142,678	1.00	1.00	146,958
PRINCIPAL IT SPEC-18	18	4.00	564,341	4.00	4.00	545,931
PROGRAM ASST 2-20	20	1.00	72,766	1.00	1.00	74,949
Grand Total		**59.00**	**$6,360,967**	**59.00**	**59.00**	**$6,557,382**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.



General Government

Common Council

Mayor

Municipal Court

Common Council Overview

Agency Mission

The mission of the Common Council is to represent the residents of Madison by promoting the safety, health, and general well-being of the community by incorporating the City's core values into their work with currently available resources. The Council Office staff supports the alders in these efforts.

Agency Overview

Alders represent the City's 20 aldermanic districts and are led by a Council President and Council Vice President that are elected annually in the spring.

2027 Budget Highlights

Service: Common Council

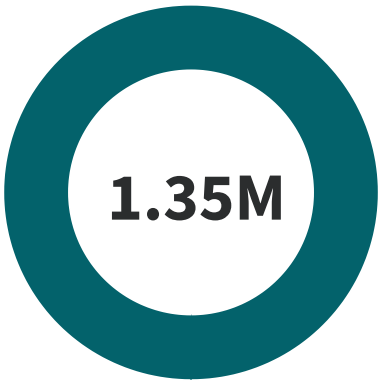
- No change from prior year. Budget maintains current level of service.

Common Council Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



COMMON COUNCIL **$1,353,568** 100.00%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COMMON COUNCIL	$1,111,577	$1,299,813	$1,232,583	$1,349,365	$1,353,568
Total Expenditures	**$1,111,577**	**$1,299,813**	**$1,232,583**	**$1,349,365**	**$1,353,568**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



COMMON COUNCIL **$20,000** 100.00%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COMMON COUNCIL	$22,686	$20,000	$22,750	$20,000	$20,000
Total Revenues	**$22,686**	**$20,000**	**$22,750**	**$20,000**	**$20,000**

Service: Common Council

Service Description

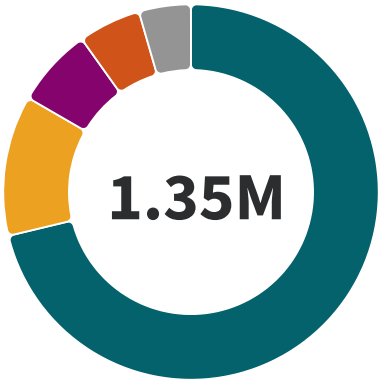
This service, established by State Statute, is responsible for policy determination for the City of Madison. The Council is comprised of 20 elected members, meets on Tuesdays, generally twice per month, and acts on proposed legislation, policy matters, and other City business. Council members also meet many times throughout the month in board, commission, and committee meetings. Information is received from and distributed to constituents through meetings, blog posts, emails and other written correspondence, phone calls, newsletters, and questionnaires. The Council Office includes staff who perform various administrative, management, and clerical functions for Council members.

Activities Performed by this Service

- Policy and Budget Authorization: Adopt policies and budgets that support the Imagine Madison - Comprehensive Plan.
- Staff Committee and Workgroup Meetings: Draft, review and/or distribute agendas and meeting information, schedule and mail notices for neighborhood meetings.
- Legislative Research and Analysis: Conducted by Council Chief of Staff and Council Legislative Analyst per the request of Council members.
- Community Engagement: Conducted by the Council members and by the Council Community Engagement Strategist.
- Legislative process support: Conducted by Legislative Process Liaison.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



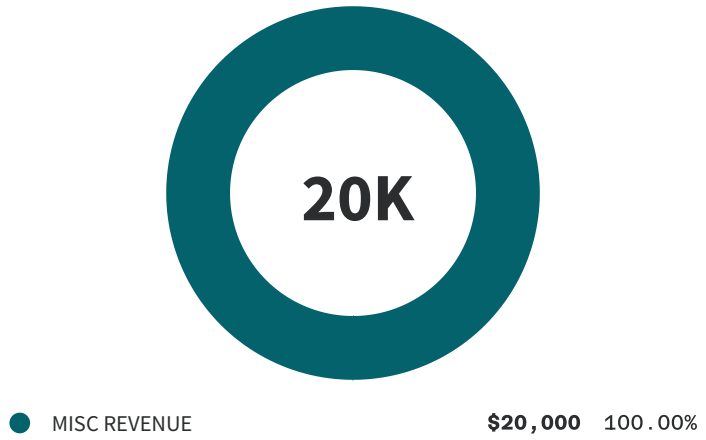
SALARIES	**$964,468**	71.25%
BENEFITS	**$163,575**	12.08%
INTER DEPART CHARGES	**$91,790**	6.78%
SUPPLIES	**$73,035**	5.40%
PURCHASED SERVICES	**$60,701**	4.48%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$802,887	$922,902	$838,692	$964,468	$964,468
BENEFITS	$170,152	$130,659	$193,655	$159,777	$163,575
SUPPLIES	$40,117	$76,400	$39,781	$73,035	$73,035
PURCHASED SERVICES	$31,191	$56,310	$46,912	$60,295	$60,701
INTER DEPART CHARGES	$67,230	$113,543	$113,543	$91,790	$91,790
Total Expenditures	**$1,111,577**	**$1,299,813**	**$1,232,583**	**$1,349,365**	**$1,353,568**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

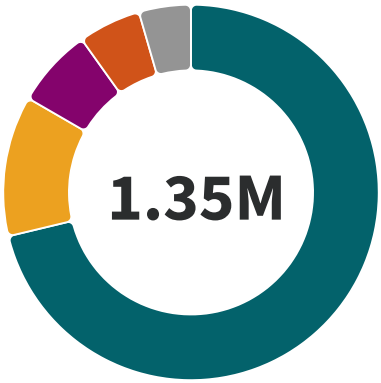
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE	$22,686	$20,000	$22,750	$20,000	$20,000
Total Revenues	**$22,686**	**$20,000**	**$22,750**	**$20,000**	**$20,000**

Common Council: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$964,468	71.25%
BENEFITS	$163,575	12.08%
INTER DEPART CHARGES	$91,790	6.78%
SUPPLIES	$73,035	5.40%
PURCHASED SERVICES	$60,701	4.48%

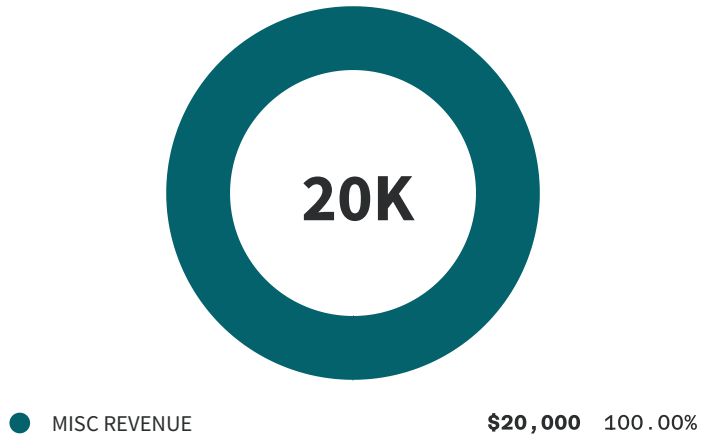
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$467,753	$486,148	$491,783	$516,718	$516,718
PENDING PERSONNEL	-	$85,446	-	$85,446	$85,446
PREMIUM PAY	-	$26	-	$26	$26
COMPENSATED ABSENCE	$7,526	$5,871	$5,871	$5,871	$5,871
HOURLY WAGES	$327,609	$353,802	$341,038	$365,216	$365,216
OVERTIME WAGES PERMANENT	-	$1,236	-	$1,236	$1,236
BUDGET EFFICIENCIES	-	-$9,627	-	-$10,046	-$10,046
Total SALARIES	$802,887	$922,902	$838,692	$964,468	$964,468
BENEFITS					
HEALTH INSURANCE BENEFIT	$67,304	$55,331	$85,995	$80,232	$83,964
WAGE INSURANCE BENEFIT	$1,975	$1,978	$1,915	$1,915	$1,915
WI RETIREMENT SYSTEM	$39,570	$35,003	$42,617	$37,204	$37,462
FICA MEDICARE BENEFITS	$59,379	$36,622	$61,412	$38,660	$38,468
TUITION	$250	-	-	-	-
POST EMPLOYMENT HEALTH PLANS	$1,675	$1,725	$1,715	$1,766	$1,766

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total BENEFITS	$170,152	$130,659	$193,655	$159,777	$163,575
SUPPLIES					
OFFICE SUPPLIES	$4,458	$27,000	$1,654	$27,000	$27,000
COPY PRINTING SUPPLIES	$7,601	$5,800	$8,000	$8,500	$8,500
HARDWARE SUPPLIES	-	$2,800	-	$2,800	$2,800
SOFTWARE LICENSES & SUPPLIES	$1,031	-	$1,050	$1,600	$1,600
POSTAGE	$23,068	$40,000	$25,999	$30,000	$30,000
BOOKS AND SUBSCRIPTIONS	$1,165	$200	$480	$535	$535
FOOD AND BEVERAGE	$2,794	$600	$2,598	$2,600	$2,600
Total SUPPLIES	$40,117	$76,400	$39,781	$73,035	$73,035
PURCHASED SERVICES					
TELEPHONE	$453	$820	$70	$720	$720
CELLULAR TELEPHONE	$2,641	-	$1,739	$2,800	$2,800
FACILITY RENTAL	-	-	$180	-	-
CUSTODIAL BUILDING USE CHARGES	$17,583	$16,715	$16,715	$18,000	$18,406
RECRUITMENT	$7	-	$25	-	-
MILEAGE	$315	-	$382	-	-
CONFERENCES AND TRAINING	$4,301	$19,500	$15,736	$19,500	$19,500
MEMBERSHIPS	$301	$750	$500	$750	$750
DELIVERY FREIGHT CHARGES	-	$250	-	$250	$250
STORAGE SERVICES	$62	$100	$65	$100	$100
CONSULTING SERVICES	$5,528	$18,175	$11,500	$18,175	$18,175
Total PURCHASED SERVICES	$31,191	$56,310	$46,912	$60,295	$60,701
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$66,849	$113,255	$113,255	$91,500	$91,500
ID CHARGE FROM WORKERS COMP	$381	$288	$288	$290	$290
Total INTER DEPART CHARGES	$67,230	$113,543	$113,543	$91,790	$91,790
Total Expenditures	**$1,111,577**	**$1,299,813**	**$1,232,583**	**$1,349,365**	**$1,353,568**

Agency Revenues by Major

FY27 Revenues by Major



Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE					
MISCELLANEOUS REVENUE	$22,686	$20,000	$22,750	$20,000	$20,000
Total MISC REVENUE	$22,686	$20,000	$22,750	$20,000	$20,000
Total Revenues	**$22,686**	**$20,000**	**$22,750**	**$20,000**	**$20,000**

Common Council Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
CC CHIEF OF STAFF-21	21	1.00	152,131	1.00	1.00	156,695
COMM CO LEG ANAL-18	18	1.00	88,049	1.00	1.00	94,768
LEGIS MGMT SYSTEM SPEC-20	20	1.00	74,836	1.00	1.00	84,615
PROGRAM ASST 2-20	20	1.00	79,125	1.00	1.00	81,498
PUBLIC INFORMATION OFF 1-18	18	1.00	92,008	1.00	1.00	99,142
Grand Total		**5.00**	**$486,148**	**5.00**	**5.00**	**$516,718**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Mayor's Office Overview

Agency Mission

The mission of the Mayor’s Office is to provide leadership for the organization to deliver the highest quality services and provide a fair and orderly system of governance for residents and visitors.

Agency Overview

The Agency ensures and directs the provision of municipal services by proposing, promoting, and reviewing policies to be adopted by the City, establishing administrative procedures, and providing direction for existing City procedures and policies.

2027 Budget Highlights

Service: Mayor

- Annualizes the salary, benefits, and subscription expenses for a 1.0 LTE Legislative Analyst budgeted in the Other Grants Fund ($155,300). The position is part of the Bloomberg Harvard City Hall Fellowship program and is supported by reimbursement from Harvard University up to $300,000 over the 24-month period of the fellowship. Creation of the position was authorized by legislative file 93419 adopted in June 2026.

Service: Sustainability

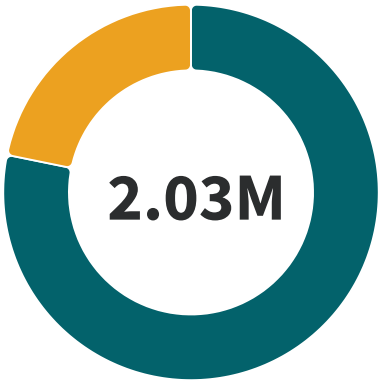
- Increases system and software maintenance costs for air quality monitoring software subscriptions ($7,900).
- Annualizes general costs for one Sustainability Coordinator position. This position was originally added as a limited-term employee, funded through a federal grant. The grant ended in mid-2026. The 2026 budget transitioned the position to a permanent employee and included partial year funding to pay 65% of the position's time from the General Fund. The 2027 budget annualizes the General Fund cost for the position ($80,000).

Mayor Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



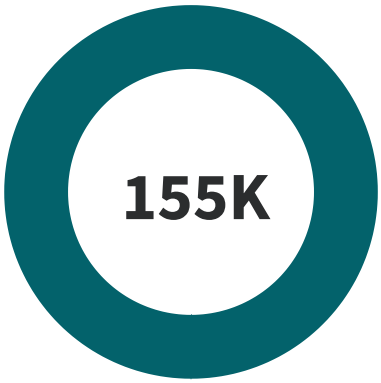
MAYOR	**$1,586,304**	78.21%
SUSTAINABILITY	**$441,898**	21.79%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MAYOR	$1,313,431	$1,322,152	$1,384,686	$1,406,773	$1,586,304
SUSTAINABILITY	$195,368	$352,516	$322,180	$440,651	$441,898
Total Expenditures	**$1,508,799**	**$1,674,668**	**$1,706,866**	**$1,847,424**	**$2,028,201**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



MAYOR	**$155,267**	100.00%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MAYOR	-	-	$65,563	-	$155,267

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Revenues	**-**	**-**	**$65,563**	**-**	**$155,267**

Service: Mayor

Service Description

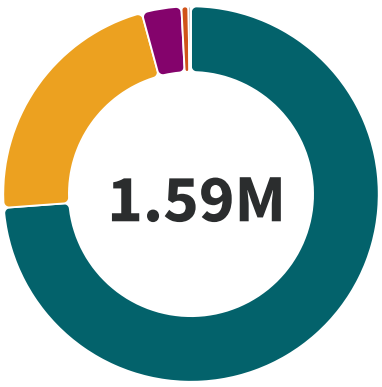
This service provides overall administrative and policy guidance for City officers and agencies. The service submits an annual Executive Budget to the Common Council, encourages citizen participation in City government, monitors State and national issues that affect the welfare of City residents, and provides public information for various organizations and individuals.

Activities Performed by this Service

- Administration: Specific functions of this service include: (1) direct City officers in the performance of their duties and responsibilities, (2) supervise the development and implementation of operational goals, (3) appoint and evaluate agency heads as provided by ordinance, (4) review agency plans, policies and procedures for soundness and proper coordination, and (5) provide direct guidance to agencies on significant policy or organizational decisions.
- Inter-Agency Staff Teams: Direct inter-agency staff teams in the identification and resolution of management problems that affect more than one City agency.
- Budget Development: Submit an annual Executive Budget to the Common Council after establishing guidelines and considering the capital and operating budget requests of City agencies.
- Resident Participation: Specific functions include: (1) encouraging resident participation in City government by making resident appointments to City committees, (2) training committee members on "open meetings" requirements, parliamentary procedure, and ethics requirements, (3) maintaining a database of resident candidates interested in appointment to City committees, and (4) responding to concerns and initiatives presented by residents and assisting them in their relations with City agencies.
- State and Federal Monitoring: Monitor state and national issues that affect the welfare of City residents including representing the City's interests in the state budget process, legislation, and administration, acting as liaison with the City's state legislative delegation, and maintaining contact with state and federal legislators and administrators.
- Public Information: Provide public information through the preparation and distribution of press releases, position papers and correspondence, scheduling and conducting press conferences and interviews, representing the City at civic meetings and official functions and responding to inquiries from the press, organizations, and individuals.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



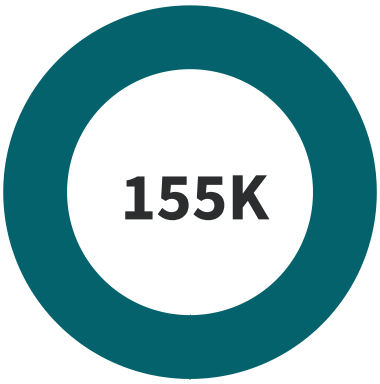
SALARIES	$1,540,408	97.11%
BENEFITS	$458,042	28.87%
PURCHASED SERVICES	$70,884	4.47%
SUPPLIES	$12,639	0.80%
INTER DEPART CHARGES	$4,500	0.28%
INTER DEPART BILLING	-$500,169	-31.53%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,332,070	$1,373,621	$1,423,323	$1,430,876	$1,540,408
BENEFITS	$362,841	$382,285	$411,104	$403,669	$458,042
SUPPLIES	$9,142	$12,639	$10,428	$12,639	$12,639
PURCHASED SERVICES	$59,404	$54,940	$41,165	$54,940	$70,884
INTER DEPART CHARGES	$3,913	$10,092	$10,092	$4,500	$4,500
INTER DEPART BILLING	-$453,939	-$511,426	-$511,426	-$499,851	-$500,169
Total Expenditures	**$1,313,431**	**$1,322,152**	**$1,384,686**	**$1,406,773**	**$1,586,304**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES **$155,267** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	-	-	$65,563	-	$155,267
Total Revenues	**-**	**-**	**$65,563**	**-**	**$155,267**

Service: Sustainability

Service Description

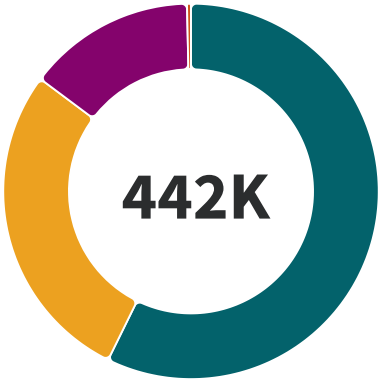
This service is for implementation of the City of Madison's sustainability and climate resilience projects. This program's goals include: (1) reaching the City's goal of 100% renewable energy and net-zero carbon emissions for City operations by 2030 and community-wide by 2050; (2) improving the City's resilience to the direct and indirect impacts of climate change; (3) and reducing the City's overall environmental impact, all while centering equity and environmental justice. Projects funded in this program are included in the City's Comprehensive Plan, Sustainability Plan, recommendations of the 100% Renewable Madison Report, and the Climate Forward agenda.

Activities Performed by this Service

- Sustainability Policy and Program Development and Implementation: Plan and direct the programs, services, and staff to implement City sustainability, climate, and resilience goals. Oversee implementation of the Sustainability Plan and the 100% Renewable Energy Plan.
- Outreach, Engagement, and Citywide Programs: Coordinate with City staff and community partners to develop sustainability initiatives.
- Sustainable Madison Committee Administration: Provide staff support, including meeting minutes and agendas, for this Committee.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$253,117	57.28%
PURCHASED SERVICES	$123,406	27.93%
BENEFITS	$63,880	14.46%
SUPPLIES	$1,495	0.34%

Expenditures by Major

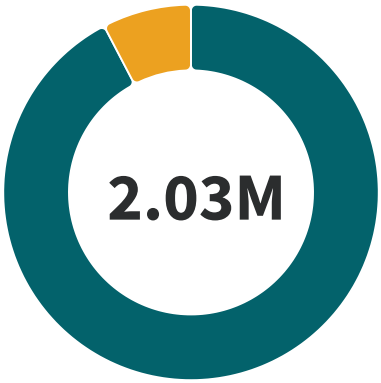
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$156,189	$204,561	$189,610	$263,637	$253,117
BENEFITS	$33,054	$32,449	$53,730	$52,113	$63,880
SUPPLIES	-	-	-	$1,495	$1,495
PURCHASED SERVICES	$6,125	$115,506	$78,840	$123,406	$123,406
Total Expenditures	**$195,368**	**$352,516**	**$322,180**	**$440,651**	**$441,898**

Mayor's Office Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY27 Expenditures by Fund



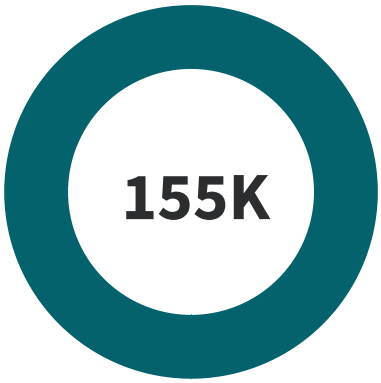
GENERAL	$1,872,934	92.34%
OTHER GRANTS	$155,267	7.66%

Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$1,508,799	$1,674,668	$1,641,303	$1,847,424	$1,872,934
OTHER GRANTS	-	-	$65,563	-	$155,267
Total Expenditures	**$1,508,799**	**$1,674,668**	**$1,706,866**	**$1,847,424**	**$2,028,201**

Agency Revenues by Fund

FY27 Revenues by Fund



OTHER GRANTS	$155,267	100.00%

Agency Revenues by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
OTHER GRANTS	-	-	$65,563	-	$155,267

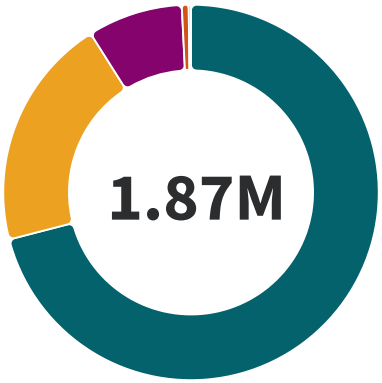
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Revenues	**-**	**-**	**$65,563**	**-**	**$155,267**

Mayor: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$1,683,993	89.91%
BENEFITS	$476,436	25.44%
PURCHASED SERVICES	$194,040	10.36%
SUPPLIES	$14,134	0.75%
INTER DEPART CHARGES	$4,500	0.24%
INTER DEPART BILLING	-$500,169	-26.71%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$1,484,503	$1,559,609	$1,565,680	$1,627,107	$1,697,953
PENDING PERSONNEL	-	$33,857	-	$81,366	-
COMPENSATED ABSENCE	$41	-	-	-	-
HOURLY WAGES	$3,244	-	-	-	-
ELECTION OFFICIALS WAGES	$470	-	-	-	-
BUDGET EFFICIENCIES	-	-$15,283	-	-$13,960	-$13,960
Total SALARIES	$1,488,259	$1,578,183	$1,565,680	$1,694,513	$1,683,993
BENEFITS					
HEALTH INSURANCE BENEFIT	$174,218	$177,201	$211,295	$210,634	$220,420
WAGE INSURANCE BENEFIT	$6,491	$7,136	$5,043	$5,043	$5,043
WI RETIREMENT SYSTEM	$103,468	$112,292	$112,729	$117,152	$123,102
FICA MEDICARE BENEFITS	$110,979	$117,343	$117,238	$122,213	$127,131
POST EMPLOYMENT HEALTH PLANS	$741	$763	$718	$740	$740
Total BENEFITS	$395,896	$414,734	$447,023	$455,782	$476,436

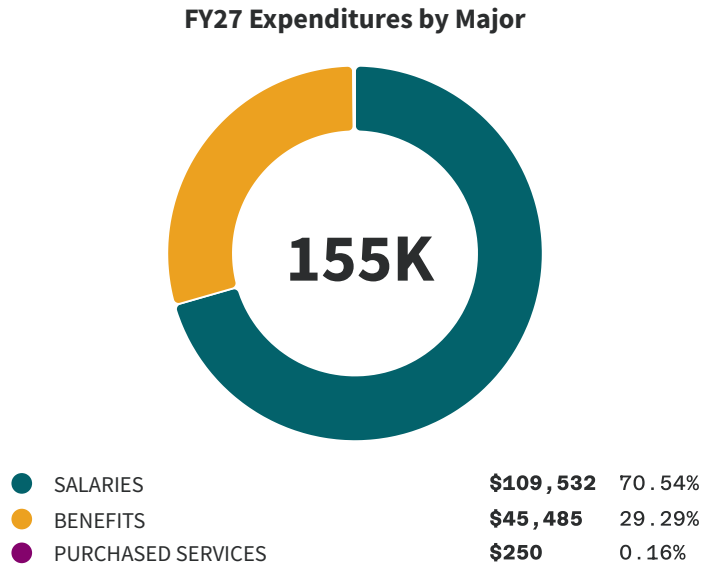
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES					
OFFICE SUPPLIES	$1,000	$1,736	$1,942	$1,821	$1,821
COPY PRINTING SUPPLIES	$1,358	$3,082	$1,939	$3,082	$3,082
HARDWARE SUPPLIES	-	$3,821	-	$3,821	$3,821
SOFTWARE LICENSES & SUPPLIES	$150	-	-	-	-
POSTAGE	$3,526	$3,000	$3,905	$4,410	$4,410
BOOKS AND SUBSCRIPTIONS	$1,192	$1,000	$1,300	$1,000	$1,000
WORK SUPPLIES	$57	-	-	-	-
FOOD AND BEVERAGE	$1,859	-	$1,342	-	-
Total SUPPLIES	$9,142	$12,639	$10,428	$14,134	$14,134
PURCHASED SERVICES					
TELEPHONE	$673	$1,300	$539	$1,300	$1,300
FACILITY RENTAL	$475	-	-	-	-
CUSTODIAL BUILDING USE CHARGES	$35,743	$33,978	$33,978	$33,978	$49,672
OFFICE EQUIPMENT REPAIR	-	$144	-	$144	$144
COMMUNICATION DEVICE RPR MAIN	-	$226	-	$226	$226
SYSTEM AND SOFTWARE MAINTENANC	-	$105,100	$71,700	$113,000	$113,000
CONFERENCES AND TRAINING	$4,240	$15,000	$6,000	$15,000	$15,000
MEMBERSHIPS	$5,750	$6,250	$7,140	$6,250	$6,250
STORAGE SERVICES	$85	$500	$76	$500	$500
CONSULTING SERVICES	$17,800	-	-	-	-
SECURITY SERVICES	-	$600	-	$600	$600
OTHER SERVICES AND EXPENSES	$763	$7,348	$72	$7,348	$7,348
Total PURCHASED SERVICES	$65,529	$170,446	$119,505	$178,346	$194,040
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$3,190	$9,510	$9,510	$3,900	$3,900
ID CHARGE FROM WORKERS COMP	$723	$582	$582	$600	$600
Total INTER DEPART CHARGES	$3,913	$10,092	$10,092	$4,500	$4,500
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$1,000	-$1,061	-$1,061	-$1,043	-$1,044
ID BILLING TO MONONA TERRACE	-$39,361	-$48,894	-$48,894	-$48,966	-$48,997
ID BILLING TO GOLF COURSES	-$23,956	-$31,031	-$31,031	-$25,132	-$25,148
ID BILLING TO PARKING	-$57,850	-$60,865	-$60,865	-$54,990	-$55,025
ID BILLING TO SEWER	-$10,001	-$15,387	-$15,387	-$19,817	-$19,830

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID BILLING TO STORMWATER	-$10,581	-$14,290	-$14,290	-$12,451	-$12,459
ID BILLING TO TRANSIT	-$244,272	-$267,408	-$267,408	-$266,402	-$266,571
ID BILLING TO WATER	-$66,918	-$72,490	-$72,490	-$71,050	-$71,095
Total INTER DEPART BILLING	-$453,939	-$511,426	-$511,426	-$499,851	-$500,169
Total Expenditures	**$1,508,799**	**$1,674,668**	**$1,641,303**	**$1,847,424**	**$1,872,934**

Mayor: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

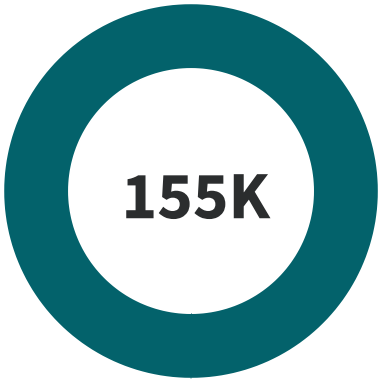


Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	-	-	$47,253	-	$109,532
Total SALARIES	-	-	$47,253	-	$109,532
BENEFITS					
HEALTH INSURANCE BENEFIT	-	-	$10,375	-	$28,636
WAGE INSURANCE BENEFIT	-	-	$292	-	$584
WI RETIREMENT SYSTEM	-	-	$3,143	-	$7,886
FICA MEDICARE BENEFITS	-	-	-	-	$8,379
MOVING EXPENSES	-	-	$4,000	-	-
Total BENEFITS	-	-	$17,810	-	$45,485
PURCHASED SERVICES					
SYSTEM AND SOFTWARE MAINTENANC	-	-	$500	-	$250
Total PURCHASED SERVICES	-	-	$500	-	$250
Total Expenditures	**-**	**-**	**$65,563**	**-**	**$155,267**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES **$155,267** 100.00%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	-	-	$65,563	-	$155,267
Total CHARGES FOR SERVICES	-	-	$65,563	-	$155,267
Total Revenues	**-**	**-**	**$65,563**	**-**	**$155,267**

Mayor Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
DEPUTY MAYOR 2-19	19	5.00	797,410	5.00	5.00	821,332
FAC/SUS MGR-18	18	1.00	140,039	1.00	1.00	148,567
LEGISLATIVE ANALYST-19	19	-	-	1.00	1.00	110,983
MAYOR-19	19	1.00	169,975	1.00	1.00	177,120
MAYORAL OFF CLK-17	17	1.00	68,979	1.00	1.00	73,118
MAYORAL OFF CLK-20	20	1.00	65,161	1.00	1.00	71,069
MAYOR'S OFF ADMIN COORD-18	18	1.00	103,955	1.00	1.00	108,065
PUBLIC INFORMATION OFF 3-18	18	1.00	105,819	1.00	1.00	114,199
SECY TO MAYOR-19	19	1.00	77,605	1.00	1.00	79,933
SUSTAIN PROG COORD-18	18	2.00	202,078	2.00	2.00	217,987
Grand Total		**14.00**	**$1,731,021**	**15.00**	**15.00**	**$1,922,373**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Municipal Court Overview

Agency Mission

The mission of the Municipal Court is to provide an independent and neutral forum for resolution of alleged ordinance violations where the penalty includes primarily a forfeiture.

Agency Overview

The Agency represents the judicial branch of government and provides a neutral setting for resolving alleged City ordinance violations. The goal of the Court is to provide an impartial forum for hearing cases brought by the City for violations of the Madison General Ordinances. The Court will advance this goal by using restorative practices to effect positive change with the individuals charged with violations and the community as a whole.

2027 Budget Highlights

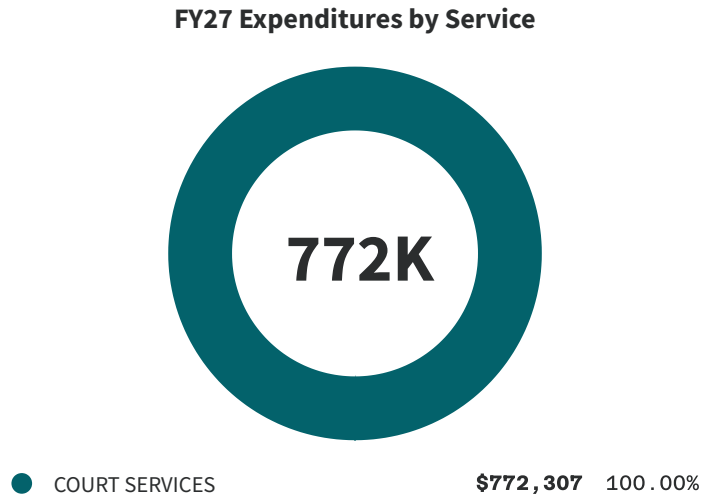
Service: Court Services

- No change from prior year. Budget maintains current level of service.

Municipal Court Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

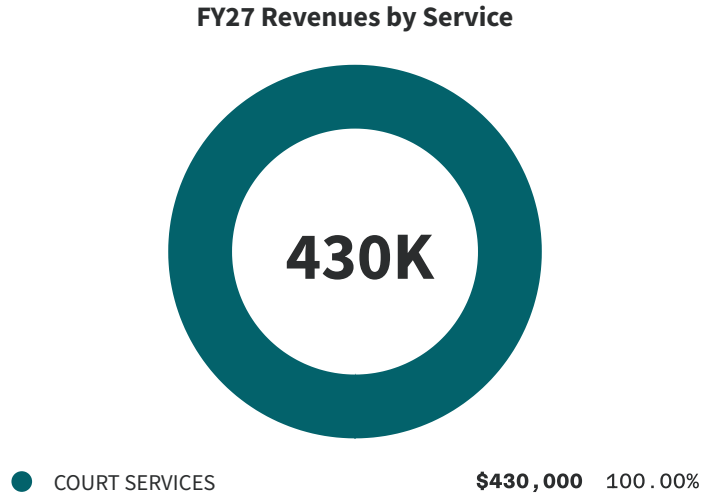
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COURT SERVICES	$692,519	$748,988	$714,086	$766,047	$772,307
Total Expenditures	**$692,519**	**$748,988**	**$714,086**	**$766,047**	**$772,307**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COURT SERVICES	$404,715	$378,000	$498,000	$430,000	$430,000
Total Revenues	**$404,715**	**$378,000**	**$498,000**	**$430,000**	**$430,000**

Service: Court Services

Service Description

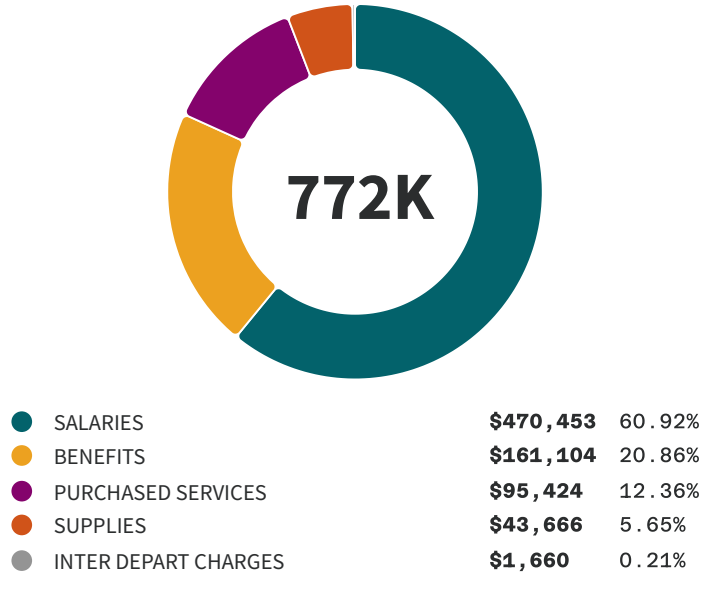
This service adjudicates, processes and maintains cases involving traffic and non-traffic violations, including parking, first offense Operating While Intoxicated, disorderly conduct, trespass, retail theft, battery, building and health code violations and juvenile violations.

Activities Performed by this Service

- Court Appearances, Motions, and Trials: Provide a neutral forum for hearing ordinance violation cases.
- Court Administration: Respond to and manage communications relating to case dispositions and the tasks involved in the day-to-day operation of the court.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

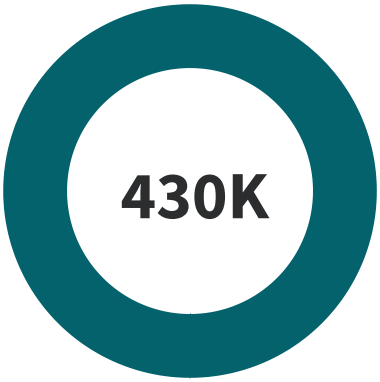


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$438,388	$455,496	$449,619	$470,453	$470,453
BENEFITS	$151,077	$154,920	$153,480	$157,131	$161,104
SUPPLIES	$32,239	$40,000	$34,555	$43,666	$43,666
PURCHASED SERVICES	$69,234	$96,803	$74,663	$93,137	$95,424
INTER DEPART CHARGES	$1,580	$1,769	$1,769	$1,660	$1,660
Total Expenditures	**$692,519**	**$748,988**	**$714,086**	**$766,047**	**$772,307**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES **$430,000** 100.00%

Agency Revenues by Major

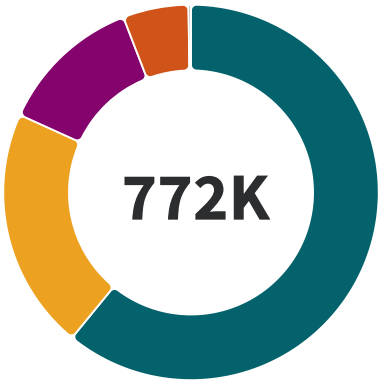
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$404,715	$378,000	$498,000	$430,000	$430,000
Total Revenues	**$404,715**	**$378,000**	**$498,000**	**$430,000**	**$430,000**

Municipal Court: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$470,453	60.92%
BENEFITS	$161,104	20.86%
PURCHASED SERVICES	$95,424	12.36%
SUPPLIES	$43,666	5.65%
INTER DEPART CHARGES	$1,660	0.21%

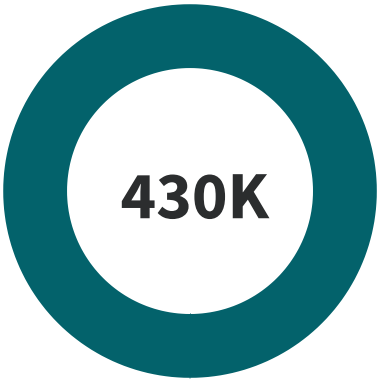
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$424,493	$440,665	$433,707	$455,420	$455,420
PENDING PERSONNEL	-	$2,174	-	$2,174	$2,174
PREMIUM PAY	$1,762	$2,137	$3,344	$2,137	$2,137
COMPENSATED ABSENCE	$11,287	$11,670	$11,670	$11,670	$11,670
HOURLY WAGES	$847	$1,061	$898	$1,061	$1,061
OVERTIME WAGES PERMANENT	-	$530	-	$530	$530
BUDGET EFFICIENCIES	-	-$2,741	-	-$2,539	-$2,539
Total SALARIES	$438,388	$455,496	$449,619	$470,453	$470,453
BENEFITS					
HEALTH INSURANCE BENEFIT	$83,306	$84,846	$84,846	$84,846	$88,774
WAGE INSURANCE BENEFIT	$1,892	$1,893	$1,841	$1,841	$1,841
WI RETIREMENT SYSTEM	$30,483	$31,728	$31,468	$32,790	$33,018
FICA MEDICARE BENEFITS	$31,977	$32,931	$31,835	$34,059	$33,876
POST EMPLOYMENT HEALTH PLANS	$3,419	$3,522	$3,490	$3,595	$3,595
Total BENEFITS	$151,077	$154,920	$153,480	$157,131	$161,104

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES					
OFFICE SUPPLIES	$4,091	$5,000	$3,857	$6,000	$6,000
COPY PRINTING SUPPLIES	$1,711	$6,000	$3,129	$6,000	$6,000
FURNITURE	$150	$1,000	-	$1,000	$1,000
POSTAGE	$25,205	$27,000	$27,000	$29,666	$29,666
BOOKS AND SUBSCRIPTIONS	$1,082	$1,000	$569	$1,000	$1,000
Total SUPPLIES	$32,239	$40,000	$34,555	$43,666	$43,666
PURCHASED SERVICES					
TELEPHONE	$778	$850	$142	-	-
CUSTODIAL BUILDING USE CHARGES	$23,708	$22,537	$22,537	$22,537	$24,824
SYSTEM AND SOFTWARE MAINTENANC	$27,131	$30,000	$27,945	$33,000	$33,000
CONFERENCES AND TRAINING	$1,086	$1,500	$1,000	$1,500	$1,500
MEMBERSHIPS	$697	$1,300	$1,000	$1,300	$1,300
COLLECTION SERVICES	$8,879	$18,500	$13,703	$14,500	$14,500
STORAGE SERVICES	$897	$1,000	$836	$1,000	$1,000
SECURITY SERVICES	$6,059	$14,716	$7,500	$13,000	$13,000
INTERPRETERS SIGNING SERVICES	-	$2,000	-	$2,000	$2,000
TRANSCRIPTION SERVICES	-	$100	-	-	-
OTHER SERVICES AND EXPENSES	-	$4,300	-	$4,300	$4,300
Total PURCHASED SERVICES	$69,234	$96,803	$74,663	$93,137	$95,424
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$1,360	$1,611	$1,611	$1,500	$1,500
ID CHARGE FROM WORKERS COMP	$220	$158	$158	$160	$160
Total INTER DEPART CHARGES	$1,580	$1,769	$1,769	$1,660	$1,660
Total Expenditures	**$692,519**	**$748,988**	**$714,086**	**$766,047**	**$772,307**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES **$430,000** 100.00%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
COURT FEES	$404,715	$378,000	$498,000	$430,000	$430,000
Total CHARGES FOR SERVICES	$404,715	$378,000	$498,000	$430,000	$430,000
Total Revenues	**$404,715**	**$378,000**	**$498,000**	**$430,000**	**$430,000**

Municipal Court Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN ASST-20	20	1.00	83,221	1.00	1.00	85,718
JUD SUPPORT CLK 2-20	20	3.00	229,860	3.00	3.00	236,756
MUNI JUDGE-19	19	1.00	127,584	1.00	1.00	132,947
Grand Total		**5.00**	**$440,665**	**5.00**	**5.00**	**$455,420**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.



Other

Debt Service

Direct Appropriations

Insurance

Room Tax Commission

Workers' Compensation

Debt Service Overview

Agency Overview

The debt service budget accounts for citywide appropriations that support general obligation loan authorization principal and interest payments for the City other than Tax Increment District (TID) or enterprise debt. All general obligation notes and bonds payable are backed by the full faith and credit of the City. Notes and bonds in the governmental funds will be retired by future property tax levies or tax increments accumulated by the debt service fund. General obligation long-term debt comprises the largest share of outstanding debt to the City.

The 2027 Executive Capital Budget appropriation for general obligation borrowing for new projects is $179.8 million, $8.1 million more than the 2026 appropriation. The General Fund general obligation debt service for 2027 is $63,592,019 in principal and $16,887,910 in interest for a total of $80,479,929. This amount is $8,776,230 (12.2%) higher than 2026. The General Fund general obligation debt service for 2026 was $57,940,898 in principal and $13,762,801 in interest for a total of $71,703,700.

As a result of the annual debt review by rating agencies, the City has a Triple A (Aaa) bond rating, the highest quality rating available with Moody's Investors Services.

The debt service fund has advanced amounts to various enterprise funds and component units to fund the repayment of long-term liabilities. Repayment schedules have been established and interest is being charged based on the repayment schedules.

The City of Madison has established a policy to remove from the Capital Budget those items with a useful life of less than the repayment term of General Obligation debt (usually ten years). Those items should be considered in the Operating Budget under MGO 4.02(6)(c)(3).

In December 2012, the Common Council created MGO 4.17 to prohibit the use of unused balances in the debt service fund for operating expenses. The Ordinance states: "In any year when general debt reserves are applied to reduce general fund debt service, an amount at least equal to the general debt reserves applied must be directly appropriated from the general fund for capital projects, unless the Common Council, by a separate vote of two-thirds (2/3) of all members during approval of the budget, votes to do otherwise."

Under Wisconsin State Statutes, the outstanding general obligation long-term debt of a municipality may not exceed 5% of the equalized property value of all taxable property within the city's jurisdiction. At the end of 2025, applicable debt of the City totaled $692.2 million or 27.3% of the maximum legal limit of $2.5 billion.

Revenue bonds are payable only from revenues derived from the operation of the responsible fund. This section does not include revenue obligations for the enterprise operations of the Water Utility or the Sewer Utility. Revenue obligations of the City's enterprise operations are provided in the respective budgets for those funds.

2027 Budget Highlights

Service: Debt Service

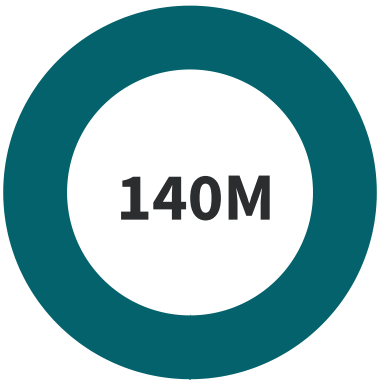
- Includes General Fund general obligation debt service of $63,592,019 in principal and $16,887,910 in interest for a total of $80,479,929.
- Under the General Obligation Debt Service Schedule, general debt reserves reflect $8.1 million of reoffering premium received from the 2026 debt issuance. Under Wisconsin Statutes, reoffering premium amounts must be used to pay debt service. The $8.1 million of 2026 premium is allocated in the Debt Service Schedule to pay General Fund debt service in 2027.
- Under MGO 4.17, whenever an amount is applied in general debt reserves to reduce general fund debt service, an equal amount must be directly appropriated in the general fund for capital projects, unless the Common Council, by a separate vote of two-thirds of all members during approval of the budget, votes to do otherwise. The 2027 Executive Operating Budget appropriates $3,000,000 from the general fund for capital projects (see Direct Appropriations). This is $5.1 million less than the amount applied in general debt reserves to reduce general fund debt service. As such, approval of the lower direct appropriation amount for capital projects will need to be adopted by a separate two-thirds vote of the Council during adoption of the 2027 operating budget.

Debt Service: Debt Service Fund

The graphs and tables below provide a summary and line-item details of the Debt Service Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



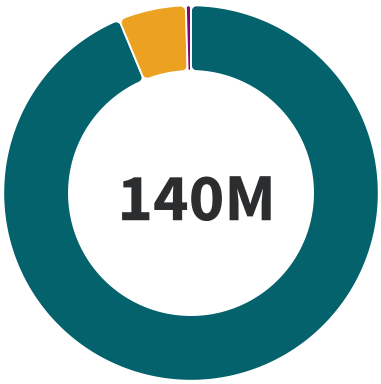
DEBT OTHR FINANCING **$140,044,988** 100.00%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PURCHASED SERVICES					
FINANCIAL ACTUARY SERVICES	$89,000	-	-	-	-
AUDIT SERVICES	$2,000	-	-	-	-
LEGAL SERVICES	$79,158	-	-	-	-
Total PURCHASED SERVICES	$170,158	-	-	-	-
DEBT OTHR FINANCING					
PRINCIPAL	$98,471,194	$103,936,774	$103,936,774	$103,936,774	$108,709,595
INTEREST	$25,262,357	$28,529,863	$28,529,863	$28,529,863	$31,325,393
BOND NOTES ISSUANCE SERVICES	$363,142	-	$100,000	-	-
PAYING AGENT SERVICES	$16,405	$10,000	$10,000	$10,000	$10,000
Total DEBT OTHR FINANCING	$124,113,097	$132,476,637	$132,576,637	$132,476,637	$140,044,988
Total Expenditures	**$124,283,255**	**$132,476,637**	**$132,576,637**	**$132,476,637**	**$140,044,988**

Agency Revenues by Major

FY27 Revenues by Major



TRANSFER IN	$131,283,454	93.74%
OTHER FINANCE SOURCE	$8,161,534	5.83%
INVEST OTHER CONTRIB	$600,000	0.43%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INVEST OTHER CONTRIB					
INTEREST	$650,145	$600,000	$600,000	$600,000	$600,000
Total INVEST OTHER CONTRIB	$650,145	$600,000	$600,000	$600,000	$600,000
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$10,637,098	$11,293,595	$11,393,595	$11,293,595	$8,161,534
Total OTHER FINANCE SOURCE	$10,637,098	$11,293,595	$11,393,595	$11,293,595	$8,161,534
TRANSFER IN					
TRANSFER IN FROM GENERAL	$68,689,319	$71,703,700	$71,703,700	$71,703,700	$80,479,929
TRANSFER IN FROM LIBRARY	$2,328,162	$2,102,959	$2,102,959	$2,102,959	$1,983,940
TRANSFER IN FROM LOANS	$200,000	$200,000	$200,000	$200,000	$108,560
TRANSFER IN FROM OTHER RESTRIC	$1,305,507	$1,246,283	$1,246,283	$1,246,283	$1,429,517
TRANSFER IN FROM TAX INCREMENT	$11,987,088	$12,441,889	$12,441,889	$12,441,889	$14,362,607
TRANSFER IN FROM WATER UTILITY	$3,674,481	$3,629,471	$3,629,471	$3,629,471	$3,584,206
TRANSFER IN FROM STORMWATER UT	$8,612,330	$9,426,128	$9,426,128	$9,426,128	$9,602,213
TRANSFER IN FROM PARKING UTILI	-	$2,373,336	$2,373,336	$2,373,336	$1,141,265
TRANSFER IN FROM TRANSIT UTILI	$3,418,154	$3,134,414	$3,134,414	$3,134,414	$3,202,120
TRANSFER IN FROM GOLF COURSES	$26,160	$25,668	$25,668	$25,668	$25,150
TRANSFER IN FROM FLEET SERVICE	$11,929,265	$13,405,242	$13,405,242	$13,405,242	$14,509,898

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
TRANSFER IN FROM CDA	$551,068	$571,100	$571,100	$571,100	$560,131
TRANSFER IN FROM PUBLIC HEALTH	$274,478	$322,853	$322,853	$322,853	$293,918
Total TRANSFER IN	$112,996,012	$120,583,042	$120,583,042	$120,583,042	$131,283,454
Total Revenues	**$124,283,255**	**$132,476,637**	**$132,576,637**	**$132,476,637**	**$140,044,988**

Direct Appropriations Overview

Agency Overview

Direct Appropriations includes funding for various benefits that are not included in the individual agency budgets. These include Compensated Absence Escrow (sick leave payouts), Flexible Spending, Unemployment Insurance, Life Insurance, and the Bus Pass Subsidy. The budget also includes funding for various costs that are not readily identifiable with a single agency, including the Contingent Reserve.

2027 Budget Highlights

Salaries

- Includes funding to start implementing results from the citywide compensation study. Direct Appropriations includes $200,000 for the General Fund portion of the implementation to begin in the fourth quarter of 2027.

Purchased Services

- Increases legal services ($75,000) and consulting ($150,000) to support an increase in claims and litigation related to property tax assessments. The additional amounts are based on 2025 actuals and 2026 projections for outside legal counsel and expert witnesses.
- The 2026 Adopted Budget included a one-time $250,000 increase in Room Tax support for Olbrich Gardens and the Henry Vilas Zoo. This included a corresponding decrease in General Fund support. The 2027 Executive Budget returns the General Fund contribution to the Henry Vilas Zoo back to the City's standard share. (Increase: $111,600)
- Decreases revenue sharing payments to other municipalities based on payment schedules in intergovernmental agreements approved by the Common Council. These payments are exempt from the Expenditure Restraint Incentive Program (ERIP) budget limit. (Decrease: $25,600)

Contingent Reserve

- Increases the Contingent Reserve to maintain 0.5% of budgeted expenditures in accordance with City policy. Funding budgeted here may be reallocated to various agencies throughout the year to fund unanticipated expenses or revenue shortfalls. Use of these funds requires Common Council approval. (Increase: $128,000)

Transfers Out to Other Funds

- Increases the transfer to Debt Service to reflect 2027 General Fund debt service payments. (Increase: $8.8 million)
- Includes a $426,500 transfer to the Affordable Housing Fund to cover debt service payments in 2027. General obligation debt issued for the Affordable Housing fund since 2021 has been General Fund-supported.
- Includes $3.0 million for capital projects funded by a direct appropriation from the General Fund. These projects are outlined in the Executive Capital Budget.
- Includes a $25.5 million General Fund subsidy to Metro Transit to support operating services. (Increase: $529,700)
- Includes a $10.7 million transfer to Public Health Madison and Dane County to support the City’s share of joint costs and to fund City priorities. (Increase: $75,800)
- Fully funds the Madison Customer Assistance Program (MadCAP). Credits associated with Water, Sewer, and Stormwater can no longer be funded by rate revenues within those respective funds. (Increase: $198,000)

Direct Appropriations: General Fund

This budget provides funding for activities that do not relate to any specific agency or service. Highlights and line-item details of the budget's General Fund operating budget are outlined below.

	2026 Adopted	2027 Executive	$ Change
Misc Employee Compensation			
Compensation Study Implementation	-	200,000	200,000
Compensated Absence Escrow	3,000,000	3,000,000	-
Flexible Spending	35,600	35,600	-
Unemployment	150,000	150,000	-
Life Insurance	46,000	46,000	-
Bus Pass Subsidy	150,000	150,000	-
Citywide Expenses			
City Memberships	43,167	45,721	2,554
Cost Allocation Charges	(123,989)	(175,720)	(51,731)
Federal Liaison	42,000	42,000	-
Henry Vilas Zoo	445,373	556,932	111,559
Legal Services	50,000	125,000	75,000
License Suspension	35,000	35,000	-
MadCAP Program	-	198,000	198,000
Martin Luther King Awards	600	600	-
Martin Luther King Holiday	7,100	7,100	-
Prior Year Encumbrances	400,000	400,000	-
PSC Rate Case Consultant	25,000	-	(25,000)
Revenue Sharing Payments	201,982	176,341	(25,641)
Special Assessments	50,000	50,000	-
State Liaison	72,000	72,000	-
Assessor Claims	-	150,000	150,000
Debt Service, Capital, & Contingent Reserve			
Debt Service	71,703,700	80,479,929	8,776,229
Transfer to Affordable Housing	430,253	426,453	(3,800)
Transfer to Capital	3,298,065	3,000,000	(298,065)
Transfer to Metro Transit	24,976,845	25,506,519	529,674
Transfer to Public Health	10,652,611	10,728,438	75,827
Contingent Reserve	2,150,408	2,278,400	127,992
TOTAL	**117,841,715**	**127,684,313**	**9,842,598**

Employee Benefits & Compensation

- •Compensation Study Implementation: The 2027 Executive Budget includes funding to begin implementation of recommendations from the recently completed citywide compensation study. Implementation will begin during Q4 of 2027.
- •Compensated Absence Escrow: These funds are for the City's contribution for retiree health insurance when employees retire converting sick leave into health insurance coverage. General Fund costs associated with this expense are budgeted centrally and distributed to agencies in the mid-year and year-end appropriation adjustments based on actual expenditures. Actual expenditures for this benefit appear in agency budgets.
- •Bus Pass Subsidy: This funding represents the City share of providing bus passes for City employees.
- •Miscellaneous Benefits: Flexible Spending, Unemployment and Life Insurance. This amount represents miscellaneous benefit charges that are budgeted centrally.

Citywide Expenses

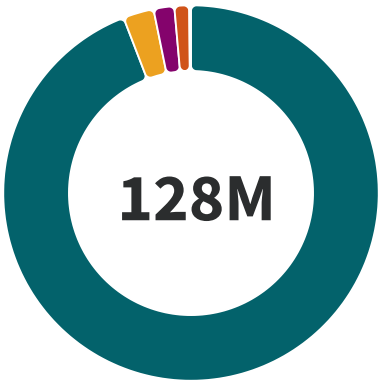
- •City Memberships: Specific memberships include: Dane County Cities and Villages Association, Mayor's Innovation Project, National League of Cities, US Conference of Mayors, and WisPolitics.
- •Cost Allocation: This represents interdepartmental billings charged to enterprise agencies for building and equipment depreciation. The 2027 amounts are based on the update to the cost allocation plan that was performed in 2026.
- •Federal & State Liaisons: These funds support contracts with firms that represent the City's legislative interests at the state and federal levels.
- •Henry Vilas Zoo: These funds are for the City's share of costs at the Henry Vilas Zoo. The annual amount is driven by a formula that shares costs between the City and Dane County. Funds shown here are from the General Fund. See the Room Tax Fund for amounts provided from that source.
- •Legal Services: These funds are for legal services for the Police and Fire Commission and for property tax cases for the Assessor's Office.
- •License Suspension: The City pays fees to the Wisconsin Department of Transportation to suspend licenses as a method to collect on delinquent accounts.
- •MadCAP: The Madison Customer Assistance Program (MadCAP) provides a credit of up to $20 or $30 per month to qualifying low-income households for the five City services on the municipal services bill (Water, Sewer, Stormwater, Urban Forestry, and Resource Recovery). The credit was previously funded through rate revenues for Water, Sewer, and Stormwater and through the general fund for the Urban Forestry and Resource Recovery special charges. Due to Public Service Commission of Wisconsin decisions in 2026, the program can no longer be funded by rate revenues for Water, Sewer, and Stormwater. The 2027 Executive Budget fully funds the program from the general fund.
- •Martin Luther King Awards: The Rev. Dr. Martin Luther King Jr. Humanitarian Award is presented annually to the person or persons who have demonstrated leadership and volunteerism while making significant contributions in the areas of: promoting peace, understanding, and improving communication and cooperation between diverse populations in Dane County. The award process is overseen by the Department of Civil Rights.
- •Martin Luther King Holiday: These funds provide transportation services and child care for the Martin Luther King Jr Holiday celebration.
- •Prior Year Encumbrances: Financial reporting standards require that annual budget comparison reports include a carry-over budget to recognize the expenditure of funds encumbered at the end of the previous year but spent in the current year. To achieve conformance with this requirement, the budget includes an appropriation of funds for the payment of prior year encumbrances. This spending authority is later reallocated to the various agencies with prior year encumbrances through a Common Council resolution, and the corresponding expenditures are recorded in the appropriate agencies.
- •Revenue Sharing Payments: When municipalities are annexed to the City the agreements include revenue sharing for a period of time (usually five years) during which the City pays a portion of the city taxes to the annexed municipality.
- •Special Assessments: Funding is for assessments levied on City-owned property. Funding is consistent with the 2026 Adopted Budget.

Debt Service, Contingent Reserve, & Capital

- •Debt Service: This amount represents the estimated General Fund portion of debt service payments for 2027.
- •Transfer to Affordable Housing: Funding for the Affordable Housing Fund's 2027 debt service.
- •Transfer to Capital: The 2027 Executive Budget includes $3,000,000 for projects funded by a Direct Appropriation from the General Fund. These projects are outlined in the Executive Capital Budget.
- •Transfer to Metro Transit: These funds represent the General Fund subsidy to the Metro Transit Fund.
- •Transfer to Public Health: The City and County share the department's costs based on the equalized values of each as outlined in the Intergovernmental Agreement for the Creation of a City-County Health Department. These funds represent the City's General Fund subsidy to the Department including the City's share of joint costs ($9.4 million) and City-only supported initiatives ($1.3 million).
- •Contingent Reserve: It is the City's policy to appropriate 0.5% of budget expenditures in the Contingent Reserve. Funding budgeted here may be reallocated to various agencies throughout the year to fund unanticipated expenses or revenue shortfalls. Use of these funds requires Common Council approval.

Expenditures by Major

FY27 Expenditures by Major



TRANSFER OUT	$120,389,339	94.29%
BENEFITS	$3,381,600	2.65%
DEBT OTHR FINANCING	$2,278,400	1.78%
PURCHASED SERVICES	$1,610,694	1.26%
SALARIES	$200,000	0.16%
INTER DEPART BILLING	-$175,720	-0.14%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PENDING PERSONNEL	-	-	-	-	$200,000
Total SALARIES	-	-	-	-	$200,000
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	$3,000,000	-	$3,000,000	$3,000,000
FLEXIBLE SPENDING BENEFITS	$4,452	$35,600	$27,036	$35,600	$35,600
UNEMPLOYMENT BENEFITS	$75,958	$150,000	$99,649	$150,000	$150,000
HEALTH INSURANCE BENEFIT	-	-	-	$2,679,223	-
LIFE INSURANCE BENEFIT	$32,458	$46,000	$29,036	$46,000	$46,000
HEALTH INSURANCE RETIREE	$4,730	-	-	-	-
WI RETIREMENT SYSTEM	-	-	-	$553,581	-
FICA MEDICARE BENEFITS	$41,539	-	$14,216	-	-
BUS PASS SUBSIDY	$108,398	$150,000	$150,000	$150,000	$150,000
Total BENEFITS	$267,536	$3,381,600	$319,937	$6,614,404	$3,381,600
SUPPLIES					
SOFTWARE LICENSES & SUPPLIES	$1,200	-	-	-	-
Total SUPPLIES	$1,200	-	-	-	-
PURCHASED SERVICES					
MEMBERSHIPS	$44,074	$43,167	$43,167	$45,721	$45,721

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LEGAL SERVICES	$152,061	$50,000	$123,718	$125,000	$125,000
COLLECTION SERVICES	$38,587	$35,000	$48,603	$35,000	$35,000
CONSULTING SERVICES	$382,781	$139,000	$209,216	$264,000	$264,000
OTHER SERVICES AND EXPENSES	$264	$400,000	$356,419	$400,000	$400,000
GRANTS	$1,699,720	$453,073	$453,073	$548,455	$564,632
TAXES AND SPECIAL ASSESSMENTS	$4,017	-	-	-	-
TAX REVENUE SHARING	$201,376	$201,982	$201,982	$176,341	$176,341
Total PURCHASED SERVICES	$2,522,879	$1,322,222	$1,436,178	$1,594,517	$1,610,694
DEBT OTHR FINANCING					
CONTINGENT RESERVE	-	$2,150,408	$70,000	$2,278,400	$2,278,400
Total DEBT OTHR FINANCING	-	$2,150,408	$70,000	$2,278,400	$2,278,400
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$15,301	-$10,972	-$10,972	-$8,517	-$8,517
ID BILLING TO GOLF COURSES	-$11,394	-$11,397	-$11,397	-$11,394	-$11,394
ID BILLING TO PARKING	-$57,052	-$56,777	-$56,777	-$56,762	-$56,762
ID BILLING TO SEWER	-$37,677	-$35,749	-$35,749	-$82,236	-$82,236
ID BILLING TO STORMWATER	-$439	-$439	-$439	-$219	-$219
ID BILLING TO WATER	-$3,509	-$8,655	-$8,655	-$16,592	-$16,592
Total INTER DEPART BILLING	-$125,372	-$123,989	-$123,989	-$175,720	-$175,720
TRANSFER OUT					
TRANSFER OUT TO CDBG	$73,984	-	-	-	-
TRANSFER OUT TO OTHER RESTRICT	$541,375	$430,253	$430,253	$430,253	$426,453
TRANSFER OUT TO DEBT SERVICE	$68,689,319	$71,703,700	$71,703,700	$77,703,700	$80,479,929
TRANSFER OUT TO CAPITAL PROJEC	$3,298,065	$3,298,065	$3,298,065	$3,298,065	$3,000,000
TRANSFER OUT TO SPECIAL ASSESS	$50,000	$50,000	$50,000	$50,000	$50,000
TRANSFER OUT TO WATER UTILITY	-	-	-	-	$198,000
TRANSFER OUT TO TRANSIT UTILIT	$25,605,164	$24,976,845	$24,976,845	$34,479,898	$25,506,519
TRANSFER OUT TO PUBLIC HEALTH	$10,794,523	$10,652,611	$10,652,611	$11,396,718	$10,728,438
Total TRANSFER OUT	$109,052,431	$111,111,474	$111,111,474	$127,358,634	$120,389,339
Total Expenditures	**$111,718,674**	**$117,841,715**	**$112,813,600**	**$137,670,235**	**$127,684,313**

Insurance Overview

Agency Mission

The mission of the Insurance Fund is to protect the assets of the City through the purchase of insurance and the utilization of other risk management techniques such as loss control, risk transfer, and avoidance.

Agency Overview

The Insurance Fund is one of the City's three Internal Service Funds and is overseen by Risk Management in the Finance Department. Through this fund the City purchases insurance and implements other risk management techniques to protect the assets of the City. The goal of the Insurance Fund is to provide a cost-effective manner of protecting the assets of the City. The Insurance Fund advances this goal through risk transfer, where the City shifts exposure/risk to another entity either through purchase of insurance or in a contract. If neither of those techniques are possible or reasonable, risk avoidance or loss control techniques (i.e., training and other programs designed to mitigate risk) may be used.

2027 Budget Highlights

Service: Insurance

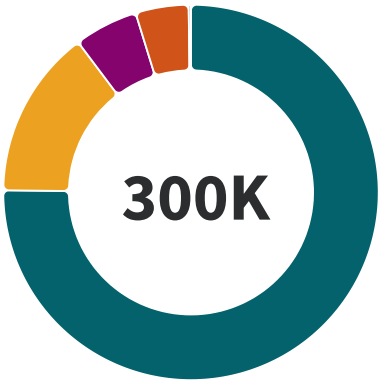
- Maintains the rates charged to agencies, based on anticipated claims, the same as 2026 ($4,850,000).
- Increases funding for insurance premiums by $55,000.
- Assumes adding $750,000 in fund balance in 2027.
- The Insurance Fund Cash Flow Statement indicates an increase in the net asset goal from $2,250,000 to $2,475,000 to reflect a higher annual aggregate deductible for the City from its insurer.

Insurance: Insurance Fund

The graphs and tables below provide a summary and line-item details of the Insurance Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



PURCHASED SERVICES	**$3,871,870**	1,290.62%
DEBT OTHR FINANCING	**$749,886**	249.96%
BENEFITS	**$283,246**	94.42%
SALARIES	**$234,748**	78.25%
SUPPLIES	**$10,250**	3.42%
INTER DEPART BILLING	**-$4,850,000**	-1,616.67%

Line-Item Expenditures

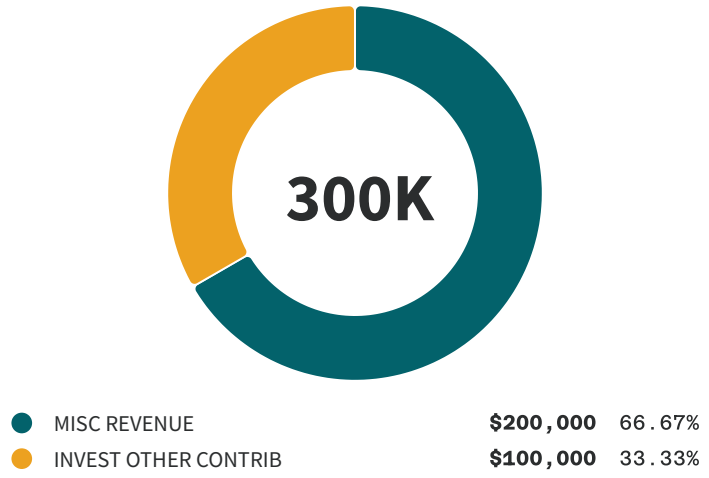
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$227,594	$215,807	$215,807	$234,148	$234,148
PENDING PERSONNEL	-	-	-	$4,231	$600
PREMIUM PAY	$1	-	-	-	-
COMPENSATED ABSENCE	$6,123	-	-	-	-
HOURLY WAGES	-	$10,090	$10,090	-	-
Total SALARIES	$233,718	$225,897	$225,897	$238,379	$234,748
BENEFITS					
HEALTH INSURANCE BENEFIT	$15,748	$18,258	$18,258	$44,822	$46,892
WAGE INSURANCE BENEFIT	$1,077	$1,020	$1,020	$1,170	$1,170
WI RETIREMENT SYSTEM	$16,276	$15,538	$15,538	$16,859	$16,976
FICA MEDICARE BENEFITS	$17,456	$16,348	$16,348	$17,453	$17,349
POST EMPLOYMENT HEALTH PLANS	-	-	-	$859	$859
LOSS RUNS	-	$200,000	$200,000	$200,000	$200,000
Total BENEFITS	$50,557	$251,165	$251,165	$281,162	$283,246

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES					
OFFICE SUPPLIES	$29	$2,250	$2,250	$2,250	$2,250
WORK SUPPLIES	-	$8,000	$8,000	$8,000	$8,000
Total SUPPLIES	$29	$10,250	$10,250	$10,250	$10,250
PURCHASED SERVICES					
TELEPHONE	$51	$250	$250	$250	$250
CELLULAR TELEPHONE	$116	-	-	$120	$120
CONFERENCES AND TRAINING	-	$1,000	$1,000	$1,000	$1,000
MEMBERSHIPS	$440	$1,000	$1,000	$1,000	$1,000
MEDICAL SERVICES	$5,250	$7,500	$7,500	$7,500	$7,500
AUDIT SERVICES	$1,000	-	-	$1,000	$1,000
CONSULTING SERVICES	-	$8,000	$8,000	$8,000	$8,000
OTHER SERVICES AND EXPENSES	$3,900	$10,000	$10,000	$10,000	$10,000
GENERAL LIABILITY INSURANCE	$1,256,285	$1,265,000	$1,265,000	$1,270,000	$1,270,000
PROPERTY INSURANCE	$1,092,710	$1,228,000	$1,228,000	$1,228,000	$1,228,000
OTHER INSURANCE	$27,255	$45,000	$45,000	$45,000	$45,000
INSURANCE CLAIMS	$1,793,494	$1,250,000	$1,250,000	$1,500,000	$1,300,000
Total PURCHASED SERVICES	$4,180,501	$3,815,750	$3,815,750	$4,071,870	$3,871,870
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	-	$844,938	$844,938	$844,938	$749,886
Total DEBT OTHR FINANCING	-	$844,938	$844,938	$844,938	$749,886
INTER DEPART BILLING					
ID BILLING TO ASSESSOR	-$6,348	-$195,533	-$195,533	-$205,000	-$205,000
ID BILLING TO ATTORNEY	-$6,108	-$6,909	-$6,909	-$6,700	-$6,700
ID BILLING TO CIVIL RIGHTS	-$7,493	-$5,828	-$5,828	-$23,900	-$23,900
ID BILLING TO CLERK	-$12,831	-$9,344	-$9,344	-$185,600	-$185,600
ID BILLING TO COMMON COUNCIL	-$66,849	-$113,255	-$113,255	-$91,500	-$91,500
ID BILLING TO FINANCE	-$10,006	-$13,265	-$13,265	-$13,200	-$13,200
ID BILLING TO HUMAN RESOURCES	-$3,913	-$14,733	-$14,733	-$18,300	-$18,300
ID BILLING TO INFORMATION TEC	-$18,037	-$24,064	-$24,064	-$24,600	-$24,600
ID BILLING TO MAYOR	-$3,190	-$9,510	-$9,510	-$3,900	-$3,900
ID BILLING TO MUNICIPAL COURT	-$1,360	-$1,611	-$1,611	-$1,500	-$1,500
ID BILLING TO EAP	-$951	-$1,078	-$1,078	-$1,200	-$1,200
ID BILLING TO FIRE	-$217,550	-$266,033	-$266,033	-$266,500	-$266,500
ID BILLING TO POLICE	-$1,370,782	-$1,354,400	-$1,354,400	-$1,220,800	-$1,220,800
ID BILLING TO OIM	-$949	-$865	-$865	-$800	-$800
ID BILLING TO ENGINEERING	-$124,985	-$162,357	-$162,357	-$139,500	-$139,500

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID BILLING TO FLEET SERVICES	-$40,869	-$96,770	-$96,770	-$102,900	-$102,900
ID BILLING TO LANDFILL	-$3,015	-$3,864	-$3,864	-$6,900	-$6,900
ID BILLING TO PUBLIC WORKS AN	-$1,129	-$1,416	-$1,416	-$1,400	-$1,400
ID BILLING TO STREETS	-$304,453	-$445,901	-$445,901	-$541,300	-$541,300
ID BILLING TO TRAFFIC ENGINEE	-$43,543	-$50,588	-$50,588	-$45,500	-$45,500
ID BILLING TO LIBRARY	-$125,238	-$154,547	-$154,547	-$181,500	-$181,500
ID BILLING TO PARKS	-$151,017	-$192,158	-$192,158	-$182,800	-$182,800
ID BILLING TO BUILDING INSPEC	-$164,589	-$17,565	-$17,565	-$55,700	-$55,700
ID BILLING TO COMMUNITY DEVEL	-$64,063	-$51,552	-$51,552	-$63,900	-$63,900
ID BILLING TO ECONOMIC DEVELO	-$12,531	-$11,897	-$11,897	-$12,700	-$12,700
ID BILLING TO OFFICE OF DIR PL	-$1,311	-$1,560	-$1,560	-$1,500	-$1,500
ID BILLING TO PLANNING	-$7,425	-$13,497	-$13,497	-$8,700	-$8,700
ID BILLING TO MONONA TERRACE	-$122,749	-$161,418	-$161,418	-$147,000	-$147,000
ID BILLING TO GOLF COURSES	-$14,160	-$29,343	-$29,343	-$19,000	-$19,000
ID BILLING TO PARKING	-$138,100	-$292,560	-$292,560	-$175,700	-$175,700
ID BILLING TO SEWER	-$117,047	-$143,465	-$143,465	-$146,700	-$146,700
ID BILLING TO STORMWATER	-$41,981	-$49,185	-$49,185	-$49,600	-$49,600
ID BILLING TO TRANSIT	-$259,273	-$415,698	-$415,698	-$394,600	-$394,600
ID BILLING TO WATER	-$303,534	-$395,332	-$395,332	-$369,600	-$369,600
ID BILLING TO CDA MANAGEMENT	-$82,621	-$142,899	-$142,899	-$140,000	-$140,000
Total INTER DEPART BILLING	-$3,850,000	-$4,850,000	-$4,850,000	-$4,850,000	-$4,850,000
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$54,111	-	-	-	-
TRANSFER OUT TO OTHER RESTRICT	$618	-	-	-	-
TRANSFER OUT TO CAPITAL PROJEC	$5,373	-	-	-	-
TRANSFER OUT TO WATER UTILITY	-$9,734	-	-	-	-
TRANSFER OUT TO PARKING UTILIT	$4,080	-	-	-	-
TRANSFER OUT TO FLEET SERVICES	$75,775	-	-	-	-
Total TRANSFER OUT	$130,222	-	-	-	-
Total Expenditures	**$745,027**	**$298,000**	**$298,000**	**$596,600**	**$300,000**

Agency Revenues by Major

FY27 Revenues by Major



Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
LICENSE BOND	$1	-	-	-	-
Total CHARGES FOR SERVICES	$1	-	-	-	-
INVEST OTHER CONTRIB					
INTEREST	$10,688	$8,000	$8,000	$10,000	$10,000
DIVIDEND	$93,582	$90,000	$90,000	$90,000	$90,000
Total INVEST OTHER CONTRIB	$104,270	$98,000	$98,000	$100,000	$100,000
MISC REVENUE					
INSURANCE RECOVERIES	$9,622	$200,000	$200,000	$200,000	$200,000
MISCELLANEOUS REVENUE	$500	-	-	-	-
Total MISC REVENUE	$10,122	$200,000	$200,000	$200,000	$200,000
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$630,634	-	-	$296,600	-
Total OTHER FINANCE SOURCE	$630,634	-	-	$296,600	-
Total Revenues	**$745,027**	**$298,000**	**$298,000**	**$596,600**	**$300,000**

Room Tax Overview

Agency Mission

The agency's mission is to promote Madison as a destination through marketing and promotional efforts.

Agency Overview

Starting in 2017, Room Tax revenues are allocated through the Room Tax Commission. Under Wisconsin state law, 70% of total revenue must be utilized for tourism and marketing efforts and tangible municipal development. The budget outlined in the Executive Budget reflects the budget adopted by the Room Tax Commission at their meeting on September 2, 2026 (Legistar file #94448).

2027 Budget Highlights

The 2027 Executive Budget reflects funding allocations adopted by the Room Tax Commission. These adjustments reflect an overall $1.9 million increase in Room Tax revenues when compared to the 2026 Adopted Budget. Budget increases will be implemented by:

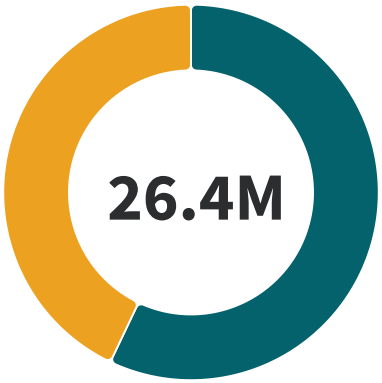
- Budgeting $25.1 million in Room Tax receipts, a $1.9 million increase from the 2026 Adopted Budget.
- Allocating $7.1 million to the Greater Madison Convention and Visitors Bureau, a $518,000 increase from the 2026 Adopted Budget.
- Allocating $308,700 for City Tourism Marketing Activities, which is the same as the 2026 Adopted Budget.
- Allocating $5.4 million to fund operating costs at Monona Terrace, a $52,900 increase from the 2026 Adopted Budget.
- Allocating $2.4 million to the Overture Center, a $68,600 increase from the 2026 Adopted Budget.
- Allocating $1.5 million to the Alliant Energy Center, Henry Vilas Zoo, and Olbrich Gardens, a $250,000 decrease from the 2026 Adopted Budget. Olbrich and Zoo amounts in the 2026 Adopted Budget included a one-time $250,000 shift to the Room Tax Fund from the City General Fund, with a corresponding reduction in room tax revenues transferred to the General Fund.
- Budgeting $7.5 million of Room Tax revenue to be retained by the General Fund, a $1.3 million increase from the 2026 Adopted Budget.
- See the Room Tax Fund in the Special Fund Statements section for a full breakout of 2027 expenditures authorized by the Room Tax Commission.

Room Tax: Other Restricted Fund

The graphs and tables below provide a summary and line-item details of the Other Restricted Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major

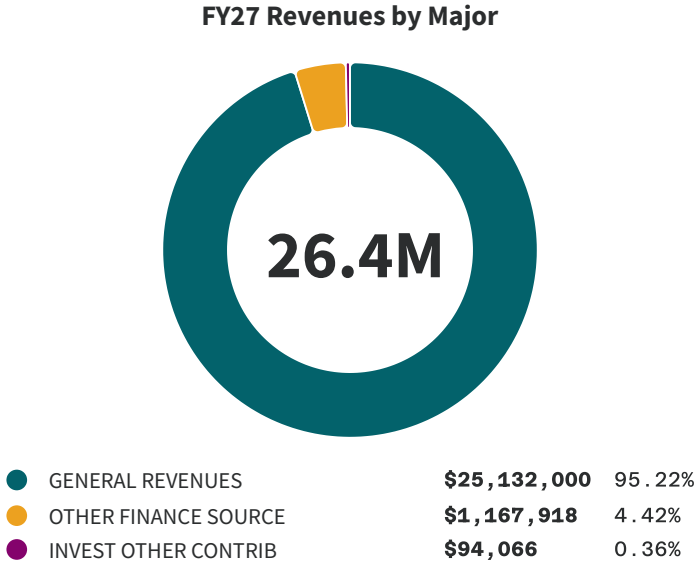


TRANSFER OUT	**$15,063,084**	57.07%
PURCHASED SERVICES	**$11,330,900**	42.93%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PURCHASED SERVICES					
CONFERENCES AND TRAINING	$2,537	$35,000	$35,000	$35,000	$35,000
PROGRAM SERVICES	-	$20,000	$20,000	$20,000	$35,300
OTHER SERVICES AND EXPENSES	$28,984	$30,000	$30,507	$30,000	$21,000
GRANTS	$9,586,549	$10,903,000	$11,166,887	$10,903,000	$11,239,600
Total PURCHASED SERVICES	$9,618,071	$10,988,000	$11,252,394	$10,988,000	$11,330,900
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$7,863,599	$6,217,950	$6,570,000	$6,217,950	$7,539,600
TRANSFER OUT TO DEBT SERVICE	$764,133	$816,030	$816,030	$816,030	$1,003,064
TRANSFER OUT TO CAPITAL PROJEC	$626,994	$498,750	$498,750	$498,750	$1,074,500
TRANSFER OUT TO CONVENTION CEN	$5,392,000	$5,392,000	$5,392,000	$5,392,000	$5,445,920
Total TRANSFER OUT	$14,646,726	$12,924,730	$13,276,780	$12,924,730	$15,063,084
Total Expenditures	**$24,264,797**	**$23,912,730**	**$24,529,174**	**$23,912,730**	**$26,393,984**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES					
ROOM TAX	$23,492,454	$23,226,500	$24,400,000	$23,226,500	$25,132,000
PEN INT DELINQ OTHER TAX	$1,404	-	-	-	-
Total GENERAL REVENUES	$23,493,858	$23,226,500	$24,400,000	$23,226,500	$25,132,000
INVEST OTHER CONTRIB					
INTEREST	$110,944	$100,000	$100,000	$100,000	$94,066
Total INVEST OTHER CONTRIB	$110,944	$100,000	$100,000	$100,000	$94,066
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$659,995	$586,230	$29,174	$586,230	$1,167,918
Total OTHER FINANCE SOURCE	$659,995	$586,230	$29,174	$586,230	$1,167,918
Total Revenues	**$24,264,797**	**$23,912,730**	**$24,529,174**	**$23,912,730**	**$26,393,984**

Workers Compensation Overview

Agency Mission

The mission of Worker's Compensation is to protect the interests of City workers who are injured or become ill on the job by making timely, appropriate, and accurate decisions on claims, providing prompt payment of benefits, and assisting injured workers in returning to work as soon as is feasible.

Agency Overview

The Worker's Compensation fund is one of the City's three Internal Service Funds and is overseen by Risk Management in the Finance Department. Staff administering this fund are responsible for retaining a third-party administrator to handle the City's workers' compensation claims, providing safety services, managing the City's return-to-work program, and purchasing of stop loss coverage. Staff manages the City's safety program and operates as the City liaison with its third-party administrator. The goal of Worker's Compensation is to provide injured or ill employees with the provision of appropriate and timely benefits as provided under the Worker's Compensation laws of Wisconsin.

2027 Budget Highlights

Service: Workers Compensation

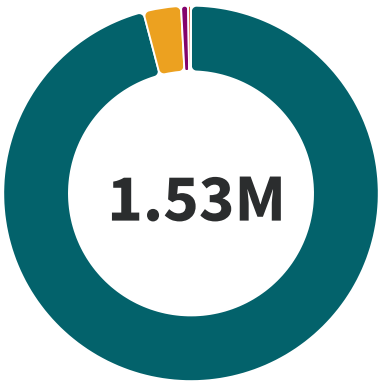
- Maintains the rates charged to agencies, based on anticipated claims, the same as 2026 ($2,500,000).
- Assumes utilizing $1.5 million in fund balance in 2027.

Workers Compensation: Worker's Compensation Fund

The graphs and tables below provide a summary and line-item details of the agency's Worker's Compensation Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



PURCHASED SERVICES	$3,868,678	252.22%
SALARIES	$131,027	8.54%
BENEFITS	$24,133	1.57%
SUPPLIES	$10,000	0.65%
INTER DEPART BILLING	-$2,500,000	-162.99%

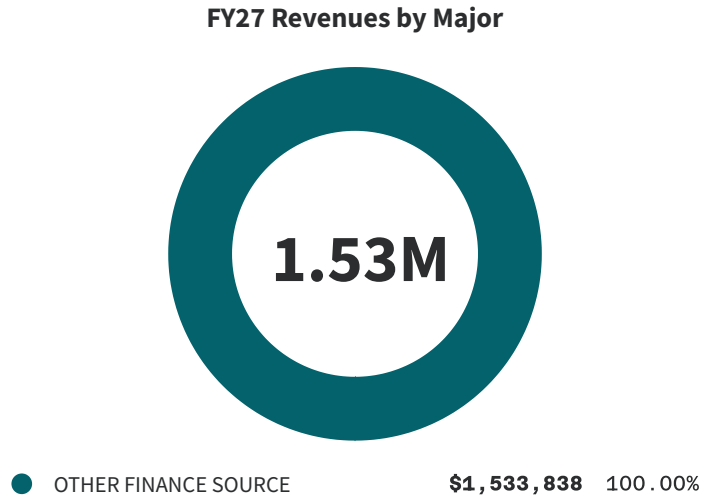
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$116,621	$116,563	$116,563	$123,027	$123,027
PENDING PERSONNEL	-	-	-	$645	-
COMPENSATED ABSENCE	$1,531	-	-	-	-
HOURLY WAGES	-	$8,000	$8,000	$8,000	$8,000
Total SALARIES	$118,151	$124,563	$124,563	$131,672	$131,027
BENEFITS					
HEALTH INSURANCE BENEFIT	$1,626	$2,029	$2,029	$4,980	$5,210
WAGE INSURANCE BENEFIT	$714	$726	$726	$665	$665
WI RETIREMENT SYSTEM	$8,230	$8,393	$8,393	$8,858	$8,919
FICA MEDICARE BENEFITS	$8,965	$8,899	$8,899	$9,352	$9,339
Total BENEFITS	$19,535	$20,046	$20,046	$23,855	$24,133
SUPPLIES					
OFFICE SUPPLIES	$712	$1,000	$1,000	$1,000	$1,000
HARDWARE SUPPLIES	$132	-	-	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WORK SUPPLIES	-	$9,000	$9,000	$9,000	$9,000
MACHINERY AND EQUIPMENT	$985	-	-	-	-
Total SUPPLIES	$1,829	$10,000	$10,000	$10,000	$10,000
PURCHASED SERVICES					
TELEPHONE	$41	$250	$250	$250	$250
CELLULAR TELEPHONE	$29	-	-	$40	$40
CUSTODIAL BUILDING USE CHARGES	$9,455	$8,988	$8,988	$8,988	$8,988
CONFERENCES AND TRAINING	$590	$1,000	$1,000	$1,000	$1,000
MEMBERSHIPS	$974	$1,000	$1,000	$1,000	$1,000
AUDIT SERVICES	$1,000	-	-	$1,000	$1,000
MANAGEMENT SERVICES	$160,000	$166,400	$166,400	$173,100	$173,100
CONSULTING SERVICES	$120,103	$129,000	$129,000	$133,300	$133,300
OTHER SERVICES AND EXPENSES	$7,550	$5,000	$5,000	$5,000	$5,000
OTHER INSURANCE	$451,745	$545,000	$545,000	$545,000	$545,000
INSURANCE CLAIMS	$3,047,644	$3,000,000	$3,000,000	$3,000,000	$3,000,000
Total PURCHASED SERVICES	$3,799,131	$3,856,638	$3,856,638	$3,868,678	$3,868,678
INTER DEPART BILLING					
ID BILLING TO ASSESSOR	-$11,358	-$7,421	-$7,421	-$7,260	-$7,260
ID BILLING TO ATTORNEY	-$1,521	-$1,115	-$1,115	-$1,170	-$1,170
ID BILLING TO CIVIL RIGHTS	-$966	-$750	-$750	-$810	-$810
ID BILLING TO CLERK	-$884	-$1,061	-$1,061	-$700	-$700
ID BILLING TO COMMON COUNCIL	-$381	-$288	-$288	-$290	-$290
ID BILLING TO FINANCE	-$2,287	-$1,799	-$1,799	-$1,910	-$1,910
ID BILLING TO HUMAN RESOURCES	-$908	-$1,892	-$1,892	-$850	-$850
ID BILLING TO INFORMATION TEC	-$3,380	-$2,324	-$2,324	-$2,480	-$2,480
ID BILLING TO MAYOR	-$723	-$582	-$582	-$600	-$600
ID BILLING TO MUNICIPAL COURT	-$220	-$158	-$158	-$160	-$160
ID BILLING TO EAP	-$168	-$117	-$117	-$140	-$140
ID BILLING TO FIRE	-$879,767	-$640,237	-$640,237	-$640,250	-$640,250
ID BILLING TO POLICE	-$792,951	-$598,471	-$598,471	-$626,460	-$626,460
ID BILLING TO OIM	-$74	-$56	-$56	-$90	-$90
ID BILLING TO ENGINEERING	-$184,806	-$141,436	-$141,436	-$140,800	-$140,800
ID BILLING TO FLEET SERVICES	-$22,854	-$14,929	-$14,929	-$18,610	-$18,610
ID BILLING TO LANDFILL	-	-$440	-$440	-$440	-$440
ID BILLING TO PUBLIC WORKS AN	-$604	-$618	-$618	-$1,260	-$1,260

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID BILLING TO STREETS	-$317,594	-$201,455	-$201,455	-$216,530	-$216,530
ID BILLING TO TRAFFIC ENGINEE	-$72,075	-$71,417	-$71,417	-$70,150	-$70,150
ID BILLING TO LIBRARY	-$15,927	-$10,126	-$10,126	-$10,190	-$10,190
ID BILLING TO PARKS	-$138,643	-$94,909	-$94,909	-$79,900	-$79,900
ID BILLING TO BUILDING INSPEC	-$22,593	-$15,770	-$15,770	-$16,610	-$16,610
ID BILLING TO COMMUNITY DEVEL	-$2,241	-$1,543	-$1,543	-$1,670	-$1,670
ID BILLING TO ECONOMIC DEVELO	-$1,625	-$947	-$947	-$1,070	-$1,070
ID BILLING TO OFFICE OF DIR PL	-$229	-$178	-$178	-$190	-$190
ID BILLING TO PLANNING	-$2,525	-$1,823	-$1,823	-$1,840	-$1,840
ID BILLING TO MONONA TERRACE	-$35,486	-$30,610	-$30,610	-$24,100	-$24,100
ID BILLING TO GOLF COURSES	-$27,550	-$19,886	-$19,886	-$12,720	-$12,720
ID BILLING TO PARKING	-$43,428	-$37,283	-$37,283	-$34,110	-$34,110
ID BILLING TO SEWER	-$32,498	-$22,092	-$22,092	-$19,210	-$19,210
ID BILLING TO STORMWATER	-$12,305	-$6,941	-$6,941	-$6,400	-$6,400
ID BILLING TO TRANSIT	-$686,789	-$451,816	-$451,816	-$442,460	-$442,460
ID BILLING TO WATER	-$160,866	-$104,718	-$104,718	-$107,510	-$107,510
ID BILLING TO CDA MANAGEMENT	-$23,774	-$14,792	-$14,792	-$11,060	-$11,060
Total INTER DEPART BILLING	-$3,500,000	-$2,500,000	-$2,500,000	-$2,500,000	-$2,500,000
Total Expenditures	**$438,645**	**$1,511,248**	**$1,511,248**	**$1,534,204**	**$1,533,838**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INVEST OTHER CONTRIB					
INTEREST	$10	-	-	-	-
Total INVEST OTHER CONTRIB	$10	-	-	-	-
MISC REVENUE					
MISCELLANEOUS REVENUE	$22,184	-	-	-	-
Total MISC REVENUE	$22,184	-	-	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$416,451	$1,511,248	$1,511,248	$1,534,204	$1,533,838
Total OTHER FINANCE SOURCE	$416,451	$1,511,248	$1,511,248	$1,534,204	$1,533,838
Total Revenues	**$438,645**	**$1,511,248**	**$1,511,248**	**$1,534,204**	**$1,533,838**



Planning & Development

DPCED Office of the Director

Building Inspection

CDA Housing Operations

CDA Redevelopment

Community Development Division (CDD)

Economic Development Division (EDD)

Planning Division

DPCED Office of the Director Overview

Agency Mission

The mission of the Office of the Director (OOD) is to provide leadership to the Department of Planning, Community, and Economic Development (PCED).

Agency Overview

The Agency is responsible for the overall leadership and management of PCED divisions (Building Inspection, CDA Housing Operations, CDA Redevelopment, Community Development, Economic Development, and Planning). The PCED Director also serves as the Executive Director of the Community Development Authority (CDA). The Office supports the Director's and Department's initiatives with a particular focus on communications, process improvement, and management of cross-division projects. The goal of PCED Office of the Director is to enhance the efficient, effective, and equitable operation of the department. The agency will advance this goal by assisting divisions with implementing the City's Performance Excellence system, advancing the community priorities defined in the Comprehensive Plan, supporting racial equity initiatives, and providing transparent and timely public communications about work done across the Department.

2027 Budget Highlights

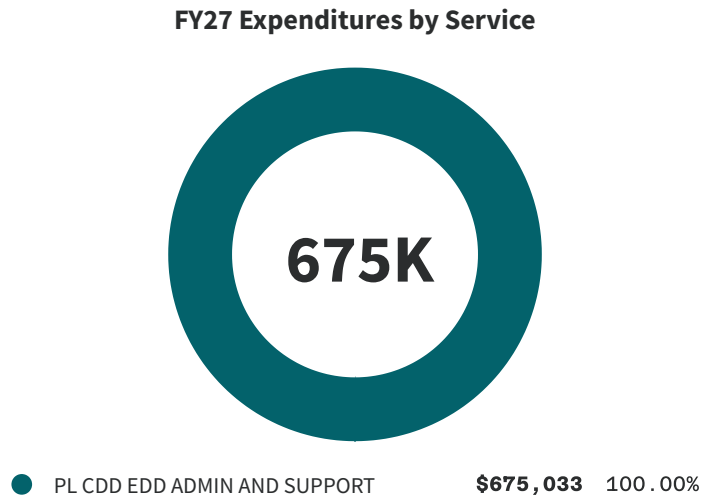
Service: PL CDD EDD Admin and Support

- Decreases purchased services by $15,000 due to a reduced need for consulting services related to blight studies.

DPCED Office of the Director Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PL CDD EDD ADMIN AND SUPPORT	$599,413	$743,029	$649,766	$688,475	$675,033
Total Expenditures	**$599,413**	**$743,029**	**$649,766**	**$688,475**	**$675,033**

Service: PL CDD EDD Administration & Support

Service Description

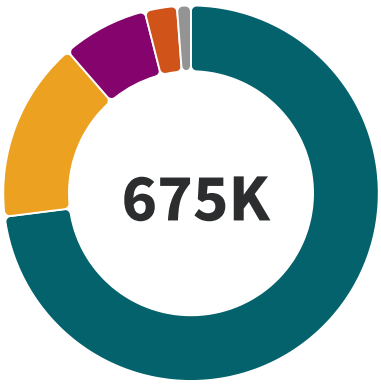
The Office of the Director (OOD) is responsible for the overall leadership and management of the Department and aligning the activities of the agency's divisions in the pursuit of the Department's mission and community-building goals set by the Mayor and Common Council. The Director of Planning, Community and Economic Development leads this Division and serves as the Executive Director of the Community Development Authority. The goal is to reduce the time that department heads and professional staff spend on administrative functions such as marketing and communications support, consultation, consolidated administrative services and engagement activities.

Activities Performed by this Service

- Communications and Marketing Support: Support the communication and design needs for DPCED divisions, prioritizing projects that engage residents, improve access to City services, and increase transparency.
- Department Leadership: The DPCED Director leads, facilitates, and coordinates the strategic direction and vision of the five divisions. This activity includes staff administrative support for the director.
- Supporting DPCED Projects and Activities: As needed, Office of the Director (OOD) staff provide additional administrative support for projects led by DPCED divisions. This may include meeting scheduling, clerical responsibilities, communication, and meeting logistics.
- Operations and Development: This category includes efforts invested in professional development, new employee on-boarding, processing financial transactions, and other professional activities.
- Supporting Citywide Initiatives: The OOD provides coordination, leadership, and staff to support citywide initiatives like the annual budget process, Results Madison, Performance Excellence, Data Governance, and Recovery efforts.
- Racial Equity and Social Justice Initiative (RESJI) Team and Civil Rights Coordinators: OOD will continue its work on this initiative and look to further incorporate equity into the work it performs.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$492,793	73.00%
BENEFITS	$105,337	15.60%
PURCHASED SERVICES	$50,150	7.43%
INTER DEPART CHARGES	$18,617	2.76%
SUPPLIES	$8,137	1.21%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$461,750	$503,687	$500,933	$492,793	$492,793

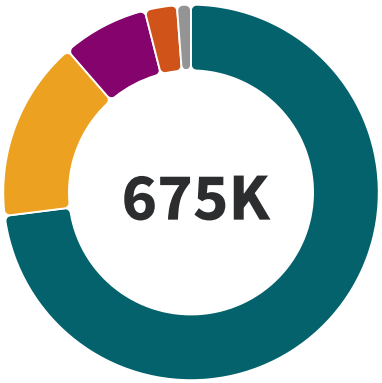
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BENEFITS	$110,354	$147,390	$104,696	$103,778	$105,337
SUPPLIES	$2,673	$5,137	$4,254	$8,137	$8,137
PURCHASED SERVICES	$6,169	$68,150	$21,219	$65,150	$50,150
INTER DEPART CHARGES	$18,467	$18,665	$18,665	$18,617	$18,617
Total Expenditures	**$599,413**	**$743,029**	**$649,766**	**$688,475**	**$675,033**

DPCED Office of the Director: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$492,793	73.00%
BENEFITS	$105,337	15.60%
PURCHASED SERVICES	$50,150	7.43%
INTER DEPART CHARGES	$18,617	2.76%
SUPPLIES	$8,137	1.21%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$461,750	$500,626	$486,730	$489,376	$489,376
PENDING PERSONNEL	-	$882	-	$882	$882
PREMIUM PAY	-	-	$3	-	-
COMPENSATED ABSENCE	-	$3,114	-	$3,114	$3,114
HOURLY WAGES	-	$3,563	$14,200	$3,563	$3,563
OVERTIME WAGES PERMANENT	-	$1,061	-	$1,061	$1,061
BUDGET EFFICIENCIES	-	-$5,559	-	-$5,203	-$5,203
Total SALARIES	$461,750	$503,687	$500,933	$492,793	$492,793
BENEFITS					
HEALTH INSURANCE BENEFIT	$42,900	$72,304	$28,942	$29,973	$31,361
WAGE INSURANCE BENEFIT	$1,755	$1,711	$1,801	$1,806	$1,806
WI RETIREMENT SYSTEM	$32,177	$36,045	$35,045	$35,235	$35,480
FICA MEDICARE BENEFITS	$32,491	$36,267	$38,073	$35,903	$35,829
POST EMPLOYMENT HEALTH PLANS	$1,033	$1,064	$836	$861	$861
Total BENEFITS	$110,354	$147,390	$104,696	$103,778	$105,337

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES					
OFFICE SUPPLIES	$66	$500	-	$500	$500
COPY PRINTING SUPPLIES	$22	$300	$32	$300	$300
FURNITURE	-	$300	-	$300	$300
HARDWARE SUPPLIES	-	$1,500	$1,500	$4,000	$4,000
SOFTWARE LICENSES & SUPPLIES	$2,366	$1,500	$2,484	$1,500	$1,500
POSTAGE	-	$150	-	$150	$150
BOOKS AND SUBSCRIPTIONS	$174	$500	$166	$500	$500
FOOD AND BEVERAGE	$46	$387	$72	$887	$887
Total SUPPLIES	$2,673	$5,137	$4,254	$8,137	$8,137
PURCHASED SERVICES					
TELEPHONE	$258	$300	$287	$300	$300
CELLULAR TELEPHONE	$1,182	$1,200	$1,334	$1,200	$1,200
FACILITY RENTAL	$285	$1,500	-	$1,500	$1,500
SYSTEM AND SOFTWARE MAINTENANC	-	$2,500	-	$2,500	$2,500
RECRUITMENT	-	$2,000	-	$500	$500
CONFERENCES AND TRAINING	$3,060	$5,000	$3,200	$6,000	$6,000
MEMBERSHIPS	$886	$1,000	$897	$1,000	$1,000
STORAGE SERVICES	-	$150	-	$150	$150
CONSULTING SERVICES	-	$45,000	$15,000	$45,000	$30,000
PRINTING SERVICES	-	$1,500	-	$1,500	$1,500
OTHER SERVICES AND EXPENSES	$498	$8,000	$500	$5,500	$5,500
Total PURCHASED SERVICES	$6,169	$68,150	$21,219	$65,150	$50,150
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$16,927	$16,927	$16,927	$16,927	$16,927
ID CHARGE FROM INSURANCE	$1,311	$1,560	$1,560	$1,500	$1,500
ID CHARGE FROM WORKERS COMP	$229	$178	$178	$190	$190
Total INTER DEPART CHARGES	$18,467	$18,665	$18,665	$18,617	$18,617
Total Expenditures	**$599,413**	**$743,029**	**$649,766**	**$688,475**	**$675,033**

DPCED Office of the Director Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
DIRECTOR PLAN COMM ECON DEV-21	21	1.00	200,982	1.00	1.00	207,011
DPCED ADMIN SERVS MGR-18	18	1.00	146,843	1.00	1.00	120,999
GRAPHICS TECH-20	20	1.00	67,116	1.00	1.00	69,130
PUBLIC INFORMATION OFF 2-18	18	1.00	105,819	1.00	1.00	108,994
REAL ESTATE DEV SPEC 4-18	18	-	-	2.00	2.00	229,718
Grand Total		**4.00**	**$520,760**	**6.00**	**6.00**	**$735,851**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Building Inspection Overview

Agency Mission

The mission of Building Inspection is to ensure the well-being of people through ensuring the safety of property. The agency seeks to maintain public trust and confidence by improving the construction and maintenance of structures and property, administering codes and ordinances, continually improving codes, procedures, and regulations, providing information to its customers, and providing high-quality services.

Agency Overview

The Agency is responsible for inspection, zoning and code enforcement, and consumer protection. The goal of Building Inspection is to ensure services are efficiently delivered and accessible to residents. Building Inspection will advance this goal by reviewing and updating Madison General Ordinances, proactively completing field observations of blighted areas, maximizing capacity by utilizing inspectors for less traditional roles, and standardizing processes.

2027 Budget Highlights

Service: Building Permits & Inspections

- No change from prior year. Budget maintains current level of service.

Service: Home & Property

- Removes $10,000 from purchased services for legal services associated with rent abatement cases. Work is now performed by the Hearing & Accommodations Specialist in CDA Housing Operations.

Service: Weights & Measures

- No change from prior year. Budget maintains current level of service.

Service: Zoning & Signs

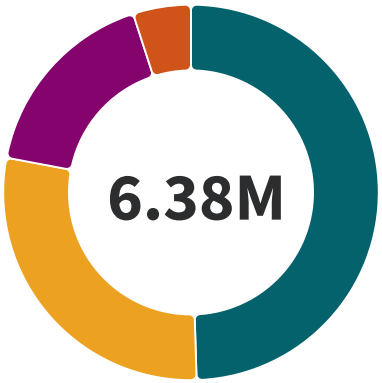
- No change from prior year. Budget maintains current level of service.

Building Inspection Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



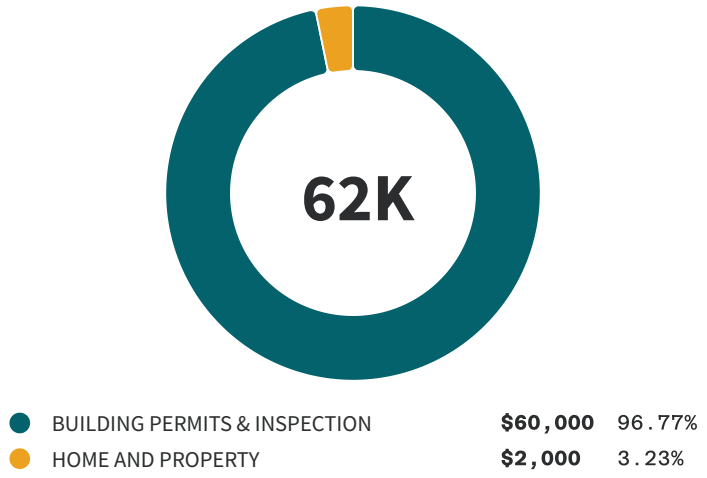
BUILDING PERMITS & INSPECTION	**$3,162,102**	49.52%
HOME AND PROPERTY	**$1,816,006**	28.44%
ZONING AND SIGNS	**$1,087,992**	17.04%
WEIGHTS AND MEASURES	**$318,785**	4.99%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUILDING PERMITS & INSPECTION	$3,040,873	$3,043,496	$3,147,210	$3,145,876	$3,162,102
HOME AND PROPERTY	$1,644,963	$1,743,528	$1,627,165	$1,814,059	$1,816,006
WEIGHTS AND MEASURES	$287,304	$303,004	$246,914	$316,952	$318,785
ZONING AND SIGNS	$1,012,927	$991,105	$1,098,518	$1,080,986	$1,087,992
Total Expenditures	**$5,986,066**	**$6,081,134**	**$6,119,807**	**$6,357,872**	**$6,384,886**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUILDING PERMITS & INSPECTION	$65,462	$60,000	$71,386	$60,000	$60,000
HOME AND PROPERTY	$1,000	$2,000	$1,000	$2,000	$2,000
Total Revenues	**$66,462**	**$62,000**	**$72,386**	**$62,000**	**$62,000**

Service: Building Permits & Inspection

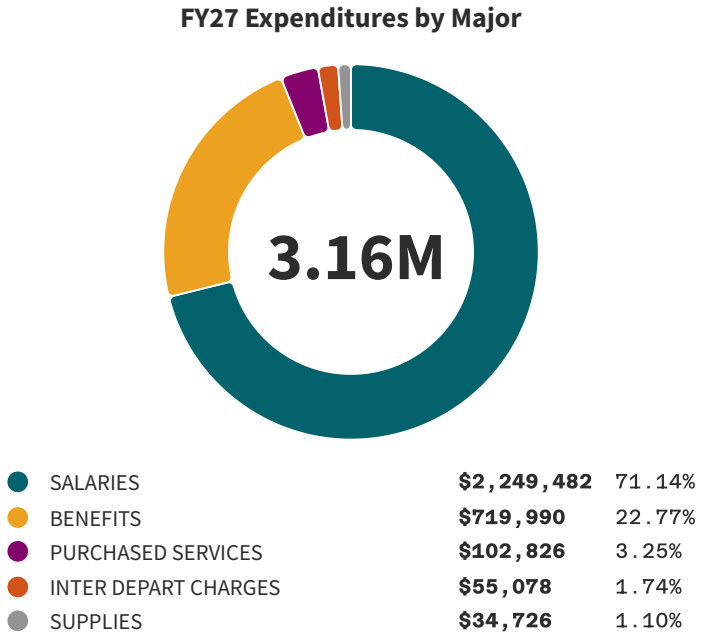
Service Description

This service ensures compliance with Madison's building and mechanical system ordinances by reviewing and inspecting construction projects, contractor licensing, permit records, preoccupancy inspections, and underground utilities. The process ensures buildings are constructed according to all applicable codes (zoning, building, plumbing, heating, and electrical) and the building is safe to occupy when the project is completed. This service also ensures copies of all building floor and elevation plans are attached to the building archives and provides access to plans for external customers, including home and building owners, builders, and realtors.

Activities Performed by this Service

- Plan Review and Approval: Review proposed construction projects for compliance with building code and issue permits for work to be completed.
- Building, Electrical, Plumbing, and HVAC Component Inspection: Inspect permitted work to verify construction is in accordance with the approved plans and conforms to applicable codes.
- Contractor Training: Provide contractors the ability to obtain continuing education credits required for maintaining state issued licenses and create a forum for educating individuals about developing industry practices.
- Complaint and Public Inquiry Response: Investigate and answer public questions regarding applicable code and construction practices.

Expenditures by Major (All Funds)

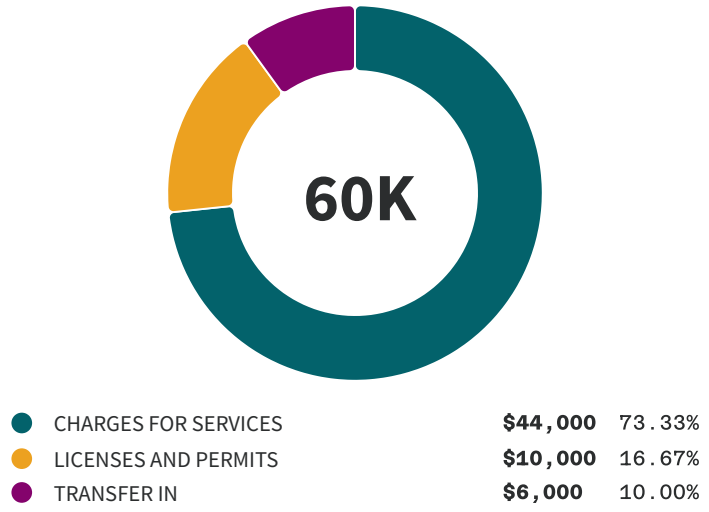


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,066,926	$2,137,814	$2,176,695	$2,249,482	$2,249,482
BENEFITS	$693,805	$720,847	$736,534	$703,764	$719,990
SUPPLIES	$54,435	$34,726	$46,417	$34,726	$34,726
PURCHASED SERVICES	$139,609	$102,826	$140,280	$102,826	$102,826
INTER DEPART CHARGES	$86,098	$47,283	$47,283	$55,078	$55,078
Total Expenditures	**$3,040,873**	**$3,043,496**	**$3,147,210**	**$3,145,876**	**$3,162,102**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$59,258	$44,000	$60,000	$44,000	$44,000
LICENSES AND PERMITS	$6,204	$10,000	$5,386	$10,000	$10,000
TRANSFER IN	-	$6,000	$6,000	$6,000	$6,000
Total Revenues	**$65,462**	**$60,000**	**$71,386**	**$60,000**	**$60,000**

Service: Home & Property

Service Description

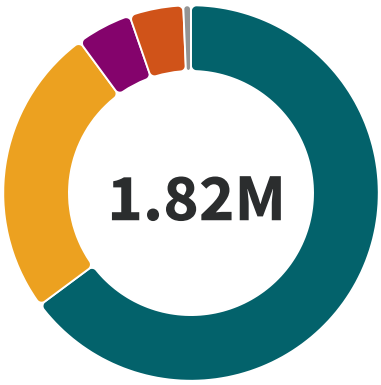
This service inspects commercial and residential properties and provides routine building services, ensuring properties and buildings are in compliance with the City's Minimum Housing and Property Maintenance Codes. This service is also responsible for heating problems, water leakage corrections, infestation/eradication, repair of broken railings, windows, and doors, and dozens of other problems associated with keeping the City's housing stock habitable and in good condition. This service addresses community standards in regard to property maintenance, to ensure a pleasant and safe setting for City residents and visitors. Responsibilities include enforcement and education efforts regarding sidewalk snow removal, trash, junk, and debris removal, tall grass and weed mitigation, and graffiti removal. This service provides property maintenance inspections for all buildings, including owner-occupied residential properties, rental residential properties, and commercial properties. The goal of this service is to preserve public health, safety, and general welfare of all residents, to help maintain property values by eliminating blighting influences and to enhance the public and private benefits resulting from safe and sanitary maintenance of properties.

Activities Performed by this Service

- Snow Enforcement: Inspect and issue tickets for violations of the snow removal ordinance, MGO 10.28. Coordinate snow and ice removal when the violation persists, resulting in the billing of the property owner.
- Tall Grass and Weeds Enforcement: Inspect and issue an official notice for violations of tall grass and noxious weeds ordinances, MGOs 27.05 (2)(f) and 23.29. Coordinate grass cutting on vacant properties when the violation persists, resulting in the billing of the property owner.
- Erosion Control Enforcement: Ensure compliance with MGO Chapter 37 and SPS 321.125 to prevent disturbed soils from leaving a construction site.
- Junk, Trash, and Debris Enforcement: Inspect and issue an official notice for violations of junk, trash, and debris ordinance, MGO 27.05 (2)(c). Continue with enforcement actions until the violation is corrected.
- Miscellaneous: Enforce vision clearance issues, tree concerns, graffiti, inoperable cars, and the abatement of public nuisances. Respond to complaints from residents and referrals from the Mayor's office, Alders, and other agencies regarding inspection and enforcement of the violations listed above; answer questions regarding violations and ordinance enforcement.
- Tenant Complaint Response: Inspect and issue official notice after verifying violations in tenant’s apartment. Follow-up after due date to ensure compliance. Process rent abatement documents when appropriate.
- General Building Condition Complaint Response: Inspect and issue official notice after verifying violations. Follow-up after due date to ensure compliance.
- Systematic Inspection: Perform systematic inspections in a specified blighted area approved by Common Council in compliance with state requirements. Issue official notices when appropriate and follow-up to ensure compliance.
- Community Team and Committee Staffing: Serve as members and leaders on various teams including Neighborhood Resource Teams.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$1,177,335	64.83%
BENEFITS	$455,451	25.08%
INTER DEPART CHARGES	$86,837	4.78%
PURCHASED SERVICES	$84,447	4.65%
SUPPLIES	$11,937	0.66%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,044,241	$1,137,637	$1,097,556	$1,177,335	$1,177,335
BENEFITS	$406,288	$428,260	$412,129	$443,503	$455,451
SUPPLIES	$242	$11,937	$1,121	$11,937	$11,937
PURCHASED SERVICES	$62,512	$94,447	$45,112	$94,447	$84,447
INTER DEPART CHARGES	$131,680	$71,247	$71,247	$86,837	$86,837
Total Expenditures	**$1,644,963**	**$1,743,528**	**$1,627,165**	**$1,814,059**	**$1,816,006**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES	$2,000	100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$1,000	$2,000	$1,000	$2,000	$2,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Revenues	**$1,000**	**$2,000**	**$1,000**	**$2,000**	**$2,000**

Service: Weights & Measures

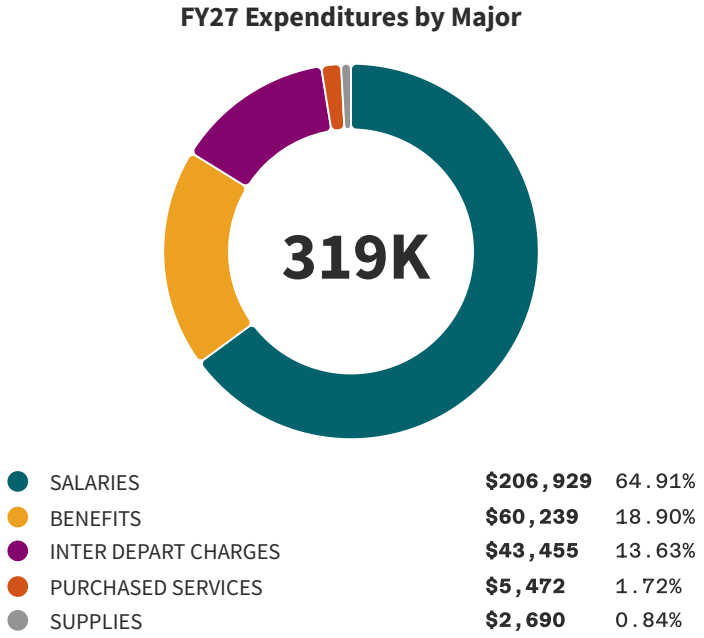
Service Description

This service is responsible for inspecting packaging, weighing, and measuring devices in gas stations, grocery stores, pharmacies, bakeries, taxis, fuel trucks, etc. The goal of this service is to complete full inspection and licensure of every business and commerce operation under the City's authority in order to ensure Madison consumers receive the correct amount of product for which they pay.

Activities Performed by this Service

- Scanner Inspection: Annual review of scanners at the point of sale throughout Madison to ensure products are billed at the advertised price and totals calculated represent the correct amount.
- Gas Pump Inspection: Annual review of gas pumps throughout Madison to ensure pumps are delivering correct quantity of fuel and operating in a proper and secure manner.
- Weighing Scale Inspection: Annual review of scales for trade throughout Madison to ensure products weighed for sale are functioning correctly and within appropriate tolerance to be used for trade.
- Packaging Inspection: Continual review of packaging methods throughout establishments in Madison verifying store packaged products on site conform to the appropriate labeling and distribution standards.
- Miscellaneous: Respond to consumer complaints regarding products purchased and method of sale business operations. Interact with state and federal bodies to ensure uniformity in code regulation and enforcement.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$191,579	$200,855	$127,290	$206,929	$206,929
BENEFITS	$54,003	$58,026	$80,469	$59,005	$60,239
SUPPLIES	$132	$2,690	-	$2,690	$2,690
PURCHASED SERVICES	$4,376	$5,472	$3,194	$5,472	$5,472
INTER DEPART CHARGES	$37,214	$35,961	$35,961	$42,856	$43,455
Total Expenditures	**$287,304**	**$303,004**	**$246,914**	**$316,952**	**$318,785**

Service: Zoning & Signs

Service Description

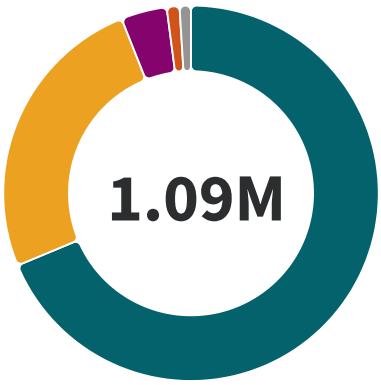
This service reviews and regulates Madison's Zoning and Sign Control ordinances. The goal of the service is to provide timely resolution of land use issues for developers, property owners and the general public. This service provides approvals, inspections, investigation, and maintenance of records, zoning changes, and street sign ordinance administration. The service provides review and approvals prior to issuance of a permit as well as post-construction inspection services to ensure the project was completed in accordance with the approvals.

Activities Performed by this Service

- Zoning Code Review for Proposed Projects: Serve as intake point for Plan Commission and Zoning Board of Appeals requests. Review minor alteration requests for zoning compliance and process director approvals. Review commercial and residential building permit requests along with minor improvements not requiring permits but requiring zoning compliance.
- Citywide Site Plan Review Management: Intake requests, copies, and digital plans for site plan review and process fees. Coordinate plan distribution and approval to other City agencies.
- Zoning and Sign Complaint Response: Investigate complaints, prepare and send notices of violation. Facilitate the process to resolve violations, including re-inspection, citations, and legal intervention when necessary.
- Sign Application Review: Intake and process sign permit requests and review for compliance with sign code. Collect fees, issue permits, and inspect for installation compliance.
- Requests for Information Response, Records Research, and Zoning Letters: Records research for open records and similar requests, prepare zoning letters, process requests, and collect fees.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$747,713**	68.72%
BENEFITS	**$274,673**	25.25%
INTER DEPART CHARGES	**$43,046**	3.96%
SUPPLIES	**$11,920**	1.10%
PURCHASED SERVICES	**$10,640**	0.98%

Expenditures by Major

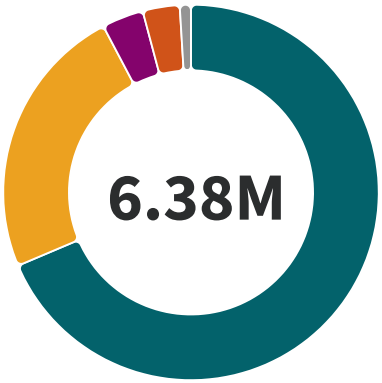
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$710,738	$711,440	$776,170	$747,713	$747,713
BENEFITS	$230,985	$221,854	$282,165	$267,667	$274,673
SUPPLIES	$995	$11,920	$110	$11,920	$11,920
PURCHASED SERVICES	$7,755	$10,640	$4,822	$10,640	$10,640
INTER DEPART CHARGES	$62,454	$35,251	$35,251	$43,046	$43,046
Total Expenditures	**$1,012,927**	**$991,105**	**$1,098,518**	**$1,080,986**	**$1,087,992**

Building Inspection: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$4,381,458	68.62%
BENEFITS	$1,510,353	23.66%
INTER DEPART CHARGES	$228,416	3.58%
PURCHASED SERVICES	$203,385	3.19%
SUPPLIES	$61,273	0.96%

Line-Item Expenditures

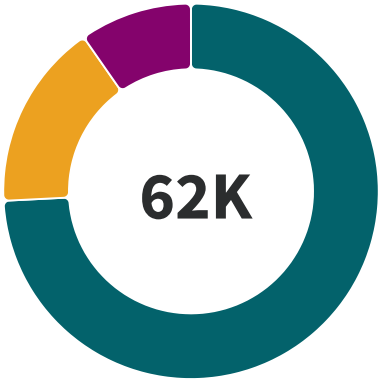
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$3,929,881	$4,188,746	$4,088,807	$4,369,674	$4,369,674
SALARY SAVINGS	-	-$20,944	-	-$21,848	-$21,848
PENDING PERSONNEL	-	$8,264	-	$8,441	$8,441
PREMIUM PAY	$3,729	$17,819	$3,841	$18,354	$18,354
COMPENSATED ABSENCE	$42,026	$31,827	$43,287	$31,827	$31,827
OVERTIME WAGES PERMANENT	$36,176	$21,928	$37,262	$22,586	$22,586
ELECTION OFFICIALS WAGES	$1,671	-	$4,514	-	-
BUDGET EFFICIENCIES	-	-$59,893	-	-$47,576	-$47,576
Total SALARIES	$4,013,484	$4,187,747	$4,177,711	$4,381,458	$4,381,458
BENEFITS					
COMPENSATED ABSENCE ESCROW	$38,664	-	$83,174	-	-
HEALTH INSURANCE BENEFIT	$722,302	$764,530	$773,836	$779,287	$815,395
WAGE INSURANCE BENEFIT	$15,204	$14,512	$16,786	$15,925	$15,925
WI RETIREMENT SYSTEM	$278,435	$301,589	$297,226	$314,617	$316,801

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FICA MEDICARE BENEFITS	$292,188	$308,921	$299,994	$322,621	$320,744
POST EMPLOYMENT HEALTH PLANS	$38,287	$39,435	$40,281	$41,489	$41,489
Total BENEFITS	$1,385,081	$1,428,987	$1,511,297	$1,473,939	$1,510,353
SUPPLIES					
OFFICE SUPPLIES	$12,702	$13,363	$7,632	$13,363	$13,363
COPY PRINTING SUPPLIES	$9,229	$13,960	$9,540	$13,960	$13,960
FURNITURE	-	$2,500	$660	$2,500	$2,500
HARDWARE SUPPLIES	$1,487	$4,500	$341	$4,500	$4,500
POSTAGE	$19,632	$10,000	$16,192	$10,000	$10,000
BOOKS AND SUBSCRIPTIONS	$3,682	$1,450	$4,821	$1,450	$1,450
WORK SUPPLIES	$6	$3,500	-	$3,500	$3,500
SAFETY SUPPLIES	$473	$2,000	$198	$2,000	$2,000
FOOD AND BEVERAGE	$524	-	-	-	-
INVENTORY	$8,070	$10,000	$8,265	$10,000	$10,000
Total SUPPLIES	$55,804	$61,273	$47,649	$61,273	$61,273
PURCHASED SERVICES					
TELEPHONE	$1,470	$3,856	$1,653	$3,856	$3,856
CELLULAR TELEPHONE	$9,993	$7,362	$12,280	$7,362	$7,362
GRAFFITI REMOVAL	$4,896	$6,500	$3,960	$6,500	$6,500
COMMUNICATION DEVICE RPR MAIN	-	$3,400	-	$3,400	$3,400
SYSTEM AND SOFTWARE MAINTENANC	$4,777	$7,183	-	$7,183	$7,183
RECRUITMENT	$28	-	-	-	-
MILEAGE	$131,224	$128,860	$129,511	$128,860	$128,860
CONFERENCES AND TRAINING	$6,878	$6,750	$4,424	$6,750	$6,750
MEMBERSHIPS	$2,151	$1,200	$2,680	$1,200	$1,200
LEGAL SERVICES	$15,009	$16,500	-	$16,500	$6,500
STORAGE SERVICES	$2,582	$1,500	$1,845	$1,500	$1,500
CONSULTING SERVICES	-	$1,221	-	$1,221	$1,221
ADVERTISING SERVICES	$860	$7,808	$2,055	$7,808	$7,808
INTERPRETERS SIGNING SERVICES	-	$500	-	$500	$500
OTHER SERVICES AND EXPENSES	$34,385	$19,795	$35,000	$19,795	$19,795
PERMITS AND LICENSES	-	$950	-	$950	$950
Total PURCHASED SERVICES	$214,252	$213,385	$193,409	$213,385	$203,385
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$124,982	$124,982	$124,982	$124,982	$124,982
ID CHARGE FROM FLEET SERVICES	$3,166	$29,209	$29,209	$28,309	$28,908
ID CHARGE FROM TRAFFIC ENGINEE	$2,116	$2,216	$2,216	$2,216	$2,216

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID CHARGE FROM INSURANCE	$164,589	$17,565	$17,565	$55,700	$55,700
ID CHARGE FROM WORKERS COMP	$22,593	$15,770	$15,770	$16,610	$16,610
Total INTER DEPART CHARGES	$317,446	$189,742	$189,742	$227,817	$228,416
Total Expenditures	**$5,986,066**	**$6,081,134**	**$6,119,807**	**$6,357,872**	**$6,384,886**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	**$46,000**	74.19%
LICENSES AND PERMITS	**$10,000**	16.13%
TRANSFER IN	**$6,000**	9.68%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$59,258	$44,000	$60,000	$44,000	$44,000
GRAFFITI REMOVAL	$1,000	$2,000	$1,000	$2,000	$2,000
Total CHARGES FOR SERVICES	$60,258	$46,000	$61,000	$46,000	$46,000
LICENSES AND PERMITS					
OTHER PERMITS	$6,204	$10,000	$5,386	$10,000	$10,000
Total LICENSES AND PERMITS	$6,204	$10,000	$5,386	$10,000	$10,000
TRANSFER IN					
TRANSFER IN FROM CDBG	-	$6,000	$6,000	$6,000	$6,000
Total TRANSFER IN	-	$6,000	$6,000	$6,000	$6,000
Total Revenues	**$66,462**	**$62,000**	**$72,386**	**$62,000**	**$62,000**

Building Inspection Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN CLK 1-20	20	5.00	323,166	5.00	5.00	335,305
ADMIN SUPV-18	18	1.00	72,449	1.00	1.00	77,213
BLDG INSPECT DIV DIR-21	21	1.00	156,726	1.00	1.00	161,427
CODE ENFORCE OFF 3-16	16	11.00	1,052,026	11.00	11.00	1,096,608
CODE ENFORCE OFF 4-16	16	1.00	101,668	1.00	1.00	104,719
ELEC/HEAT INSPECTOR-16	16	4.00	387,730	4.00	4.00	405,925
HSG INSPECTION SUPV-18	18	1.00	123,177	1.00	1.00	129,266
INFORMATION CLERK-20	20	1.00	66,405	1.00	1.00	68,397
PLAN REV & INSP SUPV-18	18	1.00	141,503	1.00	1.00	148,499
PLAN REVIEW SPEC 3-16	16	2.00	192,096	2.00	2.00	212,400
PLAN REVIEW SPEC 4-16	16	1.00	101,668	1.00	1.00	104,719
PLUMB/HEAT INSPECTOR-16	16	3.00	305,005	3.00	3.00	316,131
PROPERTY CODE INSP 1-16	16	2.00	151,761	2.00	2.00	146,338
PROPERTY CODE INSP 3-16	16	1.00	79,290	1.00	1.00	84,047
WGTS MEASURES INSP 3-16	16	2.00	196,825	2.00	2.00	202,730
ZONING ADMIN ASST-16	16	2.00	208,132	2.00	2.00	216,352
ZONING ADMINISTRATOR-18	18	1.00	133,494	1.00	1.00	141,624
ZONING CODE OFF 2-16	16	5.00	395,626	5.00	5.00	417,975
Grand Total		**45.00**	**$4,188,747**	**45.00**	**45.00**	**$4,369,674**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

CDA Housing Operations Overview

Agency Mission

The mission of the Community Development Authority (CDA) Housing Operations is to provide affordable and well-maintained housing for eligible families and individuals in an environment that promotes personal safety, independence, and a sense of community.

Agency Overview

The Agency provides property management, maintenance, and resident supportive services to CDA Public Housing units and dispositioned units acquired by the CDA's non-profit entity, Madison Revitalization and Community Development Corporation (MRCDC). The CDA also administers the Section 8 Housing Choice Voucher program. The goal of Housing Operations is to provide stable and safe housing to low-income families throughout the city. This goal is accomplished by increasing the Section 8 Housing Choice Voucher participation to the maximum level as supported by HUD funding and maintaining high public housing occupancy.

2027 Budget Highlights

Agency-Wide Changes

- Budget includes a new service in 2027 for operations related to the Madison Revitalization and Community Development Corporation (MRCDC). Budget has been reallocated from the existing two services to improve transparency and accountability for MRCDC financial activity.

Service: Housing Vouchers

- Decreases intergovernmental revenues and corresponding Housing Assistance Payments and other program support services related to the Section 8 voucher program. The decrease is based on estimates of federal revenue for the Section 8 voucher program as determined by U.S. Congress (Net neutral: $1.4 million).

Service: Madison Revitalization and Community Development Corporation (MRCDC)

- New service in 2027 budget. Budget in this service supports the administration of the revitalization activities performed by the MRCDC as the non-profit affiliate of the CDA ($2.4 million).
- Approximately 12 housing units will be repositioned from CDA Public Housing to the MRCDC.

Service: Public Housing

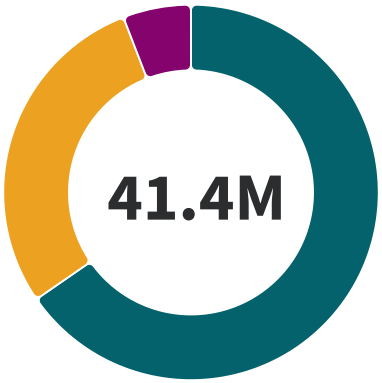
- Decreases federal revenues related to the anticipated operating subsidy for the various Asset Management Projects (AMPs) managed by the CDA ($856,100).
- Increases charges for services related to tower lease revenue continuing during the Triangle Redevelopment project ($36,000).
- Increases interest earnings to align more closely with actuals over the past three (3) years ($59,300).
- Removes miscellaneous lease revenue and gain/loss on sale of asset due to past budget error ($439,600). The accounts are used only for non-cash accounting transactions that should not be budgeted.
- Increases reserve usage to support expenses at each Public Housing property ($543,300).
- Decreases federal grant award transferred into the various Public Housing properties from the COCC due to a lower updated award from the U.S. Department of Housing & Urban Development (HUD) Capital Grant program ($316,700).
- Decreases supplies budget related to property operational needs ($58,400).
- Decreases purchased services related to lower estimated utility expenses, property insurance rates, and taxes and special assessments ($128,400).
- Decreases debt and other financing due to lower debt service interest payments and lower contingent reserve contributions ($342,200).
- Increases transfer out to CDA from the various Public Housing properties to the COCC to support personnel and operational costs ($212,500).

CDA Housing Operations Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



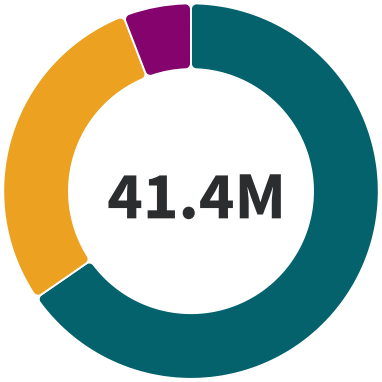
HOUSING VOUCHERS	**$27,089,019**	65.38%
PUBLIC HOUSING	**$11,911,803**	28.75%
MRCDC	**$2,430,047**	5.87%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HOUSING VOUCHERS	$25,693,743	$28,531,550	$26,460,172	$27,079,916	$27,089,019
MRCDC	-	-	-	$2,430,047	$2,430,047
PUBLIC HOUSING	$10,324,015	$13,000,195	$12,094,376	$12,193,430	$11,911,803
Total Expenditures	**$36,017,758**	**$41,531,745**	**$38,554,548**	**$41,703,393**	**$41,430,869**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



HOUSING VOUCHERS	**$27,089,019**	65.38%
PUBLIC HOUSING	**$11,911,803**	28.75%
MRCDC	**$2,430,047**	5.87%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HOUSING VOUCHERS	$25,693,743	$28,531,550	$26,168,319	$27,079,916	$27,089,019
MRCDC	-	-	-	$2,430,047	$2,430,047
PUBLIC HOUSING	$10,324,015	$13,000,195	$12,386,229	$12,193,430	$11,911,803
Total Revenues	**$36,017,758**	**$41,531,745**	**$38,554,548**	**$41,703,393**	**$41,430,869**

Service: Housing Vouchers

Service Description

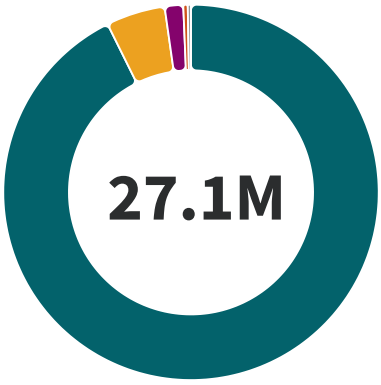
This service provides Section 8 Housing Vouchers across the City of Madison. The housing vouchers provide rental assistance to fill the gap between what low-income tenants can afford to pay and the actual cost of decent, safe, and sanitary housing. The voucher program serves households with incomes below the area median income: priority is given to the elderly, disabled, families with minor children, chronically homeless veterans, and other targeted groups. The number of households receiving Section 8 housing assistance varies based on the area's market rate rent and HUD's available funding. It has been averaging upwards of 1900 households. The goal of this service is to help those individuals and families who are at risk of becoming homeless or who are currently rent-burdened to afford stable housing.

Activities Performed by this Service

- Housing Assistance Payments: Direct Payments made to landlords to subsidize the market rent to an affordable level based on the participant's income.
- Voucher Administration: Expenses incurred to administer the Section 8 program.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



PURCHASED SERVICES	**$25,104,225**	92.67%
SALARIES	**$1,375,322**	5.08%
BENEFITS	**$431,424**	1.59%
INTER DEPART CHARGES	**$104,628**	0.39%
SUPPLIES	**$73,420**	0.27%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,021,919	$1,290,121	$1,114,742	$1,381,660	$1,375,322
BENEFITS	$343,240	$435,172	$395,449	$416,027	$431,424
SUPPLIES	$69,064	$113,700	$58,273	$73,420	$73,420
PURCHASED SERVICES	$23,369,772	$26,613,132	$24,812,284	$25,104,225	$25,104,225
DEBT OTHR FINANCING	$822,395	$156	$156	-	-
INTER DEPART CHARGES	$67,352	$79,269	$79,269	$104,584	$104,628
Total Expenditures	**$25,693,743**	**$28,531,550**	**$26,460,172**	**$27,079,916**	**$27,089,019**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	**$26,538,781**	97.97%
OTHER FINANCE SOURCE	**$492,274**	1.82%
INVEST OTHER CONTRIB	**$53,838**	0.20%
CHARGES FOR SERVICES	**$4,126**	0.02%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$25,610,733	$28,449,508	$26,096,297	$26,538,781	$26,538,781
CHARGES FOR SERVICES	$15,835	$4,846	$4,846	$4,126	$4,126
INVEST OTHER CONTRIB	$67,176	$41,061	$67,176	$53,838	$53,838
OTHER FINANCE SOURCE	-	$36,135	-	$483,171	$492,274
Total Revenues	**$25,693,743**	**$28,531,550**	**$26,168,319**	**$27,079,916**	**$27,089,019**

Service: Madison Revitalization and Community Development Corporation (MRCDC)

Service Description

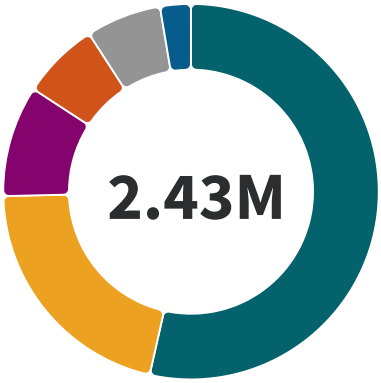
The Madison Revitalization and Community Development Corporation (MRCDC) develops, owns, and manages affordable housing to support the Community Development Authority's mission of preserving and expanding quality affordable housing opportunities. As a nonprofit affiliate of the CDA, MRCDC acquires, develops, rehabilitates, and operates affordable housing while leveraging public and private financing to advance neighborhood revitalization and public housing repositioning initiatives.

Activities Performed by this Service

- Administration: Own, develop, preserve, and manage affordable housing properties.
- Revitalization: Support public housing repositioning and neighborhood revitalization through strategic partnerships.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



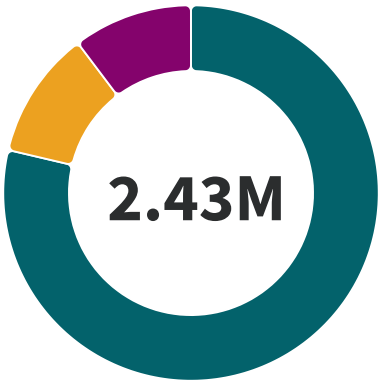
PURCHASED SERVICES	$1,300,961	53.54%
SALARIES	$512,349	21.08%
INTER DEPART CHARGES	$232,375	9.56%
DEBT OTHR FINANCING	$162,469	6.69%
BENEFITS	$157,551	6.48%
SUPPLIES	$64,342	2.65%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	-	-	-	$653,718	$512,349
BENEFITS	-	-	-	$521	$157,551
SUPPLIES	-	-	-	$64,342	$64,342
PURCHASED SERVICES	-	-	-	$1,316,644	$1,300,961
DEBT OTHR FINANCING	-	-	-	$162,469	$162,469
INTER DEPART CHARGES	-	-	-	$232,354	$232,375
Total Expenditures	**-**	**-**	**-**	**$2,430,047**	**$2,430,047**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	**$1,912,146**	78.69%
MISC REVENUE	**$267,901**	11.02%
CHARGES FOR SERVICES	**$250,000**	10.29%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	-	-	-	$1,912,146	$1,912,146
CHARGES FOR SERVICES	-	-	-	$250,000	$250,000
MISC REVENUE	-	-	-	$267,901	$267,901
Total Revenues	**-**	**-**	**-**	**$2,430,047**	**$2,430,047**

Service: Public Housing

Service Description

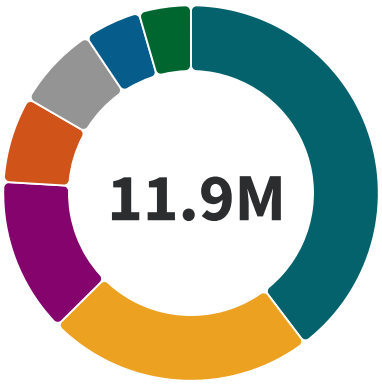
This service provides public housing assistance across the City of Madison through Community Development Authority (CDA) owned and operated developments. The CDA owns, manages, and maintains 742 units of Low Rent Public Housing with funding from the Federal Department of Housing and Urban Development (HUD). Additionally, it owns, manages, and maintains 114 multifamily units with funding from HUD, and it owns and manages 24 units with Section 8 Project-Based Voucher assistance. This service is available to residents with incomes below 80 percent of Area Median Income (AMI), with priority given to the elderly, disabled, and families with minor children, and operates within strict compliance of the Fair Housing Act. Residents in CDA housing pay 30 percent of adjusted gross income for rent and utilities.

Activities Performed by this Service

- Central Operating Cost Center (COCC): Provides administrative support to the Public Housing program. The COCC collects and screens all program applications and provides policy, procurement, and financial oversight.
- The East Asset Management Project (AMP) comprises 163 units at 4 different physical locations. This activity includes all expenses to manage and maintain the physical property in accordance with federal regulations.
- The West AMP is made up of 265 units in 15 different physical locations. This activity includes all expenses to manage and maintain these properties in accordance with federal regulations.
- The Triangle AMP comprises 224 units in 7 buildings at 1 physical location. This activity includes all expenses to manage and maintain these properties in accordance with federal regulations.
- Karabis Apartments comprises 20 units in 1 building located at the Triangle Site. All units in this building are handicapped accessible. This activity includes all expenses needed to manage and maintain this building in accordance with federal regulations.
- Parkside Apartments is made up of 94 units and 1 commercial space in 5 buildings at the Triangle Site. The commercial space is currently leased to Asian Foods. This activity includes all expenses needed to manage and maintain these buildings in accordance with federal regulations.
- The Truax Phase 1 AMP is made up of 71 units in 6 buildings located on the East site and bordering Wright and Straubel Streets. This property includes 47 public housing units and 24 Project Based Section 8 voucher units, all of which are managed by the East Site Manager. This activity includes all tax credit compliance activities as well as all expenses needed to manage and maintain these properties in accordance with federal regulations.
- The Truax Phase 2 AMP comprises 48 units in 3 buildings located on the East Site. This property includes 40 public housing units and 8 Project Based Section 8 Voucher units. The CDA manages 40 units and Porchlight manages 8 units. This activity includes all tax credit compliance activities as well as all expenses needed to manage and maintain these properties in accordance with federal regulations.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



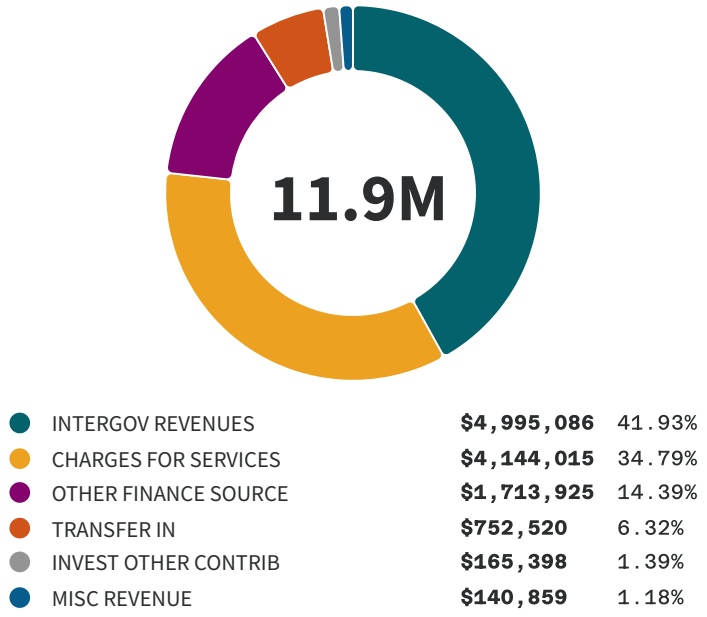
PURCHASED SERVICES	**$5,096,154**	42.78%
SALARIES	**$2,941,904**	24.70%
TRANSFER OUT	**$1,717,954**	14.42%
BENEFITS	**$951,442**	7.99%
INTER DEPART CHARGES	**$930,380**	7.81%
DEBT OTHR FINANCING	**$628,865**	5.28%
SUPPLIES	**$578,148**	4.85%
INTER DEPART BILLING	**-$933,045**	-7.83%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,832,562	$3,200,263	$2,914,245	$2,911,445	$2,941,904
BENEFITS	$990,600	$1,217,761	$1,046,934	$1,045,522	$951,442
SUPPLIES	$564,674	$636,556	$699,492	$578,148	$578,148
PURCHASED SERVICES	$4,646,396	$5,224,585	$4,754,036	$5,096,154	$5,096,154
DEBT OTHR FINANCING	$429,856	$971,084	$929,723	$628,865	$628,865
INTER DEPART CHARGES	$893,728	$967,411	$967,411	$928,480	$930,380
INTER DEPART BILLING	-$699,620	-$722,968	-$722,968	-$713,139	-$933,045
TRANSFER OUT	$665,818	$1,505,504	$1,505,504	$1,717,954	$1,717,954
Total Expenditures	**$10,324,015**	**$13,000,195**	**$12,094,376**	**$12,193,430**	**$11,911,803**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

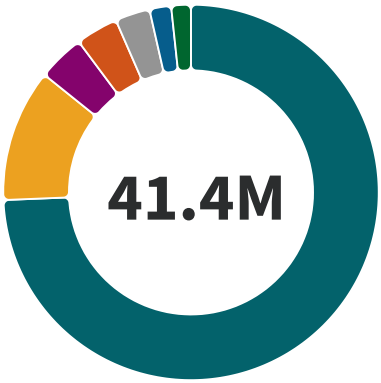
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$5,084,734	$5,851,228	$5,870,513	$4,995,086	$4,995,086
CHARGES FOR SERVICES	$4,301,125	$4,108,035	$4,588,410	$4,144,015	$4,144,015
INVEST OTHER CONTRIB	$180,210	$106,122	$362,710	$165,398	$165,398
MISC REVENUE	$36,934	$301,728	$93,110	$140,859	$140,859
OTHER FINANCE SOURCE	$55,193	$1,563,841	$402,245	$1,995,552	$1,713,925
TRANSFER IN	$665,818	$1,069,241	$1,069,241	$752,520	$752,520
Total Revenues	**$10,324,015**	**$13,000,195**	**$12,386,229**	**$12,193,430**	**$11,911,803**

CDA Housing Operations: CDA Fund

The graphs and tables below provide a summary and line-item details of the agency's CDA Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



PURCHASED SERVICES	$31,501,341	76.03%
SALARIES	$4,829,575	11.66%
TRANSFER OUT	$1,717,954	4.15%
BENEFITS	$1,540,417	3.72%
INTER DEPART CHARGES	$1,267,383	3.06%
DEBT OTHR FINANCING	$791,334	1.91%
SUPPLIES	$715,910	1.73%
INTER DEPART BILLING	-$933,045	-2.25%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$3,702,698	$4,339,303	$3,861,053	$4,411,465	$4,518,091
SALARY SAVINGS	-	-$41,188	-	-$44,115	-$44,115
PENDING PERSONNEL	-	$27,442	-	$442,985	$219,111
PREMIUM PAY	$13,237	$10,977	$18,618	$12,729	$12,729
COMPENSATED ABSENCE	$24,214	$29,580	$17,715	$29,674	$29,674
HOURLY WAGES	-	$46,606	$423	$46,606	$46,606
OVERTIME WAGES PERMANENT	$114,333	$77,665	$131,177	$47,478	$47,478
Total SALARIES	$3,854,482	$4,490,385	$4,028,986	$4,946,822	$4,829,575
BENEFITS					
COMPENSATED ABSENCE ESCROW	$46,978	$160,000	$116,468	$16,030	$60,000
FLEXIBLE SPENDING BENEFITS	-	-	-	$31,118	-
HEALTH INSURANCE BENEFIT	$701,008	$813,681	$706,080	$724,683	$781,560
WAGE INSURANCE BENEFIT	$11,436	$10,716	$10,521	$9,068	$9,309

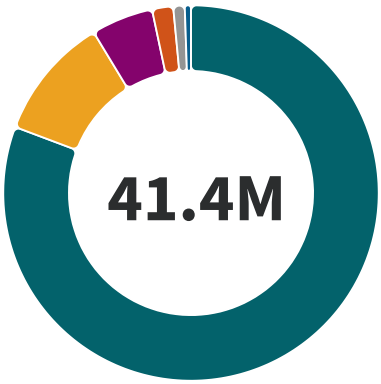
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WI RETIREMENT SYSTEM	$267,526	$312,430	$288,326	$317,626	$327,563
FICA MEDICARE BENEFITS	$279,927	$321,007	$294,403	$328,317	$334,377
POST EMPLOYMENT HEALTH PLANS	$26,965	$27,774	$26,585	$27,608	$27,608
PENSION EXPENSE	-	$7,324	-	$7,620	-
Total BENEFITS	$1,333,841	$1,652,933	$1,442,383	$1,462,069	$1,540,417
SUPPLIES					
OFFICE SUPPLIES	$15,267	$17,114	$15,386	$72,855	$72,855
COPY PRINTING SUPPLIES	$18,067	$25,815	$10,622	$20,231	$20,231
FURNITURE	-	$2,408	-	$12,203	$12,203
HARDWARE SUPPLIES	$60,149	$64,045	$37,511	$54,996	$54,996
SOFTWARE LICENSES & SUPPLIES	$9,952	$38,297	$25,933	$13,877	$13,877
POSTAGE	$50,183	$53,707	$54,147	$61,239	$61,239
PROGRAM SUPPLIES	$200	$250	-	$600	$600
BOOKS AND SUBSCRIPTIONS	-	$100	$120	$217	$217
WORK SUPPLIES	$36,285	$37,400	$47,353	$38,044	$38,044
JANITORIAL SUPPLIES	$27,459	$27,000	$27,459	$26,009	$26,009
SAFETY SUPPLIES	$10,310	$24,450	$9,092	$16,268	$16,268
SNOW REMOVAL SUPPLIES	$2,382	$8,600	$3,710	$8,332	$8,332
UNIFORM CLOTHING SUPPLIES	$6,482	$11,820	$3,275	$9,213	$9,213
FOOD AND BEVERAGE	$108	$3,250	$338	$3,200	$3,200
BUILDING	$4,785	-	-	-	-
BUILDING SUPPLIES	$69,134	$75,500	$78,905	$76,532	$76,532
ELECTRICAL SUPPLIES	$28,462	$32,800	$32,800	$33,090	$33,090
HVAC SUPPLIES	$23,323	$33,950	$24,023	$27,023	$27,023
PLUMBING SUPPLIES	$109,748	$104,800	$98,654	$112,818	$112,818
LANDSCAPING SUPPLIES	$405	$3,750	$1,000	$4,029	$4,029
MACHINERY AND EQUIPMENT	$93,278	$77,500	$223,182	$57,184	$57,184
EQUIPMENT SUPPLIES	$67,759	$107,700	$64,254	$67,948	$67,948
Total SUPPLIES	$633,738	$750,255	$757,765	$715,910	$715,910
PURCHASED SERVICES					
NATURAL GAS	$228,696	$383,663	$317,126	$421,473	$421,473
ELECTRICITY	$410,472	$387,245	$299,797	$391,615	$391,615
WATER	$283,429	$362,309	$283,217	$416,972	$416,972
SEWER	$251,466	$292,761	$261,250	$378,386	$378,386
STORMWATER	$74,805	$91,179	$74,612	$87,037	$87,037
TELEPHONE	$50,459	$44,891	$41,478	$54,808	$54,808
CELLULAR TELEPHONE	$27,144	$30,835	$24,368	$37,664	$37,664
SYSTEMS COMMUNICATION INTERNET	$5,133	$4,870	$5,287	$13,040	$13,040

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUILDING IMPROV REPAIR MAINT	$1,645,335	$1,961,714	$1,877,195	$2,036,791	$2,036,791
WASTE DISPOSAL	$191,638	$231,910	$171,204	$243,573	$243,573
FIRE PROTECTION	$45,133	$39,950	$39,950	$48,271	$48,271
PEST CONTROL	$139,941	$122,050	$199,699	$165,911	$165,911
ELEVATOR REPAIR	$50,509	$50,200	$4,565	$47,054	$47,054
GROUNDS IMPROV REPAIR MAINT	$244,158	$15,000	$27,960	$10,000	$10,000
LANDSCAPING	$74,803	$84,500	$84,500	$82,491	$82,491
SNOW REMOVAL	-	-	-	$25,500	$25,500
EQUIP IMPROV REPAIR MAINT	$32,595	$24,700	$41,439	$34,261	$34,261
SYSTEM AND SOFTWARE MAINTENANC	$86,432	$114,355	$93,170	$88,248	$88,248
LEASE RENTAL OF EQUIPMENT	$1,422	$250	$250	$250	$250
RECRUITMENT	$915	$552	$552	$560	$560
MILEAGE	$778	$1,115	$424	$1,050	$1,050
CONFERENCES AND TRAINING	$41,070	$97,415	$50,622	$88,327	$88,327
MEMBERSHIPS	$14,897	$15,969	$16,069	$23,749	$23,749
AUDIT SERVICES	$48,854	$50,071	$52,146	$66,293	$66,293
BANK SERVICES	$70	$100	$68	$100	$100
LEGAL SERVICES	$1,526	$6,235	$3,445	$9,404	$9,404
CREDIT CARD SERVICES	$14,370	$9,725	$15,000	$12,047	$12,047
COLLECTION SERVICES	-$24	-	$48	$50	$50
STORAGE SERVICES	$4,021	$3,180	$3,603	$4,200	$4,200
MORTGAGE AND TITLE SERVICES	$1,000	-	-	-	-
CONSULTING SERVICES	$10,169	$4,600	$12,710	$20,585	$20,585
ADVERTISING SERVICES	$132	-	$122	$1,397	$1,397
INSPECTION SERVICES	$3,348	$750	$3,129	$6,305	$6,305
INVESTIGATIVE SERVICES	$34,169	$37,550	$32,776	$38,227	$38,227
SECURITY SERVICES	$233,716	$216,198	$238,000	$273,267	$273,267
TRANSPORTATION SERVICES	$1,670	$1,450	$1,450	$1,450	$1,450
PROGRAM SERVICES	$654,451	$625,311	$711,475	-	-
OTHER SERVICES AND EXPENSES	$45,070	$64,685	$69,937	$504,141	$488,459
COMMUNITY AGENCY CONTRACTS	$660,957	$690,758	$690,758	$202,000	$202,000
PORT HOUSING ASSISTANCE PMTS	$1,244,779	$750,000	$1,580,704	$825,000	$825,000
HOUSING ASSISTANCE PAYMENTS	$20,631,912	$24,373,068	$21,592,111	$23,900,868	$23,900,868
PORTABLE VOUCHER ADM FEES	$77,707	$60,000	$101,135	$50,000	$50,000
BAD DEBT EXPENSE	$92,308	$185,440	$185,440	$49,699	$49,699

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL LIABILITY INSURANCE	-	-	-	$133,885	$133,885
PROPERTY INSURANCE	$264,209	$317,886	$274,252	$304,085	$304,085
TAXES AND SPECIAL ASSESSMENTS	$88,228	$80,579	$80,579	$414,291	$414,291
PERMITS AND LICENSES	$2,294	$2,700	$2,700	$2,700	$2,700
Total PURCHASED SERVICES	$28,016,168	$31,837,717	$29,566,320	$31,517,023	$31,501,341
DEBT OTHR FINANCING					
INTEREST	$173,643	$177,610	$177,610	$1,938	$1,938
PAYING AGENT SERVICES	$16,019	$5,280	$5,808	$25,280	$25,280
PAYMENTS IN LIEU OF TAXES	$240,194	$230,264	$230,264	$231,948	$231,948
FUND BALANCE GENERATED	$822,395	-	-	-	-
CONTINGENT RESERVE	-	$558,086	$516,197	$532,168	$532,168
Total DEBT OTHR FINANCING	$1,252,251	$971,240	$929,879	$791,334	$791,334
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$88,473	$88,473	$88,473	$88,475	$88,473
ID CHARGE FROM FLEET SERVICES	$66,592	$77,548	$77,548	$92,839	$94,805
ID CHARGE FROM INSURANCE	$82,621	$142,899	$142,899	$140,000	$140,000
ID CHARGE FROM WORKERS COMP	$23,774	$14,792	$14,792	$11,060	$11,060
ID CHARGE FROM CDA MANAGEMENT	$635,742	$656,958	$656,958	$869,468	$869,468
ID CHARGE FROM CDA BOOKKEEPING	$63,878	$66,010	$66,010	$63,577	$63,577
Total INTER DEPART CHARGES	$961,080	$1,046,680	$1,046,680	$1,265,418	$1,267,383
INTER DEPART BILLING					
ID BILLING TO CDA MANAGEMENT	-$635,742	-$656,958	-$656,958	-$648,482	-$869,468
ID BILLING TO CDA BOOKKEEPING	-$63,878	-$66,010	-$66,010	-$64,657	-$63,577
Total INTER DEPART BILLING	-$699,620	-$722,968	-$722,968	-$713,139	-$933,045
TRANSFER OUT					
TRANSFER OUT TO CDA	$665,818	$1,505,504	$1,505,504	$1,717,954	$1,717,954
Total TRANSFER OUT	$665,818	$1,505,504	$1,505,504	$1,717,954	$1,717,954
Total Expenditures	**$36,017,758**	**$41,531,745**	**$38,554,548**	**$41,703,393**	**$41,430,869**

Agency Revenues by Major

FY27 Revenues by Major



INTERGOV REVENUES	**$33,446,013**	80.73%
CHARGES FOR SERVICES	**$4,398,141**	10.62%
OTHER FINANCE SOURCE	**$2,206,199**	5.33%
TRANSFER IN	**$752,520**	1.82%
MISC REVENUE	**$408,760**	0.99%
INVEST OTHER CONTRIB	**$219,236**	0.53%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$26,717,137	$29,950,843	$27,667,805	$30,383,436	$30,383,436
FEDERAL REVENUES CAPITAL	$2,627,710	$3,098,654	$2,653,682	$2,426,736	$2,426,736
STATE REVENUES OPERATING	$777,720	$742,559	$768,403	-	-
LOCAL REVENUES OPERATING	$29,764	$28,680	$98,309	$35,841	$35,841
OTHER UNIT OF GOV REVENUES OP	$543,136	$480,000	$778,611	$600,000	$600,000
Total INTERGOV REVENUES	$30,695,467	$34,300,736	$31,966,810	$33,446,013	$33,446,013
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$81,546	$77,822	$86,014	$328,323	$328,323
REIMBURSEMENT OF EXPENSE	$15,835	$4,846	$4,846	$4,126	$4,126
DWELLING RENT	$4,063,238	$3,919,271	$4,383,284	$3,905,144	$3,905,144
NON DWELLING RENT	$156,341	$110,942	$119,112	$160,548	$160,548
Total CHARGES FOR SERVICES	$4,316,960	$4,112,881	$4,593,256	$4,398,141	$4,398,141
INVEST OTHER CONTRIB					
INTEREST	$247,386	$147,183	$247,386	$219,236	$219,236
CONTRIBUTIONS AND DONATIONS	-	-	$182,500	-	-
Total INVEST OTHER CONTRIB	$247,386	$147,183	$429,886	$219,236	$219,236

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE					
LEASE REVENUE	-	$46,360	$46,360	-	-
MISCELLANEOUS REVENUE	$36,934	$255,368	$46,750	$408,760	$408,760
Total MISC REVENUE	$36,934	$301,728	$93,110	$408,760	$408,760
OTHER FINANCE SOURCE					
SALE OF ASSETS	$12,240	-	$1,275	-	-
(GAIN) LOSS ON SALE OF ASSET	-	$393,197	$393,197	-	-
TAX CREDIT FUNDING	$25,394	$25,394	-	$25,394	$25,394
FUND BALANCE APPLIED	$17,559	$1,181,384	$7,773	$2,453,329	$2,180,805
Total OTHER FINANCE SOURCE	$55,193	$1,599,975	$402,245	$2,478,723	$2,206,199
TRANSFER IN					
TRANSFER IN FROM CDA	$665,818	$1,069,241	$1,069,241	$752,520	$752,520
Total TRANSFER IN	$665,818	$1,069,241	$1,069,241	$752,520	$752,520
Total Revenues	**$36,017,758**	**$41,531,745**	**$38,554,548**	**$41,703,393**	**$41,430,869**

CDA Housing Operations Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 3-18	18	1.00	108,994	1.00	1.00	108,994
ACCT TECH 2-20	20	1.00	66,990	1.00	1.00	70,885
ADMIN CLK 1-20	20	1.00	59,468	1.00	1.00	63,331
ADMIN SUPV-18	18	3.00	234,328	3.00	3.00	225,007
BUILDING MAINT COORD-16	16	3.00	272,717	3.00	3.00	280,898
CDA ADMISSION-ELIGIBILITY SUP	18	1.00	72,781	1.00	1.00	83,547
CDA HOUSING DIRECTOR-21	21	1.00	149,774	1.00	1.00	173,822
CLIENT SERVICES MANAGER-18	18	1.00	96,255	1.00	1.00	104,070
CUSTODIAL WKR 2-16	16	4.00	263,940	4.00	4.00	273,425
DATA ANALYST 3	18	-	-	1.00	1.00	88,563
HEARINGS/ACCOM SPEC2-18	18	1.00	94,768	1.00	1.00	97,611
HSG ASST PROGRAM SUPV-18	18	1.00	81,113	1.00	1.00	89,522
HSG MOD GRTS MGR-18	18	1.00	99,142	1.00	1.00	102,117
HSG OPER ANALYST-18	18	1.00	128,987	1.00	1.00	132,857
HSG SITE MGR-18	18	3.00	309,940	3.00	3.00	306,534
HSG SPEC 2-20	20	6.00	419,438	6.00	6.00	410,575
HSG SPEC 3-20	20	1.00	61,483	1.00	1.00	64,887
HSG SPEC OUTREACH COORD-20 PT	20	0.50	40,376	0.50	0.50	41,962
INFORMATION CLERK-20	20	2.00	118,936	1.00	1.00	65,231
MAINT MECH 1-16	16	6.00	457,198	6.00	6.00	459,301
MAINT MECH 2-16	16	3.00	218,662	3.00	3.00	220,185
PAINTER-71	71	1.00	79,689	1.00	1.00	83,628
PROGRAM ASST 1-20	20	4.00	267,401	5.00	5.00	342,213
PROGRAM ASST 2-20	20	2.00	124,481	2.00	2.00	128,215
PROP OPERATIONS MGR	18	1.00	131,271	1.00	1.00	141,710
SECTION 8 INSPECTOR-16	16	2.00	170,897	2.00	2.00	158,368
SOCIAL SVCS PROG SUPV-18	18	-	-	1.00	1.00	78,123
TENANT SOC SERV COORD-18	18	1.00	90,847	1.00	1.00	72,449

		2026 Adopted		2027 Base	2027 Executive	
TENANT SVS AIDE-20	20	4.00	273,691	4.00	4.00	271,840
Grand Total		**56.50**	**$4,493,564**	**58.50**	**58.50**	**$4,739,869**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

CDA Redevelopment Overview

Agency Mission

The mission of the Community Development Authority (CDA) Redevelopment Authority is to carry out housing, redevelopment, and neighborhood revitalization initiatives on behalf of the City of Madison under the powers and duties provided by Wisconsin State Statutes. Through strategic investment and partnerships, the CDA works to expand affordable housing opportunities, preserve community assets, and strengthen neighborhoods.

Agency Overview

The CDA Redevelopment Authority plans, finances, develops, owns, and preserves affordable housing and mixed-use developments throughout the City of Madison. The Authority partners with City agencies, residents, neighborhood organizations, developers, and financing partners to advance redevelopment projects that increase affordable housing opportunities, revitalize neighborhoods, and support long-term community investment. The Redevelopment Authority oversees a portfolio of affordable residential and commercial properties while managing complex redevelopment initiatives. The Development Authority also works closely with the Madison Revitalization and Community Development Corporation (MRCDC) to support the acquisition, ownership, and long-term stewardship of affordable housing assets. Through these efforts, the CDA helps implement the City's housing and economic development priorities while promoting financial sustainability and expanding access to quality affordable housing.

2027 Budget Highlights

Service: Redevelopment

- Decreases charges for services related to the allowable asset management fees across CDA Redevelopment-owned properties and the removal of budgeted developer fees from the Park Badger redevelopment project ($2.8 million).
- Decreases interest income based on anticipated interest rates ($62,200).
- Removes miscellaneous revenue due to the creation of the MRCDC as its own service in CDA Housing Operations ($202,500).
- Decreases fund balance applied amount to reflect lower 2027 debt service interest payments and removal of paying agent services made by MRCDC to the CDA General Fund now reflected in CDA Housing Operations ($984,100).
- Decreases purchased services due to progression of redevelopment projects through the various phases of planning, financing, and construction ($353,100).
- Decreases transfer out to CDA to reflect the dissolution of Allied Drive, LLC being delayed to 2026 ($14,200).

CDA Redevelopment Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



REDEVELOPMENT **$2,571,745** 100.00%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
REDEVELOPMENT	$6,572,362	$7,191,711	$18,137,374	$2,570,807	$2,571,745
Total Expenditures	**$6,572,362**	**$7,191,711**	**$18,137,374**	**$2,570,807**	**$2,571,745**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



REDEVELOPMENT **$2,571,745** 100.00%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
REDEVELOPMENT	$6,572,362	$7,191,711	$18,137,374	$2,570,807	$2,571,745
Total Revenues	**$6,572,362**	**$7,191,711**	**$18,137,374**	**$2,570,807**	**$2,571,745**

Service: Redevelopment

Service Description

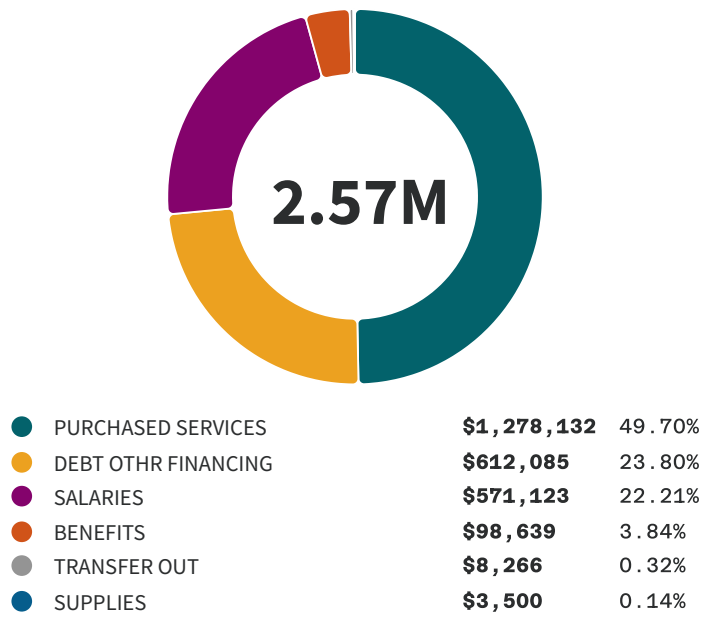
This service is responsible for the Community Development Authority's (CDA) housing, economic, and redevelopment initiatives in the City of Madison. CDA Redevelopment is the managing member for Burr Oaks Senior Housing and Revival Ridge Apartments. The CDA is the sole owner of Monona Shores Apartments, Reservoir Apartments, and the Village on Park. The CDA Redevelopment also undertakes Public Housing redevelopment activities through its non-profit arm, Madison Revitalization and Community Development Corporation (MRCDC). The goal of this service is to provide high-quality housing for low-income households to strengthen low and moderate income neighborhoods.

Activities Performed by this Service

- Housing Asset Management: Oversee contracts with property managers to administer housing projects.
- Commercial Asset Management: Oversee operations at The Village on Park by managing a contract with a property management company.
- Staffing the CDA Board: As a separate public entity, the CDA is governed by a Board of Commissioners. CDA staff and assigned City staff support the operation of the Board and its committees.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

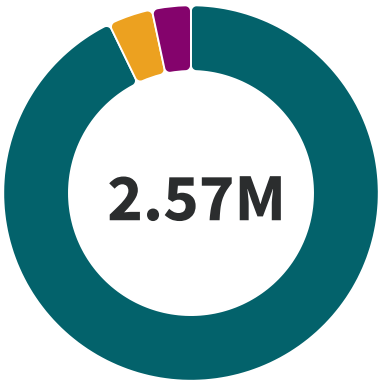


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$274,635	$513,162	$357,654	$539,365	$571,123
BENEFITS	$82,936	$150,820	$104,075	$134,758	$98,639
SUPPLIES	$32	$1,900	$634	$3,500	$3,500
PURCHASED SERVICES	$3,571,349	$1,631,253	$5,246,909	$1,278,132	$1,278,132
DEBT OTHR FINANCING	$2,643,410	$4,872,094	$8,172,654	$606,786	$612,085
TRANSFER OUT	-	$22,482	$4,255,448	$8,266	$8,266
Total Expenditures	**$6,572,362**	**$7,191,711**	**$18,137,374**	**$2,570,807**	**$2,571,745**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES	$2,386,794	92.81%
INVEST OTHER CONTRIB	$99,013	3.85%
OTHER FINANCE SOURCE	$85,938	3.34%

Agency Revenues by Major

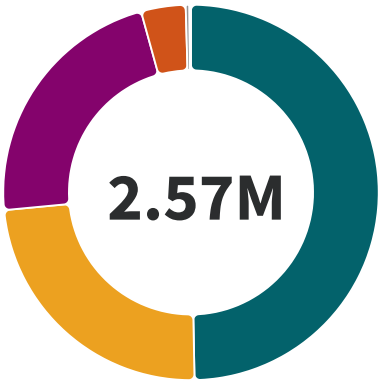
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$4,365,000	-	-	-	-
CHARGES FOR SERVICES	$1,996,583	$5,155,760	$5,305,240	$2,386,794	$2,386,794
INVEST OTHER CONTRIB	$111,379	$161,205	$71,955	$99,013	$99,013
MISC REVENUE	$99,400	$202,506	$11,595,488	-	-
OTHER FINANCE SOURCE	-	$1,672,239	$1,164,690	$85,000	$85,938
Total Revenues	**$6,572,362**	**$7,191,711**	**$18,137,374**	**$2,570,807**	**$2,571,745**

CDA Redevelopment: CDA Fund

The graphs and tables below provide a summary and line-item details of the agency's CDA Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



PURCHASED SERVICES	**$1,278,132**	49.70%
DEBT OTHR FINANCING	**$612,085**	23.80%
SALARIES	**$571,123**	22.21%
BENEFITS	**$98,639**	3.84%
TRANSFER OUT	**$8,266**	0.32%
SUPPLIES	**$3,500**	0.14%

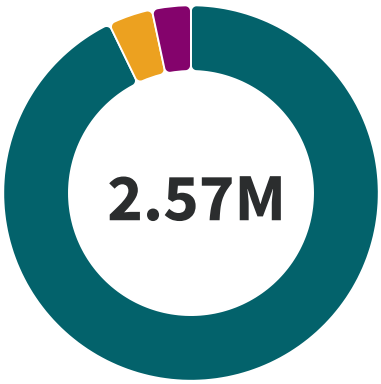
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$266,619	$489,379	$330,152	$506,221	$399,595
PENDING PERSONNEL	-	$38	-	$2,448	$140,832
PREMIUM PAY	-	$50	-	-	-
COMPENSATED ABSENCE	$2,143	$21,696	$10,208	$21,696	$21,696
HOURLY WAGES	-	$1,000	$6,702	$6,000	$6,000
OVERTIME WAGES PERMANENT	$5,873	$1,000	$10,592	$3,000	$3,000
Total SALARIES	$274,635	$513,162	$357,654	$539,365	$571,123
BENEFITS					
HEALTH INSURANCE BENEFIT	$42,293	$77,642	$51,974	$59,567	$39,142
WAGE INSURANCE BENEFIT	$1,373	$1,385	$1,248	$778	$537
WI RETIREMENT SYSTEM	$19,144	$35,235	$24,534	$36,448	$28,971
FICA MEDICARE BENEFITS	$20,127	$36,558	$26,319	$37,965	$29,989
Total BENEFITS	$82,936	$150,820	$104,075	$134,758	$98,639
SUPPLIES					

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COPY PRINTING SUPPLIES	-	$500	$134	$500	$500
HARDWARE SUPPLIES	-	$1,400	-	$3,000	$3,000
POSTAGE	$2	-	$500	-	-
WORK SUPPLIES	$30	-	-	-	-
Total SUPPLIES	$32	$1,900	$634	$3,500	$3,500
PURCHASED SERVICES					
WATER	$1,134	$1,218	-	-	-
STORMWATER	$906	$1,816	$915	$1,571	$1,571
CELLULAR TELEPHONE	$183	$46	$529	$195	$195
SYSTEM AND SOFTWARE MAINTENANC	$2,173	$2,050	$2,575	$3,090	$3,090
RECRUITMENT	-	-	-	$200	$200
CONFERENCES AND TRAINING	$2,150	$5,000	$5,000	$10,000	$10,000
AUDIT SERVICES	$8,836	$15,862	$15,862	$16,338	$16,338
BANK SERVICES	$500	-	-	-	-
LEGAL SERVICES	$35,446	$1,000	$2,158	$5,000	$5,000
MORTGAGE AND TITLE SERVICES	$500	-	$1,160	-	-
CONSULTING SERVICES	$295,734	$6,000	$1,000,000	$7,000	$7,000
OTHER SERVICES AND EXPENSES	$817,287	$5,050	$5,999	$400,000	$400,000
GRANTS	$2,400,000	$1,500,000	$4,120,000	$748,738	$748,738
PROPERTY INSURANCE	-	$92,711	$92,711	$85,000	$85,000
PERMITS AND LICENSES	$6,500	$500	-	$1,000	$1,000
Total PURCHASED SERVICES	$3,571,349	$1,631,253	$5,246,909	$1,278,132	$1,278,132
DEBT OTHR FINANCING					
PRINCIPAL	$580,815	$512,481	$2,784,592	$507,483	$512,482
INTEREST	$116,623	$713,681	$697,374	$99,303	$99,603
PAYING AGENT SERVICES	-	$370,000	$4,690,688	-	-
FUND BALANCE GENERATED	$1,945,972	$3,275,932	-	-	-
Total DEBT OTHR FINANCING	$2,643,410	$4,872,094	$8,172,654	$606,786	$612,085
TRANSFER OUT					
TRANSFER OUT TO CDA	-	$22,482	$4,255,448	$8,266	$8,266
Total TRANSFER OUT	-	$22,482	$4,255,448	$8,266	$8,266
Total Expenditures	**$6,572,362**	**$7,191,711**	**$18,137,374**	**$2,570,807**	**$2,571,745**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	$2,386,794	92.81%
INVEST OTHER CONTRIB	$99,013	3.85%
OTHER FINANCE SOURCE	$85,938	3.34%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
LOCAL REVENUES CAPITAL	$4,365,000	-	-	-	-
Total INTERGOV REVENUES	$4,365,000	-	-	-	-
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$139,472	$535,760	$685,240	$286,794	$286,794
DEVELOPMENT FEES	$8,314	$3,620,000	$3,620,000	$120,000	$120,000
REIMBURSEMENT OF EXPENSE	$1,848,797	$1,000,000	$1,000,000	$1,980,000	$1,980,000
Total CHARGES FOR SERVICES	$1,996,583	$5,155,760	$5,305,240	$2,386,794	$2,386,794
INVEST OTHER CONTRIB					
INTEREST	$111,379	$161,205	$71,955	$99,013	$99,013
Total INVEST OTHER CONTRIB	$111,379	$161,205	$71,955	$99,013	$99,013
MISC REVENUE					
MISCELLANEOUS REVENUE	$99,400	$202,506	$11,595,488	-	-
Total MISC REVENUE	$99,400	$202,506	$11,595,488	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	$1,672,239	$1,164,690	$85,000	$85,938
Total OTHER FINANCE SOURCE	-	$1,672,239	$1,164,690	$85,000	$85,938
Total Revenues	**$6,572,362**	**$7,191,711**	**$18,137,374**	**$2,570,807**	**$2,571,745**

CDA Redevelopment Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
CDA EXECUTIVE DIR-21	21	1.00	110,873	1.00	1.00	114,199
REAL ESTATE DEV SPEC 4-18	18	1.00	119,691	-	-	-
Grand Total		**2.00**	**$230,564**	**1.00**	**1.00**	**$114,199**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Community Development Division Overview

Agency Mission

The mission of the Community Development Division (CDD) is to collaborate with residents, neighborhoods, and other community stakeholders to remove barriers to opportunity in order to support a more vibrant community, shared prosperity, and resident and community wellbeing.

Agency Overview

The Agency accomplishes this mission by helping to expand access to affordable housing; improving economic opportunities; promoting and supporting healthy, thriving neighborhoods; expanding access to quality childcare for all children; supporting programming designed to enhance the quality of life for children and families; and promoting successful aging of Madison's older adults.

2027 Budget Highlights

The following service highlights reflect changes within the General Fund and Other Grants Fund. An explanation of changes in the Community Development Grants Fund follows the service highlights.

Service: CD Division Administration

- Reduces the overall CDD budget by $110,000 to reflect historic trends in purchased services underspending. This budget reduction is shown as an increase to the "budget efficiency" object, which is a 0.75% reduction included in every general fund agency's budget. Increasing the efficiency target allows CDD the flexibility to reflect the savings across all services and expenses.

Service: Child & Youth Services

- Removes $20,000 in revenues and corresponding expenditures related to ending childcare accreditation fees that were originally suspended during the COVID-19 pandemic to ease the burden on childcare providers (Net neutral). The removal of the budget does not impact program support.
- Decreases purchased services by $42,500 due to data previously available only through Community Coordinated Childcare becoming available publicly.

Service: Crisis Intervention & Prevention

- No change from prior year. Budget maintains current level of service.

Service: Employment & Career Development

- Reallocates budget from purchased services to the Parks Division for the young adult conservation employment program through Operation Fresh Start (Net neutral: $29,300).
- Reduces anticipated new funding in the Other Grants Fund in 2027 to reflect 1) the non-continuation of a grant from the National League of Cities and 2) to reflect the anticipated 2027 grant from Cities for Financial Empowerment for adult employment initiatives ($225,000).

Service: Homeless Services & Housing Stability

- Removes $84,600 in intergovernmental revenues and corresponding contract expenses to reflect Dane County contracting directly with two service providers rather than passing funding through the City (Net neutral).

- Reallocates $61,600 from purchased services to inter-departmental charges to support part of a Plumber position in the Engineering Division. Part of the position's time will be spent on maintenance at the permanent men's shelter on Bartillon Drive (Net neutral).

Service: Housing Development & Financing

- No change from prior year. Budget maintains current level of service.

Service: Neighborhood Support

- No change from prior year. Budget maintains current level of service.

Service: Older Adult Services

- Increases contributions from the Madison Senior Center Foundation to support higher ongoing operating costs ($3,600) and one-time costs related to the expansion of the Madison Information Systems (MIS) database ($10,000).
- Reallocates position authority and corresponding salary, benefit, and supply expenses for 1.0 FTE Custodial Worker 2 to Engineering Facilities Management to better support the employee in the position and to create operational efficiencies (Net neutral: $108,700).
- Creates one 0.6 FTE Clerk 1 position and reallocates hourly wages to permanent wages (Net neutral: $32,300).
- The Other Grants Fund includes the 2027 amount for the Neighborhood-based Older Adult Pilot Program grant from the Oscar Rennebohm Foundation ($326,300). Acceptance of the four-year grant was authorized by legislative file 92031 (RES-26-00148). Two 0.75 LTE program and outreach coordinator positions were authorized by legislative file 92928 (RES-26-00284) and are included in the agency's authorized positions (see Position Summary). The City's 2027 match for the grant is reflected in the General Fund in the transfer out to grants account ($124,200).

Service: Small Business Assistance

- No budget in the General Fund or the Other Grants Fund.

Community Development Grants Fund

- The fund changed from an annual fund to a multi-year fund in 2025. When comparing 2027 Executive and 2026 Adopted revenues and expenses, increases and decreases are reflective of estimates of new funds for 2027 compared to new funds reflected in the 2026 Adopted Budget. The 2027 budget does not include the amounts being reauthorized/ carried forward from 2025 and 2026.
- All expenses within the Community Development Grants fund are supported by federal revenue, state revenue, or program income received from the repayment of past loans financed by the fund. The net increases and decreases have no impact on the General Fund.
- Services that utilize the Community Development Grants fund include CD Division Administration, Employment & Career Development, Homeless Services & Housing Stability, Housing Development & Financing, Neighborhood Support, and Small Business Assistance.

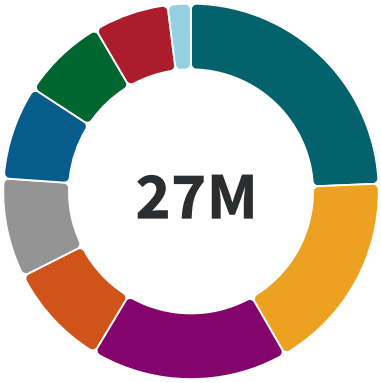
    - CD Division Administration: Budget maintains current level of service. Increases in inter-departmental billings and charges relate to allowable adjustments to expenses based on source availability (e.g. entitlement funds, program income). This adjustment allowance is only budgeted in this service for administrative efficiency, but adjustments may be made for all services in this fund.
    - Employment & Career Development: Budget maintains current level of service.
    - Homeless Services & Housing Stability: Reduces anticipated federal revenues and contract expenditures to reflect 2027 estimates for Community Development Block Grant (CDBG) entitlement funds ($1.09 million).
    - Housing Development & Financing: Increases anticipated loan repayment revenue and loan expenditures to reflect 2027 estimates ($938,500). A majority of this increase ($700,000) is a result of reallocating CDBG revolving loan revenue and loan expenses from the Small Business Assistance service.
    - Neighborhood Support: Reduces anticipated revolving loan revenue and expenses for capital acquisition and rehab loans to reflect 2027 estimates ($180,000).
    - Small Business Assistance: Reallocates CDBG revolving loan revenue and loan expenses to the Housing Development & Financing service due to costly federal compliance requirements for the small business assistance program ($700,000). The Economic Development Division has identified alternative funding sources (e.g. Tax Increment Financing) to continue support for business development and job creation opportunities.

Community Development Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflects all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



HOMELESS SVCS HOUSNG STABILITY	$6,581,601	24.34%
HSNG DEVELOPMENT AND FINANCING	$4,687,516	17.34%
CHILD AND YOUTH SERVICES	$4,574,723	16.92%
EMPLOYMENT AND CAREER DEVLPMNT	$2,422,270	8.96%
CRISIS INTERVENTION PREVENTION	$2,311,112	8.55%
OLDER ADULT SERVICES	$2,187,091	8.09%
NEIGHBORHOOD SUPPORT	$1,986,287	7.35%
CD DIVISION ADMINISTRATION	$1,746,077	6.46%
SMALL BUSINESS ASSISTANCE	$539,772	2.00%

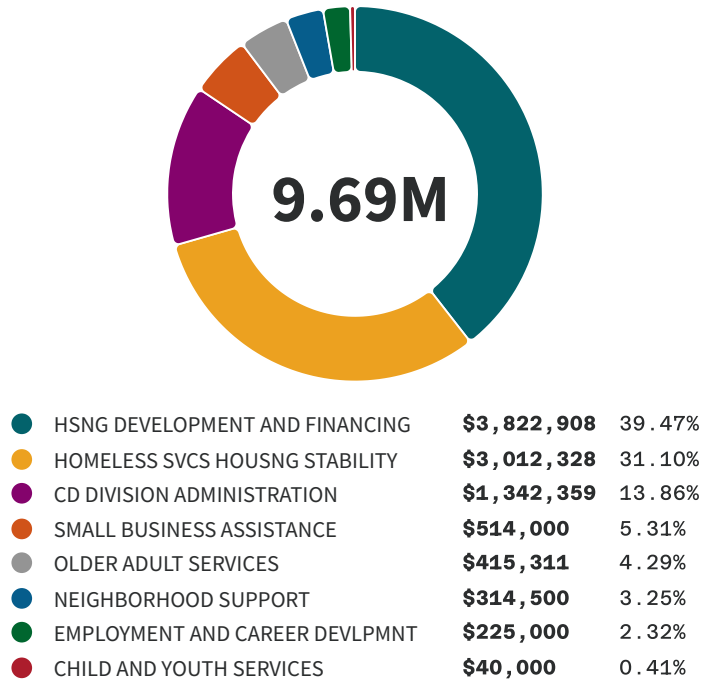
Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CD DIVISION ADMINISTRATION	$1,586,139	$1,626,140	$1,788,652	$1,835,239	$1,746,077
CHILD AND YOUTH SERVICES	$4,485,214	$4,651,940	$4,449,994	$4,610,394	$4,574,723
CRISIS INTERVENTION PREVENTION	$2,446,434	$2,304,282	$2,324,091	$2,310,068	$2,311,112
EMPLOYMENT AND CAREER DEVLPMNT	$2,229,161	$2,677,984	$2,323,606	$2,450,843	$2,422,270
HOMELESS SVCS HOUSNG STABILITY	$13,319,333	$7,784,720	$7,999,132	$6,499,842	$6,581,601
HSNG DEVELOPMENT AND FINANCING	$11,377,247	$3,708,672	$8,507,771	$4,683,006	$4,687,516
NEIGHBORHOOD SUPPORT	$1,743,698	$2,213,059	$2,025,972	$2,030,015	$1,986,287
OLDER ADULT SERVICES	$1,602,856	$1,679,069	$2,002,545	$2,182,343	$2,187,091
SMALL BUSINESS ASSISTANCE	$512,654	$1,274,670	$941,504	$539,545	$539,772

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Expenditures	**$39,302,736**	**$27,920,535**	**$32,363,268**	**$27,141,293**	**$27,036,450**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



HSNG DEVELOPMENT AND FINANCING	**$3,822,908**	39.47%
HOMELESS SVCS HOUSNG STABILITY	**$3,012,328**	31.10%
CD DIVISION ADMINISTRATION	**$1,342,359**	13.86%
SMALL BUSINESS ASSISTANCE	**$514,000**	5.31%
OLDER ADULT SERVICES	**$415,311**	4.29%
NEIGHBORHOOD SUPPORT	**$314,500**	3.25%
EMPLOYMENT AND CAREER DEVLPMNT	**$225,000**	2.32%
CHILD AND YOUTH SERVICES	**$40,000**	0.41%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CD DIVISION ADMINISTRATION	$1,823,324	$1,124,888	$445,250	$1,342,359	$1,342,359
CHILD AND YOUTH SERVICES	$50,961	$74,000	$46,367	$40,000	$40,000
CRISIS INTERVENTION PREVENTION	$207,280	-	$63,708	-	-
EMPLOYMENT AND CAREER DEVLPMNT	$103,427	$450,000	$150,000	$225,000	$225,000
HOMELESS SVCS HOUSNG STABILITY	$17,440,671	$3,952,060	$4,563,321	$3,012,328	$3,012,328
HSNG DEVELOPMENT AND FINANCING	$1,401,963	$3,456,810	$8,210,066	$3,829,775	$3,822,908
NEIGHBORHOOD SUPPORT	$188,226	$494,500	$425,486	$314,500	$314,500
OLDER ADULT SERVICES	$56,702	$75,400	$373,890	$415,311	$415,311
SMALL BUSINESS ASSISTANCE	$945,726	$1,000,277	$941,504	$514,000	$514,000
Total Revenues	**$22,218,280**	**$10,627,935**	**$15,219,591**	**$9,693,273**	**$9,686,407**

Service: CD Division Administration

Service Description

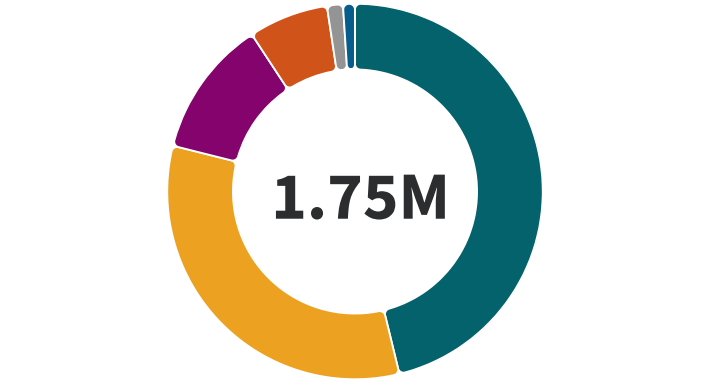
This service supports general management and administrative functions within the Community Development Division, including staff's participation in citywide efforts and initiatives not specifically tied to one of the other services. The goal of this service is to respond to community needs by strengthening collaboration among community partners and providing effective and efficient coordination of City funding and resources.

Activities Performed by this Service

- Direct Administration & Support Services: Provide overall staffing, budgeting, regulatory and operational support across the Division's various units.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



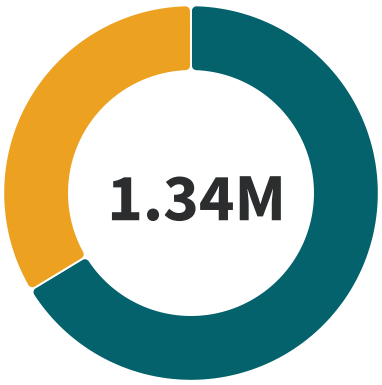
INTER DEPART CHARGES	**$1,358,459**	77.80%
SALARIES	**$961,957**	55.09%
BENEFITS	**$347,678**	19.91%
PURCHASED SERVICES	**$201,494**	11.54%
DEBT OTHR FINANCING	**$40,248**	2.31%
SUPPLIES	**$30,350**	1.74%
INTER DEPART BILLING	**-$1,194,109**	-68.39%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$984,897	$1,020,576	$1,058,227	$1,060,957	$961,957
BENEFITS	$279,324	$338,441	$313,418	$337,839	$347,678
SUPPLIES	$25,823	$30,350	$19,837	$30,350	$30,350
PURCHASED SERVICES	$90,763	$192,494	$166,505	$201,494	$201,494
DEBT OTHR FINANCING	$40,248	$48,482	$40,248	$40,248	$40,248
INTER DEPART CHARGES	$228,257	$1,543,692	$190,418	$1,358,459	$1,358,459
INTER DEPART BILLING	-$63,173	-$1,547,895	-	-$1,194,109	-$1,194,109
Total Expenditures	**$1,586,139**	**$1,626,140**	**$1,788,652**	**$1,835,239**	**$1,746,077**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	$890,500	66.34%
CHARGES FOR SERVICES	$451,859	33.66%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$466,917	$725,163	$216,072	$890,500	$890,500
CHARGES FOR SERVICES	$120,213	$399,725	$229,177	$451,859	$451,859
OTHER FINANCE SOURCE	$1,236,193	-	-	-	-
Total Revenues	**$1,823,324**	**$1,124,888**	**$445,250**	**$1,342,359**	**$1,342,359**

Service: Child & Youth Services

Service Description

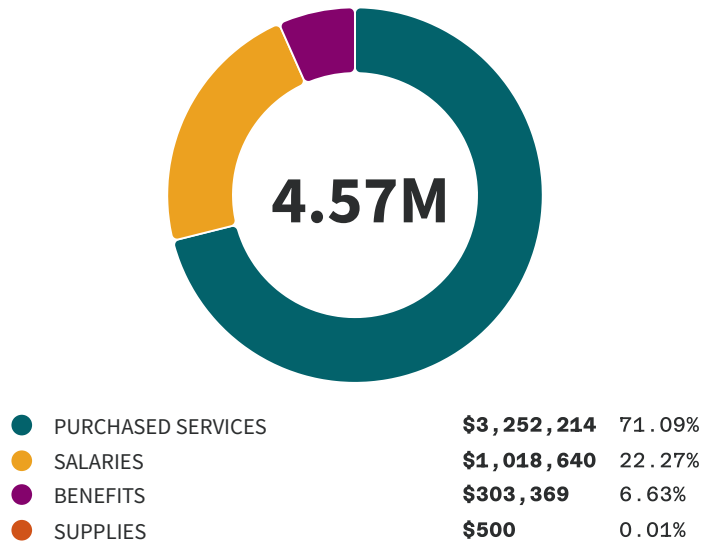
This service expands access to affordable, high quality early childcare, and programs for children and youth. It does so by offering direct support to a network of service providers and promoting their adherence to best practice standards. CDD's role varies in this work and includes funding programs and initiatives, collaborating with partners in the child and youth field, and convening groups of stakeholders.

Activities Performed by this Service

- Child and Youth Development: Provide financial and other support to community partners that offer programming serving middle- and high school-aged youth.
- Early Childhood Care and Education: Provide financial and other support to community partners that offer programs and services focused on early childhood and elementary school-aged children.
- Child Care Tuition Assistance and Stabilization: Provide financial subsidies to eligible households to help them pay for quality child care, and provide financial assistance to support child care centers that serve children in lower-income households.
- Child Care Center Support and Professional Development: Work with local child care providers to improve the quality and capacity of early childhood care services through on-site accreditation, support and training.
- Madison Out-of-School Time (MOST): In collaboration with the Madison Metropolitan School District, collaborate with the network of community partners to promote and support evidence-based out-of-school-time programming available to youth, and work to ensure it is accessible to all Madison households.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

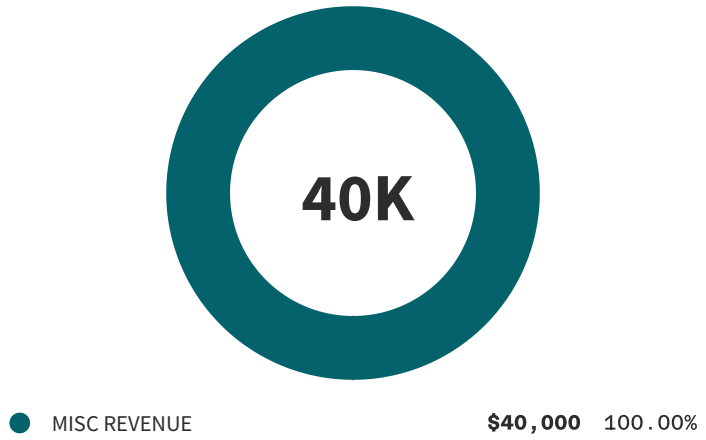


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$976,399	$995,216	$903,032	$1,018,640	$1,018,640
BENEFITS	$307,983	$327,487	$400,843	$296,517	$303,369
SUPPLIES	$775	$500	$446	$500	$500
PURCHASED SERVICES	$3,200,057	$3,328,737	$3,145,673	$3,294,737	$3,252,214
Total Expenditures	**$4,485,214**	**$4,651,940**	**$4,449,994**	**$4,610,394**	**$4,574,723**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE	$50,961	$74,000	$46,367	$40,000	$40,000
Total Revenues	**$50,961**	**$74,000**	**$46,367**	**$40,000**	**$40,000**

Service: Crisis Prevention & Intervention

Service Description

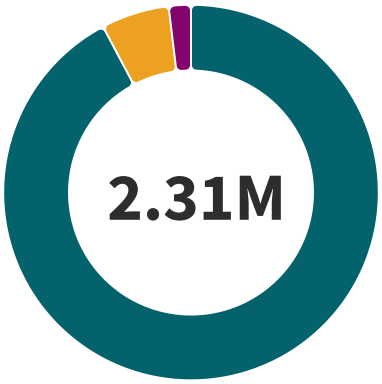
This service provides financial and technical assistance to organizations in three key areas: crisis intervention, recovery and stabilization, and prevention services and activities. The range of programming and services seeks to provide safety and stability to individuals and households in crisis and help to those seeking pathways out of poverty.

Activities Performed by this Service

- Crisis Intervention Support Services: Provide support to community partners that offer 24-hour emergency response and short-term shelter services for persons experiencing gender-based violence, or youth without safe housing.
- Prevention Services and Activities: Provide support to community partners that provide upstream solutions that enhance community connectedness, promote long-term well-being, and reduce risk factors for crisis.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



PURCHASED SERVICES	$2,132,004	92.25%
SALARIES	$135,247	5.85%
BENEFITS	$43,861	1.90%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$124,811	$130,356	$128,721	$135,247	$135,247
BENEFITS	$38,873	$41,922	$42,117	$42,816	$43,861
PURCHASED SERVICES	$2,126,279	$2,132,004	$2,089,545	$2,132,004	$2,132,004
Total Expenditures	**$2,289,964**	**$2,304,282**	**$2,260,383**	**$2,310,068**	**$2,311,112**

Service: Employment & Career Development

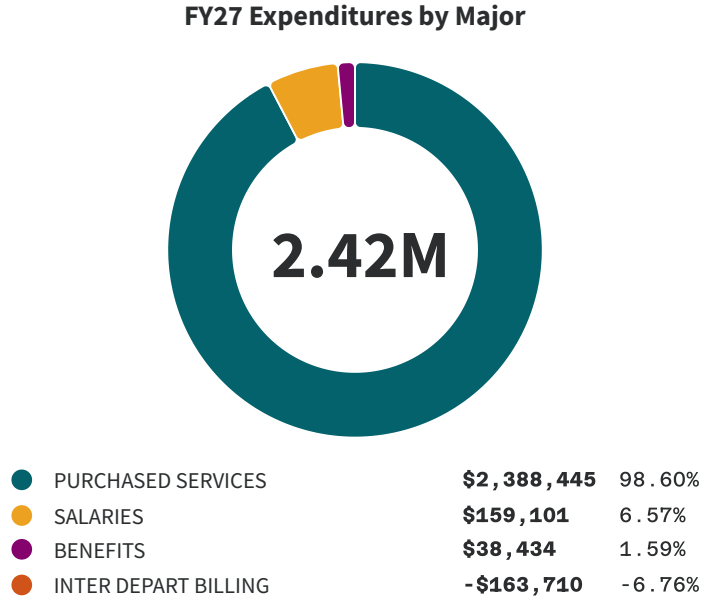
Service Description

This service provides support for youth, young adults, and adults facing barriers to employment by supporting a network of local partners that offer a continuum of job training, career exploration and support programs. This continuum seeks to improve economic opportunities for job seekers and meet workforce needs.

Activities Performed by this Service

- Adult Employment & Training: Support community partners that offer a range of employment training, job readiness and career development services to adults who face obstacles to gainful employment.
- Young Adult Employment & Training: Support community partners that provide young adults (ages 18-26) with age-appropriate employment, employment training, and job coaching opportunities.
- Youth Employment & Training: Support community partners that provide youth (ages 14-21) with age-appropriate employment, employment training, job coaching and career exploration opportunities.

Expenditures by Major (All Funds)

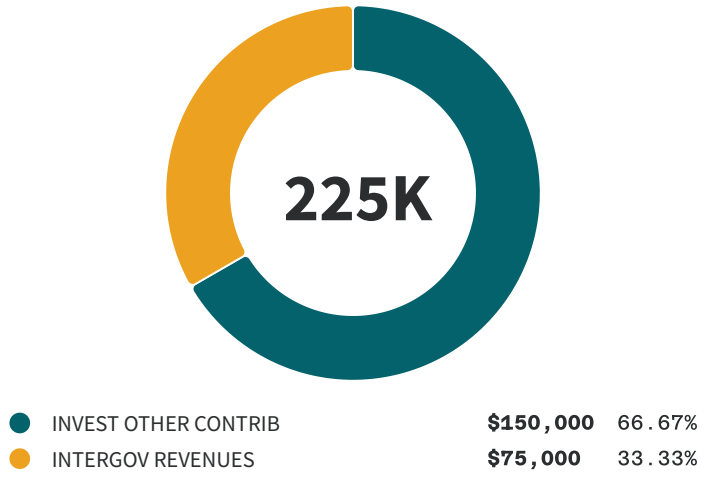


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$145,418	$151,842	$151,844	$159,101	$159,101
BENEFITS	$42,867	$47,142	$36,616	$37,742	$38,434
PURCHASED SERVICES	$2,204,226	$2,642,710	$2,298,856	$2,417,710	$2,388,445
INTER DEPART BILLING	-$163,350	-$163,710	-$163,710	-$163,710	-$163,710
Total Expenditures	**$2,229,161**	**$2,677,984**	**$2,323,606**	**$2,450,843**	**$2,422,270**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$65,927	$75,000	$75,000	$75,000	$75,000
INVEST OTHER CONTRIB	$37,500	$375,000	$75,000	$150,000	$150,000
Total Revenues	**$103,427**	**$450,000**	**$150,000**	**$225,000**	**$225,000**

Service: Homeless Services & Housing Stability

Service Description

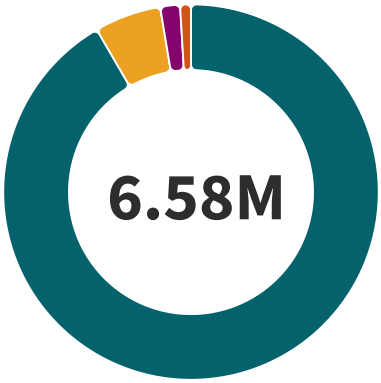
The City of Madison, along with our partners, supports a coordinated homeless services and tenant support system that seeks to improve housing stability and access, providing resources for households at risk of losing housing and making homelessness a rare, brief, and non-recurring experience.

Activities Performed by this Service

- Assist Homeless and Special Needs Populations: Provide financial and technical support to the network of community partners that work to prevent homelessness, provide shelter and include case management services in housing opportunities.
- Support Housing Resources: Assist community partners that provide housing counseling, mediation, and other related services to both tenants and property owners.
- Provide Financial Assistance (Rental / TBRA): Support community partners that provide rental subsidies and other assistance to previously homeless tenants.
- Promote Fair Housing: Support community partners that are involved in efforts to educate and train local property managers on issues related to fair housing and ensuring equitable access to housing, and that respond to discrimination complaints.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



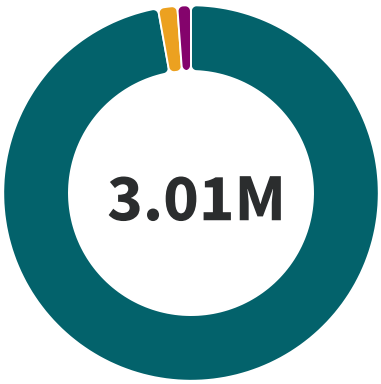
PURCHASED SERVICES	**$6,031,225**	91.64%
SALARIES	**$376,630**	5.72%
BENEFITS	**$112,176**	1.70%
INTER DEPART CHARGES	**$61,570**	0.94%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$238,864	$401,554	$299,183	$366,464	$376,630
BENEFITS	$69,097	$119,061	$88,245	$102,153	$112,176
PURCHASED SERVICES	$13,011,372	$7,264,105	$5,128,779	$6,031,225	$6,031,225
DEBT OTHR FINANCING	-	-	$2,482,926	-	-
INTER DEPART CHARGES	-	-	-	-	$61,570
Total Expenditures	**$13,319,333**	**$7,784,720**	**$7,999,132**	**$6,499,842**	**$6,581,601**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	**$2,927,328**	97.18%
TRANSFER IN	**$50,000**	1.66%
CHARGES FOR SERVICES	**$35,000**	1.16%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$17,440,671	$3,862,060	$4,563,321	$2,927,328	$2,927,328
CHARGES FOR SERVICES	-	$40,000	-	$35,000	$35,000
TRANSFER IN	-	$50,000	-	$50,000	$50,000
Total Revenues	**$17,440,671**	**$3,952,060**	**$4,563,321**	**$3,012,328**	**$3,012,328**

Service: Housing Development & Financing

Service Description

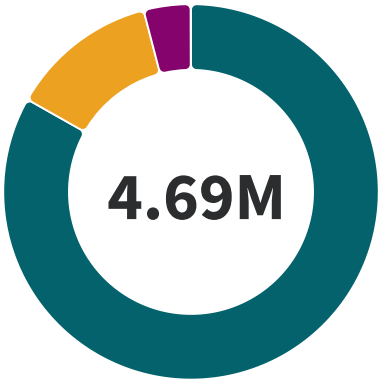
This service funds and administers programs to preserve, improve, and expand the supply of affordable housing for renters and homeowners while supporting neighborhood health and vitality. This is done by providing financial assistance to developers, administering direct lending programs, and by supporting a network of service providers for rehabilitation, down payment assistance and homebuyer education.

Activities Performed by this Service

- Rehab & Accessibility (Owner-Occupied / Rental): Provide grants and loans to help finance major rehabilitation projects and minor home repairs, for example, to make accessibility improvements, to both rental and owner-occupied housing units.
- Housing Development (Owner-Occupied / Rental): Provide loans to help finance the development of new rental and owner-occupied housing units.
- Financial Assistance (Homebuyer): Provide secondary financing, in the form of mortgage reduction assistance, needed to enable low-to-moderate income homebuyers purchase properties.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



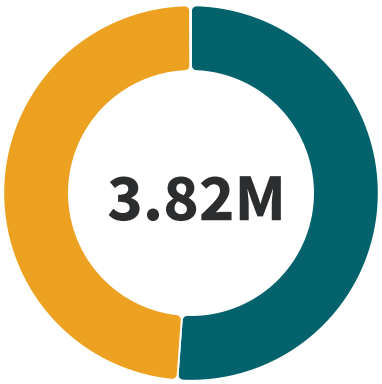
PURCHASED SERVICES	**$3,899,445**	83.19%
SALARIES	**$597,693**	12.75%
BENEFITS	**$189,378**	4.04%
SUPPLIES	**$1,000**	0.02%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$458,216	$567,627	$500,273	$597,693	$597,693
BENEFITS	$146,252	$179,100	$164,674	$184,868	$189,378
SUPPLIES	-	$1,000	-	$1,000	$1,000
PURCHASED SERVICES	$3,153,761	$2,960,945	$7,448,806	$3,899,445	$3,899,445
TRANSFER OUT	$25,000	-	-	-	-
Total Expenditures	**$3,783,229**	**$3,708,672**	**$8,113,753**	**$4,683,006**	**$4,687,516**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	**$1,956,222**	51.17%
CHARGES FOR SERVICES	**$1,864,100**	48.76%
OTHER FINANCE SOURCE	**$2,086**	0.05%
INVEST OTHER CONTRIB	**$500**	0.01%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$881,109	$2,268,611	$5,365,403	$1,965,175	$1,956,222
CHARGES FOR SERVICES	$520,732	$1,183,861	$2,436,604	$1,864,100	$1,864,100
INVEST OTHER CONTRIB	$121	-	$14,040	$500	$500
OTHER FINANCE SOURCE	-	$4,338	-	-	$2,086
Total Revenues	**$1,401,963**	**$3,456,810**	**$7,816,048**	**$3,829,775**	**$3,822,908**

Service: Neighborhood Support

Service Description

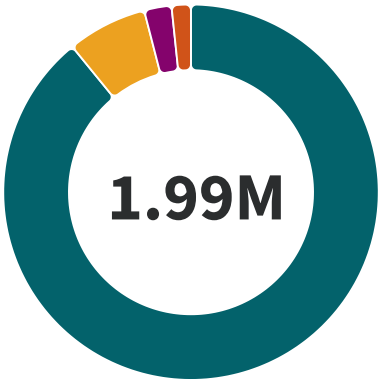
This service supports vibrant, healthy neighborhoods by providing financial support to a network of neighborhood centers and other community facilities and through planning and implementing projects/strategies called for in neighborhood revitalization plans and other neighborhood-based initiatives.

Activities Performed by this Service

- Neighborhood Centers: Provide non-program specific support to neighborhood centers and support for other community focal points.
- Capital Improvements for Community Facilities: Offer loans to non-profit community partners to help finance capital projects involving the creation, expansion or improvement of community spaces that benefit public users.
- Neighborhood Revitalization Plans and Projects: Work with neighborhood residents to develop specialized neighborhood plans that contribute to revitalization efforts and/or community improvements.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



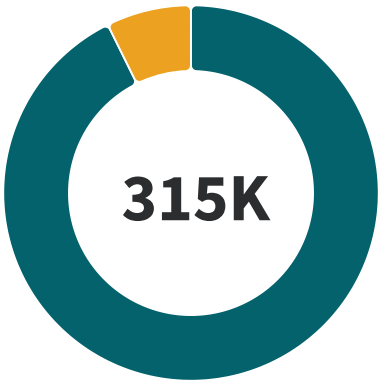
PURCHASED SERVICES	$1,770,067	89.11%
SALARIES	$136,296	6.86%
INTER DEPART CHARGES	$47,000	2.37%
BENEFITS	$32,924	1.66%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$134,663	$170,331	$124,229	$170,957	$136,296
BENEFITS	$36,500	$45,660	$31,151	$41,990	$32,924
PURCHASED SERVICES	$1,525,535	$1,950,067	$1,823,592	$1,770,067	$1,770,067
INTER DEPART CHARGES	$47,000	$47,000	$47,000	$47,000	$47,000
Total Expenditures	**$1,743,698**	**$2,213,059**	**$2,025,972**	**$2,030,015**	**$1,986,287**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	**$291,500**	92.69%
INVEST OTHER CONTRIB	**$23,000**	7.31%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$243,575	$291,500	$303,486	$291,500	$291,500
CHARGES FOR SERVICES	-	$180,000	$99,000	-	-
INVEST OTHER CONTRIB	$24,651	$23,000	$23,000	$23,000	$23,000
Total Revenues	**$268,226**	**$494,500**	**$425,486**	**$314,500**	**$314,500**

Service: Older Adult Services

Service Description

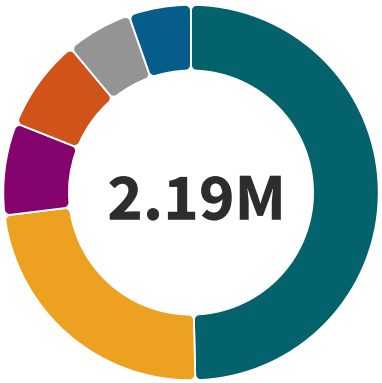
This service supports older adults through the Madison Senior Center's programs and activities as well as by funding agencies that provide case management, volunteer services (providing community members with the opportunity to give or receive services that support aging in place), and senior activities and education.

Activities Performed by this Service

- Older Adults and Aging: Offer financial and other assistance to community-based organizations that provide needed services or resources to older adults in Madison.
- Madison Senior Center: Operate a facility devoted to supporting activities, events, and services that promote successful aging to Madison's population of older adults.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



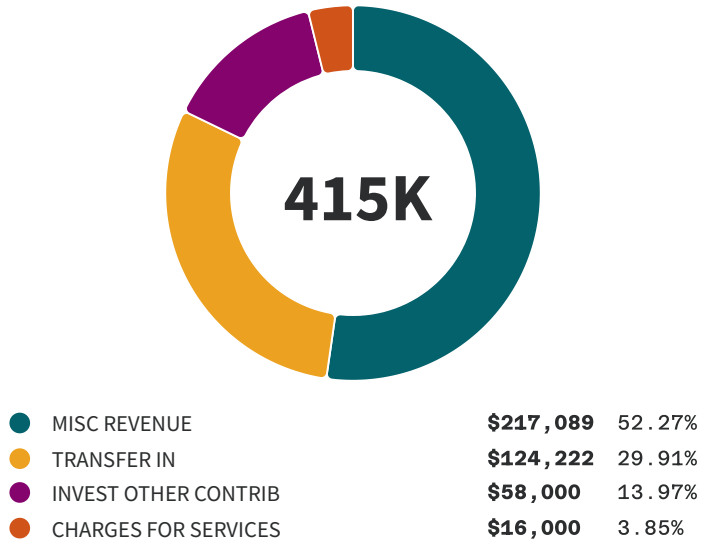
PURCHASED SERVICES	**$1,085,457**	49.63%
SALARIES	**$512,158**	23.42%
SUPPLIES	**$174,050**	7.96%
BENEFITS	**$173,843**	7.95%
TRANSFER OUT	**$124,222**	5.68%
INTER DEPART CHARGES	**$117,361**	5.37%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$432,451	$452,664	$504,668	$617,654	$512,158
BENEFITS	$142,910	$151,133	$190,351	$169,095	$173,843
SUPPLIES	$33,035	$23,650	$25,692	$177,250	$174,050
PURCHASED SERVICES	$985,795	$1,042,957	$1,273,171	$1,085,457	$1,085,457
INTER DEPART CHARGES	$8,665	$8,665	$8,665	$8,665	$117,361
TRANSFER OUT	-	-	-	$124,222	$124,222
Total Expenditures	**$1,602,856**	**$1,679,069**	**$2,002,545**	**$2,182,343**	**$2,187,091**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$5,892	$16,000	$2,875	$16,000	$16,000
INVEST OTHER CONTRIB	$34,113	$46,400	$30,000	$58,000	$58,000
MISC REVENUE	$16,697	$13,000	$341,015	$217,089	$217,089
TRANSFER IN	-	-	-	$124,222	$124,222
Total Revenues	**$56,702**	**$75,400**	**$373,890**	**$415,311**	**$415,311**

Service: Small Business Assistance

Service Description

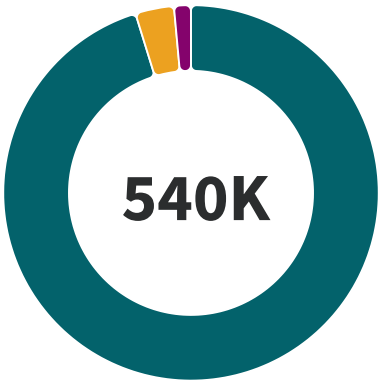
This service provides support to small businesses and entrepreneurs through the provision of technical assistance and loans. This service seeks to support job creation and improve economic opportunities for job seekers and business owners with a growing focus on economic and racial equity.

Activities Performed by this Service

- Job Creation and Small Business Expansion: Offer loans to small businesses to help finance projects that create new jobs.
- Small Business (Micro-enterprise) Development: Provide technical assistance and small loans to entrepreneurs seeking to start new businesses

Expenditures by Major (All Funds)

FY27 Expenditures by Major



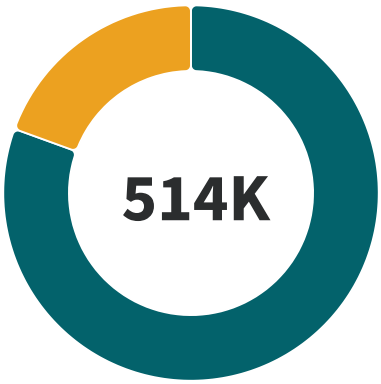
PURCHASED SERVICES	$514,000	95.23%
SALARIES	$17,909	3.32%
BENEFITS	$7,864	1.46%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$16,248	$17,148	$17,014	$17,909	$17,909
BENEFITS	$6,406	$7,522	$7,490	$7,636	$7,864
PURCHASED SERVICES	$490,000	$1,250,000	$917,000	$514,000	$514,000
Total Expenditures	**$512,654**	**$1,274,670**	**$941,504**	**$539,545**	**$539,772**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	**$414,000**	80.54%
CHARGES FOR SERVICES	**$100,000**	19.46%

Agency Revenues by Major

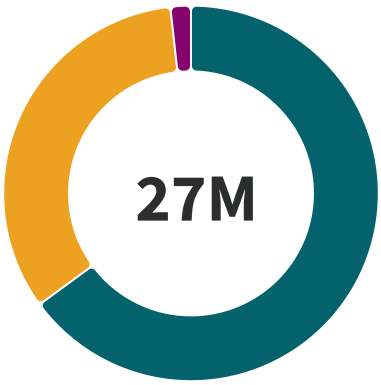
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$245,261	$200,277	$272,004	$414,000	$414,000
CHARGES FOR SERVICES	$521,395	$800,000	$636,397	$100,000	$100,000
INVEST OTHER CONTRIB	$179,070	-	$33,103	-	-
Total Revenues	**$945,726**	**$1,000,277**	**$941,504**	**$514,000**	**$514,000**

Community Development Division Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY27 Expenditures by Fund



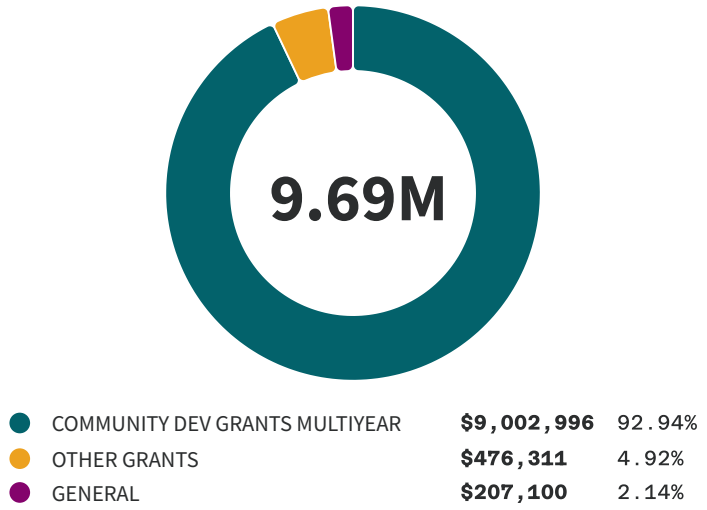
GENERAL	**$17,557,143**	64.94%
COMMUNITY DEV GRANTS MULTIYEAR	**$9,002,996**	33.30%
OTHER GRANTS	**$476,311**	1.76%

Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$17,515,843	$17,590,743	$17,327,189	$17,655,120	$17,557,143
COMMUNITY DEV GRANTS MULTIYEAR	$6,963,896	$9,858,875	$12,146,065	$9,009,862	$9,002,996
OTHER GRANTS	$14,822,996	$470,917	$2,890,014	$476,311	$476,311
Total Expenditures	**$39,302,736**	**$27,920,535**	**$32,363,268**	**$27,141,293**	**$27,036,450**

Agency Revenues by Fund

FY27 Revenues by Fund



Agency Revenues by Fund

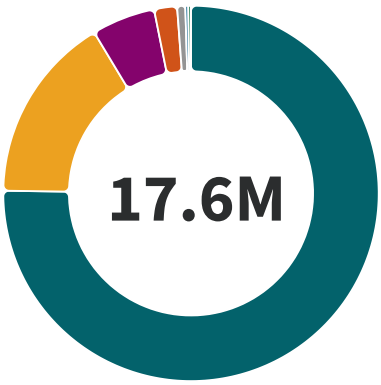
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$431,387	$298,143	$183,511	$207,100	$207,100
COMMUNITY DEV GRANTS MULTIYEAR	$6,963,896	$9,858,875	$12,146,065	$9,009,862	$9,002,996
OTHER GRANTS	$14,822,996	$470,917	$2,890,014	$476,311	$476,311
Total Revenues	**$22,218,280**	**$10,627,935**	**$15,219,591**	**$9,693,273**	**$9,686,407**

Community Development Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



PURCHASED SERVICES	$13,332,573	75.94%
SALARIES	$2,861,335	16.30%
BENEFITS	$967,345	5.51%
INTER DEPART CHARGES	$348,781	1.99%
TRANSFER OUT	$124,222	0.71%
SUPPLIES	$46,350	0.26%
DEBT OTHR FINANCING	$40,248	0.23%
INTER DEPART BILLING	-$163,710	-0.93%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$2,741,954	$3,038,589	$2,760,816	$3,144,060	$3,144,060
SALARY SAVINGS	-	-$15,193	-	-$15,720	-$15,720
PENDING PERSONNEL	-	$5,644	-	$13,884	-$59,312
PREMIUM PAY	$3,470	-	$7,120	-	-
COMPENSATED ABSENCE	$17,870	-	$25,308	-	-
HOURLY WAGES	$42,209	$58,350	$49,844	$58,350	$26,050
OVERTIME WAGES PERMANENT	$3,161	$8,082	-	$8,082	$8,082
ELECTION OFFICIALS WAGES	$1,886	-	$1,489	-	-
BUDGET EFFICIENCIES	-	-$122,773	-	-$131,825	-$241,825
Total SALARIES	$2,810,549	$2,972,699	$2,844,577	$3,076,831	$2,861,335
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	-	$118,210	-	-

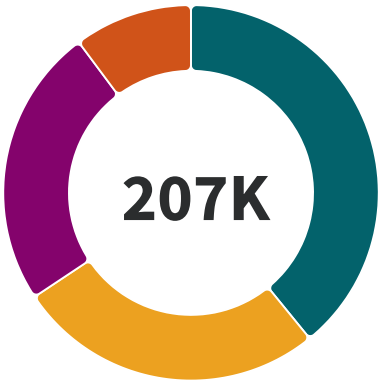
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HEALTH INSURANCE BENEFIT	$442,948	$508,538	$452,735	$468,879	$490,651
WAGE INSURANCE BENEFIT	$9,272	$9,159	$9,282	$8,049	$8,049
WI RETIREMENT SYSTEM	$193,125	$218,779	$203,136	$226,371	$227,945
FICA MEDICARE BENEFITS	$206,379	$226,898	$219,644	$235,483	$234,380
POST EMPLOYMENT HEALTH PLANS	$5,407	$5,570	$6,137	$6,321	$6,321
Total BENEFITS	$857,132	$968,943	$1,009,144	$945,104	$967,345
SUPPLIES					
OFFICE SUPPLIES	$1,618	$2,575	$1,371	$2,600	$2,600
COPY PRINTING SUPPLIES	$6,507	$3,750	$3,791	$3,750	$3,750
FURNITURE	$915	$250	-	$250	$250
HARDWARE SUPPLIES	$2,642	$12,200	$6,000	$12,200	$12,200
SOFTWARE LICENSES & SUPPLIES	$900	$900	-	$900	$900
POSTAGE	$6,640	$3,050	$7,141	$3,050	$3,050
PROGRAM SUPPLIES	$13,273	$2,400	$6,363	$6,100	$6,100
BOOKS AND SUBSCRIPTIONS	$1,836	$4,800	$1,200	$2,800	$2,800
WORK SUPPLIES	$2,067	$1,225	$1,225	$1,350	$1,350
JANITORIAL SUPPLIES	$5,016	$3,200	$4,000	$3,200	-
UNIFORM CLOTHING SUPPLIES	$169	-	-	-	-
FOOD AND BEVERAGE	$5,044	$1,450	$5,000	$3,200	$3,200
BUILDING SUPPLIES	$5,166	$12,150	$5,000	$10,150	$10,150
Total SUPPLIES	$51,793	$47,950	$41,092	$49,550	$46,350
PURCHASED SERVICES					
NATURAL GAS	$2,215	$3,518	$7,380	$3,518	$3,518
ELECTRICITY	$33,986	$29,259	$152,348	$29,259	$29,259
WATER	$3,697	$3,930	$3,813	$3,930	$3,930
TELEPHONE	$2,423	$1,000	$1,703	$1,000	$1,000
CELLULAR TELEPHONE	$3,610	-	$3,237	-	-
BUILDING IMPROV REPAIR MAINT	$14,908	$24,500	$25,050	$24,500	$24,500
WASTE DISPOSAL	$1,312	$1,200	$1,761	$1,200	$1,200
PEST CONTROL	$882	$360	$2,190	$360	$360
ELEVATOR REPAIR	$2,060	$1,920	-	$1,920	$1,920
FACILITY RENTAL	$65,739	$89,291	$61,126	$89,291	$89,291
CUSTODIAL BUILDING USE CHARGES	$14,400	$14,400	$14,400	$14,400	$14,400
PROCESS FEES RECYCLABLES	$1,317	$1,200	$1,768	$1,200	$1,200
EQUIP IMPROV REPAIR MAINT	$10,577	$4,100	$13,514	$5,000	$5,000
SYSTEM AND SOFTWARE MAINTENANC	$696	$87,590	$79,507	$87,390	$87,390

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LEASE RENTAL OF EQUIPMENT	-	$100	-	$50	$50
RECRUITMENT	$382	$4,000	-	$4,000	$4,000
MILEAGE	$3,501	$10,000	$3,849	$10,000	$10,000
CONFERENCES AND TRAINING	$47,500	$33,019	$49,529	$32,794	$32,794
MEMBERSHIPS	$2,616	$1,050	$917	$1,400	$1,400
AUDIT SERVICES	$7,500	-	-	-	-
CREDIT CARD SERVICES	$148	$180	-	$180	$180
STORAGE SERVICES	$688	$1,200	$504	$1,200	$1,200
MORTGAGE AND TITLE SERVICES	$575	-	-	-	-
CONSULTING SERVICES	$2,152	$5,290	$8,794	$15,290	$15,290
ADVERTISING SERVICES	$1,811	$4,225	-	$2,750	$2,750
PRINTING SERVICES	$2,385	$1,650	$1,811	$1,650	$1,650
PARKING TOWING SERVICES	$49	$800	$306	$325	$325
TRANSPORTATION SERVICES	$2,023	$8,175	-	$8,175	$8,175
CATERING VENDING SERVICES	$3,535	$1,800	$5,760	$2,000	$2,000
PROGRAM SERVICES	$387,275	$531,000	$384,116	$503,200	$503,200
OTHER SERVICES AND EXPENSES	$240,798	$260,826	$374,361	$198,156	$198,156
GRANTS	$165,806	$146,007	$142,706	$158,007	$158,007
COMMUNITY AGENCY CONTRACTS	$12,700,494	$12,270,409	$12,027,100	$12,185,766	$12,113,978
GENERAL LIABILITY INSURANCE	-	$2,500	-	$2,500	$2,500
TAXES AND SPECIAL ASSESSMENTS	$12,562	$13,000	$22,249	$13,000	$13,000
PERMITS AND LICENSES	$602	$1,075	-	$950	$950
Total PURCHASED SERVICES	$13,740,223	$13,558,574	$13,389,798	$13,404,361	$13,332,573
DEBT OTHR FINANCING					
INTEREST	$40,248	$40,248	$40,248	$40,248	$40,248
Total DEBT OTHR FINANCING	$40,248	$40,248	$40,248	$40,248	$40,248
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$112,945	$112,945	$112,945	$112,945	$283,211
ID CHARGE FROM INSURANCE	$64,063	$51,552	$51,552	$63,900	$63,900
ID CHARGE FROM WORKERS COMP	$2,241	$1,543	$1,543	$1,670	$1,670
Total INTER DEPART CHARGES	$179,249	$166,040	$166,040	$178,515	$348,781
INTER DEPART BILLING					
ID BILLING TO STORMWATER	-$163,350	-$163,710	-$163,710	-$163,710	-$163,710

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total INTER DEPART BILLING	-$163,350	-$163,710	-$163,710	-$163,710	-$163,710
TRANSFER OUT					
TRANSFER OUT TO GRANTS	-	-	-	$124,222	$124,222
Total TRANSFER OUT	-	-	-	$124,222	$124,222
Total Expenditures	**$17,515,843**	**$17,590,743**	**$17,327,189**	**$17,655,120**	**$17,557,143**

Agency Revenues by Major

FY27 Revenues by Major



INVEST OTHER CONTRIB	**$81,000**	39.11%
MISC REVENUE	**$55,000**	26.56%
TRANSFER IN	**$50,000**	24.14%
CHARGES FOR SERVICES	**$21,100**	10.19%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
OTHER UNIT OF GOV REVENUES OP	$259,143	$84,643	$84,643	-	-
Total INTERGOV REVENUES	$259,143	$84,643	$84,643	-	-
CHARGES FOR SERVICES					
FACILITY RENTAL	$5,892	$16,000	$2,875	$16,000	$16,000
APPLICATION SERVICE FEES	$2,430	$5,100	$2,532	$5,100	$5,100
Total CHARGES FOR SERVICES	$8,322	$21,100	$5,407	$21,100	$21,100
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$96,264	$69,400	$53,000	$81,000	$81,000
Total INVEST OTHER CONTRIB	$96,264	$69,400	$53,000	$81,000	$81,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$67,658	$73,000	$40,461	$55,000	$55,000
Total MISC REVENUE	$67,658	$73,000	$40,461	$55,000	$55,000

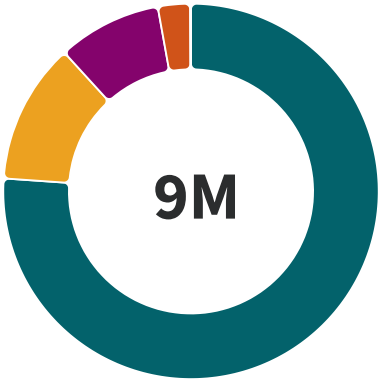
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
TRANSFER IN					
TRANSFER IN FROM CAPITAL PROJE	-	$50,000	-	$50,000	$50,000
Total TRANSFER IN	-	$50,000	-	$50,000	$50,000
Total Revenues	**$431,387**	**$298,143**	**$183,511**	**$207,100**	**$207,100**

Community Development Division: Community Development Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Community Development Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



PURCHASED SERVICES	$7,761,278	86.21%
INTER DEPART CHARGES	$1,235,609	13.72%
SALARIES	$910,485	10.11%
BENEFITS	$282,182	3.13%
SUPPLIES	$7,550	0.08%
INTER DEPART BILLING	-$1,194,109	-13.26%

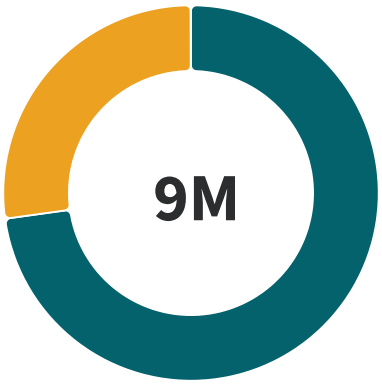
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$692,136	$871,852	$790,428	$910,485	$910,485
PENDING PERSONNEL	-	-	-	$13,495	-
PREMIUM PAY	$36	-	$68	-	-
COMPENSATED ABSENCE	$8,663	-	$8,923	-	-
HOURLY WAGES	$582	-	-	-	-
Total SALARIES	$701,418	$871,852	$799,419	$923,980	$910,485
BENEFITS					
HEALTH INSURANCE BENEFIT	$110,682	$139,479	$128,558	$139,479	$145,969
WAGE INSURANCE BENEFIT	$1,984	$1,957	$2,719	$2,401	$2,401
WI RETIREMENT SYSTEM	$48,807	$62,773	$56,915	$65,554	$66,010
FICA MEDICARE BENEFITS	$51,607	$65,164	$58,032	$68,120	$67,803
Total BENEFITS	$213,080	$269,373	$246,224	$275,554	$282,182
SUPPLIES					

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
OFFICE SUPPLIES	$13	$1,000	$497	$1,000	$1,000
COPY PRINTING SUPPLIES	-	$200	$100	$200	$200
HARDWARE SUPPLIES	$7,828	$6,000	$4,172	$6,000	$6,000
SOFTWARE LICENSES & SUPPLIES	-	$150	$38	$150	$150
POSTAGE	-	$200	$75	$200	$200
Total SUPPLIES	$7,841	$7,550	$4,881	$7,550	$7,550
PURCHASED SERVICES					
SYSTEM AND SOFTWARE MAINTENANC	$810	$500	$810	$500	$500
CONFERENCES AND TRAINING	$32,828	$5,000	$21,456	$55,000	$55,000
MEMBERSHIPS	$1,740	$1,000	-	$1,000	$1,000
AUDIT SERVICES	$10,000	$10,000	$10,000	$10,000	$10,000
MORTGAGE AND TITLE SERVICES	$1,960	$5,445	$2,000	$5,445	$5,445
ADVERTISING SERVICES	$513	$1,000	-	$1,000	$1,000
INSPECTION SERVICES	$11,255	-	$35,964	-	-
OTHER SERVICES AND EXPENSES	$104,746	$441,000	$252,000	$386,505	$386,505
COMMUNITY AGENCY CONTRACTS	$2,999,513	$5,246,500	$4,059,224	$3,886,528	$3,886,528
LOANS	$2,811,692	$3,106,000	$6,634,044	$3,415,300	$3,415,300
Total PURCHASED SERVICES	$5,975,057	$8,816,445	$11,015,497	$7,761,278	$7,761,278
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	-	$8,234	-	-	-
Total DEBT OTHR FINANCING	-	$8,234	-	-	-
INTER DEPART CHARGES					
ID CHARGE FROM PLANNING	$41,500	$41,500	$41,500	$41,500	$41,500
ID CHARGE FROM COMMUNITY DEVEL	$63,173	$1,391,817	$38,543	$1,194,109	$1,194,109
Total INTER DEPART CHARGES	$104,673	$1,433,317	$80,043	$1,235,609	$1,235,609
INTER DEPART BILLING					
ID BILLING TO COMMUNITY DEVEL	-$63,173	-$1,547,895	-	-$1,194,109	-$1,194,109
Total INTER DEPART BILLING	-$63,173	-$1,547,895	-	-$1,194,109	-$1,194,109
TRANSFER OUT					
TRANSFER OUT TO CDBG	$25,000	-	-	-	-
Total TRANSFER OUT	$25,000	-	-	-	-
Total Expenditures	**$6,963,896**	**$9,858,875**	**$12,146,065**	**$9,009,862**	**$9,002,996**

Agency Revenues by Major

FY27 Revenues by Major



INTERGOV REVENUES	**$6,554,550**	72.80%
CHARGES FOR SERVICES	**$2,445,859**	27.17%
OTHER FINANCE SOURCE	**$2,086**	0.02%
INVEST OTHER CONTRIB	**$500**	0.01%

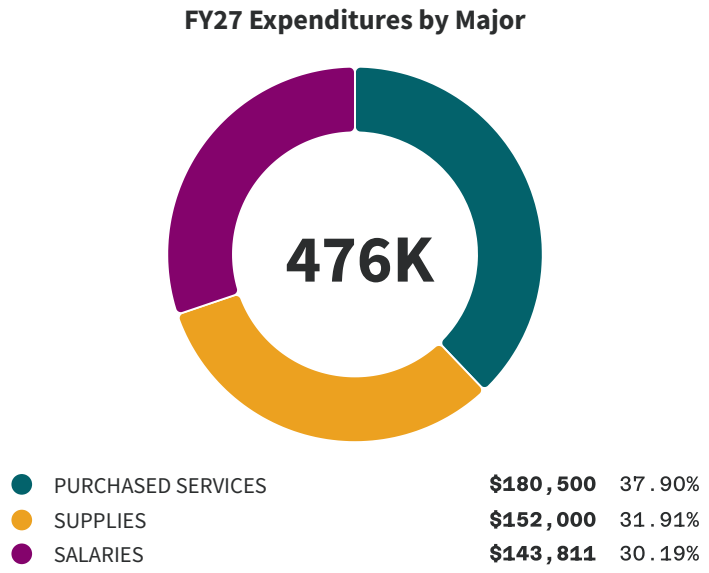
Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$3,949,044	$6,809,551	$8,018,847	$6,095,503	$6,086,550
STATE REVENUES OPERATING	$439,557	$446,500	$681,428	$468,000	$468,000
Total INTERGOV REVENUES	$4,388,601	$7,256,051	$8,700,275	$6,563,503	$6,554,550
CHARGES FOR SERVICES					
PROGRAM INCOME PRINCIPAL	$944,032	$2,598,486	$2,985,108	$2,423,859	$2,423,859
PROGRAM INCOME APPRECIATION	$208,459	-	$413,443	-	-
APPLICATION SERVICE FEES	$7,419	-	$96	$22,000	$22,000
Total CHARGES FOR SERVICES	$1,159,910	$2,598,486	$3,398,647	$2,445,859	$2,445,859
INVEST OTHER CONTRIB					
INTEREST	$179,192	-	$47,143	$500	$500
Total INVEST OTHER CONTRIB	$179,192	-	$47,143	$500	$500
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$1,236,193	$4,338	-	-	$2,086
Total OTHER FINANCE SOURCE	$1,236,193	$4,338	-	-	$2,086
Total Revenues	**$6,963,896**	**$9,858,875**	**$12,146,065**	**$9,009,862**	**$9,002,996**

Community Development Division: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



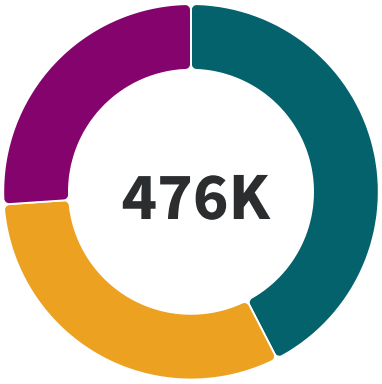
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$838	$61,483	$43,195	-	-
PENDING PERSONNEL	-	-	-	$143,811	$143,811
PREMIUM PAY	$416	$1,282	-	-	-
OVERTIME WAGES PERMANENT	$54,552	-	-	-	-
Total SALARIES	$55,806	$62,765	$43,195	$143,811	$143,811
BENEFITS					
HEALTH INSURANCE BENEFIT	$375	$10,143	$6,340	-	-
WAGE INSURANCE BENEFIT	$2	-	$367	-	-
HEALTH INSURANCE RETIREE	$491	-	-	-	-
WI RETIREMENT SYSTEM	$8,408	$4,427	$6,220	-	-
FICA MEDICARE BENEFITS	$4,143	$4,581	$6,609	-	-
Total BENEFITS	$13,420	$19,152	$19,536	-	-
SUPPLIES					
PROGRAM SUPPLIES	-	-	-	$42,000	$42,000
FOOD AND BEVERAGE	-	-	-	$110,000	$110,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total SUPPLIES	-	-	-	$152,000	$152,000
PURCHASED SERVICES					
TELEPHONE	$45	-	-	-	-
CONFERENCES AND TRAINING	$305	-	-	-	-
PROGRAM SERVICES	$13,000	-	-	-	-
OTHER SERVICES AND EXPENSES	$42,913	$389,000	$284,189	$180,500	$180,500
GRANTS	$4,444,454	-	-$472,557	-	-
COMMUNITY AGENCY CONTRACTS	$3,053,053	-	$75,000	-	-
BAD DEBT EXPENSE	$7,200,000	-	-	-	-
Total PURCHASED SERVICES	$14,753,770	$389,000	-$113,368	$180,500	$180,500
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	-	-	$2,940,652	-	-
Total DEBT OTHR FINANCING	-	-	$2,940,652	-	-
Total Expenditures	**$14,822,996**	**$470,917**	**$2,890,014**	**$476,311**	**$476,311**

Agency Revenues by Major

FY27 Revenues by Major



MISC REVENUE	**$202,089**	42.43%
INVEST OTHER CONTRIB	**$150,000**	31.49%
TRANSFER IN	**$124,222**	26.08%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$563,677	$81,917	$2,074,076	-	-
STATE REVENUES OPERATING	$14,259,320	-	-	-	-
OTHER UNIT OF GOV REVENUES CAP	-	-	$394,018	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total INTERGOV REVENUES	$14,822,996	$81,917	$2,468,094	-	-
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	-	$375,000	$75,000	$150,000	$150,000
Total INVEST OTHER CONTRIB	-	$375,000	$75,000	$150,000	$150,000
MISC REVENUE					
MISCELLANEOUS REVENUE	-	$14,000	$346,920	$202,089	$202,089
Total MISC REVENUE	-	$14,000	$346,920	$202,089	$202,089
TRANSFER IN					
TRANSFER IN FROM GENERAL	-	-	-	$124,222	$124,222
Total TRANSFER IN	-	-	-	$124,222	$124,222
Total Revenues	**$14,822,996**	**$470,917**	**$2,890,014**	**$476,311**	**$476,311**

Community Development Division Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCT TECH 3-20	20	1.00	89,329	1.00	1.00	92,009
ADMIN CLK 1-20	20	1.00	71,678	1.00	1.00	73,828
ADMIN SUPV-18	18	1.00	77,670	1.00	1.00	80,000
CHILD CARE PROG SPEC 2-18	18	4.00	405,798	4.00	4.00	424,329
CHILD CARE PROG SPEC 3-18	18	2.00	198,285	2.00	2.00	207,208
CLERK 1-20 PT	20	-	-	-	0.60	28,597
COM DEV TECH 2-20	20	4.00	305,124	4.00	4.00	318,971
COMM DEV DIV DIR-21	21	1.00	171,123	1.00	1.00	176,257
COMM DEV MANAGER-18	18	2.00	283,007	2.00	2.00	291,497
COMM DEV PROG MGR-18	18	1.00	127,391	1.00	1.00	135,149
COMM DEV SPEC 1-18	18	2.00	149,561	2.00	2.00	154,048
COMM DEV SPEC 2-18	18	9.00	874,996	9.00	9.00	924,998
COMM DEV SPEC 3-18	18	3.00	297,720	3.00	3.00	315,090
COMM DEV SPEC 4-18	18	1.00	130,149	1.00	1.00	99,142
CUSTODIAL WKR 2-16	16	1.00	63,358	1.00	-	-
FINANCE/ADMIN MGR-18	18	1.00	96,255	1.00	1.00	99,142
HSG REHAB SPEC-18	18	2.00	204,060	2.00	2.00	213,156
MENTAL HEALTH SPECIALIST	18	1.00	105,819	1.00	1.00	112,263
PLANNER 2-18	18	1.00	99,142	1.00	1.00	102,117
PROGRAM ASST 1-20	20	2.00	132,368	2.00	2.00	136,339
SR CTR PROG COORD-18	18	2.00	158,761	2.00	2.00	165,584
SR CTR PROG COORD-18-PT	18	-	-	1.50	1.50	106,125
Grand Total		**42.00**	**$4,041,591**	**43.50**	**43.10**	**$4,255,848**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not

reflected in this summary page.

Economic Development Division Overview

Agency Mission

The mission of the Economic Development Division is to serve a successful City by supporting our residents, businesses, and property owners; and, by managing our real estate assets and transactions in a responsible manner.

Agency Overview

The Agency is responsible for overseeing all City real estate transactions and projects, providing financial and technical assistance to businesses and developers, and managing other economic development initiatives.

2027 Budget Highlights

Agency-Wide Changes

- Reallocates $11,100 from purchased services in the Business Resources and Outreach service to other services (net neutral).

Service: Administration

- No change from prior year. Budget maintains current level of service.

Service: Business & Real Estate Development Finance

- No change from prior year. Budget maintains current level of service.

Service: Business Resources & Outreach

- Decreases purchased services due to the end of the Madison Regional Economic Partnership (MadREP) organization and therefore the City's membership dues in the organization ($10,000).

Service: Policy, Planning & Project Management

- No change from prior year. Budget maintains current level of service.

Service: Real Estate Assets & Infrastructure

- Increases purchased services to support increases in management services at City-owned properties ($9,700). This accounts for the majority of the reallocation of the Business Resources & Outreach purchased services budget.

Service: Street Vending & Sidewalk Cafes

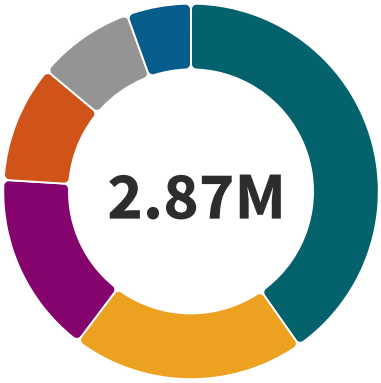
- No change from prior year. Budget maintains current level of service.

Economic Development Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



REAL ESTATE ASSETS AND INFRAST	**$1,154,031**	40.25%
BUS & REAL ESTATE DEV FINANCE	**$574,978**	20.05%
BUSINESS RESOURCES AND OUTREAC	**$449,364**	15.67%
STREET VENDING AND SIDEWALK CA	**$290,415**	10.13%
POLICY, PLANNING & PROJECT MAN	**$240,163**	8.38%
ADMINISTRATION	**$158,405**	5.52%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMINISTRATION	$150,616	$176,652	$156,772	$187,929	$158,405
BUS & REAL ESTATE DEV FINANCE	$1,220,490	$538,508	$1,357,800	$551,549	$574,978
BUSINESS RESOURCES AND OUTREAC	$387,479	$455,201	$409,032	$457,520	$449,364
POLICY, PLANNING & PROJECT MAN	$365,501	$213,310	$196,296	$222,463	$240,163
REAL ESTATE ASSETS AND INFRAST	$1,150,787	$1,110,224	$1,244,049	$1,158,040	$1,154,031
STREET VENDING AND SIDEWALK CA	$246,814	$276,467	$259,640	$289,692	$290,415
Total Expenditures	**$3,521,688**	**$2,770,363**	**$3,623,589**	**$2,867,193**	**$2,867,356**

Agency Revenues by Service (All Funds)

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUS & REAL ESTATE DEV FINANCE	$301,766	-	$868,234	-	-
OFFICE OF BUSINESS RESOURCES	$30,953	-	-	-	-
OFFICE OF REAL ESTATE SERVICES	$450,569	-	-	-	-
Total Revenues	**$783,288**	**-**	**$868,234**	**-**	**-**

Service: Administration

Service Description

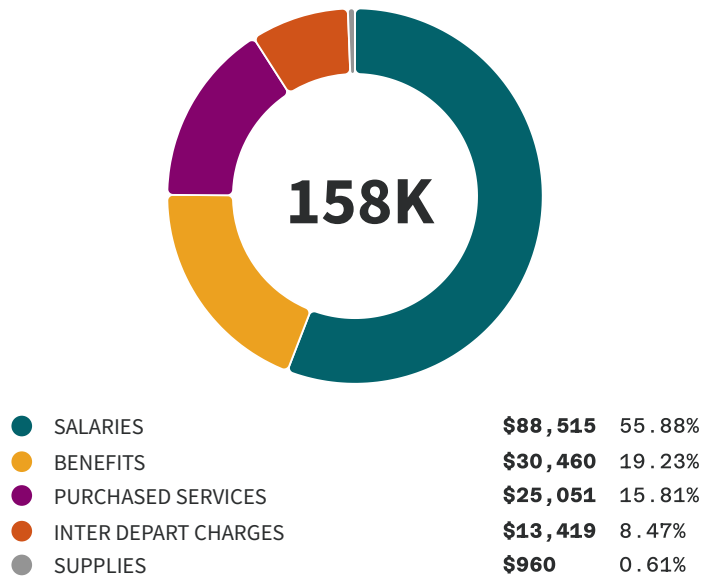
This service manages the budget and staff of the Economic Development Division. The goal of the service is to effectively allocate the resources of the Economic Development Division.

Activities Performed by this Service

- Budget: Development and management of annual budget.
- Work Plan: Development and management of annual work plan.
- Oversight: Results Madison service indicator data, and Business and Economic Resources Committee staffing.
- Staffing: Professional development.
- Engagement: Neighborhood Resource Teams and Equity Team support.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$90,881	$102,082	$93,836	$111,409	$88,515
BENEFITS	$20,388	$36,424	$23,028	$37,090	$30,460
SUPPLIES	$1,247	$960	$808	$960	$960
PURCHASED SERVICES	$25,605	$23,971	$25,883	$25,051	$25,051
INTER DEPART CHARGES	$12,495	$13,216	$13,216	$13,419	$13,419
Total Expenditures	**$150,616**	**$176,652**	**$156,772**	**$187,929**	**$158,405**

Service: Business & Real Estate Development Finance

Service Description

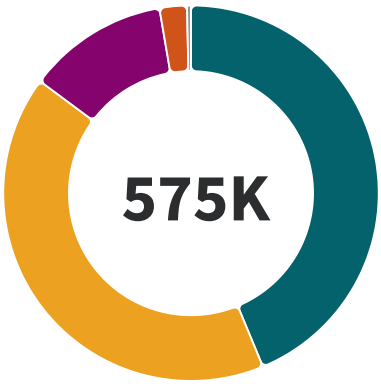
This service oversees small business grants, food program funding, and the City's Tax Increment Finance (TIF) program. The goals of this service are to promote small business development, increase food access, support the construction of affordable housing and other development projects, and expand the tax base.

Activities Performed by this Service

- Small Business Development Programs: Façade Grants, Building Improvement Grants, Commercial Ownership Assistance Grants, and Small Cap TIF Loan management.
- Tax Incremental Finance (TIF): Underwriting TIF applications, creating and amending Tax Increment Districts, and staffing TIF Joint Review Board.
- Food Access Programs: Healthy Retail Access Program, Double Dollars and SEED Grant management.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$251,522	43.74%
PURCHASED SERVICES	$238,160	41.42%
BENEFITS	$69,757	12.13%
INTER DEPART CHARGES	$13,619	2.37%
SUPPLIES	$1,920	0.33%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$197,880	$223,727	$193,672	$234,803	$251,522
BENEFITS	$57,741	$61,403	$52,702	$63,046	$69,757
SUPPLIES	$1,889	$1,920	$1,448	$1,920	$1,920
PURCHASED SERVICES	$949,071	$238,000	$1,096,520	$238,160	$238,160
INTER DEPART CHARGES	$13,910	$13,458	$13,458	$13,619	$13,619
Total Expenditures	**$1,220,490**	**$538,508**	**$1,357,800**	**$551,549**	**$574,978**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$301,766	-	$868,234	-	-
Total Revenues	**$301,766**	**-**	**$868,234**	**-**	**-**

Service: Business Resources & Outreach

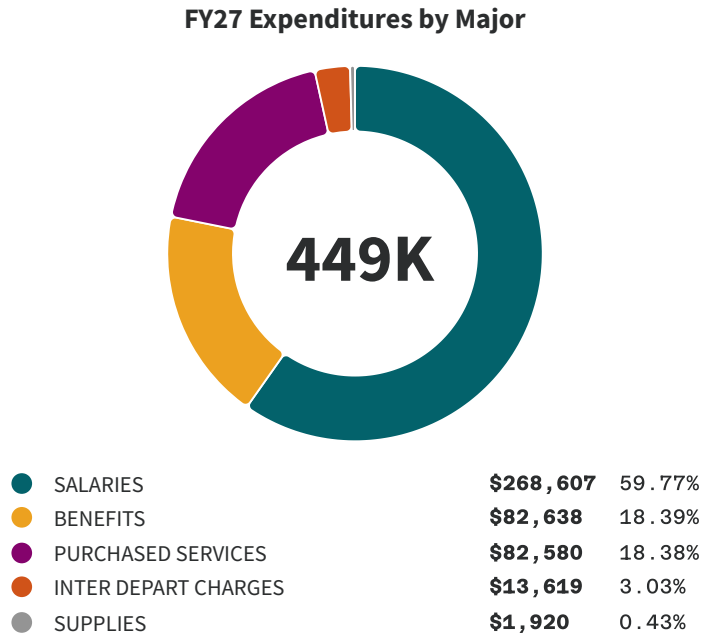
Service Description

This service helps businesses locate, open, or expand within the City of Madison by directing them to financial and technical assistance available through the City and other sources, and by connecting them to other City agencies. The goal of this service is to help grow the Madison economy.

Activities Performed by this Service

- Business Inquiries: Individual business questions and formal site selection requests.
- Business Outreach Materials: Website and brochure maintenance.
- Business Organizations: Cultivating relationships with area business organizations.
- City Project Support: Road construction assistance and business support for other projects.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$222,266	$257,196	$233,301	$268,607	$268,607
BENEFITS	$61,085	$78,907	$68,038	$80,794	$82,638
SUPPLIES	$1,889	$1,920	$1,448	$1,920	$1,920
PURCHASED SERVICES	$88,329	$103,720	$92,786	$92,580	$82,580
INTER DEPART CHARGES	$13,910	$13,458	$13,458	$13,619	$13,619
Total Expenditures	**$387,479**	**$455,201**	**$409,032**	**$457,520**	**$449,364**

Service: Policy, Planning, & Project Management

Service Description

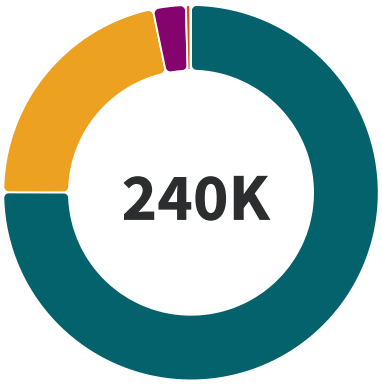
This service leads policy, planning, and project management work. The goal of this service is to grow the City's economy through policy, planning, and project work.

Activities Performed by this Service

- Plan Preparation: Area Plans and Economic Development Strategy development.
- Grant Funding: Completion of applications for Wisconsin Economic Development Corporation (WEDC) funding.
- Project Promotion: Associates in Commercial Real Estate (ACRE) tours.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$180,227**	75.04%
BENEFITS	**$52,087**	21.69%
INTER DEPART CHARGES	**$6,810**	2.84%
SUPPLIES	**$960**	0.40%
PURCHASED SERVICES	**$80**	0.03%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$133,893	$159,501	$138,253	$167,329	$180,227
BENEFITS	$33,866	$46,120	$39,272	$47,284	$52,087
SUPPLIES	$924	$960	$682	$960	$960
PURCHASED SERVICES	$189,864	-	$11,360	$80	$80
INTER DEPART CHARGES	$6,955	$6,729	$6,729	$6,810	$6,810
Total Expenditures	**$365,501**	**$213,310**	**$196,296**	**$222,463**	**$240,163**

Service: Real Estate Assets & Infrastructure

Service Description

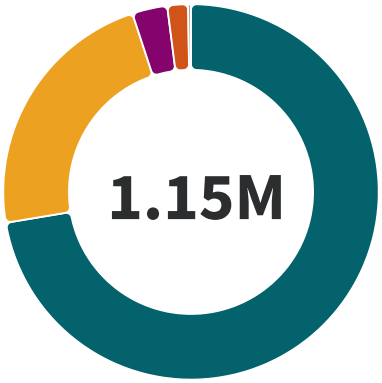
This service completes all real estate work needed by the City for public projects, as well as City real estate work needed to support private projects. This service also manages the City's real estate assets. The goal of this service is to help grow the Madison economy through public facilities and infrastructure as well as private real estate development.

Activities Performed by this Service

- Acquisition: Purchase and lease real estate needed by the City.
- Disposal: Sell surplus property not needed by the City.
- Land Banking: Purchase, manage, and sell property through a Request for Proposals (RFP) process.
- Asset Management: Easements, encroachment agreements, and licenses for private buildings, infrastructure, and equipment using City property.
- Redevelopment Project Management: Park Badger, Brayton Lot, and the Triangle.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$835,092	72.36%
BENEFITS	$260,690	22.59%
PURCHASED SERVICES	$34,940	3.03%
INTER DEPART CHARGES	$20,429	1.77%
SUPPLIES	$2,880	0.25%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$850,936	$810,012	$896,229	$843,104	$835,092
BENEFITS	$246,277	$251,945	$286,470	$256,688	$260,690
SUPPLIES	$3,856	$2,880	$6,618	$2,880	$2,880
PURCHASED SERVICES	$28,853	$25,200	$34,546	$34,940	$34,940
INTER DEPART CHARGES	$20,865	$20,188	$20,188	$20,429	$20,429
Total Expenditures	**$1,150,787**	**$1,110,224**	**$1,244,049**	**$1,158,040**	**$1,154,031**

Service: Street Vending & Sidewalk Cafes

Service Description

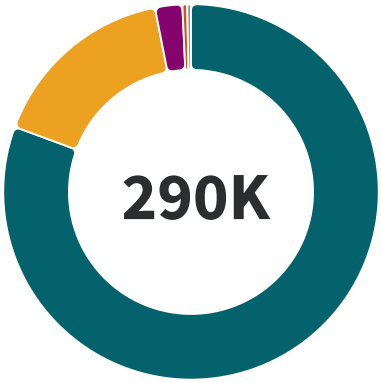
This service manages the licensing and code compliance of the Street Vending and Sidewalk Café Programs. Through this work, this service provides entrepreneurship support to small business owners and placemaking support for Madison's commercial districts. The goal of this service is to grow Madison's economy through entrepreneurship and thriving business districts.

Activities Performed by this Service

- Administration: Licensing, monitoring, enforcing, and advising the city's street vendors and sidewalk café operators.
- Program Management: Improving the Street Vending and Sidewalk Café programs through Madison General Ordinances and other policy changes.
- Education: Providing business planning guidance and connections to external resources.
- Outreach: Accommodating the intersection of street vending and sidewalk cafés with road construction, special events, and new development throughout the community.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$234,131	80.62%
BENEFITS	$47,334	16.30%
INTER DEPART CHARGES	$6,810	2.34%
PURCHASED SERVICES	$1,180	0.41%
SUPPLIES	$960	0.33%

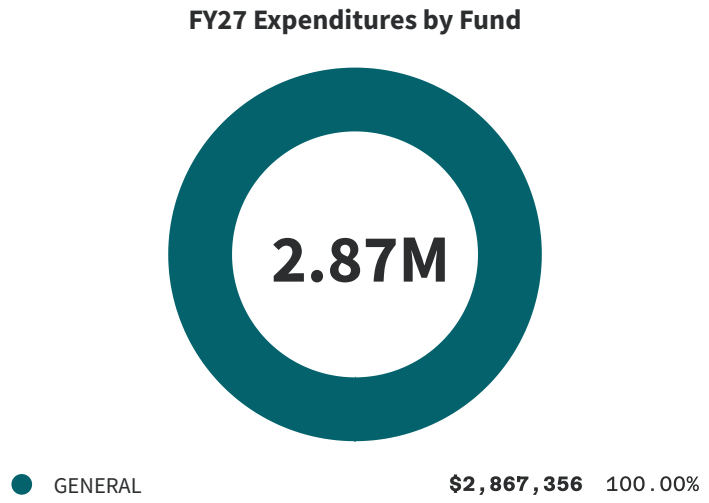
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$196,489	$222,757	$206,540	$234,131	$234,131
BENEFITS	$42,273	$44,921	$45,403	$46,612	$47,334
SUPPLIES	$973	$960	$844	$960	$960
PURCHASED SERVICES	$124	$1,100	$124	$1,180	$1,180
INTER DEPART CHARGES	$6,955	$6,729	$6,729	$6,810	$6,810
Total Expenditures	**$246,814**	**$276,467**	**$259,640**	**$289,692**	**$290,415**

Economic Development Division Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund



Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$2,738,400	$2,770,363	$2,755,355	$2,867,193	$2,867,356
OTHER GRANTS	$783,288	-	$868,234	-	-
Total Expenditures	**$3,521,688**	**$2,770,363**	**$3,623,589**	**$2,867,193**	**$2,867,356**

Agency Revenues by Fund

Agency Revenues by Fund

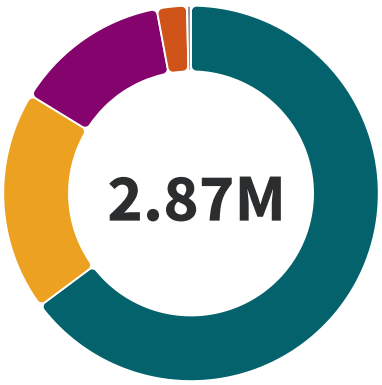
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
OTHER GRANTS	$783,288	-	$868,234	-	-
Total Revenues	**$783,288**	**-**	**$868,234**	**-**	**-**

Economic Development Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$1,858,095	64.80%
BENEFITS	$542,966	18.94%
PURCHASED SERVICES	$381,991	13.32%
INTER DEPART CHARGES	$74,705	2.61%
SUPPLIES	$9,600	0.33%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$1,684,978	$1,787,837	$1,754,248	$1,867,043	$1,865,755
SALARY SAVINGS	-	-$8,939	-	-$9,335	-$9,335
PENDING PERSONNEL	-	$2,974	-	$2,974	$2,974
PREMIUM PAY	$21	$1,030	$16	$1,030	$1,030
COMPENSATED ABSENCE	$7,347	$11,951	$7,567	$11,951	$11,951
OVERTIME WAGES PERMANENT	-	$7,386	-	$7,386	$7,386
BUDGET EFFICIENCIES	-	-$26,964	-	-$21,666	-$21,666
Total SALARIES	$1,692,345	$1,775,275	$1,761,831	$1,859,383	$1,858,095
BENEFITS					
HEALTH INSURANCE BENEFIT	$218,231	$250,445	$251,871	$250,445	$262,394
WAGE INSURANCE BENEFIT	$4,313	$4,509	$4,844	$4,313	$3,731
WI RETIREMENT SYSTEM	$114,937	$128,725	$126,307	$134,427	$135,267
FICA MEDICARE BENEFITS	$122,146	$133,976	$129,698	$140,069	$139,314

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
POST EMPLOYMENT HEALTH PLANS	$2,003	$2,063	$2,193	$2,259	$2,259
Total BENEFITS	$461,631	$519,719	$514,913	$531,515	$542,966
SUPPLIES					
OFFICE SUPPLIES	$1,697	$1,750	$1,276	$1,750	$1,750
COPY PRINTING SUPPLIES	$1,774	$850	$474	$850	$850
FURNITURE	$119	$500	-	$500	$500
HARDWARE SUPPLIES	$798	$1,100	$4,000	$1,100	$1,100
SOFTWARE LICENSES & SUPPLIES	$34	$700	$70	$700	$700
POSTAGE	$6,039	$4,700	$6,028	$4,700	$4,700
FOOD AND BEVERAGE	$315	-	-	-	-
Total SUPPLIES	$10,777	$9,600	$11,848	$9,600	$9,600
PURCHASED SERVICES					
NATURAL GAS	$140	-	-	-	-
ELECTRICITY	-$206	-	$347	-	-
WATER	$1,531	-	$1,563	-	-
TELEPHONE	$773	-	$862	$800	$800
CELLULAR TELEPHONE	$935	$1,100	$680	$1,100	$1,100
SYSTEM AND SOFTWARE MAINTENANC	$12,458	$21,000	$23,077	$21,000	$21,000
RECRUITMENT	$7	-	$760	$1,000	$1,000
MILEAGE	$344	$325	-	$325	$325
CONFERENCES AND TRAINING	$23,767	$23,646	$23,646	$23,646	$23,646
MEMBERSHIPS	$24,810	$20,400	$7,000	$15,400	$5,400
STORAGE SERVICES	$3,684	$4,200	$3,140	$4,200	$4,200
MORTGAGE AND TITLE SERVICES	$4,078	$6,000	$5,886	$6,000	$6,000
MANAGEMENT SERVICES	$3,607	$500	$5,500	$10,000	$10,000
CONSULTING SERVICES	$189,625	-	$11,417	-	-
ADVERTISING SERVICES	$5,280	$7,820	$2,500	$1,520	$1,520
PRINTING SERVICES	-	$1,000	-	$1,000	$1,000
OTHER SERVICES AND EXPENSES	$177,725	$256,000	$256,607	$256,000	$256,000
GRANTS	$50,000	$50,000	$50,000	$50,000	$50,000
Total PURCHASED SERVICES	$498,557	$391,991	$392,984	$391,991	$381,991
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$60,935	$60,935	$60,935	$60,935	$60,935
ID CHARGE FROM INSURANCE	$12,531	$11,897	$11,897	$12,700	$12,700
ID CHARGE FROM WORKERS COMP	$1,625	$947	$947	$1,070	$1,070
Total INTER DEPART CHARGES	$75,091	$73,779	$73,779	$74,705	$74,705

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Expenditures	**$2,738,400**	**$2,770,363**	**$2,755,355**	**$2,867,193**	**$2,867,356**

Economic Development Division: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PURCHASED SERVICES					
CONSULTING SERVICES	$162,335	-	$618,234	-	-
OTHER SERVICES AND EXPENSES	-	-	$250,000	-	-
GRANTS	$620,953	-	-	-	-
Total PURCHASED SERVICES	$783,288	-	$868,234	-	-
Total Expenditures	**$783,288**	**-**	**$868,234**	**-**	**-**

Agency Revenues by Major

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$533,288	-	$618,234	-	-
STATE REVENUES OPERATING	$250,000	-	$250,000	-	-
Total INTERGOV REVENUES	$783,288	-	$868,234	-	-
Total Revenues	**$783,288**	**-**	**$868,234**	**-**	**-**

Economic Development Division Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCT TECH 3-20	20	1.00	76,534	1.00	1.00	81,348
BUSINESS DEV SPEC 2-18	18	1.00	99,142	1.00	1.00	105,091
BUSINESS DEV SPEC 3-18	18	1.00	115,343	1.00	1.00	118,803
BUSINESS DEV SPEC 4-18	18	1.00	123,177	1.00	1.00	129,266
CLERK-TYP 2-20	20	1.00	61,252	1.00	1.00	63,090
ECON DEV DIV DIR-21	21	1.00	171,975	1.00	1.00	177,134
ECON DEV SPEC-18	18	1.00	119,691	1.00	1.00	126,872
FOOD POLICY ADMIN-18	18	1.00	108,994	1.00	1.00	115,533
PRINCIPAL PLANNER-18	18	1.00	137,499	1.00	1.00	141,624
REAL ESTATE DEV SPEC 2-18	18	-	-	2.00	2.00	167,093
REAL ESTATE DEV SPEC 4-18	18	3.00	330,996	2.00	2.00	217,562
REAL ESTATE SPECIALIST 2-18	18	1.00	99,142	1.00	1.00	102,117
REAL ESTATE SPECIALIST 3-18	18	3.00	330,155	3.00	3.00	340,060
REAL ESTATE SPECIALIST 4-18	18	1.00	77,670	1.00	1.00	83,547
REAL ESTATE SUPERV-18	18	2.00	292,352	2.00	2.00	301,122
STREET VENDING MONITOR-16	16	1.00	63,358	1.00	1.00	67,368
Grand Total		**20.00**	**$2,207,278**	**21.00**	**21.00**	**$2,337,628**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Planning Division Overview

Agency Mission

The mission of the Planning Division is to develop and recommend urban development policies, improve the quality of the downtown and existing neighborhoods, and plan for new neighborhoods and peripheral growth management.

Agency Overview

The Agency compiles and analyzes statistical data relating to urban planning and management and implements adopted City land-use and development policies through maintaining development regulations and reviewing specific development proposals. The goal of the Planning Division is to prepare and maintain plan elements as guidance and management for City growth and development and to manage long-range transportation planning and programming for the city and metropolitan area. Planning will advance this goal by monitoring progress on Comprehensive Plan recommendations and continuing a Citywide long-range facilities plan.

2027 Budget Highlights

Service: Administration

- No change from prior year. Budget maintains current level of service.

Service: Community Connections

- No change from prior year. Budget maintains current level of service.

Service: Data & Mapping

- Decreases consulting services by $32,700 to reflect the transition of managing neighborhood indicators data in-house rather than utilizing the platform hosted by UW-Madison. It is anticipated that the program data and hosting will be fully managed by the City by 2028.

Service: Development Review

- No change from prior year. Budget maintains current level of service.

Service: Metropolitan Planning Organization (MPO)

- Increases Intergovernmental Revenues in the Other Grants Fund to align with federal revenue estimates provided by Wisconsin Department of Transportation (WisDOT) ($30,600). All expenses increase by the same amount to utilize the full award.
- Reallocates $29,800 from supplies to purchased services in the Other Grants Fund to align with anticipated consulting services needs in 2027.

Service: Plan Creation

- Increases software maintenance for area plan software costs that are due every two (2) years ($7,000). Maintenance costs were last paid in 2025.
- Increases consulting services to support the creation of three (3) area plans in 2027 ($7,000). Area plans scheduled to be in progress in 2027 include Downtown, North, and Near West.

Service: Plan Implementation and Design

- No change from prior year. Budget maintains current level of service.

Service: Support for the Arts

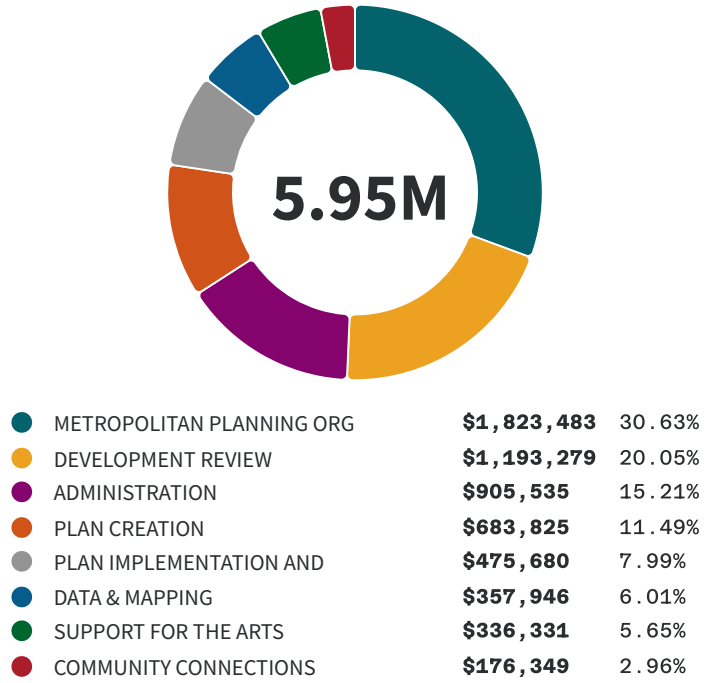
- No change from prior year. Budget maintains current level of service.

Planning Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service

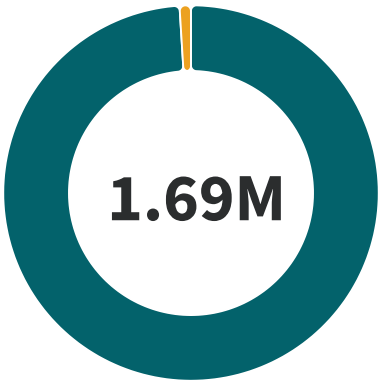


Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMINISTRATION	$845,583	$889,684	$992,293	$902,230	$905,535
COMMUNITY CONNECTIONS	$152,640	$172,383	$156,908	$175,770	$176,349
DATA & MAPPING	$311,579	$382,435	$380,674	$392,042	$357,946
DEVELOPMENT REVIEW	$1,024,860	$1,153,660	$1,068,049	$1,186,416	$1,193,279
METROPOLITAN PLANNING ORG	$1,589,855	$1,792,875	$1,930,397	$1,821,838	$1,823,483
PLAN CREATION	$613,751	$647,707	$607,668	$681,092	$683,825
PLAN IMPLEMENTATION AND	$638,770	$472,047	$558,331	$473,703	$475,680
SUPPORT FOR THE ARTS	$367,275	$327,415	$401,957	$335,496	$336,331
Total Expenditures	**$5,544,311**	**$5,838,206**	**$6,096,275**	**$5,968,588**	**$5,952,428**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



METROPOLITAN PLANNING ORG	**$1,671,613**	99.02%
SUPPORT FOR THE ARTS	**$16,500**	0.98%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMINISTRATION	-	$1,500	$1,500	-	-
METROPOLITAN PLANNING ORG	$1,471,090	$1,641,007	$1,779,218	$1,669,968	$1,671,613
PLAN IMPLEMENTATION AND	$91,702	-	$30,000	-	-
SUPPORT FOR THE ARTS	$50,569	$15,000	$65,000	$16,500	$16,500
Total Revenues	**$1,613,361**	**$1,657,507**	**$1,875,718**	**$1,686,468**	**$1,688,113**

Service: Administration

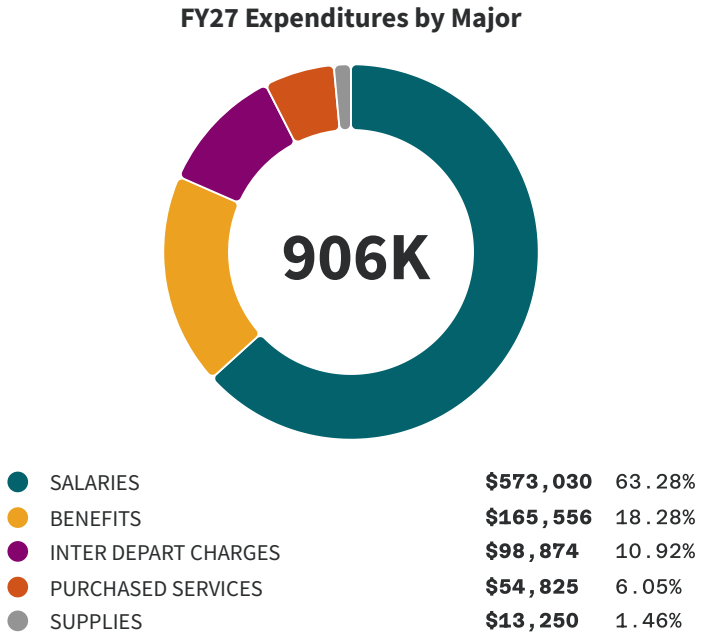
Service Description

Planning Division Administration includes work common to most City agencies ranging from budget preparation and work planning to payroll processing, hiring processes, and employee professional development. It also includes Citywide efforts such as Results Madison. Each employee in the Planning Division allocates a portion of their time to this service.

Activities Performed by this Service

- Hiring and On-boarding: Time spent by a range of staff supporting recruitment and interview processes and on-boarding new colleagues within and beyond the Planning Division.
- Staff Meetings: Periodic meetings of individual sections, full staff team, or leadership team to maintain open lines of communication throughout the Planning Division.
- Financial Management and Payroll: Develops, monitors and maintains annual capital and operating budgets, including processing invoices and purchasing. Review and process timesheets, submit and manage payroll, associated tasks.
- Grant Management: Coordinates contracts, invoices, and activities related to grants administered by the Planning Division.
- Records Management: Maintains the Division's records, including coordinating timely responses to open records requests.
- Work Planning & Data Indicators: Maintaining the Planning Division Work Plan and tracking Results Madison data indicators over time.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$551,097	$546,223	$577,187	$573,030	$573,030
BENEFITS	$155,018	$172,432	$257,256	$162,251	$165,556
SUPPLIES	$4,681	$13,250	$4,800	$13,250	$13,250
PURCHASED SERVICES	$39,608	$54,125	$49,395	$54,825	$54,825
INTER DEPART CHARGES	$95,178	$103,654	$103,654	$98,874	$98,874
Total Expenditures	**$845,583**	**$889,684**	**$992,293**	**$902,230**	**$905,535**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INVEST OTHER CONTRIB	-	$1,500	$1,500	-	-
Total Revenues	**-**	**$1,500**	**$1,500**	**-**	**-**

Service: Community Connections

Service Description

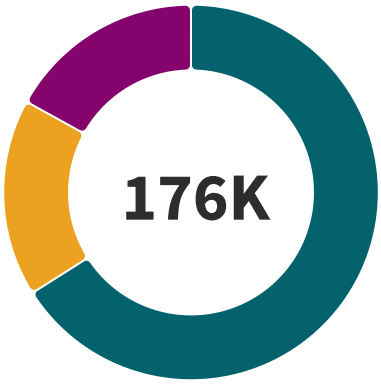
This service includes efforts to create and strengthen relationships with community and neighborhood organizations, institutions, and units of government in the greater Madison region. Many staff in the Planning Division allocate a portion of their time to this service as part of their core work.

Activities Performed by this Service

- Support for Neighborhood Resource Teams (NRT): Staff attendance and leadership at regularly scheduled NRT meetings across the City associated with the Department of Civil Rights NRT program.
- Neighborhood Grant Program Administration: Annual opportunity for small grants to community organizations to support physical improvements, leadership and capacity-building, or other innovative community projects. Budgeted for a total of $30,000, the program usually involves approximately 10 grants each year with ongoing staff support to complete community projects.
- Support for the Joint Campus Area Committee: Pursuant to MGO 33.32, administrative support for 6-8 meetings per year of this committee comprised of City Alders, UW-Madison staff, and representatives of nearby neighborhoods to coordinate and communicate upcoming development and major changes on the UW-Madison campus.
- Regional Cooperation: Communication, presentations to, and occasional meetings with area school districts, colleges and universities, Dane County, other municipalities, and community organizations regarding shared goals, issues, and challenges.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$116,429**	66.02%
PURCHASED SERVICES	**$30,000**	17.01%
BENEFITS	**$29,920**	16.97%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$99,774	$112,429	$94,165	$116,429	$116,429
BENEFITS	$25,739	$29,954	$26,182	$29,341	$29,920
PURCHASED SERVICES	$27,127	$30,000	$36,560	$30,000	$30,000
Total Expenditures	**$152,640**	**$172,383**	**$156,908**	**$175,770**	**$176,349**

Service: Data & Mapping

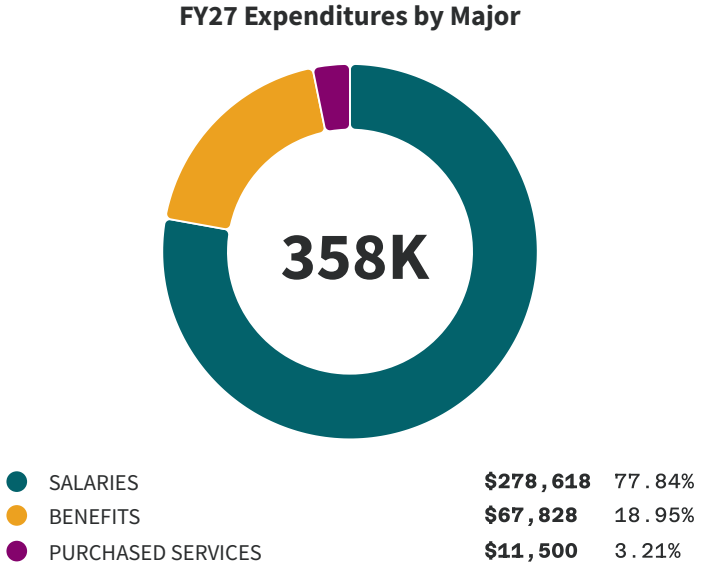
Service Description

This service includes maintenance, analysis, and communication of a wide variety of geographic and demographic data for use by City agencies, policymakers, and the public. With a focus on improving data clarity and usability, mapping services rely on data inputs from the US Census and other agencies and community partners.

Activities Performed by this Service

- Geographic Information Systems (GIS) Maintenance: Ongoing maintenance of GIS layers/data related to development activity, zoning, political districts, City services and other topics. These updates populate core City databases and online resources, including the Assessor's Office Property Lookup webpage.
- Development Pipeline Data Maintenance: Ongoing updates to a geographic database of proposed and approved developments that are not yet constructed. Knowledge of these expected developments, which do not yet appear in other city databases, can be useful for other city agencies and community partners (school districts, etc.) engaging in near-term planning.
- Data & Mapping Support and Requests: Support the needs of PCED Divisions. Support several City agencies beyond PCED that have GIS needs but lack GIS staff. This ranges from ongoing support for the Clerk's Office (e.g. polling places, wards, Alder Districts) to occasional support for agencies such as the Mayor's Office and Common Council Office.
- Madison Neighborhood Indicators Project (NIP): The NIP is updated biennially through a contract with the UW-Madison Applied Population Lab. It brings together data from a variety of sources in a user-friendly interface, focusing on topic areas such as demographics, housing, public safety, health, education, economics, and transportation.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$214,138	$265,105	$262,949	$278,618	$278,618
BENEFITS	$55,755	$73,143	$73,538	$66,588	$67,828
PURCHASED SERVICES	$41,686	$44,187	$44,187	$46,837	$11,500
Total Expenditures	**$311,579**	**$382,435**	**$380,674**	**$392,042**	**$357,946**

Service: Development Review

Service Description

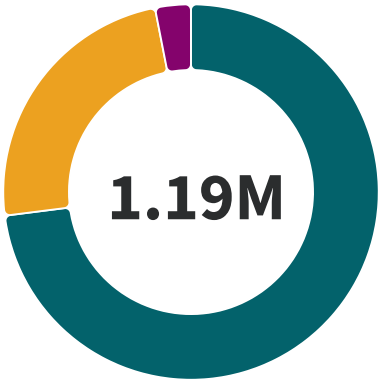
This service supports the City's decisions related to development and redevelopment, pursuant to relevant Wisconsin statutes and local ordinances in MGO Chapters 16 (General Planning), 28 (Zoning Code), 33.24 (Urban Design Commission), and 41 (Historic Preservation). Development review activities summarized below include facilitation of meetings with elected officials, community groups, development teams, and interagency staff teams leading up to the preparation of recommendations to appointed and elected officials related to development proposals. Staff must ensure compliance with commission decisions prior to (re)development moving forward. Further, as provided by ordinance, administratively reviewed changes also involve staff support to property owners, contractors, and designers.

Activities Performed by this Service

- Plan Commission Support: Review and make recommendations to the City's Plan Commission on development proposals including demolition, conditional uses, rezonings, and land divisions, following policies and procedures in MGO Chapters 16 and 28 and relevant Wisconsin statutes. This activity typically supports roughly 200 annual development requests, including many requiring final decisions by the Common Council.
- Urban Design Commission Support: Review and make recommendations to the City's Urban Design Commission regarding development proposals within eight (8) Urban Design Districts, design of public buildings, and other items consistent with MGO Chapter 33.24. This activity supports over 70 annual development requests to the UDC and a significant amount of additional administrative review.
- Landmarks Commission Support: Review and make recommendations to the City's Landmarks Commission regarding proposed development and change within five (5) Local Historic Districts, to local Landmark sites, and other items consistent with MGO Chapters 33.19 and 41. This activity typically supports approx. 30 annual development requests to the Landmarks Commission as well as a significant amount of support to contractors and residents working to update and maintain historic buildings.
- Interagency Coordination: In supporting the commissions listed above and for other development proposals a significant amount of work for this service includes coordinating with various agencies involved in the development review/approval process, including pre- and post- approval on a variety of issues to provide guidance to development teams throughout the process, including coordinating the Development Assistance Team.
- Community Meeting Support: Attend meetings about specific development/redevelopment projects, often at the request of alders, resident groups, or the development team.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$871,001	72.99%
BENEFITS	$285,527	23.93%
SUPPLIES	$36,750	3.08%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$747,124	$837,363	$772,674	$871,001	$871,001
BENEFITS	$245,176	$279,547	$263,374	$278,665	$285,527
SUPPLIES	$32,559	$36,750	$32,000	$36,750	$36,750
Total Expenditures	**$1,024,860**	**$1,153,660**	**$1,068,049**	**$1,186,416**	**$1,193,279**

Service: Metropolitan Planning Organization

Service Description

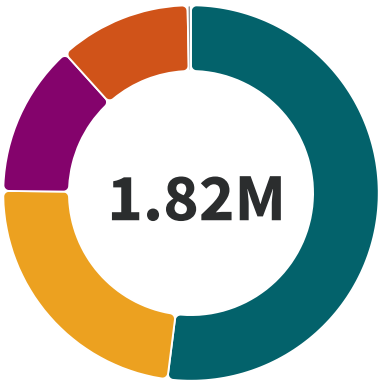
This service provides staff for the Metropolitan Planning Organization (MPO), which is the designated policy body responsible for cooperative and comprehensive regional transportation planning and decision-making for the Madison Metropolitan Planning Area. The responsibilities of the MPO include conducting a planning process for making transportation investment decisions in the metropolitan area, preparing and maintaining a long-range multi-modal transportation plan, and preparing a five-year transportation improvement program to provide transportation investments that meet metropolitan transportation needs. The role of the MPO is to facilitate coordinated and comprehensive regional transportation planning and decision-making that is fair and impartial.

Activities Performed by this Service

- Long-range Multimodal System Wide Planning: Maintain and refine the Regional Transportation Plan through more detailed studies, including sub-elements of the plan such as the Bicycle Transportation Plan, as part of the continuing, comprehensive, multimodal transportation process for the metro area in accordance with federal rules.
- Data Collection and Analysis: Collect, monitor, and analyze data related to land use development, socioeconomic characteristics of the population, travel patterns, and other factors affecting travel, as well as environmental indicators and issues.
- Transportation System/Congestion Management Planning: Monitor transportation system performance and plan and prioritize investments to improve overall system efficiency and safety with an emphasis on use of technology and lower cost strategies.
- Short-range Transit and Specialized Transportation Planning: Plan near term (5-10 years) improvements to the public transit system as well as specialized transportation services designed to meet the needs of the elderly and persons with disabilities. Assist in coordinating transit and specialized transportation services provided by Metro Transit, Dane County, and other public and private providers.
- Transportation Improvement Program: Approve use of federal funding for transportation projects and services in the metro area through the TIP, which is updated annually. Monitor other major transportation projects and assist in coordinating projects where needed.
- Roadway and Transit Corridor and Special Studies: Lead or assist in planning for roadway and transit investments in major corridors or undertaking special studies that result in more detailed, project specific recommendations that refine the Regional Transportation Plan.
- Ridesharing/Travel Demand Management: Coordinate and implement programs and services designed to promote and encourage increased use of transit, car/vanpooling, bicycling, and walking.
- Administration: Manage the transportation planning program, including program development, administration, and reporting, staffing the MPO Board and committees, and involving policymakers and the public in the planning process.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



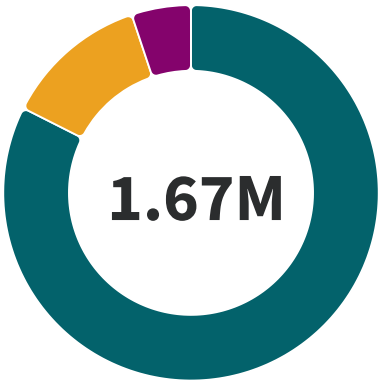
SALARIES	**$948,393**	52.01%
PURCHASED SERVICES	**$422,446**	23.17%
BENEFITS	**$239,397**	13.13%
TRANSFER OUT	**$207,871**	11.40%
SUPPLIES	**$5,375**	0.29%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$860,492	$913,435	$906,595	$958,093	$948,393
BENEFITS	$210,531	$238,467	$198,877	$234,926	$239,397
SUPPLIES	$35,641	$35,205	$22,233	$5,375	$5,375
PURCHASED SERVICES	$305,323	$397,896	$595,509	$415,572	$422,446
INTER DEPART CHARGES	$631	-	-	-	-
TRANSFER OUT	$177,237	$207,871	$207,184	$207,871	$207,871
Total Expenditures	**$1,589,855**	**$1,792,875**	**$1,930,397**	**$1,821,838**	**$1,823,483**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	**$1,378,174**	82.45%
TRANSFER IN	**$207,871**	12.44%
CHARGES FOR SERVICES	**$85,568**	5.12%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$822,939	$1,347,568	$1,486,466	$1,376,529	$1,378,174
CHARGES FOR SERVICES	$84,108	$85,568	$85,568	$85,568	$85,568
OTHER FINANCE SOURCE	$386,806	-	-	-	-
TRANSFER IN	$177,237	$207,871	$207,185	$207,871	$207,871
Total Revenues	**$1,471,090**	**$1,641,007**	**$1,779,218**	**$1,669,968**	**$1,671,613**

Service: Plan Creation

Service Description

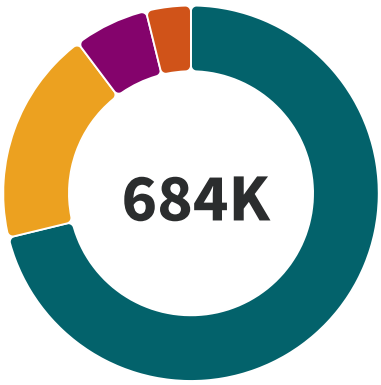
This service results in the production and maintenance of the Comprehensive Plan, more detailed plans for twelve (12) sub-areas, Community Action Strategies for certain areas with low- and moderate-income households, and citywide plans focused on special topics. Plan creation involves analysis and communication of the City's population projections and other demographic, housing, and economic data, as well as robust engagement with residents, City staff and officials, community partners, and other stakeholders. Plans adopted by the Common Council serve as the City's long-term development and growth management policies, guiding Madison toward an efficient, equitable, and sustainable future, and setting priorities for City investment in infrastructure, community facilities, and programs.

Activities Performed by this Service

- Comprehensive Planning: Production of the City's Comprehensive Plan every ten years, consistent with state law, as well as on-going monitoring and publication and distribution of biennial progress updates.
- Area Planning: Production of twelve (12) more detailed plans covering the entire city to guide future land use and use of city resources. Once adopted, these plans will be updated every ten years to ensure that they remain consistent with the Comprehensive Plan and City policies.
- Community Action Planning: Within the Area Plan processes, focused work with residents in low- and moderate-income areas to prioritize efforts and expenditures of federal funds for impactful community projects and programs.
- Citywide Special Topic Plans: Occasional strategic planning efforts focused on topics such as Arts and Culture, Historic Preservation, and Community Facilities.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$516,407	75.52%
BENEFITS	$134,366	19.65%
PURCHASED SERVICES	$46,552	6.81%
SUPPLIES	$28,000	4.09%
INTER DEPART BILLING	-$41,500	-6.07%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$463,055	$489,810	$456,465	$516,407	$516,407
BENEFITS	$127,828	$138,845	$132,151	$131,633	$134,366
SUPPLIES	-	$28,000	$28,000	$28,000	$28,000
PURCHASED SERVICES	$64,368	$32,552	$32,552	$46,552	$46,552
INTER DEPART BILLING	-$41,500	-$41,500	-$41,500	-$41,500	-$41,500
Total Expenditures	**$613,751**	**$647,707**	**$607,668**	**$681,092**	**$683,825**

Service: Plan Implementation & Design

Service Description

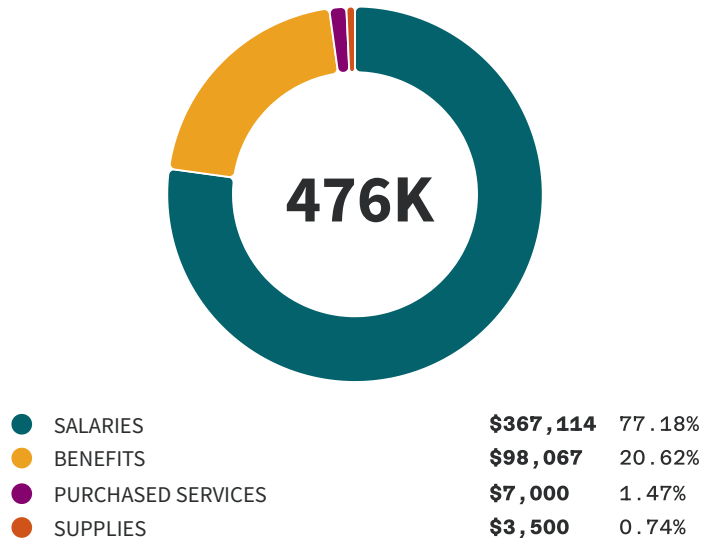
This service focuses on collaborative efforts to implement recommendations in adopted plans ranging from updates to City ordinances to design of public spaces and facilities. Planning Division staff often lead or share project management roles in a number of these efforts. Initiatives almost always involve contributions from multiple City agencies and sometimes involve community partners and/or ad hoc City committees.

Activities Performed by this Service

- Ordinance Updates: Manage or participate in public processes to update ordinances, often related to development review and approval processes, consistent with recommendations in adopted plans and/or pursuant to initiatives sponsored by elected officials.
- Plan Implementation: Lead or facilitate the implementation of Common Council adopted plans, such as the Comprehensive Plan and area plans.
- Intergovernmental Agreements: Lead processes with other municipalities to work toward mutually beneficial agreements related to long-term growth and public investment.
- Design of Public Projects: Manage or participate in the design of City or Community Development Authority (CDA) facilities such as specific parts of the public right-of-way or buildings. Often includes significant public engagement efforts.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$423,888	$352,767	$401,801	$367,114	$367,114
BENEFITS	$121,619	$110,780	$118,030	$96,089	$98,067
SUPPLIES	$1,110	$1,500	$1,500	$3,500	$3,500
PURCHASED SERVICES	$12,531	$7,000	$37,000	$7,000	$7,000
DEBT OTHR FINANCING	$79,623	-	-	-	-
Total Expenditures	**$638,770**	**$472,047**	**$558,331**	**$473,703**	**$475,680**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$91,702	-	$30,000	-	-
Total Revenues	**$91,702**	**-**	**$30,000**	**-**	**-**

Service: Support for the Arts

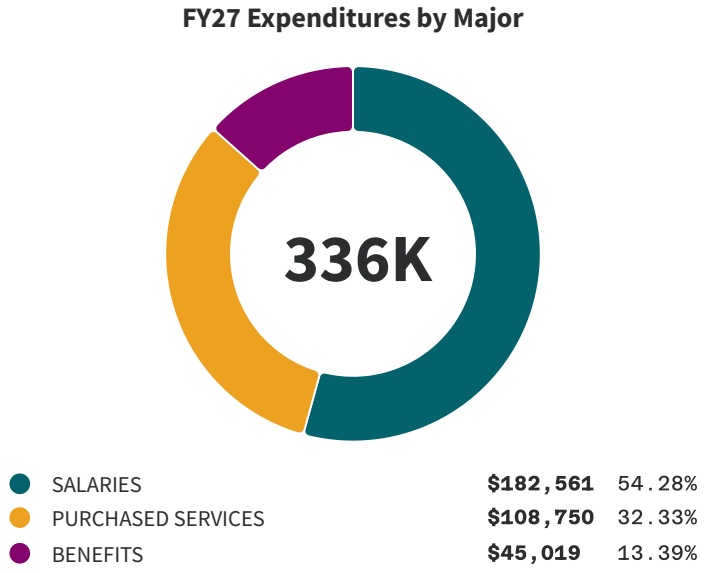
Service Description

This service maintains and expands Madison's public art collection and ensures thoughtful incorporation of art throughout the community, including into public facilities. It also supports a wide variety of local artists and cultural activities, such as music and poetry. Staff and the Madison Arts Commission strive for equitable distribution of art and cultural activities and financial support for that are representative of Madison's rich racial, ethnic, and cultural diversity.

Activities Performed by this Service

- Public Art Administration: Ongoing maintenance, conservation, and expansion of the City's public art collection, including administering art spaces in City buildings, with support from the Municipal Art Fund and Percent for the Arts commitment.
- Art Grants Program: Administer annual program awarding over $100,000 to local arts non-profits and artists completing art projects, performances, and other activities, with support from the operating budget and the State Arts Board.
- Support for the Madison Arts Commission (MAC): Pursuant to MGO 33.35, staff provide administrative support for the 11-member MAC and their regularly scheduled meetings, as well as subcommittees.
- Poet Laureate: Administer the City's Poet Laureate program, including support for both the Adult & Youth Poets Laureate, with support from the operating budget and the Madison Community Foundation.
- Artist-in-Residence Program: Support a neighborhood-based program that embeds an artist-in-residence in the Darbo neighborhood, who engages the community, activates public spaces, and produces a public art piece.
- Greater Madison Music City (GMMC): Strengthen Madison's music ecosystem. Support free-to-consumers, live, outdoor music in the summer months through grants, with funding from Room Tax.

Expenditures by Major (All Funds)

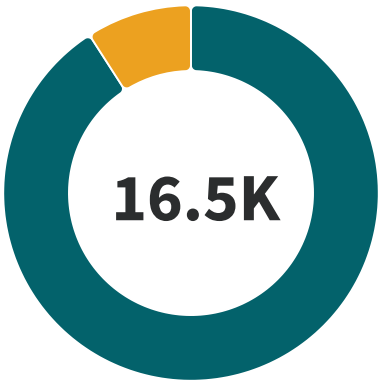


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$186,512	$174,830	$159,422	$182,561	$182,561
BENEFITS	$46,408	$45,584	$44,658	$44,184	$45,019
PURCHASED SERVICES	$94,845	$107,000	$197,876	$108,750	$108,750
DEBT OTHR FINANCING	$39,510	-	-	-	-
Total Expenditures	**$367,275**	**$327,415**	**$401,957**	**$335,496**	**$336,331**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	$15,000	90.91%
INVEST OTHER CONTRIB	$1,500	9.09%

Agency Revenues by Major

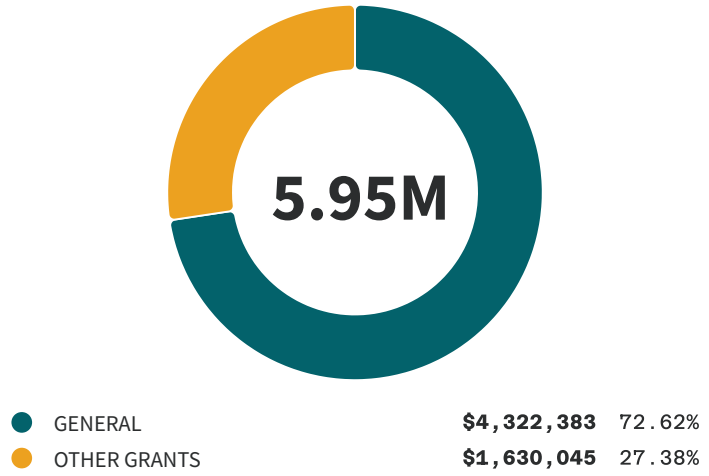
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	-	$15,000	$15,000	$15,000	$15,000
INVEST OTHER CONTRIB	$50,569	-	-	$1,500	$1,500
OTHER FINANCE SOURCE	-	-	$50,000	-	-
Total Revenues	**$50,569**	**$15,000**	**$65,000**	**$16,500**	**$16,500**

Planning Division Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY27 Expenditures by Fund

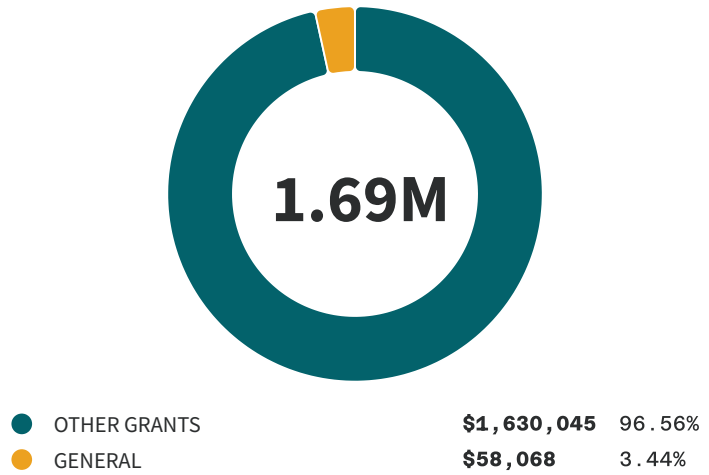


Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$3,990,628	$4,238,767	$4,278,625	$4,340,188	$4,322,383
OTHER GRANTS	$1,553,683	$1,599,439	$1,817,650	$1,628,400	$1,630,045
Total Expenditures	**$5,544,311**	**$5,838,206**	**$6,096,275**	**$5,968,588**	**$5,952,428**

Agency Revenues by Fund

FY27 Revenues by Fund



Agency Revenues by Fund

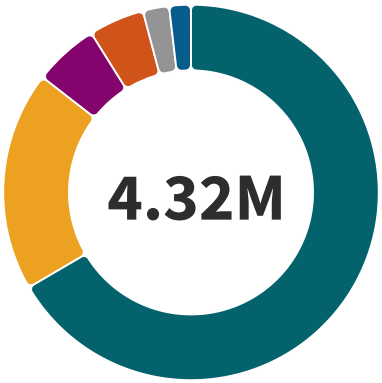
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$59,677	$58,068	$58,068	$58,068	$58,068
OTHER GRANTS	$1,553,683	$1,599,439	$1,817,650	$1,628,400	$1,630,045
Total Revenues	**$1,613,361**	**$1,657,507**	**$1,875,718**	**$1,686,468**	**$1,688,113**

Planning Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$2,905,160	67.21%
BENEFITS	$826,416	19.12%
PURCHASED SERVICES	$244,062	5.65%
TRANSFER OUT	$207,871	4.81%
INTER DEPART CHARGES	$98,874	2.29%
SUPPLIES	$81,500	1.89%
INTER DEPART BILLING	-$41,500	-0.96%

Line-Item Expenditures

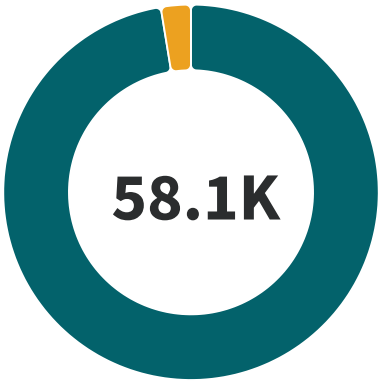
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$2,624,197	$2,789,472	$2,677,856	$2,905,961	$2,905,961
SALARY SAVINGS	-	-$13,947	-	-$14,530	-$14,530
PENDING PERSONNEL	-	$4,858	-	$4,971	$4,971
PREMIUM PAY	$1,799	-	$3,338	-	-
COMPENSATED ABSENCE	$33,846	$25,486	$37,357	$26,251	$26,251
HOURLY WAGES	$19,200	$14,866	$3,500	$14,866	$14,866
OVERTIME WAGES PERMANENT	$1,562	-	$1,080	-	-
ELECTION OFFICIALS WAGES	$795	-	$1,532	-	-
BUDGET EFFICIENCIES	-	-$42,208	-	-$32,359	-$32,359
Total SALARIES	$2,681,399	$2,778,527	$2,724,663	$2,905,160	$2,905,160
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	-	$86,764	-	-
HEALTH INSURANCE BENEFIT	$380,208	$427,220	$408,417	$366,261	$383,259
WAGE INSURANCE BENEFIT	$12,003	$11,510	$12,843	$12,848	$12,848

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WI RETIREMENT SYSTEM	$185,477	$200,842	$195,630	$209,229	$210,683
FICA MEDICARE BENEFITS	$196,299	$208,385	$209,229	$218,037	$217,117
POST EMPLOYMENT HEALTH PLANS	$2,387	$2,458	$2,435	$2,509	$2,509
Total BENEFITS	$776,374	$850,415	$915,318	$808,883	$826,416
SUPPLIES					
OFFICE SUPPLIES	$989	$22,500	$20,988	$16,500	$16,500
COPY PRINTING SUPPLIES	$3,028	$7,500	$3,113	$7,750	$7,750
FURNITURE	-	$500	-	$500	$500
HARDWARE SUPPLIES	$106	$2,000	$200	$2,000	$2,000
SOFTWARE LICENSES & SUPPLIES	$12	-	-	-	-
POSTAGE	$32,549	$36,750	$32,000	$38,500	$38,500
BOOKS AND SUBSCRIPTIONS	-	$250	-	$250	$250
FOOD AND BEVERAGE	$557	$8,500	$8,500	$14,500	$14,500
BUILDING SUPPLIES	$1,110	$1,500	$1,500	$1,500	$1,500
Total SUPPLIES	$38,350	$79,500	$66,300	$81,500	$81,500
PURCHASED SERVICES					
TELEPHONE	$1,160	$2,450	$1,294	$2,450	$2,450
CELLULAR TELEPHONE	$872	$750	$703	$750	$750
FACILITY RENTAL	$700	$3,000	-	$4,750	$4,750
SYSTEM AND SOFTWARE MAINTENANC	$15,238	$22,500	$22,500	$30,200	$30,200
RECRUITMENT	$85	$1,200	$800	$1,200	$1,200
CONFERENCES AND TRAINING	$7,213	$15,000	$15,000	$15,000	$15,000
MEMBERSHIPS	$7,054	$9,435	$9,435	$9,435	$9,435
STORAGE SERVICES	$608	$725	$674	$725	$725
CONSULTING SERVICES	$106,751	$69,739	$69,739	$79,389	$44,052
ADVERTISING SERVICES	$6,637	$6,500	$6,500	$6,500	$6,500
OTHER SERVICES AND EXPENSES	$5,941	$7,000	$7,000	$7,000	$7,000
GRANTS	$111,332	$122,000	$169,360	$122,000	$122,000
Total PURCHASED SERVICES	$263,590	$260,299	$303,005	$279,399	$244,062
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$88,334	$88,334	$88,334	$88,334	$88,334
ID CHARGE FROM INSURANCE	$4,950	$13,497	$13,497	$8,700	$8,700
ID CHARGE FROM WORKERS COMP	$1,894	$1,823	$1,823	$1,840	$1,840
Total INTER DEPART CHARGES	$95,178	$103,654	$103,654	$98,874	$98,874
INTER DEPART BILLING					

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID BILLING TO COMMUNITY DEVEL	-$41,500	-$41,500	-$41,500	-$41,500	-$41,500
Total INTER DEPART BILLING	-$41,500	-$41,500	-$41,500	-$41,500	-$41,500
TRANSFER OUT					
TRANSFER OUT TO GRANTS	$177,237	$207,871	$207,184	$207,871	$207,871
Total TRANSFER OUT	$177,237	$207,871	$207,184	$207,871	$207,871
Total Expenditures	**$3,990,628**	**$4,238,767**	**$4,278,625**	**$4,340,188**	**$4,322,383**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	$56,568	97.42%
INVEST OTHER CONTRIB	$1,500	2.58%

Line-Item Agency Revenues

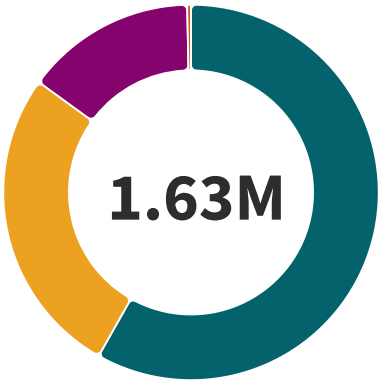
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	$59,108	$56,568	$56,568	$56,568	$56,568
Total CHARGES FOR SERVICES	$59,108	$56,568	$56,568	$56,568	$56,568
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$569	$1,500	$1,500	$1,500	$1,500
Total INVEST OTHER CONTRIB	$569	$1,500	$1,500	$1,500	$1,500
Total Revenues	**$59,677**	**$58,068**	**$58,068**	**$58,068**	**$58,068**

Planning Division: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$948,393	58.18%
PURCHASED SERVICES	$437,011	26.81%
BENEFITS	$239,265	14.68%
SUPPLIES	$5,375	0.33%

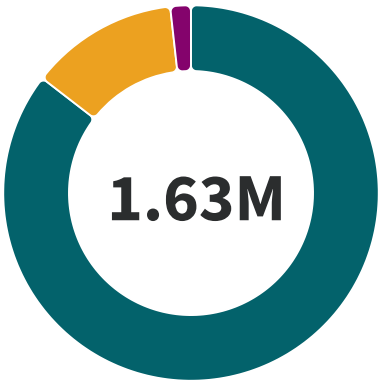
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$844,468	$894,435	$889,495	$963,687	$963,687
PENDING PERSONNEL	-	-	-	-$24,593	-$34,293
PREMIUM PAY	-	-	$589	-	-
COMPENSATED ABSENCE	$6,291	-	$6,480	-	-
HOURLY WAGES	$13,918	$19,000	$10,031	$19,000	$19,000
OVERTIME WAGES PERMANENT	$4	-	-	-	-
Total SALARIES	$864,681	$913,435	$906,595	$958,093	$948,393
BENEFITS					
HEALTH INSURANCE BENEFIT	$86,064	$104,752	$63,691	$89,995	$94,203
WAGE INSURANCE BENEFIT	$2,542	$2,266	$2,968	$3,013	$3,013
WI RETIREMENT SYSTEM	$59,269	$64,399	$64,044	$69,385	$69,867
FICA MEDICARE BENEFITS	$63,826	$66,920	$68,046	$72,401	$72,182
Total BENEFITS	$211,700	$238,338	$198,749	$234,794	$239,265
SUPPLIES					
OFFICE SUPPLIES	$2,738	$1,500	$2,500	$1,500	$1,500

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COPY PRINTING SUPPLIES	$1,888	$1,800	$1,800	$1,800	$1,800
FURNITURE	$90	$750	-	$750	$750
HARDWARE SUPPLIES	$483	$1,000	$475	$1,000	$1,000
SOFTWARE LICENSES & SUPPLIES	$30,302	$29,830	$17,270	-	-
POSTAGE	$26	$75	$80	$75	$75
BOOKS AND SUBSCRIPTIONS	$114	$250	$108	$250	$250
Total SUPPLIES	$35,641	$35,205	$22,233	$5,375	$5,375
PURCHASED SERVICES					
TELEPHONE	$323	$500	$240	$500	$500
FACILITY RENTAL	$62,823	$115,569	$115,569	$117,880	$117,880
SYSTEM AND SOFTWARE MAINTENANC	$135,850	$134,187	$143,836	$167,000	$139,064
MILEAGE	$8	$50	-	$50	$50
CONFERENCES AND TRAINING	$14,546	$8,000	$12,000	$8,000	$8,000
MEMBERSHIPS	$5,640	$4,000	$5,700	$4,000	$4,000
CONSULTING SERVICES	$52,126	$123,155	$171,729	$105,707	$140,516
ADVERTISING SERVICES	$19,231	$12,000	$12,000	$12,000	$12,000
OTHER SERVICES AND EXPENSES	$17,265	-	$64,000	-	-
GRANTS	$14,085	$15,000	$165,000	$15,000	$15,000
Total PURCHASED SERVICES	$321,897	$412,461	$690,074	$430,137	$437,011
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$119,133	-	-	-	-
Total DEBT OTHR FINANCING	$119,133	-	-	-	-
INTER DEPART CHARGES					
ID CHARGE FROM WORKERS COMP	$631	-	-	-	-
Total INTER DEPART CHARGES	$631	-	-	-	-
Total Expenditures	**$1,553,683**	**$1,599,439**	**$1,817,650**	**$1,628,400**	**$1,630,045**

Agency Revenues by Major

FY27 Revenues by Major



INTERGOV REVENUES	$1,393,174	85.47%
TRANSFER IN	$207,871	12.75%
CHARGES FOR SERVICES	$29,000	1.78%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$908,046	$1,347,568	$1,486,466	$1,376,529	$1,378,174
STATE REVENUES OPERATING	$6,595	$15,000	$45,000	$15,000	$15,000
Total INTERGOV REVENUES	$914,641	$1,362,568	$1,531,466	$1,391,529	$1,393,174
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	$25,000	$29,000	$29,000	$29,000	$29,000
Total CHARGES FOR SERVICES	$25,000	$29,000	$29,000	$29,000	$29,000
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$50,000	-	-	-	-
Total INVEST OTHER CONTRIB	$50,000	-	-	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$386,806	-	$50,000	-	-
Total OTHER FINANCE SOURCE	$386,806	-	$50,000	-	-
TRANSFER IN					
TRANSFER IN FROM GENERAL	$177,237	$207,871	$207,185	$207,871	$207,871
Total TRANSFER IN	$177,237	$207,871	$207,185	$207,871	$207,871
Total Revenues	**$1,553,683**	**$1,599,439**	**$1,817,650**	**$1,628,400**	**$1,630,045**

Planning Division Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN CLK 1-20	20	2.00	134,464	2.00	2.00	140,058
ADMIN CLK 1-20 PT	20	0.50	28,977	0.50	0.50	29,846
ARTS & CULTURE ADMINISTRATOR	18	1.00	127,825	1.00	1.00	132,857
GIS SPECIALIST 2-18	18	1.00	81,113	1.00	1.00	86,914
GIS SPECIALIST 3-18	18	1.00	105,819	1.00	1.00	108,994
GIS SPECIALIST 4-18	18	1.00	130,149	1.00	1.00	134,054
PLANNER 2-18	18	1.00	90,690	1.00	1.00	102,117
PLANNER 3-18	18	15.00	1,576,622	15.00	15.00	1,683,839
PLANNER 4-18	18	5.00	572,508	5.00	5.00	595,336
PLANNING DIV DIR-21	21	1.00	166,760	1.00	1.00	171,763
PRINCIPAL PLANNER-18	18	3.00	443,200	3.00	3.00	457,871
PROGRAM ASST 2-20	20	1.00	74,886	1.00	1.00	77,132
PUBLIC INFORMATION OFF 2-18	18	1.00	72,781	1.00	1.00	77,024
TRANSP PLANNING MGR-18	18	1.00	140,039	1.00	1.00	144,240
Grand Total		**34.50**	**$3,745,832**	**34.50**	**34.50**	**$3,942,043**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.



Public Facilities

Library

Monona Terrace

Library Overview

Agency Mission

The mission of Madison Public Library is to spark literacy, foster curiosity and support community. It provides equitable access to experiences, ideas and resources necessary to thrive.

Agency Overview

The Agency is responsible for the operation of Madison's ten libraries and the Library Service & Support Center. The Agency's goal is to support literacy and connect residents to information and resources. The Library will advance this goal by providing book collections (both physical and digital), reference services, access to technology and training, online collections and services, and literacy programming.

2027 Budget Highlights

Agency-Wide Changes

- Annualizes various expenses related to the opening of the Imagination Center at Reindahl Park in fall 2026. The expenses span multiple services and include full year salaries and benefits for 8.0 FTE positions and 13 hourly positions as well as non-personnel expenses related to operating the library branch ($715,900 increase).
- Technical adjustments between services in non-personnel items reflect the agency's review of one year of actual expenses after the implementation of the Results Madison chart of accounts redesign in 2025.
- Private donations and contributions and corresponding program supply and service expenses are budgeted solely in Borrower Services. The budget amounts in Borrower Services will be reduced when funds are received and recorded in the service for which they will be used. This technical adjustment is reflected in all seven services.

Service: Admin & Marketing

- Decreases transfer out to debt service due to lower debt service payments owed by the Library Fund in 2027 ($119,000). Beginning in 2021, the General Fund has paid the debt service for Library capital projects to help the City meet expenditure restraint limits.

Service: Borrower Services

- Increases contract expenses with Dane County for City of Madison residents using other Dane County libraries ($286,900).

Service: Digital Access

- Increases revenues to align with historic actuals for public printing and copying charges ($38,900).

Service: Information Connection & Referral

- No change from prior year. Budget maintains current level of service.

Service: Programming and Partnerships

- No change from prior year. Budget maintains current level of service.

Service: Resources and Materials

- Increases library material expenses supported by the property tax levy for database and Overdrive subscriptions ($69,300).
- Increases work supplies for collection processing expenses related to the addition of a tenth library and a modest increase in the Library Collection capital program budget ($50,000).

Service: Spaces

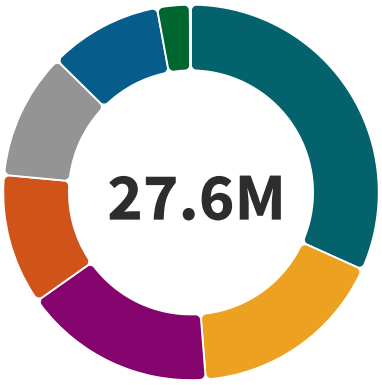
- Decreases rental income to align with recent trends in actual rentals ($10,000).
- Increases purchased services due to contractual increases for janitorial services, increases in utility rates, and anticipated building and equipment repair needs at all libraries ($250,900).

Library Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



BORROWER SERVICES	$8,766,658	31.73%
ADMIN & MARKETING	$4,699,081	17.01%
INFORMATION CONNECTION AND REF	$4,552,529	16.48%
SPACES	$3,114,225	11.27%
RESOURCES AND MATERIALS	$3,010,545	10.90%
PROGRAMMING AND PARTNERSHIPS	$2,682,255	9.71%
DIGITAL ACCESS	$774,126	2.80%
UNDEFINED	$27,400	0.10%

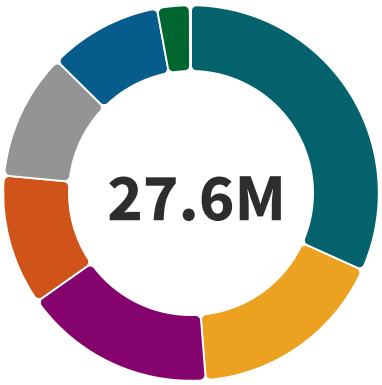
Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMIN & MARKETING	$4,679,841	$4,651,097	$4,754,914	$4,685,368	$4,699,081
BORROWER SERVICES	$7,419,298	$7,531,018	$7,795,302	$8,711,293	$8,766,658
DIGITAL ACCESS	$731,306	$905,607	$885,590	$773,524	$774,126
INFORMATION CONNECTION AND REF	$4,029,052	$4,241,656	$4,484,875	$4,525,979	$4,552,529
PROGRAMMING AND PARTNERSHIPS	$2,487,198	$2,849,091	$2,672,062	$2,666,964	$2,682,255
RESOURCES AND MATERIALS	$2,980,519	$2,960,634	$3,354,678	$2,995,027	$3,010,545
SPACES	$2,940,485	$2,808,878	$3,180,779	$3,116,630	$3,114,225
UNDEFINED	$42,085	$26,950	$78,307	$27,400	$27,400
Total Expenditures	**$25,309,784**	**$25,974,930**	**$27,206,507**	**$27,502,185**	**$27,626,820**

The Undefined service reflects expenses in the Madison Public Library Trust Permanent Fund. Total expenses include the transfer out to the Library Fund reflected in the Resources & Materials service.

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



BORROWER SERVICES	**$8,766,658**	31.73%
ADMIN & MARKETING	**$4,699,081**	17.01%
INFORMATION CONNECTION AND REF	**$4,552,529**	16.48%
SPACES	**$3,114,225**	11.27%
RESOURCES AND MATERIALS	**$3,010,545**	10.90%
PROGRAMMING AND PARTNERSHIPS	**$2,682,255**	9.71%
DIGITAL ACCESS	**$774,126**	2.80%
UNDEFINED	**$27,400**	0.10%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMIN & MARKETING	$4,786,830	$4,651,097	$4,695,546	$19,000	$4,699,081
BORROWER SERVICES	$7,159,836	$7,531,018	$7,566,998	$1,805,153	$8,766,658
DIGITAL ACCESS	$723,279	$905,607	$944,958	$108,900	$774,126
INFORMATION CONNECTION AND REF	$3,983,613	$4,241,656	$4,484,875	$190,273	$4,552,529
PROGRAMMING AND PARTNERSHIPS	$2,828,742	$2,849,091	$2,900,366	$4,100	$2,682,255
RESOURCES AND MATERIALS	$3,091,234	$2,960,634	$3,354,678	$507,541	$3,010,545
SPACES	$2,694,165	$2,808,878	$3,180,779	$37,000	$3,114,225
UNDEFINED	$42,084	$26,950	$78,307	$27,400	$27,400
Total Revenues	**$25,309,783**	**$25,974,930**	**$27,206,507**	**$2,699,367**	**$27,626,820**

The Undefined service reflects interest earnings in the Madison Public Library Trust Permanent Fund.

Service: Administration & Marketing

Service Description

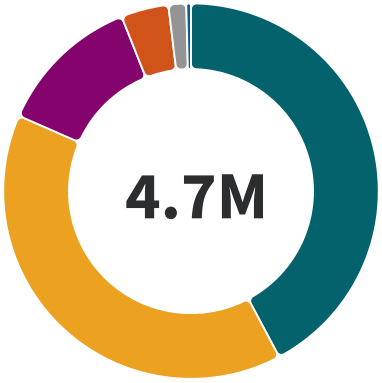
This service provides for the system-wide leadership of the library across all departments, along with marketing and web services promoting Madison's ten libraries and the Library Service & Support Center. The goal of this service is to provide strategic direction, fiscal responsibility, and general leadership and management to all areas of library operations.

Activities Performed by this Service

- Budget and Fiscal Management: Prepare and monitor the capital and operating budgets for the Library; prepare financial reports for the Library Board, management staff, and the Madison Public Library Foundation; process billing, receipts, and payroll; and review and maintain Library projects.
- System-wide and Neighborhood Library Management: Oversee system-wide services; participate in City programs and committees; oversee Library policies and procedures; oversee personnel, including hiring, training, and managing performance; and represent Madison in the South Central Library System and Statewide projects and services.
- Marketing and Web Services: Prepare print and online marketing of Library services, programs, and events; maintain Library public and internal websites and social media outlets; and perform in-house printing for advertising and marketing purposes.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



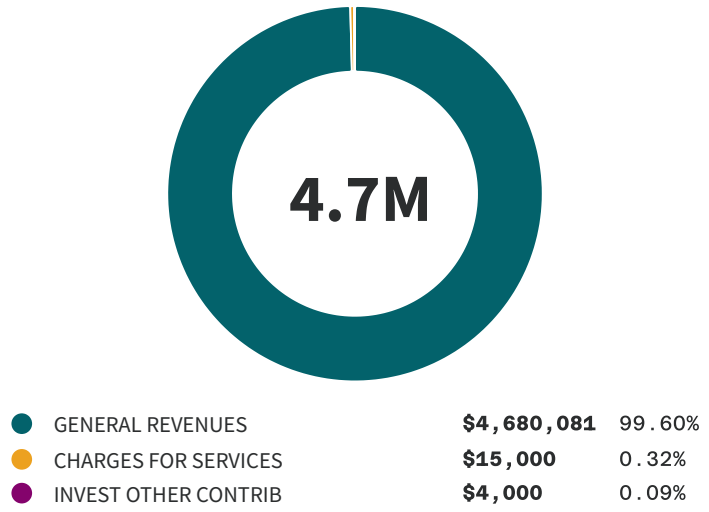
TRANSFER OUT	$1,983,940	42.22%
SALARIES	$1,848,815	39.34%
BENEFITS	$583,504	12.42%
INTER DEPART CHARGES	$191,690	4.08%
PURCHASED SERVICES	$72,412	1.54%
SUPPLIES	$18,720	0.40%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,563,458	$1,702,954	$1,761,010	$1,848,815	$1,848,815
BENEFITS	$468,303	$559,415	$547,824	$569,790	$583,504
SUPPLIES	$36,670	$26,034	$29,678	$18,720	$18,720
PURCHASED SERVICES	$107,023	$95,062	$89,403	$72,412	$72,412
DEBT OTHR FINANCING	$35,059	-	$59,368	-	-
INTER DEPART CHARGES	$141,165	$164,673	$164,673	$191,690	$191,690
TRANSFER OUT	$2,328,162	$2,102,959	$2,102,959	$1,983,941	$1,983,940
Total Expenditures	**$4,679,841**	**$4,651,097**	**$4,754,914**	**$4,685,368**	**$4,699,081**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES	$4,663,517	$4,591,097	$4,591,097	-	$4,680,081
CHARGES FOR SERVICES	$15,097	$20,000	$14,751	$15,000	$15,000
INVEST OTHER CONTRIB	$108,215	$40,000	$31,129	$4,000	$4,000
MISC REVENUE	$1	-	-	-	-
OTHER FINANCE SOURCE	-	-	$58,569	-	-
Total Revenues	**$4,786,830**	**$4,651,097**	**$4,695,546**	**$19,000**	**$4,699,081**

Service: Borrower Services

Service Description

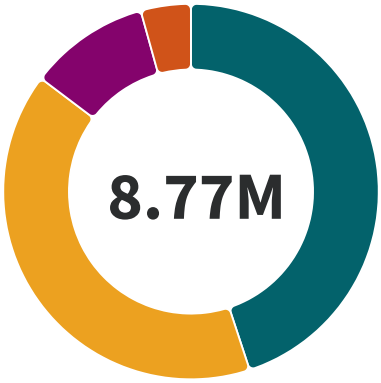
This service includes all activities associated with the circulation of library materials.

Activities Performed by this Service

- Circulation: Check materials in and out, fill holds, shelve, and manage problem items.
- Account Management: Help customers with library cards and any library card account-related issues. Assess and collect fees for lost or damaged items and other library service fees.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



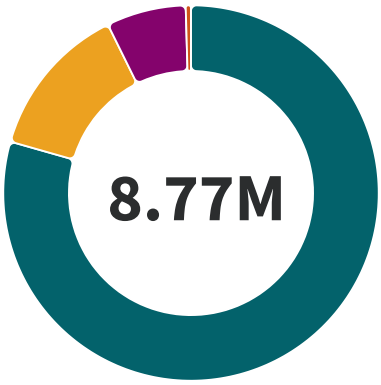
SALARIES	**$3,940,381**	44.95%
PURCHASED SERVICES	**$3,535,883**	40.33%
BENEFITS	**$912,399**	10.41%
SUPPLIES	**$377,995**	4.31%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$3,221,143	$3,656,259	$3,403,475	$3,904,381	$3,940,381
BENEFITS	$975,281	$862,544	$908,898	$893,034	$912,399
SUPPLIES	$199,129	$76,825	$117,726	$377,995	$377,995
PURCHASED SERVICES	$2,473,745	$2,935,390	$2,910,926	$3,535,883	$3,535,883
DEBT OTHR FINANCING	-	-	$454,278	-	-
TRANSFER OUT	$550,000	-	-	-	-
Total Expenditures	**$7,419,298**	**$7,531,018**	**$7,795,302**	**$8,711,293**	**$8,766,658**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



GENERAL REVENUES	**$6,961,505**	79.41%
INTERGOV REVENUES	**$1,165,153**	13.29%
INVEST OTHER CONTRIB	**$600,000**	6.84%
FINE FORFEITURE ASMT	**$40,000**	0.46%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES	$5,767,023	$6,319,938	$6,319,938	-	$6,961,505
INTERGOV REVENUES	$1,283,381	$1,166,080	$1,170,981	$1,165,153	$1,165,153
FINE FORFEITURE ASMT	$45,992	$40,000	$41,567	$40,000	$40,000
INVEST OTHER CONTRIB	$63,440	$5,000	$15,301	$600,000	$600,000
OTHER FINANCE SOURCE	-	-	$19,211	-	-
Total Revenues	**$7,159,836**	**$7,531,018**	**$7,566,998**	**$1,805,153**	**$8,766,658**

Service: Digital Access

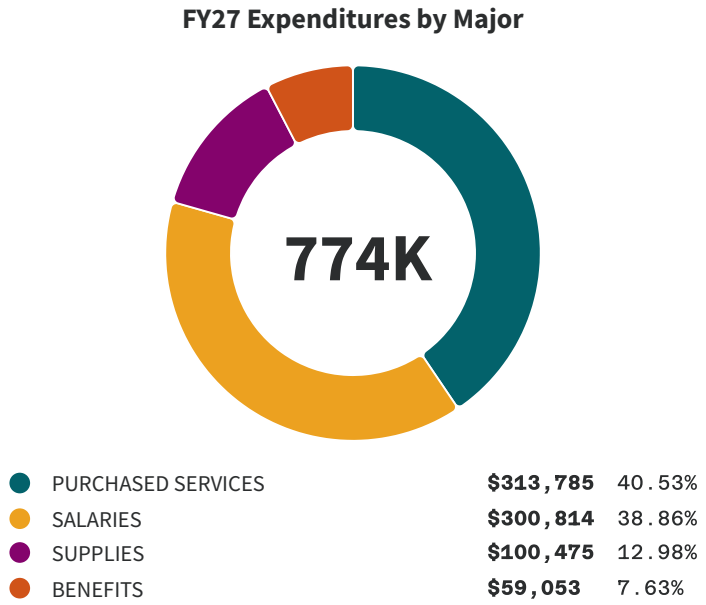
Service Description

This service includes all aspects of library technology, including hardware and software that is used by the public. The goal of this service is to provide access to Wi-Fi and devices to residents in need and to support the daily work and operations of library facilities and staff.

Activities Performed by this Service

- Management and Maintenance of Library Technologies: in partnership with SCLS, City IT, and multiple vendors, staff manage and/or maintain library desktops and laptops, public wi-fi, public and staff printing/copying/faxing/scanning, phone systems, AV equipment, security gates, security cameras, and self-check stations.
- Library Technology Infrastructure: maintain and replace library technology infrastructure and systems.
- Investigate and test new technology solutions for public and staff use.

Expenditures by Major (All Funds)

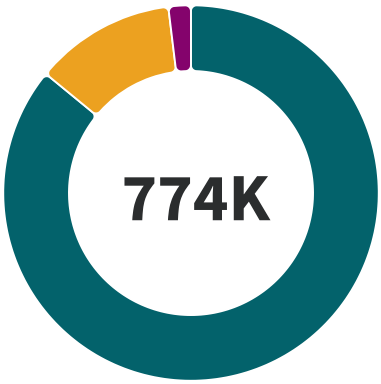


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$277,365	$382,024	$353,724	$300,814	$300,814
BENEFITS	$52,000	$76,542	$80,443	$58,451	$59,053
SUPPLIES	$103,712	$124,063	$143,533	$100,475	$100,475
PURCHASED SERVICES	$298,228	$322,978	$307,889	$313,785	$313,785
Total Expenditures	**$731,306**	**$905,607**	**$885,590**	**$773,524**	**$774,126**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



GENERAL REVENUES	**$665,226**	85.93%
CHARGES FOR SERVICES	**$93,900**	12.13%
INTERGOV REVENUES	**$15,000**	1.94%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES	$610,070	$795,607	$795,607	-	$665,226
INTERGOV REVENUES	$22,078	$15,000	$15,000	$15,000	$15,000
CHARGES FOR SERVICES	$86,991	$55,000	$89,047	$93,900	$93,900
INVEST OTHER CONTRIB	$4,140	$40,000	$38,153	-	-
OTHER FINANCE SOURCE	-	-	$7,150	-	-
Total Revenues	**$723,279**	**$905,607**	**$944,958**	**$108,900**	**$774,126**

Service: Information Connection & Reference

Service Description

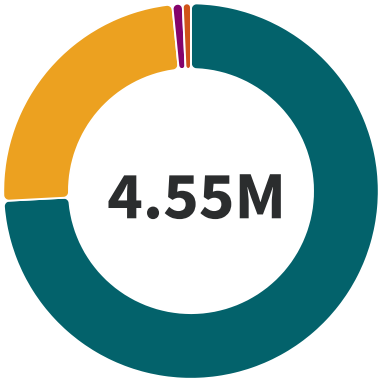
As the statutory resource library for the system, this service is responsible for all activities associated with providing connection to information and resources for the residents of Madison, Dane County and the South Central Library System. Staff at ten library locations integrate information concepts into the full range of library services, including instruction, basic needs support, technology, literacy and research support, connection to community resources, and one-on-one reference interactions. Staff develop and maintain collaborative relationships beyond the library profession to strengthen and assess services to users.

Activities Performed by this Service

- Connect users to resources state and nation-wide through Outer-Library Loan Service and homebound individuals/assisted living facilities to materials and information through Home Service Program.
- Provide support for individuals and organizations trying to meet basic needs, obtain multiple literacy competencies, or find business resources.
- Provide Readers Advisory to connect users of all ages with materials for educational and recreational needs.
- Provide reference consultations in which library staff recommend, interpret, evaluate, and/or use information resources to help users meet particular information needs.
- Maintain awareness of community organizations and governmental agencies to provide meaningful referrals to users seeking additional assistance.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



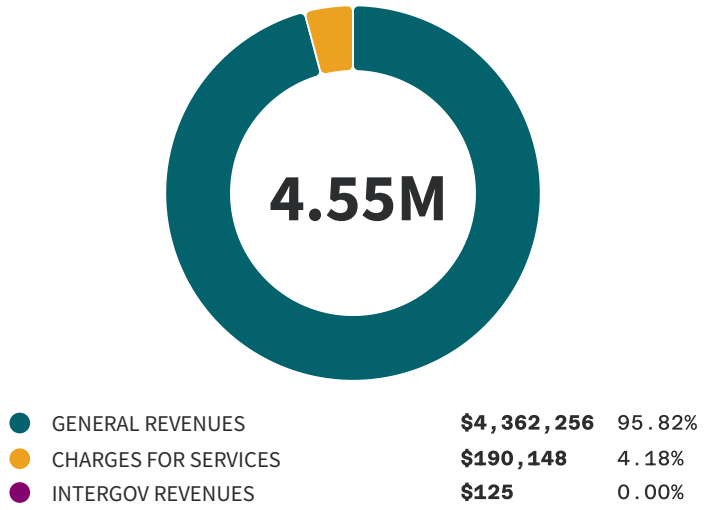
SALARIES	$3,376,501	74.17%
BENEFITS	$1,103,079	24.23%
PURCHASED SERVICES	$40,723	0.89%
SUPPLIES	$32,226	0.71%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$3,070,458	$3,164,471	$3,366,806	$3,376,501	$3,376,501
BENEFITS	$884,326	$981,952	$1,050,872	$1,076,529	$1,103,079
SUPPLIES	$35,933	$47,401	$19,808	$32,226	$32,226
PURCHASED SERVICES	$38,334	$47,831	$47,389	$40,723	$40,723
Total Expenditures	**$4,029,052**	**$4,241,656**	**$4,484,875**	**$4,525,979**	**$4,552,529**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES	$3,782,253	$4,041,383	$4,041,383	-	$4,362,256
INTERGOV REVENUES	$2,000	$125	$125	$125	$125
CHARGES FOR SERVICES	$190,148	$190,148	$190,148	$190,148	$190,148
INVEST OTHER CONTRIB	$9,212	$10,000	$14,140	-	-
OTHER FINANCE SOURCE	-	-	$239,079	-	-
Total Revenues	**$3,983,613**	**$4,241,656**	**$4,484,875**	**$190,273**	**$4,552,529**

Service: Programming & Partnerships

Service Description

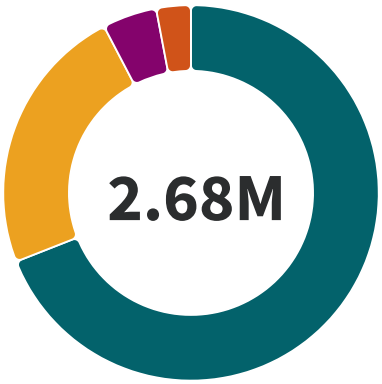
This service is responsible for providing programs for all ages both within and outside of library facilities and for developing partnerships with community organizations, other branches of government, private businesses, and individuals. The goal of the service is to foster a diverse patron and partner base and develop programs and services that are based directly on residents' needs and wants.

Activities Performed by this Service

- Programming: Develop, plan, implement and assess library programs for all ages.
- Partnership Development: Develop, manage, and nurture partnerships with local artists, entrepreneurs, experts, organizations, and others to provide services, resources, and/or programs to fit community needs.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



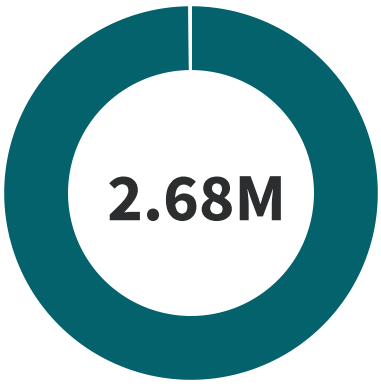
SALARIES	**$1,851,799**	69.04%
BENEFITS	**$625,117**	23.31%
PURCHASED SERVICES	**$125,339**	4.67%
SUPPLIES	**$80,000**	2.98%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,506,454	$1,760,507	$1,650,866	$1,851,799	$1,851,799
BENEFITS	$523,456	$584,108	$571,414	$609,826	$625,117
SUPPLIES	$197,591	$220,504	$173,456	$80,000	$80,000
PURCHASED SERVICES	$259,696	$283,972	$276,325	$125,339	$125,339
Total Expenditures	**$2,487,198**	**$2,849,091**	**$2,672,062**	**$2,666,964**	**$2,682,255**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



GENERAL REVENUES	$2,678,155	99.85%
INTERGOV REVENUES	$4,100	0.15%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES	$2,427,842	$2,542,741	$2,542,741	-	$2,678,155
INTERGOV REVENUES	$17,100	$6,350	$19,100	$4,100	$4,100
CHARGES FOR SERVICES	-	-	$942	-	-
INVEST OTHER CONTRIB	$383,687	$300,000	$204,967	-	-
MISC REVENUE	$113	-	-	-	-
OTHER FINANCE SOURCE	-	-	$132,617	-	-
Total Revenues	**$2,828,742**	**$2,849,091**	**$2,900,366**	**$4,100**	**$2,682,255**

Service: Resources & Materials

Service Description

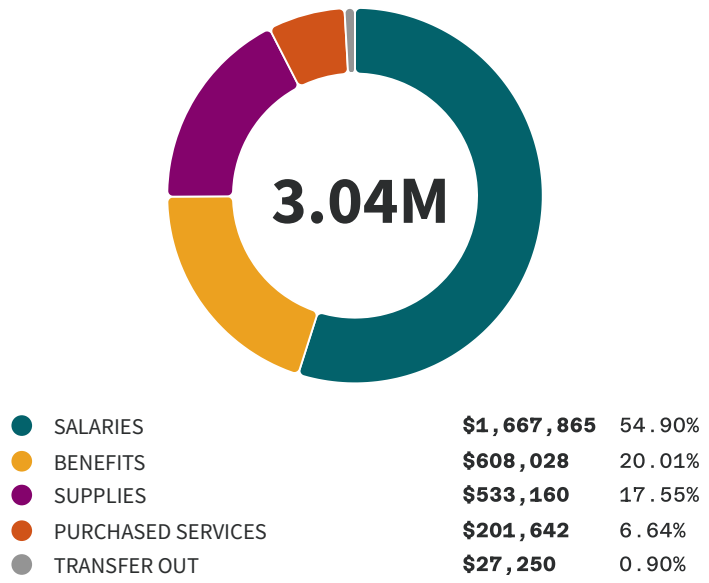
This service is responsible for the selection, acquisition, evaluation, cataloging, and processing of all materials in all formats in the physical library collection. This service also provides access to, selection of, and maintenance of digital library resources. The Madison Public Library is the resource library and largest member of the South Central Library System (SCLS). SCLS libraries share their collection resources through an integrated library system that provides access to the public through the LINKcat online library catalog.

Activities Performed by this Service

- Collection Selection: Select materials using data from a variety of sources following criteria outlined in the Collection Development Policy, SCLS Member Purchasing Responsibilities, and within parameters and specified budgets for acquiring collection items.
- Collection Ordering: Prepare and maintain bibliographic data for local acquisitions system and SirsiDynix (the SCLS system for ordering, receiving, and cataloging collections materials) and place orders with vendors.
- Collection Cataloging: Provide access to the collection through cataloging and classification according to national and local standards.
- Collection Processing: Perform online receipt, linking and invoicing of collection items and prepare the items for lending by applying jackets, cases, labels, etc.
- Collection Evaluation: Provide oversight for collection performance, weeding and deaccessioning of items.
- Access and Use: Develop and oversee types of access provided to different library materials and digital resources and evaluate use.
- Policy Review and Revision: Oversee Collection Development Policy and work associated with defending the library collection.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



Expenditures by Major

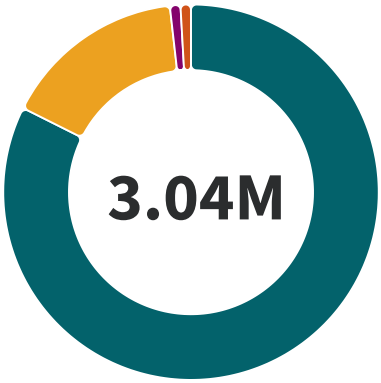
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,597,368	$1,604,176	$1,793,284	$1,667,865	$1,667,865
BENEFITS	$543,373	$564,783	$708,301	$592,509	$608,028
SUPPLIES	$665,474	$611,182	$678,581	$533,160	$533,160
PURCHASED SERVICES	$186,248	$180,642	$174,636	$201,642	$201,642
DEBT OTHR FINANCING	$26,991	-	$51,383	-	-
TRANSFER OUT	$15,000	$26,800	$26,800	$27,250	$27,250

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Expenditures	**$3,034,454**	**$2,987,584**	**$3,432,985**	**$3,022,427**	**$3,037,945**

The Transfer Out major reflects the transfer of interest earnings from the Madison Public Library Trust Permanent Fund to the Library Fund. The funds are used within the Resources & Materials service for collection maintenance and development.

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



GENERAL REVENUES	**$2,503,004**	82.39%
CHARGES FOR SERVICES	**$480,291**	15.81%
INVEST OTHER CONTRIB	**$27,400**	0.90%
TRANSFER IN	**$27,250**	0.90%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES	$2,299,356	$2,253,543	$2,253,543	-	$2,503,004
INTERGOV REVENUES	$750	-	-	-	-
CHARGES FOR SERVICES	$480,291	$480,291	$480,291	$480,291	$480,291
FINE FORFEITURE ASMT	$6	-	-	-	-
INVEST OTHER CONTRIB	$417,237	$226,950	$272,854	$27,400	$27,400
MISC REVENUE	$15	-	$5	-	-
OTHER FINANCE SOURCE	-	-	$399,493	-	-
TRANSFER IN	$15,000	$26,800	$26,800	$27,250	$27,250
Total Revenues	**$3,212,656**	**$2,987,584**	**$3,432,985**	**$534,941**	**$3,037,945**

The Transfer In major reflects the transfer of interest earnings from the Madison Public Library Trust Permanent Fund to the Library Fund.

Service: Spaces

Service Description

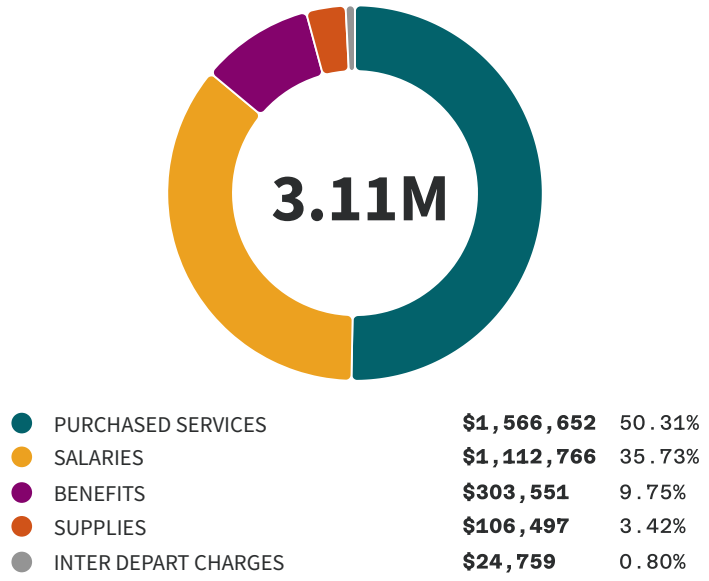
This service is responsible for all activities and services associated with the maintenance and mechanical operations of Madison's nine libraries and the Library Service & Support Center; services will also be provided for a tenth library that will be added in fall 2026 at Reindahl Park. The goal of this service is to provide a safe, pleasant, and welcoming environment at the Central and neighborhood libraries.

Activities Performed by this Service

- Building Maintenance: Perform repairs, respond to user requests, coordinate preventative maintenance, and coordinate vendor assistance.
- Custodial Tasks: Clean Central Library, maintain janitorial supplies, and respond to custodial emergencies at Central and neighborhood libraries.
- Building Projects: Schedule, coordinate, and complete major building projects such as renovations, refurbishments, and new construction.
- Planning: Plan and design new facilities and engage the public and staff on future library facility needs.
- Central Library Events Management and Planning: Manage public and private events at Central Library.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

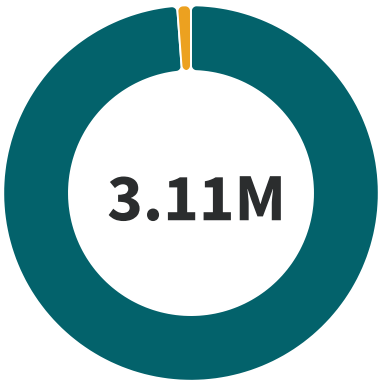


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,084,482	$1,024,383	$1,215,867	$1,112,766	$1,112,766
BENEFITS	$306,968	$318,525	$345,993	$297,170	$303,551
SUPPLIES	$154,715	$115,215	$146,552	$106,497	$106,497
PURCHASED SERVICES	$1,374,573	$1,322,775	$1,444,387	$1,575,755	$1,566,652
INTER DEPART CHARGES	$19,748	$27,980	$27,980	$24,442	$24,759
Total Expenditures	**$2,940,485**	**$2,808,878**	**$3,180,779**	**$3,116,630**	**$3,114,225**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



GENERAL REVENUES	**$3,077,225**	98.81%
CHARGES FOR SERVICES	**$37,000**	1.19%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES	$2,624,837	$2,751,878	$2,751,878	-	$3,077,225
CHARGES FOR SERVICES	$53,746	$47,000	$38,906	$37,000	$37,000
INVEST OTHER CONTRIB	$15,082	$10,000	$31,777	-	-
MISC REVENUE	$500	-	-	-	-
OTHER FINANCE SOURCE	-	-	$358,218	-	-
Total Revenues	**$2,694,165**	**$2,808,878**	**$3,180,779**	**$37,000**	**$3,114,225**

Library Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY27 Expenditures by Fund



LIBRARY	**$27,599,420**	99.90%
PERMANENT	**$27,400**	0.10%

Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LIBRARY	$25,267,699	$25,947,980	$27,128,200	$27,474,785	$27,599,420
PERMANENT	$42,085	$26,950	$78,307	$27,400	$27,400
Total Expenditures	**$25,309,784**	**$25,974,930**	**$27,206,507**	**$27,502,185**	**$27,626,820**

Agency Revenues by Fund

FY27 Revenues by Fund



LIBRARY	**$27,599,420**	99.90%
PERMANENT	**$27,400**	0.10%

Agency Revenues by Fund

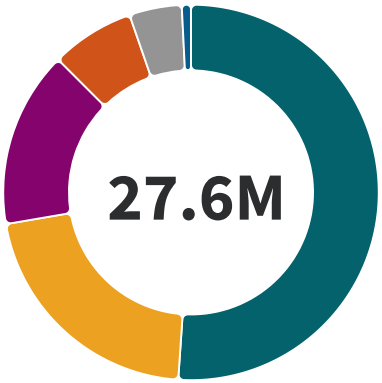
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LIBRARY	$25,267,699	$25,947,980	$27,128,200	$2,671,967	$27,599,420
PERMANENT	$42,084	$26,950	$78,307	$27,400	$27,400
Total Revenues	**$25,309,783**	**$25,974,930**	**$27,206,507**	**$2,699,367**	**$27,626,820**

Library Fund

The graphs and tables below provide a summary and line-item details of the agency's Library Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	**$14,098,941**	51.08%
PURCHASED SERVICES	**$5,856,286**	21.22%
BENEFITS	**$4,194,731**	15.20%
TRANSFER OUT	**$1,983,940**	7.19%
SUPPLIES	**$1,249,073**	4.53%
INTER DEPART CHARGES	**$216,449**	0.78%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$10,337,298	$11,062,027	$11,314,527	$12,063,466	$12,063,466
SALARY SAVINGS	-	-$331,861	-	-$361,904	-$361,904
PENDING PERSONNEL	-	$668,959	-	$290,300	$326,300
PREMIUM PAY	$60,213	$56,650	$66,353	$64,574	$64,574
COMPENSATED ABSENCE	$55,159	$81,370	$56,814	$87,596	$87,596
HOURLY WAGES	$1,779,470	$1,832,037	$1,977,863	$1,991,025	$1,991,025
OVERTIME WAGES PERMANENT	$87,457	$100,942	$127,906	$115,331	$115,331
OVERTIME WAGES HOURLY	$96	-	$154	-	-
ELECTION OFFICIALS WAGES	$1,034	-	$1,414	-	-
BUDGET EFFICIENCIES	-	-$175,349	-	-$187,447	-$187,447
Total SALARIES	$12,320,728	$13,294,775	$13,545,031	$14,062,941	$14,098,941
BENEFITS					
COMPENSATED ABSENCE ESCROW	$75,080	$101,338	$138,573	$101,338	$101,338
UNEMPLOYMENT BENEFITS	$2,427	-	$1,360	-	-

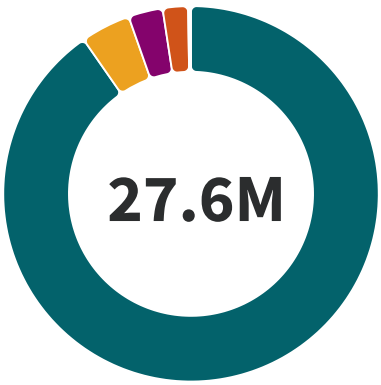
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HEALTH INSURANCE BENEFIT	$1,858,094	$2,079,646	$2,050,491	$2,074,976	$2,171,439
WAGE INSURANCE BENEFIT	$22,028	$20,263	$27,678	$21,761	$21,761
HEALTH INSURANCE RETIREE	-	$7,330	-	$7,330	$7,330
WI RETIREMENT SYSTEM	$771,180	$796,465	$871,951	$868,569	$874,603
FICA MEDICARE BENEFITS	$905,664	$820,017	$996,736	$897,718	$892,642
MOVING EXPENSES	-	-	$5,001	-	-
POST EMPLOYMENT HEALTH PLANS	$119,234	$122,810	$121,955	$125,617	$125,617
Total BENEFITS	$3,753,708	$3,947,869	$4,213,746	$4,097,309	$4,194,731
SUPPLIES					
OFFICE SUPPLIES	$4,054	$5,530	$4,098	$3,320	$3,320
COPY PRINTING SUPPLIES	$46,561	$71,190	$56,621	$51,615	$51,615
FURNITURE	$38,758	$5,800	$32,787	$5,600	$5,600
HARDWARE SUPPLIES	$107,443	$101,400	$104,507	$104,400	$104,400
SOFTWARE LICENSES & SUPPLIES	$24,576	$20,233	$30,538	$16,324	$16,324
POSTAGE	$39,784	$42,875	$42,508	$43,420	$43,420
PROGRAM SUPPLIES	$181,871	$238,119	$152,051	$371,075	$371,075
WORK SUPPLIES	$139,049	$99,400	$154,824	$150,205	$150,205
JANITORIAL SUPPLIES	$51,494	$51,335	$51,504	$50,654	$50,654
LIBRARY MATERIALS	$551,925	$523,067	$534,080	$394,325	$394,325
SAFETY SUPPLIES	$11,026	$8,890	$7,919	$5,920	$5,920
UNIFORM CLOTHING SUPPLIES	$428	$2,000	$3,400	$700	$700
FOOD AND BEVERAGE	$9,486	$2,000	$5,706	$1,500	$1,500
BUILDING SUPPLIES	$9,944	$12,405	$13,604	$9,840	$9,840
ELECTRICAL SUPPLIES	$12,285	$14,625	$12,066	$12,325	$12,325
HVAC SUPPLIES	$2,893	$1,000	$5,793	$2,200	$2,200
PLUMBING SUPPLIES	$6,646	$4,950	$195	$6,500	$6,500
MACHINERY AND EQUIPMENT	$131,471	$8,100	$81,314	$9,200	$9,200
EQUIPMENT SUPPLIES	$21,988	$6,900	$14,702	$8,950	$8,950
INVENTORY	$1,543	$1,405	$1,119	$1,000	$1,000
Total SUPPLIES	$1,393,225	$1,221,225	$1,309,334	$1,249,073	$1,249,073
PURCHASED SERVICES					
NATURAL GAS	$51,677	$58,233	$54,854	$55,974	$46,871
ELECTRICITY	$276,671	$280,800	$301,983	$305,530	$305,530
WATER	$15,352	$17,068	$16,333	$16,907	$16,907
SEWER	$14,010	$13,970	$15,792	$16,267	$16,267
STORMWATER	$7,510	$8,681	$9,808	$10,956	$10,956
TELEPHONE	$9,475	$9,834	$7,525	$7,895	$7,895
CELLULAR TELEPHONE	$10,715	$12,885	$18,882	$13,346	$13,346
SYSTEMS COMMUNICATION	$646,470	$669,436	$635,522	$693,682	$693,682

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERNET					
BUILDING IMPROV REPAIR MAINT	$280,075	$272,250	$307,692	$384,634	$384,634
WASTE DISPOSAL	$14,756	$14,980	$16,727	$18,910	$18,910
FIRE PROTECTION	$14,083	$11,829	$13,988	$15,695	$15,695
PEST CONTROL	$4,715	$8,540	$4,885	$5,825	$5,825
ELEVATOR REPAIR	$4,937	$4,700	$5,124	$5,000	$5,000
FACILITY RENTAL	$257,009	$263,637	$269,854	$285,673	$285,673
CUSTODIAL BUILDING USE CHARGES	$190,713	$199,883	$222,149	$230,541	$230,541
PROCESS FEES RECYCLABLES	$11,344	$11,658	$13,479	$15,958	$15,958
OFFICE EQUIPMENT REPAIR	$17,981	-	$18,880	$16,505	$16,505
COMMUNICATION DEVICE RPR MAIN	$25,774	$22,852	$15,526	$36,760	$36,760
EQUIP IMPROV REPAIR MAINT	$184,586	$119,287	$151,017	$165,877	$165,877
SYSTEM AND SOFTWARE MAINTENANC	$3,257	-	$2,885	$2,380	$2,380
LEASE RENTAL OF EQUIPMENT	$916	$577	$577	$606	$606
RECRUITMENT	$1,221	$2,000	$1,608	$2,070	$2,070
MILEAGE	$6,497	$8,624	$7,097	$10,044	$10,044
CONFERENCES AND TRAINING	$21,701	$21,000	$41,479	$20,010	$20,010
MEMBERSHIPS	$12,981	$12,526	$13,131	$16,276	$16,276
UNIFORM LAUNDRY	$1,374	-	-	-	-
MEDICAL SERVICES	$1,900	-	-	-	-
AUDIT SERVICES	$2,000	$2,000	$2,000	$2,000	$2,000
CREDIT CARD SERVICES	$2,485	$3,092	$4,635	$3,500	$3,500
CONSULTING SERVICES	$875	-	$4,875	-	-
ADVERTISING SERVICES	$54,329	$29,500	$31,900	$29,500	$29,500
PARKING TOWING SERVICES	$311	$500	$390	$500	$500
SECURITY SERVICES	$6,895	$8,623	$9,843	$6,490	$6,490
TRANSPORTATION SERVICES	$5,300	-	$4,500	-	-
PROGRAM SERVICES	$248,781	$339,377	$263,848	$418,050	$418,050
OTHER SERVICES AND EXPENSES	$5,132	$3,300	$3,300	$3,300	$3,300
COMMUNITY AGENCY CONTRACTS	$2,270,950	$2,717,403	$2,716,776	$3,004,279	$3,004,279
TAXES AND SPECIAL ASSESSMENTS	$40,359	$38,824	$41,337	$43,819	$43,819
PERMITS AND LICENSES	$785	$630	$630	$630	$630
Total PURCHASED SERVICES	$4,725,903	$5,188,500	$5,250,831	$5,865,389	$5,856,286
DEBT OTHR FINANCING					

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FUND BALANCE GENERATED	$35,059	-	$513,646	-	-
Total DEBT OTHR FINANCING	$35,059	-	$513,646	-	-
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$3,891	$3,891	$3,891	$3,891	$3,891
ID CHARGE FROM FLEET SERVICES	$11,998	$18,489	$18,489	$14,952	$15,268
ID CHARGE FROM TRAFFIC ENGINEE	$3,860	$5,600	$5,600	$5,600	$5,600
ID CHARGE FROM INSURANCE	$125,238	$154,547	$154,547	$181,500	$181,500
ID CHARGE FROM WORKERS COMP	$15,927	$10,126	$10,126	$10,190	$10,190
Total INTER DEPART CHARGES	$160,913	$192,653	$192,653	$216,132	$216,449
TRANSFER OUT					
TRANSFER OUT TO DEBT SERVICE	$2,328,162	$2,102,959	$2,102,959	$1,983,941	$1,983,940
TRANSFER OUT TO CAPITAL PROJEC	$550,000	-	-	-	-
Total TRANSFER OUT	$2,878,162	$2,102,959	$2,102,959	$1,983,941	$1,983,940
Total Expenditures	**$25,267,699**	**$25,947,980**	**$27,128,200**	**$27,474,785**	**$27,599,420**

Agency Revenues by Major

FY27 Revenues by Major



GENERAL REVENUES	**$24,927,453**	90.32%
INTERGOV REVENUES	**$1,184,378**	4.29%
CHARGES FOR SERVICES	**$816,339**	2.96%
INVEST OTHER CONTRIB	**$604,000**	2.19%
FINE FORFEITURE ASMT	**$40,000**	0.14%
TRANSFER IN	**$27,250**	0.10%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES					

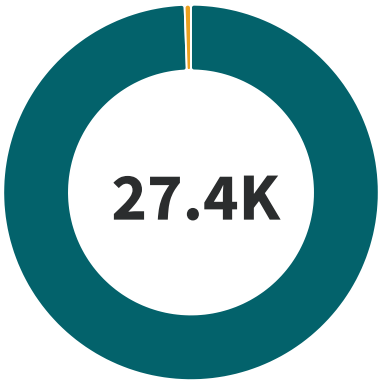
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
REAL ESTATE TAXES	$22,174,898	$23,296,186	$23,296,186	-	$24,927,453
Total GENERAL REVENUES	$22,174,898	$23,296,186	$23,296,186	-	$24,927,453
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$27,578	$15,000	$15,000	$15,000	$15,000
OTHER UNIT OF GOV REVENUES OP	$1,297,731	$1,172,555	$1,190,206	$1,169,378	$1,169,378
Total INTERGOV REVENUES	$1,325,309	$1,187,555	$1,205,206	$1,184,378	$1,184,378
CHARGES FOR SERVICES					
REPRODUCTION SERVICES	$101,937	$75,000	$103,647	$108,900	$108,900
CATERING CONCESSIONS	$8,847	$7,000	$2,348	$2,000	$2,000
FACILITY RENTAL	$41,643	$40,000	$35,719	$35,000	$35,000
SOUTHCENTRAL LIBRARY SERVICES	$266,184	$266,184	$266,184	$266,184	$266,184
CATALOGING SERVICES	$404,255	$404,255	$404,255	$404,255	$404,255
REIMBURSEMENT OF EXPENSE	$3,407	-	$1,932	-	-
Total CHARGES FOR SERVICES	$826,273	$792,439	$814,085	$816,339	$816,339
FINE FORFEITURE ASMT					
LIBRARY LOST AND DAMAGED FEES	$45,998	$40,000	$41,567	$40,000	$40,000
Total FINE FORFEITURE ASMT	$45,998	$40,000	$41,567	$40,000	$40,000
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$879,591	$605,000	$530,014	$604,000	$604,000
Total INVEST OTHER CONTRIB	$879,591	$605,000	$530,014	$604,000	$604,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$630	-	$5	-	-
Total MISC REVENUE	$630	-	$5	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	-	$1,214,336	-	-
Total OTHER FINANCE SOURCE	-	-	$1,214,336	-	-
TRANSFER IN					
TRANSFER IN FROM PERMANENT	$15,000	$26,800	$26,800	$27,250	$27,250
Total TRANSFER IN	$15,000	$26,800	$26,800	$27,250	$27,250
Total Revenues	**$25,267,699**	**$25,947,980**	**$27,128,200**	**$2,671,967**	**$27,599,420**

Library: Permanent Fund

The graphs and tables below provide a summary and line-item details of the agency's Permanent Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



TRANSFER OUT	**$27,250**	99.45%
PURCHASED SERVICES	**$150**	0.55%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PURCHASED SERVICES					
BANK SERVICES	$94	$150	$124	$150	$150
Total PURCHASED SERVICES	$94	$150	$124	$150	$150
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$26,991	-	$51,383	-	-
Total DEBT OTHR FINANCING	$26,991	-	$51,383	-	-
TRANSFER OUT					
TRANSFER OUT TO LIBRARY	$15,000	$26,800	$26,800	$27,250	$27,250
Total TRANSFER OUT	$15,000	$26,800	$26,800	$27,250	$27,250
Total Expenditures	**$42,085**	**$26,950**	**$78,307**	**$27,400**	**$27,400**

Agency Revenues by Major

FY27 Revenues by Major



INVEST OTHER CONTRIB **$27,400** 100.00%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INVEST OTHER CONTRIB					
INTEREST	$24,042	$21,450	$21,153	$21,900	$21,900
NET (INCREASE) DECR FMV INVEST	$18,043	$5,500	$57,154	$5,500	$5,500
Total INVEST OTHER CONTRIB	$42,084	$26,950	$78,307	$27,400	$27,400
Total Revenues	**$42,084**	**$26,950**	**$78,307**	**$27,400**	**$27,400**

Library Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 3-18	18	1.00	114,285	1.00	1.00	118,803
ACCT TECH 2-32	32	1.00	78,778	1.00	1.00	81,142
ADMIN CLK 1-32	32	4.00	280,293	3.00	3.00	220,027
ADMIN CLK 1-32 PT	32	0.70	54,445	0.70	0.70	52,321
CLERK 1-32 PT	32	0.60	25,340	0.60	0.60	31,552
CLERK 2-32	32	14.00	819,004	15.00	15.00	884,414
CLERK 2-32 PT	32	6.40	375,535	5.80	5.80	362,027
CUSTODIAL WORKER 2-15	15	3.00	193,450	3.00	3.00	201,372
CUSTODIAL WORKER 2-15 PT	15	0.60	38,669	0.60	0.60	41,024
CUSTODIAL WORKER 3-15	15	1.00	60,809	1.00	1.00	64,232
FACILITY MAINT WKR-15	15	1.00	75,695	1.00	1.00	77,966
LIB COMP TECH-32	32	2.00	139,221	2.00	2.00	145,456
LIB COMPT SPEC 2-33	33	1.00	93,273	1.00	1.00	96,071
LIB FACILITY & MAINT COORD-15	15	1.00	93,936	1.00	1.00	99,572
LIB MAINT COORD-15	15	1.00	68,320	1.00	1.00	74,813
LIB MEDIA COORD-18	18	1.00	94,768	1.00	1.00	102,117
LIB PROG COORD-18	18	1.00	81,113	1.00	1.00	86,053
LIBRARIAN 2-33	33	35.00	3,082,894	35.00	35.00	3,218,736
LIBRARIAN 2-33 PT	33	4.50	415,671	4.50	4.50	433,841
LIBRARIAN 3-18	18	7.00	707,730	-	-	-
LIBRARIAN 3-33	33	1.00	103,887	1.00	1.00	107,003
LIBRARIAN SUPV-18	18	3.00	349,203	1.00	1.00	122,073
LIBRARY ASSOC DIR-18	18	1.00	154,043	1.00	1.00	160,106
LIBRARY ASST 1-32	32	29.00	1,946,370	29.00	29.00	1,984,418
LIBRARY ASST 1-32 PT	32	8.90	609,808	10.40	10.40	737,905
LIBRARY DIRECTOR-21	21	1.00	166,217	1.00	1.00	171,204
LIBRARY FACILITIES MGR-18	18	1.00	128,987	1.00	1.00	132,857
LIBRARY IT SPEC 1-33	33	1.00	74,734	1.00	1.00	76,976

		2026 Adopted		2027 Base	2027 Executive	
LIBRARY IT SPEC 2-33	33	1.00	90,633	1.00	1.00	97,550
LIBRARY IT SPEC 3-33	33	1.00	96,255	1.00	1.00	107,192
LIBRARY PRESS OPR-32	32	1.00	72,501	1.00	1.00	74,676
LIBRARY PROG ADMINISTRATOR-33	33	1.00	79,949	1.00	1.00	88,505
LIBRARY PROGRAM SUPV-18	18	2.00	234,918	1.00	1.00	120,983
LIBRARY SUPERVISOR 1-18	18	-	-	1.00	1.00	83,547
LIBRARY SUPERVISOR 2-18	18	-	-	4.00	4.00	452,704
LIBRARY SUPERVISOR 3-18	18	-	-	4.00	4.00	478,482
MAINT MECH 1-15	15	1.00	72,634	1.00	1.00	78,743
MAINT MECH 2-15	15	1.00	82,236	1.00	1.00	84,703
MKTG/COMMUN SPEC-18	18	1.00	70,339	1.00	1.00	74,964
PROG ASST 1-32	32	4.00	284,094	5.00	5.00	371,278
PROGRAM ASST 1-20	20	1.00	70,885	1.00	1.00	73,012
Grand Total		**146.70**	**$11,580,922**	**147.60**	**147.60**	**$12,070,419**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Monona Terrace Overview

Agency Mission

The mission of the Monona Terrace Community and Convention Center is to deliver exceptional and inspirational experiences for visitors and event attendees.

Agency Overview

The Agency strives to be a high-quality, customer-focused convention and meeting facility that serves as a community gathering place, a tourism destination, and a catalyst for economic activity for the City of Madison, Dane County, and the State of Wisconsin. The goals for Monona Terrace include efficiency in operations, optimization of revenue, and cost management.

2027 Budget Highlights

Service: Community Convention Center

- Assumes facility rental revenues of $4.65 million, which is a $171,200 increase from the 2026 Adopted Budget.
- Increases the Room Tax net operating subsidy to $5.45 million as approved by the Room Tax Commission. This represents a 1% increase ($53,900) from the 2026 Adopted Budget.

Monona Terrace Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



COMMUNITY CONVENTION CENTER **$15,390,318** 100.00%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COMMUNITY CONVENTION CENTER	$15,262,272	$15,165,179	$15,360,682	$15,414,600	$15,390,318
Total Expenditures	**$15,262,272**	**$15,165,179**	**$15,360,682**	**$15,414,600**	**$15,390,318**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



COMMUNITY CONVENTION CENTER **$15,390,318** 100.00%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COMMUNITY CONVENTION CENTER	$15,262,272	$15,165,179	$15,360,682	$15,414,600	$15,390,318

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Revenues	**$15,262,272**	**$15,165,179**	**$15,360,682**	**$15,414,600**	**$15,390,318**

Service: Community Convention Center

Service Description

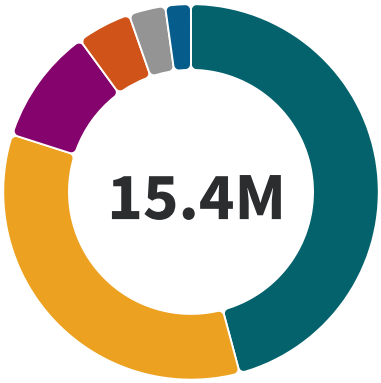
This service is responsible for operating the Monona Terrace Community and Convention Center. Specific activities provided by this service include maintenance, sales and marketing, and event services. The goal of this service is to host hundreds of events annually and function as an economic catalyst for downtown Madison, the City of Madison, Dane County, and the State of Wisconsin.

Activities Performed by this Service

- Community Center: Host community based events, including rooftop concerts and educational and health related events at Monona Terrace and within Madison schools.
- Conferences and Conventions: Host conventions, conferences, consumer shows, banquets, meetings, entertainment events, and community use events.
- Tourism: Operate a Frank Lloyd Wright facility, which includes promotion of the history of the building, providing tours, and operating a themed gift shop for clients, visitors, and event attendees.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



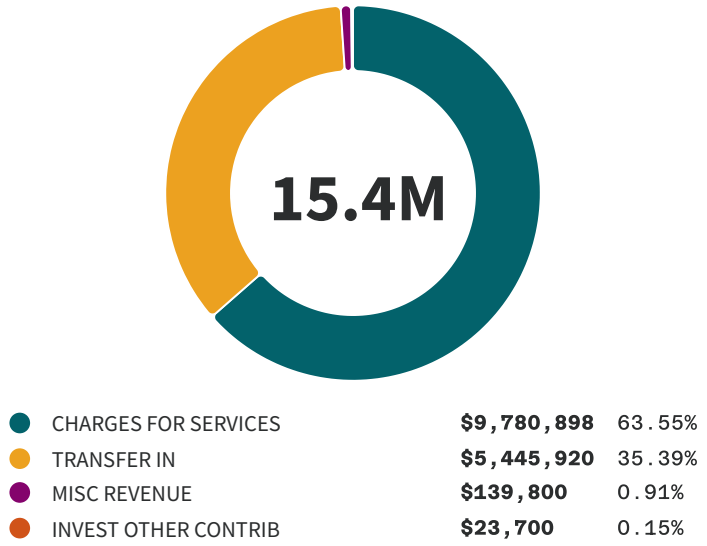
PURCHASED SERVICES	$7,051,654	45.82%
SALARIES	$5,250,797	34.12%
BENEFITS	$1,541,568	10.02%
INTER DEPART CHARGES	$722,004	4.69%
SUPPLIES	$486,096	3.16%
TRANSFER OUT	$338,200	2.20%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$5,296,602	$5,113,842	$5,232,404	$5,309,796	$5,250,797
BENEFITS	$1,567,111	$1,493,422	$1,557,354	$1,507,260	$1,541,568
SUPPLIES	$486,014	$481,486	$422,256	$486,096	$486,096
PURCHASED SERVICES	$6,985,056	$7,041,009	$7,027,251	$7,051,654	$7,051,654
DEBT OTHR FINANCING	-	-	$85,997	-	-
INTER DEPART CHARGES	$589,289	$697,220	$697,220	$721,594	$722,004
TRANSFER OUT	$338,200	$338,200	$338,200	$338,200	$338,200
Total Expenditures	**$15,262,272**	**$15,165,179**	**$15,360,682**	**$15,414,600**	**$15,390,318**

Revenues by Major (All Funds)

FY27 Revenues by Major



Revenues by Major

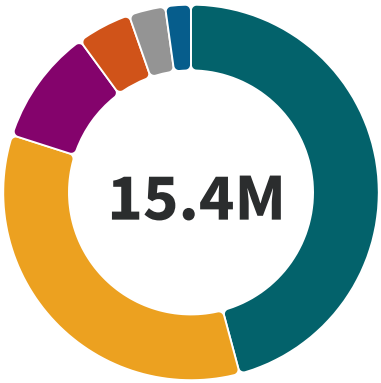
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$9,687,444	$9,609,679	$9,839,897	$9,859,100	$9,780,898
INVEST OTHER CONTRIB	$5	$23,700	$23,704	$23,700	$23,700
MISC REVENUE	$93,882	$139,800	$105,081	$139,800	$139,800
OTHER FINANCE SOURCE	$88,941	-	-	-	-
TRANSFER IN	$5,392,000	$5,392,000	$5,392,000	$5,392,000	$5,445,920
Total Revenues	**$15,262,272**	**$15,165,179**	**$15,360,682**	**$15,414,600**	**$15,390,318**

Monona Terrace: Convention Center Fund

The graphs and tables below provide a summary and line-item details of the agency's Convention Center Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



PURCHASED SERVICES	$7,051,654	45.82%
SALARIES	$5,250,797	34.12%
BENEFITS	$1,541,568	10.02%
INTER DEPART CHARGES	$722,004	4.69%
SUPPLIES	$486,096	3.16%
TRANSFER OUT	$338,200	2.20%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$3,820,773	$4,319,728	$3,949,651	$4,516,456	$4,516,456
SALARY SAVINGS	-	-$43,197	-	-$45,165	-$45,165
PENDING PERSONNEL	-	$146,344	-	$126,809	$67,810
PREMIUM PAY	$91,017	$53,097	$110,319	$54,690	$54,690
WORKERS COMPENSATION WAGES	$281	-	-	-	-
COMPENSATED ABSENCE	$57,242	$38,847	$42,502	$40,012	$40,012
HOURLY WAGES	$1,087,953	$566,475	$1,034,865	$583,469	$583,469
OVERTIME WAGES PERMANENT	$96,457	$32,548	$42,744	$33,524	$33,524
OVERTIME WAGES HOURLY	$142,880	-	$52,323	-	-
Total SALARIES	$5,296,602	$5,113,842	$5,232,404	$5,309,796	$5,250,797
BENEFITS					
COMPENSATED ABSENCE ESCROW	$70,000	$54,531	$29,267	$54,531	$54,531
UNEMPLOYMENT BENEFITS	$19,350	-	$19,030	-	-

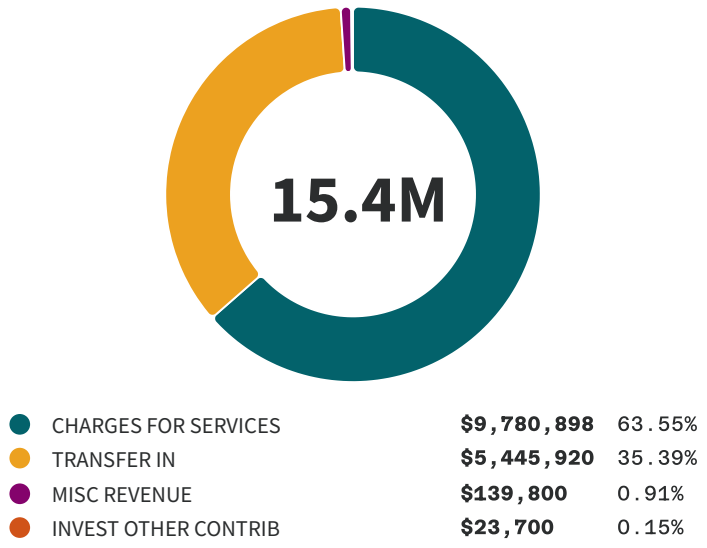
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HEALTH INSURANCE BENEFIT	$645,853	$746,990	$683,312	$726,703	$760,485
WAGE INSURANCE BENEFIT	$10,393	$10,102	$11,510	$11,466	$11,466
IATSE HEALTH BENEFIT	$87,653	$21,780	$63,543	$21,780	$21,780
WI RETIREMENT SYSTEM	$308,212	$304,297	$327,385	$320,709	$322,936
FICA MEDICARE BENEFITS	$392,568	$321,647	$389,225	$336,965	$335,264
POST EMPLOYMENT HEALTH PLANS	$33,082	$34,075	$34,082	$35,106	$35,106
Total BENEFITS	$1,567,111	$1,493,422	$1,557,354	$1,507,260	$1,541,568
SUPPLIES					
OFFICE SUPPLIES	$13,095	$12,595	$14,893	$14,744	$14,744
COPY PRINTING SUPPLIES	$2,873	$2,500	$2,500	$2,500	$2,500
HARDWARE SUPPLIES	$13,964	$1,500	$1,500	$1,500	$1,500
SOFTWARE LICENSES & SUPPLIES	$31,581	$13,760	$17,657	$14,120	$14,120
POSTAGE	$6,425	$6,150	$6,140	$6,150	$6,150
BOOKS AND SUBSCRIPTIONS	$174	$450	$149	$450	$450
WORK SUPPLIES	$56,633	$77,224	$35,503	$77,625	$77,625
JANITORIAL SUPPLIES	$64,073	$62,000	$62,000	$62,000	$62,000
SAFETY SUPPLIES	$593	$2,000	$2,522	$2,000	$2,000
UNIFORM CLOTHING SUPPLIES	$3,308	$6,400	$5,860	$6,800	$6,800
FOOD AND BEVERAGE	$18,756	$24,875	$24,230	$26,275	$26,275
BUILDING SUPPLIES	$21,071	$34,017	$36,036	$31,000	$31,000
ELECTRICAL SUPPLIES	$33,347	$35,103	$35,103	$25,000	$25,000
HVAC SUPPLIES	$8,224	$20,000	$20,000	$20,000	$20,000
PLUMBING SUPPLIES	$11,801	$10,000	$10,000	$10,000	$10,000
TREES SHRUBS PLANTS	$3,967	$10,000	$5,080	$10,000	$10,000
EQUIPMENT SUPPLIES	$118,221	$76,112	$76,183	$89,232	$89,232
INVENTORY	$77,906	$86,800	$66,900	$86,700	$86,700
Total SUPPLIES	$486,014	$481,486	$422,256	$486,096	$486,096
PURCHASED SERVICES					
NATURAL GAS	$5,969	$9,000	$9,000	$9,000	$9,000
FUEL OIL	-	$4,500	$4,500	$4,500	$4,500
ELECTRICITY	$359,711	$390,000	$406,727	$390,000	$390,000
WATER	$56,639	$65,000	$55,000	$65,000	$65,000
STEAM	$189,696	$200,000	$211,000	$200,000	$200,000
TELEPHONE	$13,263	$10,000	$11,885	$10,000	$10,000
CELLULAR TELEPHONE	$4,261	$5,000	$4,858	$5,000	$5,000
SYSTEMS COMMUNICATION INTERNET	$525	-	$1,800	-	-
BUILDING IMPROV REPAIR MAINT	$171,772	$90,000	$90,000	$90,000	$90,000
WASTE DISPOSAL	$67,843	$55,000	$55,000	$55,000	$55,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PEST CONTROL	$2,260	$3,000	$2,300	$3,000	$3,000
ELEVATOR REPAIR	$74,636	$95,000	$95,000	$95,000	$95,000
FACILITY RENTAL	$28,401	$30,000	$30,000	$30,000	$30,000
LANDSCAPING	$32,787	$20,000	$20,000	$20,000	$20,000
SNOW REMOVAL	$2,242	-	-	-	-
COMMUNICATION DEVICE RPR MAIN	$17,560	$60,000	$60,000	$60,000	$60,000
EQUIP IMPROV REPAIR MAINT	$38,794	$37,208	$39,280	$37,208	$37,208
SYSTEM AND SOFTWARE MAINTENANC	$100,757	$99,450	$100,762	$115,905	$115,905
LEASE RENTAL OF EQUIPMENT	$105,602	$70,000	$70,164	$70,000	$70,000
RECRUITMENT	$2,293	$1,000	$140	$500	$500
MILEAGE	$8	-	-	-	-
CONFERENCES AND TRAINING	$20,750	$32,600	$13,617	$29,100	$29,100
MEMBERSHIPS	$17,133	$10,005	$9,378	$9,955	$9,955
UNIFORM LAUNDRY	$49,890	$78,000	$78,000	$78,000	$78,000
AUDIT SERVICES	$4,000	$4,000	-	$4,000	$4,000
CREDIT CARD SERVICES	$92,209	$80,000	$80,000	$80,000	$80,000
DELIVERY FREIGHT CHARGES	$9	$400	$200	$400	$400
STORAGE SERVICES	$305	$500	$230	$500	$500
MANAGEMENT SERVICES	$112,137	$90,000	$90,000	$90,000	$90,000
CONSULTING SERVICES	$119,738	$32,500	$22,500	$32,500	$32,500
ADVERTISING SERVICES	$212,997	$232,496	$228,755	$231,726	$231,726
PRINTING SERVICES	$7,650	$15,750	$9,108	$14,550	$14,550
SECURITY SERVICES	$122,749	$75,000	$75,000	$75,000	$75,000
CATERING VENDING SERVICES	$4,849,219	$5,000,000	$5,000,000	$5,000,000	$5,000,000
OTHER SERVICES AND EXPENSES	$101,179	$141,100	$148,157	$141,310	$141,310
PERMITS AND LICENSES	$75	$4,500	$4,890	$4,500	$4,500
Total PURCHASED SERVICES	$6,985,056	$7,041,009	$7,027,251	$7,051,654	$7,051,654
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	-	-	$85,997	-	-
Total DEBT OTHR FINANCING	-	-	$85,997	-	-
INTER DEPART CHARGES					
ID CHARGE FROM ATTORNEY	$51,416	$12,015	$12,015	$2,683	$2,685
ID CHARGE FROM CIVIL RIGHTS	$23,418	$29,133	$29,133	$31,980	$32,004
ID CHARGE FROM FINANCE	$58,316	$72,240	$72,240	$128,283	$128,407

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID CHARGE FROM HUMAN RESOURCES	$55,672	$72,554	$72,554	$82,553	$82,601
ID CHARGE FROM INFORMATION TEC	$173,940	$242,516	$242,516	$227,194	$227,307
ID CHARGE FROM MAYOR	$39,361	$48,894	$48,894	$48,966	$48,997
ID CHARGE FROM EAP	$15,575	$15,601	$15,601	$16,048	$16,057
ID CHARGE FROM FLEET SERVICES	$3,356	$2,239	$2,239	$2,787	$2,846
ID CHARGE FROM STREETS	$10,000	$10,000	$10,000	$10,000	$10,000
ID CHARGE FROM INSURANCE	$122,749	$161,418	$161,418	$147,000	$147,000
ID CHARGE FROM WORKERS COMP	$35,486	$30,610	$30,610	$24,100	$24,100
Total INTER DEPART CHARGES	$589,289	$697,220	$697,220	$721,594	$722,004
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$338,200	$338,200	$338,200	$338,200	$338,200
Total TRANSFER OUT	$338,200	$338,200	$338,200	$338,200	$338,200
Total Expenditures	**$15,262,272**	**$15,165,179**	**$15,360,682**	**$15,414,600**	**$15,390,318**

Agency Revenues by Major

FY27 Revenues by Major



Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
CATERING CONCESSIONS	$4,849,219	$5,000,000	$5,000,000	$5,000,000	$5,000,000
FACILITY RENTAL	$4,724,996	$4,479,679	$4,717,662	$4,729,100	$4,650,898
GIFT SHOP SALES	$104,232	$120,000	$115,385	$120,000	$120,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUILDING TOURS	$8,998	$10,000	$6,850	$10,000	$10,000
Total CHARGES FOR SERVICES	$9,687,444	$9,609,679	$9,839,897	$9,859,100	$9,780,898
INVEST OTHER CONTRIB					
INTEREST	$5	-	$4	-	-
CONTRIBUTIONS AND DONATIONS	-	$23,700	$23,700	$23,700	$23,700
Total INVEST OTHER CONTRIB	$5	$23,700	$23,704	$23,700	$23,700
MISC REVENUE					
MISCELLANEOUS REVENUE	$93,882	$139,800	$105,081	$139,800	$139,800
Total MISC REVENUE	$93,882	$139,800	$105,081	$139,800	$139,800
OTHER FINANCE SOURCE					
SALE OF ASSETS	$35	-	-	-	-
FUND BALANCE APPLIED	$88,906	-	-	-	-
Total OTHER FINANCE SOURCE	$88,941	-	-	-	-
TRANSFER IN					
TRANSFER IN FROM OTHER RESTRIC	$5,392,000	$5,392,000	$5,392,000	$5,392,000	$5,445,920
Total TRANSFER IN	$5,392,000	$5,392,000	$5,392,000	$5,392,000	$5,445,920
Total Revenues	**$15,262,272**	**$15,165,179**	**$15,360,682**	**$15,414,600**	**$15,390,318**

Monona Terrace Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCT TECH 2-20	20	2.00	145,721	2.00	2.00	152,030
ADMIN ASST-20	20	1.00	81,735	1.00	1.00	68,999
ADMIN CLK 1-20	20	2.00	130,283	2.00	2.00	134,863
COMM EVENTS COORD-18	18	1.00	83,754	1.00	1.00	86,267
CUSTODIAL WKR 2-16	16	5.00	333,650	5.00	5.00	348,603
CUSTODIAL WKR 2-16 PT	16	0.50	29,146	0.50	0.50	30,021
FACILITY MAINT WKR-16	16	2.00	136,554	2.00	2.00	138,645
GARDENER-16	16	1.00	61,837	1.00	1.00	63,693
IT SPEC 2-18	18	1.00	76,981	1.00	1.00	73,044
IT SPEC 3-18	18	1.00	88,049	1.00	1.00	105,192
M.T. ASSOC DIRECTOR-18	18	1.00	149,513	1.00	1.00	131,212
M.T. ASST OPERATIONS MGR-18	18	1.00	94,509	1.00	1.00	97,344
M.T. BLDG MAINT SUPV-18	18	1.00	92,008	1.00	1.00	99,142
M.T. BOOKING COORD-20	20	1.00	77,079	1.00	1.00	79,391
M.T. BUSINESS MGR-18	18	-	-	1.00	1.00	122,073
M.T. COM.REL.SUPV-18	18	1.00	99,142	1.00	1.00	102,117
M.T. COMMAND CTR OPER-16	16	4.00	291,054	4.00	4.00	299,786
M.T. DIRECTOR-21	21	1.00	184,686	1.00	1.00	190,226
M.T. EVENT COORD-20	20	3.00	226,833	3.00	3.00	236,272
M.T. EVENT SERVS MGR-18	18	1.00	88,049	1.00	1.00	86,914
M.T. OPER LDWKR-16	16	4.00	285,645	4.00	4.00	303,805
M.T. OPERS WKR-16	16	6.00	392,679	6.00	6.00	396,829
M.T. SALES ASSOC-19	19	2.00	149,608	2.00	2.00	154,096
M.T. SALES MGR-19	19	1.00	96,979	1.00	1.00	99,888
M.T. TECH SERVS SPEC 1-16	16	1.00	70,917	1.00	1.00	77,379
M.T. TECH SERVS SPEC 2-16	16	1.00	87,139	1.00	1.00	89,753
M.T. VOL/TOUR COORD-18	18	1.00	86,990	1.00	1.00	89,600
MAINT MECH 1-16	16	2.00	139,993	2.00	2.00	154,484
MAINT MECH 1-16 PT	16	0.50	35,458	0.50	0.50	35,574

		2026 Adopted		2027 Base	2027 Executive	
MAINT MECH 2-16	16	1.00	69,076	1.00	1.00	71,149
MKTG/COMMUN SPEC-18	18	1.00	85,980	1.00	1.00	80,000
QI & OPER MGR-18	18	3.00	334,769	2.00	2.00	228,213
SALES CLERK-20 PT	20	1.50	84,829	1.50	1.50	89,852
Grand Total		**55.50**	**$4,390,645**	**55.50**	**55.50**	**$4,516,456**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.



Public Safety & Health

Fire Department

Office of the Independent Monitor

Police Department

Public Health

Fire Department

Agency Mission

The mission of the Madison Fire Department is to protect life and property from the dangers of fire and major disaster through education, prevention, and emergency service delivery to all members of the community.

Agency Overview

The Agency is responsible for emergency responses to fires and other disasters, emergency medical services, fire safety education, fire and elevator inspection, and fire investigation. The goal of the Department is to ensure quality emergency response services across the City of Madison. The department will advance this goal by seeking to: (1) meet the standards established by the National Fire Protection Association Standard 1710, “For Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations”; (2) ensure buildings comply with local and state regulations to confine fires, reduce losses, ensure proper exiting, and provide early warning for occupants; and (3) change unsafe behaviors through education and providing individuals with the information to make safe decisions.

2027 Budget Highlights

Service: CARES & Community Paramedicine

- No change from prior year. Budget maintains current level of service.

Service: Emergency Management

- No change from prior year. Budget maintains current level of service.

Service: Fire and EMS Operations

- Includes $962,000 in funding for an annual Firefighter recruit class of 24 recruits in January 2027. The class may include additional recruits for commissioned positions that become vacant in 2027 due to retirement or resignation.
- Annualizes 9 firefighter-paramedic positions approved in the 2026 Adopted Operating Budget for an October 1 start date. The annualized cost of these positions is $1 million in 2027. This expansion of service was implemented to address increased emergency medical response demands as Madison's population continues to grow.

Service: Prevent, Inspect, & Safety Education

- No change from prior year. Budget maintains current level of service.

Service: Specialized Operations

- No change from prior year. Budget maintains current level of service.

Grants

The Executive Budget includes $1.1 million in anticipated grant revenues and expenditures.

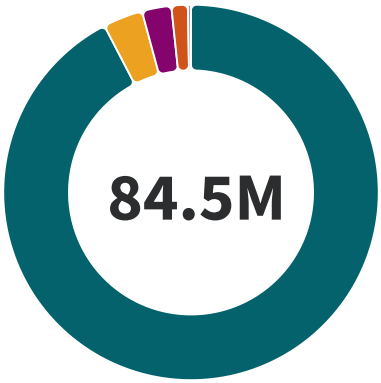
- EMS Funding Assistance Program: a grant awarded that provides supplemental funding for eligible Wisconsin ambulance services for improvements to their EMS systems and training of EMS personnel. The State of Wisconsin increased their funding allocation in 2025, largely based on population ($854,800).
- HAZMAT Team: The Dane County and the State of Wisconsin Emergency Management Division HAZMAT Team provides specialized response to incidents involving hazardous materials. ($160,100).
- Regional Catastrophic Preparedness Grant Program: a federal grant awarded in 2024 that provides funding to close known capability gaps, encourage innovative regional solutions to issues related to catastrophic incidents, and build on existing regional preparedness efforts ($110,500).

Fire Department Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



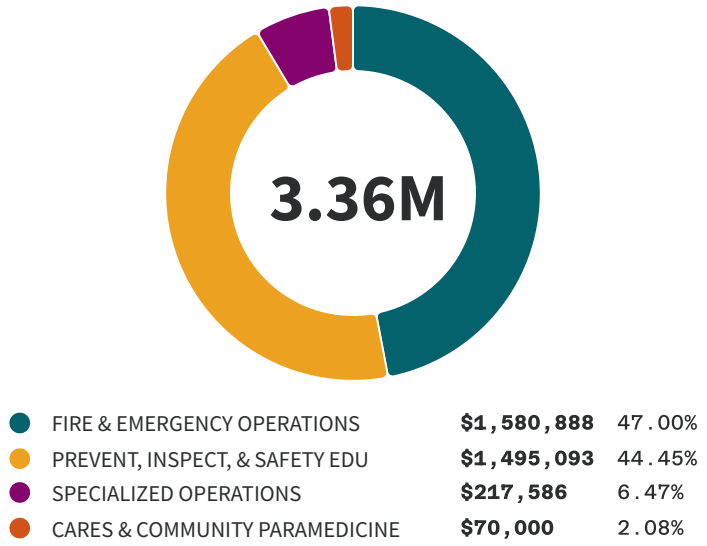
FIRE & EMERGENCY OPERATIONS	**$78,026,977**	92.36%
PREVENT, INSPECT, & SAFETY EDU	**$2,903,286**	3.44%
CARES & COMMUNITY PARAMEDICINE	**$2,132,626**	2.52%
SPECIALIZED OPERATIONS	**$1,189,941**	1.41%
EMERGENCY MANAGEMENT	**$225,585**	0.27%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CARES & COMMUNITY PARAMEDICINE	$1,910,918	$2,113,494	$2,002,864	$2,124,158	$2,132,626
EMERGENCY MANAGEMENT	$200,467	$211,649	$211,307	$223,972	$225,585
FIRE & EMERGENCY OPERATIONS	$72,411,076	$72,953,927	$73,297,886	$75,817,495	$78,026,977
PREVENT, INSPECT, & SAFETY EDU	$2,705,931	$2,811,746	$2,790,433	$2,889,119	$2,903,286
SPECIALIZED OPERATIONS	$1,252,362	$1,284,705	$1,516,294	$1,185,268	$1,189,941
Total Expenditures	**$78,480,755**	**$79,375,520**	**$79,818,784**	**$82,240,012**	**$84,478,413**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CARES & COMMUNITY PARAMEDICINE	$46,197	$70,000	$116,197	$70,000	$70,000
FIRE & EMERGENCY OPERATIONS	$2,466,613	$788,678	$1,566,208	$1,581,407	$1,580,888
PREVENT, INSPECT, & SAFETY EDU	$1,449,218	$1,495,093	$1,358,885	$1,495,093	$1,495,093
SPECIALIZED OPERATIONS	$239,773	$262,599	$269,493	$217,586	$217,586
Total Revenues	**$4,201,801**	**$2,616,370**	**$3,310,783**	**$3,364,085**	**$3,363,566**

Service: CARES & Community Paramedicine

Service Description

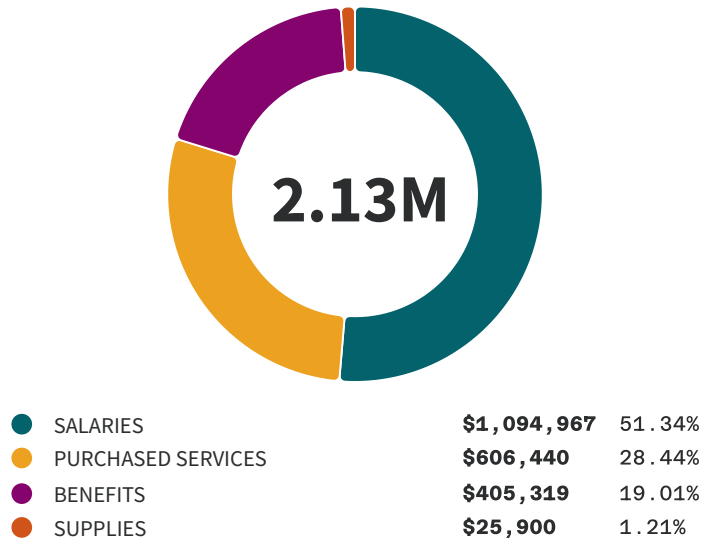
This service is responsible for patient-centered and human-focused pathways designed to improve the health and well-being of the Madison community. The CARES team works to de-escalate acute, non-violent behavioral health crises throughout the community. CARES and Community Paramedicine are invested in building strong collaborations with multiple community partners to strengthen the connection of our patients to local resources, improving their ownership of their healthcare, and improving health outcomes. This work further serves to reduce law enforcement responses to non-violent behavioral health incidents and proactively reduces the burden of ER visits and 911 calls.

Activities Performed by this Service

- Community Alternative Response Emergency Services (CARES) and Community Paramedicine: Provides an additional resource for behavioral health emergencies that occur in the community by ensuring that behavioral healthcare is addressed primarily as a medical situation, by medical personnel, increasing patient satisfaction, and diverting patients away from emergency rooms and jails.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

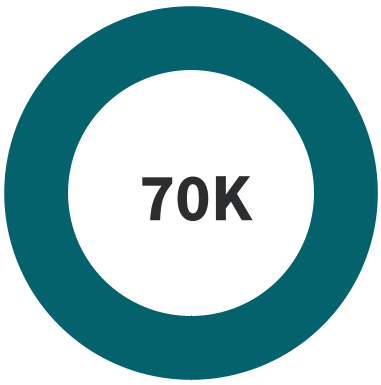


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$941,800	$1,024,343	$974,627	$1,094,967	$1,094,967
BENEFITS	$345,353	$456,811	$371,704	$396,851	$405,319
SUPPLIES	$88,258	$25,900	$21,447	$25,900	$25,900
PURCHASED SERVICES	$535,508	$606,440	$635,087	$606,440	$606,440
Total Expenditures	**$1,910,918**	**$2,113,494**	**$2,002,864**	**$2,124,158**	**$2,132,626**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES **$70,000** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	-	$70,000	$70,000	$70,000	$70,000
CHARGES FOR SERVICES	$46,197	-	$46,197	-	-
Total Revenues	**$46,197**	**$70,000**	**$116,197**	**$70,000**	**$70,000**

Service: Emergency Management

Service Description

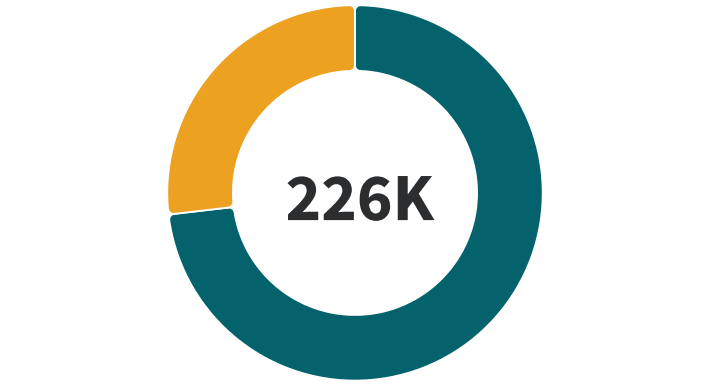
This service is responsible for the City's mitigation, preparation, response, and recovery of large-scale emergencies and disasters through training, planning, coordination, and managing the emergency operations center (EOC). During emergencies, the EOC identifies needs, sets strategies, coordinates resources, and ensures everyone, including the public, has updated information.

Activities Performed by this Service

- Emergency Management Coordination: Develop, oversee, and coordinate the City's comprehensive emergency management system. The work includes mitigation, preparedness, response, and recovery from natural and man-made emergencies and disasters consistent with Madison General Ordinance 3.20.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$148,427	$154,521	$151,564	$165,049	$165,049
BENEFITS	$47,362	$57,128	$56,737	$58,923	$60,535
SUPPLIES	$1,869	-	$602	-	-
PURCHASED SERVICES	$2,810	-	$2,404	-	-
Total Expenditures	**$200,467**	**$211,649**	**$211,307**	**$223,972**	**$225,585**

Service: Fire and EMS Operations

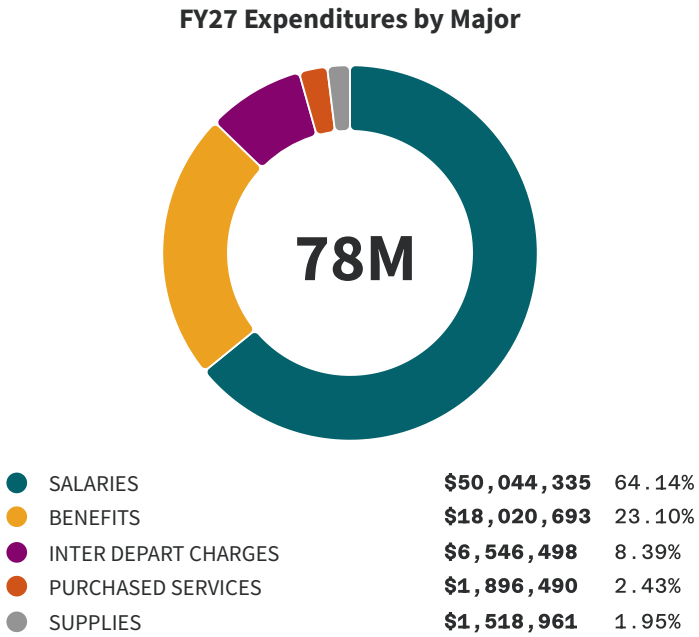
Service Description

This service is primarily responsible for emergency 911 response to medical incidents, motor vehicle crashes, structural fires, automotive fires, and other disasters. Specific non-emergency functions also include semi-annual fire inspections of commercial properties, community education on fire safety and medical emergencies, community events and outreach, and departmental training. The goal of this service is to ensure equitable and high-quality emergency response services across the City of Madison.

Activities Performed by this Service

- Fire Suppression and Emergency Medical Service: Respond to emergency Fire and EMS incidents, including field operations for Fire and EMS service, 14 fire stations, and fire maintenance.
- Fire Administration: Provide overall leadership (Fire Chiefs) and manage budget and fiscal services, including payroll, purchasing, billing, receipts, information technology, and grant management.
- Public Information: Disseminate information through news releases, public reports, and social media; connect affected individuals with resources through the occupant services unit.
- Training and Recruitment: Provide ongoing fire and EMS education, drills, and competencies to ensure professional excellence and firefighter safety; recruit and hire new employees; oversee fitness and wellness of personnel; provide Fire and EMS training for recruits and personnel.

Expenditures by Major (All Funds)

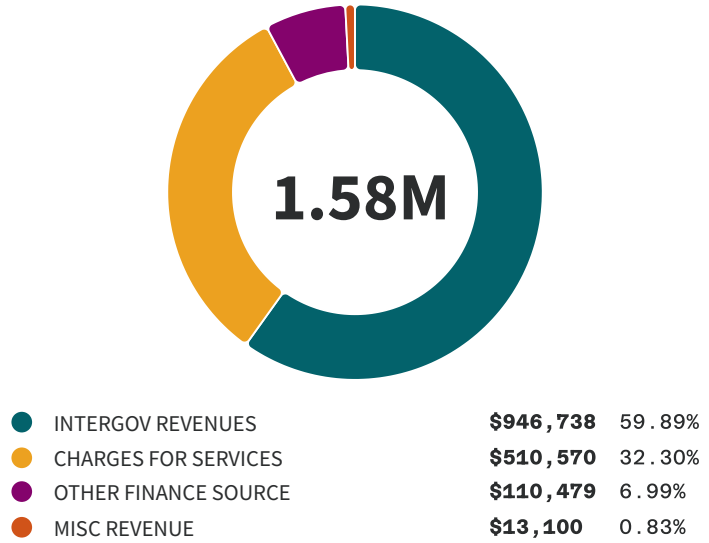


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$44,757,379	$47,652,632	$45,602,261	$48,539,114	$50,044,335
BENEFITS	$18,496,237	$16,910,223	$18,893,102	$17,423,657	$18,020,693
SUPPLIES	$1,121,946	$1,082,051	$1,410,330	$1,518,961	$1,518,961
PURCHASED SERVICES	$1,433,850	$1,548,489	$1,521,204	$1,896,490	$1,896,490
DEBT OTHR FINANCING	$1,514,558	-	$110,456	-	-
INTER DEPART CHARGES	$5,087,107	$5,760,533	$5,760,533	$6,439,275	$6,546,498
Total Expenditures	**$72,411,076**	**$72,953,927**	**$73,297,886**	**$75,817,495**	**$78,026,977**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$1,992,001	$91,933	$293,398	$946,738	$946,738
CHARGES FOR SERVICES	$406,753	$510,570	$523,883	$510,570	$510,570
INVEST OTHER CONTRIB	$65,770	-	$197,970	-	-
MISC REVENUE	$2,089	$13,100	$5	$13,100	$13,100
OTHER FINANCE SOURCE	-	$173,075	$552,578	$110,998	$110,479
TRANSFER IN	-	-	-$1,628	-	-
Total Revenues	**$2,466,613**	**$788,678**	**$1,566,208**	**$1,581,407**	**$1,580,888**

Service: Prevent, Inspect, & Safety Education

Service Description

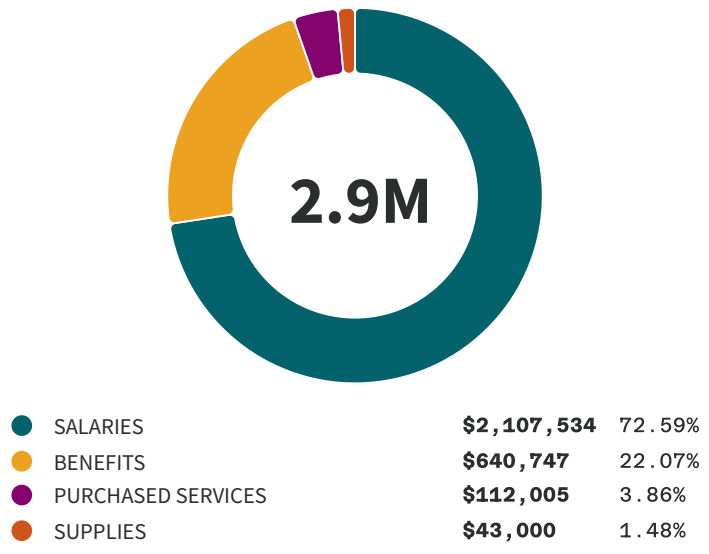
This service is responsible for fire prevention, community risk reduction, and community education. The fundamental goal is to proactively reduce overall risk and prevent emergencies through education, fire protection engineering, and code enforcement. Specific functions of the service include fire and safety inspections of public buildings and events, public education on fire and life safety measures, review and inspection of fire protection and life safety systems, and review and inspection of elevators.

Activities Performed by this Service

- Fire Safety and Community Education: Provide presentations, community events, scheduled programs, and information seminars focused on fire safety to reduce fires and related injuries through education.
- Fire Inspection: Verify all commercial buildings in the City are operated and maintained safely through fire safety inspections in all multi-residential and commercial properties.
- Code Enforcement: Mitigate code violations through the issuance of orders, referrals to the City Attorney, and citations.
- Fire Protection Engineering: Ensure site development, new construction, and alteration projects comply with building and fire codes and Madison General Ordinances; work with owners, developers, and contractors during design to review construction documents; and, inspect and test installation of site access, fire suppression, fire alarm, smoke control, and fire command centers.
- Elevator Inspections: Ensure safe installation, alteration, and operation of conveyances, including elevators, escalators, chair lifts, and dumbwaiters through timely plan review, annual inspections, and permitting.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

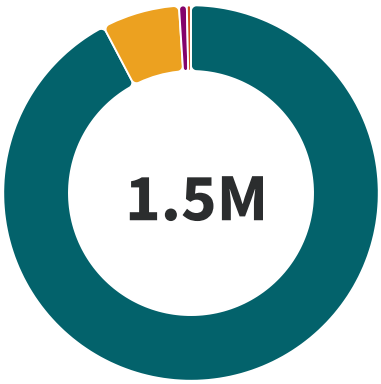


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,955,117	$2,017,787	$2,034,409	$2,107,534	$2,107,534
BENEFITS	$606,814	$638,954	$629,777	$626,580	$640,747
SUPPLIES	$30,325	$43,000	$13,573	$43,000	$43,000
PURCHASED SERVICES	$113,675	$112,005	$112,674	$112,005	$112,005
Total Expenditures	**$2,705,931**	**$2,811,746**	**$2,790,433**	**$2,889,119**	**$2,903,286**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



LICENSES AND PERMITS	**$1,379,843**	92.29%
MISC REVENUE	**$100,000**	6.69%
CHARGES FOR SERVICES	**$10,000**	0.67%
INVEST OTHER CONTRIB	**$5,250**	0.35%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$20,708	$10,000	$28,421	$10,000	$10,000
LICENSES AND PERMITS	$1,357,250	$1,379,843	$1,320,984	$1,379,843	$1,379,843
INVEST OTHER CONTRIB	$2,635	$5,250	$360	$5,250	$5,250
MISC REVENUE	$68,625	$100,000	$9,120	$100,000	$100,000
Total Revenues	**$1,449,218**	**$1,495,093**	**$1,358,885**	**$1,495,093**	**$1,495,093**

Service: Specialized Operations

Service Description

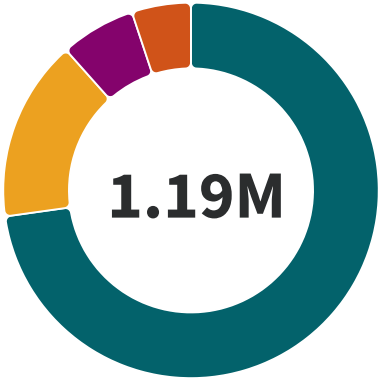
This service is responsible for unique response capabilities and capacities for the City of Madison and for the surrounding region. Services include our specialized teams of Lake Rescue, Hazardous Incident, Heavy Urban Rescue, Fire/Arson Investigation, and Tactical EMS.

Activities Performed by this Service

- Lake Rescue: Open water, ice, swift-water, dive rescues.
- Hazardous Incident: Hazardous materials response.
- Heavy Urban Rescue: High angle, technical, confined spaces rescues.
- Fire/Arson Investigation: Consults with crews in the field on investigative inquiries, working closely with the Fire Prevention Division and Madison Police, along with other investigative services to determine the cause and origin of fires.
- Tactical EMS: A group of 12 Paramedics who have been trained specifically to accompany the Madison Police Department Special Weapons and Tactics (SWAT) Team when they are deployed to high-level risk calls such as high-risk warrants, standoffs, etc.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



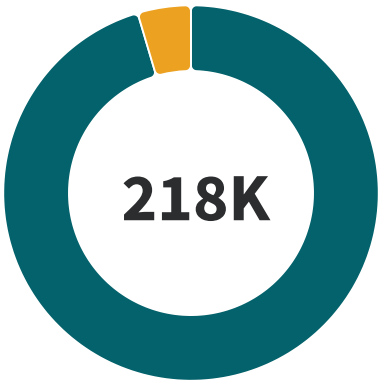
SALARIES	$865,994	72.78%
BENEFITS	$186,172	15.65%
SUPPLIES	$77,070	6.48%
PURCHASED SERVICES	$60,705	5.10%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$837,923	$898,238	$1,000,361	$865,994	$865,994
BENEFITS	$279,935	$194,861	$296,392	$181,500	$186,172
SUPPLIES	$68,350	$100,900	$110,219	$77,070	$77,070
PURCHASED SERVICES	$66,153	$90,705	$109,322	$60,705	$60,705
Total Expenditures	**$1,252,362**	**$1,284,705**	**$1,516,294**	**$1,185,268**	**$1,189,941**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	**$207,586**	95.40%
CHARGES FOR SERVICES	**$10,000**	4.60%

Agency Revenues by Major

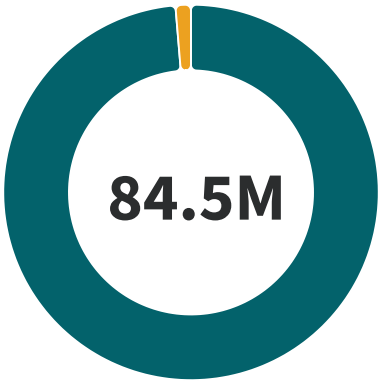
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$205,223	$207,586	$247,607	$207,586	$207,586
CHARGES FOR SERVICES	$29,879	$10,000	-	$10,000	$10,000
INVEST OTHER CONTRIB	$4,671	-	-	-	-
OTHER FINANCE SOURCE	-	$45,013	$21,886	-	-
Total Revenues	**$239,773**	**$262,599**	**$269,493**	**$217,586**	**$217,586**

Fire Department Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY27 Expenditures by Fund



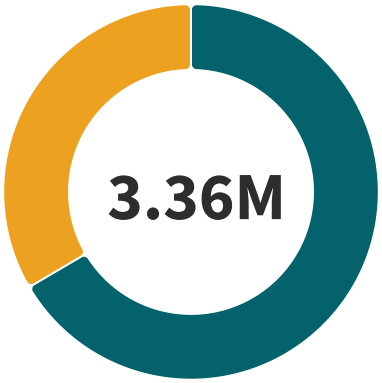
GENERAL	$83,353,042	98.67%
OTHER GRANTS	$1,125,371	1.33%

Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$76,480,707	$78,997,346	$78,646,404	$81,114,123	$83,353,042
OTHER GRANTS	$2,000,048	$378,174	$1,172,380	$1,125,890	$1,125,371
Total Expenditures	**$78,480,755**	**$79,375,520**	**$79,818,784**	**$82,240,012**	**$84,478,413**

Agency Revenues by Fund

FY27 Revenues by Fund



GENERAL	$2,238,196	66.54%
OTHER GRANTS	$1,125,371	33.46%

Agency Revenues by Fund

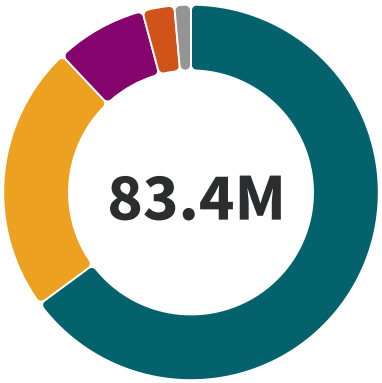
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$2,201,753	$2,238,196	$2,138,402	$2,238,196	$2,238,196
OTHER GRANTS	$2,000,048	$378,174	$1,172,380	$1,125,890	$1,125,371
Total Revenues	**$4,201,801**	**$2,616,370**	**$3,310,783**	**$3,364,085**	**$3,363,566**

Fire Department: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$54,079,853	64.88%
BENEFITS	$19,250,097	23.09%
INTER DEPART CHARGES	$6,546,498	7.85%
PURCHASED SERVICES	$2,292,744	2.75%
SUPPLIES	$1,183,851	1.42%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$41,756,376	$44,231,861	$43,714,224	$45,702,069	$45,702,069
SALARY SAVINGS	-	-$1,772,519	-	-$1,828,083	-$1,828,083
PENDING PERSONNEL	-	$2,716,593	-	$2,420,346	$3,926,586
PREMIUM PAY	$1,597,987	$2,094,844	$2,121,701	$1,864,934	$1,864,934
WORKERS COMPENSATION WAGES	$161,321	-	$272,047	-	-
COMPENSATED ABSENCE	$1,428,091	$1,513,807	$1,387,117	$1,559,221	$1,559,221
HOURLY WAGES	$28,995	$3,100	$11,623	$3,100	$3,100
OVERTIME WAGES PERMANENT	$3,432,881	$3,347,636	$1,933,535	$3,448,065	$3,448,065
ELECTION OFFICIALS WAGES	$389	-	$1,114	-	-
BUDGET EFFICIENCIES	-	-$576,214	-	-$596,040	-$596,040
Total SALARIES	$48,406,041	$51,559,109	$49,441,361	$52,573,613	$54,079,853
BENEFITS					
COMPENSATED ABSENCE ESCROW	$966,311	-	$634,790	-	-
HEALTH INSURANCE BENEFIT	$7,532,739	$8,016,041	$8,261,975	$8,170,060	$8,548,640

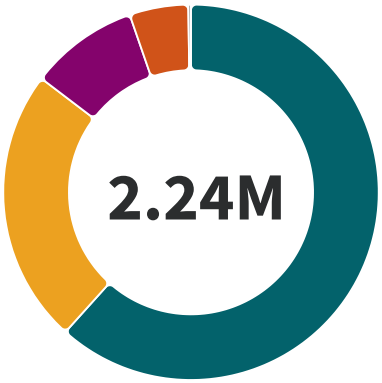
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WAGE INSURANCE BENEFIT	$127,807	$167,944	$182,051	$176,802	$176,802
HEALTH INSURANCE RETIREE	$509,020	$500,542	$566,612	$515,039	$515,039
HEALTH INS POLICE FIRE RETIREE	$294,690	$285,000	$414,548	$285,000	$285,000
ACCIDENT DEATH DISMEMBER INSUR	$371,436	$224,000	$221,474	$224,000	$224,000
WI RETIREMENT SYSTEM	$8,889,780	$8,030,917	$8,843,296	$8,232,369	$8,484,333
WI RETIREMENT SYSTEM PRIOR SER	$8,969	$10,000	$6,159	$10,000	$10,000
FICA MEDICARE BENEFITS	$897,025	$856,513	$914,027	$900,719	$895,632
TUITION	$88,707	$80,000	$80,000	$80,000	$80,000
POST EMPLOYMENT HEALTH PLANS	$29,274	$30,153	$29,759	$30,651	$30,651
Total BENEFITS	$19,715,757	$18,201,109	$20,154,690	$18,624,640	$19,250,097
SUPPLIES					
OFFICE SUPPLIES	$8,412	$8,477	$6,294	$8,477	$8,477
COPY PRINTING SUPPLIES	$10,628	$9,950	$8,011	$9,950	$9,950
FURNITURE	$45,431	$19,000	$19,000	$19,000	$19,000
HARDWARE SUPPLIES	$28,752	$22,700	$8,098	$22,700	$22,700
SOFTWARE LICENSES & SUPPLIES	$1,448	$9,700	-	$9,700	$9,700
POSTAGE	$13,396	$11,500	$13,119	$11,500	$11,500
PROGRAM SUPPLIES	$334	-	-	-	-
BOOKS AND SUBSCRIPTIONS	$19,727	$16,200	$23,082	$16,200	$16,200
WORK SUPPLIES	$123,978	$147,764	$154,444	$147,764	$147,764
JANITORIAL SUPPLIES	$33	-	$505	-	-
MEDICAL SUPPLIES	$358,591	$400,500	$383,591	$400,500	$400,500
SAFETY SUPPLIES	$39,039	$89,961	$102,123	$89,961	$89,961
UNIFORM CLOTHING SUPPLIES	$324,779	$311,485	$309,312	$311,485	$311,485
FOOD AND BEVERAGE	$16,388	$14,070	$16,388	$14,070	$14,070
BUILDING SUPPLIES	$43,202	-	$17,610	-	-
LANDSCAPING SUPPLIES	$4,607	-	$695	-	-
MACHINERY AND EQUIPMENT	$14,761	-	$19,302	-	-
EQUIPMENT SUPPLIES	$111,894	$122,544	$45,894	$122,544	$122,544
Total SUPPLIES	$1,165,402	$1,183,851	$1,127,467	$1,183,851	$1,183,851
PURCHASED SERVICES					
NATURAL GAS	$69,343	$101,899	$72,350	$101,899	$101,899
ELECTRICITY	$197,795	$208,373	$197,028	$208,373	$208,373
WATER	$82,376	$81,093	$82,190	$81,093	$81,093
TELEPHONE	$8,670	$14,893	$7,544	$14,893	$14,893
CELLULAR TELEPHONE	$57,037	$63,547	$54,118	$63,547	$63,547

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUILDING IMPROV REPAIR MAINT	$177,026	$121,434	$107,039	$121,434	$121,434
PEST CONTROL	$70	-	$70	-	-
FACILITY RENTAL	-	$18,200	-	$18,200	$18,200
GROUNDS IMPROV REPAIR MAINT	$300	-	$300	-	-
SNOW REMOVAL	$1,341	-	$1,341	-	-
COMMUNICATION DEVICE RPR MAIN	$4,268	$60,000	$60,000	$60,000	$60,000
EQUIP IMPROV REPAIR MAINT	$93,251	$101,000	$93,227	$101,000	$101,000
SYSTEM AND SOFTWARE MAINTENANC	$194,812	$127,838	$135,073	$127,838	$127,838
LEASE RENTAL OF EQUIPMENT	$105	-	-	-	-
RECRUITMENT	$75	-	$1,599	-	-
MILEAGE	$43,152	$32,260	$41,047	$32,260	$32,260
CONFERENCES AND TRAINING	$58,205	$42,151	$76,817	$42,151	$42,151
IN SERVICE TRAINING	$135,056	$154,255	$116,317	$154,255	$154,255
MEMBERSHIPS	$18,489	$6,160	$18,489	$6,160	$6,160
UNIFORM LAUNDRY	$86,752	$89,000	$88,541	$89,000	$89,000
MEDICAL SERVICES	$92,140	$119,000	$117,812	$119,000	$119,000
DELIVERY FREIGHT CHARGES	$5,697	-	$5,697	-	-
STORAGE SERVICES	$2,553	$1,500	$2,553	$1,500	$1,500
CONSULTING SERVICES	$210,440	$293,300	$242,785	$293,300	$293,300
ADVERTISING SERVICES	-	$3,102	$1,371	$3,102	$3,102
PRINTING SERVICES	-	-	$751	-	-
PARKING TOWING SERVICES	$545	$5,200	$420	$5,200	$5,200
INVESTIGATIVE SERVICES	$13,791	-	$858	-	-
OTHER SERVICES AND EXPENSES	$31,765	$45,540	$33,271	$45,540	$45,540
COMMUNITY AGENCY CONTRACTS	$519,500	$601,500	$601,500	$601,500	$601,500
PERMITS AND LICENSES	$1,845	$1,500	$2,245	$1,500	$1,500
Total PURCHASED SERVICES	$2,106,401	$2,292,744	$2,162,352	$2,292,744	$2,292,744
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$368,646	$368,646	$368,646	$368,646	$368,646
ID CHARGE FROM FLEET SERVICES	$3,542,119	$4,384,065	$4,384,065	$5,062,327	$5,169,550
ID CHARGE FROM TRAFFIC ENGINEE	$79,025	$101,552	$101,552	$101,552	$101,552
ID CHARGE FROM INSURANCE	$217,550	$266,033	$266,033	$266,500	$266,500
ID CHARGE FROM WORKERS COMP	$879,767	$640,237	$640,237	$640,250	$640,250

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total INTER DEPART CHARGES	$5,087,107	$5,760,533	$5,760,533	$6,439,275	$6,546,498
Total Expenditures	**$76,480,707**	**$78,997,346**	**$78,646,404**	**$81,114,123**	**$83,353,042**

Agency Revenues by Major

FY27 Revenues by Major



LICENSES AND PERMITS	**$1,379,843**	61.65%
CHARGES FOR SERVICES	**$530,570**	23.71%
INTERGOV REVENUES	**$209,433**	9.36%
MISC REVENUE	**$113,100**	5.05%
INVEST OTHER CONTRIB	**$5,250**	0.23%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$70,462	$68,933	$68,933	$68,933	$68,933
PAYMENT FOR MUNICIPAL SERVICE	$44,200	$23,000	$23,000	$23,000	$23,000
LOCAL REVENUES OPERATING	$105,000	$70,000	$70,000	$70,000	$70,000
OTHER UNIT OF GOV REVENUES OP	$47,955	$47,500	$47,500	$47,500	$47,500
Total INTERGOV REVENUES	$267,617	$209,433	$209,433	$209,433	$209,433
CHARGES FOR SERVICES					
REPRODUCTION SERVICES	$5	$100	-	$100	$100
SPECIAL DUTY	$180,347	$244,000	$101,877	$244,000	$244,000
INSPECT AND REINSPECT FEES	$20,700	$10,000	$28,421	$10,000	$10,000
REIMBURSEMENT OF EXPENSE	$302,485	$276,470	$468,203	$276,470	$276,470
Total CHARGES FOR SERVICES	$503,537	$530,570	$598,501	$530,570	$530,570
LICENSES AND PERMITS					

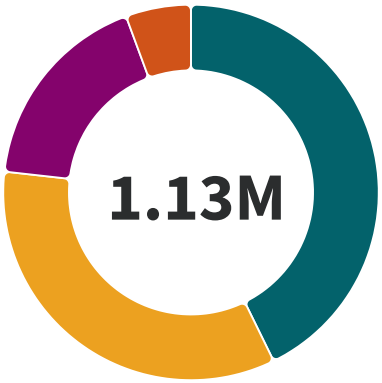
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ELEVATOR PERMITS AND INSPECTS	$882,780	$869,828	$868,368	$869,828	$869,828
FIRE PERMITS	$474,470	$510,015	$452,616	$510,015	$510,015
Total LICENSES AND PERMITS	$1,357,250	$1,379,843	$1,320,984	$1,379,843	$1,379,843
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$2,635	$5,250	$360	$5,250	$5,250
Total INVEST OTHER CONTRIB	$2,635	$5,250	$360	$5,250	$5,250
MISC REVENUE					
MISCELLANEOUS REVENUE	$70,714	$113,100	$9,125	$113,100	$113,100
Total MISC REVENUE	$70,714	$113,100	$9,125	$113,100	$113,100
Total Revenues	**$2,201,753**	**$2,238,196**	**$2,138,402**	**$2,238,196**	**$2,238,196**

Fire Department: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SUPPLIES	$481,080	42.75%
PURCHASED SERVICES	$382,896	34.02%
SALARIES	$198,026	17.60%
BENEFITS	$63,369	5.63%

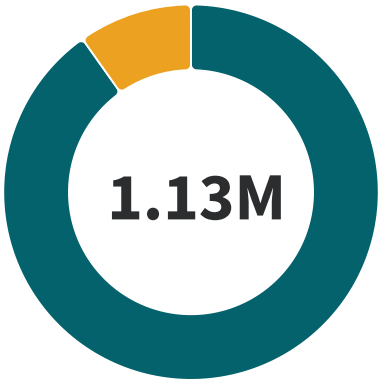
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$44,467	$81,113	$89,358	$86,914	$86,914
PENDING PERSONNEL	-	-	-	$1,019	-
PREMIUM PAY	$85,305	$88,077	$90,522	$90,719	$90,719
COMPENSATED ABSENCE	$210	-	-	-	-
HOURLY WAGES	$90,265	-	$115,975	-	-
OVERTIME WAGES PERMANENT	$14,357	$19,222	$26,006	$20,393	$20,393
Total SALARIES	$234,605	$188,412	$321,860	$199,045	$198,026
BENEFITS					
HEALTH INSURANCE BENEFIT	$18,995	$24,143	$38,705	$26,873	$27,351
WAGE INSURANCE BENEFIT	$453	$400	$570	$527	$527
WI RETIREMENT SYSTEM	$28,721	$24,840	$36,677	$27,393	$27,436
FICA MEDICARE BENEFITS	$11,775	$7,483	$17,069	$8,076	$8,055
Total BENEFITS	$59,944	$56,867	$93,022	$62,869	$63,369
SUPPLIES					
HARDWARE SUPPLIES	$5,135	-	$2,000	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BOOKS AND SUBSCRIPTIONS	$10,192	-	$3,168	$20,385	$20,385
WORK SUPPLIES	$1,569	$5,000	$1,932	-	-
MEDICAL SUPPLIES	$53,008	-	$215,251	$311,361	$311,361
SAFETY SUPPLIES	$30,965	$18,000	$30,965	$9,170	$9,170
MACHINERY AND EQUIPMENT	$40,251	-	$99,200	$140,165	$140,165
EQUIPMENT SUPPLIES	$4,225	$45,000	$76,186	-	-
Total SUPPLIES	$145,346	$68,000	$428,703	$481,080	$481,080
PURCHASED SERVICES					
CELLULAR TELEPHONE	$116	-	$202	-	-
EQUIP IMPROV REPAIR MAINT	$1,795	$2,500	$4,635	$180,852	$180,852
SYSTEM AND SOFTWARE MAINTENANC	-	$34,895	$36,170	-	-
MILEAGE	$321	-	$444	-	-
CONFERENCES AND TRAINING	$6,847	$2,500	$13,355	$75,000	$75,000
IN SERVICE TRAINING	$10,297	-	$14,104	$2,198	$2,198
MEDICAL SERVICES	$24,374	$25,000	$145,000	$120,000	$120,000
DELIVERY FREIGHT CHARGES	$1,846	-	$2,648	$4,846	$4,846
CONSULTING SERVICES	-	-	$1,783	-	-
Total PURCHASED SERVICES	$45,596	$64,895	$218,340	$382,896	$382,896
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$1,514,558	-	$110,456	-	-
Total DEBT OTHR FINANCING	$1,514,558	-	$110,456	-	-
Total Expenditures	**$2,000,048**	**$378,174**	**$1,172,380**	**$1,125,890**	**$1,125,371**

Agency Revenues by Major

FY27 Revenues by Major



INTERGOV REVENUES	**$1,014,892**	90.18%
OTHER FINANCE SOURCE	**$110,479**	9.82%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	-$1,308	-	$190,966	-	-
STATE REVENUES OPERATING	$1,930,915	$160,086	$210,607	$1,014,892	$1,014,892
Total INTERGOV REVENUES	$1,929,607	$160,086	$401,573	$1,014,892	$1,014,892
INVEST OTHER CONTRIB					
INTEREST	$7,227	-	-	-	-
CONTRIBUTIONS AND DONATIONS	$63,214	-	$197,970	-	-
Total INVEST OTHER CONTRIB	$70,441	-	$197,970	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	$218,088	$574,464	$110,998	$110,479
Total OTHER FINANCE SOURCE	-	$218,088	$574,464	$110,998	$110,479
TRANSFER IN					
TRANSFER IN FROM GENERAL	-	-	-$1,628	-	-
Total TRANSFER IN	-	-	-$1,628	-	-
Total Revenues	**$2,000,048**	**$378,174**	**$1,172,380**	**$1,125,890**	**$1,125,371**

Fire Department Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
Civilian		**41.00**	**$3,763,724**	**41.00**	**41.00**	**$3,999,086**
ACCOUNTANT 3-18	18	1.00	87,734	1.00	1.00	91,187
ACCT TECH 3-20	20	1.00	78,763	1.00	1.00	87,080
ADMIN SUPV-18	18	1.00	86,990	1.00	1.00	89,600
CLERK-TYP 2-20	20	1.00	54,168	1.00	1.00	57,960
COMM PARA 2-16	16	8.00	652,027	8.00	8.00	711,576
DATA ANALYST 3-18	18	1.00	101,039	1.00	1.00	108,994
ELEVATOR CODE ENFC OFF 1-16	16	2.00	211,010	2.00	2.00	217,340
ELEVATOR CODE ENFC OFF 2-16	16	2.00	197,810	2.00	2.00	207,803
EMERGENCY MGMT COORD	18	1.00	105,819	1.00	1.00	114,199
FIRE ADM SERV MGR-18	18	1.00	119,691	1.00	1.00	135,149
FIRE CODE ENFORCE 3-16	16	8.00	724,731	8.00	8.00	754,901
FIRE CODE ENFORCE 4-16	16	2.00	223,654	2.00	2.00	230,364
FIRE COMMUNITY ED SPEC 3-16	16	-	-	1.00	1.00	98,314
FIRE ED/ENFC OFF 2-16	16	1.00	95,451	-	-	-
FIRE MARSHAL-18	18	1.00	154,043	1.00	1.00	158,664
FIRE PROTECTION ENGR-18	18	2.00	187,257	2.00	2.00	203,827
HRA 3-18	18	1.00	96,255	1.00	1.00	108,994
IT SPEC 3-18	18	1.00	115,343	1.00	1.00	119,893
PROGRAM ASST 1-20	20	3.00	217,176	3.00	3.00	231,794
PROGRAM ASST 2-20	20	1.00	61,483	1.00	1.00	68,999
PUBLIC INFORMATION OFF 2-18	18	1.00	112,168	1.00	1.00	115,533
SAFETY COORDINATOR 1-18	18	1.00	81,113	1.00	1.00	86,914
Sworn		**414.00**	**$41,294,327**	**414.00**	**414.00**	**$41,721,053**
DIVISION FIRE CHIEF-14	14	6.00	882,304	6.00	6.00	882,304
FIRE APPARATUS ENGR 2-13	13	3.00	327,011	3.00	3.00	325,267
FIRE APPARATUS ENGR-13	13	66.00	6,535,563	66.00	66.00	6,595,078

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
FIRE CAPT-13	13	6.00	575,561	6.00	6.00	575,561
FIRE CHIEF-21	21	1.00	206,898	1.00	1.00	213,105
FIRE CHIEF-ASST-14	14	5.00	849,284	5.00	5.00	849,284
FIRE LIEUTENANT-13	13	71.00	8,100,441	71.00	71.00	8,141,448
FIREFIGHTER PARAMEDIC-13	13	81.00	7,715,200	81.00	81.00	7,872,703
FIREFIGHTER/PARAMEDIC 2-13	13	34.00	3,615,222	34.00	34.00	3,633,187
FIREFIGHTER-13	13	141.00	12,486,842	141.00	141.00	12,633,115
Grand Total		**455.00**	**$45,058,051**	**455.00**	**455.00**	**$45,720,139**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Office of the Independent Monitor Overview

Agency Mission

The mission of the Office of the Independent Monitor (OIM) is to provide oversight on behalf of the community to the Madison Police Department.

Agency Overview

This Office will work to ensure the Madison Police Department (MPD) is accountable and responsive to the needs and concerns of all segments of the community, thereby building and strengthening trust in the MPD throughout the community. This Office also includes the Police Civilian Oversight Board to serve as an independent body authorized to hire and supervise the Independent Police Monitor. The Board also works collaboratively with the OIM and the community to review and make recommendations regarding police discipline, use of force, and other policies and activities, including those related to rules, hiring, training, community relations, and complaint processes.

2027 Budget Highlights

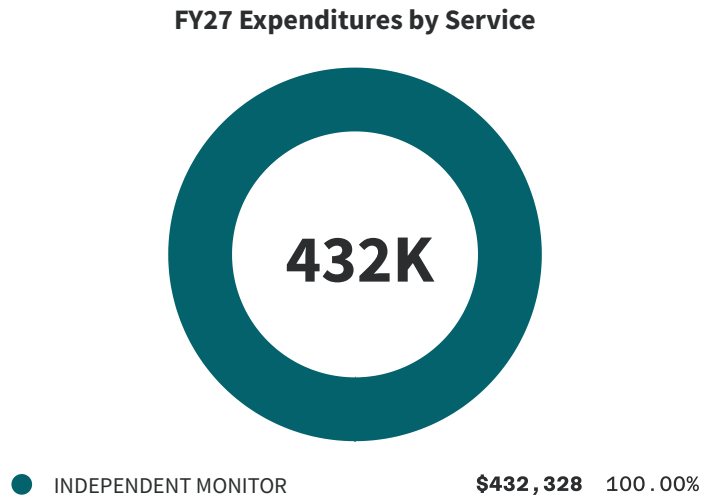
Service: Independent Monitor

- No change from prior year. Budget maintains current level of service.

Office of the Independent Monitor Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INDEPENDENT MONITOR	$353,329	$405,299	$414,435	$781,158	$432,328
Total Expenditures	**$353,329**	**$405,299**	**$414,435**	**$781,158**	**$432,328**

Service: Independent Monitor

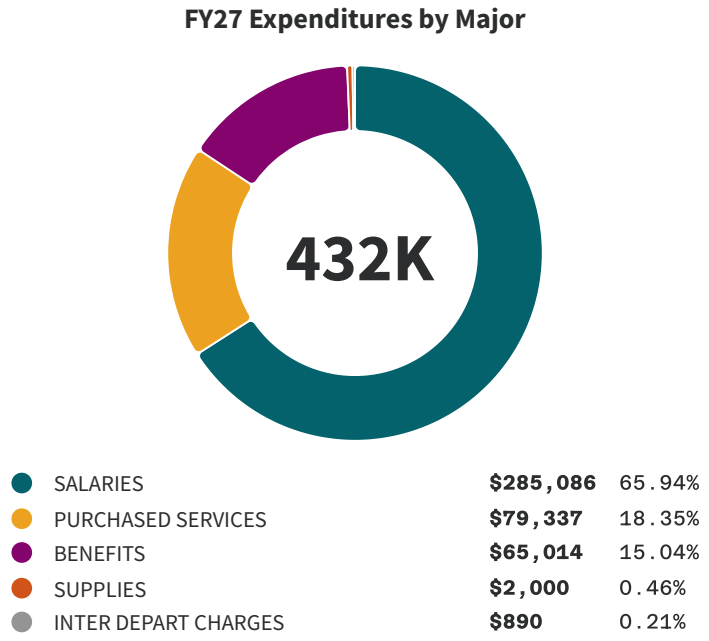
Service Description

This service is responsible for providing oversight of the Madison Police Department. Creation of this Office was approved by the Common Council in September 2020.

Activities Performed by this Service

- Office of the Independent Police Monitor: Provide civilian oversight of the Madison Police Department and provide support to the Civilian Oversight Board.
- Police Civilian Oversight Board: The mission of the Civilian Oversight Board is to provide support to the Office of the Independent Monitor, facilitate community input into the operations of the Madison Police Department, and provide oversight on behalf of the community.

Expenditures by Major (All Funds)



Expenditures by Major

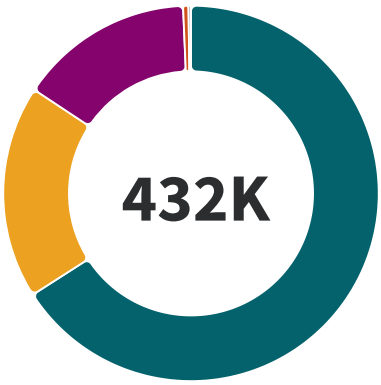
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$255,820	$262,692	$286,831	$539,313	$285,086
BENEFITS	$63,832	$60,406	$64,832	$54,675	$65,014
SUPPLIES	$1,274	$2,000	$2,051	$21,000	$2,000
PURCHASED SERVICES	$31,380	$79,280	$59,800	$165,280	$79,337
INTER DEPART CHARGES	$1,023	$921	$921	$890	$890
Total Expenditures	**$353,329**	**$405,299**	**$414,435**	**$781,158**	**$432,328**

Office of the Independent Monitor: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$285,086	65.94%
PURCHASED SERVICES	$79,337	18.35%
BENEFITS	$65,014	15.04%
SUPPLIES	$2,000	0.46%
INTER DEPART CHARGES	$890	0.21%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$254,251	$265,732	$286,831	$288,275	$288,275
PENDING PERSONNEL	-	-	-	$254,227	-
COMPENSATED ABSENCE	$1,569	-	-	-	-
BUDGET EFFICIENCIES	-	-$3,040	-	-$3,188	-$3,188
Total SALARIES	$255,820	$262,692	$286,831	$539,313	$285,086
BENEFITS					
HEALTH INSURANCE BENEFIT	$25,930	$21,142	$17,060	$10,999	$21,241
WAGE INSURANCE BENEFIT	$187	$109	$351	$351	$351
WI RETIREMENT SYSTEM	$16,855	$19,133	$20,652	$20,756	$20,900
FICA MEDICARE BENEFITS	$18,556	$19,687	$22,043	$21,842	$21,794
MOVING EXPENSES	$1,980	-	$4,020	-	-
POST EMPLOYMENT HEALTH PLANS	$324	$334	$707	$728	$728
Total BENEFITS	$63,832	$60,406	$64,832	$54,675	$65,014

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES					
OFFICE SUPPLIES	$628	$500	-	$500	$500
COPY PRINTING SUPPLIES	$283	$500	-	$500	$500
HARDWARE SUPPLIES	$713	-	-	-	-
SOFTWARE LICENSES & SUPPLIES	-	$500	$1,876	$19,500	$500
POSTAGE	$22	-	-	-	-
PROGRAM SUPPLIES	-$547	-	-	-	-
BOOKS AND SUBSCRIPTIONS	$175	$500	$175	$500	$500
Total SUPPLIES	$1,274	$2,000	$2,051	$21,000	$2,000
PURCHASED SERVICES					
CELLULAR TELEPHONE	$698	$1,000	$620	$1,000	$1,000
CUSTODIAL BUILDING USE CHARGES	$10,307	$9,800	$9,800	$9,800	$9,857
OFFICE EQUIPMENT REPAIR	-	$500	-	$500	$500
COMMUNICATION DEVICE RPR MAIN	-	$500	-	$500	$500
SYSTEM AND SOFTWARE MAINTENANC	-	$500	-	$500	$500
CONFERENCES AND TRAINING	$5,738	$2,900	$5,800	$7,900	$2,900
MEMBERSHIPS	$500	$500	-	$500	$500
LEGAL SERVICES	-	$50,000	$30,000	$100,000	$50,000
CONSULTING SERVICES	$875	-	-	$20,000	-
ADVERTISING SERVICES	$350	-	-	-	-
PROGRAM SERVICES	$12,748	$13,580	$13,580	$24,580	$13,580
OTHER SERVICES AND EXPENSES	$164	-	-	-	-
Total PURCHASED SERVICES	$31,380	$79,280	$59,800	$165,280	$79,337
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$949	$865	$865	$800	$800
ID CHARGE FROM WORKERS COMP	$74	$56	$56	$90	$90
Total INTER DEPART CHARGES	$1,023	$921	$921	$890	$890
Total Expenditures	**$353,329**	**$405,299**	**$414,435**	**$781,158**	**$432,328**

Agency Revenues by Major

FY27 Revenues by Major

No data available

Line-Item Agency Revenues

No data available

Office of the Independent Monitor Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
DATA ANALYST 2 PT	18	0.60	52,830	0.60	0.60	56,861
INDEPENDENT POLICE AUDITOR	21	1.00	147,741	1.00	1.00	162,415
PROGRAM ASST 2-20	20	1.00	65,161	1.00	1.00	68,999
Grand Total		**2.60**	**$265,732**	**2.60**	**2.60**	**$288,275**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Police Department

Agency Mission

The mission of the Madison Police Department is to provide high-quality police services that are responsive to and accessible by all members of the community.

Agency Overview

The Agency believes in the dignity of all people and respects individual and constitutional rights in fulfilling this mission. The department is committed to the core values of integrity, human dignity, service, community partnerships, proficiency and continuous improvement, diversity and leadership.

2027 Budget Highlights

Agency-Wide Changes

- Budget includes $350,000 in grant funding from the Madison Community Foundation (MCF) for full implementation of body-worn cameras (BWC) in 2027. The $350,000 will be used for 3.0 FTE positions ($250,000) and BWC software costs ($100,000). The 3.0 FTE positions are: 2.0 FTE IT Specialist 2s and a 1.0 FTE Forensic Lab Technician. The cost estimate assumes 1.0 FTE IT Specialist 2 will be hired in January 2027 to support BWC procurement and set up. The additional IT Specialist 2 and the Forensic Lab Technician will be hired at the beginning of Quarter 2 (April) 2027 to support full implementation.
- Moves an HR Analyst 2 position from the Madison Police Department to Human Resources. The position will support the work of employee accommodations, light duty, and leave management. The transfer is cost neutral to the general fund.
- The position changes detailed above result in a net increase of 2.0 FTE civilian positions.

Service: Administrative Services

- Increases revenue for the Regional Law Enforcement Records Management System (RMS) Consortium by $51,700. The change is cost-neutral and increased revenue supports ongoing RMS projects.
- Increases supplies by $26,600 primarily for increased postage and work supplies.
- Increases purchased services by $307,900 primarily for migrating the law enforcement records system to the cloud and RMS Consortium software.

Service: Community Support Services

- No change from prior year. Budget maintains current level of service.

Service: Criminal Investigative Service

- Increases purchased services by $34,600 primarily for increased software subscription costs.

Service: Patrol Operations and Traffic Services

- Includes $2.3 million in funding for the 2027 Preservice Academy. Each year the Academy includes recruits hired to fill all commissioned positions vacant at that time, as well as an estimated overhire for anticipated vacancies based on an average three-year attrition, which is 34 for 2027.
- In collaboration with Human Resources and the Madison Professional Police Officers Associations (MPPOA), the Madison Police Department (MPD) will continue to pursue a cost-neutral part-time officer program introduced in the 2026 Adopted Operating Budget. In 2027, MPD would self-fund this program by reducing the number of FTE recruits in its pre-service Academy through its attrition formula.
- Decreases supplies by $52,000. The supplies decrease includes a net $80,000 reduction in equipment supplies reflecting the joint Fleet Service-Madison Police Department Police Vehicle Upfitting program in Fleet Service's 2027 Executive Capital Budget. This reduction is

partially offset by a $25,000 increase in uniform supplies.

- Increases purchased services by $77,800 primarily for custodial building use charges ($59,500) and vehicle repairs and maintenance ($10,000).

Service: Training

- Increases purchased services by $152,900 primarily for taser operating costs ($141,000) and training building improvements ($11,400).

Grants and Other Restricted Funding

The Executive Budget includes $2.3 million in anticipated grant and restricted revenues and expenditures. The Police Department is authorized to spend the grant funds in accordance with the grant application, with modifications upon appropriate approvals from the funder. Budget modifications to the Dane County Narcotics Task Force budget may be made administratively subject to available fund balance, if applied, and with the approval of the Chief of Police and Finance Director or their designees.

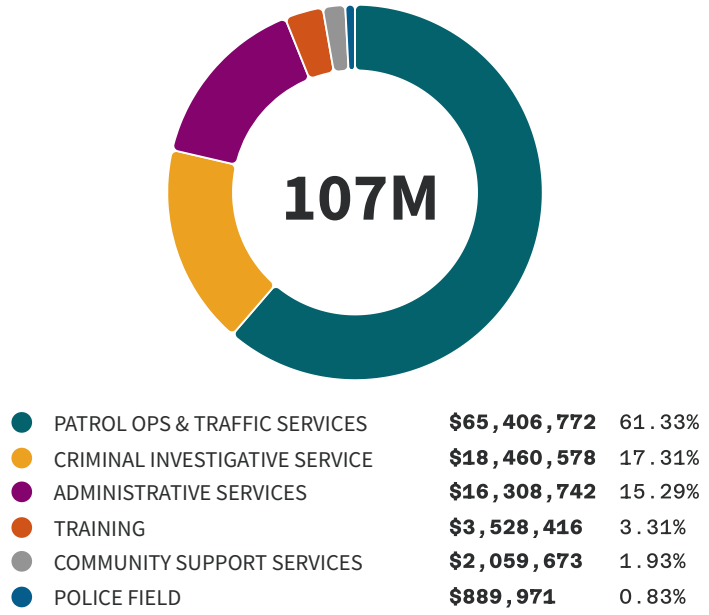
- The Wisconsin Department of Justice Beat Patrol grant ($304,826), which annually covers $126,714 in personnel expenditures. The General Fund budget includes $42,238 for the required match and non-grant eligible benefits are covered by Beat Patrol Grant Fund Balance.
- Dane County Narcotics Task Force ($507,100).
- Wisconsin Department of Transportation traffic enforcement grants ($440,000).
- Department of Justice (DOJ) officer and training program grants ($306,945).
- Investigative Services grants ($100,000).
- Federal equitable sharing funds as part of the asset forfeiture program ($253,300).
- Community Outreach grants ($87,626).
- Madison Community Foundation grant for body worn cameras, detailed above ($350,000).

Police Department Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



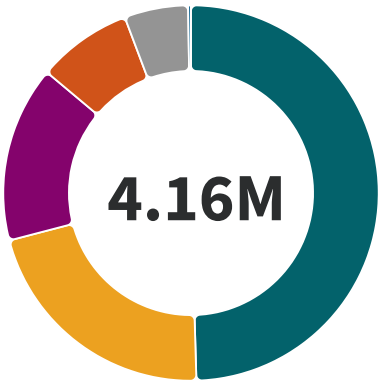
Police Field was a service prior to the Results Madison service structure update in 2025. Beginning with the 2025 budget, this service was replaced with five new services, and Police Field costs were allocated to the current services. However, some Police Grants and Restricted Fund budgets are still allocated to the Police Field service because they are multi-year funding sources. During future budget cycles, the Police Field service will be phased out and the new Grant and Restricted Fund budgets will be allocated to the current services.

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMINISTRATIVE SERVICES	$13,294,478	$15,281,041	$15,212,536	$16,023,044	$16,308,742
COMMUNITY SUPPORT SERVICES	$2,683,573	$2,038,844	$2,772,372	$2,050,802	$2,059,673
CRIMINAL INVESTIGATIVE SERVICE	$18,808,784	$18,015,994	$18,869,066	$18,366,683	$18,460,578
PATROL OPS & TRAFFIC SERVICES	$58,794,184	$62,343,505	$61,527,356	$62,929,435	$65,406,772
POLICE FIELD	$3,597,635	$1,520,864	$1,674,605	$1,192,736	$889,971
TRAINING	$3,091,103	$3,346,283	$3,346,938	$3,512,638	$3,528,416
Total Expenditures	**$100,269,757**	**$102,546,532**	**$103,402,873**	**$104,075,338**	**$106,654,152**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



●	PATROL OPS & TRAFFIC SERVICES	**$2,061,626**	49.54%
●	POLICE FIELD	**$889,971**	21.39%
●	ADMINISTRATIVE SERVICES	**$631,137**	15.17%
●	CRIMINAL INVESTIGATIVE SERVICE	**$340,000**	8.17%
●	TRAINING	**$228,755**	5.50%
●	COMMUNITY SUPPORT SERVICES	**$10,000**	0.24%

Police Field was a service prior to the Results Madison service structure update in 2025. Beginning with the 2025 budget, this service was replaced with five new services, and Police Field costs were allocated to the current services. However, some Police Grants and Restricted Fund budgets are still allocated to the Police Field service because they are multi-year funding sources. During future budget cycles, the Police Field service will be phased out and the new Grant and Restricted Fund budgets will be allocated to the current services.

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMINISTRATIVE SERVICES	$169,886	$229,444	$224,194	$281,137	$631,137
COMMUNITY SUPPORT SERVICES	-	$10,000	$82,495	$10,000	$10,000
CRIMINAL INVESTIGATIVE SERVICE	-	$240,000	-	$340,000	$340,000
PATROL OPS & TRAFFIC SERVICES	$1,735,280	$1,801,817	$1,925,720	$2,060,072	$2,061,626
POLICE FIELD	$3,431,962	$1,520,864	$1,700,998	$889,482	$889,971
POLICE SUPPORT	$147	-	-	-	-
TRAINING	$225,361	$253,755	$230,055	$228,755	$228,755
Total Revenues	**$5,562,635**	**$4,055,880**	**$4,163,462**	**$3,809,446**	**$4,161,489**

Service: Administrative Services

Service Description

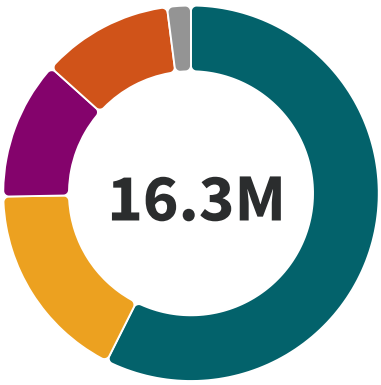
Administrative Services encompasses the broad range of support activities that enable the police department to function efficiently. These services include managing records, data entry and analysis, property and evidence storage, payroll, and guidance on policies and personnel matters, as well as direct services to the public. The goal is to deliver these services with professionalism, thoroughness, and efficiency, and to foster trust and confidence among both department personnel and the community.

Activities Performed by this Service

- Records & Public Records: Manage police records and respond to records requests.
- Technology: Oversee the maintenance, support, and operational readiness of policing-related systems and applications.
- Property: Ensure the secure, accurate, and efficient storage of police evidence and property for both internal and external stakeholders.
- Data and Crime Analysis: Analytical support for crime reduction and community engagement strategies, including Evidence-Based Policing, Problem-Oriented Policing, Stratified Policing, and Community-Oriented Policing.
- Executive Administration: Responsible for the strategic direction and mission of MPD operations.
- Court Services: Facilitate the processing of municipal court cases (e.g., traffic, parking, and municipal citations) in an orderly fashion.
- Professional Standards & Internal Affairs: Conduct objective, thorough, and ethical investigations into complaints related to employee conduct, policies, or procedures.
- Finance & Human Resources: Process and configure payroll, purchasing, grants, budgeting, accounting, and all human resources-related services.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



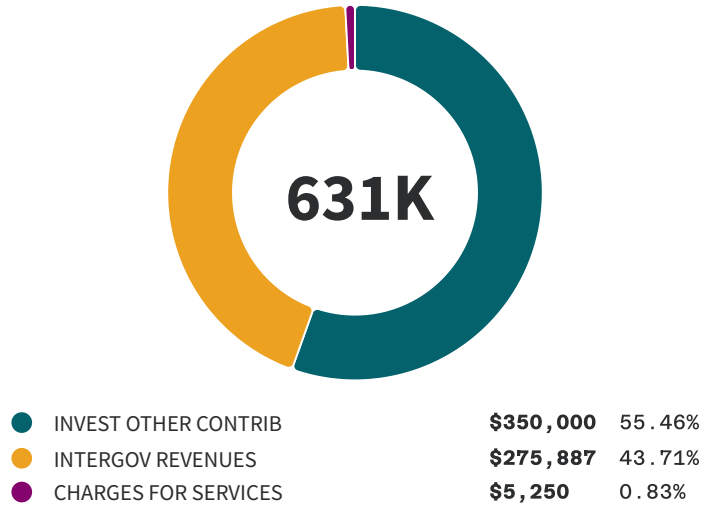
SALARIES	$9,361,261	57.40%
BENEFITS	$2,823,576	17.31%
PURCHASED SERVICES	$1,944,193	11.92%
INTER DEPART CHARGES	$1,847,260	11.33%
SUPPLIES	$332,451	2.04%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$7,498,200	$8,805,417	$9,105,885	$9,213,378	$9,361,261
BENEFITS	$2,382,719	$2,680,607	$2,560,716	$2,785,762	$2,823,576
SUPPLIES	$219,583	$305,890	$276,251	$332,451	$332,451
PURCHASED SERVICES	$1,030,243	$1,536,257	$1,316,813	$1,844,193	$1,944,193
INTER DEPART CHARGES	$2,163,733	$1,952,871	$1,952,871	$1,847,260	$1,847,260
Total Expenditures	**$13,294,478**	**$15,281,041**	**$15,212,536**	**$16,023,044**	**$16,308,742**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$169,886	$224,194	$224,194	$275,887	$275,887
CHARGES FOR SERVICES	-	$5,250	-	$5,250	$5,250
INVEST OTHER CONTRIB	-	-	-	-	$350,000
Total Revenues	**$169,886**	**$229,444**	**$224,194**	**$281,137**	**$631,137**

Service: Community Support Services

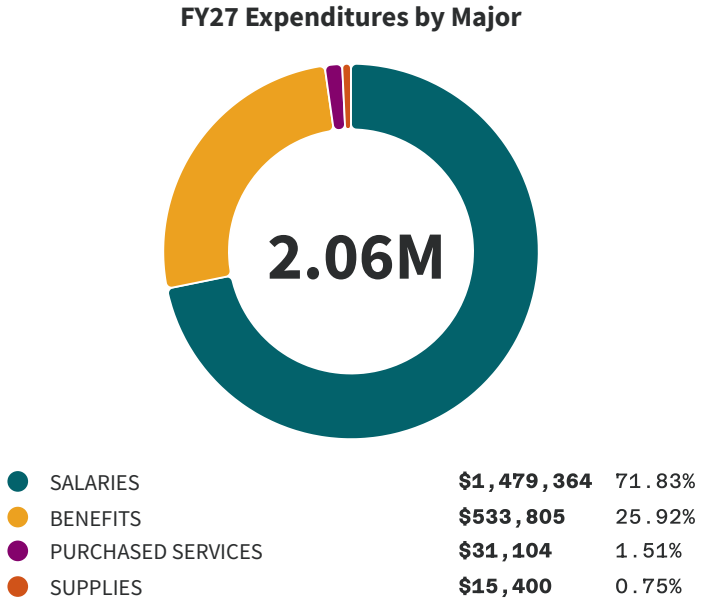
Service Description

Community Support Services focuses on building community-police relationships in order to deliver specialized support resources in the areas of mental health response, neighborhood engagement, youth services, and trust-building initiatives. The goal is to foster resilient relationships within the community that serve to improve the overall quality of police service.

Activities Performed by this Service

- Community Policing Teams: Partner with community members to address local concerns, improve service accessibility, and engage in problem-solving initiatives.
- Neighborhood Officers: Work directly within assigned neighborhoods to foster long-term, positive change and community well-being.
- Neighborhood Resource Officers: Provide broader neighborhood support across multiple areas, emphasizing community collaboration and engagement.
- Mental Health Services: Collaborate with partner agencies to provide improved outcomes for individuals affected by mental illness or in crisis, aiming to divert them from the criminal justice system and toward supportive care.
- Emergency Preparedness: Manage MPD's planning and response efforts related to emergencies and disasters.
- Community Outreach, Research & Education (CORE): Promote procedural justice and reduce racial disparities through education, outreach, and collaborative problem-solving.

Expenditures by Major (All Funds)

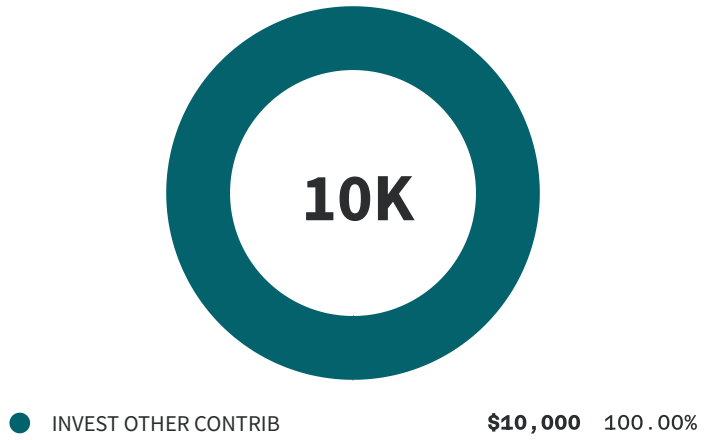


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,881,278	$1,465,243	$1,953,860	$1,479,364	$1,479,364
BENEFITS	$760,662	$528,667	$790,926	$524,934	$533,805
SUPPLIES	$13,706	$15,400	$4,438	$15,400	$15,400
PURCHASED SERVICES	$27,926	$29,535	$23,148	$31,104	$31,104
Total Expenditures	**$2,683,573**	**$2,038,844**	**$2,772,372**	**$2,050,802**	**$2,059,673**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	-	-	$82,495	-	-
INVEST OTHER CONTRIB	-	$10,000	-	$10,000	$10,000
Total Revenues	**-**	**$10,000**	**$82,495**	**$10,000**	**$10,000**

Service: Criminal Investigative Service

Service Description

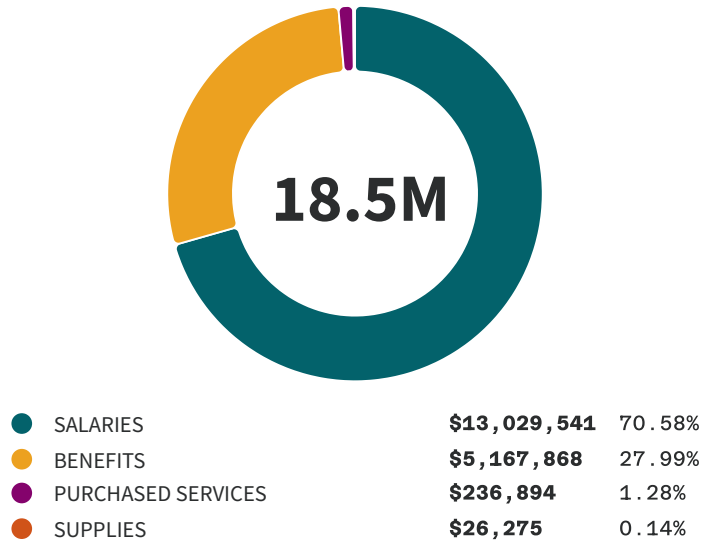
Criminal Investigative Services applies a broad range of professional investigative and analytical skills to investigate and solve crimes. The goal is to reduce victimization and promote public safety by identifying offenders and supporting victims as they engage with the criminal justice system.

Activities Performed by this Service

- Detectives: Investigate a broad range of offenses, including violent crimes, burglaries, sensitive crimes, and crimes involving children.
- Dane County Narcotics Task Force: A multi-jurisdictional team that targets illegal drug activity within the region.
- Forensics: Utilize scientific techniques to collect, analyze, and interpret evidence in support of criminal investigations.
- Pawn Tracking: Monitor transactions to support theft and property crime investigations.
- Criminal Intelligence: Provide department-wide investigative analysis and intelligence.
- Gang Neighborhood Crime Abatement Team (GNCAT): Focus on gang activity and crime trends through strategic enforcement and community-based policing.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

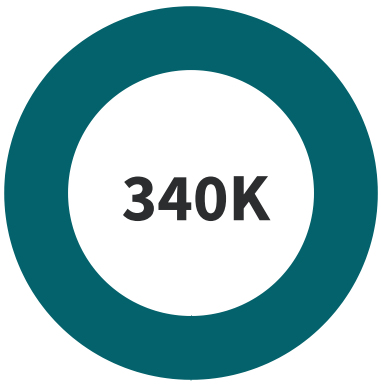


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$13,079,361	$12,723,259	$13,415,795	$13,029,541	$13,029,541
BENEFITS	$5,319,297	$5,064,208	$5,244,205	$5,073,973	$5,167,868
SUPPLIES	$93,523	$26,275	$25,157	$26,275	$26,275
PURCHASED SERVICES	$316,604	$202,251	$183,908	$236,894	$236,894
Total Expenditures	**$18,808,784**	**$18,015,994**	**$18,869,066**	**$18,366,683**	**$18,460,578**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES **$340,000** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	-	$240,000	-	$340,000	$340,000
Total Revenues	**-**	**$240,000**	**-**	**$340,000**	**$340,000**

Service: Patrol Operations and Traffic Services

Service Description

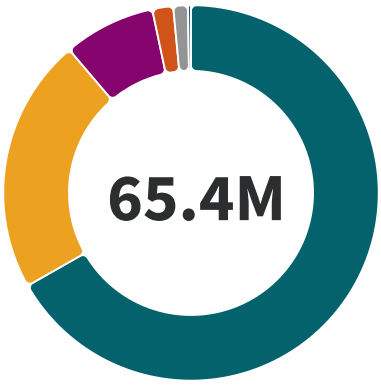
Patrol Operations and Traffic Services is responsible for providing the first police response to public safety concerns. The goal is to enhance public safety by utilizing proactive crime reduction strategies coupled with an effective response to emergencies.

Activities Performed by this Service

- Patrol Services: Respond to emergency calls, engage in problem-solving, and perform community policing duties.
- Traffic Enforcement: Promote road safety through education and enforcement targeting dangerous driving behaviors.
- Mounted Patrol: Serve as community ambassadors while deterring crime through high-visibility patrols on horseback.
- Canine Unit: Deploy dual-purpose dogs for narcotics detection, evidence recovery, suspect tracking, and public outreach.
- SWAT: Manage high-risk situations through tactical operations, specialized equipment, and negotiation.
- Special Events Team: Coordinate police services for planned and spontaneous events requiring additional support beyond routine patrol capacity.
- Honor Guard: Represent MPD at funerals, official ceremonies, and other special occasions.
- Unmanned Aircraft Systems (UAS): Provide aerial support for locating missing persons, monitoring suspects, and enhancing situational awareness.
- Dignitary Protection: Ensure the safety of visiting officials and dignitaries during their stay in Madison.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$43,680,038	66.78%
BENEFITS	$14,395,962	22.01%
INTER DEPART CHARGES	$5,165,147	7.90%
PURCHASED SERVICES	$1,167,991	1.79%
SUPPLIES	$830,425	1.27%
TRANSFER OUT	$167,210	0.26%

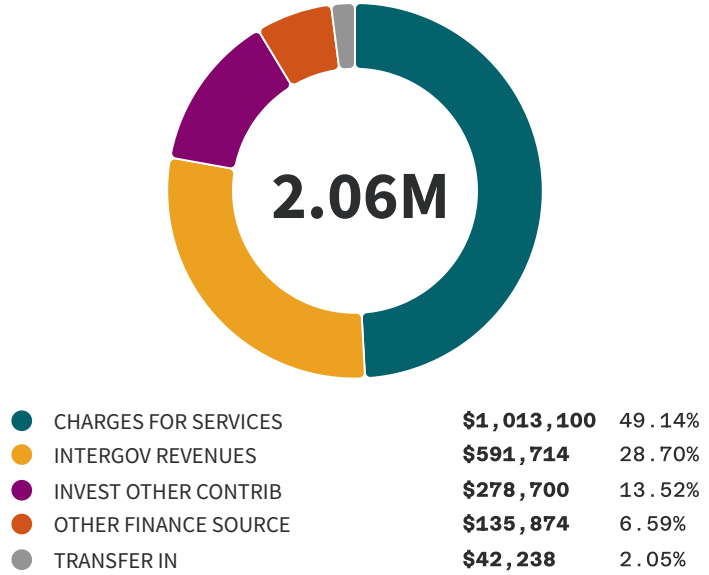
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$37,172,983	$41,515,453	$39,023,021	$41,674,281	$43,680,038
BENEFITS	$15,262,903	$14,133,335	$15,929,550	$14,072,061	$14,395,962
SUPPLIES	$681,280	$877,425	$767,810	$830,425	$830,425
PURCHASED SERVICES	$1,110,879	$1,070,144	$1,022,125	$1,108,514	$1,167,991

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTER DEPART CHARGES	$4,419,968	$4,423,194	$4,460,897	$5,076,944	$5,165,147
TRANSFER OUT	$146,171	$323,954	$323,954	$167,210	$167,210
Total Expenditures	**$58,794,184**	**$62,343,505**	**$61,527,356**	**$62,929,435**	**$65,406,772**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

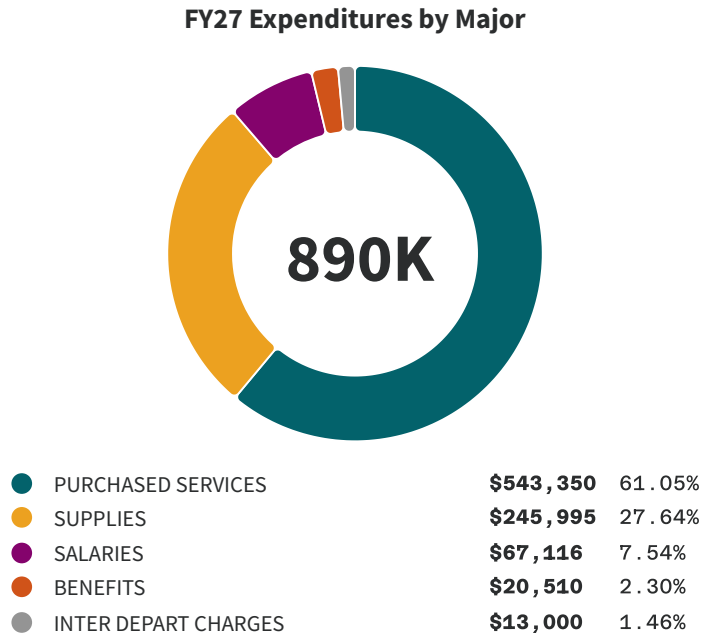
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	-	$560,598	$369,364	$591,714	$591,714
CHARGES FOR SERVICES	$1,673,606	$863,100	$1,390,475	$1,013,100	$1,013,100
INVEST OTHER CONTRIB	$61,674	$203,700	$33,700	$278,700	$278,700
OTHER FINANCE SOURCE	-	-	$132,181	$134,320	$135,874
TRANSFER IN	-	$174,419	-	$42,238	$42,238
Total Revenues	**$1,735,280**	**$1,801,817**	**$1,925,720**	**$2,060,072**	**$2,061,626**

Service: Police Field

Service Description

Police Field was a service prior to the Results Madison service structure update in 2025. Beginning with the 2025 budget, this service was replaced with five new services, and Police Field costs were allocated to the current services. However, some Police Grants and Restricted Fund budgets are still allocated to the Police Field service because they are multi-year funding sources. During future budget cycles, the Police Field service will be phased out and the new Grant and Restricted Fund budgets will be allocated to the current services.

Expenditures by Major (All Funds)

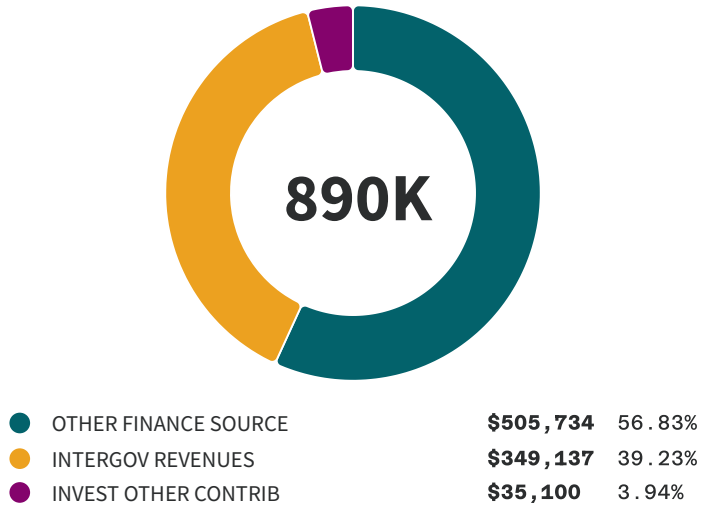


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,167,631	$574,757	$535,130	$282,790	$67,116
BENEFITS	$413,466	$177,512	$136,072	$107,601	$20,510
SUPPLIES	$235,045	$216,745	$216,842	$245,995	$245,995
PURCHASED SERVICES	$903,555	$536,850	$778,561	$543,350	$543,350
DEBT OTHR FINANCING	$690,279	-	-	-	-
INTER DEPART CHARGES	$1,375	$15,000	$8,000	$13,000	$13,000
TRANSFER OUT	$186,284	-	-	-	-
Total Expenditures	**$3,597,635**	**$1,520,864**	**$1,674,605**	**$1,192,736**	**$889,971**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$2,772,624	$414,332	$1,028,020	$349,137	$349,137
CHARGES FOR SERVICES	$51,570	-	$2,500	-	-
FINE FORFEITURE ASMT	$205,877	-	$50,000	-	-
INVEST OTHER CONTRIB	$39,007	$35,100	$43,000	$35,100	$35,100
MISC REVENUE	-$1,277	-	-	-	-
OTHER FINANCE SOURCE	$31,706	$915,207	$577,478	$505,245	$505,734
TRANSFER IN	$332,455	$156,225	-	-	-
Total Revenues	**$3,431,962**	**$1,520,864**	**$1,700,998**	**$889,482**	**$889,971**

Service: Training

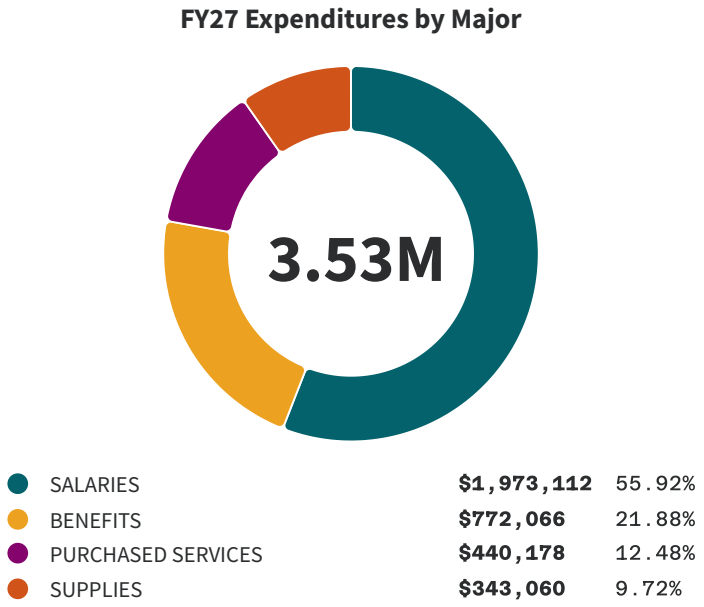
Service Description

The Training Team ensures that all department personnel receive comprehensive, progressive, and community-centered law enforcement training. Additionally, they recruit a diverse officer pool, develop leadership skills at all levels, and maintain the MPD Forward Policing Training Center. The goal is to support the department's commitment to continuous improvement, innovation, and equity through education, leadership development, and skills training in topics such as de-escalation, problem-solving, and trust-based policing.

Activities Performed by this Service

- Pre-Service Academy: Prepare newly-recruited officers for independent patrol work through rigorous classroom and practical instruction.
- Mentoring & Instruction: Pair new officers with experienced mentors while delivering ongoing instruction in essential policing topics.
- Recruitment: Identify and attract qualified and diverse candidates for officer positions.
- Departmental In-Services: Provide continuous professional development and ensure compliance with state certification requirements.
- Specialized Training: Facilitate advanced training opportunities through external programs to maintain expertise across key areas of law enforcement.

Expenditures by Major (All Funds)

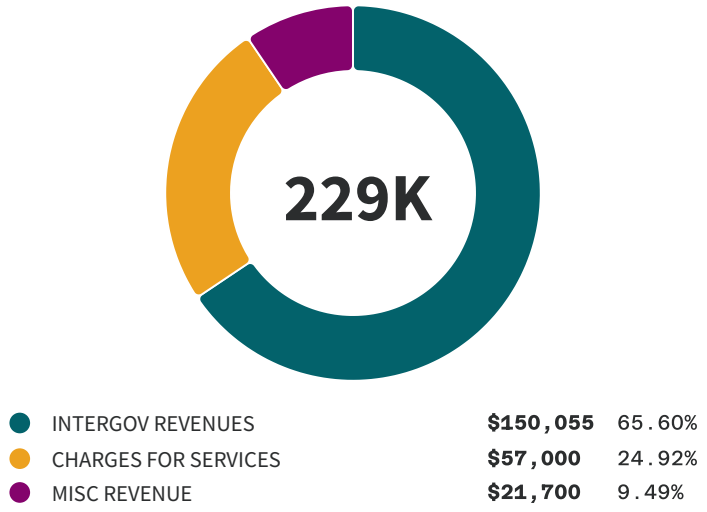


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,869,598	$1,961,980	$2,001,901	$1,973,112	$1,973,112
BENEFITS	$772,077	$754,005	$814,831	$756,288	$772,066
SUPPLIES	$255,320	$343,060	$293,644	$343,060	$343,060
PURCHASED SERVICES	$194,109	$287,238	$236,562	$440,178	$440,178
Total Expenditures	**$3,091,103**	**$3,346,283**	**$3,346,938**	**$3,512,638**	**$3,528,416**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

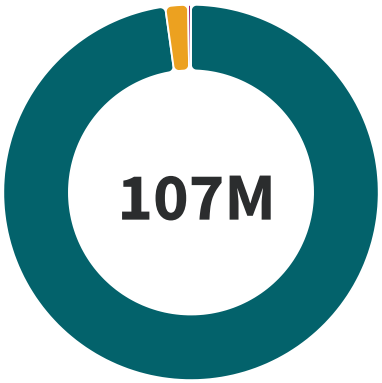
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$150,055	$175,055	$150,055	$150,055	$150,055
CHARGES FOR SERVICES	$55,801	$57,000	$70,000	$57,000	$57,000
MISC REVENUE	$19,505	$21,700	$10,000	$21,700	$21,700
Total Revenues	**$225,361**	**$253,755**	**$230,055**	**$228,755**	**$228,755**

Police Department Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY27 Expenditures by Fund



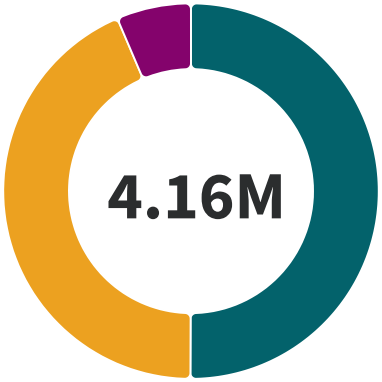
GENERAL	**$104,304,355**	97.80%
OTHER GRANTS	**$2,082,697**	1.95%
OTHER RESTRICTED	**$267,100**	0.25%

Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$96,858,406	$100,025,650	$101,117,835	$102,077,584	$104,304,355
OTHER GRANTS	$3,187,582	$2,240,082	$2,008,438	$1,730,653	$2,082,697
OTHER RESTRICTED	$223,770	$280,800	$276,600	$267,100	$267,100
Total Expenditures	**$100,269,757**	**$102,546,532**	**$103,402,873**	**$104,075,338**	**$106,654,152**

Agency Revenues by Fund

FY27 Revenues by Fund



OTHER GRANTS	**$2,082,697**	50.05%
GENERAL	**$1,811,692**	43.53%
OTHER RESTRICTED	**$267,100**	6.42%

Agency Revenues by Fund

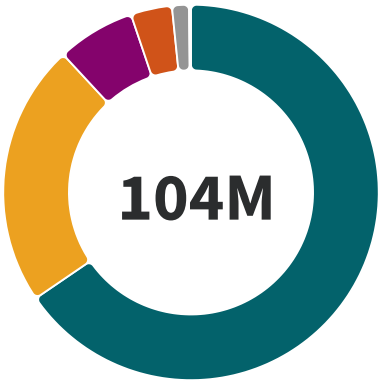
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$2,151,283	$1,534,999	$1,878,424	$1,811,692	$1,811,692
OTHER GRANTS	$3,187,582	$2,240,082	$2,008,438	$1,730,653	$2,082,697
OTHER RESTRICTED	$223,770	$280,800	$276,600	$267,100	$267,100
Total Revenues	**$5,562,635**	**$4,055,880**	**$4,163,462**	**$3,809,446**	**$4,161,489**

Police Department: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$68,287,630	65.47%
BENEFITS	$23,604,138	22.63%
INTER DEPART CHARGES	$7,012,407	6.72%
PURCHASED SERVICES	$3,700,360	3.55%
SUPPLIES	$1,532,611	1.47%
TRANSFER OUT	$167,210	0.16%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$52,646,645	$55,620,472	$55,596,440	$56,578,432	$56,476,315
SALARY SAVINGS	-	-$2,224,819	-	-$2,263,137	-$2,263,137
PENDING PERSONNEL	-	$5,213,875	-	$4,707,091	$6,497,162
PREMIUM PAY	$1,335,011	$1,390,512	$1,405,237	$1,432,215	$1,432,227
WORKERS COMPENSATION WAGES	$191,446	-	$191,446	-	-
COMPENSATED ABSENCE	$2,258,113	$1,751,000	$2,325,000	$1,803,530	$1,803,530
HOURLY WAGES	$20,571	$58,710	$27,821	$60,471	$60,471
OVERTIME WAGES PERMANENT	$5,048,323	$4,744,180	$5,384,644	$5,041,005	$5,041,005
ELECTION OFFICIALS WAGES	$1,311	-	$1,594	-	-
BUDGET EFFICIENCIES	-	-$985,637	-	-$759,944	-$759,944
Total SALARIES	$61,501,420	$65,568,293	$64,932,182	$66,599,663	$68,287,630
BENEFITS					
COMPENSATED ABSENCE ESCROW	$838,295	-	$785,000	-	-
HEALTH INSURANCE BENEFIT	$8,650,278	$9,466,848	$9,353,204	$9,382,293	$9,807,321

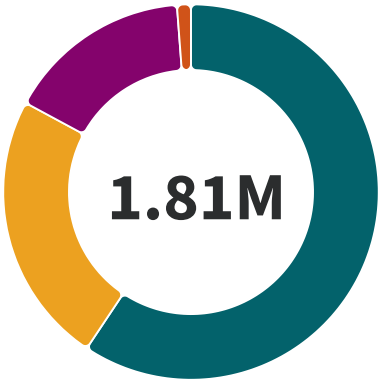
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WAGE INSURANCE BENEFIT	$177,699	$228,445	$240,412	$237,444	$237,444
HEALTH INSURANCE RETIREE	$599,410	$601,162	$599,410	$611,562	$611,562
HEALTH INS POLICE FIRE RETIREE	$316,918	$375,000	$265,139	$375,000	$375,000
ACCIDENT DEATH DISMEMBER INSUR	$531,549	$300,000	$312,000	$300,000	$300,000
WI RETIREMENT SYSTEM	$8,766,502	$7,808,708	$8,970,167	$7,935,258	$7,931,726
WI RETIREMENT SYSTEM PRIOR SER	$10,962	$14,000	$7,527	$14,000	$14,000
FICA MEDICARE BENEFITS	$4,511,972	$4,183,792	$4,670,443	$4,259,894	$4,229,523
TUITION	$50,754	$51,290	$55,100	$51,290	$51,290
POST EMPLOYMENT HEALTH PLANS	$43,319	$44,618	$44,923	$46,271	$46,271
Total BENEFITS	$24,497,658	$23,073,864	$25,303,326	$23,213,013	$23,604,138
SUPPLIES					
OFFICE SUPPLIES	$22,303	$31,768	$26,000	$26,768	$26,768
COPY PRINTING SUPPLIES	$35,531	$47,000	$40,000	$42,000	$42,000
FURNITURE	-	-	$925	-	-
HARDWARE SUPPLIES	$13,076	$25,000	$20,000	$21,000	$21,000
POSTAGE	$94,128	$68,400	$96,000	$93,400	$93,400
BOOKS AND SUBSCRIPTIONS	$1,238	$560	$950	$560	$560
WORK SUPPLIES	$176,057	$313,887	$180,000	$330,448	$330,448
GUN AMMUNITION SUPPLIES	$139,830	$168,050	$153,050	$168,050	$168,050
LAB AND PHOTO SUPPLIES	$23,426	$24,775	$24,775	$24,775	$24,775
MEDICAL SUPPLIES	-	$8,000	$4,000	$8,000	$8,000
UNIFORM CLOTHING SUPPLIES	$518,797	$537,950	$530,000	$562,950	$562,950
FOOD AND BEVERAGE	$8,760	$9,060	$7,900	$9,060	$9,060
BUILDING SUPPLIES	$774	$800	$750	$800	$800
TREES SHRUBS PLANTS	$356	$800	$500	$800	$800
MACHINERY AND EQUIPMENT	$49,711	$44,000	$44,000	$44,000	$44,000
EQUIPMENT SUPPLIES	$171,930	$269,000	$229,000	$189,000	$189,000
GASOLINE	$7,495	$9,000	$9,200	$11,000	$11,000
Total SUPPLIES	$1,263,412	$1,558,050	$1,367,049	$1,532,611	$1,532,611
PURCHASED SERVICES					
NATURAL GAS	$40,794	$46,790	$44,918	$46,790	$46,790
ELECTRICITY	$145,180	$148,605	$150,834	$148,605	$148,605
WATER	$40,916	$41,606	$37,600	$41,606	$41,606
TELEPHONE	$25,962	$26,430	$24,000	$26,430	$26,430
CELLULAR TELEPHONE	$170,552	$188,880	$180,500	$188,880	$188,880
SYSTEMS COMMUNICATION	$88,334	$96,012	$92,000	$96,423	$96,423

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERNET					
BUILDING IMPROV REPAIR MAINT	$66,006	$60,150	$67,150	$71,850	$71,850
PEST CONTROL	$672	$1,125	$1,125	$1,125	$1,125
FACILITY RENTAL	$138,818	$155,076	$147,012	$158,857	$158,857
CUSTODIAL BUILDING USE CHARGES	$617,324	$586,844	$586,844	$586,844	$646,321
EQUIP IMPROV REPAIR MAINT	$11,595	$17,605	$14,970	$19,105	$19,105
SYSTEM AND SOFTWARE MAINTENANC	$548,384	$780,685	$614,946	$1,120,355	$1,120,355
VEHICLE REPAIR AND MAINTENANCE	$28,215	$17,700	$28,000	$27,700	$27,700
LEASE RENTAL OF EQUIPMENT	$67,999	$94,503	$67,000	$234,853	$234,853
RECRUITMENT	$257	-	-	-	-
CONFERENCES AND TRAINING	$68,643	$135,090	$60,090	$135,090	$135,090
MEMBERSHIPS	$7,875	$9,375	$9,119	$9,245	$9,245
MEDICAL SERVICES	$64,706	$72,009	$64,400	$72,009	$72,009
LEGAL SERVICES	$11,200	-	-	-	-
DELIVERY FREIGHT CHARGES	$1,542	$500	$8,500	$500	$500
STORAGE SERVICES	$2,251	$3,000	$2,300	$3,000	$3,000
CONSULTING SERVICES	$285	$315	$322	$315	$315
ADVERTISING SERVICES	$13,243	$13,000	$13,000	$13,000	$13,000
PRINTING SERVICES	$13,320	$14,000	$12,850	$14,000	$14,000
PARKING TOWING SERVICES	-	-	$170	-	-
PRISONER HOLDING SERVICES	$26,066	$20,500	$31,500	$25,000	$25,000
INVESTIGATIVE SERVICES	$15,157	$17,000	$14,500	$17,000	$17,000
SECURITY SERVICES	$22,680	$25,000	$22,680	$25,000	$25,000
TRANSCRIPTION SERVICES	$160	$500	$200	$500	$500
TRANSPORTATION SERVICES	$109,600	$150,000	$147,000	$150,000	$150,000
OTHER SERVICES AND EXPENSES	$245,404	$316,125	$245,000	$316,552	$316,552
COMMUNITY AGENCY CONTRACTS	$60,000	$60,000	$60,000	$60,000	$60,000
TAXES AND SPECIAL ASSESSMENTS	$20,656	$19,500	$21,276	$21,000	$21,000
PERMITS AND LICENSES	$5,962	$7,500	$7,750	$9,250	$9,250
Total PURCHASED SERVICES	$2,679,761	$3,125,425	$2,777,556	$3,640,883	$3,700,360
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$637,641	$637,641	$637,641	$637,641	$637,641

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID CHARGE FROM FLEET SERVICES	$3,475,921	$3,500,553	$3,500,553	$4,154,303	$4,242,505
ID CHARGE FROM TRAFFIC ENGINEE	$306,405	$285,000	$322,703	$285,000	$285,000
ID CHARGE FROM INSURANCE	$1,370,782	$1,354,400	$1,354,400	$1,220,800	$1,220,800
ID CHARGE FROM WORKERS COMP	$792,951	$598,471	$598,471	$626,460	$626,460
Total INTER DEPART CHARGES	$6,583,701	$6,376,065	$6,413,768	$6,924,204	$7,012,407
TRANSFER OUT					
TRANSFER OUT TO GRANTS	$332,455	$323,954	$323,954	$167,210	$167,210
Total TRANSFER OUT	$332,455	$323,954	$323,954	$167,210	$167,210
Total Expenditures	**$96,858,406**	**$100,025,650**	**$101,117,835**	**$102,077,584**	**$104,304,355**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	$1,075,350	59.36%
INTERGOV REVENUES	$425,942	23.51%
INVEST OTHER CONTRIB	$288,700	15.94%
MISC REVENUE	$21,700	1.20%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
STATE REVENUES OPERATING	$150,055	$150,055	$150,055	$150,055	$150,055
LOCAL REVENUES OPERATING	$170,032	$224,194	$224,194	$275,887	$275,887
Total INTERGOV REVENUES	$320,087	$374,249	$374,249	$425,942	$425,942
CHARGES FOR SERVICES					
POLICE SERVICES	$986,643	$321,100	$670,000	$471,100	$471,100
SPECIAL DUTY	$705,450	$542,000	$720,475	$542,000	$542,000
BACKGROUND CHECKS	-	$250	-	$250	$250
FACILITY RENTAL	$41,748	$57,000	$51,500	$57,000	$57,000

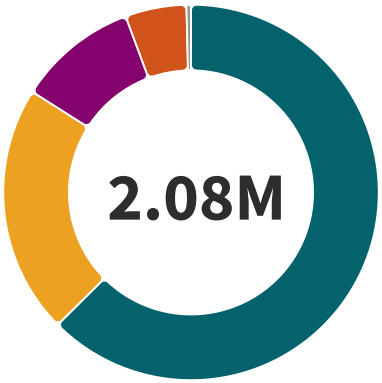
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
REIMBURSEMENT OF EXPENSE	$16,176	$5,000	$18,500	$5,000	$5,000
Total CHARGES FOR SERVICES	$1,750,017	$925,350	$1,460,475	$1,075,350	$1,075,350
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$61,674	$213,700	$33,700	$288,700	$288,700
Total INVEST OTHER CONTRIB	$61,674	$213,700	$33,700	$288,700	$288,700
MISC REVENUE					
MISCELLANEOUS REVENUE	$19,505	$21,700	$10,000	$21,700	$21,700
Total MISC REVENUE	$19,505	$21,700	$10,000	$21,700	$21,700
Total Revenues	**$2,151,283**	**$1,534,999**	**$1,878,424**	**$1,811,692**	**$1,811,692**

Police Department: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$1,302,802	62.55%
PURCHASED SERVICES	$446,750	21.45%
SUPPLIES	$215,495	10.35%
BENEFITS	$109,649	5.26%
INTER DEPART CHARGES	$8,000	0.38%

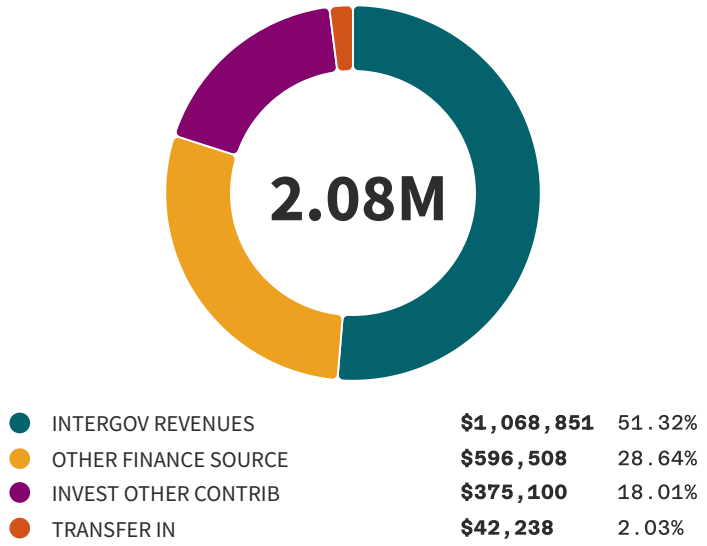
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$658,678	$728,691	$836,263	$282,802	$282,802
PENDING PERSONNEL	-	$138,594	-	$124,219	$374,219
HOURLY WAGES	$3,277	-	-	-	-
OVERTIME WAGES PERMANENT	$505,675	$610,531	$267,148	$645,781	$645,781
Total SALARIES	$1,167,631	$1,477,816	$1,103,411	$1,052,802	$1,302,802
BENEFITS					
HEALTH INSURANCE BENEFIT	$146,397	$90,376	$14,120	$45,188	$47,292
WAGE INSURANCE BENEFIT	$3,235	$3,738	-	$1,160	$1,160
HEALTH INSURANCE RETIREE	$12,586	$10,400	-	$2,600	$2,600
WI RETIREMENT SYSTEM	$165,796	$105,122	$111,432	$37,423	$37,456
FICA MEDICARE BENEFITS	$85,453	$54,834	$47,422	$21,236	$21,141
Total BENEFITS	$413,466	$264,470	$172,974	$107,606	$109,649
SUPPLIES					
OFFICE SUPPLIES	$312	$1,500	$750	$750	$750
COPY PRINTING SUPPLIES	$1,237	$2,000	$1,000	$1,200	$1,200

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HARDWARE SUPPLIES	$2,610	$21,500	$17,500	$17,500	$17,500
POSTAGE	$11	-	-	-	-
WORK SUPPLIES	$36,523	$104,100	$90,397	$155,100	$155,100
FOOD AND BEVERAGE	$1,256	$6,945	$6,945	$6,945	$6,945
MACHINERY AND EQUIPMENT	$146,365	$24,000	$8,000	$7,000	$7,000
EQUIPMENT SUPPLIES	$3,662	$27,500	$25,500	$27,000	$27,000
Total SUPPLIES	$191,976	$187,545	$150,092	$215,495	$215,495
PURCHASED SERVICES					
CELLULAR TELEPHONE	$5,972	$8,500	$5,000	$6,000	$6,000
SYSTEMS COMMUNICATION INTERNET	$2,863	$11,000	$1,500	$4,000	$4,000
FACILITY RENTAL	$91,033	$93,500	$93,500	$94,500	$94,500
COMMUNICATION DEVICE RPR MAIN	-	$2,250	-	-	-
EQUIP IMPROV REPAIR MAINT	$2,174	-	$2,500	$2,500	$2,500
SYSTEM AND SOFTWARE MAINTENANC	$11,871	$12,750	$10,000	$42,750	$142,750
VEHICLE REPAIR AND MAINTENANCE	$19,203	$35,000	$25,000	$25,000	$25,000
CONFERENCES AND TRAINING	$85,987	$61,500	$65,656	$60,000	$60,000
DELIVERY FREIGHT CHARGES	$74	-	-	-	-
PARKING TOWING SERVICES	$143	$2,000	$1,000	$750	$750
INVESTIGATIVE SERVICES	$10,560	$7,500	$15,000	$15,000	$15,000
SECURITY SERVICES	$583	$500	$500	$500	$500
OTHER SERVICES AND EXPENSES	$492,044	$65,000	$356,555	$95,000	$95,000
PERMITS AND LICENSES	$1,697	$750	$250	$750	$750
Total PURCHASED SERVICES	$724,202	$300,250	$576,461	$346,750	$446,750
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$690,279	-	-	-	-
Total DEBT OTHR FINANCING	$690,279	-	-	-	-
INTER DEPART CHARGES					
ID CHARGE FROM FLEET SERVICES	-	$5,000	$500	$5,000	$5,000
ID CHARGE FROM TRAFFIC ENGINEE	$27	$5,000	$5,000	$3,000	$3,000
Total INTER DEPART CHARGES	$27	$10,000	$5,500	$8,000	$8,000
Total Expenditures	**$3,187,582**	**$2,240,082**	**$2,008,438**	**$1,730,653**	**$2,082,697**

Agency Revenues by Major

FY27 Revenues by Major



Line-Item Agency Revenues

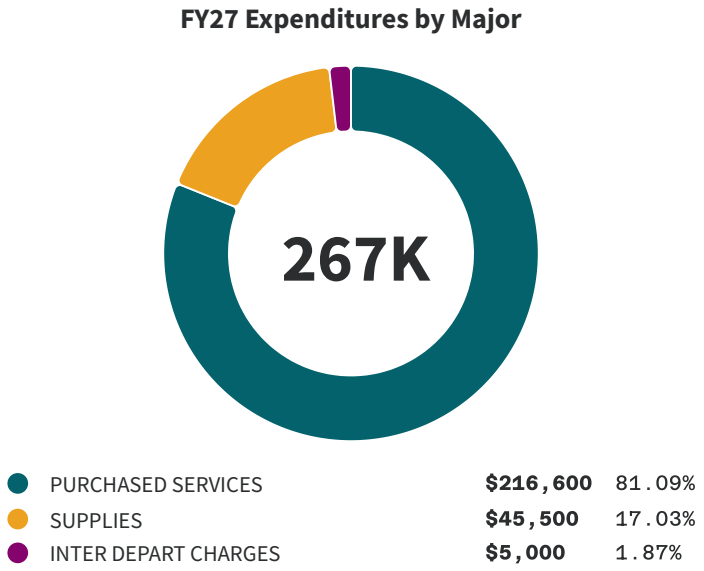
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$1,924,571	$742,021	$983,670	$740,000	$740,000
STATE REVENUES OPERATING	$677,791	$309,209	$284,209	$328,851	$328,851
Total INTERGOV REVENUES	$2,602,362	$1,051,230	$1,267,879	$1,068,851	$1,068,851
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	$14,995	-	$2,500	-	-
Total CHARGES FOR SERVICES	$14,995	-	$2,500	-	-
FINE FORFEITURE ASMT					
ASSET FORFEITURES	$205,877	-	$50,000	-	-
Total FINE FORFEITURE ASMT	$205,877	-	$50,000	-	-
INVEST OTHER CONTRIB					
INTEREST	$27,811	$25,100	$33,000	$25,100	$25,100
CONTRIBUTIONS AND DONATIONS	-	-	-	-	$350,000
Total INVEST OTHER CONTRIB	$27,811	$25,100	$33,000	$25,100	$375,100
OTHER FINANCE SOURCE					
SALE OF ASSETS	$4,083	$5,000	$15,000	-	-
FUND BALANCE APPLIED	-	$828,107	$640,059	$594,465	$596,508
Total OTHER FINANCE SOURCE	$4,083	$833,107	$655,059	$594,465	$596,508
TRANSFER IN					

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
TRANSFER IN FROM GENERAL	$332,455	$330,644	-	$42,238	$42,238
Total TRANSFER IN	$332,455	$330,644	-	$42,238	$42,238
Total Revenues	**$3,187,582**	**$2,240,082**	**$2,008,438**	**$1,730,653**	**$2,082,697**

Police Department: Other Restricted Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Restricted Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



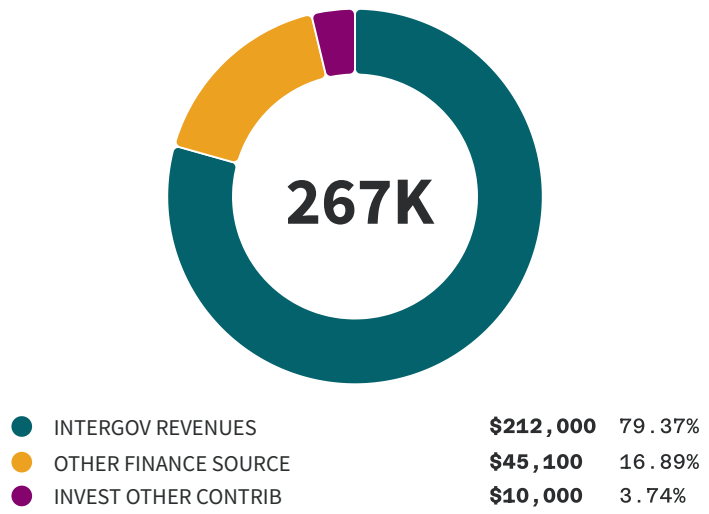
PURCHASED SERVICES	$216,600	81.09%
SUPPLIES	$45,500	17.03%
INTER DEPART CHARGES	$5,000	1.87%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES					
HARDWARE SUPPLIES	$5,281	-	$3,000	-	-
WORK SUPPLIES	$769	-	$54,000	$38,500	$38,500
MACHINERY AND EQUIPMENT	$21,000	$24,000	$10,000	$7,000	$7,000
EQUIPMENT SUPPLIES	$16,019	$15,200	-	-	-
Total SUPPLIES	$43,069	$39,200	$67,000	$45,500	$45,500
PURCHASED SERVICES					
CONFERENCES AND TRAINING	$4,278	$6,500	$6,500	$6,500	$6,500
MEMBERSHIPS	$75	$100	$100	$100	$100
INVESTIGATIVE SERVICES	$70,350	$75,000	$75,000	$75,000	$75,000
OTHER SERVICES AND EXPENSES	$104,141	$155,000	$125,000	$135,000	$135,000
PERMITS AND LICENSES	$509	-	$500	-	-
Total PURCHASED SERVICES	$179,353	$236,600	$207,100	$216,600	$216,600
INTER DEPART CHARGES					
ID CHARGE FROM FLEET SERVICES	$1,347	$5,000	$2,500	$5,000	$5,000
Total INTER DEPART CHARGES	$1,347	$5,000	$2,500	$5,000	$5,000
Total Expenditures	**$223,770**	**$280,800**	**$276,600**	**$267,100**	**$267,100**

Agency Revenues by Major

FY27 Revenues by Major



Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$143,262	$188,700	$212,000	$212,000	$212,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
OTHER UNIT OF GOV REVENUES OP	$27,000	-	-	-	-
Total INTERGOV REVENUES	$170,262	$188,700	$212,000	$212,000	$212,000
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	$15,965	-	-	-	-
Total CHARGES FOR SERVICES	$15,965	-	-	-	-
INVEST OTHER CONTRIB					
INTEREST	$11,197	$10,000	$10,000	$10,000	$10,000
Total INVEST OTHER CONTRIB	$11,197	$10,000	$10,000	$10,000	$10,000
MISC REVENUE					
INSURANCE RECOVERIES	-$1,277	-	-	-	-
Total MISC REVENUE	-$1,277	-	-	-	-
OTHER FINANCE SOURCE					
SALE OF ASSETS	$22,994	$25,000	$15,000	-	-
FUND BALANCE APPLIED	$4,629	$57,100	$39,600	$45,100	$45,100
Total OTHER FINANCE SOURCE	$27,623	$82,100	$54,600	$45,100	$45,100
Total Revenues	**$223,770**	**$280,800**	**$276,600**	**$267,100**	**$267,100**

Police Department Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
Civilian		**92.10**	**$7,025,613**	**92.60**	**94.60**	**7,426,097**
ACCOUNTANT 2-18	18	1.00	104,918	1.00	1.00	109,057
ACCT TECH 2-20	20	1.00	70,885	1.00	1.00	78,830
ADMIN ASST-20	20	1.00	61,483	-	-	-
ADMIN CLK 1-20	20	3.00	198,974	3.00	3.00	207,174
ADMIN SUPV-18	18	2.00	155,111	2.00	2.00	164,135
COMM RELATIONS SPEC-18	18	1.00	77,670	1.00	1.00	83,547
CRIME ANALYST 2-18	18	2.00	204,060	2.00	2.00	185,663
DATA ANALYST 2	18	1.00	88,049	1.00	1.00	94,768
DATA ANALYST 4	18	1.00	115,343	1.00	1.00	119,893
FORENSIC LAB TECH-16	16	1.00	67,368	1.00	2.00	135,176
FORENSIC VIDEO ANALYST-18	18	1.00	106,842	1.00	1.00	110,048
GRANTS ADMIN 4-18	18	1.00	126,663	1.00	1.00	130,463
HRA 2-18	18	1.00	99,142	1.00	-	-
INFORMATION CLERK-20	20	5.00	302,037	5.00	5.00	303,655
IT SPEC 1-18	18	-	-	2.00	2.00	150,125
IT SPEC 2-18	18	4.00	392,322	4.00	6.00	574,614
IT SPEC 3-18	18	1.00	112,168	1.00	1.00	115,533
PO RECORDS CUSTOD-18	18	1.00	108,994	1.00	1.00	112,263
POLICE ADMIN SERVS MGR-18	18	1.00	137,499	1.00	1.00	141,624
POLICE CASE PROCESS SUPV-18	18	1.00	102,128	1.00	1.00	105,192
POLICE CASE REPORT LEADWKR-20	20	2.00	147,275	2.00	2.00	153,820
POLICE COURT SERVS SUPV-18	18	1.00	95,973	1.00	1.00	103,297
POLICE INFO SYS COORD-18	18	1.00	128,987	1.00	1.00	132,857
POLICE PROPERTY CLK 2-16	16	5.00	334,829	5.00	5.00	335,660
POLICE PROPERTY SUPERVISOR-18	18	1.00	94,768	1.00	1.00	105,091
POLICE RCDS SVS CLK-20	20	15.00	940,728	15.00	15.00	975,272
POLICE RECORDS SEC MGR-18	18	2.00	273,533	2.00	2.00	255,823

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
POLICE RECORDS SVCS CLERK PT	20	0.60	33,763	0.60	0.60	42,825
POLICE RPT TYPIST 2-20	20	20.00	1,248,580	21.00	21.00	1,364,635
POLICE RPT TYPIST 2-20 PT	20	0.50	25,700	-	-	-
PROGRAM ASST 1-20	20	9.00	638,251	9.00	9.00	667,669
PROGRAM ASST 2-20	20	2.00	157,543	2.00	2.00	162,996
PUBLIC INFORMATION OFF 2-18	18	1.00	105,819	1.00	1.00	112,263
TRAINING CTR COORD-18	18	1.00	89,446	1.00	1.00	92,129
ADMIN ASSIST-20	20	1.00	78,763	-	-	-
Sworn		**492.00**	**$48,766,059**	**492.00**	**492.00**	**$49,044,022**
ASST POLICE CHIEF-12	12	3.00	465,242	3.00	3.00	493,697
DETECTIVE 1-11	11	67.00	7,055,800	67.00	67.00	7,080,924
DETECTIVE SERGEANT	11	5.00	574,493	5.00	5.00	570,114
POLICE CAPT-12	12	11.00	1,584,056	11.00	11.00	1,590,090
POLICE CHIEF-21	21	1.00	205,814	1.00	1.00	221,623
POLICE INVESTIGATOR-11	11	13.00	1,391,898	13.00	13.00	1,377,660
POLICE LT.-12	12	23.00	2,903,790	23.00	23.00	2,861,029
POLICE OFFICER-11	11	321.00	29,329,585	315.00	315.00	29,034,774
POLICE SGT-11	11	48.00	5,255,382	54.00	54.00	5,814,111
Grand Total		**584.10**	**$55,791,671**	**584.60**	**586.60**	**$ 56,470,119**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Public Health

Agency Mission

The mission of Public Health Madison and Dane County (PHMDC) is to work with the community to enhance, protect, and promote the health of the environment and the well-being of all people.

Agency Overview

The Agency is a joint venture between the City of Madison and Dane County with funding divided between the City and County based on equalized value. The Agency is responsible for promoting wellness, preventing disease, and fostering a healthful environment. The goal of Public Health is to reduce the incidence and prevalence of death, injury, and disease. The Department advances this goal by providing services that focus on decreasing the transmission of disease and engaging with clients and the community to increase their capacity to achieve optimal health and well-being.

2027 Budget Highlights

Agency-Wide Changes

- The City and County jointly fund $22.1 million in expenses net of revenues received from grants and fees. The City levy support for joint costs is $9.4 million (43%); County general purpose revenue for joint costs is $12.6 million (57%).
- Includes the reduction of 7.0 FTE vacant positions to meet County reduction directives. The positions include: Public Health Nurse (1.0 FTE), Public Health Evaluator (1.0 FTE), Health Equity Coordinator (1.0 FTE), Public Health Supervisor (1.0 FTE), Public Health Preparedness Coordinator (2.0 FTE), and Violence Prevention Supervisor (1.0 FTE). The eliminated positions reduce costs by $1.0 million and the City's portion of the cut is $431,000 based on equalized value.
- Utilizes $2.4 million of unassigned fund balance towards operations.
- Increases federal revenues (Increase: $496,800) and lowers state revenues (Decrease: 251,000) based on expected grant sources. (Net Increase: $245,800)
- Decreases fee revenues to align with actual trends. (Decrease: $320,000)

City Priorities

- Creates 2.0 FTE Outreach Response Specialist positions to focus on violence prevention and funded by City-only funding. (Increase: $268,600)
- The City has elected to fund additional priorities, described below, totaling $1.3 million.
    - Funds Violence Prevention Team ($698,200 including the two new Outreach Response Specialists noted above), equity tool ($10,000), and PFAS initiatives ($43,590).
    - Funds contracts: Violence prevention programming ($259,394), Access Community Health Center ($188,000), Safe Communities Coalition ($20,000), Safe Communities Substance Use Prevention and Injury Prevention ($78,276), and Wellness Initiatives ($3,000).

County Priorities

- The County has elected to fund additional priorities totaling $416,000 to support violence prevention activities ($200,000), PFAS initiatives ($86,000), the Foundation for Black Women's Wellness ($80,000), and the Saving Our Babies initiative ($50,000). County funding for narcan is eliminated ($5,508).

Service: Administration

- Decreases total expenses by $868,600 primarily due to personnel cuts associated with County directives (Decrease: $668,000) and reduced system and software costs due to state support for electronic health records (Decrease: $150,300).

Service: Animal Services

- Increases contract costs associated with the Humane Society. (Increase: $800,000)

Service: Community Initiatives Admin

- Budget maintains current level of service.

Service: Disease Control and Prevention

- Decreases total expenses in the service area primarily due to personnel cuts associated with County directives. Total expenses within the service area decreased $157,900.

Service: Emergency Response Planning

- Adjustments made to reflect actual service work and does not change service delivery.

Service: Environmental Protection

- Includes adjustments due to internal reallocations and updated grant revenues. (Increase: $10,100)

Service: Healthy Beginnings

- Decreases service net expense authority with the use of additional grants/contributions and decreases purchase service spending to meet County reduction directives. (Decrease: $148,600)

Service: Licensing Regulation & Enforcement

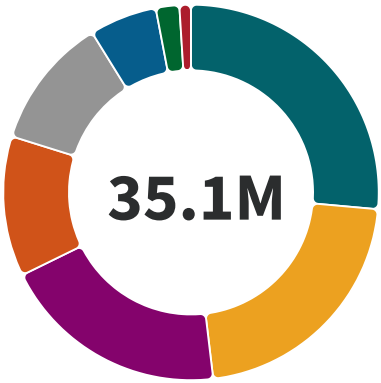
- Increases license revenues due to fee increases in the licensed establishments program. (Increase: $565,600)

Public Health Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



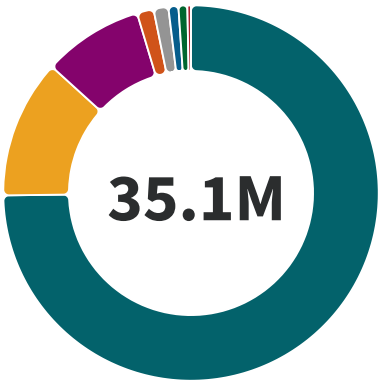
ADMINISTRATION	**$9,272,789**	26.43%
DISEASE CONTROL AND PREVENTION	**$7,602,855**	21.67%
HEALTHY BEGINNINGS	**$6,891,092**	19.64%
LICENSING REGULATION & ENFORCE	**$4,238,380**	12.08%
COMMUNITY INITIATIVES ADMIN	**$3,981,641**	11.35%
ANIMAL SERVICES	**$2,038,016**	5.81%
ENVIRONMENTAL PROTECTION	**$711,242**	2.03%
EMERGENCY RESPONSE PLANNING	**$347,317**	0.99%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMINISTRATION	$10,675,281	$10,141,353	$9,455,733	$9,297,545	$9,272,789
ANIMAL SERVICES	$1,539,257	$1,312,241	$1,687,480	$2,037,990	$2,038,016
COMMUNITY INITIATIVES ADMIN	$3,672,979	$3,475,263	$3,567,727	$3,713,029	$3,981,641
DISEASE CONTROL AND PREVENTION	$6,902,875	$7,760,733	$7,375,661	$7,602,855	$7,602,855
EMERGENCY RESPONSE PLANNING	$1,864,540	$295,712	$973,757	$347,317	$347,317
ENVIRONMENTAL PROTECTION	$1,080,412	$709,685	$805,254	$711,242	$711,242
HEALTHY BEGINNINGS	$6,431,888	$6,566,913	$6,355,497	$6,891,092	$6,891,092
LICENSING REGULATION & ENFORCE	$3,694,640	$3,939,305	$4,136,137	$4,238,380	$4,238,380
POLICY PLANNING AND EVALUATION	$577,552	-	-	-	-
Total Expenditures	**$36,439,424**	**$34,201,206**	**$34,357,246**	**$34,839,451**	**$35,083,333**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



●	ADMINISTRATION	**$26,243,727**	74.80%
●	LICENSING REGULATION & ENFORCE	**$4,185,578**	11.93%
●	HEALTHY BEGINNINGS	**$3,026,336**	8.63%
●	ANIMAL SERVICES	**$504,178**	1.44%
●	DISEASE CONTROL AND PREVENTION	**$444,218**	1.27%
●	COMMUNITY INITIATIVES ADMIN	**$303,618**	0.87%
●	EMERGENCY RESPONSE PLANNING	**$269,975**	0.77%
●	ENVIRONMENTAL PROTECTION	**$105,703**	0.30%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMINISTRATION	-$643,978	$25,567,014	$26,394,991	$25,999,845	$26,243,727
ANIMAL SERVICES	$1,254,501	$654,178	$508,306	$504,178	$504,178
COMMUNITY INITIATIVES ADMIN	$4,974,073	$678,454	$537,789	$303,618	$303,618
DISEASE CONTROL AND PREVENTION	$9,650,102	$605,736	$528,773	$444,218	$444,218
EMERGENCY RESPONSE PLANNING	$3,622,335	$251,751	$311,174	$269,975	$269,975
ENVIRONMENTAL PROTECTION	$1,634,719	$114,203	$64,369	$105,703	$105,703
HEALTHY BEGINNINGS	$8,987,963	$2,553,586	$2,414,908	$3,026,336	$3,026,336
LICENSING REGULATION & ENFORCE	$5,946,212	$3,776,284	$3,596,937	$4,185,578	$4,185,578
POLICY PLANNING AND EVALUATION	$1,013,498	-	-	-	-
Total Revenues	**$36,439,424**	**$34,201,206**	**$34,357,246**	**$34,839,451**	**$35,083,333**

Service: Administration

Service Description

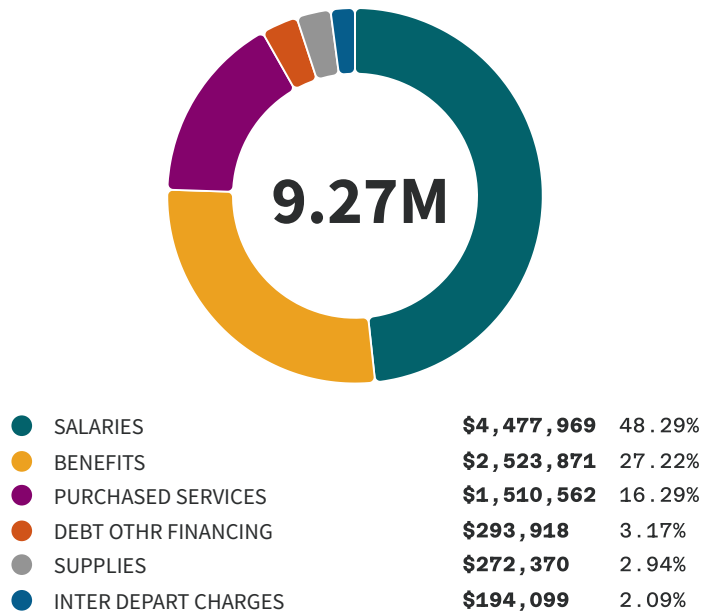
This service provides overall leadership and administrative support for Public Health. The goal of this service is clear, accessible, and efficient systems and well-documented processes for all administrative functions.

Activities Performed by this Service

- Budget and Finance: Manage all budgeting and accounting functions including development and monitoring of budgets, purchasing, payroll, billing, and contract monitoring.
- Administrative and Facilities Support: Manage operations, administrative support, and overhead expenses for all office locations.
- Communications: Develop and implement internal and external communications.
- Strategic Operations: Lead strategic planning, quality improvement, evaluation, and performance management activities to ensure statutory requirements are met and operations are efficient.
- Epidemiology and Data Science: Collect, analyze, and translate health-related data to assess community health status, track trends, prevent diseases, and inform policies and programs to improve health.
- Workforce Development: Manage all human resources and workforce development functions, including the hiring process, orientation, onboarding, professional development, and employee evaluation processes.
- Policy/Health Equity: Supports policy analysis, advocacy tools, and development of programs that operate with health and racial equity as guiding principle to support equitable health outcomes.
- Language Access: Develop policies and lead processes to provide access to Public Health services for people whose primary language is other than English.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



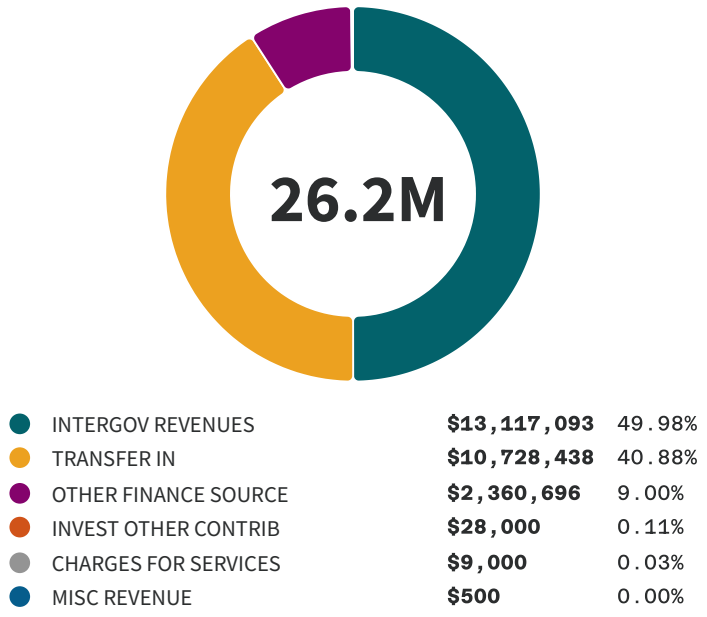
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$4,344,547	$5,014,405	$4,650,107	$4,477,969	$4,477,969
BENEFITS	$2,303,488	$2,655,436	$2,508,831	$2,523,375	$2,523,871

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES	$200,838	$280,980	$265,849	$272,370	$272,370
PURCHASED SERVICES	$1,418,873	$1,719,813	$1,560,226	$1,510,562	$1,510,562
DEBT OTHR FINANCING	$2,289,089	$322,853	$322,853	$322,853	$293,918
INTER DEPART CHARGES	$118,445	$147,867	$147,867	$190,416	$194,099
Total Expenditures	**$10,675,281**	**$10,141,353**	**$9,455,733**	**$9,297,545**	**$9,272,789**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	**$13,117,093**	49.98%
TRANSFER IN	**$10,728,438**	40.88%
OTHER FINANCE SOURCE	**$2,360,696**	9.00%
INVEST OTHER CONTRIB	**$28,000**	0.11%
CHARGES FOR SERVICES	**$9,000**	0.03%
MISC REVENUE	**$500**	0.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$4,508,325	$12,863,755	$12,863,755	$12,864,363	$13,117,093
CHARGES FOR SERVICES	$2,887	$1,500	$360	$9,000	$9,000
INVEST OTHER CONTRIB	$78,465	$28,000	$28,000	$28,000	$28,000
MISC REVENUE	$104	$3,000	$125	$500	$500
OTHER FINANCE SOURCE	-	$2,018,148	$2,850,140	$2,360,696	$2,360,696
TRANSFER IN	-$5,233,759	$10,652,611	$10,652,611	$10,737,286	$10,728,438
Total Revenues	**-$643,978**	**$25,567,014**	**$26,394,991**	**$25,999,845**	**$26,243,727**

Service: Animal Services

Service Description

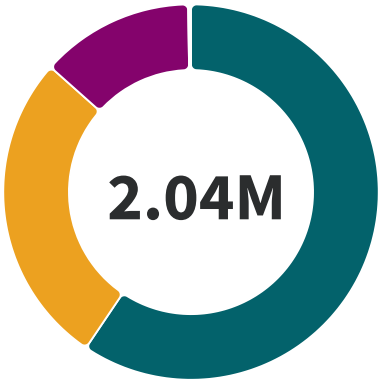
This service is responsible for enforcing animal-related laws and educating the public about responsible animal ownership. The goals of the service are immediate follow-up on all reported bites, mitigation and prevention of dangerous animal issues, and prevention of animal neglect and cruelty.

Activities Performed by this Service

- Domestic Animal Bite Investigation and Quarantine: Respond to reports of bites to people or other domestic animals to ensure proper rabies vaccination, quarantine, in-home observation, and enforcement of laws related to controlling animal behavior and licensing.
- Stray Animal Response: Enforce regulations on licensing and containing domestic animals as appropriate.
- Wild Animal Bites and Rabies Exposure: Respond to calls related to bites or potential exposure to potentially rabid wild animals. Advise victims and medical providers on rabies risk. Facilitate testing of wild animals for rabies.
- Animal Welfare Complaints: Respond to complaints of mistreatment of domestic and wild animals. Response includes investigation, education of persons involved, and enforcement of local and state laws as appropriate.
- Dangerous Animals: Act to eliminate the threat to public health and safety from dangerous animals by investigating potential dangerous animals and ordering restrictions or euthanasia of the animal as appropriate.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



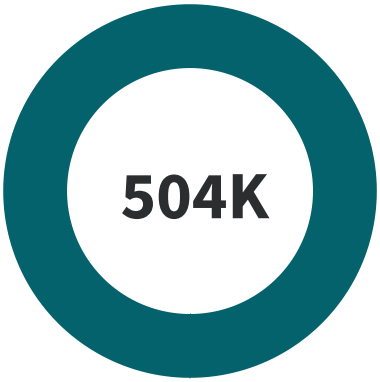
PURCHASED SERVICES	$1,211,463	59.44%
SALARIES	$552,873	27.13%
BENEFITS	$268,543	13.18%
SUPPLIES	$3,550	0.17%
INTER DEPART CHARGES	$1,586	0.08%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$675,407	$633,613	$559,001	$552,873	$552,873
BENEFITS	$230,795	$272,312	$243,028	$268,518	$268,543
SUPPLIES	$1,637	$2,300	$770	$3,550	$3,550
PURCHASED SERVICES	$629,381	$402,430	$883,095	$1,211,463	$1,211,463
INTER DEPART CHARGES	$2,038	$1,586	$1,586	$1,586	$1,586
Total Expenditures	**$1,539,257**	**$1,312,241**	**$1,687,480**	**$2,037,990**	**$2,038,016**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



LICENSES AND PERMITS **$504,178** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$64,567	-	-	-	-
CHARGES FOR SERVICES	$9,496	-	$492	-	-
LICENSES AND PERMITS	$377,929	$654,178	$507,814	$504,178	$504,178
TRANSFER IN	$802,509	-	-	-	-
Total Revenues	**$1,254,501**	**$654,178**	**$508,306**	**$504,178**	**$504,178**

Service: Community Initiatives Admin

Service Description

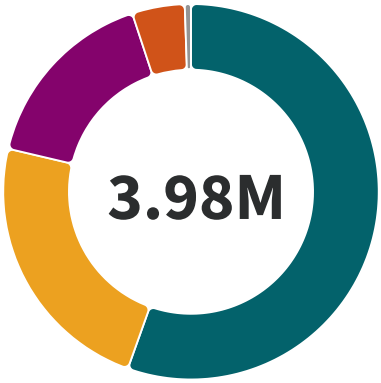
This service includes program areas that work to improve the conditions that support positive health outcomes by providing direct services, working in partnership with internal and community stakeholders, and leveraging our community assets and resources to address the emerging health concerns of the community.

Activities Performed by this Service

- Violence Prevention: Provide strategy, planning, and prevention services to reduce and prevent violence in our community.
- Community Health Assessment/Health Improvement Plan: Gather input from the community on health issues, analyze health data, and prioritize health issues to guide development of a Community Health Improvement Plan (CHIP).
- Access to Care: Assure an effective system that enables equitable access to individual services and care needed to promote health. PHMDC is not a provider of comprehensive health care services, but has a role in ensuring that people who live in Dane County have access to the care and services they need. Activities include assessing, developing, and improving systems that support the delivery of services to improve health outcomes.
- Substance Use Prevention and Harm Reduction: Provide harm reduction and overdose prevention/primary prevention strategies by working with partners on trainings and providing supplies to reduce infections and prevent overdose. Supplies include safer use equipment, fentanyl and xylazine test strip kits, injectable naloxone, nasal Narcan, sharps disposal boxes, and others.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



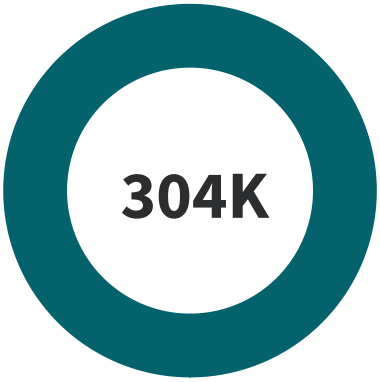
SALARIES	$2,208,086	55.46%
BENEFITS	$924,547	23.22%
PURCHASED SERVICES	$647,546	16.26%
SUPPLIES	$180,272	4.53%
INTER DEPART CHARGES	$21,190	0.53%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,717,259	$1,733,774	$1,828,412	$1,949,474	$2,208,086
BENEFITS	$734,530	$859,367	$794,911	$924,547	$924,547
SUPPLIES	$204,807	$190,751	$191,529	$170,272	$180,272
PURCHASED SERVICES	$995,193	$670,182	$731,685	$647,546	$647,546
INTER DEPART CHARGES	$21,190	$21,190	$21,190	$21,190	$21,190
Total Expenditures	**$3,672,979**	**$3,475,263**	**$3,567,727**	**$3,713,029**	**$3,981,641**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES **$303,618** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$1,692,351	$678,454	$537,789	$303,618	$303,618
CHARGES FOR SERVICES	$1,326	-	-	-	-
TRANSFER IN	$3,280,396	-	-	-	-
Total Revenues	**$4,974,073**	**$678,454**	**$537,789**	**$303,618**	**$303,618**

Service: Disease Control and Prevention

Service Description

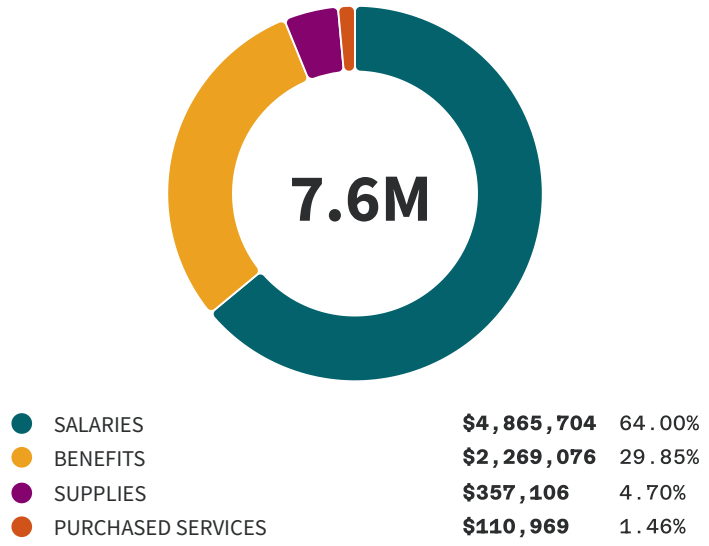
This service incorporates program areas which work collectively to minimize the impacts and incidence of infectious and communicable disease as well as work to reduce the prevalence of chronic disease.

Activities Performed by this Service

- Immunizations: Provide immunizations to reduce the spread of disease in our community and to protect the health of current and future generations.
- Sexual and Reproductive Health: Provide testing and treatment for sexually transmitted infections in an inclusive, stigma-free environment for people of all ages, gender identities, gender expressions, and sexual orientations.
- Communicable Disease: Monitor, treat, and prevent the spread of infectious diseases.
- Well Woman Program: Breast and cervical cancer screening and prevention program.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

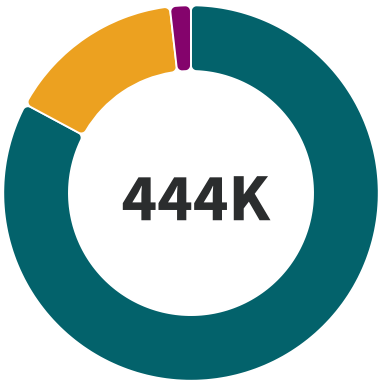


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$4,642,340	$4,869,599	$4,769,617	$4,865,704	$4,865,704
BENEFITS	$1,805,868	$2,258,865	$2,073,615	$2,269,076	$2,269,076
SUPPLIES	$351,223	$489,819	$426,128	$357,106	$357,106
PURCHASED SERVICES	$103,444	$142,449	$106,301	$110,969	$110,969
Total Expenditures	**$6,902,875**	**$7,760,733**	**$7,375,661**	**$7,602,855**	**$7,602,855**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	$367,953	82.83%
CHARGES FOR SERVICES	$68,265	15.37%
INVEST OTHER CONTRIB	$8,000	1.80%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$3,543,524	$443,236	$481,069	$367,953	$367,953
CHARGES FOR SERVICES	$41,580	$151,500	$36,703	$68,265	$68,265
INVEST OTHER CONTRIB	$4,126	$11,000	$11,000	$8,000	$8,000
TRANSFER IN	$6,060,872	-	-	-	-
Total Revenues	**$9,650,102**	**$605,736**	**$528,773**	**$444,218**	**$444,218**

Service: Emergency Response Planning

Service Description

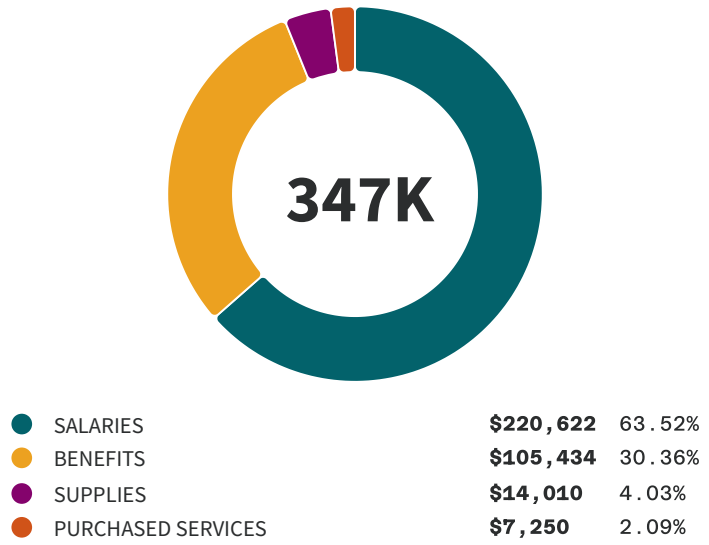
This service plans for and implements response activities during an emergency or disaster using existing emergency operations, plans, procedures, guidelines, resources, assets, and incident management systems. The service coordinates trainings and exercises and disseminates information to the public and incident management responders in the case of a public health emergency using a whole community approach.

Activities Performed by this Service

- Emergency Plan and Policy Creation: Create and update mass care, medical counter-measure dispensing and administration, medical material management and distribution, and medical surge plans.
- Emergency Response Training and Exercises: Participate in exercises and trainings with community partners and hold exercises for Public Health staff to test response plans.
- Risk Communications Planning and Response: Coordinate and disseminate information to the public regarding emergency response.
- Coordinate with Community Agencies/Businesses: Work with businesses and community partners to leverage their resources in an emergency response to improve overall response to the entire community and to ensure the businesses and critical infrastructure agencies are prepared for public health emergencies.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,139,552	$170,532	$604,942	$220,622	$220,622
BENEFITS	$414,956	$76,228	$263,001	$105,434	$105,434
SUPPLIES	$73,731	$6,295	$13,366	$14,010	$14,010
PURCHASED SERVICES	$236,301	$42,656	$92,448	$7,250	$7,250
Total Expenditures	**$1,864,540**	**$295,712**	**$973,757**	**$347,317**	**$347,317**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES **$269,975** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$2,602,104	$251,751	$311,174	$269,975	$269,975
TRANSFER IN	$1,020,231	-	-	-	-
Total Revenues	**$3,622,335**	**$251,751**	**$311,174**	**$269,975**	**$269,975**

Service: Environmental Protection

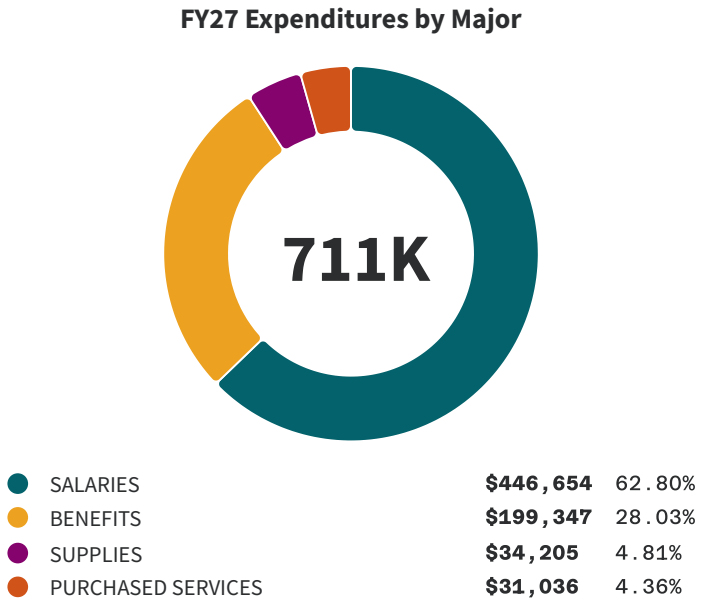
Service Description

This service protects environmental health by identifying, preventing, and mitigating environmental health hazards within our community. The goals of the service are to reduce human exposure to environmental risks and support healthier environments through: (1) outreach and education; (2) monitoring and surveillance; (3) inspections and investigations; and, (4) regulation and enforcement.

Activities Performed by this Service

- Environmental Nuisance and Hazardous Materials Investigation: Investigate childhood lead poisoning, household hygiene, mold, air quality, Legionella, etc.
- PFAS Education and Outreach: Engage and inform communities about PFAS contamination, health risks, fish advisories, and steps to reduce exposure through targeted outreach and collaborative partnerships.
- Mosquito Monitoring and Surveillance: Testing water sources for mosquito larvae, monitoring and controlling the mosquito larvae that are carriers for West Nile Virus, tracking trends in West Nile Virus, and providing prevention education.
- Tick Monitoring and Surveillance: Perform checks in wooded areas to monitor for Lyme disease. Alert health providers and the public of areas where we are tracking illnesses from ticks and provide prevention education.
- Rat Investigation: Investigate rat complaints and write orders to eliminate rat harborage.
- Water Sampling: Perform regular sampling of lakes, outfalls, and beaches to monitor water quality to protect swimmers and other recreational water users. Alert the public of beach closures due to high levels of E. coli bacteria or blue-green algae. Share lake and outfall test results with partners for evaluating the impact of road salt usage on waterways.
- Illicit Discharge Detection and Elimination Program: Monitor lake and outfalls, respond to complaints of illicit discharges into stormwater systems, identify source, and write orders for the elimination of illicit discharges.
- Hazardous Spills/Application Follow up: Respond to complaints of hazardous spills, PAH applications, and sales/use of phosphorus-containing materials, ensuring compliance with regulations.

Expenditures by Major (All Funds)



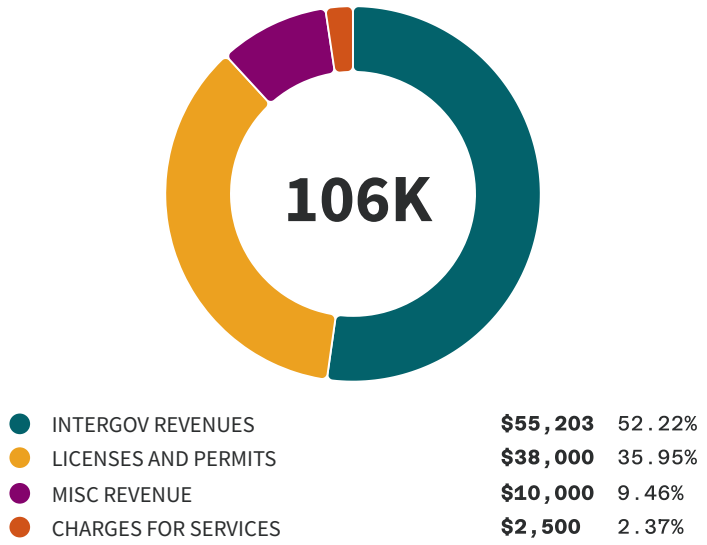
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$722,053	$431,845	$514,675	$446,654	$446,654

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BENEFITS	$243,717	$215,148	$223,758	$199,347	$199,347
SUPPLIES	$63,914	$33,336	$39,087	$34,205	$34,205
PURCHASED SERVICES	$50,337	$29,357	$27,733	$31,036	$31,036
INTER DEPART CHARGES	$391	-	-	-	-
Total Expenditures	**$1,080,412**	**$709,685**	**$805,254**	**$711,242**	**$711,242**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$491,315	$55,203	$52,956	$55,203	$55,203
CHARGES FOR SERVICES	$60,910	$10,000	-$487	$2,500	$2,500
LICENSES AND PERMITS	$26,970	$38,000	$900	$38,000	$38,000
MISC REVENUE	$10,995	$11,000	$11,000	$10,000	$10,000
TRANSFER IN	$1,044,529	-	-	-	-
Total Revenues	**$1,634,719**	**$114,203**	**$64,369**	**$105,703**	**$105,703**

Service: Healthy Beginnings

Service Description

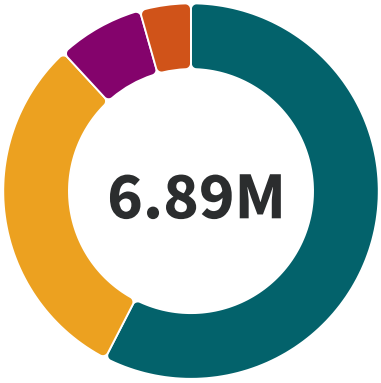
This service incorporates a variety of program areas which work collectively to improve birth outcomes by supporting pregnant people and their families. This includes providing nurse home visiting services, administering the county's WIC program, and working with partners to reduce birth outcome disparities.

Activities Performed by this Service

- Women Infants and Children (WIC) Supplemental Nutrition Program: Improve the health of women, infants, and children who may be nutritionally at risk by providing nutrition education, access to healthy foods, and referrals to health care.
- Perinatal: Provide home visiting programs for people who are pregnant that give support and information needed to have a healthy pregnancy, birth outcome, and successful start to early childhood development.
- Fetal and Infant Mortality: Coordinate a Fetal and Infant Mortality Review (FIMR) process to improve understanding of the conditions that contribute to stillbirth and infant death. Work with community partners to implement strategies to disrupt inequities.
- Maternal and Child Health: Address barriers and inequities the population may face by specifically implementing strategies to advance equity and racial justice, assure access to quality health services, cultivate supportive social connections and community environments, improve perinatal outcomes, and foster positive mental health and associated factors.
- Community Based Public Health Nursing Team: Work in partnership with community-based service providers. Build connections and relationships with community organizations and partners to assist in the assessment, policy development, and assurance in identifying and linking neighborhoods and community members with needed resources to improve health outcomes.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



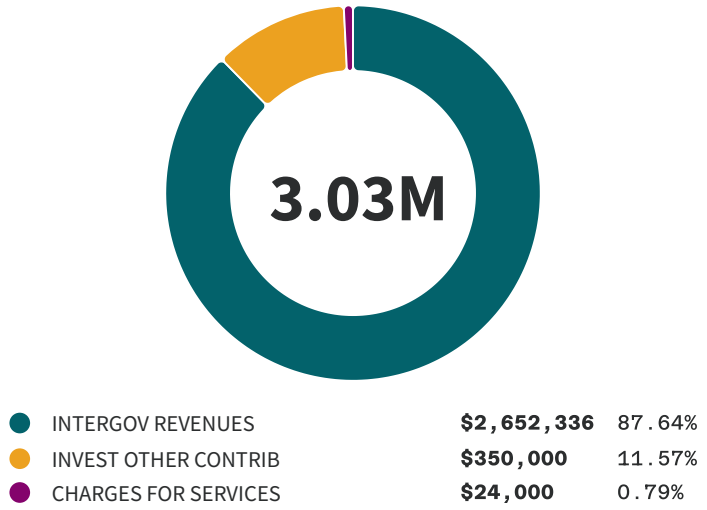
SALARIES	$3,965,741	57.55%
BENEFITS	$2,107,988	30.59%
SUPPLIES	$514,296	7.46%
PURCHASED SERVICES	$303,067	4.40%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$3,833,766	$3,806,866	$3,858,848	$3,965,741	$3,965,741
BENEFITS	$1,787,237	$2,008,361	$1,689,173	$2,107,988	$2,107,988
SUPPLIES	$129,399	$274,781	$266,936	$514,296	$514,296
PURCHASED SERVICES	$681,487	$476,905	$540,540	$303,067	$303,067
Total Expenditures	**$6,431,888**	**$6,566,913**	**$6,355,497**	**$6,891,092**	**$6,891,092**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$5,136,625	$2,247,328	$2,070,908	$2,652,336	$2,652,336
CHARGES FOR SERVICES	$19,000	$109,000	$19,000	$24,000	$24,000
INVEST OTHER CONTRIB	$630,243	$197,258	$325,000	$350,000	$350,000
TRANSFER IN	$3,202,094	-	-	-	-
Total Revenues	**$8,987,963**	**$2,553,586**	**$2,414,908**	**$3,026,336**	**$3,026,336**

Service: Licensing Regulation & Enforcement

Service Description

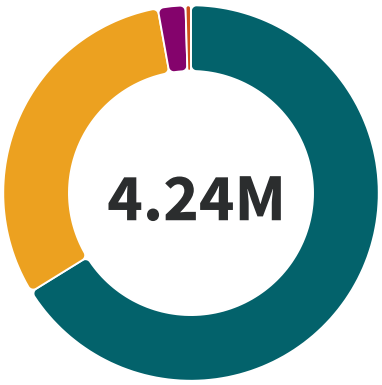
This service licenses, educates, consults, regulates, and inspects all restaurants, retail food stores, school food programs, public pools, hotels, motels, bed and breakfasts, short-term rentals, recreational-educational camps, campgrounds, body art establishments, beaches, and mobile home parks in Madison and Dane County. The goal of this service is prevention of foodborne and other communicable disease outbreaks.

Activities Performed by this Service

- Food Program: License, regulate, and enforce all restaurant and retail food establishments; promote health and racial equity within the program, with operators, and within the community; administer support for licensing, complaints, and operator inquiries.
- Pool Program: License, regulate, and enforce all public pools, including sampling and testing of pool water; promote health and racial equity within program, with operators, and within community; administer support for licensing, complaints, and operator inquiries.
- Lodging Program: License, regulate, and enforce hotels, motels, bed and breakfast, and tourist rooming houses; promote health and racial equity within program, with operators, and within community; administer support for licensing, complaints, and operator inquiries.
- Tattoo and Body Piercing: License, regulate, and enforce tattoo and body piercing establishments; promote health and racial equity within program, with operators, and within community; administer support for licensing, complaints, and operator inquiries.
- Other Licensed Establishments: License and regulate campgrounds, recreational and educational camps, manufactured home communities and beaches; promote health and racial equity within program, with operators, and within community; administer support for licensing, complaints, and operator inquiries.
- Sanitary Permit Review and Inspection: Review permits and perform onsite inspections to ensure systems are built to comply with state laws.
- Onsite Soil Test: Perform onsite evaluation and review of soil test reports to confirm proper wastewater disposal for the site.
- Well Location Permitting and Inspection: Review permits and perform onsite inspections to ensure wells are constructed in appropriate locations and follow up on complaints of unused or contaminated wells that require abandonment.
- Transient Non-community Well Regulation: Inspect wells and monitor private wells that serve the community through churches, commercial establishments, and other public facilities.
- Tobacco Compliance: Implement the statewide WI Wins campaign using a science-based strategy to decrease youth access to tobacco products and help retailers avoid fines.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



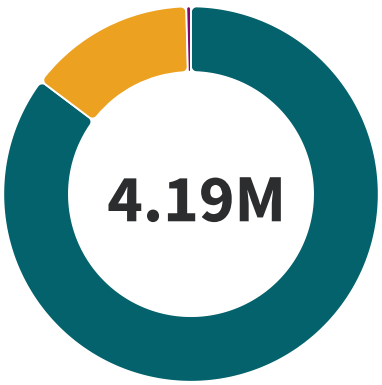
SALARIES	**$2,805,513**	66.19%
BENEFITS	**$1,312,595**	30.97%
PURCHASED SERVICES	**$100,600**	2.37%
SUPPLIES	**$19,672**	0.46%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,561,069	$2,631,309	$2,832,792	$2,805,513	$2,805,513
BENEFITS	$1,055,699	$1,202,841	$1,231,571	$1,312,595	$1,312,595
SUPPLIES	$14,912	$21,605	$18,435	$19,672	$19,672
PURCHASED SERVICES	$62,959	$83,550	$53,339	$100,600	$100,600
Total Expenditures	**$3,694,640**	**$3,939,305**	**$4,136,137**	**$4,238,380**	**$4,238,380**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



LICENSES AND PERMITS	**$3,569,213**	85.27%
CHARGES FOR SERVICES	**$599,760**	14.33%
INTERGOV REVENUES	**$16,605**	0.40%

Agency Revenues by Major

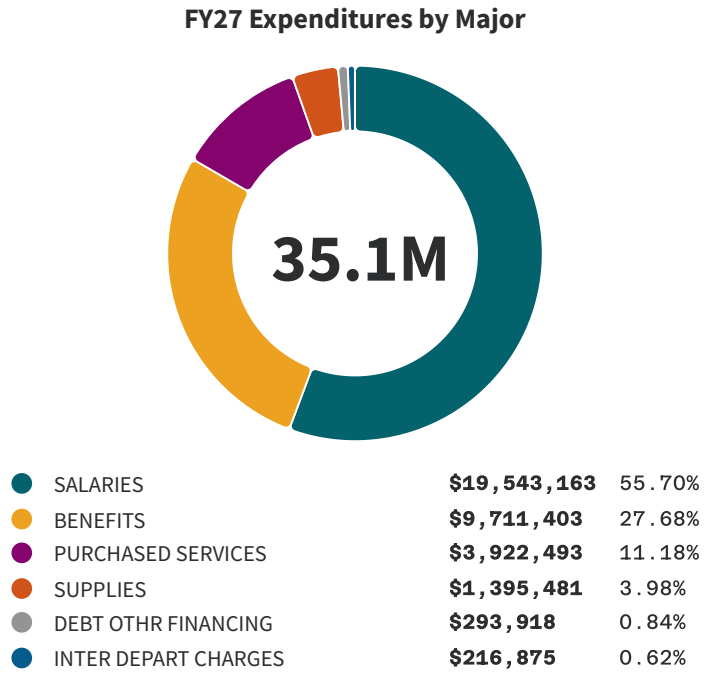
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$1,771,872	$20,559	$20,917	$16,605	$16,605

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$287,780	$752,109	$573,404	$599,760	$599,760
LICENSES AND PERMITS	$3,257,244	$3,003,616	$3,002,616	$3,569,213	$3,569,213
INVEST OTHER CONTRIB	$22,569	-	-	-	-
TRANSFER IN	$606,746	-	-	-	-
Total Revenues	**$5,946,212**	**$3,776,284**	**$3,596,937**	**$4,185,578**	**$4,185,578**

Public Health: Public Health Fund

The graphs and tables below provide a summary and line-item details of the agency's Public Health Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$18,991,467	$19,314,390	$18,814,758	$19,199,989	$19,199,989
SALARY SAVINGS	-	-$382,422	-	-$382,081	-$382,080
PENDING PERSONNEL	-	-	-	-	$258,612
PREMIUM PAY	$241	-	$241	$400	$400
HOURLY WAGES	$968,624	$309,675	$760,739	$454,863	$454,863
OVERTIME WAGES PERMANENT	$88,658	$50,300	$42,657	$11,379	$11,379
Total SALARIES	$20,048,990	$19,291,943	$19,618,394	$19,284,551	$19,543,163
BENEFITS					
UNEMPLOYMENT BENEFITS	$4,513	$500	$4,648	$500	$500
HEALTH INSURANCE BENEFIT	$4,998,818	$5,959,374	$5,206,758	$6,150,257	$6,150,758
DENTAL INSURANCE BENEFIT	$262,960	$300,558	$272,735	$286,822	$286,822
LIFE INSURANCE BENEFIT	$4,451	$4,341	$4,532	$5,019	$5,019
WAGE INSURANCE BENEFIT	$8,247	$9,086	$6,987	$7,272	$7,272
HEALTH INSURANCE RETIREE	$357,583	$288,200	$358,000	$288,200	$288,200

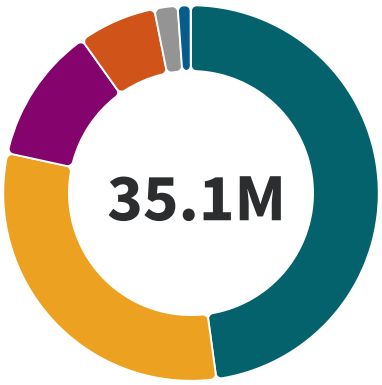
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WI RETIREMENT SYSTEM	$1,452,587	$1,366,443	$1,571,591	$1,382,399	$1,382,447
FICA MEDICARE BENEFITS	$1,507,908	$1,497,057	$1,477,998	$1,467,411	$1,467,384
LICENSES AND CERTIFICATIONS	-	$1,800	$3,438	$1,800	$1,800
WORKERS COMPENSATION	$132,200	$121,200	$121,200	$121,200	$121,200
Total BENEFITS	$8,729,267	$9,548,559	$9,027,888	$9,710,880	$9,711,403
SUPPLIES					
OFFICE SUPPLIES	$13,803	$20,850	$16,206	$16,129	$16,129
COPY PRINTING SUPPLIES	$13,300	$26,604	$24,657	$16,400	$16,400
FURNITURE	$2,010	$5,000	$6,008	$400	$400
HARDWARE SUPPLIES	$106,070	$95,466	$95,176	$127,200	$137,200
SOFTWARE LICENSES & SUPPLIES	$114,039	$110,360	$184,481	$115,760	$115,760
POSTAGE	$36,893	$71,505	$55,492	$102,605	$102,605
PROGRAM SUPPLIES	$405,496	$400,952	$413,808	$579,099	$579,099
BOOKS AND SUBSCRIPTIONS	$9,979	$2,145	$2,779	$2,480	$2,480
WORK SUPPLIES	$35,507	$85,186	$41,320	$84,082	$84,082
JANITORIAL SUPPLIES	$1,110	$2,250	$2,410	$650	$650
LAB AND PHOTO SUPPLIES	$29,461	$19,000	$19,000	$19,000	$19,000
MEDICAL SUPPLIES	$259,845	$397,125	$308,626	$295,211	$295,211
UNIFORM CLOTHING SUPPLIES	-	$700	$96	$3,400	$3,400
FOOD AND BEVERAGE	$13,407	$15,650	$10,593	$9,940	$9,940
BUILDING SUPPLIES	$2,100	-	-	-	-
MACHINERY AND EQUIPMENT	-	$3,700	$3,700	$3,000	$3,000
EQUIPMENT SUPPLIES	$416	$43,375	$37,750	$10,125	$10,125
Total SUPPLIES	$1,043,435	$1,299,867	$1,222,101	$1,385,481	$1,395,481
PURCHASED SERVICES					
NATURAL GAS	$4,822	$7,500	$10,886	$7,500	$7,500
ELECTRICITY	$39,671	$44,257	$46,381	$42,087	$42,087
WATER	$702	$900	$1,327	$900	$900
SEWER	$1,187	$980	$1,658	$1,200	$1,200
TELEPHONE	$9,014	$36,740	$20,104	$9,285	$9,285
CELLULAR TELEPHONE	$87,957	$105,767	$58,455	$99,823	$99,823
SYSTEMS COMMUNICATION INTERNET	$147	-	$993	-	-
BUILDING IMPROV REPAIR MAINT	$6,146	$10,000	$2,806	$6,000	$6,000
WASTE DISPOSAL	$3,686	$8,910	$2,173	$7,327	$7,327
FIRE PROTECTION	$758	$585	-	$750	$750
FACILITY RENTAL	$463,053	$461,455	$467,099	$474,752	$474,752
CUSTODIAL BUILDING USE CHARGES	$233,402	$250,200	$250,000	$239,561	$239,561

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COMMUNICATION DEVICE RPR MAIN	$1,635	$1,200	$1,200	$6,760	$6,760
EQUIP IMPROV REPAIR MAINT	$16,716	$3,552	$5,003	$2,000	$2,000
SYSTEM AND SOFTWARE MAINTENANC	$51,809	$228,115	$73,850	$95,677	$95,677
VEHICLE REPAIR AND MAINTENANCE	-	$500	-	-	-
RECRUITMENT	$269	$200	$50	$140	$140
MILEAGE	$94,594	$106,854	$85,153	$123,521	$123,521
CONFERENCES AND TRAINING	$166,585	$195,016	$148,837	$157,444	$157,444
IN SERVICE TRAINING	-	$3,500	-	$3,000	$3,000
MEMBERSHIPS	$16,142	$13,863	$17,045	$14,908	$14,908
MEDICAL SERVICES	$12,777	$26,400	$24,566	$26,400	$26,400
AUDIT SERVICES	$13,000	$13,100	$13,100	$13,100	$13,100
CREDIT CARD SERVICES	$48	$225	-	-	-
STORAGE SERVICES	$1,490	$2,100	$1,329	$1,600	$1,600
CONSULTING SERVICES	$520,232	$309,161	$531,732	$231,380	$231,380
ADVERTISING SERVICES	$19,692	$21,175	$20,308	$2,850	$2,850
PRINTING SERVICES	$25,242	$16,091	$17,375	$17,854	$17,854
INSPECTION SERVICES	-	$400	-	-	-
LAB SERVICES	$53,716	$17,775	$17,544	$26,500	$26,500
PARKING TOWING SERVICES	$1,890	$1,075	$1,493	$1,425	$1,425
INTERPRETERS SIGNING SERVICES	$134,134	$175,800	$89,706	$123,850	$123,850
TRANSCRIPTION SERVICES	$7,884	$12,000	$8,000	$32,000	$32,000
TRANSPORTATION SERVICES	$10,218	$7,700	$4,465	$7,700	$7,700
CATERING VENDING SERVICES	$10,218	-	$6,038	-	-
PROGRAM SERVICES	$150,100	$99,240	$221,221	$142,000	$142,000
OTHER SERVICES AND EXPENSES	$1,715	$500	-	$1,000	$1,000
COMMUNITY AGENCY CONTRACTS	$1,852,402	$1,287,276	$1,756,665	$1,942,689	$1,942,689
HOUSING ASSISTANCE PAYMENTS	$123,494	$43,000	$35,518	$5,000	$5,000
GENERAL LIABILITY INSURANCE	$49,237	$53,200	$53,200	$53,200	$53,200
PERMITS AND LICENSES	$798	$1,030	$90	$1,310	$1,310
Total PURCHASED SERVICES	$4,186,580	$3,567,341	$3,995,367	$3,922,493	$3,922,493
DEBT OTHR FINANCING					
PRINCIPAL	$244,626	$280,661	$280,661	$280,661	$257,859
INTEREST	$29,852	$42,192	$42,192	$42,192	$36,059
FUND BALANCE GENERATED	$2,014,611	-	-	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total DEBT OTHR FINANCING	$2,289,089	$322,853	$322,853	$322,853	$293,918
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$37,752	$37,752	$37,752	$37,752	$37,752
ID CHARGE FROM FLEET SERVICES	$101,883	$131,305	$131,305	$173,854	$177,537
ID CHARGE FROM TRAFFIC ENGINEE	$2,428	$1,586	$1,586	$1,586	$1,586
Total INTER DEPART CHARGES	$142,063	$170,643	$170,643	$213,192	$216,875
Total Expenditures	**$36,439,424**	**$34,201,206**	**$34,357,246**	**$34,839,451**	**$35,083,333**

Agency Revenues by Major

FY27 Revenues by Major



INTERGOV REVENUES	**$16,782,783**	47.84%
TRANSFER IN	**$10,728,438**	30.58%
LICENSES AND PERMITS	**$4,111,391**	11.72%
OTHER FINANCE SOURCE	**$2,360,696**	6.73%
CHARGES FOR SERVICES	**$703,525**	2.01%
INVEST OTHER CONTRIB	**$386,000**	1.10%
MISC REVENUE	**$10,500**	0.03%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$5,711,181	$2,708,252	$2,733,528	$3,205,054	$3,205,054
STATE REVENUES OPERATING	$781,138	$748,722	$501,371	$497,692	$497,692
PAYMENT FOR MUNICIPAL SERVICE	$12,492	$14,500	$14,500	$14,500	$14,500
LOCAL REVENUES OPERATING	$36,175	-	$358	-	-
OTHER UNIT OF GOV REVENUES OP	$13,610,723	$13,088,812	$13,088,812	$12,812,807	$13,065,537
Total INTERGOV REVENUES	$20,151,710	$16,560,286	$16,338,569	$16,530,053	$16,782,783

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$9,496	-	$492	-	-
LAB FEES	$108,824	$69,250	$46,216	$69,250	$69,250
CLINIC FEES	$39,806	$249,000	$49,000	$81,265	$81,265
INSPECT AND REINSPECT FEES	$116,598	$287,349	$117,894	$135,000	$135,000
REIMBURSEMENT OF EXPENSE	$16,628	$3,000	$360	$2,500	$2,500
APPLICATION SERVICE FEES	$131,628	$415,510	$415,510	$415,510	$415,510
Total CHARGES FOR SERVICES	$422,979	$1,024,109	$629,472	$703,525	$703,525
LICENSES AND PERMITS					
ANIMAL LICENSES	$377,929	$654,178	$507,814	$504,178	$504,178
CLERKS LICENSES	$2,601,421	$2,630,840	$2,630,840	$3,196,437	$3,196,437
OTHER LICENSES	$19,400	$21,000	$20,000	$21,000	$21,000
OTHER PERMITS	$663,393	$389,776	$352,676	$389,776	$389,776
Total LICENSES AND PERMITS	$3,662,143	$3,695,794	$3,511,330	$4,111,391	$4,111,391
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$735,403	$236,258	$364,000	$386,000	$386,000
Total INVEST OTHER CONTRIB	$735,403	$236,258	$364,000	$386,000	$386,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$11,099	$14,000	$11,125	$10,500	$10,500
Total MISC REVENUE	$11,099	$14,000	$11,125	$10,500	$10,500
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	$2,018,148	$2,850,140	$2,360,696	$2,360,696
Total OTHER FINANCE SOURCE	-	$2,018,148	$2,850,140	$2,360,696	$2,360,696
TRANSFER IN					
TRANSFER IN FROM GENERAL	$10,794,523	$10,652,611	$10,652,611	$10,737,286	$10,728,438
TRANSFER IN FROM GRANTS	$661,567	-	-	-	-
Total TRANSFER IN	$11,456,090	$10,652,611	$10,652,611	$10,737,286	$10,728,438
Total Revenues	**$36,439,424**	**$34,201,206**	**$34,357,246**	**$34,839,451**	**$35,083,333**

Public Health Position Summary

	2026 Adopted		2027 Executive	
Classification	**FTEs**	**Amount**	**FTEs**	**Amount**
ACCOUNT CLERK II	0.00	-	1.00	70,458
ACCOUNTING ASSISTANT	0.00	-	2.00	167,841
ADVANCE PRACTICE NURSE	0.00	-	1.00	141,147
CHRONIC DISEASE SPECIALIST	1.00	80,772	0.00	-
CLERK III	6.00	441,819	9.00	664,381
CLERK I-II	4.00	262,663	1.00	74,196
CLERK IV	1.00	79,494	1.00	80,956
COMMUNICABLE DISEASE COORDINATOR	2.00	198,402	2.00	205,284
COMMUNICABLE DISEASE OUTREACH SPECIALIS	1.00	99,649	1.00	101,651
COMMUNICATIONS MANAGER	1.00	130,745	1.00	115,458
DATA ANALYST	1.00	89,286	1.00	94,260
DATA COMMUNICATIONS COORDINATOR	1.00	101,599	1.00	103,019
DEPUTY DIRECTOR	1.00	140,461	1.00	146,061
DIETETIC SPECIALIST	6.80	491,579	6.80	497,169
DIRECTOR OF COMMUNITY HEALTH	1.00	160,326	1.00	161,920
DIRECTOR OF ENVIRONMENTAL HEALTH	1.00	170,103	1.00	176,956
DIRECTOR OF OPERATIONS - PUBLIC HEALTH	1.00	136,193	1.00	161,920
DIRECTOR OF POLICY, PLANNING & EVALUATI	1.00	155,489	1.00	157,048
DISEASE INTERVENTION SPECIALIST	10.00	715,538	8.00	585,831
ENVIRONMENTAL HEALTH PROGRAM MANAGER 10	1.00	126,136	0.00	-
ENVIRONMENTAL HEALTH SCIENTIST III	1.00	116,627	1.00	121,324
ENVIRONMENTAL HEALTH SERVICES SUPERVISOR	2.00	265,790	3.00	384,765
ENVIRONMENTAL HEALTH SERVICES SUPERVISOR 105%	0.00	-	1.00	127,397
ENVIRONMENTAL HEALTH SPECIALIST	2.00	151,034	0.00	-
ENVIRONMENTAL HEALTH SPECIALIST I	0.00	-	2.00	162,076
ENVIRONMENTAL HEALTH TECHNICIAN	1.00	89,519	1.00	90,619
GRANTS & BILLING SPECIALIST	3.00	222,056	0.00	-
GRANTS MANAGER	1.00	93,627	1.00	94,984
HARM REDUCTION SPECIALIST	0.00	-	1.85	149,320
HEALTH EDUCATION COORDINATOR	3.85	405,654	3.85	412,966
HEALTH EQUITY COORDINATOR	2.00	206,455	1.00	110,990
HUMANE OFFICER	5.00	381,810	5.00	386,438
HUMANE OFFICER LEAD WORKER	1.00	84,840	1.00	86,383
IMMUNIZATION COORDINATOR	1.00	106,211	1.00	107,510
MEDICAL INTERPRETER	4.00	306,478	4.00	308,393
NURSE FAMILY PARTNERSHIP COORDINATOR	2.00	198,402	2.00	218,611

	2026 Adopted		2027 Executive	
Classification	**FTEs**	**Amount**	**FTEs**	**Amount**
NURSE PRACTITIONER	1.00	123,457	0.00	-
OUTREACH AND RESPONSE SPECIALIST	3.00	212,412	5.00	377,260
PUBLIC HEALTH AIDE	9.00	679,463	9.00	695,634
PUBLIC HEALTH BUDGET & FINANCE MANAGER	1.00	140,461	1.00	141,864
PUBLIC HEALTH COMMUNICATIONS COORDINATO	1.00	101,599	1.00	102,618
PUBLIC HEALTH DIRECTOR	1.00	198,154	1.00	202,157
PUBLIC HEALTH EPIDEMIOLOGIST	6.00	665,510	6.00	678,401
PUBLIC HEALTH EVALUATOR	0.00	-	1.00	114,322
PUBLIC HEALTH INFECTION PREVENTIONIST	2.00	202,798	2.00	211,319
PUBLIC HEALTH INITIATIVE COORDINATOR	0.00	-	1.00	87,561
PUBLIC HEALTH NURSE	37.75	3,766,888	37.00	3,801,848
PUBLIC HEALTH PLANNER	6.00	665,580	4.00	454,288
PUBLIC HEALTH PREPAREDNESS COORDINATOR	3.00	313,552	1.00	112,298
PUBLIC HEALTH PROGRAM COORDINATOR	2.00	214,509	2.00	218,311
PUBLIC HEALTH SPECIALIST	7.00	560,358	5.00	410,158
PUBLIC HEALTH SUPERVISOR	11.00	1,345,977	11.00	1,367,458
PUBLIC HEALTH SUPERVISOR 105%	3.00	362,448	2.00	260,173
SANITARIAN I	8.00	743,698	10.00	934,872
SANITARIAN II	10.00	1,051,674	8.00	869,407
SANITARIAN III	3.00	363,590	3.00	353,834
SENIOR ACCOUNTANT	1.00	86,013	1.00	94,424
SEXUAL AND REPRODUCTIVE HEALTH COORDINA	1.00	106,211	1.00	110,623
STRATEGIC PROJECTS COORDINATOR	1.00	105,755	1.00	110,394
TOBACCO PROGRAM COORDINATOR	0.00	-	1.00	88,147
TUBERCULOSIS COORDINATOR	1.00	92,202	1.00	110,623
VIOLENCE INTERVENTION AND OUTREACH COORD	1.00	98,982	1.00	104,643
VIOLENCE PREVENTION GRANT PROGRAM SPECI	1.00	101,599	1.00	102,618
VIOLENCE PREVENTION SUPERVISOR	1.00	113,077	0.00	-
VIOLENCE PREVENTION SUPERVISOR - 105%	1.00	104,968	1.00	113,307
WELL WOMAN PROGRAM COORDINATOR	1.00	101,599	1.00	105,697
WELL WOMAN PROGRAM SPECIALIST	1.00	79,253	1.00	80,609
WIC LEAD WORKER	1.00	109,292	1.00	111,221
WIC PROGRAM MANAGER	1.00	98,285	1.00	103,916
WORKFORCE DEVELOPMENT COORDINATOR	1.00	106,785	1.00	110,990
Grand Total	**197.40**	**19,224,906**	**192.50**	**19,208,328**

Note: Public Health staff are employees of Dane County. Data provided in this table is based on information shared by the County, and the presentation format varies from position summaries in other agency sections of the budget.



Public Works

Department of Public Works

Engineering Division

Engineering – Landfill

Engineering – Sewer Utility

Engineering – Stormwater Utility

Fleet Service

Parks Division

Parks – Golf

Streets Division

Water Utility

Department of Public Works Overview

Agency Mission

The mission of the City of Madison Public Works Department is to enhance our residents and visitors well-being by effectively and efficiently providing essential environmental and infrastructure services by maintaining safe, reliable, and resilient infrastructure and delivering essential services that support a thriving community.

Agency Overview

The Department of Public Works consists of the Engineering Division (including Landfill, Sewer Utility, and Stormwater Utility), Fleet Service, Parks Division (including the Golf Enterprise), Streets & Urban Forestry Division and the Water Utility. The agency builds, repairs, and maintains the City's essential physical infrastructure, provides significant environmental stewardship and manages thousands of acres of City land. The operating budgets for the divisions are broken out separately. This budget covers the director's office.

2027 Budget Highlights

Agency-Wide Changes

- The 2027 Operating budget includes funding for the newly created Department of Public Works.

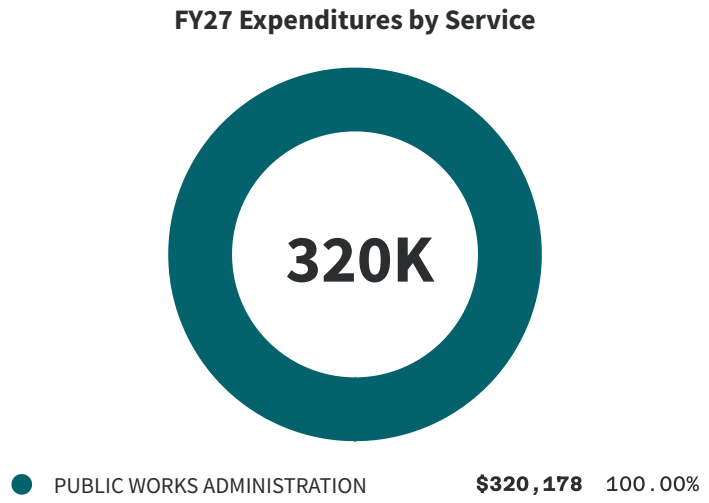
Service: Public Works Administration

- Includes two positions transferred from the Streets Division to the Department of Public Works.
    - The Public Works Director position, created via ordinance ORD-26-00026 (Legistar file #92726).
    - The Streets Operations Analyst position recreated as Public Works Administrative Services Manager.
- Reallocates $20,000 from the Streets Division for supplies ($300) and purchased services ($19,700).

Department of Public Works Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PUBLIC WORKS ADMINISTRATION	-	-	-	-	$320,178
Total Expenditures	**-**	**-**	**-**	**-**	**$320,178**

Service: Public Works Administration

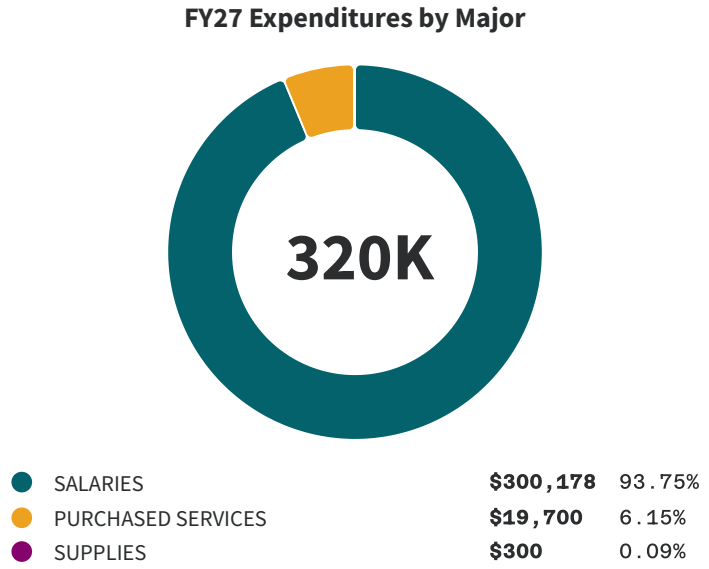
Service Description

This service is responsible for leadership of the Department of Public Works and coordination across divisions to maximize efficiency and quality of services.

Activities Performed by this Service

- Cross division project planning, coordination of operational resource allocation and prioritization.
- Provides strategic direction for the Department.
- Coordinate & prioritize Operating and Capital budget requests and expenditures.

Expenditures by Major (All Funds)



Expenditures by Major

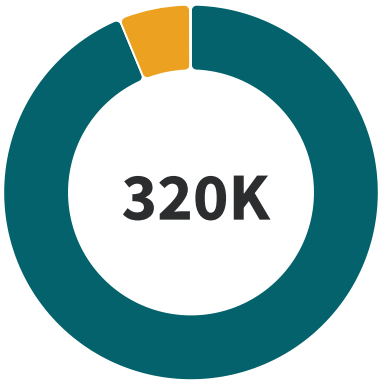
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	-	-	-	-	$300,178
SUPPLIES	-	-	-	-	$300
PURCHASED SERVICES	-	-	-	-	$19,700
Total Expenditures	**-**	**-**	**-**	**-**	**$320,178**

Department of Public Works: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$300,178	93.75%
PURCHASED SERVICES	$19,700	6.15%
SUPPLIES	$300	0.09%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PENDING PERSONNEL	-	-	-	-	$300,178
Total SALARIES	-	-	-	-	$300,178
SUPPLIES					
OFFICE SUPPLIES	-	-	-	-	$300
Total SUPPLIES	-	-	-	-	$300
PURCHASED SERVICES					
CELLULAR TELEPHONE	-	-	-	-	$900
CONFERENCES AND TRAINING	-	-	-	-	$4,000
CONSULTING SERVICES	-	-	-	-	$2,000
OTHER SERVICES AND EXPENSES	-	-	-	-	$12,800
Total PURCHASED SERVICES	-	-	-	-	$19,700
Total Expenditures	**-**	**-**	**-**	**-**	**$320,178**

Department of Public Works Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
PUB WKS ADMIN SVCS MGR-18	18				1.00	117,713
PUB WKS DIRECTOR-21	21				1.00	214,001
Grand Total					**2.00**	**$331,714**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Engineering Overview

Agency Mission

The mission of the Engineering Division is to provide Public Works services to the City's residents and visitors in a fair and consistent manner that encourages public input.

Agency Overview

The Agency is responsible for: (1) design, supervision, inspection, and construction of the City's transportation system infrastructure; (2) construction, maintenance, repair, and energy efficient retrofits to City-owned facilities; and (3) City surveying and mapping operations. The goal of the Engineering Division is to ensure the effective delivery of Public Works services to the City. The Engineering Division will advance this goal by investing in critical transportation infrastructure, public buildings, and records management to ensure consistent provision of Public Works services to City residents and visitors.

2027 Budget Highlights

Agency-Wide Changes

Position Changes

Since 2025, all positions in the Engineering Division agencies (Engineering, Landfill, Sewer Utility, Stormwater Utility) are reflected on the Engineering Division position page. This change was introduced to simplify position pages and better reflect how the Engineering Division allocates employees across all four agencies. The budget includes the following position changes, which result in a net 2.5 FTE increase:

- Eliminates a vacant 1.0 FTE Assistant City Engineer position. This position became vacant mid-2026 and Engineering has reassigned duties to other staff. Eliminating the position is not expected to have major service impacts.
- Eliminates a vacant 0.5 FTE part-time Custodial Worker.
- Creates a 1.0 FTE Plumber to support facilities maintenance work. The facilities maintenance team's work has increased with the addition of new City-owned buildings, including the permanent men's shelter on Bartillon Drive. The new position would support multiple facilities and charge a portion of their time to billable projects and capital projects.
- Creates 2.0 FTE Engineer 3s. These positions will be underfilled as Engineer 1s and would add capacity to the Engineering Division to support work on N-S Bus Rapid Transit, Park Street redesign, and Safe Streets Madison projects. Hiring these positions would be contingent on execution of the FTA Small Starts funding agreement, which is anticipated in early 2027. The budget assumes a start date of April 2027. Additionally, it is expected these positions would charge approximately 80% of their time to capital projects and billable work, minimizing the general fund impact. One position is funded from the elimination of an Assistant City Engineer position, described above. The other position is expected to fill a future vacancy once the BRT project is completed, so there is a net 0 change in positions through attrition.
- Recreates an 1.0 FTE Landscape Architect 4 into a 1.0 FTE Principal Architect 1 in the Stormwater Utility
- Recreates a 1.0 FTE Engineer 2 into a 1.0 FTE Water Resources Specialist 3 in the Stormwater Utility
- Reallocates a 1.0 FTE Custodial Worker 2 from the Community Development Division to Engineering Facilities Management to optimize operational efficiencies.
- Includes various position reclassifications and reallocations across services for better alignment with work performed.

Other Agency-Wide Changes

- Shifts funding amongst services to better align the budget with service needs (conferences and training, hourly wages, overtime, etc.).
- Increases Inter-Departmental Charges across all services to more accurately reflect equipment rental costs from Sewer ($50,000).

Service: Engineering and Administration

- Budget maintains the current level of service.

Service: Facilities Management

- Budget maintains the current level of service.

Service: Facilities Operations & Maintenance

- Budget maintains the current level of service.

Service: Private Development

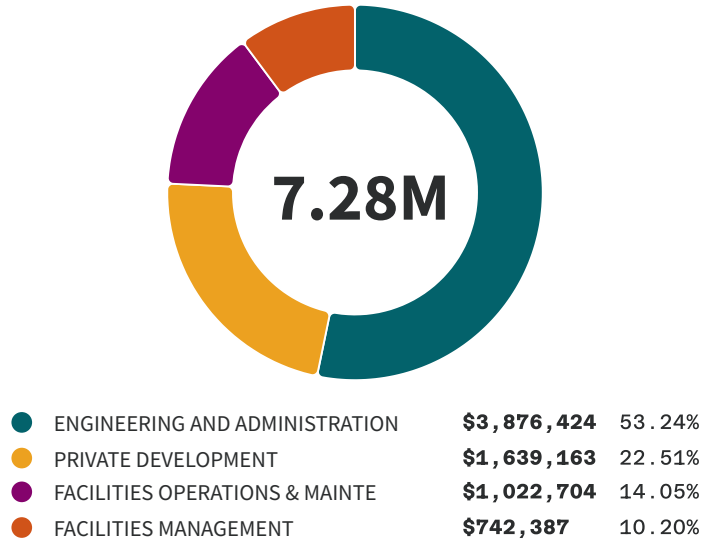
- Increases revenues to capture new expenses for marker balls ($10,500) and surveying services ($5,000).

Engineering Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

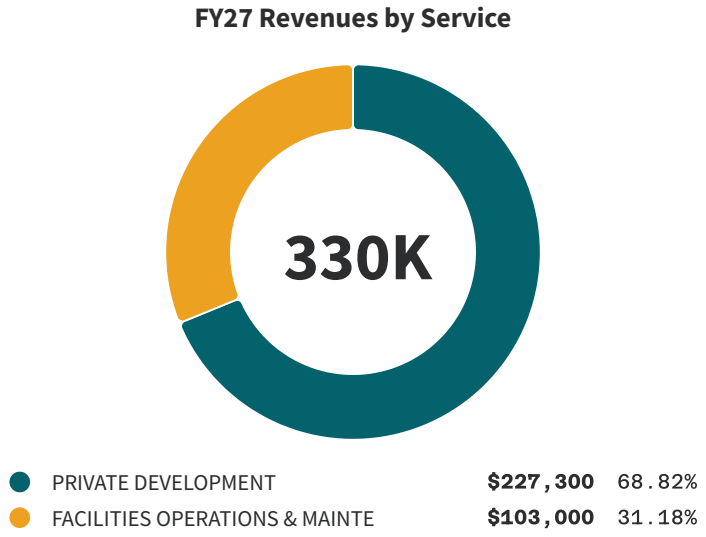
FY27 Expenditures by Service



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ENGINEERING AND ADMINISTRATION	$3,418,735	$3,928,380	$3,825,482	$4,046,984	$3,876,424
FACILITIES MANAGEMENT	$672,805	$719,590	$540,195	$738,699	$742,387
FACILITIES OPERATIONS & MAINTE	$730,762	$670,254	$861,982	$844,737	$1,022,704
PRIVATE DEVELOPMENT	$1,635,678	$1,376,623	$1,726,803	$1,484,302	$1,639,163
Total Expenditures	**$6,457,981**	**$6,694,847**	**$6,954,462**	**$7,114,723**	**$7,280,678**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ENGINEERING AND ADMINISTRATION	$6,788	-	$72	-	-
FACILITIES OPERATIONS & MAINTE	$164,693	$103,000	$122,074	$103,000	$103,000
PRIVATE DEVELOPMENT	$195,362	$210,000	$210,000	$227,300	$227,300
Total Revenues	**$366,843**	**$313,000**	**$332,146**	**$330,300**	**$330,300**

Service: Engineering and Administration

Service Description

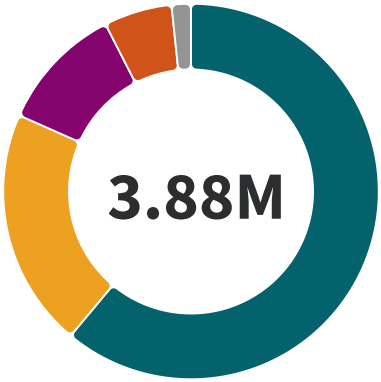
This service is responsible for design, management, contract administration, and administrative support to the Engineering Division's transportation infrastructure projects. This service oversees projects pertaining to: 1) streets and bridges, 2) sidewalks, 3) multi-use paths, 4) on and off-street bike facilities, 5) environmental improvements for remediating soil and groundwater contamination, 6) land records management and official map, and 7) engineering technology.

Activities Performed by this Service

- Division Management & Administration: Plan, direct, and implement the City public works design, construction, operations, and maintenance.
- Public Works Design, Project Management & Construction Inspection: Plan, design, and manage new and reconstructed transportation infrastructure, including public engagement. Oversee the annual process to inspect and rate infrastructure. Coordinate and manage projects including on-site construction inspection activities.
- Operations and Maintenance: Support the Streets Division in snow and ice control during winter weather events, and site work and construction for in-house facilities projects.
- Madison Infrastructure Training Engineering (MI-TE): Training program that completes sidewalk work, casting adjustments, and other minor street repairs while also providing an opportunity for trainees to gain valuable public works related experience.
- Environmental Remediation: Perform site inspections, provide technical assistance in clean-up negotiations, and apply for and manage Environmental Protection Agency and Department of Natural Resources grants.
- Land Management: Provide land management support services to City agencies and private developers including plan review, address validation, and Public Land Survey System.
- GIS: Create and maintain the City's map data, including land base, parcels, easements, and assets, and fulfill requests for data, analysis, and maps.
- Official Map: Maintain the official City map per requirements of Madison General Ordinance 16.25.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$2,380,828	61.42%
BENEFITS	$802,506	20.70%
INTER DEPART CHARGES	$422,616	10.90%
PURCHASED SERVICES	$228,254	5.89%
SUPPLIES	$65,020	1.68%
INTER DEPART BILLING	-$22,800	-0.59%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,034,144	$2,420,853	$2,242,312	$2,531,854	$2,380,828
BENEFITS	$706,429	$775,514	$881,424	$840,537	$802,506
SUPPLIES	$40,394	$55,680	$49,895	$52,780	$65,020
PURCHASED SERVICES	$177,750	$244,576	$220,094	$215,187	$228,254
INTER DEPART CHARGES	$465,032	$464,637	$464,637	$429,426	$422,616
INTER DEPART BILLING	-$5,014	-$32,880	-$32,880	-$22,800	-$22,800
Total Expenditures	**$3,418,735**	**$3,928,380**	**$3,825,482**	**$4,046,984**	**$3,876,424**

Service: Facilities Management

Service Description

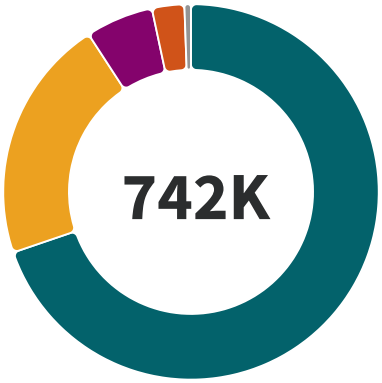
This service is responsible for the design and project management of City-owned facilities, including supervision of remodeling and construction projects. The goal of this service is to implement projects that decrease energy use, conserve water, use renewable sources of energy, and provide high quality facilities to ensure effective and efficient services.

Activities Performed by this Service

- Project Management and Design: Project planning, site selection, design, budget, and procurement, including oversite of design consultants, project management, and directing projects through City approval processes.
- Construction Management: Manage the construction portion of the projects to ensure they are constructed per plans and specifications.
- Energy Analysis: Identify opportunities for energy savings and renewable energy utilization, perform site assessments and design for energy efficiency projects, and oversee energy efficiency activities for new and existing buildings.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$517,983**	69.77%
BENEFITS	**$156,257**	21.05%
PURCHASED SERVICES	**$43,288**	5.83%
INTER DEPART CHARGES	**$20,679**	2.79%
SUPPLIES	**$4,180**	0.56%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$421,960	$495,767	$348,041	$517,983	$517,983
BENEFITS	$181,496	$143,086	$110,160	$152,569	$156,257
SUPPLIES	$4,503	$3,900	$4,565	$4,180	$4,180
PURCHASED SERVICES	$44,473	$65,889	$66,480	$43,288	$43,288
INTER DEPART CHARGES	$20,374	$10,949	$10,949	$20,679	$20,679
Total Expenditures	**$672,805**	**$719,590**	**$540,195**	**$738,699**	**$742,387**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major

No data available

Agency Revenues by Major

No data available

Service: Facilities Operations & Maintenance

Service Description

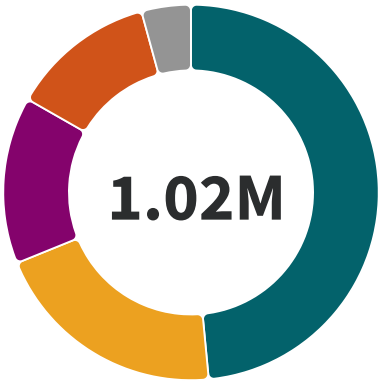
This service is responsible for the maintenance and operational oversight of City-owned facilities including: the Madison Municipal Building (MMB), the Fairchild Building, six district police stations, the police training center, 14 fire stations, seven Public Works facilities, the Madison Senior Center, six parking ramps, three leased facilities, and various storage buildings. The goals of this service are to 1) improve the operational efficiency of the facilities by implementing energy savings components to the scheduled facility improvements and 2) optimize municipal investment by increasing the useful life of the City's facilities.

Activities Performed by this Service

- Custodial Services: Provide green cleaning services for the Engineering Operations Facility, Madison Municipal Building, six police stations, Police Training Facility, and Fire Administration.
- Preventative Maintenance & Repairs: Perform scheduled preventative maintenance and repair of building systems and components to assure reliable operation, maximize energy efficiency, and maximize useful life.
- GreenPower Solar Installer Training Program: Install solar power systems on City facilities while providing employment training.
- Service Requests: Respond to customer service requests for repairs at noted City-owned buildings.
- Systems Administration and Maintenance: Manage and administer the system used to track maintenance activities, including providing training and assistance to users.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$1,598,227**	156.27%
BENEFITS	**$671,306**	65.64%
SUPPLIES	**$473,970**	46.34%
PURCHASED SERVICES	**$411,918**	40.28%
INTER DEPART CHARGES	**$140,084**	13.70%
INTER DEPART BILLING	**-$2,272,801**	-222.23%

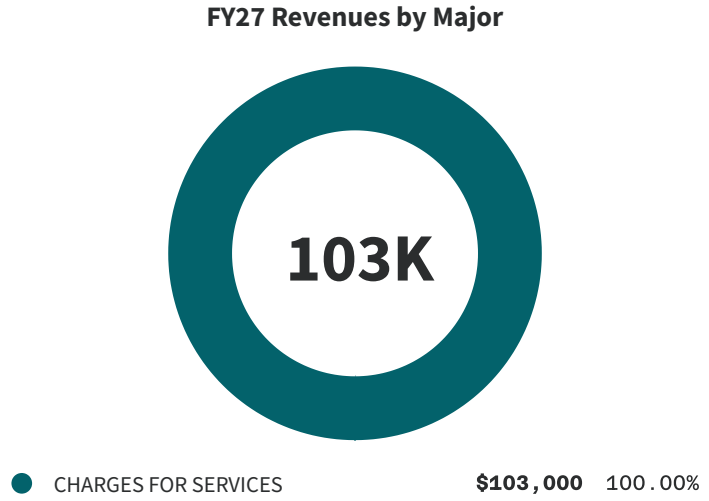
Engineering's budget is partially generated from billing other City agencies for services provided by Engineering staff. Most of the Inter-Departmental Billings are allocated to the Facilities Operations and Maintenance Service. Without Inter-Departmental Billings, the Facilities Operations and Maintenance service budget is $2,780,371 for 2026.

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,397,302	$1,384,074	$1,437,840	$1,388,602	$1,598,227
BENEFITS	$486,593	$579,028	$574,784	$635,336	$671,306
SUPPLIES	$432,413	$319,200	$445,736	$440,070	$473,970

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PURCHASED SERVICES	$396,346	$370,640	$386,310	$411,918	$411,918
INTER DEPART CHARGES	$120,643	$122,046	$122,046	$132,916	$140,084
INTER DEPART BILLING	-$2,102,535	-$2,104,735	-$2,104,735	-$2,164,105	-$2,272,801
Total Expenditures	**$730,762**	**$670,254**	**$861,982**	**$844,737**	**$1,022,704**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$129,001	$103,000	$122,074	$103,000	$103,000
OTHER FINANCE SOURCE	$22,261	-	-	-	-
TRANSFER IN	$13,431	-	-	-	-
Total Revenues	**$164,693**	**$103,000**	**$122,074**	**$103,000**	**$103,000**

Service: Private Development

Service Description

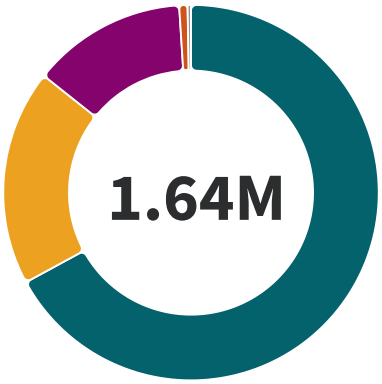
This service is responsible for design, management, contract administration and administrative support for public infrastructure required to be constructed by private development projects to serve those developments.

Activities Performed by this Service

- Private Development Review: Review and evaluate private development proposals to ensure infrastructure can adequately serve new developments, protect the City's land rights, and provide for public utility easements needed for maintenance and operations.
- Contract Administration: Negotiate developer's agreements for public infrastructure needed to serve development. Administer contracts through final acceptance of public infrastructure assets and contract close out.
- Design: Planning, technical design, preparation of construction plans and specifications, and project management for new or upgraded infrastructure needed to serve the private development.
- Construction Inspection: Manage construction of public infrastructure required by private developments, ensuring construction complies with City plans and specifications.
- GIS: Create infrastructure assets in GIS for asset and work order management.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$1,099,506	67.08%
BENEFITS	$305,120	18.61%
PURCHASED SERVICES	$218,037	13.30%
SUPPLIES	$11,700	0.71%
INTER DEPART CHARGES	$4,800	0.29%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,125,860	$920,090	$1,152,996	$990,046	$1,099,506
BENEFITS	$319,979	$222,223	$336,838	$259,719	$305,120
SUPPLIES	$10,286	$6,122	$5,483	$11,700	$11,700
PURCHASED SERVICES	$174,976	$228,188	$231,486	$218,037	$218,037
INTER DEPART CHARGES	$4,577	-	-	$4,800	$4,800
Total Expenditures	**$1,635,678**	**$1,376,623**	**$1,726,803**	**$1,484,302**	**$1,639,163**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



MISC REVENUE **$227,300** 100.00%

Agency Revenues by Major

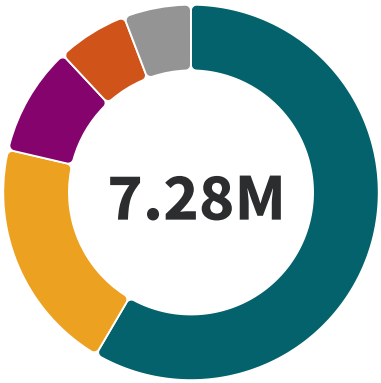
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE	$195,362	$210,000	$210,000	$227,300	$227,300
Total Revenues	**$195,362**	**$210,000**	**$210,000**	**$227,300**	**$227,300**

Engineering Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$5,596,544	76.87%
BENEFITS	$1,935,190	26.58%
PURCHASED SERVICES	$901,497	12.38%
INTER DEPART CHARGES	$588,179	8.08%
SUPPLIES	$554,870	7.62%
INTER DEPART BILLING	-$2,295,601	-31.53%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$4,526,885	$4,978,036	$4,726,897	$5,247,630	$5,244,494
SALARY SAVINGS	-	-$155,268	-	-$157,429	-$157,429
PENDING PERSONNEL	-	$85,983	-	-$30,584	$140,610
PREMIUM PAY	$44,583	$34,000	$33,280	$44,670	$44,670
WORKERS COMPENSATION WAGES	$24,153	-	$5,650	-	-
COMPENSATED ABSENCE	$109,873	$125,000	$125,000	$128,750	$128,750
HOURLY WAGES	$100,196	$83,786	$105,206	$100,000	$100,000
OVERTIME WAGES PERMANENT	$168,303	$114,067	$176,718	$142,016	$142,016
OVERTIME WAGES HOURLY	$4,658	$3,500	$4,891	$4,700	$4,700
ELECTION OFFICIALS WAGES	$616	-	$3,548	-	-
BUDGET EFFICIENCIES	-	-$48,320	-	-$51,268	-$51,268
Total SALARIES	$4,979,266	$5,220,784	$5,181,190	$5,428,485	$5,596,544
BENEFITS					
COMPENSATED ABSENCE ESCROW	$122,359	-	$95,582	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HEALTH INSURANCE BENEFIT	$812,511	$892,876	$976,928	$977,955	$1,023,324
WAGE INSURANCE BENEFIT	$20,188	$17,843	$20,842	$19,822	$19,542
WI RETIREMENT SYSTEM	$340,054	$374,364	$355,654	$388,223	$391,453
FICA MEDICARE BENEFITS	$357,600	$391,156	$359,403	$405,050	$403,759
LICENSES AND CERTIFICATIONS	$415	$1,000	$1,000	$500	$500
POST EMPLOYMENT HEALTH PLANS	$41,371	$42,612	$93,797	$96,612	$96,612
Total BENEFITS	$1,694,497	$1,719,851	$1,903,206	$1,888,162	$1,935,190
SUPPLIES					
OFFICE SUPPLIES	$2,335	$3,000	$2,242	$3,000	$3,000
COPY PRINTING SUPPLIES	$2,015	$3,500	$3,500	$3,500	$3,500
FURNITURE	$451	$500	$3,506	$1,500	$1,500
HARDWARE SUPPLIES	$8,089	$14,075	$14,075	$10,000	$21,250
SOFTWARE LICENSES & SUPPLIES	-	$2,847	-	$1,000	$2,690
POSTAGE	$11,603	$20,000	$20,000	$16,500	$16,500
BOOKS AND SUBSCRIPTIONS	$1,155	$1,000	$1,213	$1,200	$1,200
WORK SUPPLIES	$75,095	$50,180	$53,320	$67,680	$67,680
JANITORIAL SUPPLIES	$48,683	$50,000	$51,117	$44,000	$47,200
SAFETY SUPPLIES	$10,317	$6,500	$9,614	$10,000	$10,000
SNOW REMOVAL SUPPLIES	$48	$150	$150	$100	$100
UNIFORM CLOTHING SUPPLIES	$6,130	$7,000	$7,000	$6,500	$6,500
FOOD AND BEVERAGE	$342	$500	$500	$500	$500
BUILDING SUPPLIES	$15,242	$20,000	$16,004	$20,000	$50,000
ELECTRICAL SUPPLIES	$24,587	$35,000	$25,817	$28,000	$28,000
HVAC SUPPLIES	$173,530	$100,000	$182,206	$180,000	$180,000
PLUMBING SUPPLIES	$62,400	$40,000	$65,520	$60,000	$60,000
LANDSCAPING SUPPLIES	$2,460	$3,500	$3,500	$3,500	$3,500
MACHINERY AND EQUIPMENT	$3,354	$12,150	$12,150	$11,750	$11,750
EQUIPMENT SUPPLIES	$12,778	$15,000	$18,941	$15,000	$15,000
SWR OP ADM TOOLS	$26,982	-	$15,303	$25,000	$25,000
Total SUPPLIES	$487,596	$384,902	$505,678	$508,730	$554,870
PURCHASED SERVICES					
NATURAL GAS	$48,618	$42,830	$51,100	$49,740	$49,740
ELECTRICITY	$108,422	$114,680	$114,680	$121,250	$121,250
WATER	$6,528	$6,800	$6,245	$6,570	$6,570
SEWER	$3,946	$4,200	$3,897	$4,190	$4,190
STORMWATER	$30,788	$32,430	$32,426	$33,640	$33,640
TELEPHONE	$1,806	$2,047	$2,047	$1,345	$1,345
CELLULAR TELEPHONE	$15,144	$14,523	$15,549	$15,530	$15,530

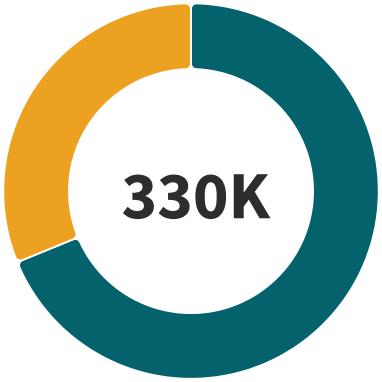
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SYSTEMS COMMUNICATION INTERNET	$27,588	$27,600	$27,600	$13,800	$13,800
BUILDING IMPROV REPAIR MAINT	$125,549	$100,000	$100,000	$130,000	$130,000
WASTE DISPOSAL	$5,022	$5,320	$6,323	$5,320	$5,320
PEST CONTROL	$8,395	$8,320	$8,320	$8,320	$8,320
ELEVATOR REPAIR	$5,342	$5,500	$5,500	$5,500	$5,500
CUSTODIAL BUILDING USE CHARGES	$40,615	$38,610	$38,610	$38,610	$42,527
GROUNDS IMPROV REPAIR MAINT	-	$2,900	$2,900	-	-
LANDSCAPING	$2,330	$7,200	$7,200	$2,500	$2,500
EQUIP IMPROV REPAIR MAINT	$19,014	$17,500	$26,399	$23,082	$23,082
SYSTEM AND SOFTWARE MAINTENANC	$54,785	$156,659	$156,659	$59,604	$68,754
VEHICLE REPAIR AND MAINTENANCE	$39	-	-	-	-
LEASE RENTAL OF EQUIPMENT	$3,459	$1,000	$1,000	$1,000	$1,000
STREET IMPROV REPAIR MAINT	$3,715	-	-$10,323	-	-
BRIDGE IMPROV REPAIR MAINT	-$1,327	-	-	-	-
TRAFFIC SIGNAL IMPROV REPAIR	-	-	-$17,176	-	-
ST LIGHT IMPROV REPAIR MAINT	-$147	-	-$1,810	-	-
BIKE PATH IMPROV REPAIR MAINT	$651	-	-	-	-
PLANT IN SERVICE IMPROV REPAIR	-$193	-	-	-	-
RECRUITMENT	$233	$500	$500	$500	$500
MILEAGE	$53	$1,000	-	$100	$100
CONFERENCES AND TRAINING	$8,397	$20,600	$20,600	$20,600	$20,600
MEMBERSHIPS	$8,750	$10,084	$11,934	$6,494	$6,494
DELIVERY FREIGHT CHARGES	$579	$300	$300	$300	$300
STORAGE SERVICES	$604	$600	$600	$600	$600
CONSULTING SERVICES	$63,771	$70,725	$70,725	$112,425	$112,425
ADVERTISING SERVICES	$5,350	$3,800	$3,800	$4,500	$4,500
INSPECTION SERVICES	$7,406	$6,925	$6,925	$6,830	$6,830
SURVEYING SERVICES	-	-	$3,298	$5,000	$5,000
SECURITY SERVICES	$1,928	$2,460	$2,460	$1,870	$1,870
OTHER SERVICES AND EXPENSES	$139,703	$156,200	$156,200	$152,700	$152,700
TAXES AND SPECIAL ASSESSMENTS	$44,797	$45,030	$46,933	$53,560	$53,560
PERMITS AND LICENSES	$1,883	$2,950	$2,950	$2,950	$2,950

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total PURCHASED SERVICES	$793,544	$909,293	$904,371	$888,430	$901,497
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$28,203	$30,403	$30,403	$28,203	$28,203
ID CHARGE FROM FLEET SERVICES	$23,250	$51,015	$51,015	$16,897	$17,255
ID CHARGE FROM LANDFILL	$6,030	$6,500	$6,500	$6,500	$6,500
ID CHARGE FROM TRAFFIC ENGINEE	$4,992	$6,221	$6,221	$6,221	$6,221
ID CHARGE FROM INSURANCE	$124,985	$162,357	$162,357	$139,500	$139,500
ID CHARGE FROM WORKERS COMP	$184,806	$141,436	$141,436	$140,800	$140,800
ID CHARGE FROM PARKING	$11,721	$24,700	$24,700	$24,700	$24,700
ID CHARGE FROM SEWER	$149,533	$100,000	$100,000	$150,000	$150,000
ID CHARGE FROM STORMWATER	$77,107	$75,000	$75,000	$75,000	$75,000
Total INTER DEPART CHARGES	$610,626	$597,632	$597,632	$587,821	$588,179
INTER DEPART BILLING					
ID BILLING TO HUMAN RESOURCES	-$72,714	-$72,714	-$72,714	-$72,714	-$72,714
ID BILLING TO INFORMATION TEC	-$1,066	-$1,066	-$1,066	-$1,066	-$1,066
ID BILLING TO FIRE	-$368,646	-$368,646	-$368,646	-$368,646	-$368,646
ID BILLING TO POLICE	-$637,641	-$637,641	-$637,641	-$637,641	-$637,641
ID BILLING TO PUBLIC HEALTH M	-$37,752	-$37,752	-$37,752	-$37,752	-$37,752
ID BILLING TO ENGINEERING	-$28,203	-$30,403	-$30,403	-$28,203	-$28,203
ID BILLING TO FLEET SERVICES	-$73,636	-$73,636	-$73,636	-$73,636	-$73,636
ID BILLING TO LANDFILL	-$17,488	-$15,342	-$15,342	-$17,842	-$17,842
ID BILLING TO PUBLIC WORKS AN	-$11,260	-$11,260	-$11,260	-$11,260	-$11,260
ID BILLING TO STREETS	-$60,668	-$60,668	-$60,668	-$60,668	-$60,668
ID BILLING TO TRAFFIC ENGINEE	-$68,266	-$68,266	-$68,266	-$68,266	-$68,266
ID BILLING TO LIBRARY	-$3,891	-$3,891	-$3,891	-$3,891	-$3,891
ID BILLING TO PARKS	-$15,522	-$15,522	-$15,522	-$15,522	-$15,522
ID BILLING TO BUILDING INSPEC	-$124,982	-$124,982	-$124,982	-$124,982	-$124,982
ID BILLING TO COMMUNITY DEVEL	-$112,945	-$112,945	-$112,945	-$174,515	-$283,211
ID BILLING TO ECONOMIC DEVELO	-$60,935	-$60,935	-$60,935	-$60,935	-$60,935
ID BILLING TO OFFICE OF DIR PL	-$16,927	-$16,927	-$16,927	-$16,927	-$16,927

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID BILLING TO PLANNING	-$88,334	-$88,334	-$88,334	-$88,334	-$88,334
ID BILLING TO PARKING	-$97,845	-$108,949	-$108,949	-$97,845	-$97,845
ID BILLING TO SEWER	-$70,948	-$81,652	-$81,652	-$81,652	-$81,652
ID BILLING TO STORMWATER	-$49,406	-$56,134	-$56,134	-$56,134	-$56,134
ID BILLING TO TRANSIT	-	-$882	-$882	-	-
ID BILLING TO WATER	-	-$594	-$594	-	-
ID BILLING TO CDA	-$88,473	-$88,473	-$88,473	-$88,473	-$88,473
Total INTER DEPART BILLING	-$2,107,548	-$2,137,615	-$2,137,615	-$2,186,905	-$2,295,601
Total Expenditures	**$6,457,981**	**$6,694,847**	**$6,954,462**	**$7,114,723**	**$7,280,678**

Agency Revenues by Major

FY27 Revenues by Major



MISC REVENUE	**$227,300**	68.82%
CHARGES FOR SERVICES	**$103,000**	31.18%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
SALE OF RECYCLABLES	$11,270	$8,000	$8,574	$8,000	$8,000
REIMBURSEMENT OF EXPENSE	$117,793	$95,000	$113,572	$95,000	$95,000
Total CHARGES FOR SERVICES	$129,063	$103,000	$122,146	$103,000	$103,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$195,362	$210,000	$210,000	$227,300	$227,300
Total MISC REVENUE	$195,362	$210,000	$210,000	$227,300	$227,300
OTHER FINANCE SOURCE					
SALE OF ASSETS	$28,987	-	-	-	-
Total OTHER FINANCE SOURCE	$28,987	-	-	-	-
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$13,431	-	-	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total TRANSFER IN	$13,431	-	-	-	-
Total Revenues	**$366,843**	**$313,000**	**$332,146**	**$330,300**	**$330,300**

Engineering Division Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 1-18	18	1.00	77,024	1.00	1.00	89,522
ACCOUNTANT 3-18	18	1.00	108,994	1.00	1.00	112,263
ACCOUNTANT 4-18	18	1.00	123,177	1.00	1.00	129,266
ARCHITECT 2-18	18	1.00	88,049	1.00	-	-
ARCHITECT 3-18	18	4.00	445,171	4.00	5.00	535,926
ARCHITECT 4-18	18	1.00	128,987	1.00	1.00	132,857
ASST CITY ENGINEER-18	18	4.00	647,911	4.00	3.00	501,266
BUILDING & TRADES FOREPERS-71	71	2.00	201,831	2.00	2.00	212,424
CCTV INSPEC TECH	15	3.00	256,327	3.00	3.00	269,734
CITY ENGINEER-21	21	1.00	178,906	1.00	1.00	184,273
COMP MAP/GIS COORD-18	18	2.00	257,679	2.00	2.00	267,914
CONSTRUCT INSP 1-15	15	5.00	406,759	5.00	5.00	385,731
CONSTRUCT INSP 2-15	15	8.00	683,267	8.00	8.00	739,492
CONSTRUCTION MGR 2-18	18	2.00	225,158	2.00	2.00	242,084
CUSTODIAL WKR 1-16	16	8.50	468,248	8.50	8.00	461,239
CUSTODIAL WKR 2-16	16	2.00	128,020	2.00	3.00	202,467
ELECTRICIAN-71	71	4.00	334,435	4.00	4.00	347,529
ENGINEER 2-18	18	3.00	288,061	3.00	2.00	213,156
ENGINEER 3-18	18	12.00	1,133,415	12.00	13.00	1,278,737
ENGINEER 4-18	18	14.00	1,592,588	14.00	15.00	1,797,946
ENGR FIELD AIDE-15	15	3.00	226,632	3.00	3.00	235,652
ENGR FINANCIAL MGR	18	1.00	155,443	1.00	1.00	160,106
ENGR OPER MAINT WKR-15	15	2.00	153,108	2.00	2.00	160,734
ENGR OPR LDWKR 1-15	15	4.00	290,386	4.00	4.00	286,809
ENGR OPR LDWKR 2-15	15	1.00	82,236	1.00	1.00	84,703
ENGR OPR LDWKR 3-15	15	3.00	231,031	3.00	3.00	267,884
ENGR OPR SUPV-18	18	1.00	90,690	2.00	2.00	223,004
ENGR PROG SPEC 1-16	16	3.00	263,681	3.00	3.00	270,505

		2026 Adopted		2027 Base	2027 Executive	
ENGR PROG SPEC 2-16	16	2.00	214,846	2.00	2.00	221,292
FACILITY MAINT WKR-16	16	4.00	243,934	4.00	4.00	244,330
GIS SPECIALIST 1-18	18	1.00	83,547	1.00	1.00	96,132
GIS SPECIALIST 2-18	18	2.00	158,783	2.00	2.00	167,715
GIS SPECIALIST 3-18	18	2.00	197,043	2.00	1.00	94,768
GIS SPECIALIST 4-18	18	-	-	-	1.00	112,263
HRA 1-18	18	1.00	81,113	1.00	1.00	86,914
HYDROGEOLOGIST 3-18	18	1.00	88,049	1.00	1.00	94,768
LANDSCAPE ARCHITECT 2-18	18	1.00	102,030	1.00	1.00	105,091
LANDSCAPE ARCHITECT 4-18	18	1.00	125,501	1.00	-	-
MAINT MECH 1-16	16	2.00	157,135	2.00	2.00	163,930
MAINT MECH 2-15	15	1.00	89,422	1.00	1.00	92,104
MAINT MECH 2-16	16	3.00	257,831	3.00	3.00	271,799
PLUMBER-71	71	-	-	-	1.00	77,795
PRINCIPAL ARCHITECT 1-18	18	1.00	137,582	1.00	2.00	280,336
PRINCIPAL ENGR 1-18	18	3.00	424,511	3.00	3.00	445,496
PRINICPAL ENGR 2-18	18	2.00	293,025	2.00	2.00	308,605
PROGRAM ASST 1-20	20	2.00	128,159	2.00	2.00	143,570
PROGRAM ASST 2-20	20	3.00	213,586	3.00	3.00	212,649
PROGRAM ASST 3-20	20	1.00	81,375	1.00	1.00	83,816
PUB WKS DEV MGR 1-18	18	1.00	84,383	1.00	1.00	90,690
PUB WKS DEV MGR 2-18	18	3.00	362,631	3.00	3.00	367,525
PUB WKS FORE 2-18	18	2.00	191,066	2.00	2.00	198,612
PUB WKS GEN FORE-18	18	1.00	97,734	1.00	1.00	100,666
PUB WKS GEN SUPV-18	18	2.00	211,849	2.00	2.00	218,205
PUBLIC INFORMATION OFF 2-18	18	1.00	108,994	1.00	1.00	112,263
S/D MAINT TECH 2	15	13.00	1,021,264	13.00	13.00	1,082,558
SIDEWALK PROG SUPERV-18	18	1.00	111,143	1.00	1.00	115,518
SSMO 1-15	15	21.00	1,337,436	21.00	21.00	1,388,655
SSMO 2-15	15	7.00	459,186	7.00	7.00	482,305
SSMO 3-15	15	4.00	312,104	4.00	4.00	323,742

		2026 Adopted		2027 Base	2027 Executive	
SURVEYOR 1-15	15	1.00	100,320	1.00	1.00	103,329
SURVEYOR 2-18	18	2.00	203,097	2.00	2.00	210,182
TRAFFIC OPER SUPV-18	18	1.00	119,691	-	-	-
WATER RES SPEC 3-18	18	1.00	88,049	1.00	1.00	90,690
WATER RES SPEC 4-18	18	-	-	-	1.00	94,768
Grand Total		**191.50**	**$17,153,631**	**191.50**	**194.00**	**$18,076,303**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Landfill Overview

Agency Mission

The mission of the Landfill is to protect the City's public health and the environment by monitoring the operation and maintenance of Madison's five closed landfills.

Agency Overview

The Agency is responsible for the maintenance of the City's five closed landfill sites at Mineral Point, Greentree, Demetral, Sycamore, and Olin. The Agency's goal is to control and eliminate gas and groundwater contamination to maintain a clean environment in the City.

2027 Budget Highlights

Agency-Wide Changes

- Landfill positions are reflected on the Engineering Division position page.

Service: Landfill Management and Maintenance

- Includes an increase in purchased services mainly due to higher utility costs ($15,700).
- Includes an increase in Inter-Departmental Billing to Sewer for the use of landfill-owned vehicles ($10,000).
- Overall budget maintains the current level of service with no anticipated change to the Landfill Remediation Fee. The average customer bill remains $6 annually.

Landfill Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



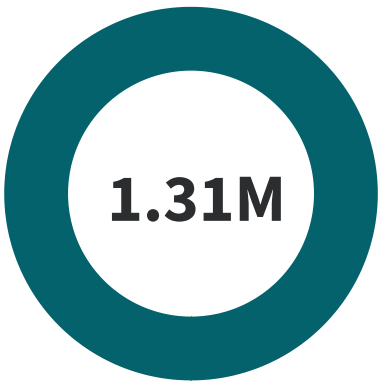
LANDFILL MANAGEMENT MAINTENANC **$1,309,231** 100.00%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LANDFILL MANAGEMENT MAINTENANC	$1,291,161	$1,317,681	$1,255,800	$1,336,907	$1,309,231
Total Expenditures	**$1,291,161**	**$1,317,681**	**$1,255,800**	**$1,336,907**	**$1,309,231**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



LANDFILL MANAGEMENT MAINTENANC **$1,309,231** 100.00%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LANDFILL MANAGEMENT MAINTENANC	$1,291,161	$1,317,681	$1,255,800	$1,336,907	$1,309,231

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Revenues	**$1,291,161**	**$1,317,681**	**$1,255,800**	**$1,336,907**	**$1,309,231**

Service: Landfill Management and Maintenance

Service Description

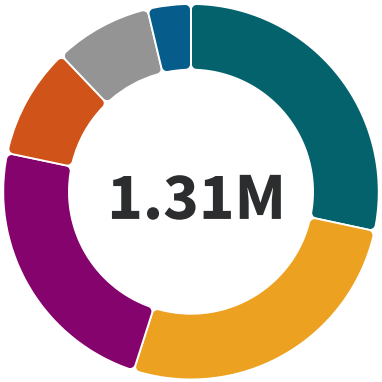
This service manages the five closed landfills overseen by the City. The goal of this service is to eliminate the migration of landfill contamination and gas to protect the health and safety of our residents and environment.

Activities Performed by this Service

- Monitoring & Sampling: Monitor landfill gas extraction and migration control systems and perform sampling.
- Maintenance & Repair: Perform scheduled maintenance and repair to Landfill systems to assure reliable operation, maximize energy efficiency, and protect taxpayers' investment by maximizing useful life.
- Landfill Management and Regulatory Compliance: Plan, direct, and implement landfill management programs per the WI-DNR-approved plan and prepare and submit reports demonstrating regulatory compliance.
- Coordinate with partner agencies to identify and implement compatible co-uses of landfill sites to maximize community benefit.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



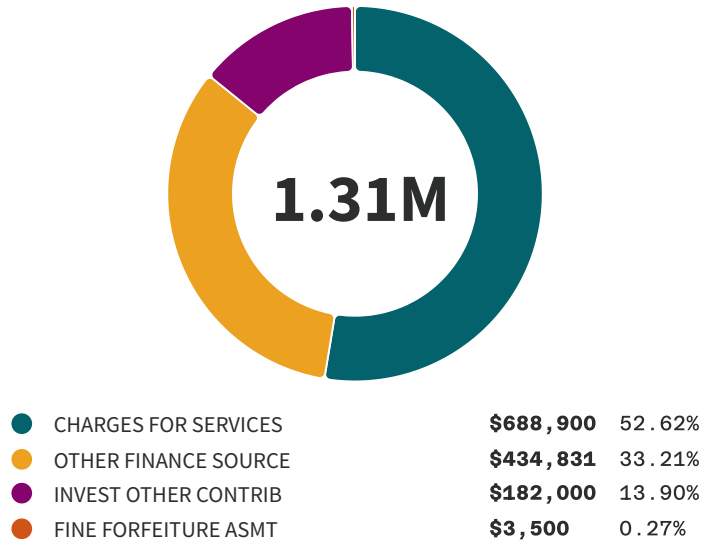
SALARIES	$404,289	30.88%
INTER DEPART CHARGES	$378,993	28.95%
PURCHASED SERVICES	$333,050	25.44%
BENEFITS	$136,948	10.46%
TRANSFER OUT	$119,200	9.10%
SUPPLIES	$53,250	4.07%
INTER DEPART BILLING	-$116,500	-8.90%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$383,009	$410,918	$382,941	$436,074	$404,289
BENEFITS	$135,160	$149,104	$128,798	$133,700	$136,948
SUPPLIES	$42,191	$53,250	$48,048	$53,250	$53,250
PURCHASED SERVICES	$278,817	$317,345	$308,949	$332,808	$333,050
INTER DEPART CHARGES	$348,164	$379,564	$379,564	$378,375	$378,993
INTER DEPART BILLING	-$106,613	-$106,500	-$106,500	-$116,500	-$116,500
TRANSFER OUT	$210,431	$114,000	$114,000	$119,200	$119,200
Total Expenditures	**$1,291,161**	**$1,317,681**	**$1,255,800**	**$1,336,907**	**$1,309,231**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

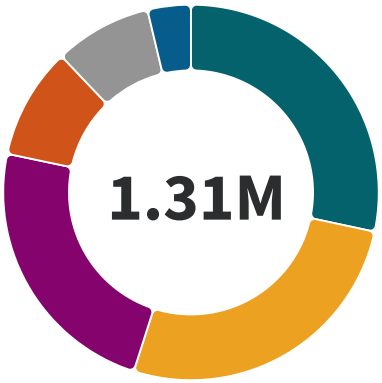
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$718,401	$685,000	$689,794	$688,900	$688,900
FINE FORFEITURE ASMT	$3,291	$3,500	$3,179	$3,500	$3,500
INVEST OTHER CONTRIB	$168,665	$182,000	$182,000	$182,000	$182,000
MISC REVENUE	$75	-	-	-	-
OTHER FINANCE SOURCE	$400,111	$447,181	$380,827	$462,507	$434,831
TRANSFER IN	$618	-	-	-	-
Total Revenues	**$1,291,161**	**$1,317,681**	**$1,255,800**	**$1,336,907**	**$1,309,231**

Landfill: Other Restricted Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Restricted Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$404,289	30.88%
INTER DEPART CHARGES	$378,993	28.95%
PURCHASED SERVICES	$333,050	25.44%
BENEFITS	$136,948	10.46%
TRANSFER OUT	$119,200	9.10%
SUPPLIES	$53,250	4.07%
INTER DEPART BILLING	-$116,500	-8.90%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$368,206	$394,099	$363,949	$412,670	$412,729
PENDING PERSONNEL	-	-	-	$6,585	-$25,259
PREMIUM PAY	$1,341	$1,406	$625	$1,406	$1,406
WORKERS COMPENSATION WAGES	$8	-	-	-	-
COMPENSATED ABSENCE	$1,927	$3,090	$6,265	$3,090	$3,090
HOURLY WAGES	$1,810	$890	$1,901	$890	$890
OVERTIME WAGES PERMANENT	$9,664	$11,433	$10,147	$11,433	$11,433
OVERTIME WAGES HOURLY	$52	-	$55	-	-
Total SALARIES	$383,009	$410,918	$382,941	$436,074	$404,289
BENEFITS					
COMPENSATED ABSENCE ESCROW	$420	-	-	-	-
HEALTH INSURANCE BENEFIT	$75,185	$84,486	$71,350	$68,733	$71,926

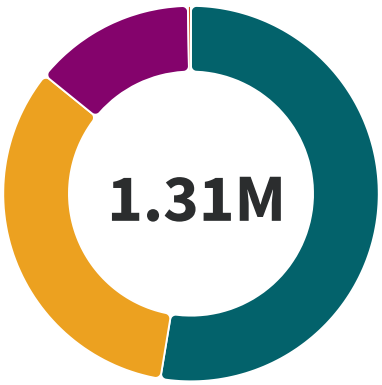
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WAGE INSURANCE BENEFIT	$1,066	$934	$1,309	$1,331	$1,336
WI RETIREMENT SYSTEM	$26,590	$29,450	$26,624	$30,507	$30,718
FICA MEDICARE BENEFITS	$28,215	$30,438	$28,180	$31,753	$31,592
POST EMPLOYMENT HEALTH PLANS	$3,684	$3,795	$1,336	$1,376	$1,376
Total BENEFITS	$135,160	$149,104	$128,798	$133,700	$136,948
SUPPLIES					
OFFICE SUPPLIES	$137	$500	$113	$500	$500
COPY PRINTING SUPPLIES	$130	$500	$112	$500	$500
FURNITURE	-	$50	$13	$50	$50
HARDWARE SUPPLIES	$1,622	$500	$500	$500	$500
SOFTWARE LICENSES & SUPPLIES	-	$500	-	$500	$500
POSTAGE	$800	$3,200	$3,200	$3,200	$3,200
BOOKS AND SUBSCRIPTIONS	$3	-	-	-	-
WORK SUPPLIES	$4,112	$5,000	$1,372	$5,000	$5,000
SAFETY SUPPLIES	$226	$1,500	$455	$1,500	$1,500
FOOD AND BEVERAGE	$24	-	$2	-	-
BUILDING SUPPLIES	$1,045	$1,000	$1,000	$1,000	$1,000
ELECTRICAL SUPPLIES	-	$500	$500	$500	$500
MACHINERY AND EQUIPMENT	-	$5,000	$5,000	$5,000	$5,000
EQUIPMENT SUPPLIES	$34,092	$35,000	$35,780	$35,000	$35,000
Total SUPPLIES	$42,191	$53,250	$48,048	$53,250	$53,250
PURCHASED SERVICES					
NATURAL GAS	$2,057	$3,180	$2,200	$3,780	$3,780
ELECTRICITY	$80,776	$82,910	$82,910	$86,350	$86,350
WATER	$316	$320	$320	$390	$390
SEWER	$124,410	$126,060	$126,060	$143,570	$143,570
STORMWATER	$16,326	$17,630	$17,630	$16,500	$16,500
TELEPHONE	$98	$125	$125	$93	$93
CELLULAR TELEPHONE	$874	$1,050	$881	$874	$874
BUILDING IMPROV REPAIR MAINT	$620	$1,000	$730	$1,000	$1,000
CUSTODIAL BUILDING USE CHARGES	$2,520	$2,396	$2,396	$2,396	$2,638
LANDSCAPING	$2,788	$2,800	$3,320	$3,500	$3,500
EQUIP IMPROV REPAIR MAINT	$6,402	$10,000	$9,626	$10,000	$10,000
SYSTEM AND SOFTWARE MAINTENANC	$279	$317	$317	$374	$374
VEHICLE REPAIR AND MAINTENANCE	-	$500	-	$500	$500
LEASE RENTAL OF EQUIPMENT	-	$500	-	$500	$500

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
RECRUITMENT	$14	$100	$100	$100	$100
CONFERENCES AND TRAINING	$102	$500	$500	$500	$500
MEMBERSHIPS	$240	$252	$252	$256	$256
UNIFORM LAUNDRY	$845	$900	$900	$900	$900
MEDICAL SERVICES	$548	$500	$588	$750	$750
DELIVERY FREIGHT CHARGES	-	$50	-	$50	$50
STORAGE SERVICES	$37	$85	$30	$85	$85
CONSULTING SERVICES	-	$1,000	-	$500	$500
INSPECTION SERVICES	$59	$120	$204	$60	$60
LAB SERVICES	$33,979	$50,000	$50,000	$50,000	$50,000
PARKING TOWING SERVICES	$50	$50	-	$50	$50
PROGRAM SERVICES	$795	$2,400	$2,000	-	-
OTHER SERVICES AND EXPENSES	$1,714	$5,000	$5,000	$2,500	$2,500
GRANTS	-	$3,500	-	$3,500	$3,500
BAD DEBT EXPENSE	$91	$400	$55	$100	$100
TAXES AND SPECIAL ASSESSMENTS	$2,785	$3,300	$2,805	$3,230	$3,230
PERMITS AND LICENSES	$92	$400	-	$400	$400
Total PURCHASED SERVICES	$278,817	$317,345	$308,949	$332,808	$333,050
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$15,301	$10,972	$10,972	$8,517	$8,517
ID CHARGE FROM ATTORNEY	-	-	-	$57	$57
ID CHARGE FROM CIVIL RIGHTS	$595	$632	$632	$681	$682
ID CHARGE FROM FINANCE	$16,899	$30,753	$30,753	$37,035	$37,058
ID CHARGE FROM HUMAN RESOURCES	$1,384	$1,489	$1,489	$1,702	$1,702
ID CHARGE FROM INFORMATION TEC	$4,377	$29,563	$29,563	$26,028	$26,035
ID CHARGE FROM MAYOR	$1,000	$1,061	$1,061	$1,043	$1,044
ID CHARGE FROM EAP	$118	$88	$88	$73	$73
ID CHARGE FROM ENGINEERING	$17,488	$15,342	$15,342	$17,842	$17,842
ID CHARGE FROM FLEET SERVICES	$49,557	$35,000	$35,000	$27,696	$28,283
ID CHARGE FROM TRAFFIC ENGINEE	$352	$360	$360	$360	$360
ID CHARGE FROM INSURANCE	$3,015	$3,864	$3,864	$6,900	$6,900
ID CHARGE FROM WORKERS COMP	$659	$440	$440	$440	$440
ID CHARGE FROM SEWER	$13,931	$20,000	$20,000	$20,000	$20,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID CHARGE FROM STORMWATER	$6,022	$10,000	$10,000	$10,000	$10,000
ID CHARGE FROM WATER	$217,467	$220,000	$220,000	$220,000	$220,000
Total INTER DEPART CHARGES	$348,164	$379,564	$379,564	$378,375	$378,993
INTER DEPART BILLING					
ID BILLING TO ENGINEERING	-$6,030	-$6,500	-$6,500	-$6,500	-$6,500
ID BILLING TO SEWER	-$78,413	-$70,000	-$70,000	-$80,000	-$80,000
ID BILLING TO STORMWATER	-$22,170	-$30,000	-$30,000	-$30,000	-$30,000
Total INTER DEPART BILLING	-$106,613	-$106,500	-$106,500	-$116,500	-$116,500
TRANSFER OUT					
TRANSFER OUT TO CAPITAL PROJEC	$210,431	$114,000	$114,000	$119,200	$119,200
Total TRANSFER OUT	$210,431	$114,000	$114,000	$119,200	$119,200
Total Expenditures	**$1,291,161**	**$1,317,681**	**$1,255,800**	**$1,336,907**	**$1,309,231**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	**$688,900**	52.62%
OTHER FINANCE SOURCE	**$434,831**	33.21%
INVEST OTHER CONTRIB	**$182,000**	13.90%
FINE FORFEITURE ASMT	**$3,500**	0.27%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
LANDFILL REMEDIATION	$685,953	$685,000	$689,793	$688,900	$688,900
REIMBURSEMENT OF EXPENSE	$32,448	-	$1	-	-
Total CHARGES FOR SERVICES	$718,401	$685,000	$689,794	$688,900	$688,900
FINE FORFEITURE ASMT					
LATE FEES	$3,291	$3,500	$3,179	$3,500	$3,500

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total FINE FORFEITURE ASMT	$3,291	$3,500	$3,179	$3,500	$3,500
INVEST OTHER CONTRIB					
INTEREST	$168,665	$182,000	$182,000	$182,000	$182,000
Total INVEST OTHER CONTRIB	$168,665	$182,000	$182,000	$182,000	$182,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$75	-	-	-	-
Total MISC REVENUE	$75	-	-	-	-
OTHER FINANCE SOURCE					
SALE OF ASSETS	$29,424	-	$9,512	-	-
TRADE IN ALLOWANCE	$3,250	-	$320	-	-
FUND BALANCE APPLIED	$367,438	$447,181	$370,996	$462,507	$434,831
Total OTHER FINANCE SOURCE	$400,111	$447,181	$380,827	$462,507	$434,831
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$618	-	-	-	-
Total TRANSFER IN	$618	-	-	-	-
Total Revenues	**$1,291,161**	**$1,317,681**	**$1,255,800**	**$1,336,907**	**$1,309,231**

Sewer Utility Overview

Agency Mission

The mission of the Sewer Utility is to provide wastewater collection for the City of Madison.

Agency Overview

The Agency oversees the collection, conveyance, and treatment of City wastewater. The Sewer Utility transfers the wastewater via design, construction, and maintenance of the sewer and lift station system throughout the City.

2027 Budget Highlights

Agency-Wide Changes

- Anticipates a 4% rate increase ($2.6 million) primarily due to the increased Madison Metropolitan Sewerage District (MMSD) charges and to increased debt service for capital projects. This increase will add approximately $1.60 per month to the average customer bill, raising it to $41.62 monthly or $499.44 annually (up from $480.24 annually in 2026).
- Sewer Utility positions are reflected on the Engineering Division position page.

Service: Sewer Engineering and Administration

- Decreases Purchased Services by $155,000 primarily to remove funding for the Madison Customer Assistance Program (MadCAP) credits ($100,000) that is now accounted for in the General Fund. MadCAP is a comprehensive customer assistance program that was previously funded through utility rates. Beginning mid-2026, the funding source has changed to the General Fund. Additional details are included in the Water Utility budget.
- Increases Debt Service to accurately represent the anticipated repayment schedule ($1.5 million).
- Increases Revenue primarily to account for the increase in Reserves Generated for Capital projects ($753,000).

Service: Sewer Operations

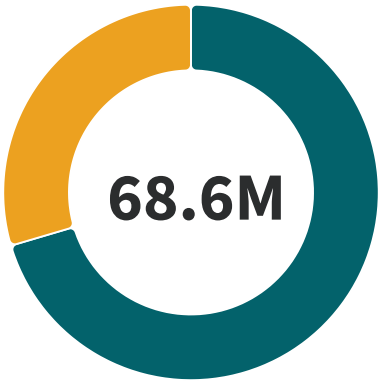
- Increases Purchased Services to reflect the anticipated increase in treatment charges from MMSD ($1.8 million).
- Increases Revenue to cover the increased costs of sewerage treatment ($2.1 million).

Sewer Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



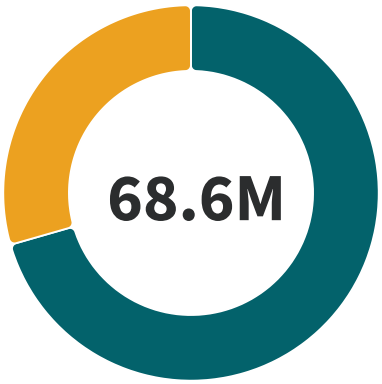
SEWER OPERATIONS	$48,287,998	70.42%
SEWER ENGINEERING AND ADMIN	$20,287,102	29.58%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SEWER ENGINEERING AND ADMIN	$21,345,631	$19,446,844	$23,109,080	$20,182,355	$20,287,102
SEWER OPERATIONS	$42,195,478	$46,310,966	$43,405,436	$48,392,745	$48,287,998
Total Expenditures	**$63,541,110**	**$65,757,810**	**$66,514,515**	**$68,575,100**	**$68,575,100**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



SEWER OPERATIONS	$48,375,432	70.54%
SEWER ENGINEERING AND ADMIN	$20,199,668	29.46%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SEWER ENGINEERING AND ADMIN	$19,577,474	$19,446,844	$19,596,862	$20,182,355	$20,199,668
SEWER OPERATIONS	$43,963,635	$46,310,966	$46,917,653	$48,392,745	$48,375,432
Total Revenues	**$63,541,110**	**$65,757,810**	**$66,514,515**	**$68,575,100**	**$68,575,100**

Service: Sewer Engineering and Administration

Service Description

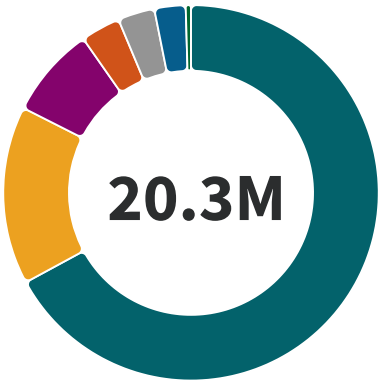
This service is responsible for the inspection, planning, design, evaluation, and construction of the City's sanitary sewer collection system. The sanitary sewer collection system includes 809 miles of sewer main, 33 lift stations, and more than 20,000 sanitary sewer access structures. The Sanitary Sewer Utility reviews and inspects permits related to sanitary sewer system excavation and plugging. The Sanitary Sewer Utility also collects sewer area connection fees as well as impact fees related to municipal sewer improvements. The Sanitary Sewer Utility also administers the billing for both restaurant properties and industrial properties, which produce higher strength wastewater and are therefore customers paying higher rates. The Sanitary Sewer Utility consistently implements measures to reduce inflow and infiltration (I&I); one of these measures is lining of approximately 9 miles of sanitary sewer per year. The Sanitary Sewer Utility also completes all regulatory reporting requirements with City's Capacity, Management, Operation and Maintenance (CMOM) for the Wisconsin Department of Natural Resources (WDNR).

Activities Performed by this Service

- Utility Management & Administration: Plan, direct, and implement sanitary sewer infrastructure design, construction, operations, and maintenance. Oversee Utility administrative and technical activities.
- Sewer Design: Planning, technical design, preparation of construction plans and specifications, and project management for new, replacement, or rehabilitation of aging sanitary sewer infrastructure.
- Construction Inspection: Ensure sanitary sewer construction complies with plans and specifications for Public Works projects.
- GIS: Create and maintain sanitary sewer infrastructure assets in GIS for asset and work order management.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



DEBT OTHR FINANCING	$13,977,858	68.90%
INTER DEPART CHARGES	$3,200,499	15.78%
SALARIES	$1,631,494	8.04%
PURCHASED SERVICES	$707,289	3.49%
TRANSFER OUT	$660,000	3.25%
BENEFITS	$562,411	2.77%
SUPPLIES	$92,550	0.46%
INTER DEPART BILLING	-$545,000	-2.69%

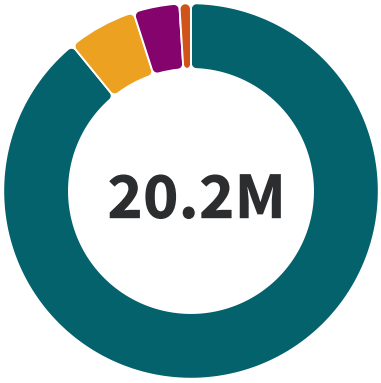
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,249,249	$1,598,522	$1,299,003	$1,663,163	$1,631,494
BENEFITS	$419,091	$941,421	$471,477	$955,051	$562,411

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES	$54,731	$112,440	$99,455	$92,550	$92,550
PURCHASED SERVICES	$172,811	$862,463	$712,198	$704,457	$707,289
DEBT OTHR FINANCING	$16,933,052	$12,327,699	$16,922,649	$13,453,920	$13,977,858
INTER DEPART CHARGES	$2,795,006	$3,069,898	$3,069,898	$3,198,215	$3,200,499
INTER DEPART BILLING	-$457,357	-$495,000	-$495,000	-$545,000	-$545,000
TRANSFER OUT	$179,048	$1,029,400	$1,029,400	$660,000	$660,000
Total Expenditures	**$21,345,631**	**$19,446,844**	**$23,109,080**	**$20,182,355**	**$20,287,102**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES	**$17,998,168**	89.10%
INVEST OTHER CONTRIB	**$1,200,000**	5.94%
FINE FORFEITURE ASMT	**$800,000**	3.96%
OTHER FINANCE SOURCE	**$200,000**	0.99%
LICENSES AND PERMITS	**$1,500**	0.01%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$37,262	-	-	-	-
CHARGES FOR SERVICES	$16,577,207	$17,454,844	$17,511,962	$17,980,855	$17,998,168
LICENSES AND PERMITS	$1,485	$2,000	$2,000	$1,500	$1,500
FINE FORFEITURE ASMT	$697,932	$790,000	$799,814	$800,000	$800,000
INVEST OTHER CONTRIB	$1,870,011	$1,150,000	$1,150,000	$1,200,000	$1,200,000
MISC REVENUE	$21,758	-	-	-	-
OTHER FINANCE SOURCE	$371,820	$50,000	$133,086	$200,000	$200,000
Total Revenues	**$19,577,474**	**$19,446,844**	**$19,596,862**	**$20,182,355**	**$20,199,668**

Service: Sewer Operations

Service Description

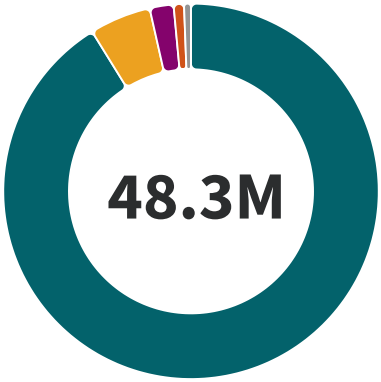
This service is responsible for the operation and maintenance of the City's sanitary sewer system, which consists of 809 miles of sewer main and more than 20,000 sanitary sewer access structures. This system is supported by 33 lift stations and transports 25 million gallons of raw sewage per day from Madison homes and businesses to the Nine Springs Wastewater Treatment Plant (WWTP).

Activities Performed by this Service

- Preventative Maintenance: Scheduled sewer main cleaning to maintain existing system functionality and eliminate preventable sewer main backups.
- Repair: Pipe and structure repairs to maintain existing system functionality, reduce inflow and infiltration, and extend useful life.
- Inspection & Condition Assessment: Internal pipeline and structure inspection to assess condition and develop asset condition rating score.
- Trenchless Rehab: Provide onsite inspection of trenchless rehab projects.
- Flow Monitoring & Sampling: Perform flow monitoring, testing, and sampling to support capacity and determine billing rates.
- Utility Locating and Marking: Respond to Diggers Hotline requests to locate and mark underground sanitary sewer utilities to prevent damage during excavation.
- Contracted Services: Provide sewer cleaning and inspection services for other City agencies and external customers.
- Emergency Response: Respond to reports of sewer backups, sanitary sewer overflows, sewer gas odors, missing covers, etc.
- Public Response and Oversight: Respond to calls from residents reporting dead animals on roadsides or sinkholes, and inspect and oversee maintenance of public waste oil sites.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



PURCHASED SERVICES	$44,029,695	91.18%
SALARIES	$2,550,448	5.28%
BENEFITS	$991,621	2.05%
INTER DEPART CHARGES	$432,294	0.90%
SUPPLIES	$283,940	0.59%

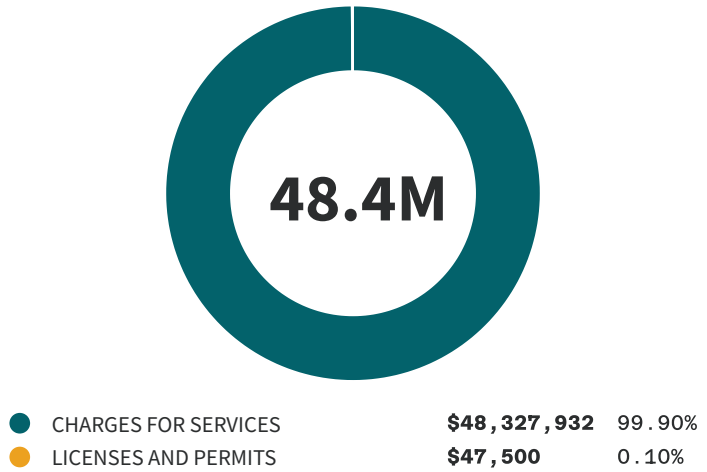
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,631,696	$2,480,907	$2,844,463	$2,685,477	$2,550,448
BENEFITS	$931,360	$926,317	$1,020,632	$967,968	$991,621
SUPPLIES	$230,902	$270,560	$223,227	$283,940	$283,940
PURCHASED SERVICES	$37,978,876	$42,268,268	$38,952,199	$44,029,695	$44,029,695

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTER DEPART CHARGES	$422,644	$364,915	$364,915	$425,665	$432,294
Total Expenditures	**$42,195,478**	**$46,310,966**	**$43,405,436**	**$48,392,745**	**$48,287,998**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

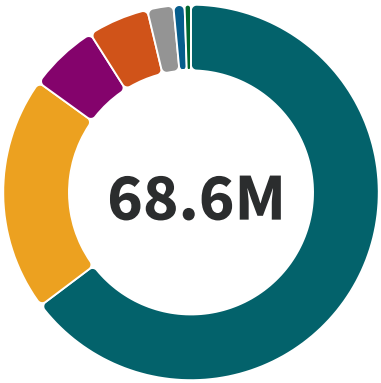
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$43,914,061	$46,278,466	$46,885,153	$48,345,245	$48,327,932
LICENSES AND PERMITS	$49,237	$32,500	$32,500	$47,500	$47,500
MISC REVENUE	$337	-	-	-	-
Total Revenues	**$43,963,635**	**$46,310,966**	**$46,917,653**	**$48,392,745**	**$48,375,432**

Sewer: Sewer Utility Fund

The graphs and tables below provide a summary and line-item details of the agency's Sewer Utility Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



PURCHASED SERVICES	**$44,736,984**	65.24%
DEBT OTHR FINANCING	**$13,977,858**	20.38%
SALARIES	**$4,181,942**	6.10%
INTER DEPART CHARGES	**$3,632,793**	5.30%
BENEFITS	**$1,554,032**	2.27%
TRANSFER OUT	**$660,000**	0.96%
SUPPLIES	**$376,490**	0.55%
INTER DEPART BILLING	**-$545,000**	-0.79%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$3,505,480	$3,649,995	$3,721,210	$3,841,210	$3,842,571
PENDING PERSONNEL	-	$11,166	-	$73,487	-$94,572
PREMIUM PAY	$24,383	$17,294	$15,385	$24,420	$24,420
WORKERS COMPENSATION WAGES	$10,526	-	$3,957	-	-
COMPENSATED ABSENCE	$39,229	$86,520	$86,520	$86,520	$86,520
HOURLY WAGES	$9,340	$27,815	$9,807	$27,815	$27,815
OVERTIME WAGES PERMANENT	$291,916	$285,000	$306,512	$293,550	$293,550
OVERTIME WAGES HOURLY	$70	$1,638	$74	$1,638	$1,638
Total SALARIES	$3,880,945	$4,079,428	$4,143,466	$4,348,640	$4,181,942
BENEFITS					
COMPENSATED ABSENCE ESCROW	$52,247	$100,000	$100,000	$100,000	$100,000
HEALTH INSURANCE BENEFIT	$687,362	$716,475	$778,177	$767,110	$802,679

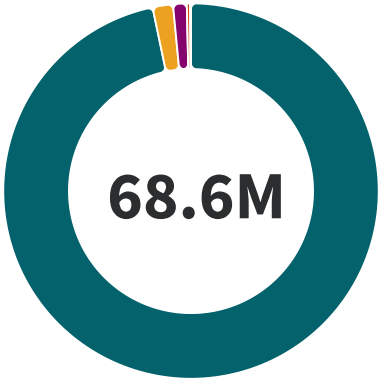
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WAGE INSURANCE BENEFIT	$11,499	$10,686	$11,621	$11,298	$11,420
WI RETIREMENT SYSTEM	$269,109	$286,601	$282,859	$300,520	$302,539
FICA MEDICARE BENEFITS	$284,319	$301,444	$292,202	$311,039	$309,342
LICENSES AND CERTIFICATIONS	$252	$500	$500	$500	$500
POST EMPLOYMENT HEALTH PLANS	$45,662	$47,033	$26,750	$27,552	$27,552
OTHER POST EMPLOYMENT BENEFIT	-	$155,000	-	$155,000	-
PENSION EXPENSE	-	$250,000	-	$250,000	-
Total BENEFITS	$1,350,451	$1,867,738	$1,492,109	$1,923,018	$1,554,032
SUPPLIES					
OFFICE SUPPLIES	$1,549	$6,000	$1,275	$3,000	$3,000
COPY PRINTING SUPPLIES	$1,498	$6,000	$6,000	$3,000	$3,000
FURNITURE	-	$1,000	$718	$1,000	$1,000
HARDWARE SUPPLIES	$7,587	$10,000	$10,000	$12,290	$12,290
SOFTWARE LICENSES & SUPPLIES	-	$1,000	-	$1,000	$1,000
POSTAGE	$9,013	$16,500	$16,500	$16,500	$16,500
BOOKS AND SUBSCRIPTIONS	$30	$500	-	$500	$500
WORK SUPPLIES	$149,555	$195,000	$151,228	$185,000	$185,000
SAFETY SUPPLIES	$15,643	$12,000	$20,874	$17,500	$17,500
UNIFORM CLOTHING SUPPLIES	$7,850	$6,500	$6,500	$8,000	$8,000
FOOD AND BEVERAGE	$265	-	$22	$500	$500
BUILDING SUPPLIES	-	$5,000	-	-	-
LANDSCAPING SUPPLIES	$211	$1,000	-	$1,000	$1,000
MACHINERY AND EQUIPMENT	$16,726	$20,000	$20,000	$23,700	$23,700
EQUIPMENT SUPPLIES	$72,146	$100,000	$88,215	$100,000	$100,000
SWR OP ADM TOOLS	$3,559	$2,500	$1,350	$3,500	$3,500
Total SUPPLIES	$285,633	$383,000	$322,682	$376,490	$376,490
PURCHASED SERVICES					
NATURAL GAS	$13,389	$15,500	$14,000	$18,170	$18,170
ELECTRICITY	$123,998	$128,540	$128,540	$126,960	$126,960
WATER	$38,794	$37,090	$40,700	$44,360	$44,360
SEWER	$2,004	$2,170	$1,954	$2,330	$2,330
STORMWATER	$5,578	$5,670	$5,346	$6,010	$6,010
TELEPHONE	$1,140	$1,403	$1,403	$1,045	$1,045
CELLULAR TELEPHONE	$8,424	$8,217	$8,662	$8,520	$8,520
BUILDING IMPROV REPAIR MAINT	$2,648	$10,000	$3,116	$5,000	$5,000
WASTE DISPOSAL	$37,148,686	$41,268,590	$37,891,700	$42,972,713	$42,972,713
CUSTODIAL BUILDING USE CHARGES	$29,384	$27,933	$27,933	$27,933	$30,765

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LANDFILL	$1,894	$3,500	$3,500	$2,500	$2,500
EQUIP IMPROV REPAIR MAINT	$17,763	$64,000	$64,000	$56,250	$56,250
SYSTEM AND SOFTWARE MAINTENANC	$66,575	$94,662	$94,662	$71,611	$71,611
VEHICLE REPAIR AND MAINTENANCE	$2,796	$1,500	$24,055	$10,000	$10,000
LEASE RENTAL OF EQUIPMENT	-	$500	$500	$500	$500
STREET IMPROV REPAIR MAINT	$30,216	$175,000	$90,803	$150,000	$150,000
PLANT IN SERVICE IMPROV REPAIR	$376,410	$360,000	$391,430	$420,000	$420,000
RECRUITMENT	$154	$1,000	$1,000	$1,000	$1,000
MILEAGE	-	$100	$100	$100	$100
CONFERENCES AND TRAINING	$11,411	$27,976	$27,976	$27,976	$27,976
MEMBERSHIPS	$1,739	$1,520	$1,520	$1,644	$1,644
UNIFORM LAUNDRY	$4,646	$5,000	$5,000	$5,000	$5,000
MEDICAL SERVICES	$2,289	$3,200	$3,200	$3,200	$3,200
AUDIT SERVICES	$4,500	$4,700	$4,700	$5,000	$5,000
CREDIT CARD SERVICES	$33	$1,000	$1,000	$1,000	$1,000
DELIVERY FREIGHT CHARGES	$377	$1,000	$1,000	$1,000	$1,000
STORAGE SERVICES	$437	$960	$351	$960	$960
CONSULTING SERVICES	$116,334	$605,000	$642,194	$605,000	$605,000
ADVERTISING SERVICES	$1,281	$1,500	$1,724	$1,500	$1,500
INSPECTION SERVICES	$600	$1,200	$1,394	$580	$580
LOCATING MARKING SERVICES	$9,005	$20,000	$9,534	$20,000	$20,000
LAB SERVICES	$3,649	$8,500	$8,500	$8,500	$8,500
PARKING TOWING SERVICES	$662	$500	$500	$500	$500
PROGRAM SERVICES	$57,285	$100,000	$75,000	-	-
OTHER SERVICES AND EXPENSES	$45,421	$71,500	$71,500	$74,000	$74,000
BAD DEBT EXPENSE	$7,301	$45,000	$3,710	$25,000	$25,000
TAXES AND SPECIAL ASSESSMENTS	$7,450	$14,300	$7,594	$15,790	$15,790
PERMITS AND LICENSES	$7,417	$12,500	$4,597	$12,500	$12,500
Total PURCHASED SERVICES	$38,151,687	$43,130,731	$39,664,397	$44,734,152	$44,736,984
DEBT OTHR FINANCING					
PRINCIPAL	$6,475,000	$5,695,000	$5,695,000	$6,645,000	$6,645,000
INTEREST	$2,374,487	$2,180,000	$2,200,000	$2,730,000	$2,730,000
AMORTIZATION	-$578,034	-$480,940	-$480,940	-$480,940	-$480,940
PAYING AGENT SERVICES	$3,500	$3,500	$4,025	$4,600	$4,600
FUND BALANCE GENERATED	$8,658,100	-	$4,737,904	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CONTINGENT RESERVE	-	$4,930,139	$4,766,659	$4,555,260	$5,079,198
Total DEBT OTHR FINANCING	$16,933,052	$12,327,699	$16,922,649	$13,453,920	$13,977,858
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$37,677	$35,749	$35,749	$82,236	$82,236
ID CHARGE FROM ATTORNEY	$3,106	-	-	$10,344	$10,352
ID CHARGE FROM CIVIL RIGHTS	$5,950	$9,168	$9,168	$12,943	$12,952
ID CHARGE FROM FINANCE	$89,417	$104,211	$104,211	$102,039	$102,103
ID CHARGE FROM HUMAN RESOURCES	$13,843	$21,595	$21,595	$32,329	$32,347
ID CHARGE FROM INFORMATION TEC	$64,225	$61,267	$61,267	$67,248	$67,285
ID CHARGE FROM MAYOR	$10,001	$15,387	$15,387	$19,817	$19,830
ID CHARGE FROM EAP	$1,181	$1,272	$1,272	$1,393	$1,393
ID CHARGE FROM ENGINEERING	$70,948	$81,652	$81,652	$81,652	$81,652
ID CHARGE FROM FLEET SERVICES	$341,656	$464,800	$464,800	$413,813	$422,577
ID CHARGE FROM LANDFILL	$78,413	$70,000	$70,000	$80,000	$80,000
ID CHARGE FROM TRAFFIC ENGINEE	$3,956	$4,156	$4,156	$4,156	$4,156
ID CHARGE FROM INSURANCE	$117,047	$143,465	$143,465	$146,700	$146,700
ID CHARGE FROM WORKERS COMP	$32,498	$22,092	$22,092	$19,210	$19,210
ID CHARGE FROM STORMWATER	$347,255	$300,000	$300,000	$350,000	$350,000
ID CHARGE FROM WATER	$2,000,478	$2,100,000	$2,100,000	$2,200,000	$2,200,000
Total INTER DEPART CHARGES	$3,217,650	$3,434,813	$3,434,813	$3,623,880	$3,632,793
INTER DEPART BILLING					
ID BILLING TO ENGINEERING	-$149,533	-$100,000	-$100,000	-$150,000	-$150,000
ID BILLING TO LANDFILL	-$13,931	-$20,000	-$20,000	-$20,000	-$20,000
ID BILLING TO STORMWATER	-$293,893	-$375,000	-$375,000	-$375,000	-$375,000
Total INTER DEPART BILLING	-$457,357	-$495,000	-$495,000	-$545,000	-$545,000
TRANSFER OUT					
TRANSFER OUT TO CAPITAL PROJEC	$6,000	$1,029,400	$1,029,400	$660,000	$660,000
TRANSFER OUT TO WATER UTILITY	$173,048	-	-	-	-
Total TRANSFER OUT	$179,048	$1,029,400	$1,029,400	$660,000	$660,000
Total Expenditures	**$63,541,110**	**$65,757,810**	**$66,514,515**	**$68,575,100**	**$68,575,100**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	**$66,326,100**	96.72%
INVEST OTHER CONTRIB	**$1,200,000**	1.75%
FINE FORFEITURE ASMT	**$800,000**	1.17%
OTHER FINANCE SOURCE	**$200,000**	0.29%
LICENSES AND PERMITS	**$49,000**	0.07%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
OTHER UNIT OF GOV REVENUES CAP	$37,262	-	-	-	-
Total INTERGOV REVENUES	$37,262	-	-	-	-
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$173,982	$150,000	$144,066	$150,000	$150,000
ENGINEERING SERVICES	$45,261	$71,500	$71,500	$46,500	$46,500
SALE OF RECYCLABLES	$3,522	$5,000	$2,886	$5,000	$5,000
REIMBURSEMENT OF EXPENSE	$393,300	$300,000	$300,000	$400,000	$400,000
UTILITY FEE	$13,601,182	$12,668,430	$14,859,639	$14,922,660	$14,922,660
RESIDENTIAL	$25,976,460	$31,471,190	$27,284,599	$28,501,050	$28,501,050
COMMERCIAL	$11,919,849	$10,496,550	$12,875,123	$13,078,190	$13,078,190
INDUSTRIAL	$2,279,815	$1,994,360	$2,519,373	$2,501,460	$2,501,460
PUBLIC AUTHORITIES	$6,125,398	$6,576,280	$6,373,461	$6,721,240	$6,721,240
CUSTOMER CREDITS	-$27,501	-	-$33,531	-	-
Total CHARGES FOR SERVICES	$60,491,269	$63,733,310	$64,397,115	$66,326,100	$66,326,100
LICENSES AND PERMITS					
BUILDING PERMITS	$1,485	$2,000	$2,000	$1,500	$1,500
STREET OPENING PERMITS	$2,100	$2,500	$2,500	$2,500	$2,500
OTHER PERMITS	$47,137	$30,000	$30,000	$45,000	$45,000
Total LICENSES AND PERMITS	$50,722	$34,500	$34,500	$49,000	$49,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FINE FORFEITURE ASMT					
SPEC ASSESSMENTS CAPITAL	$548,118	$650,000	$650,000	$650,000	$650,000
LATE FEES	$149,814	$140,000	$149,814	$150,000	$150,000
Total FINE FORFEITURE ASMT	$697,932	$790,000	$799,814	$800,000	$800,000
INVEST OTHER CONTRIB					
INTEREST	$1,870,011	$1,150,000	$1,150,000	$1,200,000	$1,200,000
Total INVEST OTHER CONTRIB	$1,870,011	$1,150,000	$1,150,000	$1,200,000	$1,200,000
MISC REVENUE					
INSURANCE RECOVERIES	$8,212	-	-	-	-
MISCELLANEOUS REVENUE	$13,883	-	-	-	-
Total MISC REVENUE	$22,095	-	-	-	-
OTHER FINANCE SOURCE					
SALE OF ASSETS	$361,820	$50,000	$125,996	$200,000	$200,000
TRADE IN ALLOWANCE	$10,000	-	$7,090	-	-
Total OTHER FINANCE SOURCE	$371,820	$50,000	$133,086	$200,000	$200,000
Total Revenues	**$63,541,110**	**$65,757,810**	**$66,514,515**	**$68,575,100**	**$68,575,100**

Stormwater Utility Overview

Agency Mission

The mission of the Stormwater Utility is to provide stormwater management services to the City of Madison with an equitable rate structure.

Agency Overview

The Agency is responsible for reducing flooding, improving the water quality of the lakes and waterways, and complying with the Wisconsin Pollutant Discharge Elimination System discharge permit. The goals of the agency include reducing the total suspended solids and total phosphorus within the City's stormwater runoff by working with neighboring municipalities, regulatory agencies, and public watershed organizations.

2027 Budget Highlights

Agency-Wide Changes

- Anticipates a 3% rate increase compared to the 2026 rates adopted in April 2026 (Legistar file 92353). This increase, primarily due to increased debt service, will add approximately $0.39 per month to the average customer bill, raising it to $13.39 monthly or $160.68 annually (up from $156.00 annually in 2026).
- Decreases supplies ($42,000) and purchased services ($298,000) to better align the budget with operational needs. This includes removing funding for the Madison Customer Assistance Program (MadCAP) credits ($42,000) that is now accounted for in the General Fund. MadCAP is a comprehensive customer assistance program that was previously funded through utility rates. Beginning mid-2026, the funding source has changed to the General Fund. Additional details are included in the Water Utility budget.
- Stormwater Utility positions are reflected on the Engineering Division position page.

Service: Stormwater Engineering and Administration

- Increases debt service to accurately reflect the anticipated 2026 bond issuance ($176,000).
- Decreases transfer out to capital projects for fronting assessments to align with the 2027 capital budget plan ($914,000).
- Assumes an increased contribution to the Sewer Utility's Contingent Reserve ($1.6 million).

Service: Stormwater Operations

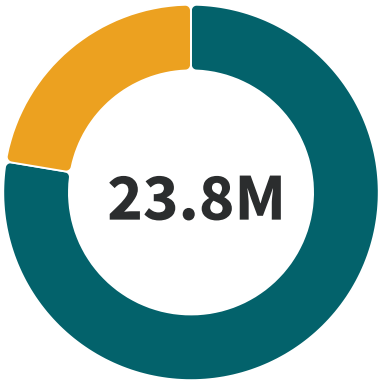
- Budget maintains current level of service.

Stormwater Utility Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



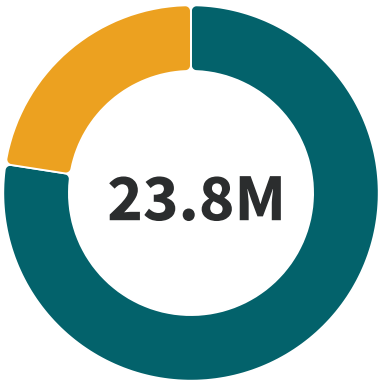
STORMWATER ENGINEERING AND ADM	$18,484,851	77.63%
STORMWATER OPERATIONS	$5,327,671	22.37%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
STORMWATER ENGINEERING AND ADM	$20,065,493	$18,108,743	$18,373,379	$18,432,101	$18,484,851
STORMWATER OPERATIONS	$4,171,758	$5,346,815	$4,892,071	$5,380,421	$5,327,671
Total Expenditures	**$24,237,251**	**$23,455,558**	**$23,265,450**	**$23,812,522**	**$23,812,522**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



STORMWATER ENGINEERING AND ADM	$18,445,991	77.46%
STORMWATER OPERATIONS	$5,366,531	22.54%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
STORMWATER ENGINEERING AND ADM	$20,078,152	$18,108,743	$17,254,894	$18,432,101	$18,445,991
STORMWATER OPERATIONS	$4,159,099	$5,346,815	$6,010,556	$5,380,421	$5,366,531
Total Revenues	**$24,237,251**	**$23,455,558**	**$23,265,450**	**$23,812,522**	**$23,812,522**

Service: Stormwater Engineering and Administration

Service Description

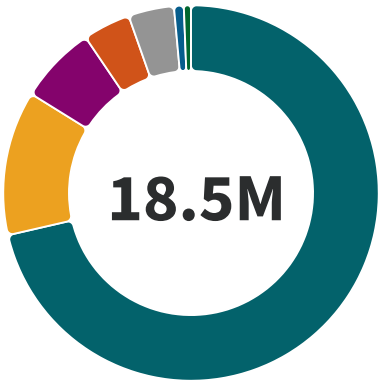
The Stormwater Utility Engineering and Admin service provides services for planning, design, review, construction, and maintenance of the City's storm system. The storm system includes 500-plus miles of storm sewer pipe and box culverts, 26,000+ inlets, 88 miles of open channels (both ditches and greenways), approximately 300 wet and dry detention ponds, and more than 600 biofiltration devices and raingardens. Additionally, the storm system includes a number of additional treatment devices such as catchbasins, screen structures, pervious pavement, pervious sidewalks, proprietary stormwater quality devices, and also includes land management practices for 1,300 acres of land. The Stormwater Utility is responsible for compliance with the Wisconsin Pollutant Discharge Elimination System discharge permit and enforcement of the technical aspects of the City's Municipal General Ordinance, Chapter 37.

Activities Performed by this Service

- Flood Mitigation & Resiliency: Watershed study management including data collection, modeling, development, and prioritization of engineering solutions.
- Green infrastructure design, construction, management, and community engagement.
- Utility Management & Administration: Plan, direct, and implement storm water infrastructure design, construction, operations, and maintenance. Oversee Utility administrative and technical activities.
- Design: Planning, technical design, project management, and preparation of construction plans and specifications for replacement or rehabilitation of aging storm sewer infrastructure and implementation of flood mitigation solutions, including public engagement and outreach.
- Construction Inspection: Manage storm sewer construction of Public Works projects.
- GIS: Create and maintain stormwater infrastructure assets in GIS for asset and work order management and create and maintain data for stormwater billing, land management, green infrastructure tracking, permitting, analysis, public and internal web mapping applications and flood and water quality modeling.
- Permit Compliance: Manage and track the Stormwater Utility requirements for compliance with the WPDE/ MS4 permit and provide report and modeling efforts.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



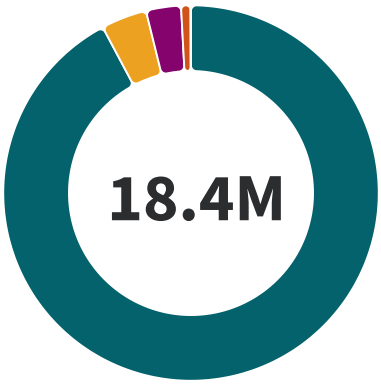
DEBT OTHR FINANCING	**$13,506,465**	73.07%
SALARIES	**$2,356,737**	12.75%
PURCHASED SERVICES	**$1,263,346**	6.83%
INTER DEPART CHARGES	**$773,158**	4.18%
BENEFITS	**$745,445**	4.03%
SUPPLIES	**$159,700**	0.86%
TRANSFER OUT	**$115,000**	0.62%
INTER DEPART BILLING	**-$435,000**	-2.35%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,905,102	$2,236,933	$2,108,265	$2,398,321	$2,356,737
BENEFITS	$627,774	$1,104,999	$704,550	$1,128,132	$745,445
SUPPLIES	$136,430	$166,100	$143,009	$159,700	$159,700
PURCHASED SERVICES	$961,871	$1,530,383	$1,301,426	$1,261,373	$1,263,346
DEBT OTHR FINANCING	$16,235,093	$11,721,109	$12,766,911	$13,031,289	$13,506,465
INTER DEPART CHARGES	$623,608	$704,818	$704,818	$773,285	$773,158
INTER DEPART BILLING	-$430,384	-$385,000	-$385,000	-$435,000	-$435,000
TRANSFER OUT	$6,000	$1,029,400	$1,029,400	$115,000	$115,000
Total Expenditures	**$20,065,493**	**$18,108,743**	**$18,373,379**	**$18,432,101**	**$18,484,851**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



●	CHARGES FOR SERVICES	**$17,009,051**	92.21%
●	INVEST OTHER CONTRIB	**$725,000**	3.93%
●	FINE FORFEITURE ASMT	**$555,040**	3.01%
●	OTHER FINANCE SOURCE	**$150,000**	0.81%
●	MISC REVENUE	**$5,400**	0.03%
●	LICENSES AND PERMITS	**$1,500**	0.01%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$17,567,272	$16,687,859	$15,633,900	$16,995,161	$17,009,051
LICENSES AND PERMITS	$563	-	-	$1,500	$1,500
FINE FORFEITURE ASMT	-$111,140	$555,040	$550,966	$555,040	$555,040
INVEST OTHER CONTRIB	$761,096	$715,000	$715,000	$725,000	$725,000
MISC REVENUE	$55,523	$844	$5,322	$5,400	$5,400
OTHER FINANCE SOURCE	$1,804,839	$150,000	$129,422	$150,000	$150,000
TRANSFER IN	-	-	$220,284	-	-
Total Revenues	**$20,078,152**	**$18,108,743**	**$17,254,894**	**$18,432,101**	**$18,445,991**

Service: Stormwater Operations

Service Description

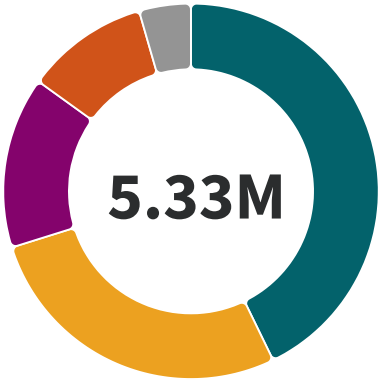
This service is responsible for operating and maintaining Stormwater Utility system infrastructure of storm sewer system including 500-plus miles of storm sewer pipe and box culverts, more than 26,000 inlets, 88 miles of open channels (both ditches and greenways), approximately 300 wet and dry detention ponds, 600+ biofiltration devices and raingardens, and cleaning, sediment and pollutant removal from the various treatment structures such as catchbasins, screen structures, proprietary stormwater quality devices, and maintenance and land management practices for 1,300 acres of land.

Activities Performed by this Service

- Storm Sewer Cleaning: Scheduled pipe and structure cleaning to maintain existing system capacity and prevent sediment and embedded pollutants from reaching surface waters.
- New Construction, Upgrades, and Retrofits: Construct new stormwater infrastructure to address local drainage issues, and upgrade and retrofit existing infrastructure to improve water quality.
- Storm Sewer Repair: Pipe and structure repair to maintain existing system functionality and extend useful life.
- Greenway & Pond Maintenance and Repair: Vegetation maintenance, including mowing, tree removal, small-scale dredging, cleaning and repair, and post-storm debris removal.
- Land Management: Maintain vegetation within distributed green infrastructure system including ponds, greenways, bioretention basins, and raingardens.
- Inspection and Condition Assessment: Internal pipe and structure inspection and condition assessment, dry weather inspections, and pond depth surveys.
- Utility Locating and Marking: Respond to Diggers Hotline requests to locate and mark underground stormwater utilities to prevent damage during excavation.
- Emergency Response: Respond to reports of flooding, spills, missing covers, and plugged inlets, and stock sandbag sites.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$2,311,727	43.39%
PURCHASED SERVICES	$1,479,559	27.77%
BENEFITS	$798,042	14.98%
INTER DEPART CHARGES	$572,532	10.75%
SUPPLIES	$240,810	4.52%
INTER DEPART BILLING	-$75,000	-1.41%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,844,170	$2,273,643	$2,106,750	$2,388,769	$2,311,727

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BENEFITS	$607,904	$775,821	$716,690	$779,164	$798,042
SUPPLIES	$172,580	$276,800	$229,054	$240,810	$240,810
PURCHASED SERVICES	$1,154,478	$1,510,092	$1,329,118	$1,479,559	$1,479,559
INTER DEPART CHARGES	$476,699	$585,459	$585,459	$567,119	$572,532
INTER DEPART BILLING	-$84,073	-$75,000	-$75,000	-$75,000	-$75,000
Total Expenditures	**$4,171,758**	**$5,346,815**	**$4,892,071**	**$5,380,421**	**$5,327,671**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES	**$5,364,531**	99.96%
LICENSES AND PERMITS	**$2,000**	0.04%

Agency Revenues by Major

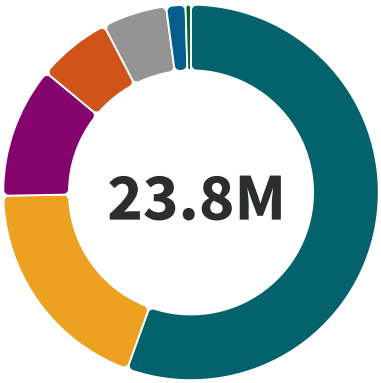
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$1,995	$2,400	$2,400	-	-
CHARGES FOR SERVICES	$4,155,503	$5,342,415	$6,006,156	$5,378,421	$5,364,531
LICENSES AND PERMITS	$1,600	$2,000	$2,000	$2,000	$2,000
Total Revenues	**$4,159,099**	**$5,346,815**	**$6,010,556**	**$5,380,421**	**$5,366,531**

Stormwater: Stormwater Utility Fund

The graphs and tables below provide a summary and line-item details of the agency's Stormwater Utility Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



DEBT OTHR FINANCING	**$13,506,465**	56.72%
SALARIES	**$4,668,465**	19.61%
PURCHASED SERVICES	**$2,742,905**	11.52%
BENEFITS	**$1,543,488**	6.48%
INTER DEPART CHARGES	**$1,345,690**	5.65%
SUPPLIES	**$400,510**	1.68%
TRANSFER OUT	**$115,000**	0.48%
INTER DEPART BILLING	**-$510,000**	-2.14%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$3,427,781	$4,045,118	$3,809,738	$4,240,336	$4,241,460
PENDING PERSONNEL	-	$11,166	-	$88,636	-$31,114
PREMIUM PAY	$17,179	$13,493	$8,566	$17,320	$17,320
WORKERS COMPENSATION WAGES	$7,474	-	$3,957	-	-
COMPENSATED ABSENCE	$40,500	$123,600	$123,600	$123,600	$123,600
HOURLY WAGES	$84,240	$110,169	$88,452	$110,169	$110,169
OVERTIME WAGES PERMANENT	$172,089	$206,000	$180,693	$206,000	$206,000
OVERTIME WAGES HOURLY	$9	$1,030	$10	$1,030	$1,030
Total SALARIES	$3,749,272	$4,510,576	$4,215,016	$4,787,091	$4,668,465
BENEFITS					
COMPENSATED ABSENCE ESCROW	$43,420	$50,000	$50,000	$50,000	$50,000
HEALTH INSURANCE BENEFIT	$614,217	$732,571	$769,795	$768,744	$804,375

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WAGE INSURANCE BENEFIT	$12,599	$13,184	$12,827	$13,399	$13,499
WI RETIREMENT SYSTEM	$255,234	$313,223	$286,458	$328,226	$330,428
FICA MEDICARE BENEFITS	$275,459	$335,860	$294,964	$340,455	$338,714
LICENSES AND CERTIFICATIONS	$252	$450	$1,350	$450	$450
POST EMPLOYMENT HEALTH PLANS	$34,497	$35,532	$5,846	$6,021	$6,021
OTHER POST EMPLOYMENT BENEFIT	-	$100,000	-	$100,000	-
PENSION EXPENSE	-	$300,000	-	$300,000	-
Total BENEFITS	$1,235,678	$1,880,820	$1,421,240	$1,907,295	$1,543,488
SUPPLIES					
OFFICE SUPPLIES	$1,513	$5,000	$1,408	$5,000	$5,000
COPY PRINTING SUPPLIES	$12,616	$14,000	$14,000	$15,500	$15,500
FURNITURE	-	$1,500	$2,033	$1,500	$1,500
HARDWARE SUPPLIES	$11,343	$16,900	$16,900	$12,310	$12,310
SOFTWARE LICENSES & SUPPLIES	$716	$5,000	-	$5,000	$5,000
POSTAGE	$84,459	$79,900	$79,900	$89,700	$89,700
BOOKS AND SUBSCRIPTIONS	$29	$500	-	$500	$500
WORK SUPPLIES	$104,604	$220,000	$147,172	$175,000	$175,000
SAFETY SUPPLIES	$14,756	$15,000	$14,546	$15,000	$15,000
UNIFORM CLOTHING SUPPLIES	$7,850	$6,300	$6,300	$8,000	$8,000
FOOD AND BEVERAGE	$258	$500	$500	$500	$500
BUILDING SUPPLIES	-	$5,800	-	-	-
LANDSCAPING SUPPLIES	$4,281	$6,500	$16,000	$6,500	$6,500
TREES SHRUBS PLANTS	$4,894	$9,500	$9,500	$9,500	$9,500
FERTILIZERS AND CHEMICALS	$478	$2,000	$2,000	$2,000	$2,000
MACHINERY AND EQUIPMENT	$23,620	$12,000	$16,500	$12,000	$12,000
EQUIPMENT SUPPLIES	$34,257	$40,000	$41,613	$40,000	$40,000
SWR OP ADM TOOLS	$3,335	$2,500	$3,690	$2,500	$2,500
Total SUPPLIES	$309,010	$442,900	$372,062	$400,510	$400,510
PURCHASED SERVICES					
NATURAL GAS	$5,113	$5,420	$5,400	$6,900	$6,900
ELECTRICITY	$19,399	$20,500	$20,500	$19,330	$19,330
WATER	$12,076	$11,950	$12,458	$13,050	$13,050
SEWER	$570	$590	$520	$700	$700
STORMWATER	$174,187	$179,920	$181,610	$188,090	$188,090
TELEPHONE	$794	$1,365	$1,365	$1,017	$1,017
CELLULAR TELEPHONE	$7,776	$7,928	$8,035	$8,241	$8,241
BUILDING IMPROV REPAIR MAINT	$1,542	$5,000	$1,815	$2,500	$2,500

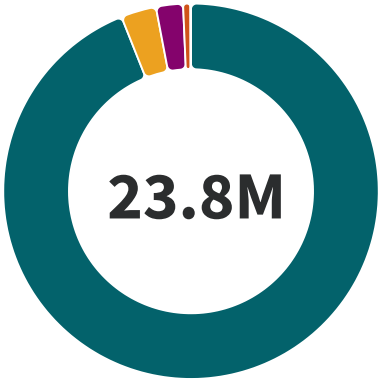
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CUSTODIAL BUILDING USE CHARGES	$20,467	$19,456	$19,456	$19,456	$21,429
LANDFILL	$16,562	$30,000	$17,400	$20,000	$20,000
GROUNDS IMPROV REPAIR MAINT	$6,026	$5,000	$12,320	$12,300	$12,300
LANDSCAPING	$67,477	$150,000	$157,990	$150,000	$150,000
EQUIP IMPROV REPAIR MAINT	$10,115	$15,000	$15,000	$15,000	$15,000
SYSTEM AND SOFTWARE MAINTENANC	$56,829	$114,691	$114,691	$78,296	$78,296
VEHICLE REPAIR AND MAINTENANCE	$2,730	$1,000	$1,000	$2,500	$2,500
LEASE RENTAL OF EQUIPMENT	-	$500	$500	$500	$500
PLANT IN SERVICE IMPROV REPAIR	$201,008	$325,000	$283,474	$350,000	$350,000
RECRUITMENT	$150	$1,500	$1,500	$500	$500
CONFERENCES AND TRAINING	$14,576	$27,976	$27,976	$27,976	$27,976
MEMBERSHIPS	$26,669	$28,018	$28,018	$29,408	$29,408
UNIFORM LAUNDRY	$2,957	$3,200	$3,150	$3,200	$3,200
AUDIT SERVICES	$3,700	$3,800	$3,800	$4,050	$4,050
CREDIT CARD SERVICES	$13	$100	$100	$100	$100
DELIVERY FREIGHT CHARGES	$232	$550	$550	$550	$550
STORAGE SERVICES	$304	$660	$245	$660	$660
CONSULTING SERVICES	$503,114	$729,450	$690,960	$729,450	$729,450
ADVERTISING SERVICES	$1,468	$11,500	$2,586	$11,500	$11,500
ENGINEERING SERVICES	-	$7,500	-	-	-
INSPECTION SERVICES	$278	$560	$970	$270	$270
SURVEYING SERVICES	$37,023	$10,000	$10,000	$10,000	$10,000
LOCATING MARKING SERVICES	$9,005	$10,000	$9,534	$10,000	$10,000
LAB SERVICES	$5,122	$3,000	$4,511	$5,000	$5,000
PARKING TOWING SERVICES	$342	$500	$500	$500	$500
PROGRAM SERVICES	$20,317	$42,000	$30,000	-	-
OTHER SERVICES AND EXPENSES	$705,244	$934,231	$795,294	$790,798	$790,798
GRANTS	-	$15,000	-	$15,000	$15,000
BAD DEBT EXPENSE	$1,762	$50,000	$1,257	$10,000	$10,000
TAXES AND SPECIAL ASSESSMENTS	$155,780	$235,110	$162,186	$171,590	$171,590
PERMITS AND LICENSES	$25,622	$32,500	$3,875	$32,500	$32,500
Total PURCHASED SERVICES	$2,116,348	$3,040,475	$2,630,544	$2,740,932	$2,742,905
DEBT OTHR FINANCING					
PRINCIPAL	$7,087,015	$7,569,385	$7,569,385	$8,167,095	$7,765,852
INTEREST	$1,525,315	$1,856,743	$1,856,743	$2,025,468	$1,836,361

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FUND BALANCE GENERATED	$7,622,763	-	$1,352,389	-	-
CONTINGENT RESERVE	-	$2,294,981	$1,988,394	$2,838,726	$3,904,252
Total DEBT OTHR FINANCING	$16,235,093	$11,721,109	$12,766,911	$13,031,289	$13,506,465
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$439	$439	$439	$219	$219
ID CHARGE FROM ATTORNEY	$6,093	-	-	$9,652	$9,659
ID CHARGE FROM CIVIL RIGHTS	$6,295	$8,514	$8,514	$8,132	$8,138
ID CHARGE FROM FINANCE	$69,994	$68,496	$68,496	$90,720	$90,778
ID CHARGE FROM HUMAN RESOURCES	$14,646	$20,055	$20,055	$20,312	$20,323
ID CHARGE FROM INFORMATION TEC	$61,159	$57,023	$57,023	$48,821	$48,846
ID CHARGE FROM MAYOR	$10,581	$14,290	$14,290	$12,451	$12,459
ID CHARGE FROM EAP	$1,250	$1,181	$1,181	$875	$875
ID CHARGE FROM ENGINEERING	$49,406	$56,134	$56,134	$56,134	$56,134
ID CHARGE FROM FLEET SERVICES	$147,490	$221,063	$221,063	$244,132	$249,303
ID CHARGE FROM LANDFILL	$22,170	$30,000	$30,000	$30,000	$30,000
ID CHARGE FROM TRAFFIC ENGINEE	$5,009	$4,246	$4,246	$4,246	$4,246
ID CHARGE FROM COMMUNITY DEVEL	$163,350	$163,710	$163,710	$163,710	$163,710
ID CHARGE FROM INSURANCE	$23,570	$49,185	$49,185	$49,600	$49,600
ID CHARGE FROM WORKERS COMP	$12,305	$6,941	$6,941	$6,400	$6,400
ID CHARGE FROM SEWER	$293,893	$375,000	$375,000	$375,000	$375,000
ID CHARGE FROM WATER	$212,657	$214,000	$214,000	$220,000	$220,000
Total INTER DEPART CHARGES	$1,100,307	$1,290,277	$1,290,277	$1,340,404	$1,345,690
INTER DEPART BILLING					
ID BILLING TO ENGINEERING	-$77,107	-$75,000	-$75,000	-$75,000	-$75,000
ID BILLING TO LANDFILL	-$6,022	-$10,000	-$10,000	-$10,000	-$10,000
ID BILLING TO SEWER	-$347,255	-$300,000	-$300,000	-$350,000	-$350,000
ID BILLING TO TRANSIT	-$84,073	-$75,000	-$75,000	-$75,000	-$75,000
Total INTER DEPART BILLING	-$514,457	-$460,000	-$460,000	-$510,000	-$510,000
TRANSFER OUT					
TRANSFER OUT TO CAPITAL PROJEC	$6,000	$1,029,400	$1,029,400	$115,000	$115,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total TRANSFER OUT	$6,000	$1,029,400	$1,029,400	$115,000	$115,000
Total Expenditures	**$24,237,251**	**$23,455,558**	**$23,265,450**	**$23,812,522**	**$23,812,522**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	**$22,373,582**	93.96%
INVEST OTHER CONTRIB	**$725,000**	3.04%
FINE FORFEITURE ASMT	**$555,040**	2.33%
OTHER FINANCE SOURCE	**$150,000**	0.63%
MISC REVENUE	**$5,400**	0.02%
LICENSES AND PERMITS	**$3,500**	0.01%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
STATE REVENUES OPERATING	$1,995	$2,400	$2,400	-	-
Total INTERGOV REVENUES	$1,995	$2,400	$2,400	-	-
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$1,000	-	-	-	-
ENGINEERING SERVICES	$1,330	$2,000	$2,000	$1,000	$1,000
SALE OF RECYCLABLES	$2,411	$4,500	$2,886	$4,500	$4,500
REIMBURSEMENT OF EXPENSE	$234,414	$200,000	$200,000	$200,000	$200,000
EROSION CONTROL FEE	$105,638	$120,000	$72,272	$120,000	$120,000
STORMWATER MGMT FEE	$83,862	$90,000	$59,628	$90,000	$90,000
Stormwater Charges	$23,355,597	$21,613,774	$23,394,665	$21,958,082	$21,958,082
CUSTOMER CREDITS	-$2,061,476	-	-$2,091,395	-	-
Total CHARGES FOR SERVICES	$21,722,775	$22,030,274	$21,640,056	$22,373,582	$22,373,582
LICENSES AND PERMITS					
STREET OPENING PERMITS	$1,600	$2,000	$2,000	$2,000	$2,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
OTHER PERMITS	$563	-	-	$1,500	$1,500
Total LICENSES AND PERMITS	$2,163	$2,000	$2,000	$3,500	$3,500
FINE FORFEITURE ASMT					
SPEC ASSESSMENTS CAPITAL	-$162,107	$500,000	$500,000	$500,000	$500,000
LATE FEES	$50,966	$55,040	$50,966	$55,040	$55,040
Total FINE FORFEITURE ASMT	-$111,140	$555,040	$550,966	$555,040	$555,040
INVEST OTHER CONTRIB					
INTEREST	$761,096	$715,000	$715,000	$725,000	$725,000
Total INVEST OTHER CONTRIB	$761,096	$715,000	$715,000	$725,000	$725,000
MISC REVENUE					
INSURANCE RECOVERIES	$2,652	-	-	-	-
LEASE REVENUE	$5,322	$844	$5,322	$5,400	$5,400
MISCELLANEOUS REVENUE	$47,549	-	-	-	-
Total MISC REVENUE	$55,523	$844	$5,322	$5,400	$5,400
OTHER FINANCE SOURCE					
SALE OF ASSETS	$277,245	$150,000	$111,632	$150,000	$150,000
TRADE IN ALLOWANCE	$61,750	-	$17,790	-	-
CAP CONTR MUNICIPAL	$1,465,844	-	-	-	-
Total OTHER FINANCE SOURCE	$1,804,839	$150,000	$129,422	$150,000	$150,000
TRANSFER IN					
TRANSFER IN FROM GRANTS	-	-	$220,284	-	-
Total TRANSFER IN	-	-	$220,284	-	-
Total Revenues	**$24,237,251**	**$23,455,558**	**$23,265,450**	**$23,812,522**	**$23,812,522**

Fleet Service Overview

Agency Mission

The mission of the Fleet Service Division is to provide a safe and reliable fleet of diverse equipment for all user agencies and to provide a concentrated effort toward a comprehensive preventative maintenance program at a competitive cost.

Agency Overview

The Agency manages and administers the municipal fleet through maintenance, inspection, repair, and replacement of vehicles for City agencies. The goal of the Fleet Service Division is to purchase and maintain the most reliable, efficient, safest, and environmentally sustainable vehicles and equipment for all City agencies. Fleet will advance this goal with state-of-the-art systems analysis.

2027 Budget Highlights

Agency-Wide Changes

- Underfills a 1.0 FTE Auto Maintenance Worker 2 position as a 0.6 FTE (Decrease: $32,200). This change aligns the positions with Fleet Service's use of the position as a temporary apprenticeship role with the goal of transitioning the employee into a full-time Fleet Technician position. The position authority remains unchanged at 1.0 FTE.
- Eliminates the Fleet Program Manager role and creates an Operations Analyst role to manage Fleet Service's procurement program, budget recommendations, and acquisition plans. (Net neutral.)
- Eliminates the Public Works General Supervisor role and creates a Buyer 3 role to focus on heavy equipment and vehicle acquisitions. (Net neutral.)
- Eliminates night shift for Fleet Techs to better assist with recruitment and retention. (Decrease: $25,300.)

Service: Administration

- Increases hourly wages by $10,000, offset by a decrease in hourly wages in the Maintenance & Repair service.

Service: Equipment Planning & Procurement

- Decreases agency revenues by $435,800 to reflect the end of the Bobcat trade-in program.

Service: Fueling

- Fuel costs increased by $1.5 million for the increased cost of gasoline ($516,100) and diesel ($1.0 million).
- The 2027 budget assumes 415,000 gallons of gasoline at an average price of $4.10 per gallon, 540,000 gallons of diesel at an average price of $4.86 per gallon, and 100,000 gallons of renewable diesel at an average price of $6.86 per gallon.
- Increases purchased services by $30,000 to reflect the cost of electric vehicle charging software to monitor EV charging in accordance with State requirements.
- Decreases revenue by $92,000 to reflect technical corrections in estimated revenues from MMSD and UW Madison ($70,000) and fuel tax refund revenue ($22,000).

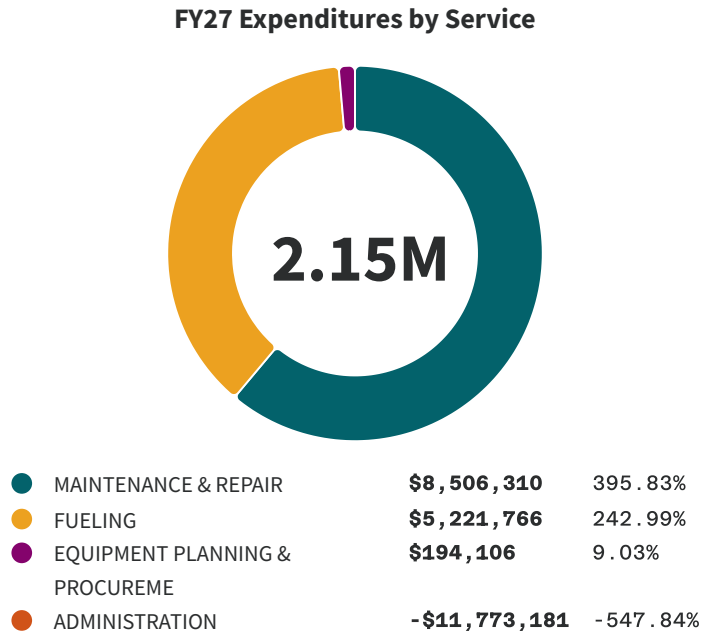
Service: Maintenance & Repair

- Increases purchased services by $25,000 for communication device repair maintenance ($20,000) and vehicle repair and maintenance ($5,000).
- Decreases hourly wages by $10,000, offset by an increase in hourly wages in the Administration service.

Fleet Service Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)



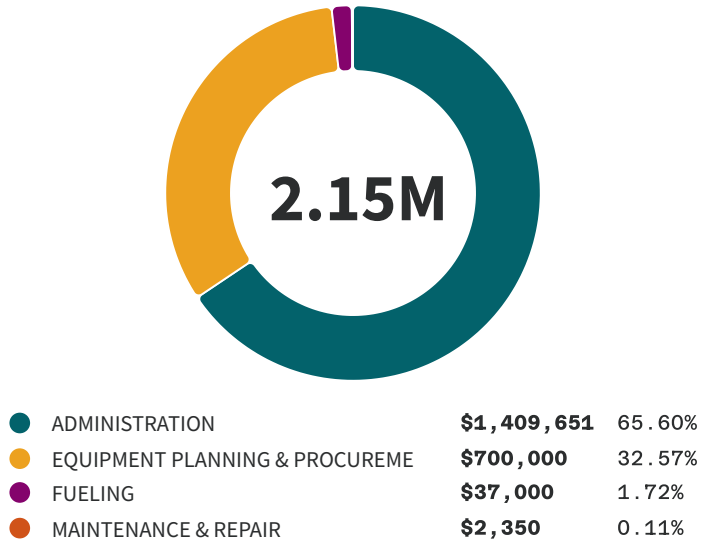
Fleet Service is an Internal Service Fund, which means the agency's budget is generated primarily from inter-departmental (ID) billings to user City agencies. One hundred percent (100%) of ID billings are allocated to Fleet's Administration Service. The total budget for the Administration service is displayed as negative value because the ID billings are greater than other expenses. Without ID billings, the Administration Service's expense budget is $15,527,533 for 2027.

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMINISTRATION	$12,965,222	$14,520,828	$14,355,597	-$11,741,686	-$11,773,181
EQUIPMENT PLANNING & PROCUREME	$207,899	$299,151	$236,535	$236,839	$194,106
FUELING	$1,607,613	-$1,108,303	-$890,988	$5,219,448	$5,221,766
MAINTENANCE & REPAIR	-$13,803,728	-$11,068,896	-$11,176,332	$8,377,749	$8,506,310
Total Expenditures	**$977,006**	**$2,642,780**	**$2,524,813**	**$2,092,350**	**$2,149,001**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ADMINISTRATION	$27,196	$1,353,000	$1,830,137	$1,353,000	$1,409,651
EQUIPMENT PLANNING & PROCUREME	$832,136	$1,135,780	$643,397	$700,000	$700,000
FLEET MAINTENANCE PROCUREMENT	$80,810	-	-	-	-
FUELING	$33,776	$129,000	$27,765	$37,000	$37,000
MAINTENANCE & REPAIR	$3,089	$25,000	$23,514	$2,350	$2,350
Total Revenues	**$977,006**	**$2,642,780**	**$2,524,813**	**$2,092,350**	**$2,149,001**

Service: Administration

Service Description

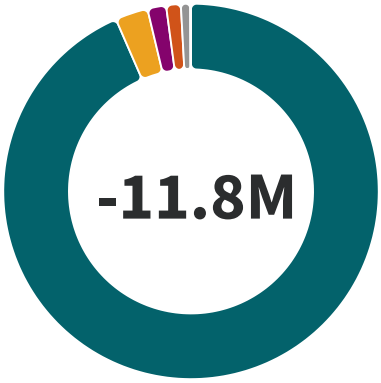
This service is responsible for the planning and administration of all Fleet service operations. The goal of this service is to provide the safest, cleanest, and most efficient fleet for user agencies.

Activities Performed by this Service

- Planning and Administration: Develop and oversee the Fleet capital and operating budgets; allocate costs to using agencies; and review and implement technology advancements to improve Fleet operations and advance sustainability goals.
- Fleet Human Resources: Hire, train, and provide ongoing professional development support for all Fleet service employees.
- Data Analysis: Maintain and analyze Fleet data metrics to evaluate and adjust service.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



DEBT OTHR FINANCING	**$14,509,898**	-123.25%
SALARIES	**$437,827**	-3.72%
PURCHASED SERVICES	**$249,358**	-2.12%
INTER DEPART CHARGES	**$195,146**	-1.66%
BENEFITS	**$123,954**	-1.05%
SUPPLIES	**$11,350**	-0.10%
INTER DEPART BILLING	**-$27,300,714**	231.89%

Fleet Service is an Internal Service Fund, which means the agency's budget is generated primarily from inter-departmental (ID) billings to user City agencies. 100 percent (100%) of ID billings are allocated to Fleet's Administration Service. The total budget for the Administration Service is displaying as a negative value because the ID billings are greater than other expenses. Without ID billings, the Administration Service's expense budget is $15,527,533 for 2027.

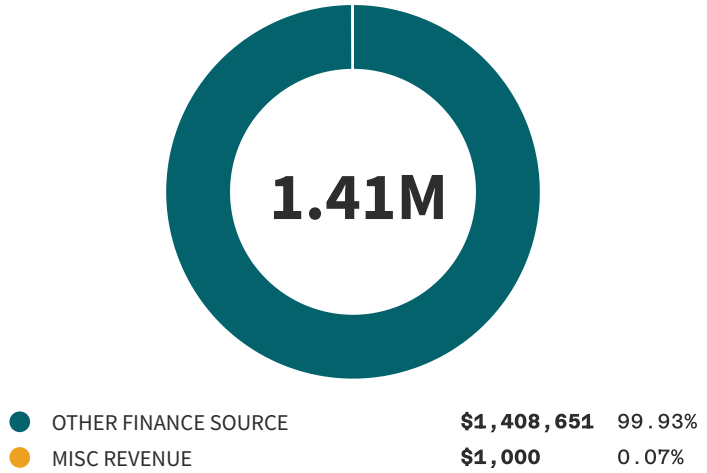
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$588,545	$563,518	$480,058	$571,724	$437,827
BENEFITS	$132,256	$93,375	$114,683	$146,641	$123,954
SUPPLIES	$9,960	$14,350	$9,844	$11,350	$11,350
PURCHASED SERVICES	$168,495	$259,008	$160,434	$259,008	$249,358
DEBT OTHR FINANCING	$11,929,265	$13,405,242	$13,405,242	$13,808,906	$14,509,898
INTER DEPART CHARGES	$136,700	$185,335	$185,335	$195,146	$195,146
INTER DEPART BILLING	-	-	-	-$26,734,461	-$27,300,714

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Expenditures	**$12,965,222**	**$14,520,828**	**$14,355,597**	**-$11,741,686**	**-$11,773,181**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE	$278	$1,000	$645	$1,000	$1,000
OTHER FINANCE SOURCE	-	$1,352,000	$1,829,492	$1,352,000	$1,408,651
TRANSFER IN	$26,918	-	-	-	-
Total Revenues	**$27,196**	**$1,353,000**	**$1,830,137**	**$1,353,000**	**$1,409,651**

Service: Equipment Planning & Procurement

Service Description

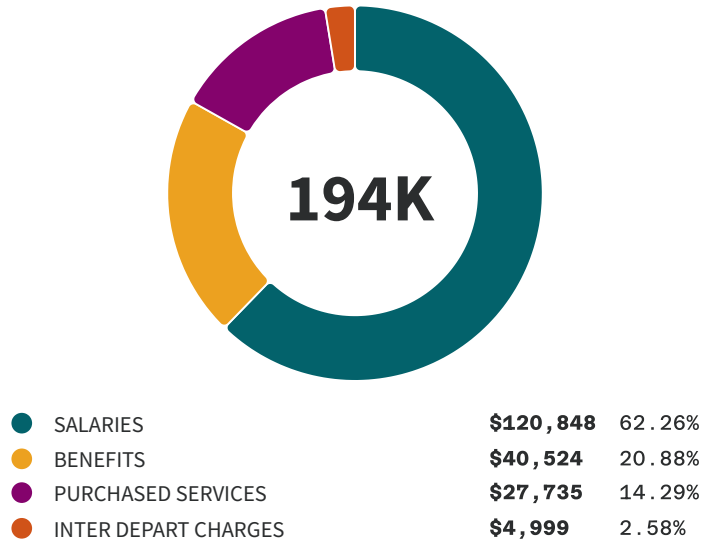
This service is responsible for the procurement of new and replacement equipment for the general City fleet and facilitating the auction of retired equipment. The goal of this service is to develop a comprehensive equipment replacement plan, ensuring the most efficient use of budgeted capital resources while equitably supporting City agencies and their operations.

Activities Performed by this Service

- Equipment Planning: Coordinate with city agencies to develop an equipment replacement schedule and develop equipment specifications.
- Equipment Procurement: Solicit quotes and execute the acquisition of new and replacement equipment.
- Equipment Set-Up: Prepare incoming assets and equipment to go into service.
- Equipment Auction: Coordinate the sale of retired and decommissioned assets.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

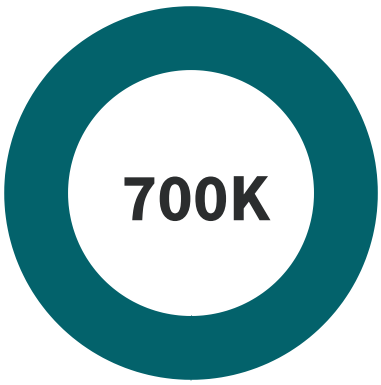


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$144,633	$207,972	$149,125	$152,400	$120,848
BENEFITS	$55,299	$58,445	$61,424	$51,705	$40,524
SUPPLIES	$372	-	$320	-	-
PURCHASED SERVICES	$2,823	$27,735	$20,667	$27,735	$27,735
INTER DEPART CHARGES	$4,773	$4,999	$4,999	$4,999	$4,999
Total Expenditures	**$207,899**	**$299,151**	**$236,535**	**$236,839**	**$194,106**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



OTHER FINANCE SOURCE **$700,000** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
OTHER FINANCE SOURCE	$783,279	$1,135,780	$643,397	$700,000	$700,000
TRANSFER IN	$48,857	-	-	-	-
Total Revenues	**$832,136**	**$1,135,780**	**$643,397**	**$700,000**	**$700,000**

Service: Fueling

Service Description

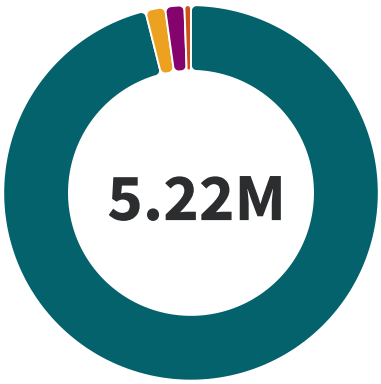
This service is responsible for fueling the general City fleet. It involves purchasing fuel and providing administrative support for twelve fuel sites across the city. This service is also responsible for regular inspections and maintenance of seven fuel sites. The goal of this service is to maintain adequate fueling and electric vehicle charging support for city-wide operations.

Activities Performed by this Service

- Fuel System Operations: Maintain electronic fueling system to support the general City fleet.
- Fuel Procurement: Purchase fuel for the general fleet fuel operations.
- Fuel Site Maintenance: Inspection, maintenance, and repair of fuel sites.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

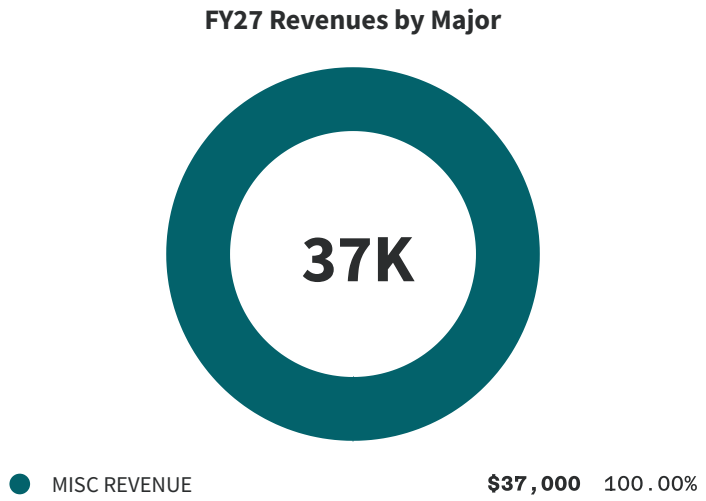


SUPPLIES	**$5,016,900**	96.08%
PURCHASED SERVICES	**$88,622**	1.70%
SALARIES	**$87,117**	1.67%
BENEFITS	**$29,127**	0.56%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$72,124	$113,671	$67,577	$115,266	$87,117
BENEFITS	$52,713	$32,816	$23,544	$33,660	$29,127
SUPPLIES	$3,261,147	$3,492,861	$3,769,234	$5,016,900	$5,016,900
PURCHASED SERVICES	$61,061	$53,622	$49,929	$53,622	$88,622
INTER DEPART BILLING	-$1,839,432	-$4,801,272	-$4,801,272	-	-
Total Expenditures	**$1,607,613**	**-$1,108,303**	**-$890,988**	**$5,219,448**	**$5,221,766**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE	$33,776	$129,000	$27,765	$37,000	$37,000
Total Revenues	**$33,776**	**$129,000**	**$27,765**	**$37,000**	**$37,000**

Service: Maintenance & Repair

Service Description

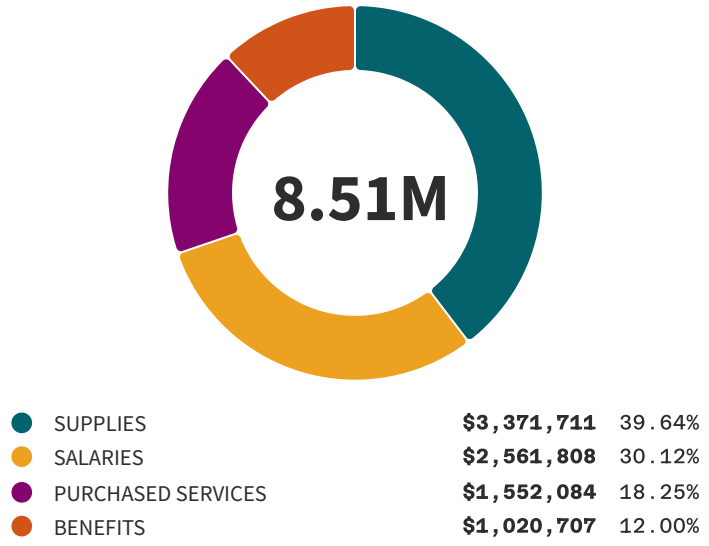
This service is responsible for the development and execution of a comprehensive maintenance and repair program of the general City fleet. The goals of this service are to provide a safe and reliable fleet, keep equipment running successfully for the duration of its life cycle, and minimize any time out of service.

Activities Performed by this Service

- Fleet Asset Maintenance and Repair: Develop preventative maintenance schedule, and maintain and repair the City fleet, including vendor repairs, to ensure a safe and reliable fleet.
- Procure Parts and Equipment: Procurement of replacement parts.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

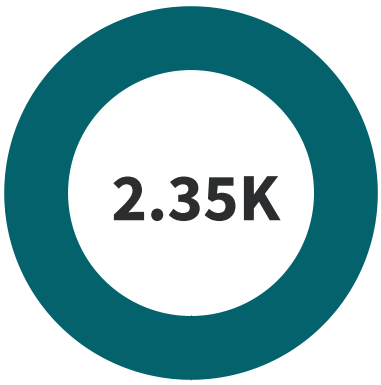


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,310,653	$2,238,123	$2,304,558	$2,446,590	$2,561,808
BENEFITS	$880,252	$1,002,276	$907,630	$957,364	$1,020,707
SUPPLIES	$3,068,874	$3,368,711	$3,020,102	$3,421,711	$3,371,711
PURCHASED SERVICES	$1,267,620	$1,527,084	$1,796,467	$1,552,084	$1,552,084
INTER DEPART CHARGES	$43,995	-	-	-	-
INTER DEPART BILLING	-$21,375,121	-$19,205,089	-$19,205,089	-	-
Total Expenditures	**-$13,803,728**	**-$11,068,896**	**-$11,176,332**	**$8,377,749**	**$8,506,310**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES **$2,350** 100.00%

Agency Revenues by Major

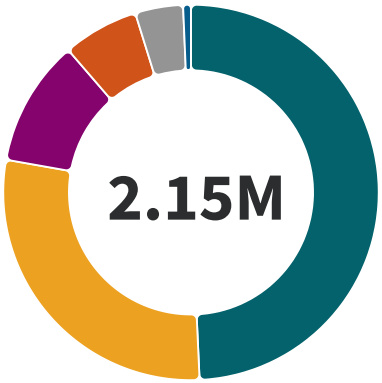
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$3,089	$25,000	$23,514	$2,350	$2,350
Total Revenues	**$3,089**	**$25,000**	**$23,514**	**$2,350**	**$2,350**

Fleet Service: Fleet Fund

The graphs and tables below provide a summary and line-item details of the agency's Fleet Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



DEBT OTHR FINANCING	**$14,509,898**	675.19%
SUPPLIES	**$8,399,961**	390.88%
SALARIES	**$3,207,601**	149.26%
PURCHASED SERVICES	**$1,917,799**	89.24%
BENEFITS	**$1,214,312**	56.51%
INTER DEPART CHARGES	**$200,145**	9.31%
INTER DEPART BILLING	**-$27,300,714**	-1,270.39%

Note on Fleet Expenditures: Fleet Service is an Internal Service Fund. This means that Fleet provides services to City agencies and expenses are reimbursed through inter-departmental (ID) billings to user agencies. Within the City's financial system, ID billings are categorized as an expenditure. The total in the graph and table below reflect net expenditures. Without ID billings, the total Fleet Service expenditure budget would be $29,449,715. This is a $2.8 million increase (10.5%) compared to the 2026 budget.

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$2,961,419	$3,181,268	$2,841,335	$3,315,736	$3,315,736
SALARY SAVINGS	-	-$15,906	-	-$16,579	-$16,579
PENDING PERSONNEL	-	$12,606	-	$63,973	$1,193
PREMIUM PAY	$27,165	$22,753	$30,508	$23,436	$7,836
WORKERS COMPENSATION WAGES	$5,177	-	-	-	-
COMPENSATED ABSENCE	$29,120	$26,162	$19,439	$26,162	$26,162
HOURLY WAGES	$55,647	$47,334	$51,445	$48,754	$48,754
OVERTIME WAGES PERMANENT	$37,114	$25,750	$58,409	$26,523	$26,523
OVERTIME WAGES HOURLY	$213	-	$182	-	-

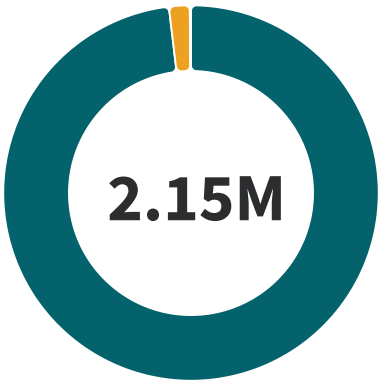
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ELECTION OFFICIALS WAGES	$100	-	-	-	-
BUDGET EFFICIENCIES	-	-$176,682	-	-$202,024	-$202,024
Total SALARIES	$3,115,954	$3,123,284	$3,001,318	$3,285,981	$3,207,601
BENEFITS					
COMPENSATED ABSENCE ESCROW	$84,128	$100,000	$83,771	$100,000	$100,000
HEALTH INSURANCE BENEFIT	$529,523	$579,165	$518,756	$530,279	$554,884
WAGE INSURANCE BENEFIT	$10,778	$9,271	$8,178	$11,090	$11,090
WI RETIREMENT SYSTEM	$207,764	$216,668	$214,713	$238,734	$240,391
FICA MEDICARE BENEFITS	$231,648	$224,349	$223,211	$247,345	$246,024
LICENSES AND CERTIFICATIONS	$40	-	$31	-	-
POST EMPLOYMENT HEALTH PLANS	$35,280	$36,338	$39,614	$40,802	$40,802
TOOL ALLOWANCE	$21,360	$21,120	$19,008	$21,120	$21,120
Total BENEFITS	$1,120,520	$1,186,912	$1,107,282	$1,189,370	$1,214,312
SUPPLIES					
OFFICE SUPPLIES	$698	$2,000	$1,707	$2,000	$2,000
COPY PRINTING SUPPLIES	$320	$2,000	$101	$2,000	$2,000
HARDWARE SUPPLIES	$154	-	-	-	-
SOFTWARE LICENSES & SUPPLIES	$18,769	$24,288	$11,940	$24,288	$24,288
POSTAGE	$2,451	$2,450	$2,481	$2,450	$2,450
WORK SUPPLIES	$74,022	$111,200	$83,273	$111,200	$111,200
SAFETY SUPPLIES	$3,321	$3,100	$3,295	$3,100	$3,100
BUILDING SUPPLIES	$5,870	$5,900	$7,540	$5,900	$5,900
MACHINERY AND EQUIPMENT	-	$20,000	$23,397	$20,000	$20,000
EQUIPMENT SUPPLIES	$2,264,133	$2,499,201	$2,246,804	$2,499,201	$2,499,201
TIRES	$522,338	$522,922	$460,661	$572,922	$522,922
GASOLINE	$1,151,284	$1,185,365	$1,461,801	$1,701,500	$1,701,500
DIESEL	$2,095,145	$2,302,496	$2,302,500	$3,310,400	$3,310,400
OIL	$10,827	-	-	-	-
LUBRICANTS	$191,021	$195,000	$194,000	$195,000	$195,000
Total SUPPLIES	$6,340,353	$6,875,921	$6,799,501	$8,449,961	$8,399,961
PURCHASED SERVICES					
NATURAL GAS	$23,923	$89,930	$23,923	$89,930	$83,280
ELECTRICITY	$71,703	$86,788	$71,891	$86,788	$83,788
WATER	$18,695	$32,750	$19,069	$32,750	$32,750
TELEPHONE	$676	$635	$629	$635	$635
CELLULAR TELEPHONE	$1,627	$3,300	$1,498	$3,300	$3,300
BUILDING IMPROV REPAIR MAINT	$29,633	$10,000	$20,330	$10,000	$10,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PROCESS FEES RECYCLABLES	$3,758	$4,320	$3,069	$4,320	$4,320
COMMUNICATION DEVICE RPR MAIN	$23,200	$24,500	$23,200	$44,500	$44,500
EQUIP IMPROV REPAIR MAINT	$28,292	$25,000	$35,637	$25,000	$25,000
SYSTEM AND SOFTWARE MAINTENANC	$134,835	$136,453	$136,453	$136,453	$166,453
VEHICLE REPAIR AND MAINTENANCE	$1,042,316	$1,313,198	$1,554,243	$1,318,198	$1,318,198
LEASE RENTAL OF EQUIPMENT	-	$3,500	-	$3,500	$3,500
RECRUITMENT	$35	-	$118	-	-
CONFERENCES AND TRAINING	$12,189	$20,000	$16,886	$20,000	$20,000
MEMBERSHIPS	$2,961	$2,950	$2,846	$2,950	$2,950
UNIFORM LAUNDRY	$15,282	$16,600	$15,282	$16,600	$16,600
ARBITRATOR	-	$200	-	$200	$200
AUDIT SERVICES	$2,000	$2,000	$2,000	$2,000	$2,000
DELIVERY FREIGHT CHARGES	$1,750	$2,000	$2,000	$2,000	$2,000
CONSULTING SERVICES	$3,306	$3,065	$5,337	$3,065	$3,065
ADVERTISING SERVICES	-	$400	-	$400	$400
INSPECTION SERVICES	$3,376	$2,000	$3,500	$2,000	$2,000
PARKING TOWING SERVICES	$77,588	$80,000	$80,019	$80,000	$80,000
OTHER SERVICES AND EXPENSES	$100	-	-	-	-
TAXES AND SPECIAL ASSESSMENTS	-	-	-	-	$5,000
PERMITS AND LICENSES	$2,755	$7,860	$9,567	$7,860	$7,860
Total PURCHASED SERVICES	$1,499,999	$1,867,449	$2,027,497	$1,892,449	$1,917,799
DEBT OTHR FINANCING					
INTEREST	$2,449,074	$3,050,708	$3,050,708	$3,236,913	$3,459,813
DEPRECIATION	$9,480,191	$10,354,534	$10,354,534	$10,571,993	$11,050,085
Total DEBT OTHR FINANCING	$11,929,265	$13,405,242	$13,405,242	$13,808,906	$14,509,898
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$73,636	$73,636	$73,636	$73,636	$73,636
ID CHARGE FROM FLEET SERVICES	$43,874	-	-	-	-
ID CHARGE FROM TRAFFIC ENGINEE	$4,894	$4,999	$4,999	$4,999	$4,999
ID CHARGE FROM INSURANCE	$40,869	$96,770	$96,770	$102,900	$102,900
ID CHARGE FROM WORKERS COMP	$22,195	$14,929	$14,929	$18,610	$18,610
Total INTER DEPART CHARGES	$185,468	$190,334	$190,334	$200,145	$200,145

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTER DEPART BILLING					
ID BILLING TO INFORMATION TEC	-$5,414	-	-	-	-
ID BILLING TO FIRE	-$3,542,119	-	-	-	-
ID BILLING TO POLICE	-$3,477,268	-	-	-	-
ID BILLING TO PUBLIC HEALTH M	-$101,883	-	-	-	-
ID BILLING TO ENGINEERING	-$23,250	-	-	-	-
ID BILLING TO FLEET SERVICES	-$43,874	-$24,006,361	-$24,006,361	-$26,734,461	-$27,300,714
ID BILLING TO LANDFILL	-$49,557	-	-	-	-
ID BILLING TO STREETS	-$12,459,811	-	-	-	-
ID BILLING TO TRAFFIC ENGINEE	-$432,021	-	-	-	-
ID BILLING TO LIBRARY	-$11,998	-	-	-	-
ID BILLING TO PARKS	-$2,121,070	-	-	-	-
ID BILLING TO BUILDING INSPEC	-$3,166	-	-	-	-
ID BILLING TO MONONA TERRACE	-$3,356	-	-	-	-
ID BILLING TO GOLF COURSES	-$172,742	-	-	-	-
ID BILLING TO PARKING	-$209,165	-	-	-	-
ID BILLING TO SEWER	-$341,656	-	-	-	-
ID BILLING TO STORMWATER	-$147,490	-	-	-	-
ID BILLING TO TRANSIT	-$2,097	-	-	-	-
ID BILLING TO WATER	-$26	-	-	-	-
ID BILLING TO CDA	-$9,609	-	-	-	-
ID BILLING TO CDA MANAGEMENT	-$56,983	-	-	-	-
Total INTER DEPART BILLING	-$23,214,554	-$24,006,361	-$24,006,361	-$26,734,461	-$27,300,714
Total Expenditures	**$977,006**	**$2,642,780**	**$2,524,813**	**$2,092,350**	**$2,149,001**

Agency Revenues by Major

FY27 Revenues by Major



OTHER FINANCE SOURCE	**$2,108,651**	98.12%
MISC REVENUE	**$38,000**	1.77%
CHARGES FOR SERVICES	**$2,350**	0.11%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	$3,089	$25,000	$23,514	$2,350	$2,350
Total CHARGES FOR SERVICES	$3,089	$25,000	$23,514	$2,350	$2,350
MISC REVENUE					
FUEL TAX REFUND	$23,087	$45,000	$21,331	$23,000	$23,000
MISCELLANEOUS REVENUE	$10,966	$85,000	$7,079	$15,000	$15,000
Total MISC REVENUE	$34,053	$130,000	$28,410	$38,000	$38,000
OTHER FINANCE SOURCE					
SALE OF ASSETS	$783,279	$700,000	$643,397	$700,000	$700,000
TRADE IN ALLOWANCE	-	$435,780	-	-	-
PREMIUM ON BONDS SOLD	-	$1,352,000	$1,352,000	$1,352,000	$1,408,651
FUND BALANCE APPLIED	$80,810	-	$477,492	-	-
Total OTHER FINANCE SOURCE	$864,089	$2,487,780	$2,472,889	$2,052,000	$2,108,651
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$75,775	-	-	-	-
Total TRANSFER IN	$75,775	-	-	-	-
Total Revenues	**$977,006**	**$2,642,780**	**$2,524,813**	**$2,092,350**	**$2,149,001**

Fleet Service Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
AUTO MAINT WKR 2-15	15	1.00	59,252	1.00	1.00	61,030
BUYER 3-16	16	-	-	-	1.00	105,091
DATA ANALYST 2	18	1.00	81,113	1.00	1.00	86,914
FACILITY MAINT WKR-15	15	1.00	75,013	1.00	1.00	62,634
FLEET MAINT PROG ADMIN-15	15	1.00	89,261	1.00	1.00	91,938
FLEET OPER MGR-18	18	1.00	130,149	1.00	1.00	140,217
FLEET PARTS TECH-15	15	2.00	154,026	3.00	3.00	224,559
FLEET PROG MGR-18	18	1.00	101,039	1.00	-	-
FLEET SERVICE PARTS LDWKR-15	15	1.00	81,037	1.00	1.00	83,468
FLEET SERVS SUPT-21	21	1.00	171,978	1.00	1.00	151,062
FLEET TECH-15	15	22.00	1,730,204	22.00	22.00	1,852,809
MASTER AUTO BODY TEC-15	15	1.00	88,623	1.00	1.00	91,282
OPERATIONS ANALYST-18	18	-	-	-	1.00	99,142
OPERATIONS CLERK-15	15	2.00	128,006	1.00	1.00	70,369
PUB WKS GEN FORE-18	18	2.00	189,535	2.00	2.00	195,221
PUB WKS GEN SUPV-18	18	1.00	102,030	1.00	-	-
Grand Total		**38.00**	**$3,181,268**	**38.00**	**38.00**	**$3,315,736**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Parks Division Overview

Agency Mission

The mission of the Parks Division is to provide a quality system of parks, natural resources, and recreational opportunities; improve connectivity; and ensure equitable access to a variety of quality park amenities.

Agency Overview

The Agency is responsible for managing almost 5,800 acres of parkland and over 50 facilities that make up Madison's park system. The goal of the Division is to provide a safe, accessible, affordable, and equitable park system. The Parks Division will advance this goal by managing, programming and maintaining park facilities, and planning for future park investment.

2027 Budget Highlights

Service: Community Connection and Rec

- Increases purchased services by $5,800 primarily for software increases.

Service: Olbrich Botanical Gardens

- Increases Charges for Service ($20,000) to reflect increased attendance. Increase hourly wages by $20,000 to support increased guest experience.
- Includes a technical adjustment to decrease Room Tax revenue ($173,800). The 2026 budget included a one-time increase in Room Tax funding, which was removed in 2027.

Service: Parks Land & Facilities Maintenance

- Increases Transfer in from Stormwater by $22,000 to reflect the Parks Division performing work previously completed by contractors on two stormwater parcels adjacent to conservation parks.
- Increases purchased services by $25,000 primarily for an increase in community agency contracts for the Operation Fresh Start contract, which was moved from the Community Development Division to the Parks Division for the 2027 Budget.
- Decreases postage by $17,500 due to the Parks Division planning to use alternative means of communication to share details about project and event updates, including, but not limited to, yard signs, e-newsletters, and boosting social media posts.
- Decreases hourly wages by $28,000 due to reduced trash collection in mini and neighborhood parks by Parks Division Staff. The Streets Division will continue garbage pickup as part of their scheduled trash collection days.
- Budget discontinues the Clean Beach Program due to technical and mechanical issues. (Decrease: $11,400)

Service: Planning and Development

- Increases purchased services by $19,200 to fund AutoCAD (formerly in Engineering), Diggers Software, and utility marking.

Restricted Fund and Permanent Fund

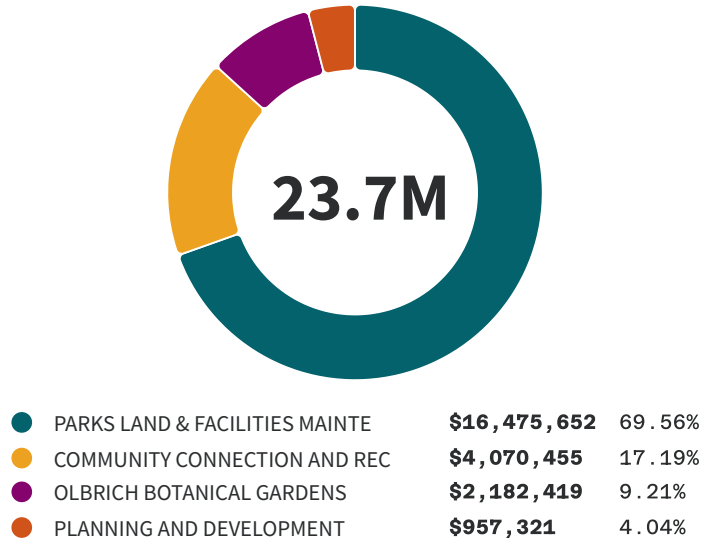
- Dogs in Parks: No change from prior year. Budget maintains current level of service.
- Disc Golf: Decreases transfer out to capital projects by $90,000 for disc golf projects in the 2027 Executive Capital Budget.
- Madison Ultimate Frisbee Association (MUFA): No change from prior year. Budget maintains current level of service.
- Permanent Fund: No change from prior year. Budget maintains current level of service.

Parks Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service

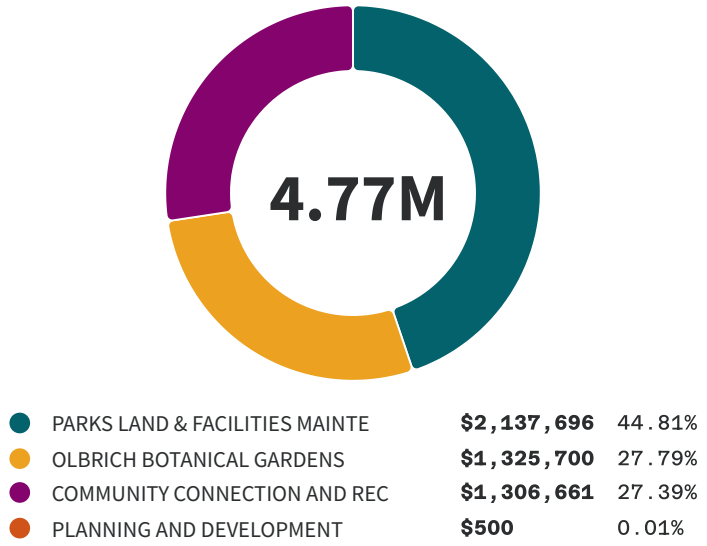


Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COMMUNITY CONNECTION AND REC	$3,636,819	$3,997,952	$3,947,462	$4,054,512	$4,070,455
OLBRICH BOTANICAL GARDENS	$2,173,623	$2,200,828	$2,163,928	$2,170,415	$2,182,419
PARKS LAND & FACILITIES MAINTE	$15,040,904	$15,584,466	$15,811,159	$16,378,256	$16,475,652
PLANNING AND DEVELOPMENT	$863,339	$923,747	$964,065	$952,473	$957,321
Total Expenditures	**$21,714,685**	**$22,706,992**	**$22,886,613**	**$23,555,655**	**$23,685,847**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COMMUNITY CONNECTION AND REC	$1,038,560	$1,306,661	$1,141,725	$1,306,661	$1,306,661
OLBRICH BOTANICAL GARDENS	$1,280,409	$1,479,473	$1,502,018	$1,344,900	$1,325,700
PARKS LAND & FACILITIES MAINTE	$2,135,492	$2,100,245	$2,118,005	$2,068,472	$2,137,696
PLANNING AND DEVELOPMENT	$10,850	$500	$4,625	$500	$500
Total Revenues	**$4,465,311**	**$4,886,878**	**$4,766,373**	**$4,720,533**	**$4,770,557**

Service: Community Connection and Rec

Service Description

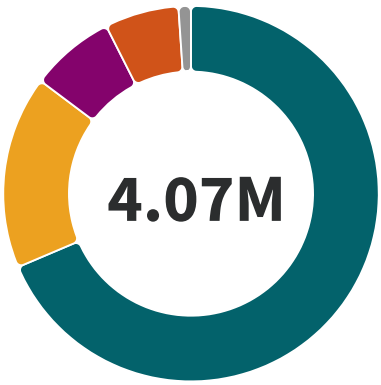
This service is responsible for recreational programming, volunteers, aquatics, rangers, facility reservations, and event permitting across the entire city. This service includes City-provided services as well as regulating private and non-profit services and events. This service is also responsible for Goodman Pool operations. In addition, this service provides multi-generational programming at the Warner Park Community Recreation Center (WPCRC), a community recreational facility serving youth, families, and seniors through a variety of recreational and social services. The overall goal of the service is to ensure a safe, accessible, affordable, and equitable park system.

Activities Performed by this Service

- Park Facility Rental: Manage Park reservations, permits, and usage for athletic fields, recreational, cultural, musical, culinary, and other event purposes.
- Goodman Pool and Beaches: Manage beaches, Goodman Pool, and splash park usage for the community.
- Park & Recreation Programs: Oversee year-round recreational programming for all residents, collaborate with community partners; coordinate movies in the park, winter recreation, activities, and events, including Ride the Drive, Parks Alive, and youth engagement programming on Madison's Southside.
- WPCRC Operations: Oversee daily operations, including staffing, customer service, facility rentals, facility maintenance, and tenant agency contracts with MSCR and New Bridge. Provide recreational, social, and cultural programming for individuals of all ages, including children, teens, youth, adults, and seniors, through both direct services and via partnerships with public and private entities.
- Ranger Services: Provide outreach, education, and enforcement of park rules to all park users and manage dog parks and disc golf courses.
- Volunteer Coordination: Recruit, onboard, train, support, and retain volunteers supporting division-wide programmatic needs.
- Contract Management: Manage contracts and agreements with organizations providing recreational services in parks.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$2,792,820	68.61%
BENEFITS	$676,683	16.62%
PURCHASED SERVICES	$297,720	7.31%
SUPPLIES	$259,840	6.38%
INTER DEPART CHARGES	$43,392	1.07%

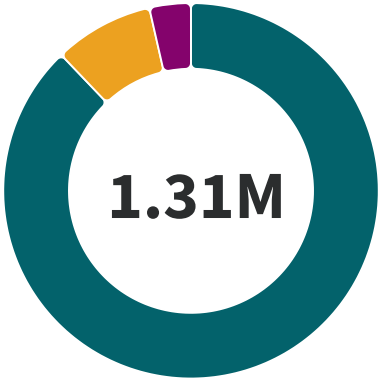
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,386,291	$2,686,633	$2,631,595	$2,792,820	$2,792,820
BENEFITS	$617,287	$634,943	$662,567	$660,740	$676,683
SUPPLIES	$276,474	$260,390	$264,829	$259,840	$259,840

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PURCHASED SERVICES	$258,307	$291,876	$264,364	$297,720	$297,720
INTER DEPART CHARGES	$98,460	$124,109	$124,109	$43,392	$43,392
Total Expenditures	**$3,636,819**	**$3,997,952**	**$3,947,462**	**$4,054,512**	**$4,070,455**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES	**$1,148,061**	87.86%
INVEST OTHER CONTRIB	**$112,000**	8.57%
MISC REVENUE	**$46,600**	3.57%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$976,096	$1,148,061	$1,012,381	$1,148,061	$1,148,061
INVEST OTHER CONTRIB	$40,000	$112,000	$97,000	$112,000	$112,000
MISC REVENUE	$22,465	$46,600	$32,345	$46,600	$46,600
Total Revenues	**$1,038,560**	**$1,306,661**	**$1,141,725**	**$1,306,661**	**$1,306,661**

Service: Olbrich Botanical Gardens

Service Description

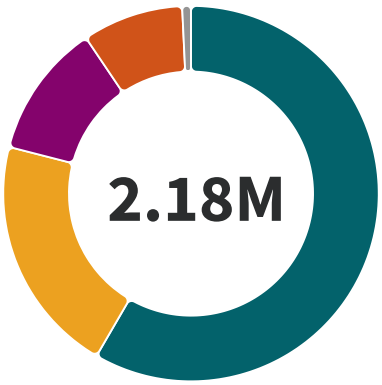
This service is responsible for all operations at Olbrich Botanical Gardens, particularly as it relates to gardens, buildings and guest experience. The City works in partnership with the Olbrich Botanical Society to provide a well-maintained facility that includes 16 acres of gardens and a diverse array of educational, experiential, and cultural programming. The goal of the service is to provide a quality and well-maintained public garden, learning center, and conservatory.

Activities Performed by this Service

- Guest Experience: Provide a welcoming and inclusive experience for all who visit the gardens through dedicated staff focused on the guest experience, facility rental program, and a comprehensive volunteer management program.
- Community Programs: Provide enrichment, cultural, art, and interpretive opportunities centered around the gardens in clean, safe, and accessible public spaces provided for visitors.
- Native Plant Conservation: Maintain sustainable design and plant collections hardy to the American Midwest for study, enjoyment, and public benefit.
- Exotic Plant Conservation: Maintain plant collections native to the world's tropical forests for study, enjoyment, and public benefit.
- Biodiversity & Conservation: Ensure the gardens function not only as beautiful spaces, but also as high functioning habitat for both fauna and flora.
- Maintenance: Ensure specialty buildings, public spaces, and garden infrastructure are safe, operational, and well-maintained.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



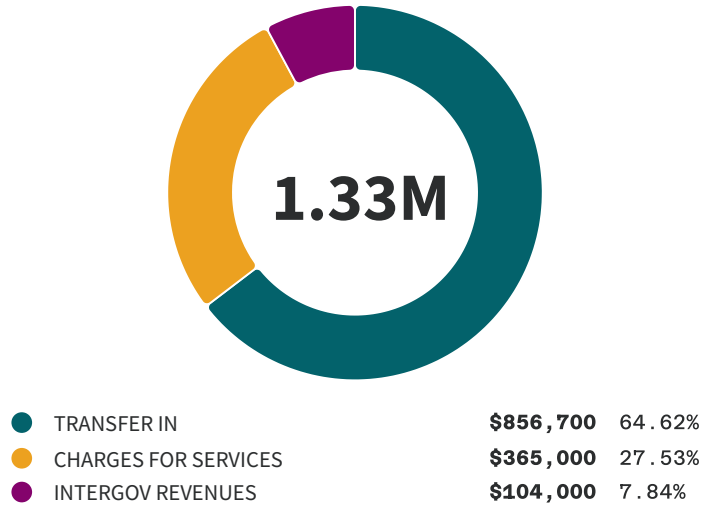
SALARIES	$1,274,375	58.39%
BENEFITS	$449,847	20.61%
PURCHASED SERVICES	$252,181	11.56%
SUPPLIES	$189,564	8.69%
INTER DEPART CHARGES	$16,453	0.75%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,258,499	$1,267,164	$1,250,644	$1,274,375	$1,274,375
BENEFITS	$473,106	$442,092	$477,413	$437,843	$449,847
SUPPLIES	$198,916	$182,079	$158,973	$189,564	$189,564
PURCHASED SERVICES	$199,233	$252,181	$219,586	$252,181	$252,181
INTER DEPART CHARGES	$43,868	$57,312	$57,312	$16,453	$16,453
Total Expenditures	**$2,173,623**	**$2,200,828**	**$2,163,928**	**$2,170,415**	**$2,182,419**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$109,513	$104,000	$104,000	$104,000	$104,000
CHARGES FOR SERVICES	$375,032	$345,000	$367,545	$365,000	$365,000
TRANSFER IN	$795,863	$1,030,473	$1,030,473	$875,900	$856,700
Total Revenues	**$1,280,409**	**$1,479,473**	**$1,502,018**	**$1,344,900**	**$1,325,700**

Service: Parks Land & Facilities Maintenance

Service Description

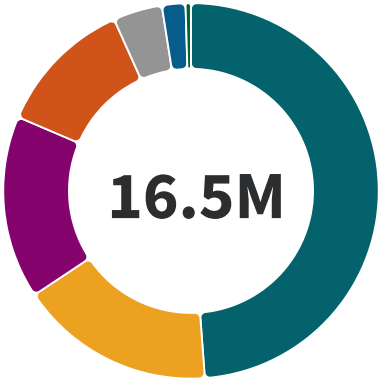
This service is responsible for the maintenance of all park facilities and parkland, including open spaces, conservation land and natural areas, dog parks, and disc golf courses. Specific functions of this service include (1) general park maintenance, (2) facilities maintenance, (3) sustainability work and maintenance in conservation lands and the natural areas in general parks, (4) Mall/Concourse park maintenance, (5) park construction, and (6) the operation of the Forest Hill Cemetery. The goal of the service is to create an inclusive, sustainable, well-maintained, and safe park system.

Activities Performed by this Service

- Maintain Parks Infrastructure: Maintain park buildings, the Goodman Pool, splash pads, park amenities, electrical, and plumbing needs throughout the system. Manage the parks refuse and recycling needs. Amenities include playgrounds, shelters, sport courts, athletic fields, field lighting, irrigation, drinking fountains and restrooms, beaches, ice rinks, hiking and ski trails, Warner Park ball park, and the Mall Concourse Maintenance Service area. Maintenance includes snow removal from bike paths, bus stops, sidewalks, parking lots, and streets.
- Land Stewardship: Maintain and manage parkland open spaces, natural areas in all parks, tree planting, and turf areas. Support sustainability efforts to reduce the impact of climate change.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$8,045,437	48.83%
INTER DEPART CHARGES	$2,774,022	16.84%
BENEFITS	$2,596,398	15.76%
PURCHASED SERVICES	$1,955,171	11.87%
SUPPLIES	$695,710	4.22%
TRANSFER OUT	$331,500	2.01%
DEBT OTHR FINANCING	$77,414	0.47%

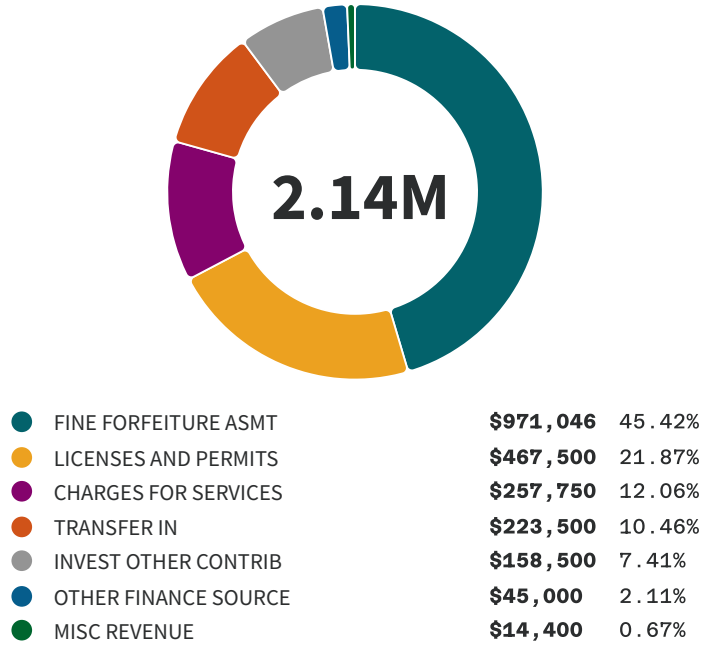
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$7,188,997	$7,744,333	$7,868,616	$8,076,030	$8,045,437
BENEFITS	$2,350,596	$2,470,537	$2,612,442	$2,533,924	$2,596,398
SUPPLIES	$710,198	$695,892	$730,850	$713,210	$695,710
PURCHASED SERVICES	$1,974,800	$1,923,272	$1,886,941	$1,925,906	$1,955,171
DEBT OTHR FINANCING	$297,348	$48,737	$10,614	$76,104	$77,414
INTER DEPART CHARGES	$2,294,892	$2,280,196	$2,280,196	$2,721,582	$2,774,022
TRANSFER OUT	$224,073	$421,500	$421,500	$331,500	$331,500

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Expenditures	**$15,040,904**	**$15,584,466**	**$15,811,159**	**$16,378,256**	**$16,475,652**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$408,607	$257,750	$413,980	$257,750	$257,750
LICENSES AND PERMITS	$415,332	$467,500	$430,277	$467,500	$467,500
FINE FORFEITURE ASMT	$791,805	$901,822	$901,822	$901,822	$971,046
INVEST OTHER CONTRIB	$289,092	$158,500	$158,100	$158,500	$158,500
MISC REVENUE	$13,246	$14,400	$12,326	$14,400	$14,400
OTHER FINANCE SOURCE	-	$98,773	-	$45,000	$45,000
TRANSFER IN	$217,409	$201,500	$201,500	$223,500	$223,500
Total Revenues	**$2,135,492**	**$2,100,245**	**$2,118,005**	**$2,068,472**	**$2,137,696**

Service: Planning and Development

Service Description

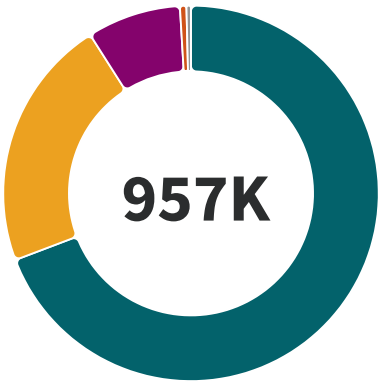
This service is responsible for all park planning, design, and construction of park improvements for over 6,000 acres of parks and open space in the City's park system. Specific functions of this service include (1) developing the Capital Improvement Plan for the parks system, (2) assessing and managing park impact fees on new residential development, (3) maintaining data on park inventory, and (4) preparing the five-year Park and Open Space Plan that is required by the Wisconsin Department of Natural Resources. The goal of the service is a quality, equitably planned and developed park system.

Activities Performed by this Service

- Capital Improvement Program: Prepare the capital improvement program for Parks and complete projects in the capital budget each year.
- Planning: Develop park master plans, park development plans, Park and Open Space Plan, and park policies; participate in City planning efforts such as Area Plans, Community Development Block Grant funded projects, and Neighborhood grants; manage and coordinate requests for use of parkland including Temporary Land Use permits, edible landscapes, regional trail connections, and regional stormwater management; and participate on Neighborhood Resource Teams.
- Development Review: Review residential development proposals to assess park impact fees, evaluate potential parkland dedication, coordinate with developers regarding phasing and potential park development and administer Impact Fee Program for the Parks Division.
- Park Amenity Inventory: Maintain accurate records of park amenities, assess and inspect amenities for needed repairs or replacement to inform capital budgeting, and prepare yearly stormwater basin inspection reports for submission to the Engineering Division.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$662,815	69.24%
BENEFITS	$208,239	21.75%
PURCHASED SERVICES	$77,161	8.06%
SUPPLIES	$5,450	0.57%
INTER DEPART CHARGES	$3,657	0.38%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$609,669	$644,601	$668,998	$662,815	$662,815
BENEFITS	$179,518	$201,709	$207,734	$203,390	$208,239
SUPPLIES	$6,942	$7,500	$7,751	$5,450	$5,450
PURCHASED SERVICES	$54,157	$57,961	$67,606	$77,161	$77,161
INTER DEPART CHARGES	$13,053	$11,976	$11,976	$3,657	$3,657
Total Expenditures	**$863,339**	**$923,747**	**$964,065**	**$952,473**	**$957,321**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



MISC REVENUE **$500** 100.00%

Agency Revenues by Major

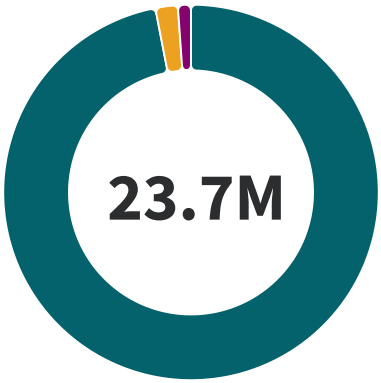
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$9,000	-	-	-	-
MISC REVENUE	$1,850	$500	$4,625	$500	$500
Total Revenues	**$10,850**	**$500**	**$4,625**	**$500**	**$500**

Parks Division Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY27 Expenditures by Fund



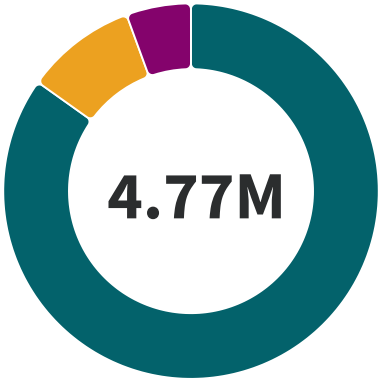
GENERAL	**$22,962,897**	96.95%
OTHER RESTRICTED	**$456,650**	1.93%
PERMANENT	**$266,300**	1.12%

Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$20,958,683	$21,930,270	$22,231,712	$22,832,705	$22,962,897
OTHER RESTRICTED	$385,328	$510,423	$416,465	$456,650	$456,650
PERMANENT	$370,674	$266,300	$238,436	$266,300	$266,300
Total Expenditures	**$21,714,685**	**$22,706,992**	**$22,886,613**	**$23,555,655**	**$23,685,847**

Agency Revenues by Fund

FY27 Revenues by Fund



GENERAL	**$4,047,607**	84.85%
OTHER RESTRICTED	**$456,650**	9.57%
PERMANENT	**$266,300**	5.58%

Agency Revenues by Fund

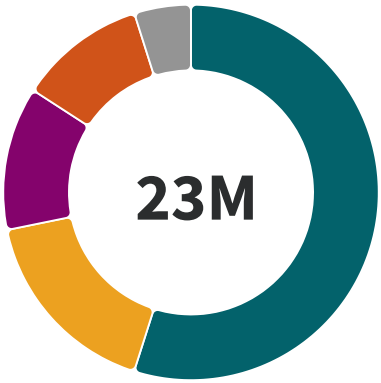
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$3,709,309	$4,110,156	$4,111,472	$3,997,583	$4,047,607
OTHER RESTRICTED	$385,328	$510,423	$416,465	$456,650	$456,650
PERMANENT	$370,674	$266,300	$238,436	$266,300	$266,300
Total Revenues	**$4,465,311**	**$4,886,878**	**$4,766,373**	**$4,720,533**	**$4,770,557**

Parks Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$12,606,570	54.90%
BENEFITS	$3,878,058	16.89%
INTER DEPART CHARGES	$2,837,524	12.36%
PURCHASED SERVICES	$2,519,430	10.97%
SUPPLIES	$1,121,315	4.88%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$9,820,099	$10,744,277	$10,594,850	$11,226,582	$11,226,582
SALARY SAVINGS	-	-$328,455	-	-$336,797	-$336,797
PENDING PERSONNEL	-	$243,831	-	$161,264	$161,264
PREMIUM PAY	$91,408	$80,221	$80,221	$82,628	$82,628
WORKERS COMPENSATION WAGES	$6,555	-	$8,995	-	-
COMPENSATED ABSENCE	$123,407	$92,976	$139,464	$95,765	$95,765
HOURLY WAGES	$1,170,621	$1,316,370	$1,334,764	$1,384,718	$1,356,718
OVERTIME WAGES PERMANENT	$98,455	$158,657	$150,641	$157,657	$157,657
OVERTIME WAGES HOURLY	$15,010	$3,568	$4,159	$3,568	$3,568
ELECTION OFFICIALS WAGES	$2,423	$600	$1,259	$600	$600
BUDGET EFFICIENCIES	-	-$133,691	-	-$141,415	-$141,415
Total SALARIES	$11,327,977	$12,178,353	$12,314,355	$12,634,570	$12,606,570
BENEFITS					
COMPENSATED ABSENCE ESCROW	$134,084	-	$134,084	-	-

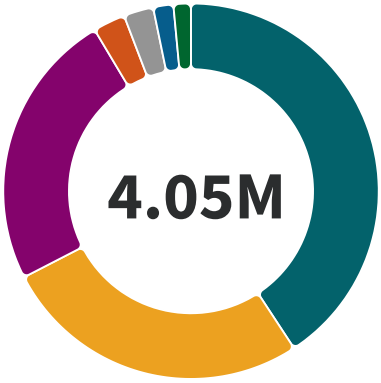
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HEALTH INSURANCE BENEFIT	$1,783,986	$1,995,827	$2,033,751	$2,010,911	$2,103,903
WAGE INSURANCE BENEFIT	$30,484	$29,725	$32,818	$32,284	$32,284
HEALTH INSURANCE RETIREE	$31	-	-	-	-
WI RETIREMENT SYSTEM	$710,323	$773,588	$789,446	$806,032	$811,629
FICA MEDICARE BENEFITS	$831,355	$797,435	$841,203	$835,187	$830,586
LICENSES AND CERTIFICATIONS	$732	-	-	-	-
POST EMPLOYMENT HEALTH PLANS	$92,965	$95,754	$96,751	$99,655	$99,655
Total BENEFITS	$3,583,961	$3,692,329	$3,928,053	$3,784,070	$3,878,058
SUPPLIES					
OFFICE SUPPLIES	$13,227	$15,600	$15,442	$15,600	$15,600
COPY PRINTING SUPPLIES	$22,414	$38,800	$27,544	$34,000	$34,000
FURNITURE	$75	$4,200	-	$9,000	$9,000
HARDWARE SUPPLIES	$18,334	$11,000	$6,955	$17,000	$17,000
SOFTWARE LICENSES & SUPPLIES	$4,152	$3,881	$3,120	$6,366	$6,366
POSTAGE	$59,055	$37,658	$59,601	$37,658	$20,158
PROGRAM SUPPLIES	$21,023	$22,050	$22,050	$29,750	$29,750
WORK SUPPLIES	$194,593	$150,242	$156,017	$159,467	$159,467
JANITORIAL SUPPLIES	$73,169	$68,923	$65,710	$72,695	$72,695
MEDICAL SUPPLIES	$1,902	$1,800	$1,800	$1,800	$1,800
SAFETY SUPPLIES	$29,970	$25,180	$25,807	$26,180	$26,180
SNOW REMOVAL SUPPLIES	$10,204	$17,000	$14,500	$17,000	$17,000
UNIFORM CLOTHING SUPPLIES	$25,881	$21,273	$22,659	$23,040	$23,040
FOOD AND BEVERAGE	$39,671	$40,300	$43,328	$40,300	$40,300
BUILDING	$175	-	-	-	-
BUILDING SUPPLIES	$58,670	$64,350	$58,653	$63,850	$63,850
HVAC SUPPLIES	$16,588	$12,000	$12,000	$11,000	$11,000
PLUMBING SUPPLIES	$37,188	$11,500	$14,402	$11,500	$11,500
LANDSCAPING SUPPLIES	$67,569	$88,000	$67,225	$82,471	$82,471
TREES SHRUBS PLANTS	$63,471	$58,163	$58,163	$65,300	$65,300
FERTILIZERS AND CHEMICALS	$57,232	$64,960	$64,181	$64,210	$64,210
MACHINERY AND EQUIPMENT	$90,165	$45,098	$70,365	$48,348	$48,348
EQUIPMENT SUPPLIES	$207,193	$256,719	$257,016	$249,165	$249,165
TIRES	$4,287	$11,000	$8,328	$7,000	$7,000
GASOLINE	$23	$1,000	$1,000	$1,000	$1,000
DIESEL	-	$1,000	$1,000	$1,000	$1,000
PROPANE GAS	$14,999	$14,600	$14,708	$13,800	$13,800
OIL	$4,257	$4,900	$6,629	$4,900	$4,900

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INVENTORY	$39,547	$25,415	$34,918	$25,415	$25,415
Total SUPPLIES	$1,175,033	$1,116,612	$1,133,121	$1,138,815	$1,121,315
PURCHASED SERVICES					
NATURAL GAS	$163,933	$187,472	$168,474	$187,472	$187,472
ELECTRICITY	$549,680	$588,787	$518,133	$588,787	$588,787
WATER	$559,835	$657,056	$587,827	$657,056	$657,056
STORMWATER	$453,005	$390,000	$457,048	$390,000	$390,000
TELEPHONE	$12,899	$14,950	$7,486	$14,050	$14,050
CELLULAR TELEPHONE	$12,341	$13,013	$19,061	$13,313	$13,313
SYSTEMS COMMUNICATION INTERNET	$9,803	$7,140	$13,321	$6,640	$6,640
BUILDING IMPROV REPAIR MAINT	$18,390	$29,207	$21,318	$29,207	$29,207
PEST CONTROL	$3,011	$5,020	$5,031	$4,020	$4,020
ELEVATOR REPAIR	$12,601	$11,800	$13,458	$11,800	$11,800
FACILITY RENTAL	$565	$5,500	$5,000	$5,500	$5,500
LANDFILL	$29,572	$29,000	$33,852	$29,000	$29,000
GROUNDS IMPROV REPAIR MAINT	$5,134	$4,872	-	$2,000	$2,000
LANDSCAPING	$968	$2,400	$2,400	$1,450	$1,450
EQUIP IMPROV REPAIR MAINT	$22,982	$44,160	$36,045	$34,660	$34,660
SYSTEM AND SOFTWARE MAINTENANC	$36,801	$55,231	$51,768	$59,625	$59,625
LEASE RENTAL OF EQUIPMENT	$129,565	$130,150	$138,101	$127,210	$127,210
RECRUITMENT	$1,515	$2,420	$3,856	$2,420	$2,420
MILEAGE	$1,792	$2,200	$2,367	$2,200	$2,200
CONFERENCES AND TRAINING	$44,174	$29,170	$31,868	$30,615	$30,615
MEMBERSHIPS	$15,648	$16,850	$15,987	$17,850	$17,850
UNIFORM LAUNDRY	$1,369	$2,150	$2,150	$2,150	$2,150
BANK SERVICES	$73	-	$102	-	-
CREDIT CARD SERVICES	-	$380	-	$380	$380
STORAGE SERVICES	$513	$630	$630	$630	$630
CONSULTING SERVICES	$1,290	$1,000	$1,611	$1,000	$1,000
ADVERTISING SERVICES	$610	$4,100	$397	$4,100	$4,100
PRINTING SERVICES	$137	$680	-	$680	$680
ENGINEERING SERVICES	$44,633	$35,182	$44,813	$54,882	$54,882
SECURITY SERVICES	$18,293	$8,595	$8,354	$10,395	$10,395
PROGRAM SERVICES	$12,456	$21,090	$21,090	$23,100	$23,100
OTHER SERVICES AND EXPENSES	$160,219	$158,929	$161,944	$166,669	$166,669
COMMUNITY AGENCY CONTRACTS	$7,000	$5,000	$5,000	$6,055	$35,320
TAXES AND SPECIAL ASSESSMENTS	$85,311	-	-	-	-
PERMITS AND LICENSES	$5,323	$5,250	$4,100	$5,250	$5,250

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total PURCHASED SERVICES	$2,421,439	$2,469,383	$2,382,590	$2,490,165	$2,519,430
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$15,522	$15,522	$15,522	$15,522	$15,522
ID CHARGE FROM FLEET SERVICES	$2,121,070	$2,139,961	$2,139,961	$2,475,819	$2,528,259
ID CHARGE FROM TRAFFIC ENGINEE	$24,021	$31,043	$31,043	$31,043	$31,043
ID CHARGE FROM INSURANCE	$151,017	$192,158	$192,158	$182,800	$182,800
ID CHARGE FROM WORKERS COMP	$138,643	$94,909	$94,909	$79,900	$79,900
Total INTER DEPART CHARGES	$2,450,273	$2,473,593	$2,473,593	$2,785,084	$2,837,524
Total Expenditures	**$20,958,683**	**$21,930,270**	**$22,231,712**	**$22,832,705**	**$22,962,897**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	**$1,649,361**	40.75%
TRANSFER IN	**$1,080,200**	26.69%
FINE FORFEITURE ASMT	**$971,046**	23.99%
INVEST OTHER CONTRIB	**$112,000**	2.77%
INTERGOV REVENUES	**$104,000**	2.57%
LICENSES AND PERMITS	**$70,500**	1.74%
MISC REVENUE	**$60,500**	1.49%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
LOCAL REVENUES OPERATING	$109,513	$104,000	$104,000	$104,000	$104,000
Total INTERGOV REVENUES	$109,513	$104,000	$104,000	$104,000	$104,000
CHARGES FOR SERVICES					
PARKS USE CHARGES	$80,648	$106,000	$81,887	$106,000	$106,000
BOAT LAUNCH	$244,713	$265,000	$236,703	$265,000	$265,000

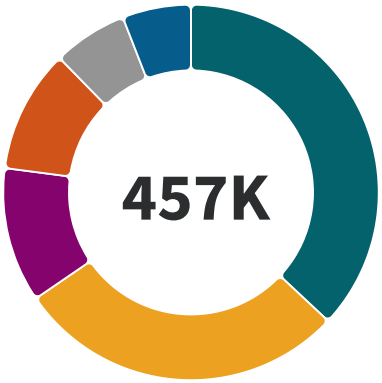
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CATERING CONCESSIONS	$97,410	$160,000	$115,447	$165,000	$165,000
FACILITY RENTAL	$633,814	$634,161	$606,534	$649,161	$649,161
ADMISSIONS	$246,789	$295,000	$268,314	$295,000	$295,000
MEMBERSHIPS	$31,310	$45,000	$38,241	$45,000	$45,000
REIMBURSEMENT OF EXPENSE	$293,311	$124,200	$285,379	$124,200	$124,200
PROGRAM REVENUE	$44,027	-	$44,065	-	-
Total CHARGES FOR SERVICES	$1,672,021	$1,629,361	$1,676,570	$1,649,361	$1,649,361
LICENSES AND PERMITS					
OTHER PERMITS	$47,375	$70,500	$51,111	$70,500	$70,500
Total LICENSES AND PERMITS	$47,375	$70,500	$51,111	$70,500	$70,500
FINE FORFEITURE ASMT					
SPEC ASSESSMENTS SERVICE	$791,805	$901,822	$901,822	$901,822	$971,046
Total FINE FORFEITURE ASMT	$791,805	$901,822	$901,822	$901,822	$971,046
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$40,000	$112,000	$97,000	$112,000	$112,000
Total INVEST OTHER CONTRIB	$40,000	$112,000	$97,000	$112,000	$112,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$35,322	$60,500	$48,996	$60,500	$60,500
Total MISC REVENUE	$35,322	$60,500	$48,996	$60,500	$60,500
TRANSFER IN					
TRANSFER IN FROM OTHER RESTRIC	$795,863	$1,030,473	$1,030,473	$875,900	$856,700
TRANSFER IN FROM PERMANENT	$201,359	$201,500	$201,500	$201,500	$201,500
TRANSFER IN FROM STORMWATER UT	-	-	-	$22,000	$22,000
TRANSFER IN FROM INSURANCE	$16,050	-	-	-	-
Total TRANSFER IN	$1,013,272	$1,231,973	$1,231,973	$1,099,400	$1,080,200
Total Revenues	**$3,709,309**	**$4,110,156**	**$4,111,472**	**$3,997,583**	**$4,047,607**

Parks Division: Other Restricted Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Restricted Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$168,876	36.98%
TRANSFER OUT	$130,000	28.47%
BENEFITS	$53,109	11.63%
DEBT OTHR FINANCING	$48,414	10.60%
SUPPLIES	$29,249	6.41%
PURCHASED SERVICES	$27,002	5.91%

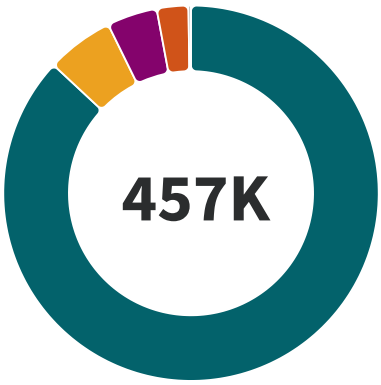
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$108,923	$164,379	$100,458	$168,876	$168,876
PENDING PERSONNEL	-	-	-	$2,593	-
PREMIUM PAY	$2,424	-	$1,824	-	-
WORKERS COMPENSATION WAGES	$3	-	$140	-	-
COMPENSATED ABSENCE	$551	-	-	-	-
OVERTIME WAGES PERMANENT	$3,577	-	$3,075	-	-
Total SALARIES	$115,479	$164,379	$105,497	$171,469	$168,876
BENEFITS					
HEALTH INSURANCE BENEFIT	$19,821	$32,775	$16,851	$26,927	$28,189
WAGE INSURANCE BENEFIT	$129	$122	$130	$143	$143
WI RETIREMENT SYSTEM	$8,026	$11,835	$7,458	$12,159	$12,244
FICA MEDICARE BENEFITS	$8,570	$12,221	$7,664	$12,597	$12,534
Total BENEFITS	$36,546	$56,952	$32,102	$51,826	$53,109

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES					
COPY PRINTING SUPPLIES	$6,150	$7,600	$7,600	$7,600	$7,600
WORK SUPPLIES	$10,671	$20,049	$20,049	$20,049	$20,049
FERTILIZERS AND CHEMICALS	-	$1,200	$1,200	$1,200	$1,200
EQUIPMENT SUPPLIES	$676	$400	$400	$400	$400
Total SUPPLIES	$17,497	$29,249	$29,249	$29,249	$29,249
PURCHASED SERVICES					
WASTE DISPOSAL	$19,529	$20,106	$20,106	$20,702	$20,702
OTHER SERVICES AND EXPENSES	-	-	-	$6,300	$6,300
Total PURCHASED SERVICES	$19,529	$20,106	$20,106	$27,002	$27,002
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$173,563	$19,737	$9,511	$47,104	$48,414
Total DEBT OTHR FINANCING	$173,563	$19,737	$9,511	$47,104	$48,414
TRANSFER OUT					
TRANSFER OUT TO CAPITAL PROJEC	$22,714	$220,000	$220,000	$130,000	$130,000
Total TRANSFER OUT	$22,714	$220,000	$220,000	$130,000	$130,000
Total Expenditures	**$385,328**	**$510,423**	**$416,465**	**$456,650**	**$456,650**

Agency Revenues by Major

FY27 Revenues by Major



LICENSES AND PERMITS	**$397,000**	86.94%
CHARGES FOR SERVICES	**$26,450**	5.79%
OTHER FINANCE SOURCE	**$19,800**	4.34%
INVEST OTHER CONTRIB	**$12,400**	2.72%
MISC REVENUE	**$1,000**	0.22%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
FACILITY RENTAL	-	$25,000	$25,000	$25,000	$25,000

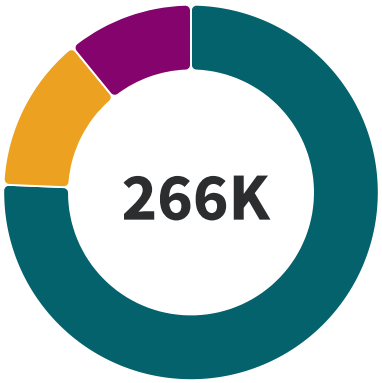
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
REIMBURSEMENT OF EXPENSE	-	$1,450	-	$1,450	$1,450
Total CHARGES FOR SERVICES	-	$26,450	$25,000	$26,450	$26,450
LICENSES AND PERMITS					
DOG PARK PERMITS	$270,739	$280,000	$276,921	$280,000	$280,000
OTHER PERMITS	$97,218	$117,000	$102,245	$117,000	$117,000
Total LICENSES AND PERMITS	$367,957	$397,000	$379,166	$397,000	$397,000
INVEST OTHER CONTRIB					
INTEREST	$15,132	$12,400	$12,000	$12,400	$12,400
Total INVEST OTHER CONTRIB	$15,132	$12,400	$12,000	$12,400	$12,400
MISC REVENUE					
MISCELLANEOUS REVENUE	$2,239	$1,000	$300	$1,000	$1,000
Total MISC REVENUE	$2,239	$1,000	$300	$1,000	$1,000
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	$73,573	-	$19,800	$19,800
Total OTHER FINANCE SOURCE	-	$73,573	-	$19,800	$19,800
Total Revenues	**$385,328**	**$510,423**	**$416,465**	**$456,650**	**$456,650**

Parks Division: Permanent Fund

The graphs and tables below provide a summary and line-item details of the agency's Permanent Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



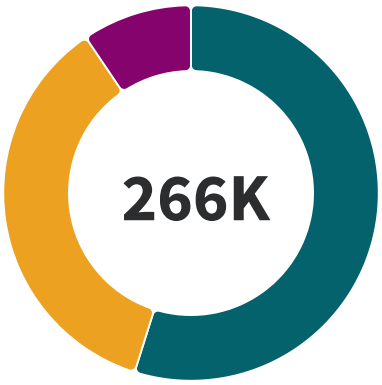
TRANSFER OUT	$201,500	75.67%
PURCHASED SERVICES	$35,800	13.44%
DEBT OTHR FINANCING	$29,000	10.89%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SUPPLIES					
SOFTWARE LICENSES & SUPPLIES	-	-	$33	-	-
Total SUPPLIES	-	-	$33	-	-
PURCHASED SERVICES					
BANK SERVICES	$8,975	$9,100	$9,100	$9,100	$9,100
OTHER SERVICES AND EXPENSES	$704	$700	$700	$700	$700
GRANTS	$35,851	$26,000	$26,000	$26,000	$26,000
Total PURCHASED SERVICES	$45,530	$35,800	$35,800	$35,800	$35,800
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$123,785	$29,000	$1,103	$29,000	$29,000
Total DEBT OTHR FINANCING	$123,785	$29,000	$1,103	$29,000	$29,000
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$201,359	$201,500	$201,500	$201,500	$201,500
Total TRANSFER OUT	$201,359	$201,500	$201,500	$201,500	$201,500
Total Expenditures	**$370,674**	**$266,300**	**$238,436**	**$266,300**	**$266,300**

Agency Revenues by Major

FY27 Revenues by Major



INVEST OTHER CONTRIB	**$146,100**	54.86%
CHARGES FOR SERVICES	**$95,000**	35.67%
OTHER FINANCE SOURCE	**$25,200**	9.46%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
CEMETERY FEES	$63,438	$78,000	$75,336	$78,000	$78,000
MAUSOLEUM FEES	$33,276	$17,000	$17,000	$17,000	$17,000
Total CHARGES FOR SERVICES	$96,714	$95,000	$92,336	$95,000	$95,000
INVEST OTHER CONTRIB					
INTEREST	$129,955	$116,000	$116,000	$116,000	$116,000
NET (INCREASE) DECR FMV INVEST	$144,005	$30,100	$30,100	$30,100	$30,100
Total INVEST OTHER CONTRIB	$273,960	$146,100	$146,100	$146,100	$146,100
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	$25,200	-	$25,200	$25,200
Total OTHER FINANCE SOURCE	-	$25,200	-	$25,200	$25,200
Total Revenues	**$370,674**	**$266,300**	**$238,436**	**$266,300**	**$266,300**

Parks Division Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN ASST-20	20	2.00	159,754	2.00	2.00	164,547
ADMIN CLK 1-20	20	4.00	270,000	4.00	4.00	279,659
ADMIN SUPV-18	18	1.00	85,437	-	-	-
ARBORIST 1-16	16	2.00	154,627	2.00	2.00	159,266
ARBORIST 2-16	16	1.00	85,448	1.00	1.00	88,012
ASST PKS SUPERINTENDENT-18	18	2.00	288,480	2.00	2.00	300,019
BOTANICAL CENTER DIR-18	18	1.00	121,547	1.00	1.00	128,949
BUILDING & TRADES FOREPERS-71	71	2.00	176,377	2.00	2.00	188,819
CARPENTER-71	71	2.00	156,809	2.00	2.00	163,676
CEMETERY OPRS LDWKR-16	16	1.00	84,614	1.00	1.00	87,153
CONS CURATOR ASST-16	16	1.00	73,221	1.00	1.00	75,418
CONS RESOURCE SUPV-18	18	1.00	99,142	1.00	1.00	105,091
CONSERVATION TECH-16	16	3.00	209,400	3.00	3.00	221,628
CUSTODIAL WKR 1-16	16	1.00	58,300	1.00	1.00	60,049
DATA ANALYST 2-18	18	1.00	81,113	1.00	1.00	86,914
ENGINEER 3-18	18	1.00	116,401	1.00	1.00	120,983
EQPT OPR 2-16	16	3.00	216,873	3.00	3.00	226,002
FACILITY MAINT WKR-16	16	4.00	271,271	4.00	4.00	269,357
FINANCE ADMIN MGR-18	18	1.00	117,459	1.00	1.00	126,761
GARDENER-16	16	6.00	388,338	6.00	6.00	404,011
GARDENER-LEAD-16	16	1.00	83,544	1.00	1.00	86,050
HORTICULTURE SUPV-18	18	1.00	96,255	1.00	1.00	99,142
HORTICULTURIST-16	16	1.00	84,673	1.00	1.00	87,213
LANDSCAPE ARCHITECT 3-18	18	2.00	200,217	2.00	2.00	163,547
LANDSCAPE ARCHITECT 4-18	18	2.00	211,226	2.00	2.00	219,956

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
LANDSCAPE CONSTR SUP-18	18	1.00	104,918	1.00	1.00	109,057
MAINT MECH 2-16	16	3.00	260,594	3.00	3.00	269,259
OLBR FAC/VOL COORD-18	18	1.00	82,330	1.00	1.00	84,800
PARKS PROG COORD-18	18	4.00	303,903	5.00	5.00	407,542
PARKS SUPT-21	21	1.00	189,053	1.00	1.00	194,725
PARKS WORKER-16	16	4.00	225,621	5.00	5.00	279,711
PARKS WORKER16-PT	16	0.75	46,051	-	-	-
PKS COMM SERVS MGR-18	18	1.00	131,212	1.00	1.00	135,149
PKS CONSTR SPEC 2 - 16	16	4.00	328,953	4.00	4.00	365,054
PKS EQUIP MECH 2-16	16	3.00	255,976	3.00	3.00	265,354
PKS FAC/MAINT SUPV-18	18	1.00	88,049	1.00	1.00	94,768
PKS GEN SUPV-18	18	4.00	404,290	4.00	4.00	428,527
PKS MAINT MECHANIC-16	16	4.00	327,721	4.00	4.00	344,704
PKS MAINT WKR-16	16	39.00	2,774,616	39.00	39.00	2,866,908
PKS OPER MGR-18	18	1.00	120,852	1.00	1.00	130,463
PKS OPR LDWKR-16	16	3.00	248,453	3.00	3.00	258,440
PKS PLAN/DEV MGR-18	18	1.00	116,205	1.00	1.00	125,193
PKS RANGER LDWKR-16	16	1.00	76,830	1.00	1.00	79,135
PKS RANGER-16	16	3.00	197,840	3.00	3.00	201,883
PLAN GIS SPECIALIST-18	18	1.00	92,008	1.00	1.00	102,117
PLAYGROUND TECH-16	16	1.00	82,219	1.00	1.00	87,153
PROGRAM ASST 1-20	20	1.00	72,949	1.00	1.00	75,138
PROGRAM ASST 1-20 PT	20	1.60	99,851	1.60	1.60	104,094
PROGRAM ASST 2-20	20	3.00	226,308	3.00	3.00	187,424
PUB WKS LEADWKR-16	16	4.00	306,334	4.00	4.00	325,592
PUBLIC INFORMATION OFF 2-18	18	1.00	112,168	1.00	1.00	115,533
RECR SERVS COORD-18	18	4.00	379,966	4.00	4.00	399,761
TRAFF CONT MAINT WKR-16	16	1.00	63,358	1.00	1.00	67,368

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
WARNER PK FACILTY MGR-18	18	1.00	96,255	1.00	1.00	102,117
WELDER-16	16	1.00	82,219	1.00	1.00	84,686
Grand Total		**146.35**	**$11,787,629**	**146.60**	**146.60**	**$12,203,875**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Golf Enterprise Overview

Agency Mission

The mission of the Golf Enterprise is to provide public golf and recreation at an exceptional value in a sustainable manner.

Agency Overview

The Golf Enterprise is responsible for golf course maintenance and operations at Madison's four golf courses. The goal of the Golf Enterprise is to operate a golf system that is fully self-sustaining. The vision of the agency is to improve the quality of life for the entire community through golf and recreation for generations to come. The Golf Program is committed to providing outstanding experiences on the courses that are welcoming, accessible and affordable to all members of our community regardless of ability or means. Environmental and fiscal sustainability is a core value practiced, through sustainable practices that protect and preserve our natural surroundings, practicing fiscal sustainability and investing in the needs of the system to ensure optimal performance for generations to come. The Golf Program strives to deliver excellent customer service through a welcoming atmosphere, timely interactions and a quality product. The Golf Enterprise will advance these objectives by working with staff and strategic partners to improve the quality of life and opportunities for the entire community who participate in golf and recreation programming.

2027 Budget Highlights

Service: Golf Operations

- Effective in 2026, the Golf Enterprise will reduce operations from 54 holes to 36 holes due to the planned closure of the Odana Hills Golf Course for the full 2027 season while the course undergoes a comprehensive renovation and clubhouse replacement. The 2027 budget positions the Golf Enterprise for reopening the Odana Hills Golf Course in 2028.
- Decreases Charges for Service by 20% from $4.2 million to $3.4 million to reflect the Odana Hills Golf Course closure in 2027.
- Decreases salaries by $228,100, primarily due to the closure of the Odana Hills Golf Course in 2027. Reductions include a $247,700 decrease in hourly wages, a $16,000 decrease in premium pay, and a $14,500 decrease in hourly worker overtime wages.
- Decreases supplies by $39,000 primarily due to the closure of the Odana Hills Golf Course in 2027 which lowered the inventory budget by $80,000, partially offset by a $40,600 increase in software licenses.
- Decreases purchased services by $120,700 primarily due to the closure of the Odana Hills Golf Course in 2027 which includes $71,500 in decreased credit card fees and $46,000 in decreased golf cart leases.

Golf Enterprise Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



GOLF OPERATIONS **$3,787,671** 100.00%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GOLF OPERATIONS	$6,132,191	$4,284,681	$5,101,860	$3,785,743	$3,787,671
Total Expenditures	**$6,132,191**	**$4,284,681**	**$5,101,860**	**$3,785,743**	**$3,787,671**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



GOLF OPERATIONS **$3,787,671** 100.00%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GOLF OPERATIONS	$6,132,191	$4,284,681	$5,101,860	$3,785,743	$3,787,671
Total Revenues	**$6,132,191**	**$4,284,681**	**$5,101,860**	**$3,785,743**	**$3,787,671**

Service: Golf Operations

Service Description

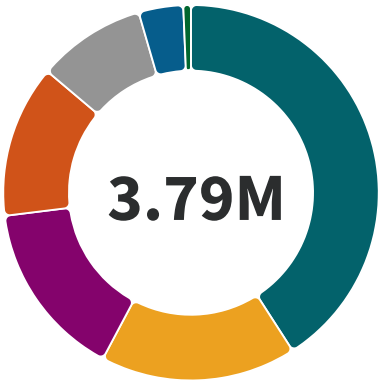
This service is responsible for the operation and maintenance of the Yahara Hills, Odana Hills and Monona Golf Courses along with The Glen Golf Park. The program consists of 54 holes of golf across four courses. The Odana Hills Golf Course is expected to be temporarily closed through the 2027 season for major course improvements, effectively making 36 holes of golf available for play. The goal of the service is a golf enterprise fund that is fully self-sustaining and provides public golf and recreation at an exceptional value in a sustainable manner.

Activities Performed by this Service

- Golf Course Maintenance: Maintain the four golf courses by irrigating, mowing and performing Integrated Pest Management of the greens, tees, fairways and roughs; repairing and caring for mowing equipment and vehicles; and providing tee and green supplies necessary for play.
- Golf Clubhouses: Maintain clubhouses and provide customer service staff that set up tee times, check in players, rent golf carts, and process payment of purchases for greens fees, concessions at the snack bars, and golf accessories at the pro shops.
- Golf Park Programming: Plan, coordinate and host various mixed-use recreational activities at The Glen Golf Park and other courses, including movies, fitness activities, performing arts and other community–focused activities.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



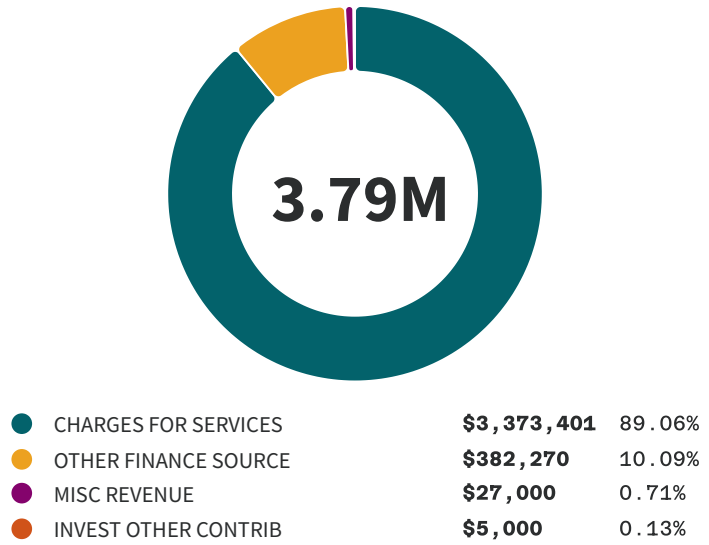
SALARIES	**$1,548,976**	40.90%
PURCHASED SERVICES	**$638,914**	16.87%
INTER DEPART CHARGES	**$578,471**	15.27%
SUPPLIES	**$497,500**	13.13%
BENEFITS	**$353,659**	9.34%
TRANSFER OUT	**$145,000**	3.83%
DEBT OTHR FINANCING	**$25,150**	0.66%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,107,667	$1,777,095	$1,657,004	$1,558,830	$1,548,976
BENEFITS	$434,128	$338,890	$355,083	$347,509	$353,659
SUPPLIES	$721,313	$536,500	$674,227	$497,500	$497,500
PURCHASED SERVICES	$788,100	$759,604	$764,123	$638,914	$638,914
DEBT OTHR FINANCING	$1,421,873	$159,691	$938,521	$25,667	$25,150
INTER DEPART CHARGES	$450,008	$567,902	$567,902	$572,323	$578,471
TRANSFER OUT	$209,102	$145,000	$145,000	$145,000	$145,000
Total Expenditures	**$6,132,191**	**$4,284,681**	**$5,101,860**	**$3,785,743**	**$3,787,671**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

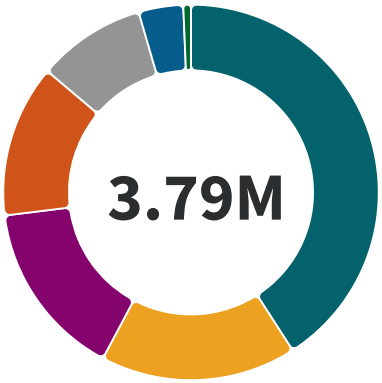
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$5,816,852	$4,231,681	$5,053,860	$3,373,401	$3,373,401
INVEST OTHER CONTRIB	$319,527	$5,000	-	$5,000	$5,000
MISC REVENUE	-$4,189	$48,000	$48,000	$27,000	$27,000
OTHER FINANCE SOURCE	-	-	-	$380,342	$382,270
Total Revenues	**$6,132,191**	**$4,284,681**	**$5,101,860**	**$3,785,743**	**$3,787,671**

Golf Enterprise: Golf Fund

The graphs and tables below provide a summary and line-item details of the agency's Golf Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	**$1,548,976**	40.90%
PURCHASED SERVICES	**$638,914**	16.87%
INTER DEPART CHARGES	**$578,471**	15.27%
SUPPLIES	**$497,500**	13.13%
BENEFITS	**$353,659**	9.34%
TRANSFER OUT	**$145,000**	3.83%
DEBT OTHR FINANCING	**$25,150**	0.66%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$806,909	$785,636	$767,520	$833,662	$833,662
PENDING PERSONNEL	-	$84,440	-	$86,132	$76,279
PREMIUM PAY	$89,148	$56,086	$56,086	$40,126	$40,126
COMPENSATED ABSENCE	$12,135	$16,961	$1,962	$16,961	$16,961
HOURLY WAGES	$1,089,804	$748,470	$723,680	$500,810	$500,810
OVERTIME WAGES PERMANENT	$87,914	$68,759	$91,239	$78,929	$78,929
OVERTIME WAGES HOURLY	$21,758	$16,742	$16,516	$2,209	$2,209
Total SALARIES	$2,107,667	$1,777,095	$1,657,004	$1,558,830	$1,548,976
BENEFITS					
UNEMPLOYMENT BENEFITS	$31,348	$71,183	$38,242	$71,183	$71,183
HEALTH INSURANCE BENEFIT	$131,348	$130,034	$126,653	$130,034	$136,066
WAGE INSURANCE BENEFIT	$2,748	$2,367	$2,068	$2,068	$2,068
WI RETIREMENT SYSTEM	$87,050	$56,566	$71,239	$60,024	$60,441

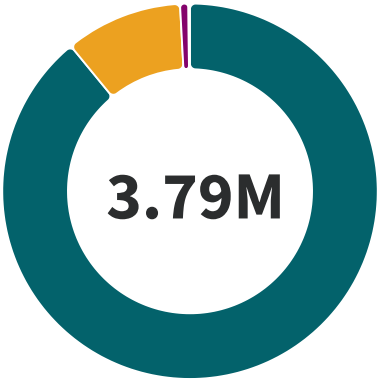
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FICA MEDICARE BENEFITS	$161,167	$58,777	$95,657	$62,451	$62,152
LICENSES AND CERTIFICATIONS	$1,086	-	$109	-	-
POST EMPLOYMENT HEALTH PLANS	$19,382	$19,963	$21,115	$21,749	$21,749
Total BENEFITS	$434,128	$338,890	$355,083	$347,509	$353,659
SUPPLIES					
OFFICE SUPPLIES	$15,091	$10,650	$10,690	$7,650	$7,650
COPY PRINTING SUPPLIES	$529	$3,700	$3,629	$3,400	$3,400
HARDWARE SUPPLIES	$17,352	$850	$15,251	$850	$850
SOFTWARE LICENSES & SUPPLIES	-	-	-	$40,600	$40,600
PROGRAM SUPPLIES	$2,628	$5,000	$3,492	$5,000	$5,000
WORK SUPPLIES	$44,387	$40,500	$48,886	$34,500	$34,500
JANITORIAL SUPPLIES	$8,834	$9,300	$8,171	$6,300	$6,300
SAFETY SUPPLIES	$6,004	$4,000	$3,905	$4,000	$4,000
UNIFORM CLOTHING SUPPLIES	$2,684	-	$3,000	-	-
BUILDING	$75	$300	-	-	-
BUILDING SUPPLIES	$8,904	$11,000	$11,331	$9,000	$9,000
LANDSCAPING SUPPLIES	$19,366	$18,000	$22,193	$13,000	$13,000
FERTILIZERS AND CHEMICALS	$137,292	$99,500	$150,529	$109,500	$109,500
MACHINERY AND EQUIPMENT	$23,902	$22,000	$4,353	$22,000	$22,000
EQUIPMENT SUPPLIES	$194,245	$96,600	$144,376	$106,600	$106,600
OIL	-	$100	-	$100	$100
INVENTORY	$240,020	$215,000	$244,422	$135,000	$135,000
Total SUPPLIES	$721,313	$536,500	$674,227	$497,500	$497,500
PURCHASED SERVICES					
NATURAL GAS	$17,466	$15,870	$17,466	$15,870	$15,870
ELECTRICITY	$75,840	$76,971	$75,840	$76,971	$76,971
WATER	$210,180	$238,340	$238,340	$246,550	$246,550
STORMWATER	$46,662	$74,500	$46,662	$76,500	$76,500
TELEPHONE	$1,118	$625	$2,659	$625	$625
CELLULAR TELEPHONE	$686	$660	$807	$660	$660
SYSTEMS COMMUNICATION INTERNET	$7,077	$4,500	$12,546	$2,500	$2,500
BUILDING IMPROV REPAIR MAINT	$3,154	$3,100	$3,197	$2,500	$2,500
PEST CONTROL	$2,935	$2,490	$2,786	$1,890	$1,890
EQUIP IMPROV REPAIR MAINT	$33,365	$23,300	$36,109	$20,300	$20,300
SYSTEM AND SOFTWARE MAINTENANC	-	$8,039	-	$8,039	$8,039

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LEASE RENTAL OF EQUIPMENT	$161,043	$141,032	$150,184	$95,032	$95,032
MILEAGE	$93	-	-	-	-
CONFERENCES AND TRAINING	$320	-	-	-	-
MEMBERSHIPS	$952	-	$644	-	-
AUDIT SERVICES	$1,525	$1,525	$1,100	$1,525	$1,525
CREDIT CARD SERVICES	$156,254	$139,000	$147,668	$67,550	$67,550
MANAGEMENT SERVICES	$2,481	$6,850	$3,194	$3,850	$3,850
ADVERTISING SERVICES	$51,503	$3,000	$831	$2,000	$2,000
PRINTING SERVICES	$92	-	-	-	-
SECURITY SERVICES	$2,025	$2,235	$2,345	$1,485	$1,485
OTHER SERVICES AND EXPENSES	$10,430	$15,500	$18,909	$13,000	$13,000
PERMITS AND LICENSES	$2,901	$2,067	$2,835	$2,067	$2,067
Total PURCHASED SERVICES	$788,100	$759,604	$764,123	$638,914	$638,914
DEBT OTHR FINANCING					
PRINCIPAL	$24,621	$24,621	$24,621	$24,621	$24,621
INTEREST	$1,539	$1,046	$1,046	$1,046	$529
FUND BALANCE GENERATED	$1,395,713	$134,024	$912,854	-	-
Total DEBT OTHR FINANCING	$1,421,873	$159,691	$938,521	$25,667	$25,150
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$11,394	$11,397	$11,397	$11,394	$11,394
ID CHARGE FROM ATTORNEY	-	-	-	$3,477	$3,480
ID CHARGE FROM CIVIL RIGHTS	$14,253	$18,490	$18,490	$16,414	$16,426
ID CHARGE FROM FINANCE	$48,336	$54,374	$54,374	$60,544	$60,582
ID CHARGE FROM HUMAN RESOURCES	$33,159	$43,550	$43,550	$40,999	$41,023
ID CHARGE FROM INFORMATION TEC	$101,627	$94,247	$94,247	$97,589	$97,643
ID CHARGE FROM MAYOR	$23,956	$31,031	$31,031	$25,132	$25,148
ID CHARGE FROM EAP	$2,830	$2,565	$2,565	$1,766	$1,767
ID CHARGE FROM FLEET SERVICES	$172,742	$263,019	$263,019	$283,288	$289,288
ID CHARGE FROM INSURANCE	$14,160	$29,343	$29,343	$19,000	$19,000
ID CHARGE FROM WORKERS COMP	$27,550	$19,886	$19,886	$12,720	$12,720
Total INTER DEPART CHARGES	$450,008	$567,902	$567,902	$572,323	$578,471
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$209,102	$145,000	$145,000	$145,000	$145,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total TRANSFER OUT	$209,102	$145,000	$145,000	$145,000	$145,000
Total Expenditures	**$6,132,191**	**$4,284,681**	**$5,101,860**	**$3,785,743**	**$3,787,671**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	**$3,373,401**	89.06%
OTHER FINANCE SOURCE	**$382,270**	10.09%
MISC REVENUE	**$27,000**	0.71%
INVEST OTHER CONTRIB	**$5,000**	0.13%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
CATERING CONCESSIONS	$626,949	$498,000	$422,069	$378,200	$378,200
FACILITY RENTAL	$1,203,192	$855,000	$814,092	$686,250	$686,250
MEMBERSHIPS	$462,760	$328,350	$567,060	$187,401	$187,401
REIMBURSEMENT OF EXPENSE	$1,887	$2,000	$2,000	$1,550	$1,550
GOLF COURSES	$3,522,065	$2,548,331	$3,248,639	$2,120,000	$2,120,000
Total CHARGES FOR SERVICES	$5,816,852	$4,231,681	$5,053,860	$3,373,401	$3,373,401
INVEST OTHER CONTRIB					
INTEREST	$319,527	-	-	-	-
CONTRIBUTIONS AND DONATIONS	-	$5,000	-	$5,000	$5,000
Total INVEST OTHER CONTRIB	$319,527	$5,000	-	$5,000	$5,000
MISC REVENUE					
MISCELLANEOUS REVENUE	-$4,189	$48,000	$48,000	$27,000	$27,000
Total MISC REVENUE	-$4,189	$48,000	$48,000	$27,000	$27,000
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	-	-	$380,342	$382,270
Total OTHER FINANCE SOURCE	-	-	-	$380,342	$382,270

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Revenues	**$6,132,191**	**$4,284,681**	**$5,101,860**	**$3,785,743**	**$3,787,671**

Golf Enterprise Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
EQPT OPR 3-16	16	1.00	70,917	1.00	1.00	77,379
GOLF CLUB OPER SUPV 2-18	18	1.00	72,781	1.00	1.00	77,024
GOLF COURSE SUPERINTENDENT 1	16	2.00	130,597	2.00	2.00	140,405
GOLF COURSE SUPERINTENDENT 2	16	1.00	85,448	-	-	-
GOLF COURSE SUPERINTENDENT 3	16	1.00	87,009	2.00	2.00	176,743
GOLF OPER DIRECTOR-18	18	1.00	105,819	1.00	1.00	114,199
MAINT MECH 1-16	16	1.00	86,218	1.00	1.00	88,805
PKS EQUIP MECH 2-16	16	1.00	89,605	1.00	1.00	92,293
PKS MAINT WKR-16	16	2.00	125,196	2.00	2.00	127,385
PKS OPR LDWKR-16	16	1.00	74,593	1.00	1.00	73,044
PUB WKS LEADWKR-16	16	2.00	128,158	2.00	2.00	144,193
Grand Total		**14.00**	**$1,056,340**	**14.00**	**14.00**	**$1,111,470**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Streets Division Overview

Agency Mission

The mission of the Streets Division is to provide a clean, safe, welcoming atmosphere for the City of Madison residents, businesses, and guests by providing high quality, cost-effective, and essential public works services.

Agency Overview

The Agency is responsible for the City's recycling program, roadside clean up, snow and ice control, solid waste management, and street maintenance. The Agency's goal is to effectively provide these services for the City of Madison with an emphasis on customer service and reduced environmental impact.

2027 Budget Highlights

Agency-Wide Changes

- Removes the Public Works Director position created via ordinance ORD-26-00026 (Legistar file #92726). This position is transferred from the Streets Division to the newly created Department of Public Works.
- Removes the Streets Operations Analyst position. This position is recreated as Public Works Administrative Services Manager, and transferred from the Streets Division to the newly created Department of Public Works.
- Adds $1.3 million to Inter-Departmental Charges largely due to increased charges from Fleet Services ($1.2 million).
- The Streets Division has previously budgeted $30,000 for the Madison Customer Assistance Program (MadCAP) credits for the Resource Recovery Special Charge and Urban Forestry Special Charge. Actual spending has been approximately $10,000. The executive budget transfers $10,000 from Streets to direct appropriations, where the general fund costs of MadCAP are budgeted. The remaining $20,000 is transferred to the newly created Department of Public Works for non-personnel expenses.

Service: Forestry (Including Urban Forestry Special Charge)

- Anticipates a 14.7% increase in the Urban Forestry Special Charge ($1.1 million) due to higher Inter-Departmental Charges from Fleet Services. This translates into an average monthly bill of $8.72 per residential customer ($7.63 in 2026).

Service: Recycling (Including Resource Recovery Special Charge)

- Anticipates a 26.74% increase in the Resource Recovery Special Charge ($887,000) due to increased recycling fees and higher Inter-Departmental Charges. This translates into an average monthly bill of $4.97 per residential customer ($3.50 in 2026).
- Removes salary savings to reflect a technical correction to the budget ($230,000).
- Increases budget for processing recyclables due to fluctuations in the recycling market ($600,000).

Service: Right of Way Maintenance

- Increases stormwater charges to align with revised revenue projections ($115,000).

Service: Snow and Ice Control

- Increases supplies by $63,400 due to higher costs of salt and sand ($73,900) offset by savings from a reduction in the number of Ground Temperature Sensors ($10,500).

Service: Solid Waste Management

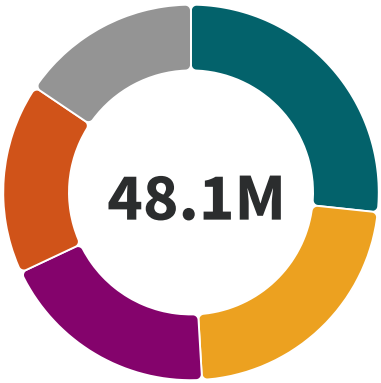
- Decreases purchased services by $171,600 due to anticipated savings from grinding large item waste to reduce landfill volume ($225,000), offset by an increase in landfill tipping fees ($53,400).

Streets Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflects all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



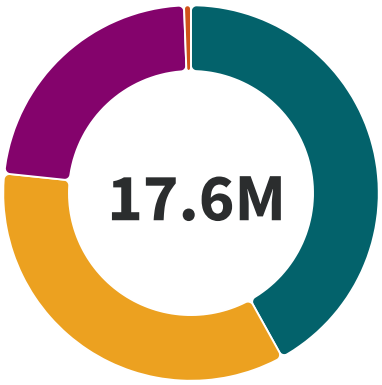
RECYCLING	**$12,838,944**	26.68%
SOLID WASTE MANAGEMENT	**$10,767,594**	22.38%
SNOW AND ICE CONTROL	**$9,112,227**	18.94%
RIGHT OF WAY MAINTENANCE	**$7,911,234**	16.44%
FORESTRY	**$7,485,346**	15.56%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FORESTRY	$6,536,162	$6,490,833	$6,691,396	$7,398,176	$7,485,346
RECYCLING	$11,323,944	$11,823,522	$11,624,949	$12,854,607	$12,838,944
RIGHT OF WAY MAINTENANCE	$8,022,484	$7,662,390	$7,524,102	$7,871,582	$7,911,234
SNOW AND ICE CONTROL	$7,527,958	$8,849,587	$9,634,459	$9,046,999	$9,112,227
SOLID WASTE MANAGEMENT	$10,963,309	$10,995,626	$11,236,842	$11,196,713	$10,767,594
Total Expenditures	**$44,373,857**	**$45,821,958**	**$46,711,748**	**$48,368,077**	**$48,115,346**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



FORESTRY	**$7,398,176**	41.93%
RECYCLING	**$6,125,224**	34.72%
RIGHT OF WAY MAINTENANCE	**$4,013,789**	22.75%
SOLID WASTE MANAGEMENT	**$104,990**	0.60%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FORESTRY	$7,592,222	$6,490,833	$7,673,478	$7,398,176	$7,398,176
RECYCLING	$5,234,023	$5,235,545	$5,711,505	$6,273,615	$6,125,224
RIGHT OF WAY MAINTENANCE	$2,419,657	$3,677,554	$2,512,155	$3,845,918	$4,013,789
ROADSIDE CLEANUP	$79,914	-	-	-	-
SNOW AND ICE CONTROL	$6,790	-	-	-	-
SOLID WASTE MANAGEMENT	$88,507	$104,990	$106,990	$104,990	$104,990
Total Revenues	**$15,421,112**	**$15,508,921**	**$16,004,128**	**$17,622,699**	**$17,642,179**

Service: Forestry

Service Description

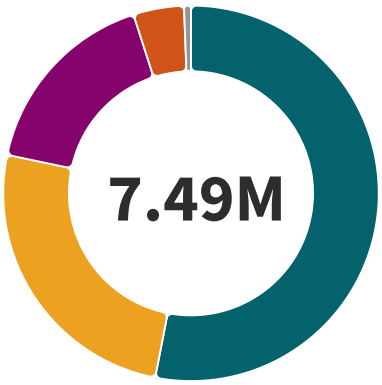
This service is responsible for all forestry activities associated with maintaining Madison's urban forest. This service was new in 2020 and reflects transferring the Forestry team from the Parks Division to Streets and combining with the stump grubbing activities performed by Streets. The goal of the service is to maintain a vibrant and thriving urban forest.

Activities Performed by this Service

- Forestry operations: Maintain the City's urban canopy and care for street trees through activities including terrace tree planting, maintenance, storm clean-up, stump removal, and Emerald Ash Borer eradication.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



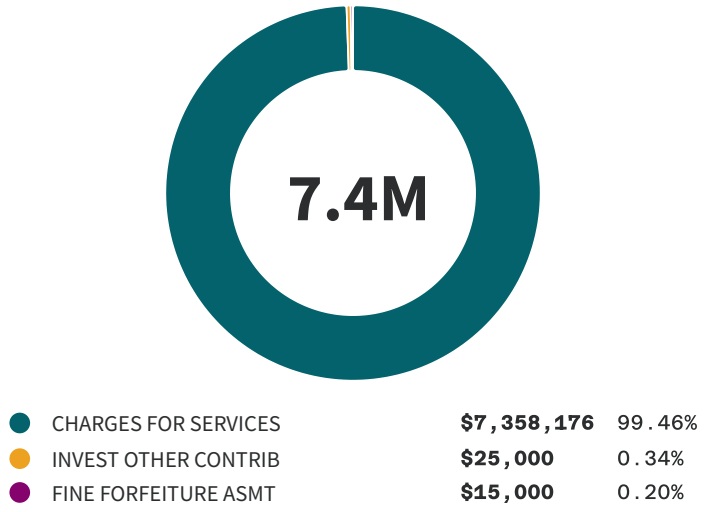
SALARIES	$3,971,204	53.05%
INTER DEPART CHARGES	$1,889,294	25.24%
BENEFITS	$1,254,372	16.76%
SUPPLIES	$325,476	4.35%
PURCHASED SERVICES	$45,000	0.60%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$3,487,832	$3,899,721	$3,799,935	$3,959,504	$3,971,204
BENEFITS	$1,378,443	$1,205,725	$1,443,544	$1,213,204	$1,254,372
SUPPLIES	$311,155	$325,476	$312,520	$325,476	$325,476
PURCHASED SERVICES	$52,271	$45,000	$60,342	$45,000	$45,000
DEBT OTHR FINANCING	-	-	$60,145	-	-
INTER DEPART CHARGES	$1,306,460	$1,014,911	$1,014,911	$1,854,992	$1,889,294
Total Expenditures	**$6,536,162**	**$6,490,833**	**$6,691,396**	**$7,398,176**	**$7,485,346**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$7,539,945	$6,450,833	$7,623,683	$7,358,176	$7,358,176
FINE FORFEITURE ASMT	$25,300	$15,000	$24,795	$15,000	$15,000
INVEST OTHER CONTRIB	$26,155	$25,000	$25,000	$25,000	$25,000
MISC REVENUE	$823	-	-	-	-
Total Revenues	**$7,592,222**	**$6,490,833**	**$7,673,478**	**$7,398,176**	**$7,398,176**

Service: Recycling

Service Description

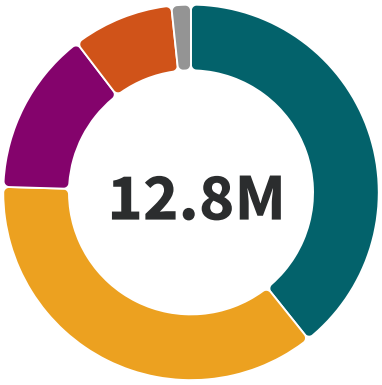
This service is responsible for the City's recycling program. Specific functions of the service include: (1) bi-weekly curbside collection of recyclables, (2) curbside yard waste and leaf collection, (3) operating three City yard waste drop-off sites, and (4) curbside brush collection. The goal of this service is to collect recyclables and yard waste on a timely basis for City residents and promote processes that work towards achieving zero waste.

Activities Performed by this Service

- Recycling collection: Bi-weekly curbside recycling collection.
- Brush Collection: Curbside brush collection.
- Leaf/Yard Waste Collection: Spring and fall curbside collection (expense shared 50-50 with Stormwater).
- Drop Off Sites: Operation of three drop-off locations for residents to bring materials.
- Brush Processing: Brush processing at the Transfer Station.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



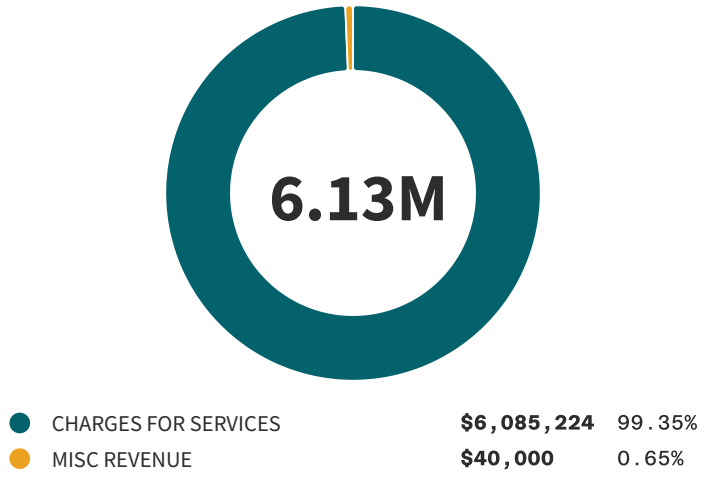
SALARIES	$5,040,583	39.26%
INTER DEPART CHARGES	$4,648,682	36.21%
BENEFITS	$1,816,427	14.15%
PURCHASED SERVICES	$1,118,502	8.71%
SUPPLIES	$214,750	1.67%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$4,398,638	$4,846,495	$4,483,801	$5,163,819	$5,040,583
BENEFITS	$1,581,759	$1,767,448	$1,680,916	$1,767,989	$1,816,427
SUPPLIES	$209,540	$214,750	$222,749	$214,750	$214,750
PURCHASED SERVICES	$475,605	$546,576	$789,230	$1,148,502	$1,118,502
INTER DEPART CHARGES	$4,658,403	$4,448,252	$4,448,252	$4,559,547	$4,648,682
Total Expenditures	**$11,323,944**	**$11,823,522**	**$11,624,949**	**$12,854,607**	**$12,838,944**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$5,076,921	$5,195,545	$4,999,929	$6,233,615	$6,085,224
FINE FORFEITURE ASMT	$12,158	-	$11,835	-	-
INVEST OTHER CONTRIB	$11,515	-	-	-	-
MISC REVENUE	$17,762	$40,000	$44,000	$40,000	$40,000
OTHER FINANCE SOURCE	$115,667	-	$655,741	-	-
Total Revenues	**$5,234,023**	**$5,235,545**	**$5,711,505**	**$6,273,615**	**$6,125,224**

Service: Right of Way Maintenance

Service Description

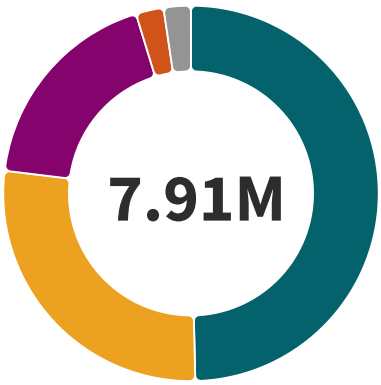
The primary purpose of this service is to provide safe travel and maintain infrastructure throughout the City by providing minor street repairs as well as medians and Right-of-Ways free of vision hazards and accumulating debris.

Activities Performed by this Service

- Filling Potholes: Filling problematic potholes to maintain roadways and create safe roads for transportation.
- Sealcoating/Chip Sealing: Sealcoating unimproved streets on a rotating basis to maintain roadways and create safe roads for transportation.
- Hand Sweeping: Removing excess sand, salt, debris, and leaves from medians to prevent contaminants from entering the water supply.
- Street Sweeping & Leaf Collection: Conduct street sweeping and leaf collection.
- Removal of Noxious Weeds: Remove weeds in violation of Madison General Ordinance 23.29 and Wisconsin State Statute 66.0517(3)(a).
- Eradication of Graffiti: Removal of graffiti from City, utility, and railroad property.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	**$3,932,239**	49.70%
INTER DEPART CHARGES	**$2,161,964**	27.33%
BENEFITS	**$1,451,994**	18.35%
SUPPLIES	**$189,425**	2.39%
PURCHASED SERVICES	**$185,612**	2.35%
INTER DEPART BILLING	**-$10,000**	-0.13%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$4,049,732	$3,876,746	$3,833,348	$3,972,029	$3,932,239
BENEFITS	$1,485,086	$1,400,395	$1,110,668	$1,413,242	$1,451,994
SUPPLIES	$361,368	$189,425	$278,165	$189,425	$189,425
PURCHASED SERVICES	$157,688	$185,612	$291,708	$185,612	$185,612
INTER DEPART CHARGES	$1,978,610	$2,020,214	$2,020,214	$2,121,274	$2,161,964
INTER DEPART BILLING	-$10,000	-$10,000	-$10,000	-$10,000	-$10,000
Total Expenditures	**$8,022,484**	**$7,662,390**	**$7,524,102**	**$7,871,582**	**$7,911,234**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES **$4,013,789** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$2,419,657	$3,662,232	$2,512,155	$3,845,918	$4,013,789
OTHER FINANCE SOURCE	-	$15,321	-	-	-
Total Revenues	**$2,419,657**	**$3,677,554**	**$2,512,155**	**$3,845,918**	**$4,013,789**

Service: Snow and Ice Control

Service Description

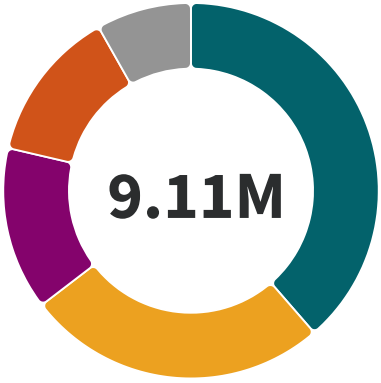
This service is responsible for the removal of snow and ice from all City streets and bicycle paths. The goal of the service is to maintain the desired response times for salting, sanding, and snow plowing through the Streets Division's use of 90 pieces of equipment and private contractors. This service provides community safety on the City's roadways and paths. The service budget funds staffing, contractors, supplies, and equipment costs for 5.5 general plow snow events of 3 inches or more.

Activities Performed by this Service

- Plowing & Spreading: Snow removal efforts during snow events, and salting, sanding, and brining streets.
- Crosswalks: Clearing crosswalks, sidewalks, and handicap-accessible areas.
- Sand Barrels: Placing sand strategically around the City for residents, including in piles in parks and sand barrels at intersections throughout the City.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$3,518,902	38.62%
INTER DEPART CHARGES	$2,367,944	25.99%
SUPPLIES	$1,279,400	14.04%
BENEFITS	$1,200,398	13.17%
PURCHASED SERVICES	$745,583	8.18%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,662,821	$3,411,253	$3,663,753	$3,518,902	$3,518,902
BENEFITS	$1,011,347	$1,163,581	$1,671,537	$1,170,527	$1,200,398
SUPPLIES	$831,445	$1,216,003	$1,233,614	$1,289,900	$1,279,400
PURCHASED SERVICES	$520,228	$728,083	$734,887	$745,583	$745,583
INTER DEPART CHARGES	$2,502,117	$2,330,667	$2,330,667	$2,322,088	$2,367,944
Total Expenditures	**$7,527,958**	**$8,849,587**	**$9,634,459**	**$9,046,999**	**$9,112,227**

Service: Solid Waste Management

Service Description

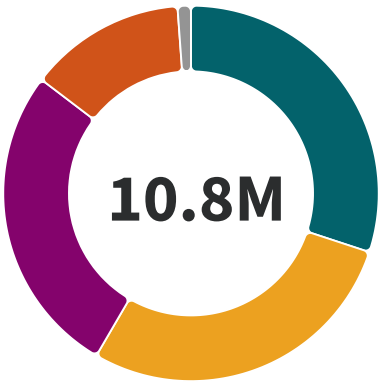
This service is responsible for the collection and disposal of solid waste materials. The goal of this service is to collect all City refuse in accordance with the scheduled pick-up days throughout the City.

Activities Performed by this Service

- Solid Waste Collection: Weekly refuse route service.
- Large Item Collection: Collect large items from the curbside to be disposed of properly.
- Transfer Station Operations: Sort refuse for hauling to the appropriate location.
- Transfer Station Hauling: Remove refuse from the transfer station and bring it to the appropriate final destination.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



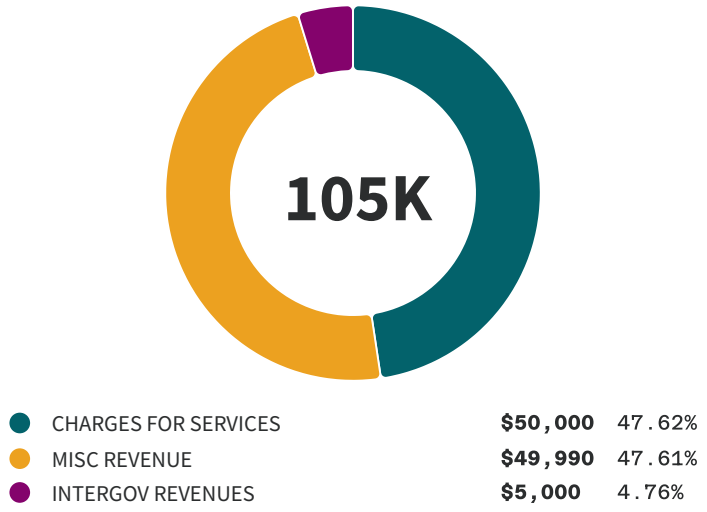
INTER DEPART CHARGES	$3,237,657	30.07%
PURCHASED SERVICES	$3,051,836	28.34%
SALARIES	$2,901,442	26.95%
BENEFITS	$1,453,210	13.50%
SUPPLIES	$123,450	1.15%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$3,273,296	$3,065,689	$3,416,558	$3,201,620	$2,901,442
BENEFITS	$1,310,710	$1,395,934	$1,402,043	$1,418,093	$1,453,210
SUPPLIES	$176,995	$123,450	$186,298	$123,450	$123,450
PURCHASED SERVICES	$2,970,316	$3,223,454	$3,044,845	$3,276,836	$3,051,836
INTER DEPART CHARGES	$3,231,993	$3,187,099	$3,187,099	$3,176,713	$3,237,657
Total Expenditures	**$10,963,309**	**$10,995,626**	**$11,236,842**	**$11,196,713**	**$10,767,594**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

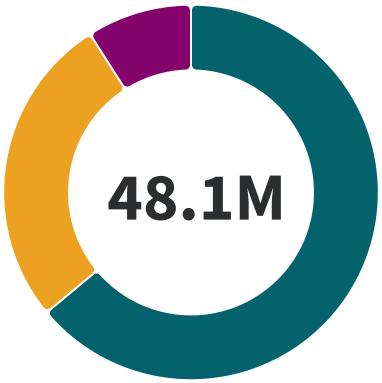
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$5,200	$5,000	$5,000	$5,000	$5,000
CHARGES FOR SERVICES	$35,475	$50,000	$52,000	$50,000	$50,000
MISC REVENUE	$47,832	$49,990	$49,990	$49,990	$49,990
Total Revenues	**$88,507**	**$104,990**	**$106,990**	**$104,990**	**$104,990**

Streets Division Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY27 Expenditures by Fund



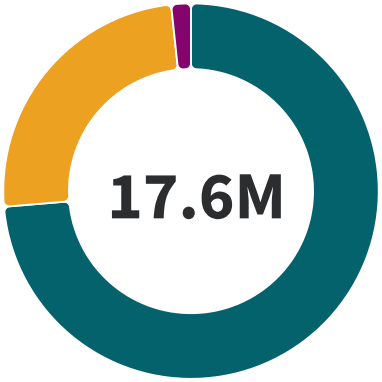
GENERAL	**$30,773,156**	63.96%
OTHER RESTRICTED	**$12,997,513**	27.01%
STORMWATER UTILITY	**$4,344,677**	9.03%

Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$29,222,588	$30,613,027	$31,017,662	$31,045,368	$30,773,156
OTHER RESTRICTED	$11,141,238	$10,981,834	$11,416,408	$12,980,481	$12,997,513
STORMWATER UTILITY	$4,010,031	$4,227,097	$4,277,678	$4,342,228	$4,344,677
Total Expenditures	**$44,373,857**	**$45,821,958**	**$46,711,748**	**$48,368,077**	**$48,115,346**

Agency Revenues by Fund

FY27 Revenues by Fund



OTHER RESTRICTED	**$12,997,513**	73.67%
STORMWATER UTILITY	**$4,344,677**	24.63%
GENERAL	**$299,990**	1.70%

Agency Revenues by Fund

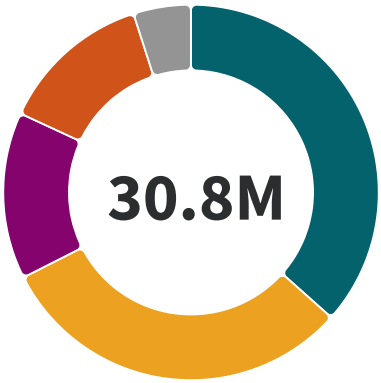
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$269,843	$299,990	$310,042	$299,990	$299,990
OTHER RESTRICTED	$11,141,238	$10,981,834	$11,416,408	$12,980,481	$12,997,513
STORMWATER UTILITY	$4,010,031	$4,227,097	$4,277,678	$4,342,228	$4,344,677
Total Revenues	**$15,421,112**	**$15,508,921**	**$16,004,128**	**$17,622,699**	**$17,642,179**

Streets Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$11,260,679	36.59%
INTER DEPART CHARGES	$9,526,398	30.96%
BENEFITS	$4,424,661	14.38%
PURCHASED SERVICES	$4,044,644	13.14%
SUPPLIES	$1,526,775	4.96%
INTER DEPART BILLING	-$10,000	-0.03%

Line-Item Expenditures

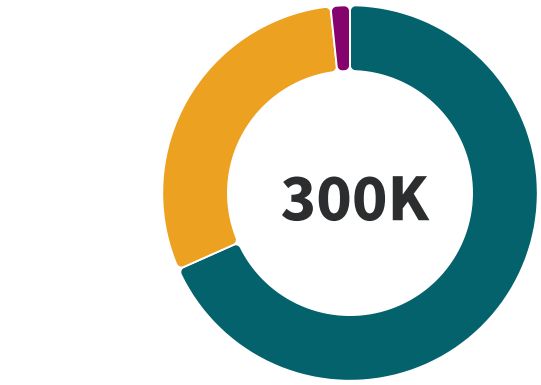
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$9,581,619	$10,814,587	$10,431,197	$11,218,998	$11,218,998
SALARY SAVINGS	-	-$432,583	-	-$448,760	-$448,760
PENDING PERSONNEL	-	$227,355	-	$146,766	-$153,412
PREMIUM PAY	$51,590	$87,550	$87,661	$87,550	$87,550
WORKERS COMPENSATION WAGES	$31,711	-	$15,564	-	-
COMPENSATED ABSENCE	$117,281	$92,474	$115,131	$95,248	$95,248
HOURLY WAGES	$101,523	$134,717	$134,720	$134,717	$134,717
OVERTIME WAGES PERMANENT	$442,527	$558,671	$564,084	$558,671	$558,671
OVERTIME WAGES HOURLY	$2,370	-	-	-	-
ELECTION OFFICIALS WAGES	$1,008	-	$1,128	-	-
BUDGET EFFICIENCIES	-	-$226,495	-	-$232,333	-$232,333
Total SALARIES	$10,329,628	$11,256,276	$11,349,485	$11,560,857	$11,260,679
BENEFITS					
COMPENSATED ABSENCE ESCROW	$102,024	-	$205,370	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HEALTH INSURANCE BENEFIT	$2,110,802	$2,441,379	$2,403,816	$2,418,296	$2,530,437
WAGE INSURANCE BENEFIT	$37,370	$36,001	$37,163	$35,680	$35,680
WI RETIREMENT SYSTEM	$709,930	$778,637	$806,540	$807,755	$813,366
FICA MEDICARE BENEFITS	$750,839	$799,403	$828,739	$830,894	$825,359
LICENSES AND CERTIFICATIONS	$1,025	-	-	-	-
POST EMPLOYMENT HEALTH PLANS	$205,610	$211,778	$213,416	$219,818	$219,818
Total BENEFITS	$3,917,600	$4,267,197	$4,495,044	$4,312,443	$4,424,661
SUPPLIES					
OFFICE SUPPLIES	$9,307	$7,500	$7,494	$7,500	$7,500
COPY PRINTING SUPPLIES	$32,324	$15,000	$15,014	$15,000	$15,000
FURNITURE	-	$2,000	$2,000	$2,000	$2,000
HARDWARE SUPPLIES	$6,182	$3,000	$3,068	$3,000	$3,000
POSTAGE	$5,811	$5,000	$5,312	$5,000	$5,000
WORK SUPPLIES	$325,375	$247,000	$347,805	$247,000	$236,500
ASPHALT REPAIR MATERIALS	$49,488	$55,000	$55,000	$55,000	$55,000
JANITORIAL SUPPLIES	$16,704	$15,000	$14,287	$15,000	$15,000
MEDICAL SUPPLIES	$674	$1,775	$1,771	$1,775	$1,775
SAFETY SUPPLIES	$21,071	$15,000	$27,895	$15,000	$15,000
SNOW REMOVAL SUPPLIES	$688,908	$1,032,103	$1,033,000	$1,106,000	$1,106,000
UNIFORM CLOTHING SUPPLIES	$17,300	$25,000	$25,732	$25,000	$25,000
BUILDING SUPPLIES	$47,635	$10,000	$26,132	$10,000	$10,000
MACHINERY AND EQUIPMENT	$5,870	-	-	-	-
EQUIPMENT SUPPLIES	$78,859	$30,000	$75,000	$30,000	$30,000
Total SUPPLIES	$1,305,507	$1,463,378	$1,639,509	$1,537,275	$1,526,775
PURCHASED SERVICES					
NATURAL GAS	$46,607	$107,983	$111,494	$107,983	$107,983
ELECTRICITY	$84,605	$91,096	$123,851	$91,096	$91,096
WATER	$71,451	$72,360	$101,193	$72,360	$72,360
STORMWATER	$12,299	$10,000	$21,218	$10,000	$10,000
TELEPHONE	$5,361	$6,839	$5,556	$6,839	$6,839
CELLULAR TELEPHONE	$12,002	$10,000	$14,893	$10,000	$10,000
SYSTEMS COMMUNICATION INTERNET	-	$5,000	$5,000	$5,000	$5,000
BUILDING IMPROV REPAIR MAINT	$41,575	$32,000	$41,518	$32,000	$32,000
WASTE DISPOSAL	$102,140	$104,574	$104,574	$106,500	$106,500
PEST CONTROL	$2,029	$2,500	$2,580	$2,500	$2,500
ELEVATOR REPAIR	$1,802	-	-	-	-
LANDFILL	$2,702,371	$3,043,118	$2,800,000	$3,096,500	$2,871,500

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
RESOURCE RECOVERY	$111,654	$26,500	$75,000	$26,500	$26,500
GROUNDS IMPROV REPAIR MAINT	$2,141	-	-	-	-
SNOW REMOVAL	$377,956	$578,500	$578,500	$596,000	$596,000
EQUIP IMPROV REPAIR MAINT	$36,804	$24,100	$24,278	$24,100	$24,100
SYSTEM AND SOFTWARE MAINTENANC	$291	-	$1,099	-	-
STREET IMPROV REPAIR MAINT	$575	-	-	-	-
RECRUITMENT	$280	-	-	-	-
CONFERENCES AND TRAINING	$5,566	$6,000	$10,629	$6,000	$6,000
MEMBERSHIPS	$51	-	$173	-	-
UNIFORM LAUNDRY	$6,725	$7,500	$7,961	$7,500	$7,500
CONSULTING SERVICES	$8,259	$27,150	$27,257	$27,150	$27,150
ADVERTISING SERVICES	$17,883	$5,000	$7,000	$5,000	$5,000
PRINTING SERVICES	$1,651	-	$1,030	-	-
PROGRAM SERVICES	$2,172	-	-	-	-
OTHER SERVICES AND EXPENSES	$74,584	$59,116	$61,740	$59,116	$29,116
PERMITS AND LICENSES	$6,986	$7,500	$7,742	$7,500	$7,500
Total PURCHASED SERVICES	$3,735,820	$4,226,836	$4,134,285	$4,299,644	$4,044,644
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$60,668	$60,668	$60,668	$60,668	$60,668
ID CHARGE FROM FLEET SERVICES	$9,228,987	$8,720,175	$8,720,175	$8,557,341	$8,738,590
ID CHARGE FROM TRAFFIC ENGINEE	$38,331	$38,874	$38,874	$38,874	$38,874
ID CHARGE FROM INSURANCE	$304,453	$391,903	$391,903	$475,749	$475,749
ID CHARGE FROM WORKERS COMP	$311,594	$197,720	$197,720	$212,516	$212,516
Total INTER DEPART CHARGES	$9,944,033	$9,409,340	$9,409,340	$9,345,148	$9,526,398
INTER DEPART BILLING					
ID BILLING TO MONONA TERRACE	-$10,000	-$10,000	-$10,000	-$10,000	-$10,000
Total INTER DEPART BILLING	-$10,000	-$10,000	-$10,000	-$10,000	-$10,000
Total Expenditures	**$29,222,588**	**$30,613,027**	**$31,017,662**	**$31,045,368**	**$30,773,156**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	**$205,000**	68.34%
MISC REVENUE	**$89,990**	30.00%
INTERGOV REVENUES	**$5,000**	1.67%

Line-Item Agency Revenues

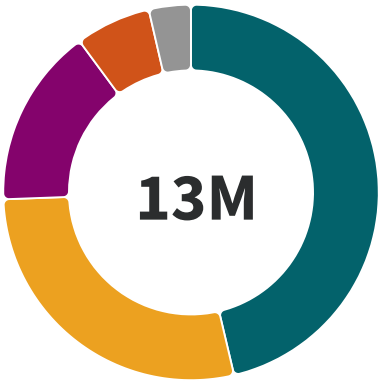
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
LOCAL REVENUES OPERATING	$200	-	-	-	-
OTHER UNIT OF GOV REVENUES OP	$5,000	$5,000	$5,000	$5,000	$5,000
Total INTERGOV REVENUES	$5,200	$5,000	$5,000	$5,000	$5,000
CHARGES FOR SERVICES					
APPLIANCE COLLECTION	$7,025	-	$2,000	-	-
REFUSE COLLECTION	$179,708	$200,000	$200,092	$200,000	$200,000
GRAFFITI REMOVAL	$8,350	$5,000	$12,960	$5,000	$5,000
REIMBURSEMENT OF EXPENSE	$7,000	-	-	-	-
Total CHARGES FOR SERVICES	$202,083	$205,000	$215,052	$205,000	$205,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$56,190	$89,990	$89,990	$89,990	$89,990
Total MISC REVENUE	$56,190	$89,990	$89,990	$89,990	$89,990
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$6,370	-	-	-	-
Total TRANSFER IN	$6,370	-	-	-	-
Total Revenues	**$269,843**	**$299,990**	**$310,042**	**$299,990**	**$299,990**

Streets Division: Other Restricted Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Restricted Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$6,018,909	46.31%
INTER DEPART CHARGES	$3,654,508	28.12%
BENEFITS	$2,010,620	15.47%
PURCHASED SERVICES	$844,000	6.49%
SUPPLIES	$469,476	3.61%

Line-Item Expenditures

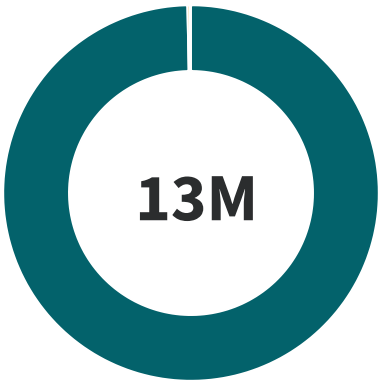
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$5,332,478	$5,754,790	$5,639,276	$5,920,959	$5,920,959
SALARY SAVINGS	-	-$230,192	-	-	-
PENDING PERSONNEL	-	$145,981	-	$132,536	$21,000
PREMIUM PAY	$39,004	$10,000	$19,610	$10,000	$10,000
WORKERS COMPENSATION WAGES	$30,277	-	$24,489	-	-
COMPENSATED ABSENCE	$40,716	$8,390	$45,755	$8,390	$8,390
HOURLY WAGES	$66,443	$52,000	$63,261	$53,560	$53,560
OVERTIME WAGES PERMANENT	$19,542	$5,000	$20,144	$5,000	$5,000
OVERTIME WAGES HOURLY	$742	-	-	-	-
ELECTION OFFICIALS WAGES	-	-	$61	-	-
Total SALARIES	$5,529,202	$5,745,969	$5,812,597	$6,130,444	$6,018,909
BENEFITS					
COMPENSATED ABSENCE ESCROW	$60,584	-	$32,716	-	-
BENEFIT SAVINGS	-	-$286,013	-	-$286,013	-$286,013

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HEALTH INSURANCE BENEFIT	$1,189,236	$1,346,538	$1,188,071	$1,324,445	$1,385,837
WAGE INSURANCE BENEFIT	$16,114	$15,428	$16,298	$16,821	$16,821
WI RETIREMENT SYSTEM	$382,335	$417,542	$382,212	$426,306	$429,267
FICA MEDICARE BENEFITS	$404,581	$429,011	$389,345	$438,630	$435,627
LICENSES AND CERTIFICATIONS	$148	$1,000	$1,000	$1,000	$1,000
POST EMPLOYMENT HEALTH PLANS	$26,791	$27,595	$27,263	$28,081	$28,081
Total BENEFITS	$2,079,789	$1,951,101	$2,036,906	$1,949,270	$2,010,620
SUPPLIES					
OFFICE SUPPLIES	$5,365	$2,500	$5,403	$2,500	$2,500
COPY PRINTING SUPPLIES	$9,320	$2,000	$3,166	$2,000	$2,000
HARDWARE SUPPLIES	$2,284	$2,000	$548	$2,000	$2,000
POSTAGE	$5,597	-	$1,003	-	-
BOOKS AND SUBSCRIPTIONS	$182	$2,000	-	$2,000	$2,000
WORK SUPPLIES	$91,770	$144,000	$129,634	$144,000	$144,000
JANITORIAL SUPPLIES	$3,749	-	$3,622	-	-
MEDICAL SUPPLIES	$138	-	$79	-	-
SAFETY SUPPLIES	$14,039	$12,000	$16,724	$12,000	$12,000
UNIFORM CLOTHING SUPPLIES	$12,229	$7,500	$10,998	$7,500	$7,500
BUILDING SUPPLIES	$12,777	-	$4,596	-	-
LANDSCAPING SUPPLIES	$127	-	$340	-	-
TREES SHRUBS PLANTS	$2,376	-	-$480	-	-
FERTILIZERS AND CHEMICALS	$203,118	$235,000	$235,000	$235,000	$235,000
EQUIPMENT SUPPLIES	$87,248	$60,000	$55,958	$60,000	$60,000
OIL	$192	$2,476	$2,500	$2,476	$2,476
Total SUPPLIES	$450,510	$469,476	$469,092	$469,476	$469,476
PURCHASED SERVICES					
NATURAL GAS	$8,406	$5,000	$21,893	$5,000	$5,000
ELECTRICITY	$16,693	$7,000	$26,666	$7,000	$7,000
WATER	-	$5,000	-	$5,000	$5,000
TELEPHONE	$885	-	$1,461	-	-
CELLULAR TELEPHONE	$16,738	$13,200	$13,789	$13,200	$13,200
BUILDING IMPROV REPAIR MAINT	$5,785	-	$5,225	-	-
PEST CONTROL	$527	-	$673	-	-
PROCESS FEES RECYCLABLES	-	-	$250,000	$600,000	$600,000
RESOURCE RECOVERY	$126,796	$158,000	$75,000	$158,000	$158,000
EQUIP IMPROV REPAIR MAINT	$4,335	$6,000	$6,159	$6,000	$6,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SIDEWALK IMPROV REPAIR MAINT	$1,470	$5,000	$5,000	$5,000	$5,000
RECRUITMENT	$375	$200	$2,000	$200	$200
CONFERENCES AND TRAINING	$17,200	$15,000	$21,820	$15,000	$15,000
MEMBERSHIPS	$2,917	$2,500	$2,500	$2,500	$2,500
UNIFORM LAUNDRY	$1,711	-	$3,738	-	-
ADVERTISING SERVICES	$5,792	$17,100	$17,100	$17,100	$17,100
PRINTING SERVICES	$5,712	-	$2,000	-	-
PROGRAM SERVICES	$6,330	-	-	-	-
OTHER SERVICES AND EXPENSES	$21,619	$10,000	$10,000	$10,000	$10,000
BAD DEBT EXPENSE	$1,194	-	$1,357	-	-
PERMITS AND LICENSES	$78	-	-	-	-
Total PURCHASED SERVICES	$244,562	$244,000	$466,380	$844,000	$844,000
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	-	-	$60,145	-	-
Total DEBT OTHR FINANCING	-	-	$60,145	-	-
INTER DEPART CHARGES					
ID CHARGE FROM FLEET SERVICES	$2,440,699	$2,163,911	$2,163,911	$3,173,507	$3,240,724
ID CHARGE FROM TRAFFIC ENGINEE	$13,163	$5,000	$5,000	$5,000	$5,000
ID CHARGE FROM INSURANCE	-	$28,642	$28,642	$34,770	$34,770
ID CHARGE FROM WORKERS COMP	$6,000	$3,735	$3,735	$4,014	$4,014
ID CHARGE FROM PARKING	$1,000	-	-	-	-
ID CHARGE FROM WATER	$376,312	$370,000	$370,000	$370,000	$370,000
Total INTER DEPART CHARGES	$2,837,175	$2,571,288	$2,571,288	$3,587,291	$3,654,508
Total Expenditures	**$11,141,238**	**$10,981,834**	**$11,416,408**	**$12,980,481**	**$12,997,513**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	$12,957,513	99.69%
INVEST OTHER CONTRIB	$25,000	0.19%
FINE FORFEITURE ASMT	$15,000	0.12%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
SALE OF RECYCLABLES	$300,000	$300,000	$175,000	-	-
URBAN FOREST SPECIAL CHARGE	$7,537,688	$7,608,870	$7,620,333	$8,650,724	$8,752,640
REIMBURSEMENT OF EXPENSE	$2,256	-	$3,350	-	-
UTILITY FEE	$406,625	-	$398,820	-	-
STORMWATER ONLY	$4,638	-	$4,411	-	-
RESIDENTIAL	$2,456,866	$3,017,642	$2,413,376	$4,289,757	$4,204,872
COMMERCIAL	$73,897	-	$72,161	-	-
PUBLIC AUTHORITIES	$4,881	-	$4,647	-	-
RESOURCE RECOVERY SPECIAL CHG	$120,459	-	$53,520	-	-
Total CHARGES FOR SERVICES	$10,907,311	$10,926,513	$10,745,618	$12,940,481	$12,957,513
FINE FORFEITURE ASMT					
LATE FEES	$37,458	$15,000	$36,630	$15,000	$15,000
Total FINE FORFEITURE ASMT	$37,458	$15,000	$36,630	$15,000	$15,000
INVEST OTHER CONTRIB					
INTEREST	$37,670	$25,000	$25,000	$25,000	$25,000
Total INVEST OTHER CONTRIB	$37,670	$25,000	$25,000	$25,000	$25,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$10,647	-	$4,000	-	-
Total MISC REVENUE	$10,647	-	$4,000	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$148,152	$15,321	$605,160	-	-

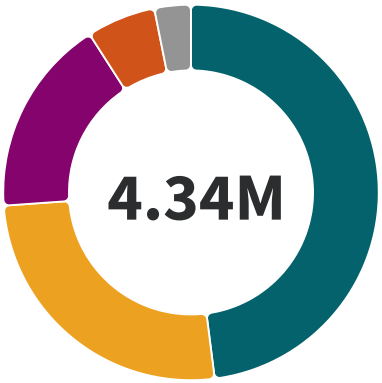
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total OTHER FINANCE SOURCE	$148,152	$15,321	$605,160	-	-
Total Revenues	**$11,141,238**	**$10,981,834**	**$11,416,408**	**$12,980,481**	**$12,997,513**

Streets Division: Stormwater Utility Fund

The graphs and tables below provide a summary and line-item details of the agency's Stormwater Utility Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$2,084,781	47.98%
INTER DEPART CHARGES	$1,124,635	25.89%
BENEFITS	$741,122	17.06%
PURCHASED SERVICES	$257,889	5.94%
SUPPLIES	$136,250	3.14%

Line-Item Expenditures

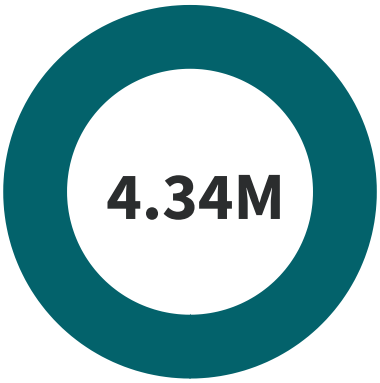
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$1,913,055	$1,906,168	$1,954,356	$1,977,449	$1,977,449
SALARY SAVINGS	-	-$76,247	-	-$79,098	-$79,098
PENDING PERSONNEL	-	$81,308	-	$39,790	-
PREMIUM PAY	$8,212	$6,180	$18,258	$6,180	$6,180
WORKERS COMPENSATION WAGES	$6,202	-	$3,004	-	-
COMPENSATED ABSENCE	$20,554	$41,200	$20,256	$41,200	$41,200
HOURLY WAGES	$44,202	$72,100	$32,003	$72,100	$72,100
OVERTIME WAGES PERMANENT	$21,133	$66,950	$7,436	$66,950	$66,950
OVERTIME WAGES HOURLY	$132	-	-	-	-
Total SALARIES	$2,013,490	$2,097,659	$2,035,313	$2,124,572	$2,084,781
BENEFITS					
HEALTH INSURANCE BENEFIT	$479,149	$430,315	$478,734	$426,246	$446,012
WAGE INSURANCE BENEFIT	$7,451	$6,326	$7,834	$6,270	$6,270
WI RETIREMENT SYSTEM	$136,873	$137,242	$142,982	$142,374	$143,363

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FICA MEDICARE BENEFITS	$146,484	$140,902	$147,207	$146,452	$145,477
Total BENEFITS	$769,957	$714,785	$776,757	$721,343	$741,122
SUPPLIES					
OFFICE SUPPLIES	$1,685	$2,000	$1,072	$2,000	$2,000
COPY PRINTING SUPPLIES	$6,102	$2,100	$1,718	$2,100	$2,100
HARDWARE SUPPLIES	$348	$750	$368	$750	$750
POSTAGE	$952	$1,600	$724	$1,600	$1,600
WORK SUPPLIES	$110,525	$119,450	$110,087	$119,450	$119,450
JANITORIAL SUPPLIES	$2,871	$2,500	$2,616	$2,500	$2,500
MEDICAL SUPPLIES	$100	$300	$57	$300	$300
SAFETY SUPPLIES	$1,785	$1,500	$2,841	$1,500	$1,500
UNIFORM CLOTHING SUPPLIES	$2,869	$4,500	$1,944	$4,500	$4,500
BUILDING SUPPLIES	$7,249	$1,500	$3,319	$1,500	$1,500
EQUIPMENT SUPPLIES	-	$50	-	$50	$50
Total SUPPLIES	$134,485	$136,250	$124,746	$136,250	$136,250
PURCHASED SERVICES					
NATURAL GAS	$6,071	$13,886	$21,961	$13,886	$13,886
ELECTRICITY	$12,056	$16,538	$24,265	$16,538	$16,538
WATER	$9,663	$15,065	$13,855	$15,065	$15,065
STORMWATER	$406	$2,000	$606	$2,000	$2,000
TELEPHONE	$987	$650	$1,440	$650	$650
CELLULAR TELEPHONE	$2,245	$2,150	$2,786	$2,150	$2,150
BUILDING IMPROV REPAIR MAINT	$4,184	$7,500	$3,774	$7,500	$7,500
WASTE DISPOSAL	$83,569	$81,000	$85,000	$81,000	$81,000
PEST CONTROL	$383	$250	$486	$250	$250
LANDFILL	$68,744	$105,000	$155,237	$105,000	$105,000
EQUIP IMPROV REPAIR MAINT	$4,692	$2,500	$516	$2,500	$2,500
CONFERENCES AND TRAINING	$946	$750	$1,122	$750	$750
UNIFORM LAUNDRY	$1,235	$1,500	$2,700	$1,500	$1,500
ADVERTISING SERVICES	-	$2,500	-	$2,500	$2,500
PRINTING SERVICES	$275	-	-	-	-
OTHER SERVICES AND EXPENSES	$247	$6,600	$6,600	$6,600	$6,600
PERMITS AND LICENSES	$20	-	-	-	-
Total PURCHASED SERVICES	$195,725	$257,889	$320,347	$257,889	$257,889
INTER DEPART CHARGES					
ID CHARGE FROM FLEET SERVICES	$861,081	$984,158	$984,158	$1,060,394	$1,082,854
ID CHARGE FROM TRAFFIC ENGINEE	$10,614	$5,000	$5,000	$5,000	$5,000
ID CHARGE FROM INSURANCE	$18,411	$25,356	$25,356	$30,781	$30,781

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID CHARGE FROM WATER	$6,268	$6,000	$6,000	$6,000	$6,000
Total INTER DEPART CHARGES	$896,375	$1,020,514	$1,020,514	$1,102,175	$1,124,635
Total Expenditures	**$4,010,031**	**$4,227,097**	**$4,277,678**	**$4,342,228**	**$4,344,677**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES **$4,344,677** 100.00%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
Stormwater Charges	$3,962,657	$4,227,097	$4,227,097	$4,342,228	$4,344,677
Total CHARGES FOR SERVICES	$3,962,657	$4,227,097	$4,227,097	$4,342,228	$4,344,677
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$47,374	-	$50,581	-	-
Total OTHER FINANCE SOURCE	$47,374	-	$50,581	-	-
Total Revenues	**$4,010,031**	**$4,227,097**	**$4,277,678**	**$4,342,228**	**$4,344,677**

Streets Division Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCT TECH 2-20	20	1.00	81,375	1.00	1.00	83,816
ADMIN CLK 1-20	20	2.00	126,776	2.00	2.00	130,579
ARBORIST 1-16	16	18.00	1,324,722	18.00	18.00	1,332,515
ARBORIST 2-16	16	6.00	476,867	6.00	6.00	494,557
ASST STREETS SUPER-18	18	1.00	142,678	-	-	-
ASST. CITY FORESTER-18	18	-	-	1.00	1.00	120,983
CITY FORESTER-18	18	1.00	121,547	1.00	1.00	104,070
EQPT OPR 3-16	16	3.00	249,139	3.00	3.00	256,613
FORESTRY SPEC-16	16	3.00	263,883	3.00	3.00	274,339
GIS SPECIALIST 3-18	18	1.00	112,168	1.00	1.00	115,533
MAINT MECH 1-15	15	2.00	168,190	2.00	2.00	174,023
MAINT/REPR COORD-18	18	2.00	193,262	2.00	2.00	203,138
OPERATING ASST-15	15	1.00	86,228	1.00	1.00	88,815
OPERATING MAINT WKR-15	15	7.00	529,762	7.00	7.00	534,385
OPERATIONS CLERK-16	16	2.00	140,283	2.00	2.00	142,603
PKS OPR LDWKR-16	16	2.00	168,588	2.00	2.00	175,231
PROCESS PLANT SUPV-18	18	1.00	107,805	1.00	1.00	111,039
PROGRAM ASST 1-20	20	1.00	72,949	1.00	1.00	75,138
PUB WKS FORE 2-18	18	6.00	570,603	4.00	4.00	397,224
PUB WKS GEN FORE-18	18	-	-	2.00	2.00	203,484
PUB WKS GEN SUPV-18	18	2.00	235,977	-	-	-
PUB WKS LABORER-15	15	10.00	545,085	10.00	10.00	573,183
SMO 1-15	15	96.00	6,423,707	96.00	96.00	6,640,548
SMO 2-15	15	27.00	1,931,521	27.00	27.00	2,001,198
SMO 3-15	15	30.00	2,393,742	30.00	30.00	2,464,043
SSMW 1-15	15	4.00	239,600	4.00	4.00	244,699
SSMW 2-15	15	6.00	446,579	6.00	6.00	454,065
STREETS DIV MGR-18	18	-	-	1.00	1.00	153,999

		2026 Adopted		2027 Base	2027 Executive	
STREETS GEN SUPV-18	18	6.00	624,168	6.00	6.00	620,898
STREETS OPER LEADWORKER-15	15	4.00	333,735	4.00	4.00	346,214
STREETS OPS MGR-18	18	-	-	2.00	2.00	211,673
STREETS SUPT-21	21	1.00	207,768	1.00	-	-
STS OPER ANAL-18	18	1.00	114,285	1.00	-	-
STS/PW SIC-18	18	1.00	115,343	1.00	1.00	118,803
ASSISTANT CITY FORESTER	18	1.00	106,842	-	-	-
Grand Total		**249.00**	**$18,655,174**	**249.00**	**247.00**	**$18,847,409**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Water Utility Overview

Agency Mission

The mission of the Madison Water Utility is to provide the essential supply of water for consumption and fire protection via quality service and price, for present and future generations.

Agency Overview

The Agency seeks to maintain the City's water utility network by replacing and rehabilitating new and existing infrastructure. The goal of the Water Utility is to supply high quality water for consumption and fire protection at a reasonable cost, while conserving and protecting our groundwater resources for present and future generations. The Utility operates as a business regulated by the Wisconsin Public Service Commission, which establishes rates and rules of service.

2027 Budget Highlights

Agency-Wide Changes

- Increases Water Utility revenue by $2.7 million (4.6%) to annualize the rates that went into effect in May 2026. Water Utility rates are approved by the Wisconsin Public Service Commission (PSC). The average residential customer monthly bill is $38.81. This is the same amount as the final 2026 average residential customer bill.
- Continues to administer the Madison Customer Assistance Program (MadCAP) through a $198,000 transfer in from the general fund. MadCAP is a comprehensive customer assistance program that provides a credit to qualifying low-income households to offset the cost of the City's Municipal Services Bill. The cost of this program was originally distributed across the utilities and special charges included on the municipal services bill. The credit was funded through rate revenues for Water, Sewer, and Stormwater and through the general fund for the Urban Forestry and Resource Recovery special charges. In 2026, the Public Service Commission decided not to allow the Water Utility to continue to fund its portion of the costs through utility rates. Legislative file 92053 transferred the cost of the program to the general fund in mid- 2026. The 2027 executive budget annualizes the general fund contribution to the program and centralizes funding in the Water Utility.

Service: Water Communications and Outreach

- No change from prior year. Budget maintains current level of service.

Service: Water Customer Service

- Increases supplies by $200,000 for increased postage costs.

Service: Water Engineering

- Increases revenues by $376,000 for private development fees.
- Decreases purchased services by $750,000 for reduced water tank painting in building improvement repairs and maintenance ($500,000) and delaying implementation of the Water Utility Master Plan by one year ($250,000).

Service: Water Finance and Admin

- Increases capital contributions by $3,800,000 and interest revenue by $400,000.
- Decreases miscellaneous revenue by $620,000 to reflect the removal of the one-time PFAS settlement in 2026.
- Increases purchased services by $153,000 primarily due to increased grants ($163,000), memberships ($10,000), and audit services ($7,000), partially offset by decreased consulting fees ($35,000).
- Decreases debt other financing by $276,900. This include a$150,300 increase in principal costs, offset by a $427,200 reduction in interest costs.
- Increases inter-department billing by $106,000 to primarily to reflect Water's revised MOU with the Sewer Utility ($100,000).

- Increases transfer out to the General Fund by $1.4 million to reflect Water's increased Payment in Lieu of Taxes (PILOT).

Service: Water Operations & Maintenance

- Decreases purchased services by $124,500 due to $100,000 in decreased sidewalk maintenance, $60,000 in reduced landscaping costs, $15,000 in reduced equipment lease costs, and $10,000 in reduced inspection services, partially offset by a $60,000 increase in sewer utility charges.

Service: Water Quality

- Increases supplies by $18,100 primarily due to increased postage, uniform supplies, and furniture supplies.

Service: Water Supply

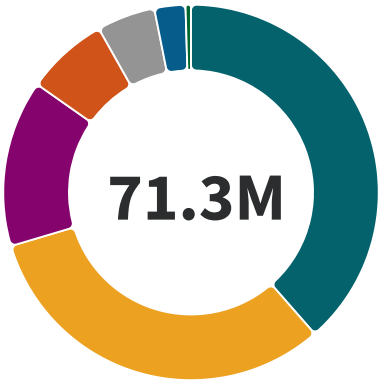
- Increases supplies by $34,500 primarily due to increased furniture supplies, software licenses, and uniform supplies.
- Increases purchased services by $44,000 due to increased software and consulting costs.

Water Utility Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



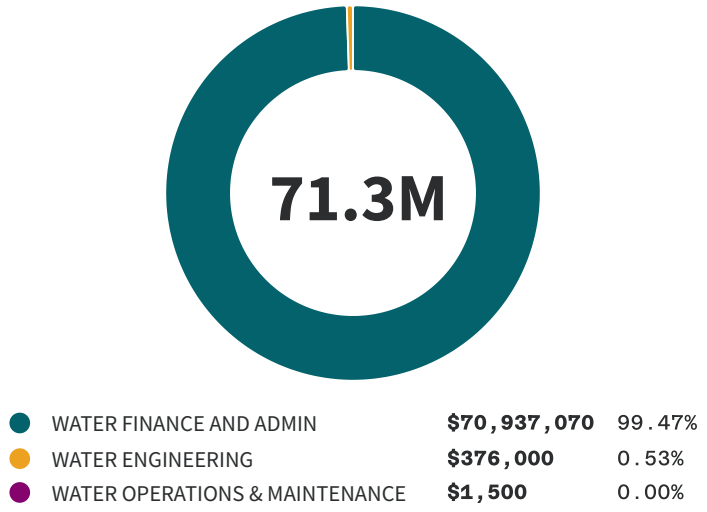
WATER FINANCE AND ADMIN	**$27,496,421**	38.56%
WATER ENGINEERING	**$22,700,950**	31.83%
WATER OPERATIONS & MAINTENANCE	**$10,241,401**	14.36%
WATER SUPPLY	**$5,059,168**	7.09%
WATER CUSTOMER SERVICE	**$3,574,311**	5.01%
WATER QUALITY	**$1,906,453**	2.67%
WATER COMMUNICATIONS AND OUTRE	**$335,866**	0.47%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WATER COMMUNICATIONS AND OUTRE	$312,083	$308,742	$175,006	$334,226	$335,866
WATER CUSTOMER SERVICE	$3,425,447	$3,289,463	$3,043,845	$3,563,500	$3,574,311
WATER ENGINEERING	$2,938,551	$18,069,622	$21,206,691	$22,936,943	$22,700,950
WATER FINANCE AND ADMIN	$24,872,556	$26,304,094	$28,370,778	$27,634,949	$27,496,421
WATER OPERATIONS & MAINTENANCE	$8,134,873	$10,280,374	$8,218,979	$10,198,558	$10,241,401
WATER QUALITY	$18,972,009	$1,739,898	$1,426,964	$1,900,993	$1,906,453
WATER SUPPLY	$4,271,571	$4,900,026	$4,600,454	$5,051,852	$5,059,168
Total Expenditures	**$62,927,089**	**$64,892,218**	**$67,042,718**	**$71,621,021**	**$71,314,570**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
WATER ENGINEERING	$215,721	-	$214,951	$376,000	$376,000
WATER FINANCE AND ADMIN	$62,581,389	$64,892,218	$66,700,945	$71,243,521	$70,937,070
WATER OPERATIONS & MAINTENANCE	$129,980	-	$126,822	$1,500	$1,500
Total Revenues	**$62,927,089**	**$64,892,218**	**$67,042,718**	**$71,621,021**	**$71,314,570**

Service: Water Communications and Outreach

Service Description

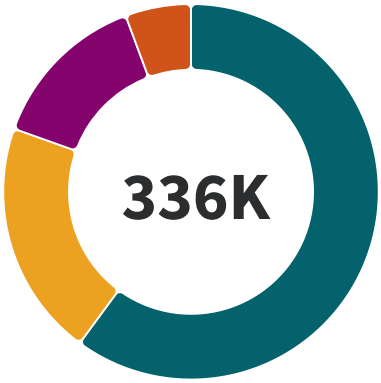
This service works collaboratively with Billing, Customer Service, and Meter Operations to conduct the Water Utility's communication and community outreach pertaining to conservation and sustainability education, media relations, external and interdepartmental communication, and promotion of the Utility's various programs and conservation initiatives. The Communications Department also develops Madison Water Utility's evolving crisis communication in addition to other strategic communication plans. Water Utility's outreach program includes Home Water Conservation Program, Water Wagon, and Toilet Rebate, in addition to conducting well site tours and educational presentations, as well as hosting open houses and public meetings.

Activities Performed by this Service

- Inform, engage, and educate the community (including staff) about the Utility's sustainability and conservation efforts, programs, construction projects, and general utility operations through a variety of outreach methods.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$201,829	60.09%
BENEFITS	$68,397	20.36%
PURCHASED SERVICES	$46,630	13.88%
SUPPLIES	$19,010	5.66%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$153,843	$187,008	$97,590	$201,829	$201,829
BENEFITS	$45,419	$64,594	$31,807	$66,757	$68,397
SUPPLIES	$60,445	$14,010	$2,426	$19,010	$19,010
PURCHASED SERVICES	$43,159	$43,130	$43,183	$46,630	$46,630
INTER DEPART CHARGES	$9,217	-	-	-	-
Total Expenditures	**$312,083**	**$308,742**	**$175,006**	**$334,226**	**$335,866**

Service: Water Customer Service

Service Description

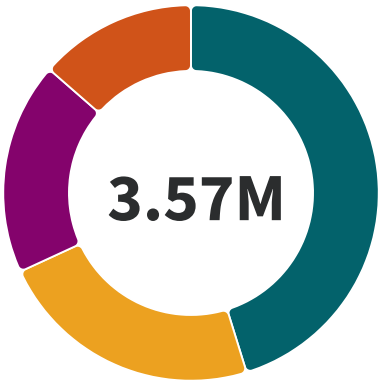
This service provides customer service and meter operations for 80,000 active municipal service accounts. This service also ensures accurate water consumption billing along with sewer, stormwater, landfill, urban forestry, and resource recovery.

Activities Performed by this Service

- Customer Billing: Manage meter reading and customer billing data to provide monthly billing to 80,000 accounts.
- Manage Customer Inquiries: Conduct inquiries into customer accounts to address billing questions from ratepayers. This can be over the phone, by email, or in person.
- Provide final billings to title companies.
- Handle payment processing and adjustments to accounts.
- Meter Installation & Inspection: Conduct on-site visits to customer properties to install, inspect, and replace customer meters to enable accurate consumption readings and provide reliable billing.
- Provide meter testing, repair, refurbishment, and non-standard meter reading.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$1,615,982	45.21%
PURCHASED SERVICES	$818,967	22.91%
SUPPLIES	$653,905	18.29%
BENEFITS	$485,457	13.58%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,254,947	$1,546,265	$1,362,225	$1,615,982	$1,615,982
BENEFITS	$362,416	$478,539	$373,123	$474,647	$485,457
SUPPLIES	$992,449	$451,381	$512,392	$653,905	$653,905
PURCHASED SERVICES	$647,226	$813,278	$796,105	$818,967	$818,967
INTER DEPART CHARGES	$168,409	-	-	-	-
Total Expenditures	**$3,425,447**	**$3,289,463**	**$3,043,845**	**$3,563,500**	**$3,574,311**

Service: Water Engineering

Service Description

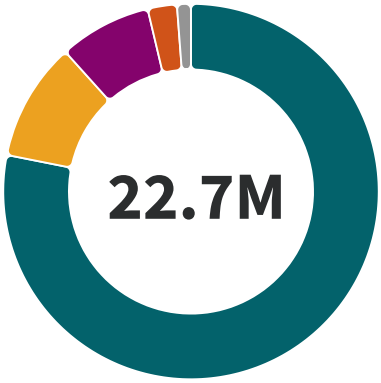
This service provides technical support, mapping, long-term planning, and direction to the Water Utility capital improvement and infrastructure renewal program. The goal of this service is to use Asset Management and Master Plan technology to meet and maintain levels of service to customers.

Activities Performed by this Service

- Infrastructure Planning & Design: Develop infrastructure necessary to provide the Utility's desired level of service.
- Construction Project Management & Regulatory Compliance: Monitor shared construction projects to determine specification requirements associated with the Utility's infrastructure and maintain compliance with federal, state, and local regulations.
- GIS & Asset Management: Map systems infrastructure and monitor conditions of Water Utility's system assets for planning and maintenance purposes.
- Construction Inspection & Field Surveying: Monitor compliance with internal and contractor specifications to ensure facilities and systems are adequately constructed.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



TRANSFER OUT	$17,737,000	78.13%
PURCHASED SERVICES	$2,316,697	10.21%
SALARIES	$1,804,428	7.95%
BENEFITS	$572,225	2.52%
SUPPLIES	$270,600	1.19%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,358,632	$1,713,144	$1,650,486	$1,803,837	$1,804,428
BENEFITS	$600,610	$521,181	$644,012	$558,810	$572,225
SUPPLIES	$543,169	$270,600	$230,644	$270,600	$270,600
PURCHASED SERVICES	$279,220	$3,066,697	$2,850,216	$2,566,697	$2,316,697
INTER DEPART CHARGES	$156,919	-	-	-	-
TRANSFER OUT	-	$12,498,000	$15,831,333	$17,737,000	$17,737,000
Total Expenditures	**$2,938,551**	**$18,069,622**	**$21,206,691**	**$22,936,943**	**$22,700,950**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES **$376,000** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$214,951	-	$214,951	$376,000	$376,000
MISC REVENUE	$770	-	-	-	-
Total Revenues	**$215,721**	**-**	**$214,951**	**$376,000**	**$376,000**

Service: Water Finance and Admin

Service Description

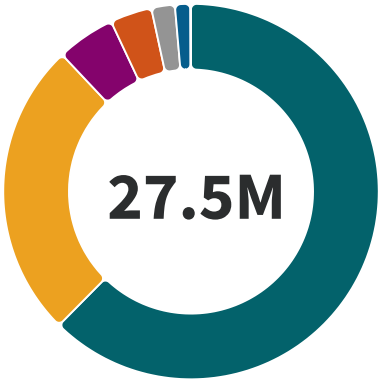
This service is responsible for financial services including general accounting, financial reporting, regulatory reporting/compliance, budgeting, debt management, and utility-rate management. The goal of this service is to provide accurate, reliable, and transparent financial information to internal and external stakeholders while managing utility rates.

Activities Performed by this Service

- Processing Transactions: Complete daily invoice, payroll, reconciliation, approval, and other transactional processes.
- Financial Closing: Process all activity related to monthly closing activities including reconciliations, coordination with Finance, and data preparation.
- Statement & Report Preparation: Creation of monthly, quarterly, and annual financial reports for use in decision-making, analysis, and presentation to the Water Utility Board.
- Budgeting & Finance: Manage finances of the Water Utility, including establishing and maintaining funding and spending targets, and analysis and completion of rate studies with the Public Service Commission.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



DEBT OTHR FINANCING	$19,042,338	69.25%
TRANSFER OUT	$7,800,000	28.37%
INTER DEPART CHARGES	$1,537,012	5.59%
SALARIES	$1,098,888	4.00%
PURCHASED SERVICES	$616,560	2.24%
BENEFITS	$400,274	1.46%
SUPPLIES	$17,350	0.06%
INTER DEPART BILLING	-$3,016,000	-10.97%

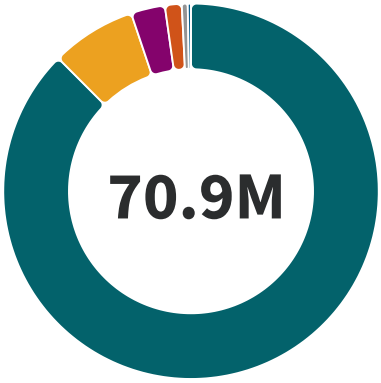
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,927,688	$1,102,600	$2,910,867	$1,249,352	$1,098,888
BENEFITS	$1,031,480	$368,679	$963,712	$392,892	$400,274
SUPPLIES	-$2,224,965	$17,350	$8,014	$17,350	$17,350
PURCHASED SERVICES	$289,974	$463,560	$498,536	$616,560	$616,560
DEBT OTHR FINANCING	$18,179,920	$19,319,207	$18,046,950	$19,042,337	$19,042,338
INTER DEPART CHARGES	$480,087	$1,542,698	$1,542,698	$1,536,459	$1,537,012
INTER DEPART BILLING	-$2,975,172	-$2,910,000	-$3,000,000	-$3,020,000	-$3,016,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
TRANSFER OUT	$7,163,544	$6,400,000	$7,400,000	$7,800,000	$7,800,000
Total Expenditures	**$24,872,556**	**$26,304,094**	**$28,370,778**	**$27,634,949**	**$27,496,421**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES	**$62,082,000**	87.52%
OTHER FINANCE SOURCE	**$5,188,070**	7.31%
INVEST OTHER CONTRIB	**$2,078,000**	2.93%
MISC REVENUE	**$1,036,000**	1.46%
FINE FORFEITURE ASMT	**$355,000**	0.50%
TRANSFER IN	**$198,000**	0.28%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$55,983,226	$59,375,000	$60,123,638	$62,082,000	$62,082,000
FINE FORFEITURE ASMT	$338,254	$305,000	$336,861	$355,000	$355,000
INVEST OTHER CONTRIB	$2,610,067	$1,685,000	$1,790,649	$2,078,000	$2,078,000
MISC REVENUE	$3,649,842	$1,671,000	$997,895	$1,036,000	$1,036,000
OTHER FINANCE SOURCE	-	$1,856,218	$3,451,902	$5,504,521	$5,188,070
TRANSFER IN	-	-	-	$188,000	$198,000
Total Revenues	**$62,581,389**	**$64,892,218**	**$66,700,945**	**$71,243,521**	**$70,937,070**

Service: Water Operations & Maintenance

Service Description

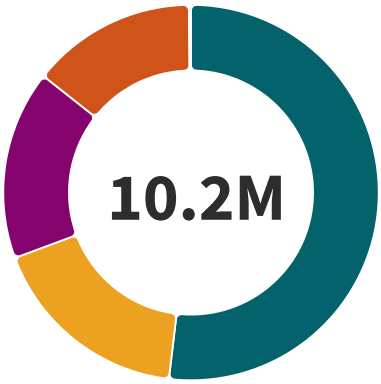
This service provides the maintenance, repair, and replacement of the water distribution system, as well as the maintenance, repair, and replacement of deep wells, booster stations, and facilities/properties. The goal of this service is to maintain and upgrade the water supply system to ensure customers are provided with an adequate quantity of high-quality water for consumption and fire protection.

Activities Performed by this Service

- Water Main & Pipe Maintenance: Repair and replace distribution facilities that allow the Utility to provide a high level of service with minimal service interruption.
- Equipment & Facility Maintenance: Repair and replace operational equipment that allows supply facilities to operate efficiently and in a timely manner.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



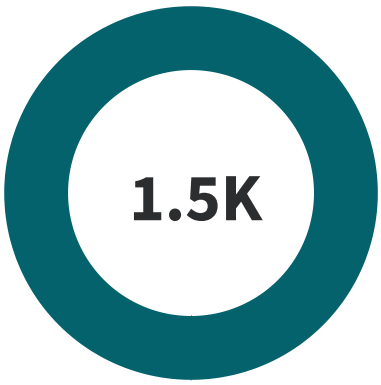
SALARIES	**$5,313,200**	51.88%
BENEFITS	**$1,788,551**	17.46%
SUPPLIES	**$1,668,150**	16.29%
PURCHASED SERVICES	**$1,452,500**	14.18%
INTER DEPART CHARGES	**$19,000**	0.19%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$3,574,122	$5,239,779	$3,756,957	$5,313,200	$5,313,200
BENEFITS	$1,425,502	$1,769,642	$1,326,987	$1,745,709	$1,788,551
SUPPLIES	$1,490,222	$1,674,953	$1,632,342	$1,668,150	$1,668,150
PURCHASED SERVICES	$1,298,052	$1,577,000	$1,483,694	$1,452,500	$1,452,500
INTER DEPART CHARGES	$358,032	$19,000	$19,000	$19,000	$19,000
INTER DEPART BILLING	-$11,058	-	-	-	-
Total Expenditures	**$8,134,873**	**$10,280,374**	**$8,218,979**	**$10,198,558**	**$10,241,401**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



OTHER FINANCE SOURCE **$1,500** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$115,194	-	$115,194	-	-
MISC REVENUE	$23,208	-	$11,628	-	-
OTHER FINANCE SOURCE	$1,313	-	-	$1,500	$1,500
TRANSFER IN	-$9,734	-	-	-	-
Total Revenues	**$129,980**	**-**	**$126,822**	**$1,500**	**$1,500**

Service: Water Quality

Service Description

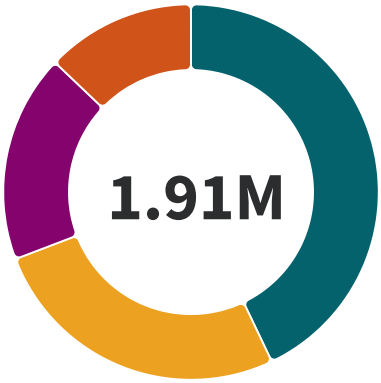
This service provides field testing, routine and specialty water sample collection, laboratory results interpretation, and long-term trend analysis for a variety of potential chemical and biological contaminants in drinking water. The goal of the service is to ensure delivery of safe, high-quality water to customers and to comply with requirements of the Safe Drinking Water Act. This service also oversees compliance monitoring, wellhead protection, private well permitting and abandonment, and cross connection control.

Activities Performed by this Service

- Water Quality Regulation Objectives: Monitor and determine compliance with federal, state, and internal water quality requirements.
- Water Quality Scheduling: Manage sampling and monitoring techniques at all Water Utility infrastructure assets.
- Well Operation Permits & Private Plumbing Inspections: Manage, inspect, and maintain quality at non-utility assets connected to the Utility's distribution system.
- Long-Term Planning: Identify current and potential sources of contamination and determine resources necessary to mitigate those sources.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$818,311	42.92%
SUPPLIES	$500,850	26.27%
PURCHASED SERVICES	$341,570	17.92%
BENEFITS	$245,722	12.89%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$586,328	$681,047	$526,485	$818,311	$818,311
BENEFITS	$245,744	$240,332	$216,234	$240,262	$245,722
SUPPLIES	$347,865	$482,750	$474,558	$500,850	$500,850
PURCHASED SERVICES	$183,471	$335,770	$209,688	$341,570	$341,570
DEBT OTHR FINANCING	$17,571,733	-	-	-	-
INTER DEPART CHARGES	$36,869	-	-	-	-
Total Expenditures	**$18,972,009**	**$1,739,898**	**$1,426,964**	**$1,900,993**	**$1,906,453**

Service: Water Supply

Service Description

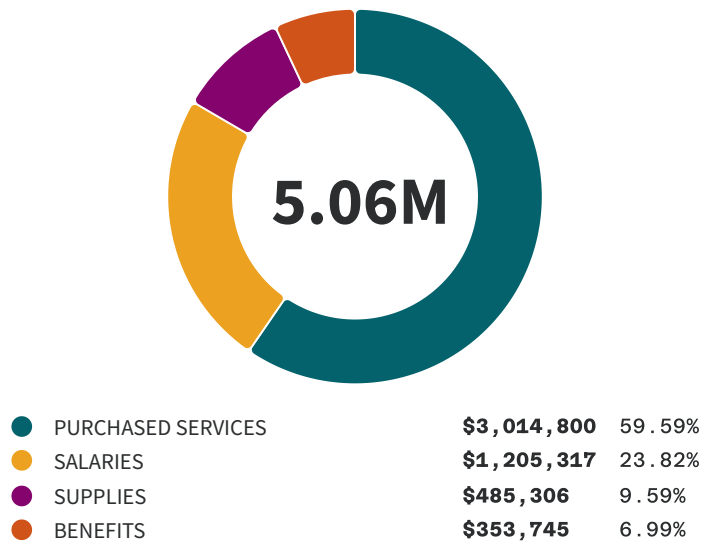
This service provides the operation and monitoring of wells, booster stations and reservoirs, and supplying fire protection. The goal of this service is to operate and to monitor the water supply system to ensure customers are provided with an adequate quantity of high-quality water for consumption and fire protection.

Activities Performed by this Service

- Operation and Monitoring of Wells, Booster Stations and Reservoirs & Suppling Fire Protection: Manage infrastructure that draws water from its source and distributes it timely and efficiently throughout the distribution system.
- Water Testing & Treatment: Treat raw water from its source and test it to monitor that a quality product enters the distribution system before delivery to the community.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



Expenditures by Major

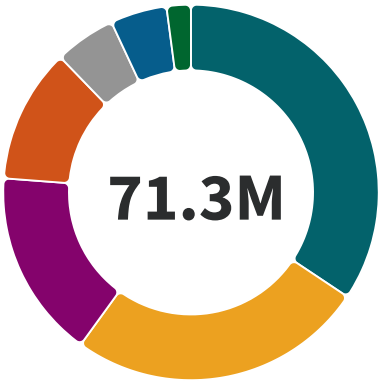
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$841,431	$1,139,572	$933,502	$1,205,317	$1,205,317
BENEFITS	$227,517	$338,837	$256,372	$346,429	$353,745
SUPPLIES	$604,890	$450,817	$451,873	$485,306	$485,306
PURCHASED SERVICES	$2,537,821	$2,970,800	$2,958,708	$3,014,800	$3,014,800
INTER DEPART CHARGES	$59,912	-	-	-	-
Total Expenditures	**$4,271,571**	**$4,900,026**	**$4,600,454**	**$5,051,852**	**$5,059,168**

Water Utility: Water Utility Fund

The graphs and tables below provide a summary and line-item details of the agency's Water Utility Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



TRANSFER OUT	**$25,537,000**	35.81%
DEBT OTHR FINANCING	**$19,042,338**	26.70%
SALARIES	**$12,057,954**	16.91%
PURCHASED SERVICES	**$8,607,723**	12.07%
BENEFITS	**$3,914,372**	5.49%
SUPPLIES	**$3,615,171**	5.07%
INTER DEPART CHARGES	**$1,556,012**	2.18%
INTER DEPART BILLING	**-$3,016,000**	-4.23%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$9,788,895	$10,737,953	$10,322,110	$11,181,169	$11,181,761
SALARY SAVINGS	-	-$325,313	-	-$335,435	-$335,435
PENDING PERSONNEL	-	$216,051	-	$311,261	$160,797
PREMIUM PAY	$56,959	$36,924	$48,674	$38,032	$38,032
WORKERS COMPENSATION WAGES	$32,327	$30,900	$21,543	$30,900	$30,900
COMPENSATED ABSENCE	$183,240	$206,000	$206,000	$206,000	$206,000
HOURLY WAGES	$153,714	$223,500	$189,030	$276,500	$276,500
OVERTIME WAGES PERMANENT	$480,237	$479,500	$450,730	$495,500	$495,500
OVERTIME WAGES HOURLY	$1,619	$3,000	$25	$3,000	$3,000
ELECTION OFFICIALS WAGES	-	$900	-	$900	$900
Total SALARIES	$10,696,991	$11,609,414	$11,238,111	$12,207,827	$12,057,954
BENEFITS					

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COMPENSATED ABSENCE ESCROW	$349,248	$171,115	$126,935	$171,115	$171,115
UNEMPLOYMENT BENEFITS	$16,280	-	$58	-	-
HEALTH INSURANCE BENEFIT	$1,853,584	$1,912,161	$1,970,785	$1,887,506	$1,975,088
WAGE INSURANCE BENEFIT	$33,195	$29,754	$31,386	$29,363	$29,416
WI RETIREMENT SYSTEM	$768,754	$773,132	$777,338	$805,046	$810,680
FICA MEDICARE BENEFITS	$829,323	$799,310	$803,777	$833,807	$829,406
MOVING EXPENSES	-	-	$6,000	-	-
LICENSES AND CERTIFICATIONS	$603	$6,000	$6,000	$6,000	$6,000
POST EMPLOYMENT HEALTH PLANS	$87,701	$90,332	$89,968	$92,667	$92,667
Total BENEFITS	$3,938,687	$3,781,804	$3,812,247	$3,825,504	$3,914,372
SUPPLIES					
OFFICE SUPPLIES	$11,838	$15,234	$11,470	$15,584	$15,584
COPY PRINTING SUPPLIES	$4,798	$4,800	$4,107	$4,800	$4,800
FURNITURE	$1,600	$13,000	$12,352	$30,800	$30,800
HARDWARE SUPPLIES	$55,697	$166,484	$132,487	$167,484	$167,484
SOFTWARE LICENSES & SUPPLIES	$56,374	$142,911	$128,528	$154,400	$154,400
POSTAGE	$473,117	$468,663	$516,007	$681,400	$681,400
PROGRAM SUPPLIES	$244	$10,000	-	$15,000	$15,000
BOOKS AND SUBSCRIPTIONS	$750	$2,540	$2,849	$1,900	$1,900
WORK SUPPLIES	$790,039	$761,550	$807,243	$767,900	$767,900
ASPHALT REPAIR MATERIALS	$145,299	$140,000	$140,000	$160,000	$160,000
JANITORIAL SUPPLIES	$19,838	$30,255	$21,455	$30,655	$30,655
LAB AND PHOTO SUPPLIES	$20,515	$41,800	$37,545	$39,000	$39,000
SAFETY SUPPLIES	$54,089	$69,300	$44,526	$69,100	$69,100
SNOW REMOVAL SUPPLIES	$2,129	$1,090	$1,090	$2,090	$2,090
UNIFORM CLOTHING SUPPLIES	$13,443	$24,200	$20,656	$32,000	$32,000
FOOD AND BEVERAGE	$2,480	$4,350	$6,573	$4,750	$4,750
BUILDING	$10,156	$10,900	$9,600	$10,900	$10,900
BUILDING SUPPLIES	$5,034	$26,630	$11,000	$12,630	$12,630
ELECTRICAL SUPPLIES	$27,771	$41,200	$27,387	$36,150	$36,150
HVAC SUPPLIES	$32,648	$25,040	$17,627	$29,940	$29,940
PLUMBING SUPPLIES	$4,487	$17,200	$11,066	$17,474	$17,474
LANDSCAPING SUPPLIES	$3,224	$11,220	$7,467	$8,220	$8,220
FERTILIZERS AND CHEMICALS	$205,663	$251,325	$297,836	$251,325	$251,325

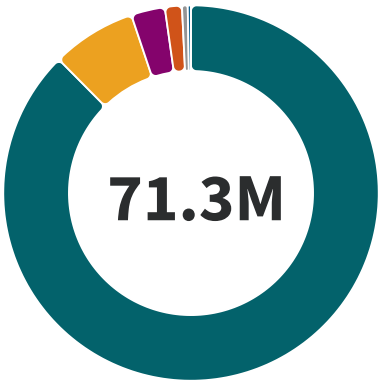
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MACHINERY AND EQUIPMENT	$19,348	$30,000	$33,069	$30,000	$30,000
EQUIPMENT SUPPLIES	$234,266	$720,669	$706,134	$720,669	$720,669
TIRES	$16,248	$40,000	$25,084	$30,000	$30,000
GASOLINE	$104,729	$150,000	$150,000	$150,000	$150,000
DIESEL	$76,683	$120,000	$95,918	$120,000	$120,000
OIL	$8,732	$12,000	$10,122	$12,000	$12,000
LUBRICANTS	$1,676	$4,500	$2,290	$4,000	$4,000
INVENTORY	$16,054	$5,000	$20,760	$5,000	$5,000
CONTRA EXP ALL EQUIP	-$56,268	-	-	-	-
CONTRA EXP ALL STORES	-$49,674	-	-	-	-
CONTRA EXPENSE AL LBR BRD	-$132,584	-	-	-	-
CONTRA EXP ALL PR BENE	-$193,053	-	-	-	-
CONTRA EXPENSE ALL PR TAX	-$57,250	-	-	-	-
CONTRA EXP ALL TOOLS	-$38,802	-	-	-	-
CONTRA EXPENSE	-$77,605	-	-	-	-
SWR OP ADM TOOLS	$342	-	-	-	-
Total SUPPLIES	$1,814,075	$3,361,861	$3,312,248	$3,615,171	$3,615,171
PURCHASED SERVICES					
NATURAL GAS	$65,873	$88,280	$88,280	$88,280	$88,280
ELECTRICITY	$2,568,970	$2,865,500	$2,987,038	$2,865,500	$2,865,500
SEWER	$37,950	$72,650	$60,967	$132,650	$132,650
STORMWATER	$30,482	$36,571	$45,562	$36,571	$36,571
TELEPHONE	$4,261	$12,774	$2,910	$12,774	$12,774
CELLULAR TELEPHONE	$18,881	$32,837	$24,029	$32,837	$32,837
TELEVISION	$2,355	$3,500	$3,314	$3,500	$3,500
BUILDING IMPROV REPAIR MAINT	$177,136	$2,483,650	$2,431,408	$1,983,650	$1,983,650
WASTE DISPOSAL	-	$500	-	-	-
FIRE PROTECTION	-	$1,000	-	-	-
PEST CONTROL	$2,994	$5,290	$2,912	$6,290	$6,290
ELEVATOR REPAIR	$6,091	$8,600	$8,600	$7,100	$7,100
FACILITY RENTAL	$286	-	-	-	-
LANDFILL	$1,847	$3,738	$2,137	$2,738	$2,738
PROCESS FEES RECYCLABLES	$196	$500	$1,091	$500	$500
GROUNDS IMPROV REPAIR MAINT	-	$5,000	$2,500	$5,000	$5,000
LANDSCAPING	-	$60,000	-	-	-
OFFICE EQUIPMENT REPAIR	-	$500	-	$500	$500
COMMUNICATION DEVICE RPR MAIN	-	$1,000	-	$1,000	$1,000
EQUIP IMPROV REPAIR MAINT	$62,317	$75,900	$84,510	$75,900	$75,900

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SYSTEM AND SOFTWARE MAINTENANC	$396,042	$496,000	$395,086	$526,339	$526,339
VEHICLE REPAIR AND MAINTENANCE	$68,918	$70,000	$114,613	$70,000	$70,000
LEASE RENTAL OF EQUIPMENT	$4,509	$27,255	$3,681	$12,255	$12,255
STREET IMPROV REPAIR MAINT	$416,907	$500,000	$503,604	$500,000	$500,000
SIDEWALK IMPROV REPAIR MAINT	$34,298	$200,000	$200,000	$100,000	$100,000
PLANT IN SERVICE IMPROV REPAIR	$64,107	$70,000	$71,418	$70,000	$70,000
RECRUITMENT	$147	$3,680	$4,676	$3,680	$3,680
MILEAGE	$1,104	$2,100	$1,216	$1,100	$1,100
CONFERENCES AND TRAINING	$48,732	$66,272	$44,877	$72,772	$72,772
MEMBERSHIPS	$53,868	$63,820	$53,156	$73,970	$73,970
UNIFORM LAUNDRY	$8,624	$15,000	$20,214	$15,000	$15,000
AUDIT SERVICES	$17,454	$13,000	$17,073	$20,000	$20,000
BANK SERVICES	$35,159	$27,000	$31,733	$27,000	$27,000
CREDIT CARD SERVICES	$76,038	$73,000	$73,000	$73,000	$73,000
DELIVERY FREIGHT CHARGES	$4,042	$3,600	$6,650	$3,600	$3,600
CONSULTING SERVICES	$235,623	$715,000	$375,730	$700,000	$450,000
ADVERTISING SERVICES	$1,281	$3,900	$2,586	$3,900	$3,900
PRINTING SERVICES	$144,905	$161,900	$180,215	$167,900	$167,900
INSPECTION SERVICES	$4,951	$40,000	$7,200	$30,000	$30,000
LOCATING MARKING SERVICES	$17,446	$25,000	$18,473	$25,000	$25,000
LAB SERVICES	$83,022	$151,000	$110,879	$150,000	$150,000
PARKING TOWING SERVICES	$1,985	$2,000	$3,564	$4,000	$4,000
SECURITY SERVICES	$18,017	$17,100	$13,748	$19,600	$19,600
OTHER SERVICES AND EXPENSES	$469,437	$544,657	$543,205	$549,617	$549,617
GRANTS	$127,364	$149,960	$186,600	$313,000	$313,000
BAD DEBT EXPENSE	$7,947	-	$8,147	-	-
TAXES AND SPECIAL ASSESSMENTS	-$83,029	$14,500	$25,125	$14,500	$14,500
PERMITS AND LICENSES	$40,385	$56,700	$78,404	$56,700	$56,700
Total PURCHASED SERVICES	$5,278,924	$9,270,234	$8,840,130	$8,857,723	$8,607,723
DEBT OTHR FINANCING					
PRINCIPAL	$13,778,944	$14,370,190	$14,420,000	$14,520,529	$14,520,529
INTEREST	$5,563,077	$4,925,017	$3,615,000	$4,497,808	$4,497,809
AMORTIZATION	-$1,170,557	-	-	-	-
BOND NOTES ISSUANCE SERVICES	$5,456	$20,000	$8,000	$20,000	$20,000
PAYING AGENT SERVICES	$3,000	$4,000	$3,950	$4,000	$4,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FUND BALANCE GENERATED	$17,571,733	-	-	-	-
Total DEBT OTHR FINANCING	$35,751,653	$19,319,207	$18,046,950	$19,042,337	$19,042,338
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$3,509	$8,655	$8,655	$16,592	$16,592
ID CHARGE FROM ATTORNEY	$8,600	-	-	$17,584	$17,597
ID CHARGE FROM CIVIL RIGHTS	$39,814	$43,192	$43,192	$46,403	$46,438
ID CHARGE FROM FINANCE	$189,055	$187,883	$187,883	$217,963	$218,099
ID CHARGE FROM HUMAN RESOURCES	$98,580	$107,145	$107,145	$130,162	$130,238
ID CHARGE FROM INFORMATION TEC	$341,819	$579,273	$579,273	$504,435	$504,652
ID CHARGE FROM MAYOR	$66,918	$72,490	$72,490	$71,050	$71,095
ID CHARGE FROM EAP	$7,905	$5,991	$5,991	$4,993	$4,996
ID CHARGE FROM ENGINEERING	-	$594	$594	-	-
ID CHARGE FROM FLEET SERVICES	$26	-	-	-	-
ID CHARGE FROM TRAFFIC ENGINEE	$48,820	$56,425	$56,425	$69,167	$69,195
ID CHARGE FROM INSURANCE	$303,534	$395,332	$395,332	$369,600	$369,600
ID CHARGE FROM WORKERS COMP	$160,866	$104,718	$104,718	$107,510	$107,510
Total INTER DEPART CHARGES	$1,269,445	$1,561,698	$1,561,698	$1,555,459	$1,556,012
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$217,467	-$220,000	-$220,000	-$220,000	-$220,000
ID BILLING TO STREETS	-$376,312	-$370,000	-$380,000	-$380,000	-$376,000
ID BILLING TO SEWER	-$2,173,526	-$2,100,000	-$2,180,000	-$2,200,000	-$2,200,000
ID BILLING TO STORMWATER	-$218,926	-$220,000	-$220,000	-$220,000	-$220,000
Total INTER DEPART BILLING	-$2,986,230	-$2,910,000	-$3,000,000	-$3,020,000	-$3,016,000
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$7,163,544	$6,400,000	$7,400,000	$7,800,000	$7,800,000
TRANSFER OUT TO CAPITAL PROJEC	-	$12,498,000	$15,831,333	$17,737,000	$17,737,000
Total TRANSFER OUT	$7,163,544	$18,898,000	$23,231,333	$25,537,000	$25,537,000
Total Expenditures	**$62,927,089**	**$64,892,218**	**$67,042,718**	**$71,621,021**	**$71,314,570**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	**$62,458,000**	87.58%
OTHER FINANCE SOURCE	**$5,189,570**	7.28%
INVEST OTHER CONTRIB	**$2,078,000**	2.91%
MISC REVENUE	**$1,036,000**	1.45%
FINE FORFEITURE ASMT	**$355,000**	0.50%
TRANSFER IN	**$198,000**	0.28%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$151,151	$164,000	$123,334	$151,000	$151,000
FACILITY RENTAL	$336,114	$80,000	$315,049	$96,000	$96,000
DEVELOPMENT FEES	$330,145	-	$330,145	$376,000	$376,000
METERED REVENUE	$14,166,436	$14,810,000	$14,716,821	$14,900,000	$14,900,000
RESIDENTIAL	$23,468,043	$24,950,000	$26,078,179	$26,900,000	$26,900,000
COMMERCIAL	$9,430,058	$9,900,000	$9,976,315	$10,600,000	$10,600,000
INDUSTRIAL	$1,113,968	$1,150,000	$1,281,641	$1,300,000	$1,300,000
PUBLIC AUTHORITIES	$6,627,537	$7,572,000	$7,026,409	$7,375,000	$7,375,000
FIRE EMS PROTECTION	$118,675	$124,000	$120,277	$150,000	$150,000
WHOLESALE WATER	$571,243	$625,000	$485,613	$610,000	$610,000
Total CHARGES FOR SERVICES	$56,313,371	$59,375,000	$60,453,783	$62,458,000	$62,458,000
FINE FORFEITURE ASMT					
SPEC ASSESSMENTS SERVICE	$33,268	$35,000	$35,000	$41,000	$41,000
LATE FEES	$287,586	$255,000	$283,741	$300,000	$300,000
NSF FEES	$17,400	$15,000	$18,120	$14,000	$14,000
Total FINE FORFEITURE ASMT	$338,254	$305,000	$336,861	$355,000	$355,000
INVEST OTHER CONTRIB					
INTEREST	$2,226,697	$1,600,000	$1,631,740	$2,000,000	$2,000,000
NET (INCREASE) DECR FMV INVEST	$383,370	-	$158,909	-	-
INTEREST ON LEASES	-	$85,000	-	$78,000	$78,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total INVEST OTHER CONTRIB	$2,610,067	$1,685,000	$1,790,649	$2,078,000	$2,078,000
MISC REVENUE					
INSURANCE RECOVERIES	$40,026	-	-	-	-
LEASE REVENUE	-	$320,000	-	$305,000	$305,000
MISCELLANEOUS REVENUE	$3,633,794	$1,351,000	$1,009,523	$731,000	$731,000
Total MISC REVENUE	$3,673,819	$1,671,000	$1,009,523	$1,036,000	$1,036,000
OTHER FINANCE SOURCE					
SALE OF ASSETS	$1,313	-	-	$1,500	$1,500
CAPITAL CONTRIBUTIONS	-	-	-	$3,800,000	$3,800,000
FUND BALANCE APPLIED	-	$1,856,218	$3,451,902	$1,704,521	$1,388,070
Total OTHER FINANCE SOURCE	$1,313	$1,856,218	$3,451,902	$5,506,021	$5,189,570
TRANSFER IN					
TRANSFER IN FROM GENERAL	-	-	-	$188,000	$198,000
TRANSFER IN FROM INSURANCE	-$9,734	-	-	-	-
Total TRANSFER IN	-$9,734	-	-	$188,000	$198,000
Total Revenues	**$62,927,089**	**$64,892,218**	**$67,042,718**	**$71,621,021**	**$71,314,570**

Water Utility Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 3-18	18	2.00	205,508	2.00	2.00	209,493
ACCOUNTANT 4-18	18	1.00	114,285	1.00	1.00	90,690
ACCT TECH 3-20	20	1.00	78,979	1.00	1.00	72,766
ADMIN ASST-20	20	1.00	70,647	1.00	1.00	74,836
ADMIN CLK 1-20	20	5.00	329,335	5.00	5.00	339,216
ASSET MGR 2-18	18	1.00	104,070	1.00	1.00	112,263
AUTO MECH-16	16	2.00	160,889	2.00	2.00	174,438
BUILDING & TRADES FOREPERS-71	71	1.00	106,940	1.00	1.00	110,148
COMP MAP/GIS COORD-18	18	1.00	131,271	1.00	1.00	136,461
CONSTRUCTION SUPV-18	18	1.00	107,101	1.00	1.00	112,396
CONTROL SYSTEMS TECH-16	16	1.00	103,586	1.00	1.00	112,097
CROSS CONNECT CTRL INSPEC-16	16	4.00	371,579	4.00	4.00	367,996
CTRL SYS PROG-18	18	1.00	119,691	1.00	1.00	126,872
CUST SERV SUPV-18	18	1.00	117,526	1.00	1.00	121,051
DATA ANALYST 3-18	18	1.00	88,049	1.00	1.00	93,411
DISPATCHER-16	16	1.00	78,717	1.00	1.00	81,079
ENGINEER 3-18	18	1.00	112,168	1.00	1.00	115,533
ENGINEER 4-18	18	2.00	184,015	2.00	2.00	208,136
ENGR AIDE 1-16	16	1.00	72,937	1.00	1.00	77,379
EQPT OPR 1-16	16	10.00	665,526	10.00	10.00	679,657
EQPT OPR 3-16	16	7.00	555,714	7.00	7.00	576,008
FIELD SERV REP 2-16	16	4.00	275,446	4.00	4.00	281,236
FIELD SERV REP 3-16	16	1.00	83,909	1.00	1.00	87,219
FIELD SERVICE ANALYST-16	16	3.00	246,748	3.00	3.00	255,907
FIELD SERVICE LDWKR 1-16	16	1.00	77,314	1.00	1.00	73,044
FIELD SERVICE LDWKR 2-16	16	1.00	87,139	1.00	1.00	89,753
FIN OPER LDWKR-20	20	2.00	149,065	2.00	2.00	153,537
GIS SPECIALIST 2-18	18	2.00	204,158	2.00	2.00	215,139

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
MAINT MECH 1-16	16	1.00	86,218	1.00	1.00	71,149
MAINT MECH 2-16	16	5.00	429,432	5.00	5.00	447,461
MASTER MECHANIC-16	16	1.00	92,071	1.00	1.00	87,213
PAINTER-71	71	1.00	79,689	1.00	1.00	82,079
PRINCIPAL ENGR 1-18	18	1.00	146,843	1.00	1.00	151,249
PROGRAM ASST 1-20	20	2.00	138,111	2.00	2.00	144,137
PROGRAM ASST 2-20	20	1.00	77,712	1.00	1.00	80,771
PUB WKS GEN FORE-18	18	3.00	300,865	3.00	3.00	312,733
PUB WKS GEN SUPV-18	18	1.00	118,517	1.00	1.00	122,073
PUB WKS LEADWKR-16	16	1.00	79,068	1.00	1.00	82,977
PUB WKS MAINT WKR 1-16	16	5.00	308,503	5.00	5.00	310,106
PUB WKS MAINT WKR 2-16	16	4.00	267,728	4.00	4.00	275,492
PUB WKS MAINT WKR 3-16	16	9.00	656,257	9.00	9.00	669,381
PUBLIC INFORMATION OFF 2-18	18	1.00	105,819	1.00	1.00	112,263
SURVEYOR 2-18	18	1.00	102,030	1.00	1.00	105,091
WATER CIVIL TECH 2-16	16	3.00	232,361	3.00	3.00	255,747
WATER CIVIL TECH 3-16	16	2.00	167,016	2.00	2.00	174,957
WATER COMM OUTREACH SPEC-18	18	1.00	77,670	1.00	1.00	83,547
WATER HYDRANT INSPEC-16	16	3.00	251,727	3.00	3.00	259,278
WATER ONE CALL COORD-16	16	3.00	238,505	3.00	3.00	234,564
WATER QUALITY MGR-18	18	1.00	146,843	1.00	1.00	152,624
WATER QUALITY PROGRAM SUPV	18	1.00	84,383	1.00	1.00	86,914
WATER QUALITY SAMPLER 2-16	16	1.00	81,690	1.00	1.00	84,141
WATER QUALITY SAMPLER 3-16	16	1.00	81,600	1.00	1.00	85,633
WATER UTIL ACCT/COMP SPEC-20	20	1.00	88,531	1.00	1.00	91,187
WATER UTIL ASST GEN MGR-18	18	1.00	151,242	1.00	1.00	157,222

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
WATER UTIL FIN MGR-18	18	1.00	141,503	1.00	1.00	145,749
WATER UTIL GEN MGR-21	21	1.00	184,383	1.00	1.00	189,915
WATER UTIL MAINT SUPV-18	18	1.00	130,149	1.00	1.00	134,054
WATER UTIL OPER MGR-18	18	1.00	149,513	1.00	1.00	114,199
WATER UTIL OPR LDWKR-16	16	5.00	472,141	5.00	5.00	476,571
WATERWKS OPR 1-16	16	4.00	308,919	4.00	4.00	322,213
WATERWKS OPR 2-16	16	5.00	479,291	5.00	5.00	496,871
Grand Total		**133.00**	**$11,458,642**	**133.00**	**133.00**	**$11,747,319**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.



Transportation

Department of Transportation

Metro Transit

Parking Division

Traffic Engineering

Department of Transportation

Agency Mission

The mission of the Department of Transportation is to develop and maintain a safe, efficient, economical, equitable, and sustainable transportation system for Madison's residents and visitors in a way that is consistent with the City's land use plans and regional transportation goals.

Agency Overview

The Department of Transportation consists of the Metro Transit, Parking, and Traffic Engineering divisions as well as the transportation planning team. The agency is responsible for planning and maintaining each element of the City's transportation system, including bicycle, bus, freight, automobile traffic, parking, pedestrians, street, curb and right-of-way use, and public transit. The operating budgets for the three divisions are broken out separately. This budget covers the director's office and the transportation planning team.

2027 Budget Highlights

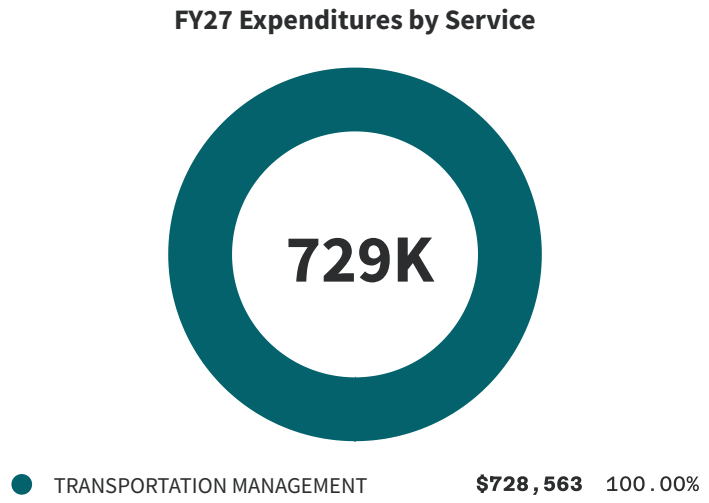
Service: Transportation Management

- No change from prior year. Budget maintains current level of service.

Department of Transportation Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
TRANSPORTATION MANAGEMENT	$703,262	$697,163	$694,042	$725,269	$728,563
Total Expenditures	**$703,262**	**$697,163**	**$694,042**	**$725,269**	**$728,563**

Service: Transportation Management

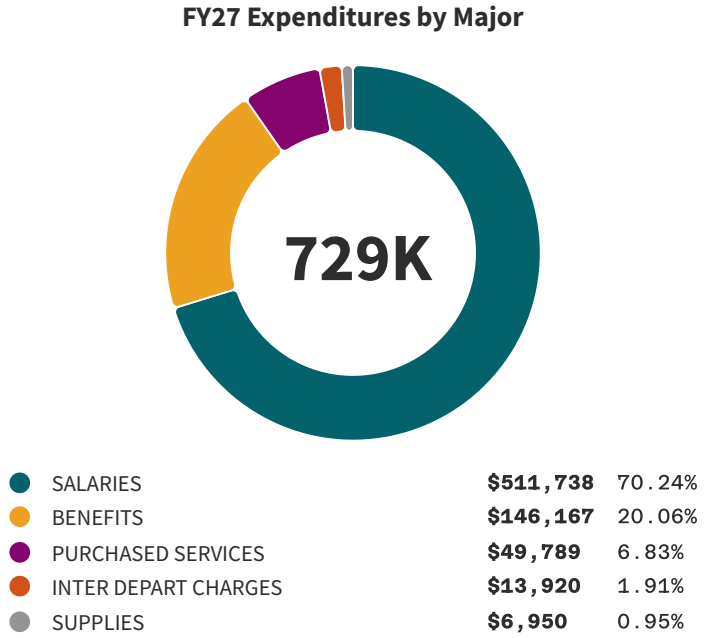
Service Description

This service is responsible for leadership of the department and for transportation planning.

Activities Performed by this Service

- Transportation Management: Lead the Traffic Engineering Division, the Parking Division, and Metro Transit to develop a coordinated effort toward meeting Madison's Transportation goals and to work collaboratively with elected leadership, other departments, other government agencies, and the public.
- Planning: Manage cross-divisional multimodal transportation planning efforts, support area plans and other planning efforts in the Planning Division, lead the city's interface with WisDOT and other transportation agencies, and act as a resource for other transportation planning efforts as needed.

Expenditures by Major (All Funds)



Expenditures by Major

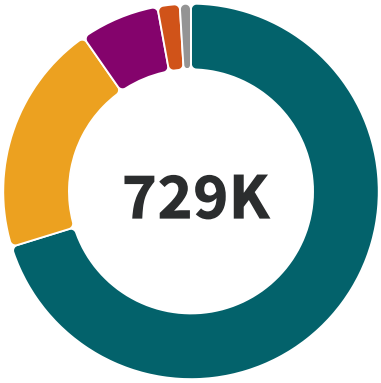
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$436,787	$487,237	$500,670	$511,738	$511,738
BENEFITS	$206,635	$139,893	$136,865	$142,873	$146,167
SUPPLIES	$10,223	$9,739	$9,739	$6,950	$6,950
PURCHASED SERVICES	$36,624	$47,000	$33,475	$49,789	$49,789
INTER DEPART CHARGES	$12,993	$13,294	$13,294	$13,920	$13,920
Total Expenditures	**$703,262**	**$697,163**	**$694,042**	**$725,269**	**$728,563**

Department of Transportation: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$511,738	70.24%
BENEFITS	$146,167	20.06%
PURCHASED SERVICES	$49,789	6.83%
INTER DEPART CHARGES	$13,920	1.91%
SUPPLIES	$6,950	0.95%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$414,499	$494,192	$489,975	$517,219	$517,219
COMPENSATED ABSENCE	$14,730	-	$8,000	-	-
HOURLY WAGES	$7,319	-	$2,000	-	-
OVERTIME WAGES PERMANENT	$221	-	$695	-	-
OVERTIME WAGES HOURLY	$18	-	-	-	-
BUDGET EFFICIENCIES	-	-$6,955	-	-$5,481	-$5,481
Total SALARIES	$436,787	$487,237	$500,670	$511,738	$511,738
BENEFITS					
COMPENSATED ABSENCE ESCROW	$69,323	-	-	-	-
HEALTH INSURANCE BENEFIT	$49,757	$67,313	$63,459	$67,313	$70,438
WAGE INSURANCE BENEFIT	$1,286	$1,635	$1,640	$1,117	$1,117
WI RETIREMENT SYSTEM	$28,918	$35,582	$35,287	$37,240	$37,498

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FICA MEDICARE BENEFITS	$34,396	$35,363	$36,479	$37,203	$37,114
MOVING EXPENSES	$22,956	-	-	-	-
Total BENEFITS	$206,635	$139,893	$136,865	$142,873	$146,167
SUPPLIES					
OFFICE SUPPLIES	$261	$3,239	$3,239	$450	$450
FURNITURE	$1,896	$500	$500	-	-
HARDWARE SUPPLIES	$7,152	$2,000	$2,000	$3,500	$3,500
SOFTWARE LICENSES & SUPPLIES	$885	$4,000	$4,000	$3,000	$3,000
UNIFORM CLOTHING SUPPLIES	$29	-	-	-	-
Total SUPPLIES	$10,223	$9,739	$9,739	$6,950	$6,950
PURCHASED SERVICES					
STORMWATER	$4,060	-	$4,045	-	-
CELLULAR TELEPHONE	$435	-	$840	-	-
SYSTEM AND SOFTWARE MAINTENANC	$1,877	-	$1,877	-	-
RECRUITMENT	$4,530	-	-	-	-
CONFERENCES AND TRAINING	$13,460	$9,000	$13,460	$11,784	$11,784
MEMBERSHIPS	$12,264	$13,000	$13,253	$13,500	$13,500
CONSULTING SERVICES	-	$25,000	-	$24,505	$24,505
Total PURCHASED SERVICES	$36,624	$47,000	$33,475	$49,789	$49,789
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$11,260	$11,260	$11,260	$11,260	$11,260
ID CHARGE FROM INSURANCE	$1,129	$1,416	$1,416	$1,400	$1,400
ID CHARGE FROM WORKERS COMP	$604	$618	$618	$1,260	$1,260
Total INTER DEPART CHARGES	$12,993	$13,294	$13,294	$13,920	$13,920
Total Expenditures	**$703,262**	**$697,163**	**$694,042**	**$725,269**	**$728,563**

Department of Transportation Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
DIR OF TRANSPORTATION-21	21	1.00	211,330	1.00	1.00	216,191
ENGINEER 3-18	18	1.00	96,255	1.00	1.00	99,142
PLANNER 3-18	18	1.00	88,049	1.00	1.00	94,768
PRINCIPAL PLANNER-18	18	1.00	127,391	1.00	1.00	137,499
PUBLIC INFORMATION OFF 2-18	18	1.00	112,168	1.00	1.00	115,533
Grand Total		**5.00**	**$635,192**	**5.00**	**5.00**	**$663,133**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Metro Transit

Agency Mission

The mission of Metro Transit is to provide safe, reliable, convenient, and efficient public transportation to the residents and visitors of the Metro service area.

Agency Overview

Metro Transit is responsible for the maintenance, operation, planning, development, and coordination of the public transit system in the Madison metropolitan area. The agency provides essential, multi-modal transportation options designed to connect people to jobs, education, medical care, and vital community services across the region.

2027 Budget Highlights

Agency-Wide Changes

- Increases federal revenues to utilize additional Federal Transit Administration Section 5307 grants. (Increase: $3.8 million)
- Utilizes one-time Inflation Reduction Act tax credits received for the purchase of 60-foot articulated electric buses. (Increase: $2.5 million)
- Includes a general fund subsidy to Metro Transit of $25.5 million. (Increase: $529,700)
- Increases local revenues based on expected increases from partner communities. (Increase: $1.5 million)
- Decreases fare and pass revenues to better align budget with recent trends. (Decrease: $755,000)
- Moves costs within work supplies ($170,000), equipment supplies ($410,000), lubricants ($170,000), and facility rental ($360,000) that are eligible capital costs under federal grant guidelines and can be supported by federal grants in the capital budget. (Decrease: $1.1 million)

Service: Bus Rapid Transit

- This service was first included in the 2025 budget, but costs were not allocated to the service in the 2025 or 2026 budget as a method to assign BRT-related costs was not finalized. The 2027 executive budget allocates costs to the service using several metrics including service hours for labor, vehicle miles, and ridership. Most costs allocated to the service were previously in the Fixed Route service area.
- Increases inventory costs to support specialized part needs for the electric bus fleet. (Increase: $312,300)

Service: Fixed Route

- Increases diesel budget based on expected higher prices in 2027. (Increase: $1.3 million)

Service: Paratransit

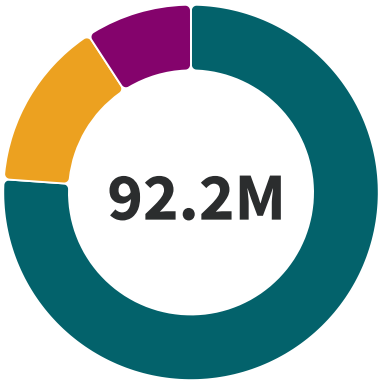
- Increases transportation services based on anticipated contracted paratransit costs. (Increase: $2.0 million)

Metro Transit Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



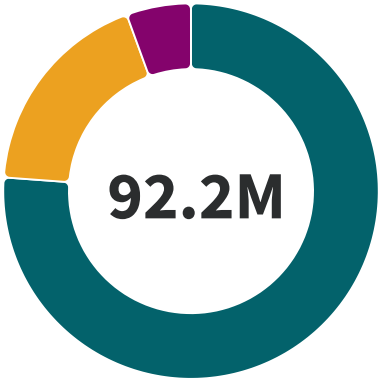
FIXED ROUTE	**$70,160,475**	76.12%
BUS RAPID TRANSIT	**$13,530,558**	14.68%
PARATRANSIT	**$8,483,547**	9.20%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUS RAPID TRANSIT	$313,368	-	$373,360	$13,519,595	$13,530,558
FIXED ROUTE	$77,136,243	$78,083,355	$79,010,542	$70,368,677	$70,160,475
PARATRANSIT	$7,276,141	$6,468,574	$7,871,648	$8,481,636	$8,483,547
Total Expenditures	**$84,725,753**	**$84,551,929**	**$87,255,550**	**$92,369,908**	**$92,174,580**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



FIXED ROUTE	**$70,203,729**	76.16%
BUS RAPID TRANSIT	**$16,838,762**	18.27%
PARATRANSIT	**$5,132,090**	5.57%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUS RAPID TRANSIT	$7,369,917	$7,300,084	$7,300,084	$13,519,595	$16,838,762
FIXED ROUTE	$71,060,546	$75,411,845	$77,907,266	$70,368,678	$70,203,729
PARATRANSIT	$6,295,290	$1,840,000	$2,048,201	$8,481,636	$5,132,090
Total Revenues	**$84,725,752**	**$84,551,929**	**$87,255,550**	**$92,369,909**	**$92,174,580**

Service: Bus Rapid Transit

Service Description

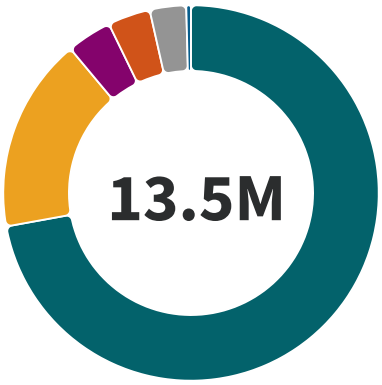
This service is responsible for the operations, specialized fleet maintenance, and facility upkeep of Metro's dedicated fixed-guideway transit infrastructure. Responsibilities include high-frequency vehicle operations, specialized maintenance for articulated electric buses, transit station and platform upkeep, ticket vending machine infrastructure, and all associated administrative, regulatory, and system-wide support costs.

Activities Performed by this Service

- Transit Service Delivery: Execute reliable, high-frequency daily transit operations across Metro's designated BRT corridor to maximize regional mobility and maintain service headway targets.
- Marketing, Customer Service & Community Outreach: Manage localized and system-wide BRT branding campaigns, coordinate passenger education for specialized platform boarding/fare structures, oversee marketing and advertising initiatives, and support dedicated customer service communications via the call center and public front counter.
- Transit Planning & Scheduling: Develop, analyze, and optimize specialized BRT service schedules; manage transit priority signaling coordinates; plan necessary route detours; evaluate feasibility for network adjustments; and coordinate ongoing system enhancements.
- Specialized Bus & Facilities Maintenance: Provide comprehensive technical servicing, safety inspections, cleaning, and complex repairs for the dedicated BRT fleet (including 60-foot articulated electric vehicles) and all corresponding fixed-guideway stations, specialized platforms, and technical infrastructure.
- Administration, Finance, & Compliance: Oversee the strategic management and performance auditing of the BRT branch; coordinate departmental operating budgets; and manage compliance, reporting, and fund drawdowns for relevant federal and state capital and operating grant awards.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$9,761,012	72.14%
PURCHASED SERVICES	$2,270,650	16.78%
INTER DEPART CHARGES	$524,961	3.88%
TRANSFER OUT	$495,368	3.66%
SUPPLIES	$422,888	3.13%
DEBT OTHR FINANCING	$55,678	0.41%

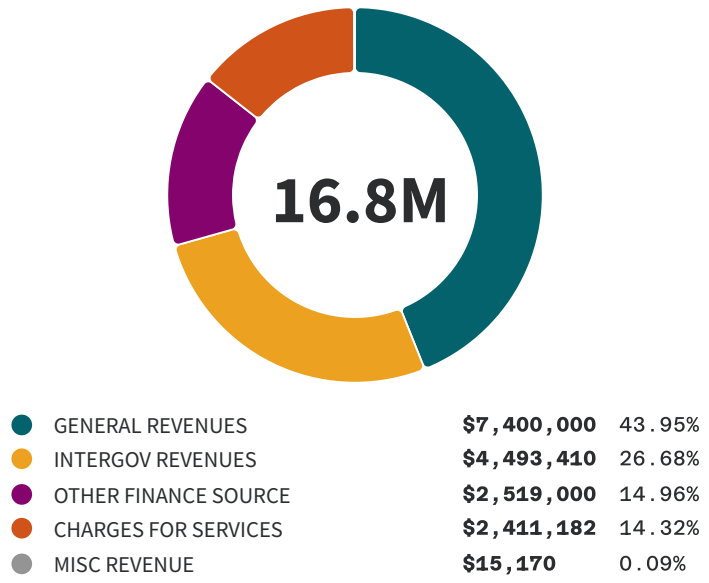
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	-	-	-	$9,760,757	$9,761,012

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BENEFITS	-	-	$62,546	-	-
SUPPLIES	$1,573	-	$814	$422,888	$422,888
PURCHASED SERVICES	$311,796	-	$310,000	$2,270,650	$2,270,650
DEBT OTHR FINANCING	-	-	-	$55,678	$55,678
INTER DEPART CHARGES	-	-	-	$524,727	$524,961
TRANSFER OUT	-	-	-	$484,894	$495,368
Total Expenditures	**$313,368**	**-**	**$373,360**	**$13,519,595**	**$13,530,558**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



GENERAL REVENUES	**$7,400,000**	43.95%
INTERGOV REVENUES	**$4,493,410**	26.68%
OTHER FINANCE SOURCE	**$2,519,000**	14.96%
CHARGES FOR SERVICES	**$2,411,182**	14.32%
MISC REVENUE	**$15,170**	0.09%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES	$7,369,917	$7,300,084	$7,300,084	$7,400,000	$7,400,000
INTERGOV REVENUES	-	-	-	$3,807,565	$4,493,410
CHARGES FOR SERVICES	-	-	-	$2,411,182	$2,411,182
MISC REVENUE	-	-	-	$15,170	$15,170
OTHER FINANCE SOURCE	-	-	-	$2,519,000	$2,519,000
TRANSFER IN	-	-	-	-$2,633,322	-
Total Revenues	**$7,369,917**	**$7,300,084**	**$7,300,084**	**$13,519,595**	**$16,838,762**

Service: Fixed Route

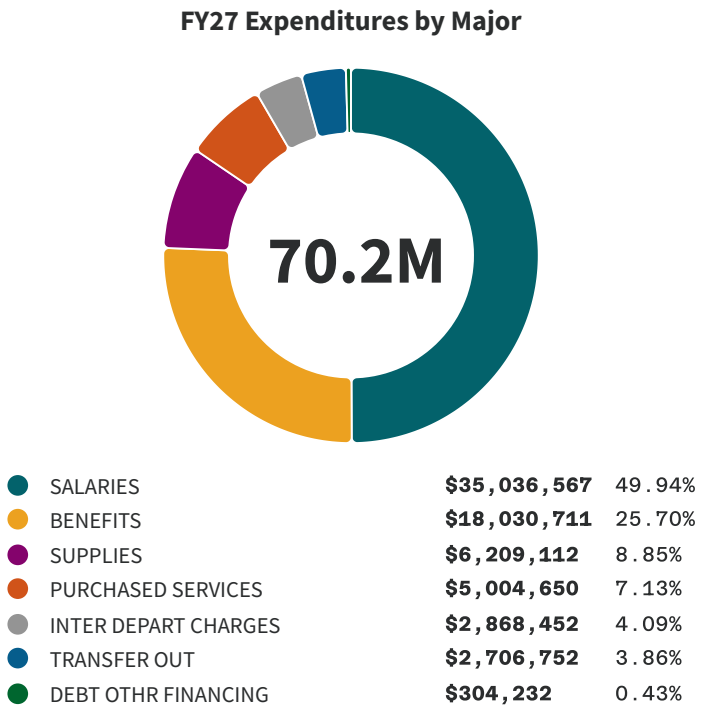
Service Description

This service is responsible for the strategic planning, programmatic coordination, and daily operation of Metro Transit's core fixed-route network, alongside the comprehensive technical servicing, repair, and maintenance of the standard transit bus fleet. The primary objective of this service is to provide reliable, safe, and equitable transportation for customers across a comprehensive network of urban and suburban destinations throughout the service area.

Activities Performed by this Service

- Transit Service Delivery: Execute standard fixed-route operations daily, ensuring adherence to scheduled timetables, route safety, and system-wide reliability targets.
- Marketing, Advertising, & Community Outreach: Manage customer support via the call center and public front counter, oversee regional branding and public information campaigns, and coordinate commercial advertising revenue programs on transit vehicles.
- Planning & Scheduling: Design and optimize system-wide schedules and route networks, manage bus shelter infrastructure upkeep and capital improvements, plan and communicate service detours, and evaluate the feasibility of system expansions or service adjustments.
- Bus & Facilities Maintenance: Provide comprehensive preventative maintenance, diagnostic troubleshooting, cleaning, and heavy repairs for the agency's primary fleet of standard transit coaches and maintenance facilities.
- Administration, Finance, & Compliance: Manage the over-arching administrative operations of the fixed-route branch, direct complex financial accounting, and maintain rigorous compliance and reporting for applicable federal, state, and local grant fund awards.

Expenditures by Major (All Funds)



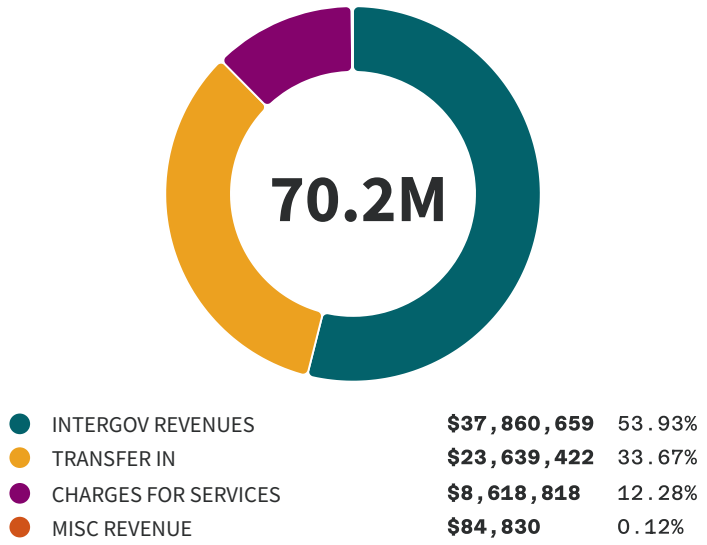
Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$41,347,385	$42,035,916	$41,277,318	$35,929,600	$35,036,567
BENEFITS	$16,064,670	$16,984,547	$17,220,333	$17,404,390	$18,030,711
SUPPLIES	$5,452,227	$5,562,387	$6,877,053	$6,209,112	$6,209,112

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PURCHASED SERVICES	$6,357,534	$6,685,500	$6,820,832	$5,004,650	$5,004,650
DEBT OTHR FINANCING	$1,175,026	$359,910	$359,910	$304,232	$304,232
INTER DEPART CHARGES	$3,321,247	$3,320,681	$3,320,681	$2,867,174	$2,868,452
TRANSFER OUT	$3,418,154	$3,134,414	$3,134,414	$2,649,520	$2,706,752
Total Expenditures	**$77,136,243**	**$78,083,355**	**$79,010,542**	**$70,368,677**	**$70,160,475**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$39,165,196	$38,550,000	$38,062,934	$33,934,232	$37,860,659
CHARGES FOR SERVICES	$10,562,377	$11,785,000	$10,450,181	$8,618,818	$8,618,818
MISC REVENUE	$50,894	$100,000	$173,206	$84,830	$84,830
OTHER FINANCE SOURCE	$1,479	-	$4,244,099	-	-
TRANSFER IN	$21,280,600	$24,976,845	$24,976,845	$27,730,798	$23,639,422
Total Revenues	**$71,060,546**	**$75,411,845**	**$77,907,266**	**$70,368,678**	**$70,203,729**

Service: Paratransit

Service Description

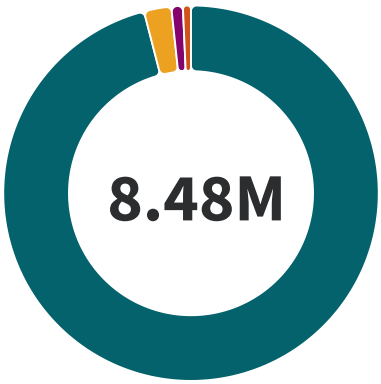
This service is responsible for providing specialized door-to-door or curb-to-curb paratransit services for passengers with disabilities who are unable to utilize the standard fixed route and BRT network. Operating in compliance with federal Americans with Disabilities Act (ADA) requirements, this service ensures access to employment, education, medical care, specialized programs, and to essential daily life activities throughout the region.

Activities Performed by this Service

- Transportation of Individuals with Disabilities: Oversee and deliver dedicated transit services for qualifying individuals with disabilities through a managed network of specialized contracted service providers utilizing paratransit vans and sedans.
- Planning, Scheduling, & Eligibility Assessment: Administer the formal client eligibility certification process, manage individual ride requests, optimize dispatch scheduling to control trip performance metrics, and provide strict administrative oversight and performance auditing of external transportation contracts.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



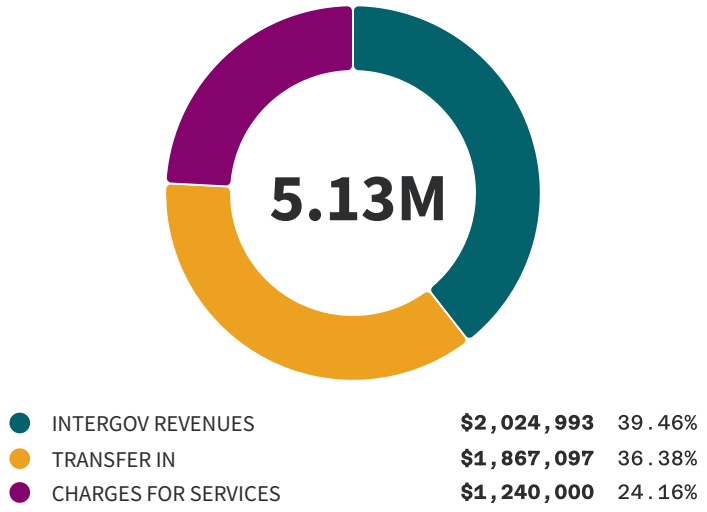
PURCHASED SERVICES	**$8,142,000**	95.97%
SALARIES	**$199,386**	2.35%
INTER DEPART CHARGES	**$83,697**	0.99%
BENEFITS	**$58,464**	0.69%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$284,741	$254,235	$266,952	$199,386	$199,386
BENEFITS	$90,006	$75,984	$80,137	$56,552	$58,464
SUPPLIES	-	$1,613	$676	-	-
PURCHASED SERVICES	$6,880,753	$6,050,000	$7,437,141	$8,142,000	$8,142,000
INTER DEPART CHARGES	$20,641	$86,742	$86,742	$83,697	$83,697
Total Expenditures	**$7,276,141**	**$6,468,574**	**$7,871,648**	**$8,481,636**	**$8,483,547**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

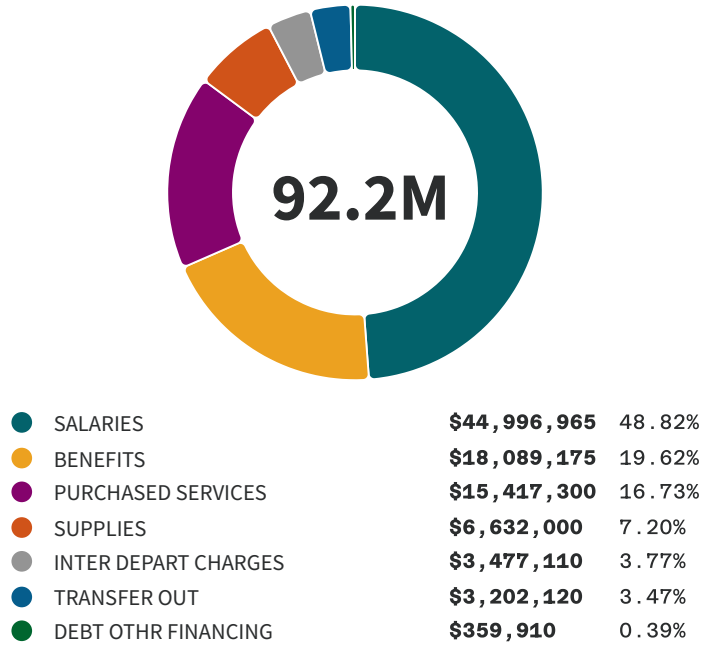
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$745,467	$600,000	$711,692	$2,044,203	$2,024,993
CHARGES FOR SERVICES	$1,225,259	$1,240,000	$1,336,509	$1,240,000	$1,240,000
TRANSFER IN	$4,324,564	-	-	$5,197,433	$1,867,097
Total Revenues	**$6,295,290**	**$1,840,000**	**$2,048,201**	**$8,481,636**	**$5,132,090**

Metro Transit: Metro Transit Fund

The graphs and tables below provide a summary and line-item details of the agency's Metro Transit Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$34,105,785	$37,391,014	$33,910,789	$39,246,763	$39,246,763
SALARY SAVINGS	-	-$3,372,179	-	-$2,747,273	-$2,747,273
PENDING PERSONNEL	-	$1,674,316	-	$2,028,180	$1,135,402
PREMIUM PAY	$967,920	$915,000	$994,510	$1,006,637	$1,006,637
WORKERS COMPENSATION WAGES	$242,591	$240,000	$358,377	$249,600	$249,600
COMPENSATED ABSENCE	$486,382	$250,000	$508,100	$505,837	$505,837
HOURLY WAGES	$111,456	-	$72,494	-	-
OVERTIME WAGES PERMANENT	$5,717,151	$5,192,000	$5,700,000	$5,600,000	$5,600,000
OVERTIME WAGES HOURLY	$841	-	-	-	-
Total SALARIES	$41,632,126	$42,290,151	$41,544,270	$45,889,743	$44,996,965
BENEFITS					
COMPENSATED ABSENCE ESCROW	$425,420	$250,000	$250,000	$400,000	$400,000
UNEMPLOYMENT BENEFITS	$43,163	$50,000	$22,636	$50,000	$50,000

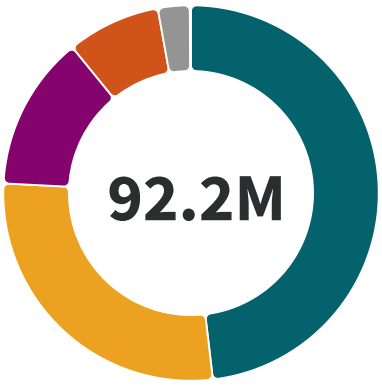
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HEALTH INSURANCE BENEFIT	$8,456,170	$9,739,613	$9,444,137	$9,692,164	$10,305,991
WAGE INSURANCE BENEFIT	$755,146	$1,038,874	$1,088,755	$1,025,326	$1,025,326
HEALTH INSURANCE RETIREE	$517,946	$515,000	$533,295	$515,000	$515,000
WI RETIREMENT SYSTEM	$2,856,429	$2,661,687	$2,958,011	$2,810,170	$2,829,685
FICA MEDICARE BENEFITS	$3,080,376	$2,805,357	$3,065,128	$2,968,283	$2,963,173
MOVING EXPENSES	$18,291	-	-	-	-
LICENSES AND CERTIFICATIONS	$1,735	-	$1,054	-	-
Total BENEFITS	$16,154,676	$17,060,531	$17,363,016	$17,460,943	$18,089,175
SUPPLIES					
OFFICE SUPPLIES	$3,846	$15,000	$2,168	$20,000	$20,000
COPY PRINTING SUPPLIES	$26,607	$15,000	$13,289	$15,000	$15,000
HARDWARE SUPPLIES	$15,194	$75,000	$75,000	$75,000	$75,000
SOFTWARE LICENSES & SUPPLIES	$11,138	$35,000	$17,187	$30,000	$30,000
POSTAGE	$12,922	$14,000	$15,490	$15,000	$15,000
WORK SUPPLIES	$162,188	$200,000	$177,795	$30,000	$30,000
SAFETY SUPPLIES	$2,925	-	$5,787	-	-
SNOW REMOVAL SUPPLIES	$3,612	-	-	-	-
UNIFORM CLOTHING SUPPLIES	$155,967	$135,000	$62,157	$80,000	$80,000
FOOD AND BEVERAGE	$5,062	-	$2,052	-	-
BUILDING SUPPLIES	$31,070	$15,000	$56,256	$30,000	$30,000
EQUIPMENT SUPPLIES	$314,213	$450,000	$111,995	$40,000	$40,000
TIRES	$308,187	$320,000	$320,000	$320,000	$320,000
GASOLINE	$65,037	$40,000	$40,000	$47,000	$47,000
DIESEL	$2,146,355	$2,500,000	$2,350,000	$3,800,000	$3,800,000
LUBRICANTS	$212,148	$200,000	$286,214	$30,000	$30,000
INVENTORY	$1,977,327	$1,550,000	$3,343,153	$2,100,000	$2,100,000
Total SUPPLIES	$5,453,800	$5,564,000	$6,878,544	$6,632,000	$6,632,000
PURCHASED SERVICES					
NATURAL GAS	$275,484	$300,000	$342,557	$340,000	$340,000
ELECTRICITY	$1,803,929	$1,800,000	$1,800,000	$1,750,000	$1,750,000
WATER	$93,929	$70,000	$105,441	$105,000	$105,000
SEWER	-	$7,000	-	-	-
STORMWATER	$130	$20,000	-	-	-
TELEPHONE	$34,912	$10,000	$97,868	$100,000	$100,000
CELLULAR TELEPHONE	$14,152	$20,000	$26,897	$30,000	$30,000
BUILDING IMPROV REPAIR MAINT	$51,940	$50,000	$102,464	$50,000	$50,000
WASTE DISPOSAL	$21,537	$20,000	$33,009	$30,000	$30,000
PEST CONTROL	$8,435	$8,000	$15,012	$15,000	$15,000
ELEVATOR REPAIR	$1,995	$2,000	$2,000	$2,000	$2,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FACILITY RENTAL	$399,863	$400,000	$415,013	$40,000	$40,000
GROUNDS IMPROV REPAIR MAINT	$15,643	$6,500	$6,500	$6,500	$6,500
SNOW REMOVAL	$162,107	$75,000	$168,000	$165,000	$165,000
COMMUNICATION DEVICE RPR MAIN	$577,352	$600,000	$425,290	$776,000	$776,000
EQUIP IMPROV REPAIR MAINT	$19,815	$12,000	$31,302	$10,000	$10,000
SYSTEM AND SOFTWARE MAINTENANC	$4,168	-	-	-	-
VEHICLE REPAIR AND MAINTENANCE	$118,435	$150,000	$84,708	$85,000	$85,000
RECRUITMENT	$1,620	-	$1,000	$1,000	$1,000
MILEAGE	$119	-	-	-	-
CONFERENCES AND TRAINING	$51,477	$80,000	$40,000	$40,000	$40,000
MEMBERSHIPS	$57,558	$60,000	$62,777	$65,000	$65,000
UNIFORM LAUNDRY	$19,116	$15,000	$74,700	$75,000	$75,000
MEDICAL SERVICES	$72,281	$75,000	$83,699	$85,000	$85,000
AUDIT SERVICES	$24,700	$20,000	$20,000	$20,000	$20,000
BANK SERVICES	$1,041	$1,000	$1,210	$1,300	$1,300
CREDIT CARD SERVICES	$11,964	$20,000	$36,691	$37,000	$37,000
ARMORED CAR SERVICES	$23,360	$20,000	$25,574	$27,000	$27,000
DELIVERY FREIGHT CHARGES	$1,071	$1,500	$2,187	$2,000	$2,000
STORAGE SERVICES	$2,240	$2,500	$2,500	$2,500	$2,500
CONSULTING SERVICES	$35,037	$200,000	$240,071	$280,000	$280,000
ADVERTISING SERVICES	$345,602	$275,000	$375,880	$375,000	$375,000
PRINTING SERVICES	$65,015	$100,000	$133,392	$100,000	$100,000
INSPECTION SERVICES	$11,095	$15,000	$15,000	$15,000	$15,000
PARKING TOWING SERVICES	$62,140	$50,000	$65,000	$65,000	$65,000
TRANSPORTATION SERVICES	$6,286,649	$5,500,000	$6,840,000	$7,545,000	$7,545,000
OTHER SERVICES AND EXPENSES	$696,932	$700,000	$753,708	$750,000	$750,000
COMMUNITY AGENCY CONTRACTS	$588,198	$550,000	$597,141	$597,000	$597,000
GENERAL LIABILITY INSURANCE	$1,409,469	$1,500,000	$1,361,382	$1,650,000	$1,650,000
TAXES AND SPECIAL ASSESSMENTS	$179,339	-	$180,000	$180,000	$180,000
PERMITS AND LICENSES	$232	-	-	-	-
Total PURCHASED SERVICES	$13,550,083	$12,735,500	$14,567,973	$15,417,300	$15,417,300
DEBT OTHR FINANCING					
PRINCIPAL	$359,910	$359,910	$359,910	$359,910	$359,910
AMORTIZATION	-	-	-	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FUND BALANCE GENERATED	$815,116	-	-	-	-
Total DEBT OTHR FINANCING	$1,175,026	$359,910	$359,910	$359,910	$359,910
INTER DEPART CHARGES					
ID CHARGE FROM ATTORNEY	$53,419	$46,566	$46,566	$65,431	$65,478
ID CHARGE FROM CIVIL RIGHTS	$145,331	$159,331	$159,331	$173,989	$174,118
ID CHARGE FROM FINANCE	$208,259	$250,624	$250,624	$273,212	$273,390
ID CHARGE FROM HUMAN RESOURCES	$444,691	$515,964	$515,964	$561,553	$561,878
ID CHARGE FROM INFORMATION TEC	$1,050,338	$1,027,398	$1,027,398	$966,066	$966,609
ID CHARGE FROM MAYOR	$244,272	$267,408	$267,408	$266,402	$266,571
ID CHARGE FROM EAP	$29,484	$38,711	$38,711	$45,463	$45,489
ID CHARGE FROM ENGINEERING	$2,220	$882	$882	-	-
ID CHARGE FROM FLEET SERVICES	$57,372	-	-	-	-
ID CHARGE FROM TRAFFIC ENGINEE	$76,366	$158,025	$158,025	$211,422	$211,517
ID CHARGE FROM INSURANCE	$259,273	$415,698	$415,698	$394,600	$394,600
ID CHARGE FROM WORKERS COMP	$686,789	$451,816	$451,816	$442,460	$442,460
ID CHARGE FROM STORMWATER	$84,073	$75,000	$75,000	$75,000	$75,000
Total INTER DEPART CHARGES	$3,341,888	$3,407,423	$3,407,423	$3,475,598	$3,477,110
TRANSFER OUT					
TRANSFER OUT TO DEBT SERVICE	$3,418,154	$3,134,414	$3,134,414	$3,134,414	$3,202,120
Total TRANSFER OUT	$3,418,154	$3,134,414	$3,134,414	$3,134,414	$3,202,120
Total Expenditures	**$84,725,753**	**$84,551,929**	**$87,255,550**	**$92,369,908**	**$92,174,580**

Agency Revenues by Major

FY27 Revenues by Major



INTERGOV REVENUES	**$44,379,061**	48.15%
TRANSFER IN	**$25,506,519**	27.67%
CHARGES FOR SERVICES	**$12,270,000**	13.31%
GENERAL REVENUES	**$7,400,000**	8.03%
OTHER FINANCE SOURCE	**$2,519,000**	2.73%
MISC REVENUE	**$100,000**	0.11%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL REVENUES					
VEHICLE REGISTRATION	$7,369,917	$7,300,084	$7,300,084	$7,400,000	$7,400,000
Total GENERAL REVENUES	$7,369,917	$7,300,084	$7,300,084	$7,400,000	$7,400,000
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$8,833,539	$7,850,000	$7,631,231	$7,106,000	$11,699,061
STATE REVENUES OPERATING	$18,247,989	$18,500,000	$18,343,703	$18,400,000	$18,400,000
LOCAL REVENUES OPERATING	$12,829,135	$12,800,000	$12,799,692	$14,280,000	$14,280,000
Total INTERGOV REVENUES	$39,910,662	$39,150,000	$38,774,626	$39,786,000	$44,379,061
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	-$802	-	-	-	-
ADVERTISING	$836,624	$450,000	$450,000	$450,000	$450,000
TRANSIT FAREBOX	$864,785	$1,050,000	$700,000	$650,000	$650,000
ADULT PASSES	$2,081,146	$2,060,000	$2,060,000	$2,060,000	$2,060,000
SENIOR/DISABLED PASSES	$1,351,688	$1,425,000	$1,444,018	$1,450,000	$1,450,000
YOUTH PASSES	$1,526,218	$1,500,000	$1,302,672	$1,300,000	$1,300,000
UNLIMITED RIDE PASS	$5,127,977	$6,540,000	$5,830,000	$6,360,000	$6,360,000
Total CHARGES FOR SERVICES	$11,787,636	$13,025,000	$11,786,690	$12,270,000	$12,270,000
MISC REVENUE					
INSURANCE RECOVERIES	$53,523	$50,000	$165,000	$50,000	$50,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISCELLANEOUS REVENUE	-$2,629	$50,000	$8,206	$50,000	$50,000
Total MISC REVENUE	$50,894	$100,000	$173,206	$100,000	$100,000
OTHER FINANCE SOURCE					
SALE OF ASSETS	$1,479	-	-	-	-
TAX CREDIT FUNDING	-	-	-	$2,519,000	$2,519,000
FUND BALANCE APPLIED	-	-	$4,244,099	-	-
Total OTHER FINANCE SOURCE	$1,479	-	$4,244,099	$2,519,000	$2,519,000
TRANSFER IN					
TRANSFER IN FROM GENERAL	$25,605,164	$24,976,845	$24,976,845	$30,294,909	$25,506,519
Total TRANSFER IN	$25,605,164	$24,976,845	$24,976,845	$30,294,909	$25,506,519
Total Revenues	**$84,725,752**	**$84,551,929**	**$87,255,550**	**$92,369,909**	**$92,174,580**

Metro Transit Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
DATA ANALYST 2	18	1.00	77,643	1.00	1.00	77,001
PARA SCHEDULING COOR-42	42	2.00	128,466	2.00	2.00	136,289
TRANS ACCT 2-44	44	1.00	83,521	1.00	1.00	77,001
TRANS ACCT 4-44	44	1.00	88,022	1.00	1.00	83,521
TRANS ACCT CLK 2-42	42	1.00	51,267	1.00	1.00	51,180
TRANS ACCT CLK 3-42	42	1.00	70,741	1.00	1.00	75,049
TRANS ACCTG TECH 1-42	42	2.00	128,525	2.00	2.00	132,695
TRANS ACCTG TECH 3-42	42	1.00	51,273	1.00	1.00	56,028
TRANS ADMIN CLK-42	42	1.00	58,459	1.00	1.00	67,825
TRANS ADV/SALES ASSOC-19	19	1.00	77,286	1.00	1.00	79,604
TRANS ASST SCH PLANNER-44	44	1.00	81,088	1.00	1.00	79,973
TRANS BUS CLEANER-41	41	5.00	341,688	5.00	5.00	328,277
TRANS CAPITAL PROGRAM MGR-44	44	1.00	137,538	1.00	1.00	148,452
TRANS CAPITAL PROJECT MGR-44	44	1.00	130,110	1.00	1.00	134,013
TRANS CLASS A MECH-41	41	16.00	1,308,993	16.00	16.00	1,394,372
TRANS CLASS B MECH-41	41	16.00	1,196,979	16.00	16.00	1,277,068
TRANS CLASS C MECH-41	41	17.00	1,115,139	17.00	17.00	1,208,415
TRANS CUS SERV SUPV-44	44	4.00	318,989	4.00	4.00	338,903
TRANS CUST SERVS REPR-42	42	9.00	484,134	9.00	9.00	537,854
TRANS CUST SERVS REPR-42 PT	42	0.60	30,933	0.60	0.60	27,910
TRANS DATA ANALYST 3-44	44	1.00	99,109	1.00	1.00	94,737

		2026 Adopted		2027 Base	2027 Executive	
TRANS EMPL REL ASST-43	43	2.00	139,574	2.00	2.00	146,234
TRANS ENGINEER 2-44	44	1.00	101,007	1.00	1.00	90,662
TRANS FINANCE MGR-44	44	1.00	133,452	1.00	1.00	114,164
TRANS GARAGE DISPAT-41	41	4.00	277,745	4.00	4.00	317,437
TRANS GENERAL MGR-21	21	1.00	184,104	1.00	1.00	198,809
TRANS GRANT ADMIN 4-44	44	1.00	128,948	1.00	1.00	132,816
TRANS GRAPHICS TECH-42	42	1.00	54,662	1.00	1.00	52,707
TRANS HR COORD-44	44	1.00	106,807	1.00	1.00	110,011
TRANS INFO SYS COORD-44	44	1.00	96,223	1.00	1.00	104,037
TRANS INFO SYS SPEC 2-44	44	2.00	189,238	2.00	2.00	192,540
TRANS INFO SYS SPEC 3-44	44	1.00	117,420	1.00	1.00	90,662
TRANS JANITOR-41	41	3.00	211,230	3.00	3.00	213,319
TRANS MAINT MGR-44	44	3.00	398,021	3.00	3.00	411,051
TRANS MAINT SUPERV-44	44	13.00	1,188,275	13.00	13.00	1,270,189
TRANS MAP & COMM SPEC-42	42	1.00	79,238	1.00	1.00	84,064
TRANS MECH LEADWKR-41	41	1.00	84,616	1.00	1.00	89,769
TRANS MK/CU SERV MGR-44	44	2.00	186,872	2.00	2.00	245,334
TRANS MKT SPEC 1-44	44	1.00	93,303	1.00	1.00	96,102
TRANS OPER MGR-44	44	3.00	418,981	3.00	3.00	434,174
TRANS OPER SUPER-44	44	18.00	1,825,615	18.00	18.00	1,839,548
TRANS OPERATOR-41	41	317.00	21,029,700	317.00	317.00	22,199,996
TRANS OPERATOR-41 PT	41	2.10	112,690	2.10	2.10	117,543
TRANS PAINT & BODY-41	41	2.00	166,182	2.00	2.00	176,303
TRANS PARTS SPEC-42	42	3.00	157,076	3.00	3.00	179,812
TRANS PARTS SUPER-44	44	1.00	93,634	1.00	1.00	97,312

		2026 Adopted		2027 Base	2027 Executive	
TRANS PLAN&SCH MGR-44	44	1.00	127,350	1.00	1.00	108,957
TRANS PLANNER 2-44	44	2.00	198,785	2.00	2.00	209,120
TRANS SAFETY COORD 2-44	44	1.00	91,978	1.00	1.00	97,579
TRANS SCHED PLANNER-44	44	1.00	96,223	1.00	1.00	104,037
TRANS SERVICE WKR-41	41	17.00	1,083,901	17.00	17.00	1,157,806
TRANS TRAINING SPEC-44	44	1.00	94,478	1.00	1.00	97,312
TRANS UTIL WKR-41	41	9.00	621,040	9.00	9.00	687,660
TRANS UTIL WKR-ENTRY-41	41	1.00	51,216	1.00	1.00	61,579
TRANSIT CHIEF ADMIN OFF-21	21	1.00	156,983	1.00	1.00	161,692
TRANSIT CHIEF DEV OFF-21	21	1.00	168,775	1.00	1.00	173,838
TRANSIT CHIEF MAINT OFF-21	21	1.00	162,494	1.00	1.00	177,081
TRANSIT CHIEF OPERATING OFF-21	21	1.00	156,440	1.00	1.00	161,133
TRANSIT HR GENERALIST 2-44	44	1.00	116,169	1.00	1.00	77,001
Grand Total		**507.70**	**$36,760,345**	**507.70**	**507.70**	**$38,685,558**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Parking Division

Agency Mission

The Parking Division's mission is to provide accessible, equitable, and predictable parking options for all businesses, events, residents, and visitors to our city.

Agency Overview

The goal of the Agency is to provide continuous improvement for the customer experience and to improve the City's parking infrastructure. The Parking Division will advance this goal through system efficiencies, developing a curb management policy and action plan, and upgrading systems and processes for an improved customer experience.

2027 Budget Highlights

Agency-Wide Changes

- Reclasses a Finance/Admin Manager position to a Deputy Parking Division Manager. (Increase: $10,700)
- Deletes a 1.0 FTE Parking Tech Aide position and a 1.0 FTE Admin Clerk 1 position. (Decrease: $200,400)
- Creates a 1.0 FTE Data Analyst 2 position. (Increase $104,900)
- Creates a 1.0 FTE Marketing and Communications Specialist position. (Increase: $92,500)
- Decreases permit revenues to align with recent trends. (Decrease: $661,200)
- Decreases supply and purchased service budget citing expected needs and historic spending. (Decrease: $1.2 million)
- Anticipates an $839,900 contribution towards parking fund reserves.

Service: Garage Parking

- Increases charge revenues primarily from the reopening of the State Street Campus Garage. (Increase: $2.3 million)
- The 2026 adopted budget included an increased debt service payment to pay down debt premium placed in the parking fund. The 2027 executive operating budget lowers the debt service budget to the scheduled payment. (Decrease: $1.2 million)
- Decreases building repair and maintenance costs based on anticipated needs. (Decrease: $1.1 million)

Service: Lot Parking

- Budget maintains current level of service.

Service: On Street Parking

- Budget maintains current level of service.

Service: Parking Administration and Operations

- Budget maintains current level of service.

Service: Parking Enforcement

- Budget maintains current level of service.

Service: Transportation Demand Management

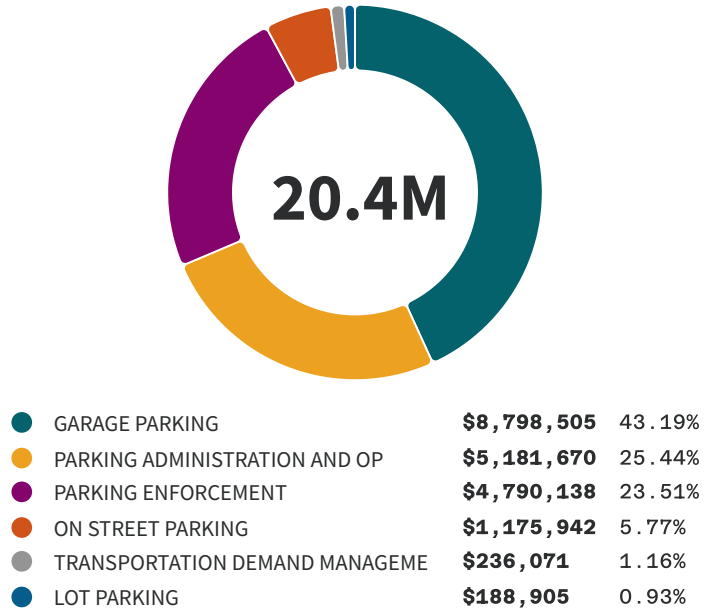
- Budget maintains current level of service.

Parking Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service

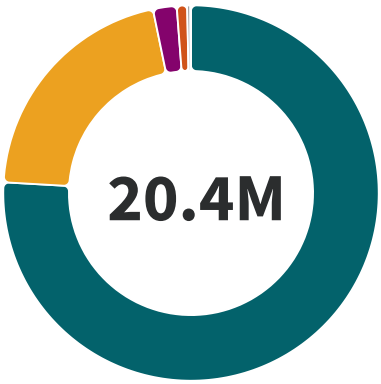


Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GARAGE PARKING	$5,667,122	$9,882,806	$10,455,004	$11,524,574	$8,798,505
LOT PARKING	$262,160	$1,011,483	$152,462	$187,741	$188,905
ON STREET PARKING	$1,909,525	$1,514,561	$1,338,461	$1,478,757	$1,175,942
PARKING ADMINISTRATION AND OP	$4,295,870	$3,396,494	$3,223,163	$4,315,104	$5,181,670
PARKING ENFORCEMENT	$4,523,099	$4,686,483	$4,660,308	$4,762,021	$4,790,138
TRANSPORTATION DEMAND MANAGEME	$111,761	$120,528	$121,488	$235,564	$236,071
Total Expenditures	**$16,769,536**	**$20,612,355**	**$19,950,886**	**$22,503,760**	**$20,371,232**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



GARAGE PARKING	**$15,465,410**	75.92%
ON STREET PARKING	**$4,242,063**	20.82%
LOT PARKING	**$416,923**	2.05%
PARKING ENFORCEMENT	**$180,000**	0.88%
PARKING ADMINISTRATION AND OP	**$55,075**	0.27%
TRANSPORTATION DEMAND MANAGEME	**$11,760**	0.06%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GARAGE PARKING	$12,400,670	$14,067,572	$12,909,869	$15,087,536	$15,465,410
LOT PARKING	$421,649	$440,524	$412,334	$416,923	$416,923
ON STREET PARKING	$3,426,412	$3,284,863	$3,487,492	$6,517,963	$4,242,063
PARKING ADMINISTRATION AND OP	$230,924	$2,628,836	$2,850,390	$109,577	$55,075
PARKING ENFORCEMENT	$279,661	$180,000	$279,661	$360,000	$180,000
TRANSPORTATION DEMAND MANAGEME	$10,220	$10,560	$11,140	$11,760	$11,760
Total Revenues	**$16,769,536**	**$20,612,355**	**$19,950,886**	**$22,503,760**	**$20,371,232**

Service: Garage Parking

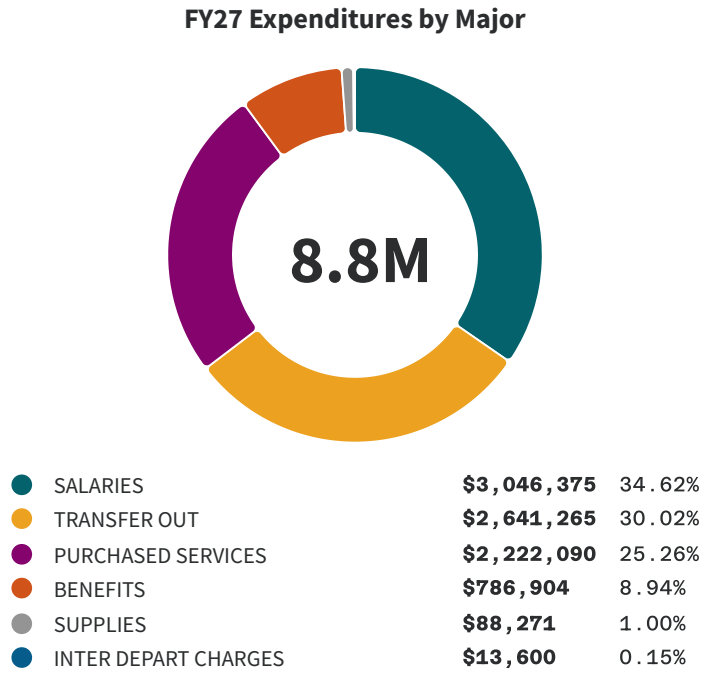
Service Description

This service operates six city garages: Capitol Square North Garage, Wilson Street Garage, Overture Center Garage, South Livingston Street (Capitol East) Garage, State Street Campus Garage, and State Street Capitol Garage. The goals of the service are to provide a high quality user experience; serve and balance the parking needs of residents, visitors, businesses, and events; and continuously improve operations and efficiency.

Activities Performed by this Service

- Facility Operations: Manage six public parking garages.
- Monthly and Long-term Leases: Manage monthly parking permits at the garages.
- Structural Maintenance and Repair: Oversee the structural repairs and engineering consulting services at the garages.

Expenditures by Major (All Funds)

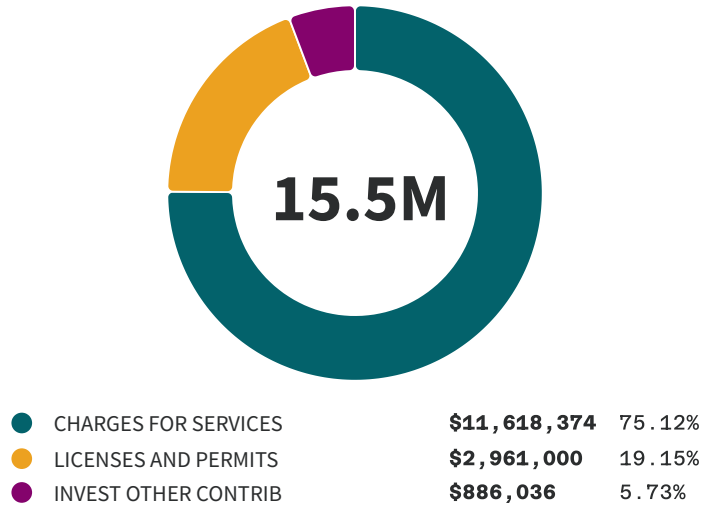


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,671,693	$1,776,932	$2,913,471	$2,643,888	$3,046,375
BENEFITS	$951,288	$871,109	$1,020,931	$770,192	$786,904
SUPPLIES	$130,957	$129,525	$153,428	$88,271	$88,271
PURCHASED SERVICES	$1,828,467	$3,218,304	$2,480,238	$5,008,287	$2,222,090
DEBT OTHR FINANCING	-	-	-	-	-
INTER DEPART CHARGES	$84,716	$13,600	$13,600	$13,600	$13,600
TRANSFER OUT	-	$3,873,336	$3,873,336	$3,000,336	$2,641,265
Total Expenditures	**$5,667,122**	**$9,882,806**	**$10,455,004**	**$11,524,574**	**$8,798,505**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$8,616,276	$9,352,321	$9,476,632	$11,240,500	$11,618,374
LICENSES AND PERMITS	$2,925,818	$3,829,215	$2,633,237	$2,961,000	$2,961,000
INVEST OTHER CONTRIB	$846,720	$886,036	$800,000	$886,036	$886,036
MISC REVENUE	$7,776	-	-	-	-
TRANSFER IN	$4,080	-	-	-	-
Total Revenues	**$12,400,670**	**$14,067,572**	**$12,909,869**	**$15,087,536**	**$15,465,410**

Service: Lot Parking

Service Description

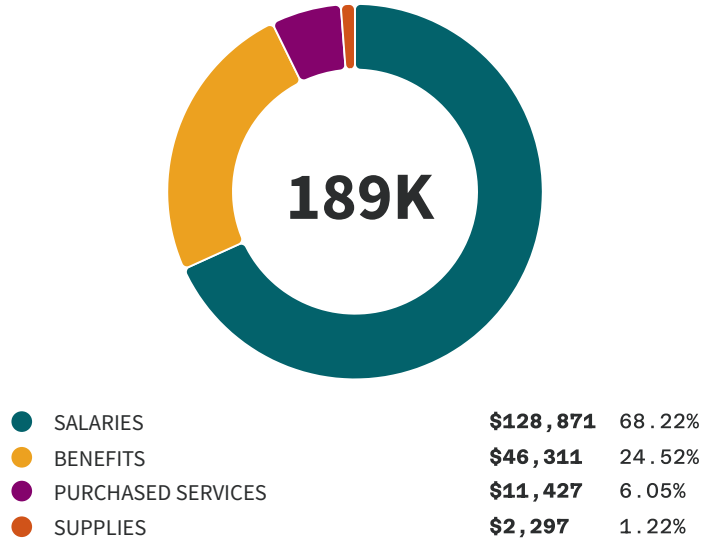
This service operates five parking lots: Blair Lot, Buckeye Lot, Evergreen Lot, Wilson Lot, and Wingra Lot. The goals of the service are to continue to meet the unique parking demands that each surface lot serves, increase utilization during off-peak timeframes, and encourage the use of surface lots before using on-street parking to accommodate special event parking needs.

Activities Performed by this Service

- Monthly Permits: Manage monthly parking permits at the parking lots.
- Facility Operations: Oversee the operation and maintenance of six parking lots.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

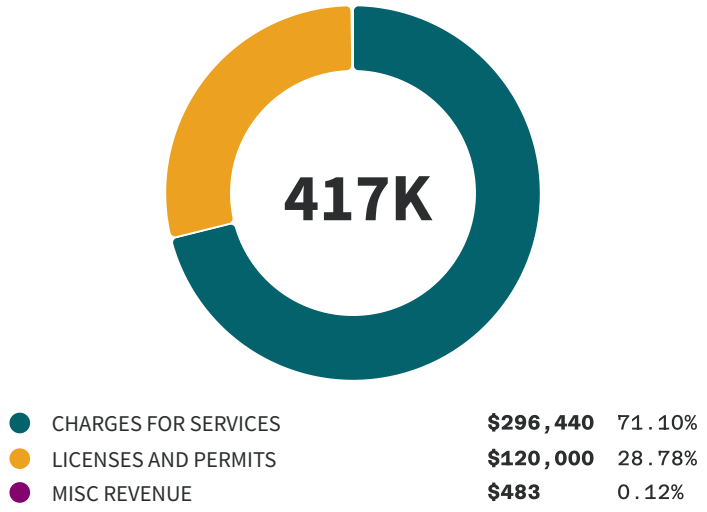


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$65,867	$923,069	$33,367	$128,871	$128,871
BENEFITS	$20,378	$18,993	$13,264	$45,146	$46,311
SUPPLIES	$1,506	$4,903	$887	$2,297	$2,297
PURCHASED SERVICES	$105,384	$64,518	$104,944	$11,427	$11,427
INTER DEPART CHARGES	$69,024	-	-	-	-
Total Expenditures	**$262,160**	**$1,011,483**	**$152,462**	**$187,741**	**$188,905**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$277,257	$290,644	$282,802	$296,440	$296,440
LICENSES AND PERMITS	$143,908	$149,380	$129,031	$120,000	$120,000
MISC REVENUE	$483	$500	$500	$483	$483
Total Revenues	**$421,649**	**$440,524**	**$412,334**	**$416,923**	**$416,923**

Service: On Street Parking

Service Description

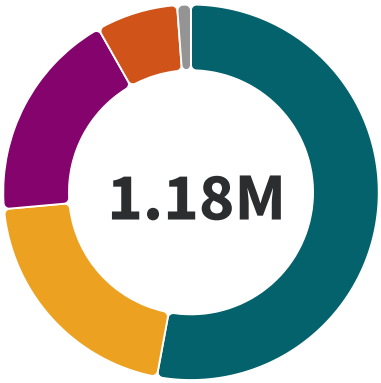
This service operates on-street parking through meters in the downtown area and through a residential permit process in the nearby neighborhoods. The goals of the service are to manage on-street parking restrictions, rates, and programs to address the needs of the location and to provide convenient and available parking in accordance with transportation policies.

Activities Performed by this Service

- On-Street Meters: Manage approximately 1,300 on-street metered spaces.
- Residential Parking Permit Program (RP3): Administer the program.
- Other On-Street Restrictions: Administer loading zone, ADA, time limit restrictions (non-RP3), and temporary no-parking restrictions.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



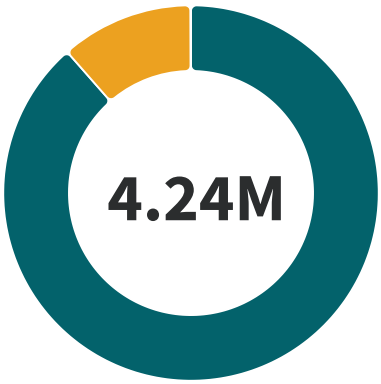
SALARIES	**$622,300**	52.92%
BENEFITS	**$242,864**	20.65%
PURCHASED SERVICES	**$214,320**	18.23%
SUPPLIES	**$82,608**	7.02%
INTER DEPART CHARGES	**$13,850**	1.18%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$647,666	$684,062	$485,469	$622,300	$622,300
BENEFITS	$267,971	$280,511	$194,234	$236,999	$242,864
SUPPLIES	$73,521	$98,600	$74,297	$82,608	$82,608
PURCHASED SERVICES	$571,765	$437,538	$570,612	$523,000	$214,320
INTER DEPART CHARGES	$69,024	$13,850	$13,850	$13,850	$13,850
TRANSFER OUT	$279,578	-	-	-	-
Total Expenditures	**$1,909,525**	**$1,514,561**	**$1,338,461**	**$1,478,757**	**$1,175,942**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES	**$3,755,963**	88.54%
LICENSES AND PERMITS	**$484,300**	11.42%
MISC REVENUE	**$1,800**	0.04%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$3,150,460	$3,015,863	$3,214,514	$6,031,863	$3,755,963
LICENSES AND PERMITS	$274,988	$267,900	$272,650	$484,300	$484,300
MISC REVENUE	$964	$1,100	$328	$1,800	$1,800
Total Revenues	**$3,426,412**	**$3,284,863**	**$3,487,492**	**$6,517,963**	**$4,242,063**

Service: Parking Administration and Operations

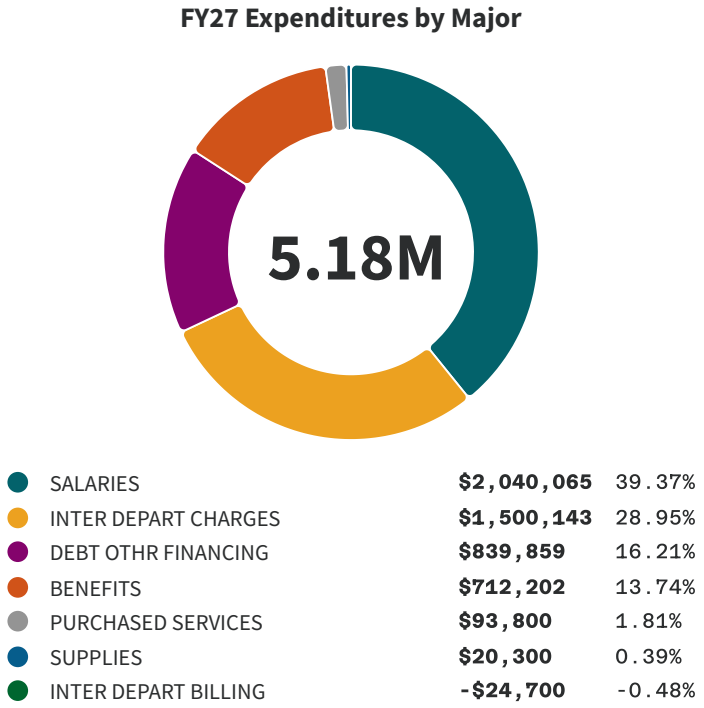
Service Description

This service includes administrative staff in the Parking Division, the overall management and supervision of field operations staff, and all areas of parking not included above. The goals of the service are continuous improvement and flexibility to adapt to changes in transportation demand and behavior, changing technology, and user expectations; maintaining financial sustainability, while balancing strategies to provide affordable access; encouraging the use of other forms of transportation; balancing parking demand across the system to provide reliable availability; and generating sufficient revenue to fund operating and capital costs.

Activities Performed by this Service

- Management: General management and administrative support for the Parking Division.

Expenditures by Major (All Funds)

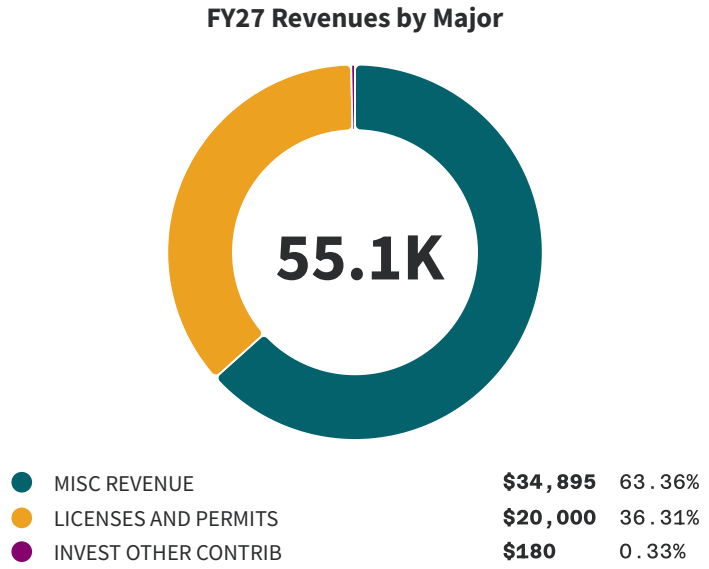


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$981,638	$1,100,862	$1,092,807	$2,148,723	$2,040,065
BENEFITS	$275,578	$637,100	$384,071	$695,550	$712,202
SUPPLIES	$20,647	$19,600	$20,175	$20,300	$20,300
PURCHASED SERVICES	$168,408	$85,100	$172,278	$93,800	$93,800
DEBT OTHR FINANCING	$484,022	-	-	-	$839,859
INTER DEPART CHARGES	$962,693	$1,578,532	$1,578,532	$1,381,431	$1,500,143
INTER DEPART BILLING	-$11,721	-$24,700	-$24,700	-$24,700	-$24,700
TRANSFER OUT	$1,414,606	-	-	-	-
Total Expenditures	**$4,295,870**	**$3,396,494**	**$3,223,163**	**$4,315,104**	**$5,181,670**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LICENSES AND PERMITS	-	-	$6,826	$20,000	$20,000
INVEST OTHER CONTRIB	-	-	-	$180	$180
MISC REVENUE	$230,924	$6,000	$38,091	$34,895	$34,895
OTHER FINANCE SOURCE	-	$2,622,836	$2,805,474	$54,502	-
Total Revenues	**$230,924**	**$2,628,836**	**$2,850,390**	**$109,577**	**$55,075**

Service: Parking Enforcement

Service Description

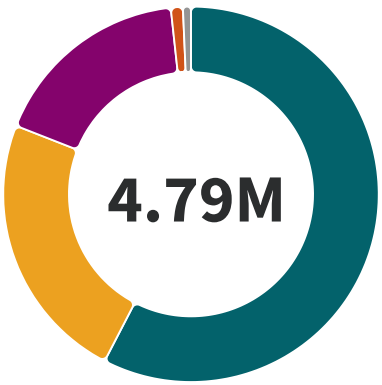
This service ensures safe and efficient movement of vehicular and pedestrian traffic related to public and private parking along the City's streets and highways.

Activities Performed by this Service

- Enforcement: Monitor and enforce on-street parking meters, loading zones, and time-restricted parking, including the Residential Permit Program.
- Other Efforts: Monitor and enforce activities related to vehicular storage and abandonments, peak-hour towing efforts, private property complaints, school zone enforcement, special event parking restrictions, and all other on-street parking restrictions.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



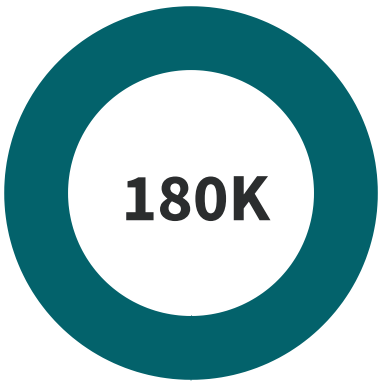
SALARIES	**$2,759,461**	57.61%
BENEFITS	**$1,117,768**	23.33%
PURCHASED SERVICES	**$830,505**	17.34%
SUPPLIES	**$49,025**	1.02%
INTER DEPART CHARGES	**$33,380**	0.70%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$2,604,854	$2,649,742	$2,678,146	$2,759,461	$2,759,461
BENEFITS	$1,004,252	$1,110,361	$1,051,808	$1,089,650	$1,117,768
SUPPLIES	$27,553	$69,200	$27,120	$49,025	$49,025
PURCHASED SERVICES	$849,721	$823,800	$869,853	$830,505	$830,505
INTER DEPART CHARGES	$36,718	$33,380	$33,380	$33,380	$33,380
Total Expenditures	**$4,523,099**	**$4,686,483**	**$4,660,308**	**$4,762,021**	**$4,790,138**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



FINE FORFEITURE ASMT **$180,000** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$25,661	$180,000	$25,661	$360,000	-
FINE FORFEITURE ASMT	$254,000	-	$254,000	-	$180,000
Total Revenues	**$279,661**	**$180,000**	**$279,661**	**$360,000**	**$180,000**

Service: Transportation Demand Management

Service Description

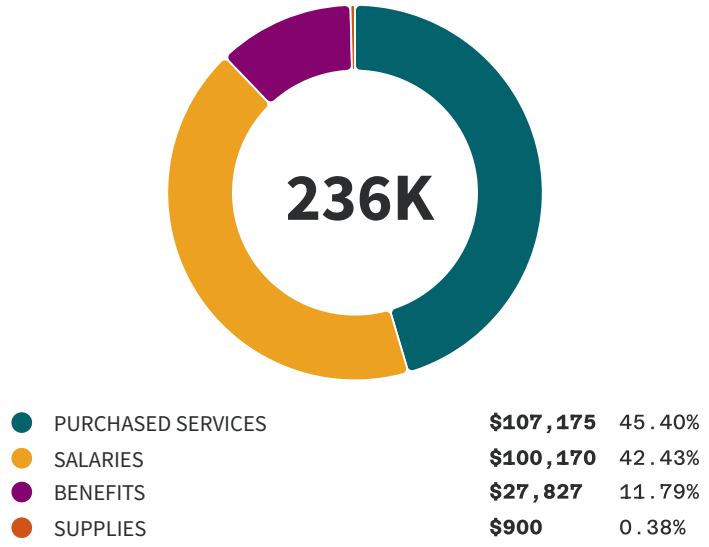
This service focuses on using strategies to maximize the efficiency of our transportation systems, which will lead to improved mobility, reduced congestion, and lower carbon emissions. It aims to provide all people with transportation options that enable them to travel from their location to a destination in an affordable, efficient, and sustainable way.

Activities Performed by this Service

- Program management: Review and ensure TDM plans meet minimum requirements.
- Enforcement: Perform site visits to verify that TDM measures are used appropriately.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

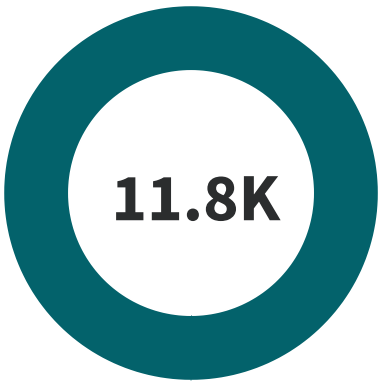


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$89,101	$89,674	$96,565	$100,170	$100,170
BENEFITS	$22,600	$25,679	$24,860	$27,319	$27,827
SUPPLIES	-	-	-	$900	$900
PURCHASED SERVICES	$60	$5,175	$63	$107,175	$107,175
Total Expenditures	**$111,761**	**$120,528**	**$121,488**	**$235,564**	**$236,071**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



CHARGES FOR SERVICES **$11,760** 100.00%

Agency Revenues by Major

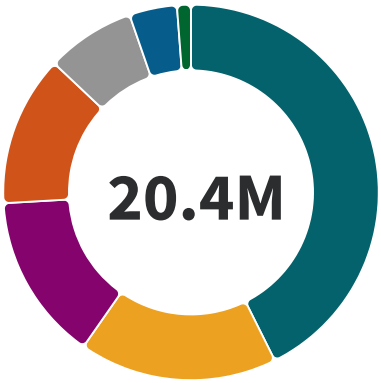
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES	$10,220	$10,560	$11,140	$11,760	$11,760
Total Revenues	**$10,220**	**$10,560**	**$11,140**	**$11,760**	**$11,760**

Parking Division: Parking Utility Fund

The graphs and tables below provide a summary and line-item details of the agency's Parking Utility Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$8,697,241	42.69%
PURCHASED SERVICES	$3,479,317	17.08%
BENEFITS	$2,933,875	14.40%
TRANSFER OUT	$2,641,265	12.97%
INTER DEPART CHARGES	$1,560,973	7.66%
DEBT OTHR FINANCING	$839,859	4.12%
SUPPLIES	$243,401	1.19%
INTER DEPART BILLING	-$24,700	-0.12%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$6,577,292	$7,701,916	$6,796,318	$8,003,148	$8,003,148
SALARY SAVINGS	-	-$1,777,875	-	-$240,094	-$240,094
PENDING PERSONNEL	-	$800,000	-	$139,558	$433,387
PREMIUM PAY	$41,983	$40,000	$49,130	$40,000	$40,000
WORKERS COMPENSATION WAGES	-	$9,000	-	$9,000	$9,000
COMPENSATED ABSENCE	$73,725	$100,000	$75,937	$100,000	$100,000
HOURLY WAGES	$295,235	$270,000	$295,235	$270,000	$270,000
OVERTIME WAGES PERMANENT	$70,830	$80,000	$79,999	$80,500	$80,500
OVERTIME WAGES HOURLY	$38	$500	$500	$500	$500
ELECTION OFFICIALS WAGES	$1,714	$800	$2,706	$800	$800
Total SALARIES	$7,060,818	$7,224,341	$7,299,825	$8,403,412	$8,697,241
BENEFITS					

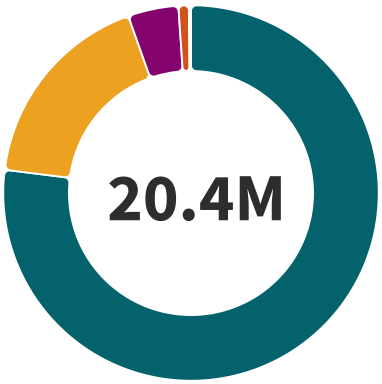
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
COMPENSATED ABSENCE ESCROW	$108,321	$100,000	$159,581	$100,000	$100,000
UNEMPLOYMENT BENEFITS	$2,202	$40,000	$2,202	$40,000	$40,000
HEALTH INSURANCE BENEFIT	$1,358,668	$1,592,860	$1,443,840	$1,472,372	$1,540,779
WAGE INSURANCE BENEFIT	$18,540	$18,442	$17,972	$17,056	$17,056
WI RETIREMENT SYSTEM	$471,745	$554,538	$490,500	$576,227	$580,229
FICA MEDICARE BENEFITS	$517,439	$570,805	$512,989	$595,255	$591,865
POST EMPLOYMENT HEALTH PLANS	$65,153	$67,108	$62,083	$63,945	$63,945
Total BENEFITS	$2,542,068	$2,943,753	$2,689,167	$2,864,856	$2,933,875
SUPPLIES					
OFFICE SUPPLIES	$14,687	$38,212	$7,798	$9,255	$9,255
COPY PRINTING SUPPLIES	$7,663	$8,662	$5,393	$7,000	$7,000
FURNITURE	$1,625	$42,470	-	$1,800	$1,800
HARDWARE SUPPLIES	$36,711	$32,144	$40,000	$41,370	$41,370
SOFTWARE LICENSES & SUPPLIES	-	$12,430	-	$2,030	$2,030
POSTAGE	$6,337	$9,400	$4,318	$5,850	$5,850
WORK SUPPLIES	$58,010	$67,050	$58,010	$72,535	$72,535
JANITORIAL SUPPLIES	$7,752	$10,050	$1,744	$4,340	$4,340
MEDICAL SUPPLIES	$439	-	-	-	-
SAFETY SUPPLIES	$2,478	$6,330	$45,989	$18,991	$18,991
SNOW REMOVAL SUPPLIES	$1,317	-	-	$400	$400
UNIFORM CLOTHING SUPPLIES	$19,426	$26,060	$11,587	$36,600	$36,600
BUILDING	$422	-	-	-	-
BUILDING SUPPLIES	$2,499	-	$9,085	$5,000	$5,000
ELECTRICAL SUPPLIES	$5,484	$7,400	$9,452	$2,600	$2,600
HVAC SUPPLIES	$1,616	$1,250	-	-	-
PLUMBING SUPPLIES	$4,436	$8,100	$222	$2,100	$2,100
MACHINERY AND EQUIPMENT	$3,368	$31,790	-	$7,340	$7,340
EQUIPMENT SUPPLIES	$79,913	$20,480	$82,310	$26,190	$26,190
Total SUPPLIES	$254,184	$321,828	$275,907	$243,401	$243,401
PURCHASED SERVICES					
NATURAL GAS	$25,999	$51,300	$27,299	$26,700	$26,700
ELECTRICITY	$304,648	$320,700	$388,888	$316,700	$316,700
WATER	$35,029	$35,325	$36,780	$37,215	$37,215
STORMWATER	$5,151	$9,000	$5,408	$2,500	$2,500
TELEPHONE	$8,410	$6,500	$8,831	$1,400	$1,400
CELLULAR TELEPHONE	$34,830	$19,100	$36,571	$30,150	$30,150
SYSTEMS COMMUNICATION INTERNET	$94,384	$102,088	$99,104	$103,500	$103,500

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BUILDING IMPROV REPAIR MAINT	$481,606	$1,766,600	$1,000,000	$3,836,197	$700,000
WASTE DISPOSAL	$2,458	$4,600	$2,581	$6,100	$6,100
FIRE PROTECTION	$9,085	$6,000	$9,539	$44,710	$44,710
ELEVATOR REPAIR	$131,362	$71,700	$137,930	$77,000	$77,000
SNOW REMOVAL	$93,236	$145,300	$97,898	$86,300	$86,300
EQUIP IMPROV REPAIR MAINT	$47,563	$14,000	$49,941	$42,800	$42,800
SYSTEM AND SOFTWARE MAINTENANC	$111,453	$192,530	$117,026	$195,805	$195,805
RECRUITMENT	$259	$200	$272	$200	$200
MILEAGE	$389	$678	$409	$162	$162
CONFERENCES AND TRAINING	$23,639	$62,950	$24,821	$52,730	$52,730
MEMBERSHIPS	$2,315	$1,375	$2,431	$1,375	$1,375
UNIFORM LAUNDRY	$28,628	$41,320	$30,060	$350,000	$41,320
AUDIT SERVICES	$8,000	$8,000	$8,400	$8,000	$8,000
BANK SERVICES	$6,369	$6,000	$6,688	$6,200	$6,200
CREDIT CARD SERVICES	$804,431	$576,935	$788,343	$255,100	$605,100
STORAGE SERVICES	$454	$200	$477	$200	$200
CONSULTING SERVICES	$231,270	$172,000	$242,834	$189,600	$189,600
ADVERTISING SERVICES	$4,033	$6,400	$4,235	$2,400	$2,400
PRINTING SERVICES	$3,177	-	$3,336	-	-
INSPECTION SERVICES	$5,411	$1,000	$5,682	$37,750	$37,750
PARKING TOWING SERVICES	$745,133	$700,000	$760,036	$700,000	$700,000
SECURITY SERVICES	$250,393	$275,950	$276,249	$148,000	$148,000
OTHER SERVICES AND EXPENSES	$10,575	$8,884	$11,104	$3,000	$3,000
TAXES AND SPECIAL ASSESSMENTS	$12,533	$24,000	$13,160	$12,000	$12,000
PERMITS AND LICENSES	$1,580	$3,800	$1,659	$400	$400
Total PURCHASED SERVICES	$3,523,805	$4,634,435	$4,197,988	$6,574,194	$3,479,317
DEBT OTHR FINANCING					
AMORTIZATION	-	-	-	-	-
FUND BALANCE GENERATED	$484,022	-	-	-	$839,859
Total DEBT OTHR FINANCING	$484,022	-	-	-	$839,859
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$57,052	$56,777	$56,777	$56,762	$56,762
ID CHARGE FROM ATTORNEY	$15,882	$10,915	$10,915	$14,414	$14,425
ID CHARGE FROM CIVIL RIGHTS	$34,418	$36,266	$36,266	$35,914	$35,941
ID CHARGE FROM FINANCE	$162,644	$240,665	$240,665	$128,000	$239,146

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID CHARGE FROM HUMAN RESOURCES	$86,623	$94,765	$94,765	$101,736	$101,794
ID CHARGE FROM INFORMATION TEC	$274,925	$345,470	$345,470	$311,718	$311,862
ID CHARGE FROM MAYOR	$57,850	$60,865	$60,865	$54,990	$55,025
ID CHARGE FROM EAP	$6,982	$8,811	$8,811	$9,384	$9,390
ID CHARGE FROM ENGINEERING	$97,845	$108,949	$108,949	$97,845	$97,845
ID CHARGE FROM FLEET SERVICES	$209,165	$303,764	$303,764	$342,216	$349,464
ID CHARGE FROM TRAFFIC ENGINEE	$37,262	$42,272	$42,272	$79,472	$79,509
ID CHARGE FROM INSURANCE	$138,100	$292,560	$292,560	$175,700	$175,700
ID CHARGE FROM WORKERS COMP	$43,428	$37,283	$37,283	$34,110	$34,110
Total INTER DEPART CHARGES	$1,222,175	$1,639,362	$1,639,362	$1,442,261	$1,560,973
INTER DEPART BILLING					
ID BILLING TO ENGINEERING	-$11,721	-$24,700	-$24,700	-$24,700	-$24,700
Total INTER DEPART BILLING	-$11,721	-$24,700	-$24,700	-$24,700	-$24,700
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$1,694,184	$1,500,000	$1,500,000	$1,500,000	$1,500,000
TRANSFER OUT TO DEBT SERVICE	-	$2,373,336	$2,373,336	$1,500,336	$1,141,265
Total TRANSFER OUT	$1,694,184	$3,873,336	$3,873,336	$3,000,336	$2,641,265
Total Expenditures	**$16,769,536**	**$20,612,355**	**$19,950,886**	**$22,503,760**	**$20,371,232**

Agency Revenues by Major

FY27 Revenues by Major



CHARGES FOR SERVICES	$15,682,537	76.98%
LICENSES AND PERMITS	$3,585,300	17.60%
INVEST OTHER CONTRIB	$886,216	4.35%
FINE FORFEITURE ASMT	$180,000	0.88%
MISC REVENUE	$37,178	0.18%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
CHARGES FOR SERVICES					
PROGRAM INCOME PRINCIPAL	$10,220	$10,560	$11,140	$11,760	$11,760
REIMBURSEMENT OF EXPENSE	$25,661	$180,000	$25,661	$360,000	$377,874
CASHIERED REVENUE	$8,613,440	$9,296,488	$9,474,785	$11,240,500	$11,240,500
METERED REVENUE	$3,430,553	$3,362,340	$3,499,164	$6,328,303	$4,052,403
Total CHARGES FOR SERVICES	$12,079,875	$12,849,388	$13,010,750	$17,940,563	$15,682,537
LICENSES AND PERMITS					
OCCUPANCY PERMITS	$44,114	$43,300	$50,000	$43,300	$43,300
PARKING PERMITS	$3,251,350	$4,162,195	$2,926,215	$3,481,000	$3,481,000
OTHER PERMITS	$49,251	$41,000	$65,528	$61,000	$61,000
Total LICENSES AND PERMITS	$3,344,715	$4,246,495	$3,041,743	$3,585,300	$3,585,300
FINE FORFEITURE ASMT					
PARKING VIOLATIONS	$254,000	-	$254,000	-	$180,000
Total FINE FORFEITURE ASMT	$254,000	-	$254,000	-	$180,000
INVEST OTHER CONTRIB					
INTEREST	$846,720	$886,036	$800,000	$886,036	$886,036
INTEREST ON LEASES	-	-	-	$180	$180
Total INVEST OTHER CONTRIB	$846,720	$886,036	$800,000	$886,216	$886,216
MISC REVENUE					
INSURANCE RECOVERIES	$7,803	-	-	-	-
EASEMENTS	$483	$500	$500	$483	$483

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
LEASE REVENUE	-	-	-	$895	$895
MISCELLANEOUS REVENUE	$231,860	$7,100	$38,419	$35,800	$35,800
Total MISC REVENUE	$240,147	$7,600	$38,919	$37,178	$37,178
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	$2,622,836	$2,805,474	$54,502	-
Total OTHER FINANCE SOURCE	-	$2,622,836	$2,805,474	$54,502	-
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$4,080	-	-	-	-
Total TRANSFER IN	$4,080	-	-	-	-
Total Revenues	**$16,769,536**	**$20,612,355**	**$19,950,886**	**$22,503,760**	**$20,371,232**

Parking Division Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 2-18	18	1.00	65,161	1.00	1.00	80,000
ADMIN ANAL 2-18	18	1.00	91,134	1.00	1.00	102,117
ADMIN CLK 1-20	20	2.00	145,310	2.00	1.00	75,170
ADMIN SERVS SUPV-18	18	1.00	74,781	1.00	1.00	83,547
CONSTRUCTION MGR 1-18	18	-	-	1.00	1.00	99,142
CUSTODIAL WKR 2-16	16	1.00	63,358	1.00	1.00	67,368
CUSTOMER SERVICE AMBASSADOR	16	8.00	444,800	8.00	8.00	461,873
CUSTOMER SVC AMBASSADOR-16 PT	16	2.15	121,136	2.15	2.15	124,770
DATA ANALYST 2	18	-	-	-	1.00	81,587
DATA ANALYST 4	18	1.00	81,113	1.00	1.00	130,463
DEPUTY PARKING DIVISION MANAGER	18	-	-	-	1.00	123,281
ENGINEER 4-18	18	1.00	130,149	-	-	-
FIELD LEADWORKER 1-16	16	-	-	4.00	4.00	285,322
FIELD LEADWORKER 2-16	16	-	-	9.00	9.00	705,326
FIELD OPER SUPV-18	18	3.00	271,047	3.00	3.00	315,737
FIELD SERVICE LDWKR 2-16	16	9.00	704,827	-	-	-
FINANCE/ADMIN MGR-18	18	1.00	96,255	1.00	-	-
GIS SPECIALIST 2-18	18	1.00	76,981	1.00	1.00	86,914
INFORMATION CLERK-20	20	3.00	191,663	3.00	3.00	201,392
MAINT ELECTR 1-16	16	1.00	90,337	1.00	1.00	87,666
MKTG/COMMUN SPEC-18	18	-	-	-	1.00	70,750
PARKING DIV DIR-18	18	1.00	162,711	1.00	1.00	169,102
PKG CASHIER-16	16	3.00	190,184	3.00	3.00	183,852
PKG CASHIER-16 PT	16	1.60	82,733	1.60	1.60	85,215
PKG ENFC FIELD SUPV-18	18	1.00	86,914	1.00	1.00	89,522
PKG ENFC OFF-16	16	29.00	2,147,311	29.00	29.00	2,233,176
PKG ENFC SUPV-18	18	1.00	81,113	1.00	1.00	90,690

		2026 Adopted		2027 Base	2027 Executive	
PKG EQUIP MECH-16	16	3.00	236,152	6.00	6.00	419,681
PKG EQUIP TECH 1-16	16	2.00	164,104	2.00	2.00	169,795
PKG MAINT WKR 1-16	16	9.00	642,400	8.00	8.00	580,527
PKG MAINT WKR 2-16	16	-	-	1.00	1.00	71,149
PKG REVENUE CLK-20	20	1.00	63,331	1.00	1.00	65,231
PKG SERVICE WKR-16	16	4.00	285,732	1.00	1.00	77,567
PKG TECH AIDE-16	16	1.00	81,690	1.00	-	-
PKS RANGER-16	16	1.00	63,358	1.00	1.00	65,259
PROGRAM ASST 1-20	20	3.00	217,163	3.00	3.00	224,738
PROGRAM ASST 2-20	20	1.00	72,949	1.00	1.00	76,556
TECH OPER ASSISTANT-20	20	1.00	92,895	1.00	1.00	95,681
TRAFF OPER MGR-18	18	1.00	142,678	1.00	1.00	153,999
TRAFFIC OPER SUPV-18	18	1.00	123,069	1.00	1.00	132,857
Grand Total		**100.75**	**$7,584,538**	**104.75**	**104.75**	**$8,167,019**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.

Traffic Engineering Overview

Agency Mission

The mission of the Traffic Engineering Division is to provide and manage the environmentally sensitive, safe, efficient, affordable, reliable and convenient movement of people and goods through communications; transportation planning; and the design, operation, and maintenance of transportation facilities.

Agency Overview

The Division is responsible for managing Madison's pedestrian, bicycle and motor vehicle systems, maintaining its backbone fiber communications system, and operating its radio communications system. Traffic Engineering's vision is the safe, efficient movement of people and goods and reliable digital communications delivered in an equitable and sustainable manner.

2027 Budget Highlights

Agency-Wide Changes

- The 2026 budget included a one-time increase in salary savings based on historic vacancy trends. The 2027 budget returns to a standard salary savings rate based on recent staffing levels. This adjustment decreases salary savings by $563,300, which increases the agency's overall expenses.
- Includes numerous changes made at the service and object level to better align the budget to actual spending. These adjustments do not impact the level of service provided.

Service: Bicycle & Pedestrian Services

- No change from prior year. Budget maintains current level of service.

Service: Fiber Network

- No change from prior year. Budget maintains current level of service.

Service: Pavement Markings

- No change from prior year. Budget maintains current level of service.

Service: Planning and Data Support

- No change from prior year. Budget maintains current level of service.

Service: Radio Communications

- No change from prior year. Budget maintains current level of service.

Service: Signals

- No change from prior year. Budget maintains current level of service.

Service: Signing

- No change from prior year. Budget maintains current level of service.

Service: Streetlighting

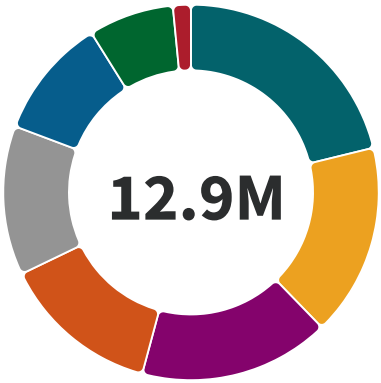
- No change from prior year. Budget maintains current level of service.

Traffic Engineering Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflects all funds within the agency's operating budget.

Expenditures by Service (All Funds)

FY27 Expenditures by Service



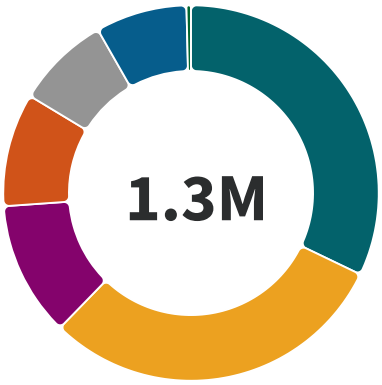
STREETLIGHTING	**$2,735,561**	21.17%
SIGNALS	**$2,141,174**	16.57%
SIGNING	**$2,124,007**	16.44%
PLANNING AND DATA SUPPORT	**$1,766,468**	13.67%
BICYCLE & PEDESTRIAN SERVICES	**$1,660,564**	12.85%
RADIO COMMUNICATIONS	**$1,342,527**	10.39%
PAVEMENT MARKINGS	**$948,671**	7.34%
FIBER NETWORK	**$200,430**	1.55%

Expenditures by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BICYCLE & PEDESTRIAN SERVICES	$1,349,247	$1,481,882	$1,349,216	$1,654,314	$1,660,564
FIBER NETWORK	$165,147	$200,326	$171,302	$199,751	$200,430
PAVEMENT MARKINGS	$1,056,133	$1,028,824	$870,265	$945,562	$948,671
PLANNING AND DATA SUPPORT	$1,794,364	$1,716,818	$1,808,190	$1,756,813	$1,766,468
RADIO COMMUNICATIONS	$1,286,839	$1,252,081	$1,371,058	$1,333,591	$1,342,527
SIGNALS	$1,818,561	$1,954,111	$2,253,138	$2,132,655	$2,141,174
SIGNING	$1,438,148	$1,963,013	$2,219,476	$2,103,905	$2,124,007
STREETLIGHTING	$2,624,136	$2,557,996	$2,702,360	$2,730,575	$2,735,561
Total Expenditures	**$11,532,575**	**$12,155,050**	**$12,745,004**	**$12,857,165**	**$12,919,402**

Agency Revenues by Service (All Funds)

FY27 Revenues by Service



SIGNALS	**$416,551**	32.14%
FIBER NETWORK	**$390,700**	30.14%
STREETLIGHTING	**$150,242**	11.59%
SIGNING	**$126,500**	9.76%
RADIO COMMUNICATIONS	**$105,200**	8.12%
BICYCLE & PEDESTRIAN SERVICES	**$102,000**	7.87%
PAVEMENT MARKINGS	**$5,000**	0.39%

Agency Revenues by Service

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
BICYCLE & PEDESTRIAN SERVICES	$129,715	$102,000	$102,000	$102,000	$102,000
FIBER NETWORK	-	$390,700	-	$390,700	$390,700
PAVEMENT MARKINGS	-	$5,000	-	$5,000	$5,000
RADIO COMMUNICATIONS	$114,693	$105,200	$35,882	$105,200	$105,200
SIGNALS	$836,850	$416,551	$939,377	$416,551	$416,551
SIGNING	$201,913	$113,500	$200,726	$126,500	$126,500
STREETLIGHTING	$114,773	$163,242	$107,667	$150,242	$150,242
Total Revenues	**$1,397,944**	**$1,296,193**	**$1,385,652**	**$1,296,193**	**$1,296,193**

Service: Bicycle & Pedestrian Services

Service Description

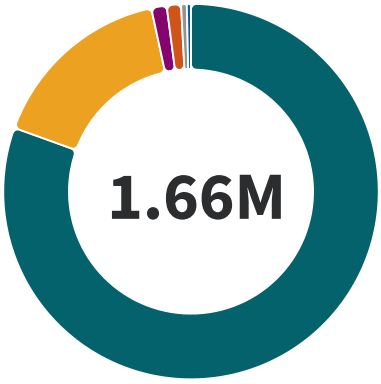
This service leads the City's bicycle and pedestrian planning, infrastructure improvements, and safety initiatives. The program also includes education, encouragement and outreach focused on bicycle and pedestrian safety as well as the administration of the Crossing Guard Program. The goals of this service are to ensure safe, efficient, equitable and accessible walking and biking infrastructure; increase the number of people choosing to walk and bike; support safe student travel to and from schools; and increase pedestrian and bicycle safety.

Activities Performed by this Service

- Pedestrian and Bicycle Plans: Planning for pedestrian and bicycle facilities including work related to Vision Zero, Safe Streets Madison, Complete Green Streets, neighborhood planning and other City projects.
- Engagement and Public Input: Outreach to underserved neighborhoods to gather input on walking/biking and infrastructure changes, holding public meetings to discuss specific projects and responding to concerns.
- Safety Education: Provide education to support walking and biking safety including Safe Routes to School planning and program delivery.
- Crossing Guard Services: Providing Crossing Guards services at approved locations and reviewing locations.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



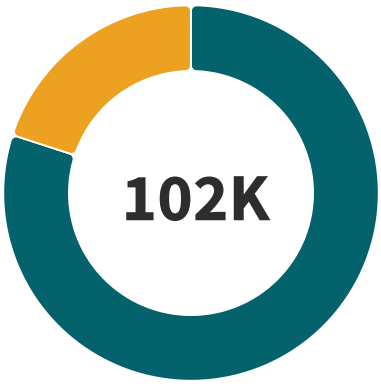
SALARIES	**$1,336,898**	80.51%
BENEFITS	**$267,237**	16.09%
SUPPLIES	**$21,900**	1.32%
TRANSFER OUT	**$20,400**	1.23%
PURCHASED SERVICES	**$8,200**	0.49%
INTER DEPART CHARGES	**$5,929**	0.36%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,001,523	$1,213,174	$1,066,387	$1,337,150	$1,336,898
BENEFITS	$203,537	$226,588	$224,518	$260,735	$267,237
SUPPLIES	$69,853	$14,290	$28,499	$21,900	$21,900
PURCHASED SERVICES	$3,968	$1,500	$3,483	$8,200	$8,200
INTER DEPART CHARGES	$54,314	$5,929	$5,929	$5,929	$5,929
TRANSFER OUT	$16,052	$20,400	$20,400	$20,400	$20,400
Total Expenditures	**$1,349,247**	**$1,481,882**	**$1,349,216**	**$1,654,314**	**$1,660,564**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	$81,600	80.00%
TRANSFER IN	$20,400	20.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$111,523	$81,600	$81,600	$81,600	$81,600
OTHER FINANCE SOURCE	$2,140	-	-	-	-
TRANSFER IN	$16,052	$20,400	$20,400	$20,400	$20,400
Total Revenues	**$129,715**	**$102,000**	**$102,000**	**$102,000**	**$102,000**

Service: Fiber Network

Service Description

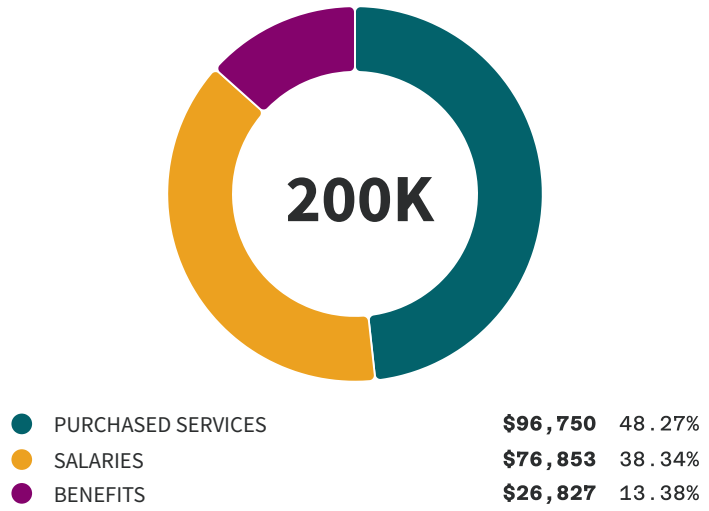
This service is responsible for the maintenance, repair, and operation of the backbone fiber optic cable network owned by the City and the Madison Unified Fiber Network (MUFN). This service also receives fiber rental fees from agencies using MUFN and pays City agencies' fiber rental fees for MUFN usage.

Activities Performed by this Service

- Fiber Network Operation and Routine Maintenance: Operate and routinely maintain the extensive backbone fiber optic cable system owned by the City and the Madison Unified Fiber Network (MUFN).
- Fiber Network Repair and Emergency Response: Repair equipment failures and fiber breaks within the backbone fiber optic cable system due to extreme weather or contractor damage.
- Fiber Network Rental Fee Management: Receive fiber rental fees from agencies using MUFN and pay City agencies' fiber rental fees for MUFN usage.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

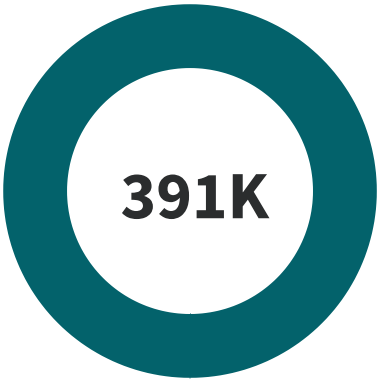


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$40,653	$74,415	$56,676	$76,853	$76,853
BENEFITS	$13,132	$29,910	$18,268	$26,149	$26,827
PURCHASED SERVICES	$111,363	$96,000	$96,359	$96,750	$96,750
Total Expenditures	**$165,147**	**$200,326**	**$171,302**	**$199,751**	**$200,430**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



MISC REVENUE **$390,700** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
MISC REVENUE	-	$390,700	-	$390,700	$390,700
Total Revenues	**-**	**$390,700**	**-**	**$390,700**	**$390,700**

Service: Pavement Markings

Service Description

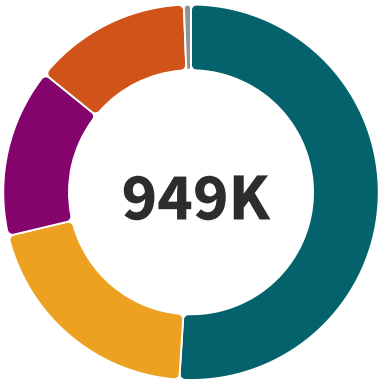
This service performs an annual pavement marking inventory. The service is also responsible for the maintenance of the following: centerline, lane line, crosswalk, bike path, speed hump, and other similar markings. The goal of this service is to provide greater clarity and consistent guidance on, over, or adjacent to a street, pedestrian facility, or bikeway by maintaining existing and installing new traffic control pavement markings.

Activities Performed by this Service

- Pavement Marking Design: Design pavement marking needs based on condition of existing markings and public safety, including prioritizing the material, location, and type of replacement pavement markings.
- Pavement Marking Installation: Paint pavement markings throughout the city to help guide bicycles, pedestrians, and motorists.
- Epoxy Pavement Marking: Oversee the work of the contractor hired to install epoxy pavement marking in high traffic locations.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$483,720	50.99%
PURCHASED SERVICES	$192,350	20.28%
BENEFITS	$138,129	14.56%
SUPPLIES	$128,750	13.57%
INTER DEPART CHARGES	$5,722	0.60%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$485,360	$492,281	$420,490	$483,720	$483,720
BENEFITS	$140,743	$174,993	$110,898	$135,020	$138,129
SUPPLIES	$120,337	$165,627	$120,337	$128,750	$128,750
PURCHASED SERVICES	$217,711	$190,200	$212,818	$192,350	$192,350
INTER DEPART CHARGES	$91,982	$5,722	$5,722	$5,722	$5,722
Total Expenditures	**$1,056,133**	**$1,028,824**	**$870,265**	**$945,562**	**$948,671**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES **$5,000** 100.00%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	-	$5,000	-	$5,000	$5,000
Total Revenues	**-**	**$5,000**	**-**	**$5,000**	**$5,000**

Service: Planning and Data Support

Service Description

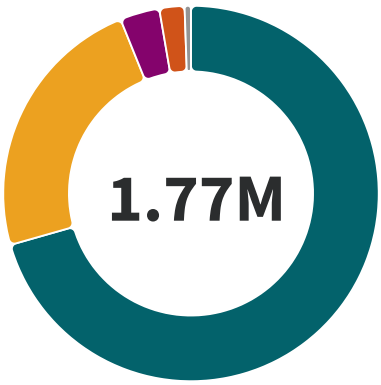
This service, in conjunction with the Transportation Commission, provides leadership for traffic safety programs and assists the overall transportation and traffic planning, design, and transportation engineering for the City. Staff assist neighborhoods and other government entities in planning transportation improvements. The goal of this service is efficient development with minimal negative impacts on traffic safety and efficiency on City streets and neighborhoods.

Activities Performed by this Service

- Plan Review: Review and recommend approval of or changes to neighborhood development or transportation system plans to ensure a safe and efficient transportation system for all modes of travel.
- Project Review: Maintain prioritized list of transportation safety projects generated from public feedback, crash data, or other transportation related studies.
- Right-of-Way Permits: Review plans for proposed use of the public right-of-way for public safety and pedestrian and traffic flow.
- Traffic Studies: Conduct traffic studies or counts to determine traffic by mode in order to determine appropriate traffic control devices or street geometry needs.
- Mapping System: Continuous updating of asset data using mapping software and administration of the CityWorks asset management system.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



SALARIES	$1,246,702	70.58%
BENEFITS	$411,589	23.30%
INTER DEPART CHARGES	$60,326	3.42%
PURCHASED SERVICES	$38,250	2.17%
SUPPLIES	$9,600	0.54%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,171,199	$1,204,672	$1,162,056	$1,246,702	$1,246,702
BENEFITS	$451,380	$420,451	$525,413	$401,934	$411,589
SUPPLIES	$25,153	$2,100	$25,153	$9,600	$9,600
PURCHASED SERVICES	$30,830	$24,181	$30,155	$38,250	$38,250
INTER DEPART CHARGES	$115,802	$65,414	$65,414	$60,326	$60,326
Total Expenditures	**$1,794,364**	**$1,716,818**	**$1,808,190**	**$1,756,813**	**$1,766,468**

Service: Radio Communications

Service Description

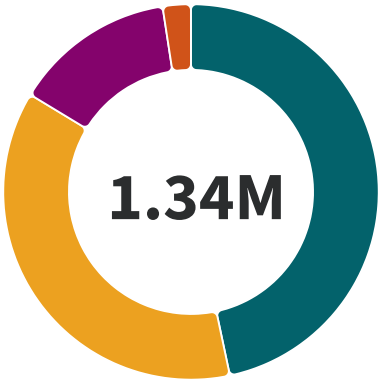
This service is responsible for: (1) two-way radios and associated electronic equipment, (2) municipal communications systems, and (3) communications equipment for the City and other public entities. The goal of this service is to maintain and repair the current emergency communication system and radios.

Activities Performed by this Service

- Emergency Communication System: Maintain and repair equipment at eight radio tower locations including the 911 center and maintain and repair handheld portable and vehicle-mounted mobile radios and miscellaneous electronics.
- Interoperability with Dane County 911 Center: Ensure the Dane County and the City of Madison separate emergency radio systems are compatible to receive calls from the 911 Center.
- Emergency Radio Equipment: Install communication equipment in police, fire, and other City agency vehicles and for other agencies throughout Dane County.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



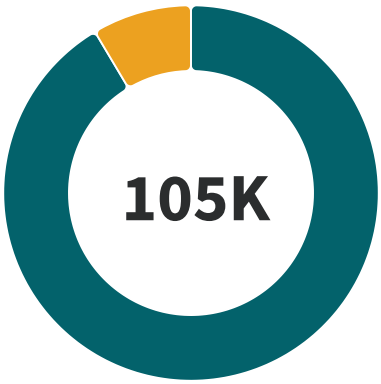
SALARIES	**$1,005,367**	74.89%
PURCHASED SERVICES	**$796,300**	59.31%
BENEFITS	**$299,674**	22.32%
SUPPLIES	**$52,200**	3.89%
INTER DEPART BILLING	**-$811,013**	-60.41%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$786,478	$871,304	$930,222	$1,005,367	$1,005,367
BENEFITS	$316,628	$270,641	$307,733	$292,578	$299,674
SUPPLIES	$51,263	$45,600	$51,263	$52,200	$52,200
PURCHASED SERVICES	$763,404	$774,051	$791,356	$796,300	$796,300
INTER DEPART CHARGES	$82,875	-	-	-	-
INTER DEPART BILLING	-$713,809	-$709,515	-$709,515	-$812,854	-$811,013
Total Expenditures	**$1,286,839**	**$1,252,081**	**$1,371,058**	**$1,333,591**	**$1,342,527**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



INTERGOV REVENUES	**$96,200**	91.44%
CHARGES FOR SERVICES	**$9,000**	8.56%

Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$33,714	$96,200	$35,882	$96,200	$96,200
CHARGES FOR SERVICES	$80,979	$9,000	-	$9,000	$9,000
Total Revenues	**$114,693**	**$105,200**	**$35,882**	**$105,200**	**$105,200**

Service: Signals

Service Description

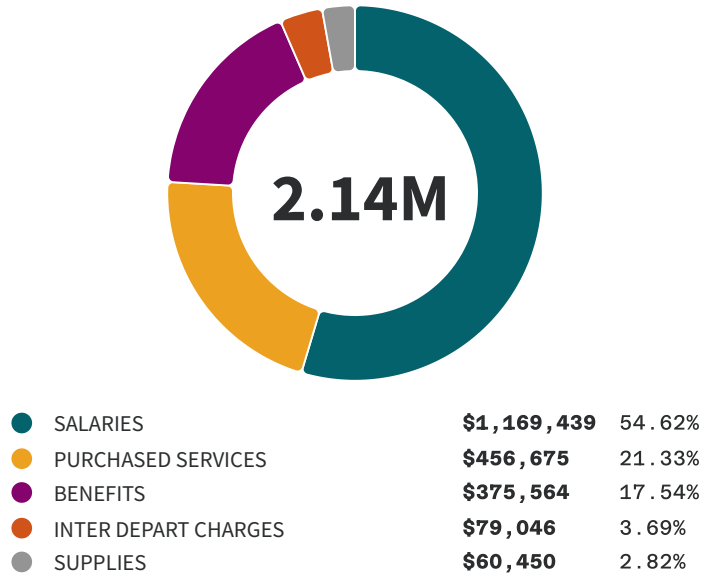
This service is responsible for the installation, operation, and upkeep of traffic signals. Specific activities include: (1) studies, planning, and design associated with new installations; (2) review, revision, and modernization for existing signalized intersections; and, (3) installation and maintenance of traffic signal communication systems. The goal of this service is safer intersections through maintenance and repair of the City's traffic signals.

Activities Performed by this Service

- Traffic Signals: Provide routine maintenance, repairs, and emergency response to equipment failures and traffic signals knocked down.
- Traffic Signal Timing: Remotely or locally adjust traffic signals to adapt to special events, crashes, flooding, and road closures.

Expenditures by Major (All Funds)

FY27 Expenditures by Major

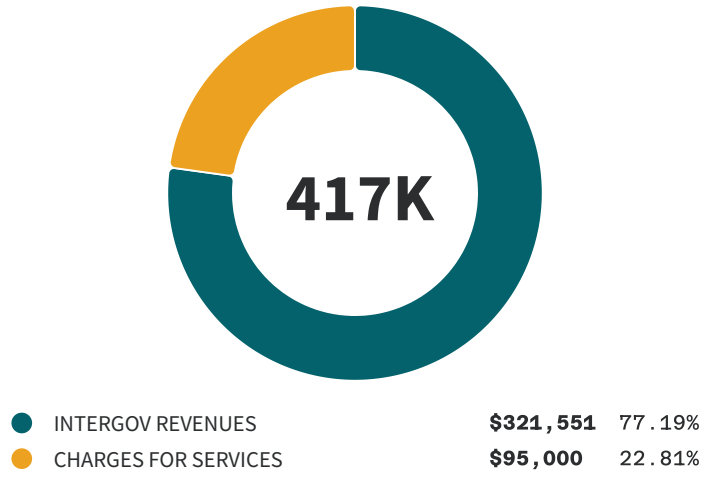


Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$944,865	$1,038,687	$1,204,531	$1,169,439	$1,169,439
BENEFITS	$317,817	$390,790	$389,304	$367,045	$375,564
SUPPLIES	$89,752	$32,800	$89,752	$60,450	$60,450
PURCHASED SERVICES	$421,557	$411,521	$489,238	$456,675	$456,675
INTER DEPART CHARGES	$44,571	$80,313	$80,313	$79,046	$79,046
Total Expenditures	**$1,818,561**	**$1,954,111**	**$2,253,138**	**$2,132,655**	**$2,141,174**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$378,992	$321,551	$520,000	$321,551	$321,551
CHARGES FOR SERVICES	$56,457	$95,000	$47,977	$95,000	$95,000
MISC REVENUE	$401,400	-	$371,400	-	-
Total Revenues	**$836,850**	**$416,551**	**$939,377**	**$416,551**	**$416,551**

Service: Signing

Service Description

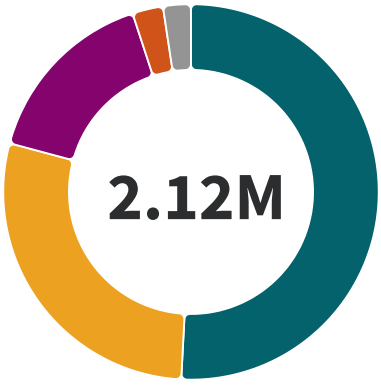
This service is responsible for fabricating, installing, replacing, repairing, and maintaining street signs. Specific activities include: (1) an annual inventory of all signs to determine condition and proper location, (2) studies to determine the need for new signs, (3) upkeep and maintenance of signs and guard rails, and (4) installation and removal of barricades and signs for special events and to individuals with street-use permits. The goal of this service is to provide clear, concise, and consistent guidance on, over, or adjacent to a street, pedestrian facility, or bikeway by maintaining existing and installing new traffic control signage.

Activities Performed by this Service

- Signage Plans: Develop sign plans that are designed to improve public safety and traffic flow.
- Fabricate and Install Signs: Manufacture and install signs throughout the City.
- Facilitate Special Events: Work with special event planners and other agencies to design plans to accommodate special events in a safe manner. Place signage and barricades needed for these events.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



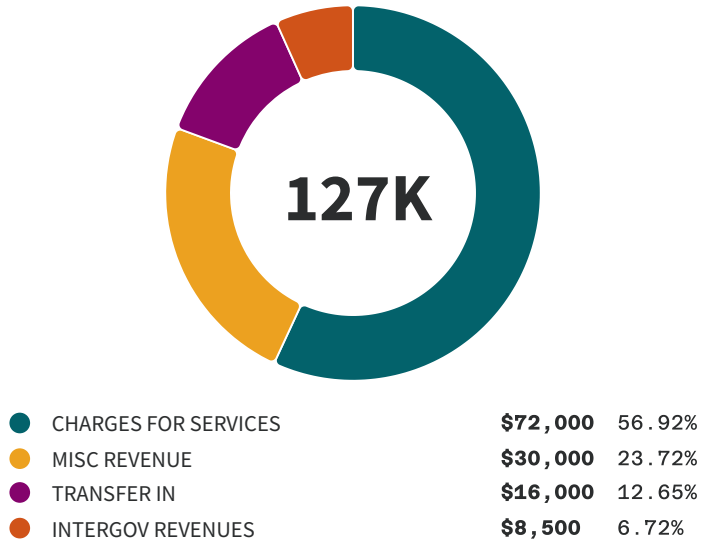
SALARIES	**$1,104,579**	52.00%
INTER DEPART CHARGES	**$616,005**	29.00%
BENEFITS	**$343,150**	16.16%
SUPPLIES	**$57,258**	2.70%
PURCHASED SERVICES	**$52,025**	2.45%
INTER DEPART BILLING	**-$49,010**	-2.31%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$1,062,609	$966,714	$1,287,721	$1,104,579	$1,104,579
BENEFITS	$305,998	$328,452	$346,543	$335,388	$343,150
SUPPLIES	$17,097	$53,408	$17,097	$57,258	$57,258
PURCHASED SERVICES	$30,418	$116,900	$70,576	$52,025	$52,025
INTER DEPART CHARGES	$48,911	$546,548	$546,548	$603,665	$616,005
INTER DEPART BILLING	-$26,885	-$49,010	-$49,010	-$49,010	-$49,010
Total Expenditures	**$1,438,148**	**$1,963,013**	**$2,219,476**	**$2,103,905**	**$2,124,007**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$7,160	$8,500	$258	$8,500	$8,500
CHARGES FOR SERVICES	$159,787	$72,000	$165,487	$72,000	$72,000
MISC REVENUE	$16,985	$30,000	$17,000	$30,000	$30,000
TRANSFER IN	$17,980	$3,000	$17,980	$16,000	$16,000
Total Revenues	**$201,913**	**$113,500**	**$200,726**	**$126,500**	**$126,500**

Service: Streetlighting

Service Description

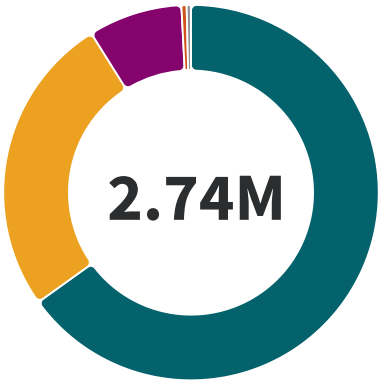
This service manages all street lights within the City of Madison. Specific activities include: repairing and maintaining light poles, bases and luminaries, and repairing all damage resulting from crashes. This includes design of new lighting installations and evaluating the need for changes in the existing systems and lighting units for specific neighborhood needs. The goal of this service is to maintain and repair street lighting and bike path lighting infrastructure.

Activities Performed by this Service

- Streetlight Maintenance: Provide routine maintenance, repairs, and emergency response to knocked down street lights and repair malfunctioning street light equipment.
- Installation Requests: Evaluate requests for lighting installation and coordinate with field staff or utilities.

Expenditures by Major (All Funds)

FY27 Expenditures by Major



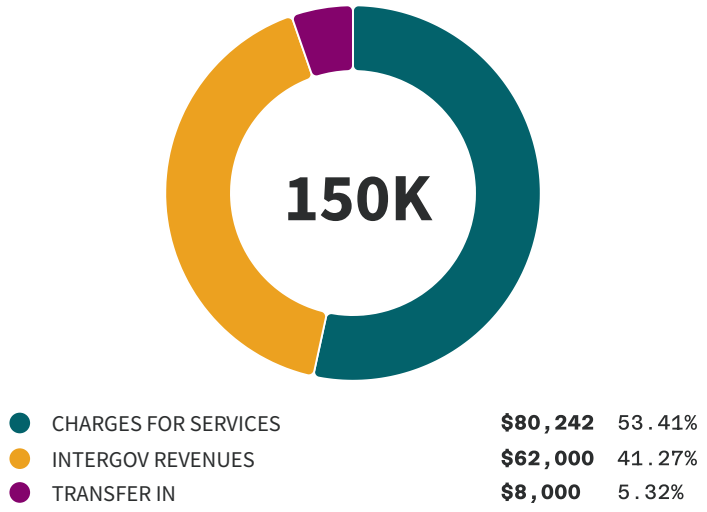
PURCHASED SERVICES	**$1,780,726**	65.10%
SALARIES	**$711,308**	26.00%
BENEFITS	**$221,266**	8.09%
INTER DEPART CHARGES	**$11,861**	0.43%
SUPPLIES	**$10,400**	0.38%

Expenditures by Major

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES	$685,789	$617,003	$789,463	$711,308	$711,308
BENEFITS	$222,296	$221,476	$253,053	$216,280	$221,266
SUPPLIES	$11,769	$7,410	$11,769	$10,400	$10,400
PURCHASED SERVICES	$1,747,443	$1,700,246	$1,636,215	$1,780,726	$1,780,726
INTER DEPART CHARGES	-$43,161	$11,861	$11,861	$11,861	$11,861
Total Expenditures	**$2,624,136**	**$2,557,996**	**$2,702,360**	**$2,730,575**	**$2,735,561**

Agency Revenues by Major (All Funds)

FY27 Revenues by Major



Agency Revenues by Major

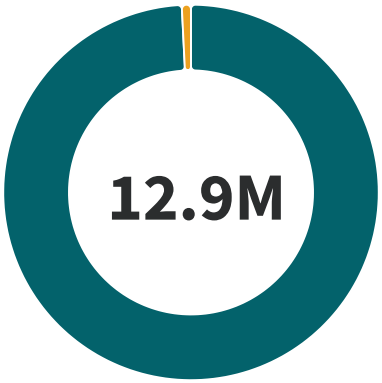
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES	$31,986	$62,000	$29,802	$62,000	$62,000
CHARGES FOR SERVICES	$82,507	$80,242	$77,585	$80,242	$80,242
TRANSFER IN	$280	$21,000	$280	$8,000	$8,000
Total Revenues	**$114,773**	**$163,242**	**$107,667**	**$150,242**	**$150,242**

Traffic Engineering Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY27 Expenditures by Fund



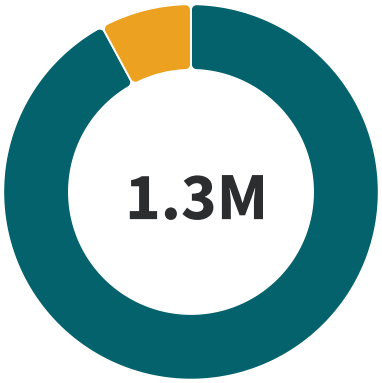
GENERAL	**$12,817,402**	99.21%
OTHER GRANTS	**$102,000**	0.79%

Expenditures by Fund

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$11,408,137	$12,053,050	$12,643,004	$12,755,165	$12,817,402
OTHER GRANTS	$124,438	$102,000	$102,000	$102,000	$102,000
Total Expenditures	**$11,532,575**	**$12,155,050**	**$12,745,004**	**$12,857,165**	**$12,919,402**

Agency Revenues by Fund

FY27 Revenues by Fund



GENERAL	**$1,194,193**	92.13%
OTHER GRANTS	**$102,000**	7.87%

Agency Revenues by Fund

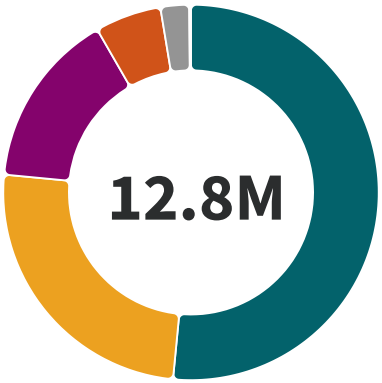
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
GENERAL	$1,273,505	$1,194,193	$1,283,652	$1,194,193	$1,194,193
OTHER GRANTS	$124,439	$102,000	$102,000	$102,000	$102,000
Total Revenues	**$1,397,944**	**$1,296,193**	**$1,385,652**	**$1,296,193**	**$1,296,193**

Traffic Engineering: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$7,049,058	55.00%
PURCHASED SERVICES	$3,417,276	26.66%
BENEFITS	$2,073,744	16.18%
INTER DEPART CHARGES	$778,889	6.08%
SUPPLIES	$338,058	2.64%
TRANSFER OUT	$20,400	0.16%
INTER DEPART BILLING	-$860,023	-6.71%

Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$5,255,804	$6,276,866	$5,957,090	$6,435,553	$6,435,553
SALARY SAVINGS	-	-$627,687	-	-$64,354	-$64,354
PENDING PERSONNEL	-	$70,571	-	-	-
PREMIUM PAY	$54,624	$45,000	$54,624	$45,000	$45,000
WORKERS COMPENSATION WAGES	$4,573	-	$4,000	-	-
COMPENSATED ABSENCE	$83,272	$68,000	$85,770	$68,000	$68,000
HOURLY WAGES	$640,731	$554,150	$653,545	$572,150	$572,150
OVERTIME WAGES PERMANENT	$68,775	$80,000	$68,775	$80,000	$80,000
ELECTION OFFICIALS WAGES	$1,079	-	$976	-	-
BUDGET EFFICIENCIES	-	-$81,414	-	-$87,291	-$87,291
Total SALARIES	$6,108,858	$6,385,486	$6,824,781	$7,049,058	$7,049,058
BENEFITS					
COMPENSATED ABSENCE ESCROW	$137,165	-	$158,155	-	-

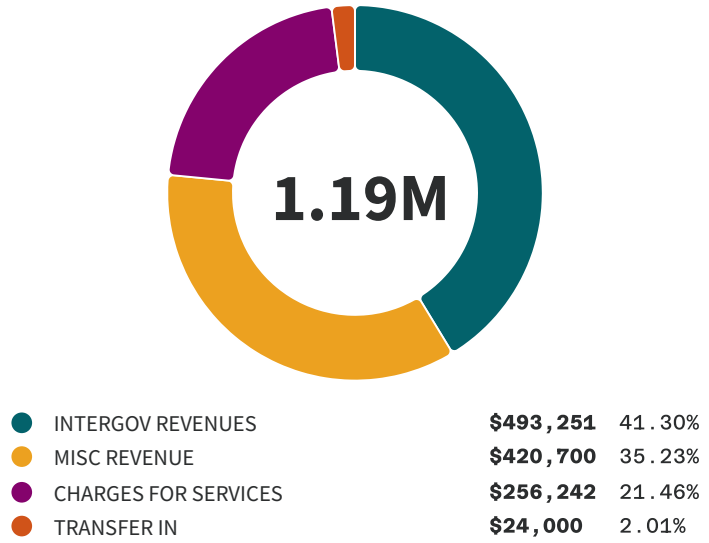
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
HEALTH INSURANCE BENEFIT	$928,409	$1,072,696	$1,009,892	$1,012,540	$1,059,568
WAGE INSURANCE BENEFIT	$20,683	$18,744	$23,386	$22,197	$22,197
WI RETIREMENT SYSTEM	$379,485	$451,933	$433,980	$463,361	$466,578
FICA MEDICARE BENEFITS	$449,965	$467,026	$494,817	$480,086	$477,897
LICENSES AND CERTIFICATIONS	$160	-	$140	-	-
POST EMPLOYMENT HEALTH PLANS	$42,396	$43,668	$46,122	$47,505	$47,505
Total BENEFITS	$1,958,264	$2,054,067	$2,166,493	$2,025,688	$2,073,744
SUPPLIES					
OFFICE SUPPLIES	$3,738	$7,550	$3,738	$4,200	$4,200
COPY PRINTING SUPPLIES	$2,941	$3,100	$2,941	$3,100	$3,100
FURNITURE	$4,742	$300	$4,742	$1,200	$1,200
HARDWARE SUPPLIES	$7,047	$900	$7,047	$11,200	$11,200
SOFTWARE LICENSES & SUPPLIES	$13,032	$3,200	$13,032	-	-
POSTAGE	$3,606	$6,100	$3,606	$4,100	$4,100
BOOKS AND SUBSCRIPTIONS	$924	$400	$924	$900	$900
WORK SUPPLIES	$220,484	$250,095	$220,484	$251,508	$251,508
JANITORIAL SUPPLIES	$4,497	$6,000	$4,497	$4,650	$4,650
SAFETY SUPPLIES	$17,873	$15,000	$17,873	$15,200	$15,200
UNIFORM CLOTHING SUPPLIES	$11,837	$7,890	$11,837	$11,500	$11,500
BUILDING	-	$200	-	-	-
BUILDING SUPPLIES	$7,865	$2,000	$7,865	$6,700	$6,700
ELECTRICAL SUPPLIES	$36	$500	$36	-	-
HVAC SUPPLIES	$135	-	$135	$100	$100
PLUMBING SUPPLIES	$262	$100	$262	$100	$100
EQUIPMENT SUPPLIES	$44,702	$11,900	$44,702	$23,600	$23,600
STREET LIGHT SUPPLIES	$150	-	$150	-	-
TRAFFIC SIGNAL SUPPLIES	-	$6,000	-	-	-
Total SUPPLIES	$343,870	$321,235	$343,870	$338,058	$338,058
PURCHASED SERVICES					
NATURAL GAS	$16,681	$17,424	$26,440	$17,700	$17,700
ELECTRICITY	$1,973,961	$2,004,000	$1,861,409	$2,017,926	$2,017,926
WATER	$5,427	$692	$10,419	$6,000	$6,000
TELEPHONE	$1,643	$5,100	$1,774	$1,900	$1,900
CELLULAR TELEPHONE	$11,959	$9,100	$18,113	$19,900	$19,900
SYSTEMS COMMUNICATION INTERNET	$118,316	$100,000	$96,000	$100,000	$100,000
BUILDING IMPROV REPAIR MAINT	$19,750	-	-	-	-

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
FACILITY RENTAL	-	$1,600	-	-	-
LANDFILL	$57	$2,000	$57	$150	$150
COMMUNICATION DEVICE RPR MAIN	$16,085	$20,000	$20,500	$20,000	$20,000
EQUIP IMPROV REPAIR MAINT	$21,006	$32,500	$40,000	$35,650	$35,650
SYSTEM AND SOFTWARE MAINTENANC	$709,840	$804,684	$763,868	$815,200	$815,200
LEASE RENTAL OF EQUIPMENT	-	$2,400	$193	$100	$100
STREET IMPROV REPAIR MAINT	$212,440	$190,000	$212,440	$190,000	$190,000
ST LIGHT IMPROV REPAIR MAINT	$9,137	$13,000	$9,282	$11,000	$11,000
RECRUITMENT	$224	-	$444	$700	$700
MILEAGE	$336	-	$615	$350	$350
CONFERENCES AND TRAINING	$33,897	$24,100	$43,897	$32,900	$32,900
MEMBERSHIPS	$5,127	$2,900	$4,378	$5,100	$5,100
DELIVERY FREIGHT CHARGES	$83	-	-	$100	$100
STORAGE SERVICES	$56	-	$41	$100	$100
CONSULTING SERVICES	$98,280	$50,000	$101,585	$104,000	$104,000
ADVERTISING SERVICES	$360	$200	$270	$250	$250
PRINTING SERVICES	$41	-	-	$50	$50
LOCATING MARKING SERVICES	$17,446	$17,900	$18,473	$19,000	$19,000
OTHER SERVICES AND EXPENSES	$54,342	$16,800	$100,000	$19,150	$19,150
PERMITS AND LICENSES	-	$200	-	$50	$50
Total PURCHASED SERVICES	$3,326,494	$3,314,599	$3,330,198	$3,417,276	$3,417,276
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	-$49,493	$68,266	$68,266	$68,266	$68,266
ID CHARGE FROM FLEET SERVICES	$329,168	$525,516	$525,516	$582,633	$594,973
ID CHARGE FROM INSURANCE	$43,543	$50,588	$50,588	$45,500	$45,500
ID CHARGE FROM WORKERS COMP	$72,075	$71,417	$71,417	$70,150	$70,150
Total INTER DEPART CHARGES	$395,293	$715,787	$715,787	$766,549	$778,889
INTER DEPART BILLING					
ID BILLING TO CLERK	-$924	-$950	-$950	-$950	-$950
ID BILLING TO FIRE	-$79,025	-$101,552	-$101,552	-$101,552	-$101,552
ID BILLING TO POLICE	-$306,433	-$290,000	-$290,000	-$290,000	-$288,000
ID BILLING TO PUBLIC HEALTH M	-$2,428	-$1,586	-$1,586	-$1,586	-$1,586
ID BILLING TO ENGINEERING	-$6,094	-$6,221	-$6,221	-$6,221	-$6,221

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
ID BILLING TO FLEET SERVICES	-$5,076	-$4,999	-$4,999	-$4,999	-$4,999
ID BILLING TO LANDFILL	-$352	-$360	-$360	-$360	-$360
ID BILLING TO STREETS	-$62,109	-$48,874	-$48,874	-$48,874	-$48,874
ID BILLING TO LIBRARY	-$3,860	-$5,600	-$5,600	-$5,600	-$5,600
ID BILLING TO PARKS	-$24,221	-$31,043	-$31,043	-$31,043	-$31,043
ID BILLING TO BUILDING INSPEC	-$2,116	-$2,216	-$2,216	-$2,216	-$2,216
ID BILLING TO PARKING	-$37,262	-$42,272	-$42,272	-$79,472	-$79,509
ID BILLING TO SEWER	-$3,956	-$4,156	-$4,156	-$4,156	-$4,156
ID BILLING TO STORMWATER	-$3,906	-$4,246	-$4,246	-$4,246	-$4,246
ID BILLING TO TRANSIT	-$152,988	-$158,025	-$158,025	-$211,422	-$211,517
ID BILLING TO WATER	-$49,945	-$56,425	-$56,425	-$69,167	-$69,195
Total INTER DEPART BILLING	-$740,694	-$758,525	-$758,525	-$861,864	-$860,023
TRANSFER OUT					
TRANSFER OUT TO GRANTS	$16,052	$20,400	$20,400	$20,400	$20,400
Total TRANSFER OUT	$16,052	$20,400	$20,400	$20,400	$20,400
Total Expenditures	**$11,408,137**	**$12,053,050**	**$12,643,004**	**$12,755,165**	**$12,817,402**

Agency Revenues by Major

FY27 Revenues by Major



Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$568	$1,200	$300	$1,200	$1,200
STATE REVENUES OPERATING	$161,234	$112,000	$120,000	$112,000	$112,000

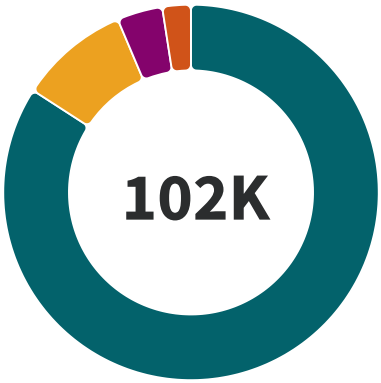
Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
PAYMENT FOR MUNICIPAL SERVICE	$19,169	$35,000	$19,169	$35,000	$35,000
LOCAL REVENUES OPERATING	$262,181	$300,051	$431,474	$300,051	$300,051
OTHER UNIT OF GOV REVENUES OP	$13,978	$45,000	$15,000	$45,000	$45,000
Total INTERGOV REVENUES	$457,129	$493,251	$585,943	$493,251	$493,251
CHARGES FOR SERVICES					
TRAFFIC PRIVATE ENTITY	$218,682	$84,242	$130,000	$84,242	$84,242
REIMBURSEMENT OF EXPENSE	$161,050	$172,000	$161,050	$172,000	$172,000
Total CHARGES FOR SERVICES	$379,731	$256,242	$291,050	$256,242	$256,242
MISC REVENUE					
MISCELLANEOUS REVENUE	$418,385	$420,700	$388,400	$420,700	$420,700
Total MISC REVENUE	$418,385	$420,700	$388,400	$420,700	$420,700
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$18,260	$24,000	$18,260	$24,000	$24,000
Total TRANSFER IN	$18,260	$24,000	$18,260	$24,000	$24,000
Total Revenues	**$1,273,505**	**$1,194,193**	**$1,283,652**	**$1,194,193**	**$1,194,193**

Traffic Engineering: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY27 Expenditures by Major



SALARIES	$85,807	84.12%
BENEFITS	$9,693	9.50%
PURCHASED SERVICES	$4,000	3.92%
SUPPLIES	$2,500	2.45%

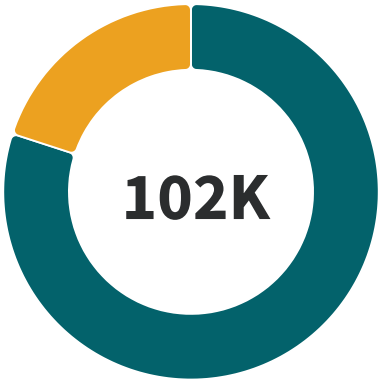
Line-Item Expenditures

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
SALARIES					
PERMANENT WAGES	$69,618	$25,565	$25,565	$26,332	$26,332
PENDING PERSONNEL	-	$67,200	$67,200	$59,727	$59,475
Total SALARIES	$69,618	$92,765	$92,765	$86,059	$85,807
BENEFITS					
HEALTH INSURANCE BENEFIT	$3,179	$5,478	$5,478	$5,478	$5,731
WAGE INSURANCE BENEFIT	$11	$46	$46	$138	$138
WI RETIREMENT SYSTEM	$4,847	$1,841	$1,841	$1,896	$1,909
FICA MEDICARE BENEFITS	$5,229	$1,871	$1,871	$1,929	$1,915
Total BENEFITS	$13,266	$9,235	$9,235	$9,441	$9,693
SUPPLIES					
OFFICE SUPPLIES	-	-	-	$1,000	$1,000
WORK SUPPLIES	$714	-	-	$1,500	$1,500
EQUIPMENT SUPPLIES	$40,640	-	-	-	-
Total SUPPLIES	$41,354	-	-	$2,500	$2,500
PURCHASED SERVICES					
ADVERTISING SERVICES	$200	-	-	$4,000	$4,000
Total PURCHASED SERVICES	$200	-	-	$4,000	$4,000

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
Total Expenditures	**$124,438**	**$102,000**	**$102,000**	**$102,000**	**$102,000**

Agency Revenues by Major

FY27 Revenues by Major



INTERGOV REVENUES	**$81,600**	80.00%
TRANSFER IN	**$20,400**	20.00%

Line-Item Agency Revenues

Category	2025 Actuals	2026 Adopted	2026 Projection	2027 Request	2027 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$106,247	$81,600	$81,600	$81,600	$81,600
Total INTERGOV REVENUES	$106,247	$81,600	$81,600	$81,600	$81,600
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$2,140	-	-	-	-
Total OTHER FINANCE SOURCE	$2,140	-	-	-	-
TRANSFER IN					
TRANSFER IN FROM GENERAL	$16,052	$20,400	$20,400	$20,400	$20,400
Total TRANSFER IN	$16,052	$20,400	$20,400	$20,400	$20,400
Total Revenues	**$124,439**	**$102,000**	**$102,000**	**$102,000**	**$102,000**

Traffic Engineering Position Summary

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCT TECH 2-20	20	1.00	78,763	1.00	1.00	82,656
ADMIN ANAL 3-18	18	2.00	176,098	2.00	2.00	208,136
ASST CITY TRAFFIC ENGR-18	18	2.00	308,220	2.00	2.00	233,450
CITY TRAFFIC ENGR-21	21	1.00	195,915	1.00	1.00	201,792
CIVIL TECH 2-16	16	1.00	72,937	1.00	1.00	76,830
CIVIL TECH 2-16 PT	16	0.80	42,550	0.80	0.80	63,432
COM OPER LDWKR-16	16	2.00	205,616	2.00	2.00	215,600
COMMUNIC OPER SUPV-18	18	1.00	105,819	1.00	1.00	108,994
COMMUNIC TECH 1-16	16	1.00	70,917	1.00	1.00	75,125
COMMUNIC TECH 2-16	16	4.00	321,972	4.00	4.00	354,700
COMMUNIC TECH 3-16	16	1.00	94,733	1.00	1.00	97,575
COMMUNICATION WKR-16	16	1.00	81,690	1.00	1.00	84,141
COMP MAP/GIS COORD-18	18	1.00	133,701	1.00	1.00	138,965
CROSSING GUARD SUPV-18 PT	18	1.70	136,846	1.70	1.70	143,480
ELECTRICAL OPER SUPV-18	18	1.00	125,193	1.00	1.00	128,949
ENGR PROG SPEC 1-16	16	3.00	275,686	3.00	3.00	261,722
ENGR PROG SPEC 2-16	16	1.00	107,423	1.00	1.00	101,755
GIS SPECIALIST 2-18	18	1.00	81,113	1.00	1.00	90,690
GIS SPECIALIST 3-18	18	2.00	209,131	2.00	2.00	231,066
MAINT MECH 2-16	16	1.00	79,290	1.00	1.00	87,213
MAINT PAINTER-16	16	3.00	241,569	3.00	3.00	244,851
PED BICYCLE ADMIN-18	18	1.00	116,205	1.00	1.00	119,691
PED BICYCLE OUTREACH SPEC-18	18	1.00	81,113	1.00	1.00	83,547
PROGRAM ASST 1-20	20	2.00	131,818	2.00	2.00	140,128
SIGN PAINTER-16	16	2.00	153,883	2.00	2.00	163,337
STOREKEEPER-16	16	1.00	76,830	1.00	1.00	79,135
TRAFF CONT MAINT WKR-16	16	5.00	332,619	5.00	5.00	330,512
TRAFF ENGR 1-18	18	2.00	193,868	2.00	2.00	202,954

		2026 Adopted		2027 Base	2027 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
TRAFF ENGR 2-18	18	4.00	422,536	4.00	4.00	476,741
TRAFF ENGR 3-18	18	1.00	123,177	1.00	1.00	90,690
TRAFF ENGR 4-18	18	2.00	274,997	2.00	2.00	283,248
TRAFF OPER LDWKR-16	16	2.00	181,676	2.00	2.00	187,973
TRAFF OPER MGR-18	18	1.00	146,843	1.00	1.00	151,249
TRAFF SIG ELECTR 1-16	16	2.00	151,296	2.00	2.00	157,730
TRAFF SIG ELECTR 2-16	16	7.00	607,677	7.00	7.00	630,346
TRAFF SIG MAINT WKR-16	16	5.00	332,528	5.00	5.00	346,289
TRAFF SYS/NET SPEC	16	1.00	91,974	1.00	1.00	67,368
TRAFFIC OPER SUPV-18	18	1.00	96,255	1.00	1.00	103,297
TRANSP OPNS ANAL-18	18	1.00	117,459	1.00	1.00	94,768
Grand Total		**73.50**	**$6,777,935**	**73.50**	**73.50**	**$6,940,123**

Notes:

2027 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2026 budget through September 8, 2026.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services that are not reflected in this summary page.



Special Fund Statements

Insurance Fund

Room Tax

Special Assessment Revolving Fund

Workers Compensation Fund

INSURANCE FUND

	2025 Actual	2026 Budget	2026 Projected	2027 Executive
Cash and Other Assets	5,432,738	6,759,044	5,432,738	6,329,656
Claims Payable and Other Liabilities	(3,964,721)	(5,054,291)	(4,584,006)	(4,584,006)
Net Assets: January 1	**$ 1,468,016**	**$ 1,704,753**	**$ 848,732**	**$ 1,745,650**
REVENUES				
Billings to Departments	3,850,000	4,850,000	4,850,000	4,850,000
Interest Income	10,688	8,000	10,871	10,000
Appropriation from Other Funds				
Insurance Recoveries	9,622	200,000	200,000	200,000
Miscellaneous Revenue	501			
WMMIC Dividend	93,582	90,000	139,109	90,000
TOTAL REVENUES	$ 3,964,393	$ 5,148,000	$ 5,199,980	$ 5,150,000
EXPENSES				
Liability Premium	1,256,285	1,265,000	1,265,000	1,270,000
Property Premium	1,092,710	1,228,000	1,228,000	1,228,000
Other Premiums	27,255	45,000	45,000	45,000
Claims	1,793,494	1,250,000	1,250,000	1,300,000
Reserve Adjustment				
Interest Expense				
Loss Payments to Departments	130,222	200,000	200,000	200,000
Emergency Management				
Administrative Expense	283,712	315,062	315,062	357,114
TOTAL EXPENSES	$ 4,583,678	$ 4,303,062	$ 4,303,062	$ 4,400,114
Net Assets: December 31	**848,732**	**2,549,692**	**1,745,650**	**2,495,536**
Net Asset Goal	2,125,000	2,250,000	2,475,000	2,475,000
Surplus (Deficiency)	$ (1,276,268)	$ 299,692	$ (729,350)	$ 20,536

Note on Reserve Policy

The City's Insurance Fund reserve policy is to maintain a net asset balance equal to or greater than the current year aggregate self-insured retention (SIR) contained in the City's liability insurance coverage as established by Wisconsin Municipal Mutual Insurance Company (WMMIC) policy.

The City of Madison aggregate SIR for 2027 is $2,475,000. Based on the reserve policy, the Insurance Fund is expected to be above its net asset goal by $20,500 at the end of 2027. Claims are reserved at a 95% confidence level.

In 2023, billings to agencies for the Insurance Fund did not change from 2022. The 2023 budget increased funding added to reserves by $1.5 million from a transfer from the General Fund. The City was experiencing high levels of claim payouts in 2022 due primarily to various legal settlements and associated legal counsel costs; this supplement helped address the cash balance in the fund. $574,000 was added to fund balance in 2023.

In 2024, billings to agencies increased $400,000. $826,500 in fund balance was applied in 2024.

In 2025, billings to agencies increased $700,000. $619,300 in fund balance was applied in 2025.

In 2026, billings to agencies increased $1.0 million. The Adopted Budget assumed adding $845,000 to fund balance in 2026.

In 2027, billings to agencies remained the same as in 2026. The Executive Budget assumes adding $750,000 to fund balance in 2027.

ROOM TAX FUND

	2025 Actual	2026 Budget	2026 Projected	2027 Executive
Fund Balance, January 1	$ 4,191,172	1,811,410	3,531,177	3,502,003
Room Tax Commission Reserve	-	-	(500,000)	(500,000)
Reserved for Monona Terrace Capital Projects	(105,717)	(105,717)	(167,500)	(167,500)
Committed for Event Booking Assistance	(607,050)	(607,050)	(774,075)	(774,075)
Balance of Unassigned Funds, January 1	$ 3,478,405	$ 1,098,643	$ 2,089,602	$ 2,060,428
SOURCES				
Estimated Total Room Tax Receipts	23,492,454	23,226,500	24,400,000	25,132,000
Interest Revenue	112,348	100,000	100,000	94,066
TOTAL SOURCES	$ 23,604,802	$ 23,326,500	$ 24,500,000	$ 25,226,066
USES				
Tangible Municipal Development (s. 66.0615 (1) (fm) 3., Wis. Stats.)				
Monona Terrace:				
Debt Service Payment-Gen'l Obligation Bond Issue (a)	764,133	816,030	816,030	1,003,064
Capital Purchases	626,994	498,750	498,750	1,074,500
Operating Subsidy	5,392,000	5,392,000	5,392,000	5,445,920
Reserves (b)	-	-	-	-
Net Operating Subsidy	5,392,000	5,392,000	5,392,000	5,445,920
Subtotal Monona Terrace	$ 6,783,127	$ 6,706,780	$ 6,706,780	$ 7,523,484
Monona Terrace Share of Room Tax Revenues	29%	29%	27%	30%
Alliant Energy Center, Henry Vilas Zoo and Olbrich Gardens (j)	$ 1,469,700	$ 1,768,700	$ 1,768,700	$ 1,518,700
Overture Center Subsidy from Room Tax (j)	$ 2,200,000	$ 2,286,600	$ 2,286,600	$ 2,355,200
Subtotal Tangible Municipal Development	$ 10,452,827	$ 10,762,080	$ 10,762,080	$ 11,397,384
Tangible Municipal Development Share of Room Tax Revenues	44%	46%	44%	45%
Tourism Marketing (s. 66.0615 (1) (fm) 1., Wis. Stats.)				
Greater Madison Convention and Visitors Bureau:				
Destination Marketing (c)	6,343,635	6,314,000	6,577,887	6,832,000
Estimated Event Booking Assistance Subsidy	117,345	275,000	275,000	275,000
Subtotal GMCVB	$ 6,460,980	$ 6,589,000	$ 6,852,887	$ 7,107,000
City Tourism Marketing Activities				
Support for Fireworks Events (d)	-	-	-	-
Sister Cities Program	29,530	30,000	30,000	30,000
Civic Conferences / Fairs / Festivals / Summer Concerts	221,668	263,700	263,700	263,700
Civic Conferences (e)	9,208	35,000	35,000	35,000
Civic Promotion (e)	-	15,000	15,000	15,000
Dane Dances (g)	25,000	25,000	25,000	25,000
Make Music Madison (g)	30,000	30,000	30,000	30,000
Music Tourism Study / Implementation (f)	30,210	25,000	25,000	25,000
Arts Worker Grants (f)	75,000	75,000	75,000	75,000
Fairs / Festivals / Summer Concerts (f)	17,500	17,500	17,500	17,500
Downtown Visual and Performing Art (g)	34,750	41,200	41,200	41,200
WIAA Basketball Tournament (h)	15,000	15,000	15,000	15,000
Subtotal City Tourism Marketing	$ 266,198	$ 308,700	$ 308,700	$ 308,700

	2025 Actual	2026 Budget	2026 Projected	2027 Executive
Subtotal Tourism Marketing	$ 6,727,178	$ 6,897,700	$ 7,161,587	$ 7,415,700
Share of Room Tax Revenues	29%	30%	29%	30%
Room Tax Commission Administration	$ 20,000	$ 20,000	$ 20,000	$ 35,300
Room Tax Commission Enforcement of Transient Tourist Rooming Houses (i)	$ 17,056	$ 15,000	$ 15,507	$ 6,000
Share of Room Tax Revenues	0.2%	0.2%	0.1%	0.2%
Room Tax Commission	$ 17,217,061	$ 17,694,780	$ 17,959,174	$ 18,854,384
Tourism-Related Share of Room Tax	73%	76%	73%	75%
Room Tax Retained for General Purposes				
General Purposes (b)	7,047,736	6,138,950	6,491,000	7,460,600
Art Grants	-	79,000	79,000	79,000
Subtotal Transfer to General Fund	7,047,736	6,217,950	6,570,000	7,539,600
Share of Room Tax Revenues	30%	27%	27%	30%
TOTAL USES	$ 24,264,797	$ 23,912,730	$ 24,529,174	$ 26,393,984
Fund Balance, December 31	$ 3,531,177	$ 1,225,180	$ 3,502,003	$ 2,334,085
Room Tax Commission Reserve	(500,000)	(500,000)	(500,000)	(942,700)
Committed for Monona Terrace Capital Projects	(167,500)	(105,717)	(167,500)	(167,500)
Committed for Event Booking Assistance	(774,075)	(607,050)	(774,075)	(774,075)
Balance of Unassigned Funds, December 31 (b)	$ 2,089,602	$ 12,413	$ 2,060,428	$ 449,810

Background on Room Tax Fund and Role of Room Tax Commission

The presentation of the Room Tax Fund has been modified from prior years to reflect changes to state law and to reflect the requirement, first effective in 2017, that 70 percent of room tax revenues be transferred for allocation by a Room Tax Commission created by the City.

The City of Madison Room Tax Commission is created and defined by state law, as reflected in city ordinance, with members appointed by the Mayor and approved by the Common Council.

The Room Tax Commission is responsible for allocating at least 70 percent of room taxes collected by the City of Madison and allocated to it in the adopted City budget. Funds allocated by the Commission must adhere to state law which requires that the funds be used for tourism marketing and tangible municipal development that is reasonably expected to result in overnight stays at transient occupancy facilities in the city. The remaining 30 percent of room taxes are deposited in the City's General Fund for appropriation by the Common Council to support general city programs and services.

The City of Madison has entered into a contract with Destination Madison (i.e., the Greater Madison Convention and Visitors Bureau) to provide tourism destination marketing services to the Monona Terrace Convention and Community Center. That contract provides 28% of all room taxes collected in the prior year to Destination Madison to fund these services. Monona Terrace administers this contract, including evaluation of performance measures. The Room Tax Commission budget allocations reflect estimates of this payment calculation.

The City of Madison has entered into a Structural Agreement and Annual Performance Contract with the Overture Center Foundation, operating entity of the Overture Center for the Performing Arts. The Structural Agreement and Annual Performance Contract include an expected amount of City subsidy provided annually, subject to appropriation. The Room Tax Commission allocates room tax funding to the

Overture Center annually based on its review of overall priorities, available funding, and Commission policies. The Madison Arts Commission and Common Council review the various performance provisions included in the Structural Agreement and the Annual Performance Contract.

Notes to Room Tax Fund Condition Statement

(a) The CDA lease revenue bonds issued to finance the construction of Monona Terrace were retired in 2020. The General Obligation bonds initially issued as part of the original Monona Terrace financing were retired in 2014. New GO bonds have been issued for renovation projects at Monona Terrace.

(b) Under state law, 70% of room taxes are distributed by the Room Tax Commission and 30% are retained by the City. The Room Tax Commission anticipates allocating sufficient room tax revenues on a permanent basis to eliminate the reliance on Monona Terrace reserves, as well as providing additional room tax subsidy to Monona Terrace to help reach the goal that reserves are at least 20% of expenditures. The Monona Terrace Board has stated that the Monona Terrace Reserve Fund is to be used to cover Monona Terrace's unexpected operating and capital shortfalls as well as to help support a future renovation. Due to economic impacts brought on by the global pandemic, Monona Terrace reserves were exhausted by the end of 2020. In July 2020, the Room Tax Commission amended its 2020 adopted budget to reduce allocations by 50% in response to the impact of the global pandemic on City room tax collections. The Room Tax Fund retained 100% of room tax revenues that were budgeted for general purposes in 2020 and 2021, resulting in $0 transferred to the City's General Fund for 2020 and 2021. The "Balance of Unassigned Funds" represent the unspent portion of the 70% of room taxes allocated to the Room Tax Commission.

Effective with its adopted 2024 budget, the Room Tax Commission has established a policy that it shall by its 2029 budget establish a reserve at least equal to 10% of budgeted appropriations for Room Tax Commission programs. A one-time $500,000 reduction in the transfer of room taxes to the General Fund in 2026 established the reserve at 2.9% Reserves will only be used to respond to declining revenue of more than 10% compared to the prior year. Use of reserve levels requires an affirmative vote of at least two-thirds of commission members (4 of 6). Reserve levels will be replenished to policy target within 5 years of an event.

(c) In 2020, the contract with Destination Madison, Inc,. was amended to provide a fixed amount of funding based on much lower room tax revenues brought on by the impacts of the global pandemic. A new contract allocating 28% of prior year room tax revenues went into effect in 2024.

(d) In 2027, no funding is provided to help support fireworks events.

(e) These funds will be used to promote conferences and/or enterprises that the City helps host or sponsor that are designed to provide education and training for Madisonians and also to promote Madison as a city of distinction and place of topical interest.

(f) This includes funds for events as determined by the Arts Commission that result in tourism and hotel room nights in the City.

(g) This includes funding for Dane Dances ($25,000); Make Music Madison, a summer solstice festival ($30,000); and Downtown Visual and Performing Art (formerly Blink and Temporary Downtown Art) ($41,200).

(h) In 2027, $15,000 is continued to support the WIAA Tournament.

(i) Allocation of funding for enforcement of state laws and City ordinances related to tourism rooming houses is subject to approval by the Room Tax Commission.

(j) Allocation of funding to support an operating subsidy to the Overture Center ($2,355,200) is authorized by the Room Tax Commission, consistent with state law. In 2027, funding of $1,413,600, is provided for city costs related to the Henry Vilas Zoo and Olbrich Gardens. In 2027, $105,100 is provided to the Alliant Energy Center (AEC) to reflect a previous agreement between AEC and the former Town of Madison regarding sharing of room taxes; the AEC was attached to the City of Madison on October 31, 2022, pursuant to the final attachment agreement dissolving the Town of Madison.

By the adoption of this budget, the City Council hereby incorporates the decisions of the Room Tax Commission into the 2027 operating budget in accordance with state law. An increase in the room tax rate from 9% to 10% for the Room Tax Fund was first adopted in the 2018 budget.

SPECIAL ASSESSMENT REVOLVING FUND

	2025 Actual	2026 Adopted	2026 Projected	2027 Executive
Fund Balance, January 1	$ 13,628,728	$ 16,543,689	$ 15,893,375	$ 19,549,651
SOURCES				
Special Assessment Repayment				
Principal Repayment	3,386,071	5,000,000	4,011,747	5,000,000
General Obligation Borrowing	-	-	-	-
Interest on Repayments	859,402	550,000	494,707	550,000
Investment Income	-	250,000	250,000	250,000
Other	50,000	50,000	50,000	50,000
TOTAL SOURCES	$ 4,295,473	$ 5,850,000	$ 4,806,453	$ 5,850,000
USES				
Transfer to Capital Projects	1,963,446	4,289,000	1,052,128	3,107,000
Transfer out to Debt Service	-	-	-	-
Other	67,380	110,000	98,049	110,000
TOTAL USES	$ 2,030,826	$ 4,399,000	$ 1,150,177	$ 3,217,000
Annual Net Cash Flow	$ 2,264,647	$ 1,451,000	$ 3,656,276	$ 2,633,000
Fund Balance, December 31	**$ 15,893,375**	**$ 17,994,689**	**$ 19,549,651**	**$ 22,182,651**

Note on Special Assessment Revolving Fund

The Special Assessment Revolving Fund is used as a financing source for the assessable portion of various capital projects included in the Capital Budget. Agencies that have projects partially financed by this fund typically include Engineering, Parks, Sewer Utility, Stormwater Utility, Streets, Traffic Engineering, and Water Utility. The primary source of revenue for the Special Assessment Revolving Fund is the repayment of past assessments. These assessments can be paid either in full or on an installment basis collected in conjunction with the annual property tax bill.

In 2014, the Common Council authorized $2 million in funds from General Obligation borrowing to provide additional working capital for the Fund, as recent economic conditions had deferred principal repayments to the Fund. The funding was recovered over time, reflected in the transfer out to debt service.

WORKERS COMPENSATION FUND

	2025 Actual	2026 Budget	2026 Projected	2027 Executive
Cash and Other Assets	15,841,377	15,975,082	15,841,377	14,330,129
Claims Payable and Other Liabilities	(9,999,647)	(10,078,579)	(10,414,540)	(10,414,540)
Net Assets: January 1	**$ 5,841,730**	**$ 5,896,503**	**$ 5,426,838**	**$ 3,915,590**
REVENUES				
Billings to Departments	3,500,000	2,500,000	2,500,000	2,500,000
Interest	10			
Appropriation from Other Funds				
Misc. Revenue (3rd Party Subrogation)	22,184			
TOTAL REVENUES	$ 3,522,194	$ 2,500,000	$ 2,500,000	$ 2,500,000
EXPENSES				
Workers' Compensation Losses Paid	3,047,644	3,000,000	3,000,000	3,000,000
Actuarial Reserve Adjustment				
Debt and Other Financing				
Consulting Services	120,103	129,000	129,000	133,300
Outside Services	160,000	166,400	166,400	173,100
Administrative Expense	157,595	170,848	170,848	182,438
Insurance	451,745	545,000	545,000	545,000
TOTAL EXPENSES	$ 3,937,087	$ 4,011,248	$ 4,011,248	$ 4,033,838
Net Assets: December 31	**5,426,838**	**4,385,255**	**3,915,590**	**2,381,752**
Net Asset Goal	650,000	650,000	650,000	650,000
Surplus (Deficiency)	$ 4,776,838	$ 3,735,255	$ 3,265,590	$ 1,731,752

Note on Workers Compensation Fund Policy

The City's Workers Compensation Fund policy is to maintain a net asset balance equal to or greater than the current self-insured retention (SIR) contained in the City's excess Workers Compensation insurance policy. In 2015, the SIR was increased to $650,000. In 2021, the SIR for Police and Fire employees increased to $750,000 while the SIR for all other employees remained at $650,000. Claims are reserved at a 95% confidence level.

In 2023, billings to agencies for the Workers Compensation Fund did not change from 2022. $1.4 million was added to fund balance in 2023.

In 2024, billings to agencies increased $250,000. $1.2 million in fund balance was applied in 2024.

In 2025, billings to agencies decreased $500,000. $414,900 in fund balance was applied in 2025.

In 2026, billings to agencies decreased $1.0 million. The Adopted Budget assumed applying $1.5 million in fund balance in 2026.

In 2027, billings to agencies remained the same as in 2026. The 2027 Executive Budget assumes applying $1.5 million in fund balance.



Glossary

Glossary

AGENCY: A unit of organization within the City. Agencies include departments, divisions, and utilities. Each agency is responsible for submitting capital and operating budget requests to the Finance Director. Budget requests include the projected costs of operations for the upcoming fiscal year.

APPROPRIATION: The legislative authority to spend and obligate a specified amount from a designated fund account for a specific purpose.

ASSESSED VALUE: A value assigned to real estate or other property by a government as the basis for levying taxes.

BORROWING SCHEDULE: The plan for General Fund and Non-General Fund General Obligation (GO) borrowing during the period of the Capital Improvement Plan (CIP).

CANCELLATION: The removal of budget authority for a capital project or program. Authority may be cancelled because a project is delayed, the project is not moving forward, the project has been completed under budget, or there is a change in the scope of the project.

CAPITAL BUDGET: The appropriations for capital projects and programs to build and maintain infrastructure, facilities, and other long-term assets. The capital budget is primarily paid through borrowing. Other funding sources include fees, assessment, and grants.

CAPITAL IMPROVEMENT PLAN (CIP): A six-year plan for capital projects and programs. The capital budget is the first year of the CIP. The remaining five years of the CIP are presented as a plan for the future and are not appropriated with the adoption of the capital budget.

CAPITAL PROGRAM: A large-scale continuing work plan that provides for lasting improvements to the City's infrastructure and assets.

CAPITAL PROJECT: A large-scale work plan with a defined start date and end date that provides for lasting improvements to the City's infrastructure and assets.

CARRYFORWARD APPROPRIATION/ REAUTHORIZATION: Funding appropriated in one year that has not been fully expended and is appropriated again, or reauthorized, in the following year for the same purpose. Carry forward appropriations allows agencies to successfully execute capital projects that span multiple years.

CHART OF ACCOUNTS: The organizational structure of all financial accounts within the City's accounting system.

CITYWIDE ELEMENT: Major topic areas that influence the quality of life in Madison, as defined by the Imagine Madison Comprehensive Plan. The Citywide Elements are:

- Culture and Character
- Economy and Opportunity
- Effective Government
- Health and Safety
- Green and Resilient
- Land Use and Transportation
- Neighborhoods and Housing

COMPENSATION GROUP: A grouping of job classifications based on shared attributes, professional and supervisory requirements, and work functions that are assigned to established salary ranges in the compensation plan.

DEBT SERVICE: Principal and interest payments on debt incurred by the City.

DEVELOPMENT IMPACT FEE ZONE: Geographically defined areas of the City that have been designated by the Common Council as areas in which development has created or may create the need for capital improvements to be funded in whole or in part by impact fees. The areas may be referenced in the Comprehensive Plan or Master Plan and are shown on a Development Impact Fee Zones Map.

DIRECT APPROPRIATION: Budget appropriations made for a specific activity or initiative but not housed within a specific agency. These appropriations fall under the purview of the Mayor.

EQUALIZED VALUE: The estimated value of all taxable real and personal property in each taxation district, by class of property, as of January 1, and certified by the State of Wisconsin Department of Revenue on August 15 each year.

EXECUTIVE BUDGET: The Mayor's plan for expenditures and funding sources during the fiscal year. The Mayor presents two executive budgets each year – a capital budget and an operating budget. Both executive budgets are presented to the Common Council for deliberations and amendments. The Common Council adopts the capital and operating budgets each year, at which time the funds are legally appropriated.

EXPENDITURE: An outlay of money made by municipalities to provide the programs and services within their approved budget.

EXPENDITURE RESTRAINT INCENTIVE PROGRAM (ERIP): A state aid program that provides funding to municipalities that limit growth in their budgets to a percentage determined through a statutory formula. Prior to 2023 Wisconsin Act 12, the program was known as the Expenditure Restraint Program (ERP).

FULL TIME EQUIVALENT POSITION (FTE): A term used to express the position count. A person working in a half-time position is considered to be working at 0.5 FTE.

FUNCTION: A grouping of agencies that provide like services. The functions identified within Madison's budget include: Administration, General Government, Planning and Development, Public Facilities, Public Safety and Health, Public Works, and Transportation.

FUND: A sum of money segregated for specific activities. Use of this money requires adherence to special regulations established for each fund. The funds identified within the City of Madison's Budget include: Capital Projects, General, Community Development Authority, Community Development Grants, Convention Center, Debt Service, Fleet Services, Golf Courses, Impact Fees, Insurance, Library, Loans, Metro Transit, Other Grants, Other Restricted, Parking Utility, Public Health Madison & Dane County, Sewer Utility, Stormwater Utility, Water Utility, and Worker's Compensation.

FUNDING SOURCE: Income received which supports an appropriation. Funding sources include property tax, state aid, General Obligation borrowing, federal and state grants, special assessments, and others.

GENERAL FUND: The City's main operating fund into which most of the City's property tax and unrestricted revenues are budgeted to support basic City operations.

GENERAL OBLIGATION (GO) BORROWING: A type of municipal borrowing that is secured by the City's available resources, including tax revenues, to repay the debt.

- **General Fund GO Borrowing** is GO Borrowing funded by the City's General Fund, which comprises most of the City's tax revenues and unrestricted revenues.
- **Non-General Fund GO Borrowing** is GO Borrowing funded by sources other than the General Fund, which includes enterprise funds (e.g. Stormwater, Metro Transit).

HOLDING COSTS: Expenses for upkeep and maintenance of the unoccupied areas of Tax Increment Financing (TIF) district properties throughout Madison.

HORIZON LIST: A list of projects not included in the Capital Improvement Plan but that will continue to be studied and analyzed for inclusion in a future CIP. Projects on this list have specific outstanding items that must be addressed prior to inclusion in a future CIP.

IMAGINE MADISON: Madison's Comprehensive Plan, most recently updated in 2023. Imagine Madison is a broad-based plan that creates a vision for a future Madison. The plan outlines policies and actions impacting City budgets, ordinances, and growth. The plan update, which was guided by community input, looks 20 years into the future and seeks opportunities to address long term issues, but focuses on action steps to guide the City's near-term efforts.

IMPACT FEE: A fee imposed on developers in order to pay the capital costs to construct, expand or improve public facilities which are necessary to accommodate new development or any improvements made to existing development in the City as a whole or in designated development impact fee zones. The City currently receives fees from 16 zones that pay for park infrastructure, parkland acquisitions, transportation improvements, Stormwater facilities and sanitary sewer improvements.

LEVY (PROPERTY TAX): Taxes levied on all taxable property within the City of Madison. The annual levy is determined by the amount of funding needed to support ongoing operating functions of the City. The property tax represents approximately 70% of Madison's total General Fund budget.

LEVY LIMIT: A state law providing the maximum amount a municipality may implement as property tax calculated as the prior year levy plus the percentage increase in equalized value from net new construction, with certain exceptions such as general obligation debt service.

MAJOR: A set of like accounts defining the nature of revenues and expenditures. Major objects within the City of Madison's chart of accounts include:

- **Revenues**: General Revenues, Intergovernmental Revenues, Charges for Services, Licenses and Permits, Fines/Forefeitures/ Assessments, Investments and Other Contributions, Miscellaneous Revenues, Other Financing Sources, Transfers In
- **Personnel Expenses**: Salaries, Fringe Benefits
- **Non-Personnel Expense:** Supplies, Purchased Services, Debt and Other Financing, Interdepartmental Billings, Interdepartmental Charges, Transfers Out

MILL RATE: The mill rate is the tax rate expressed in dollars per thousand. The mill rate is calculated by dividing the property tax levy by the total net taxable property value in the City. The mill rate is applied to a property's assessed value to determine the amount of property tax owed.

NEIGHBORHOOD RESOURCE TEAM (NRT): Staff teams that work together to focus on priorities identified by a specific neighborhood. The mission of Neighborhood Resource Teams is to encourage and enhance communication, coordination, and relationship building among City staff, residents, and other stakeholders to promote equity and improve the quality of life for Madison residents.

NET NEW CONSTRUCTION: The percentage calculated from the ratio of new construction value to the total equalized property value in the City, used in calculating state levy limits and expenditure restraint program limits.

OPERATING BUDGET: A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year. The budget is proposed by the mayor and approved by the Common Council. The budget establishes legal expenditure authority for agencies to carry out business as authorized in the adopted budget. Amendments to the operating budget that exceed $50,000 are subject to super majority approval by the Common Council.

PAVEMENT RATING: A scale for measuring roadway quality ranging from 0-10, used to document the roadway condition throughout the City of Madison. Pavement ratings are updated biennially.

PAYMENT IN LIEU OF TAX (PILOT): A payment made by entities exempt from the property tax to reflect services received from the City.

PURCHASED SERVICES: The cost of services that are provided by a vendor.

RACIAL EQUITY AND SOCIAL JUSTICE INITIATIVE (RESJI): An initiative within the City of Madison focused on establishing racial equity and social justice as core principles in all decisions, policies and functions of the City of Madison.

REVENUE BONDS: Debt funding for capital projects and programs that is secured by a specified revenue source, for example, payments made by rate payers for water or sewer services.

SERVICE: An activity or set of activities performed by an agency that has identifiable costs for budgetary purposes and a clear purpose with measurable objectives.

SPECIAL ASSESSMENTS: Charges designated for improvements and services provided to real property within the City and charged to the property owners. Examples of improvements funded by special assessments include sewer repair and sidewalk replacement.

TAX INCREMENTAL FINANCING (TIF): TIF is a government finance tool that the City uses to provide funds to construct public infrastructure, promote development opportunities, and expand the future tax base. TIF assistance is only used when a proposed development would not occur “but for” City assistance, as proscribed by State Statute. (For a full list of eligible project costs, consult State Statute 66.1105.)

> **TAX INCREMENT:** The amount obtained by multiplying the total county, city, school and other local general property taxes levied on all taxable property within a tax increment district (TID) in a year by a fraction having as a numerator the value increment for that year in the TID and as a denominator that year’s equalized value of all taxable property in the TID. In any year, a tax increment is “positive” if the value increment is positive.
>
> **TAX INCREMENTAL BASE (BASE VALUE):** The aggregate value, as equalized by the Wisconsin Department of Revenue, of all taxable property located within a Tax Increment District (TID) on the date as of which the TID is created.
>
> **TAX INCREMENTAL DISTRICT (TID)**: A geographical area, made up of contiguous whole units of property, identified by the City as appropriate for certain types of development. A TID does not include any area identified as a wetland, as defined in State Statute.
>
> **VALUE INCREMENT:** The equalized value of all taxable property in a TID in any year minus the tax incremental base. In any year “value increment” is positive if the tax incremental base is less than the aggregate value of taxable property as equalized by the Wisconsin Department of Revenue; it is negative if that base exceeds the aggregate value.

TAXES ON AVERAGE VALUE HOME (TOAH): A calculation used to reflect the impact of budgetary decisions on the property tax levy by calculating the impact on the average assessed property value of a single-family home.

TAX RATE: See "Mill Rate"