2026 Executive Operating Budget - Final Web Version

City of Madison

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CITY OF MADISON



2026

EXECUTIVE OPERATING BUDGET

Satya Rhodes-Conway, Mayor



Executive Summary

Mayor's Message

Budget Overview

Expenditures: Highlights

Expenditures: Supplemental Requests

Revenues: Highlights

Expenditure Restraint Incentive Program

Long-Range Operating Plan

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2026 Executive Operating Budget — Mayor's Message

The 2026 Executive Operating Budget proposal funds the services, programs, and staff needed for a well-run and thriving city. This includes maintaining our streets and sidewalks, library services, police and fire protection, supporting small businesses and community organizations, nurturing our parks system, and more. Coupled with the 2026 Executive Capital Budget and Capital Improvement Plan, released in September, the operating budget supports our local economy and addresses the critical needs of our community as Madison continues to grow.

I want to begin by again thanking Madison residents for approving last year's funding referendum. It was a show of support for the important services your City government provides. The additional revenue is an essential component for overcoming the state-imposed restrictions on local governments across Wisconsin and will allow us to keep taxes to the lowest increases in decades. Instead of enacting painful and damaging cuts year after year, the referendum will allow Madison to maintain its current service levels while addressing a few emerging priorities to maintain our city's high quality of life.

The introduction of the 2026 Executive Operating Budget proposal is the start of the final public input phase of the budget process. Over the next month, the Finance Committee and the full Common Council will deliberate and propose amendments to the operating budget. I encourage residents to make their voices heard during these meetings so your elected officials can support the final adoption of the City Budget knowing it's aligned with our community's values.

Challenges

Our budgets continue to deal with the structural inequities in how state law treats local municipalities. Currently, cities like Madison are far too dependent on property tax dollars and are prohibited by the State Legislature from using more diverse and progressive revenue sources. As a result, the state has locked cities, villages, and towns into a system that takes away local control and requires them to do more with less each year. We have also witnessed the State Legislature continue to abdicate its responsibility to care for Wisconsin's most vulnerable residents. That's now also happening at the federal level with draconian cuts to Medicaid, public health, food benefits, and other longstanding federal programs that help those that need it most. The result is that local governments must contend with the inevitable consequences of dismantling the social safety net while simultaneously having fewer resources to confront these challenges.

One bright spot is that the most recent state budget included a modest, but much needed, increase to the Municipal Services Payment program, which compensates local governments for providing services to state facilities. While the state is still not fully reimbursing cities, the increase provides an estimated additional $2.4 million annually to the City. More importantly, it's an acknowledgment that stagnant funding for local governments must be addressed moving forward. My administration will

continue to work with other Wisconsin communities and state legislators for fairer treatment of local governments at the state level.

Priorities

It's critical the City of Madison make smart investments that better our community while prudently using limited resources. The community's support for last year's funding referendum has provided some much-needed flexibility without the need to cut existing services. That's why my 2026 Executive Operating Budget proposal has the lowest tax rate increase in at least 40 years. The City's share of property taxes on the average valued home will go up by just $30 annually — below the inflation rate and nearly $5 million below the maximum allowed under the state's levy limit. I'm also proposing using $2 million in fund balance to help close the state-imposed structural deficit gap Madison has had since the levy limit formula was tightened in 2011. That use of fund balance is lower than previously projected and will preserve resources so we can continue to hold down property taxes and reduce reliance on additional special charges in future years. We are able to do this because of the additional state aid and continued strong investment income.

My spending priorities in 2026 are focused on the basic support system that makes Madison a great place to live while confronting new challenges with compassion. I'm proposing an unprecedented investment in homeless services with $1.7 million in support for the new homeless shelter. Historically, it's been the responsibility of other government entities and the private sector to provide emergency refuge to people experiencing homelessness. We will need these partners to also prioritize funding for the shelter to maximize the impact of this new facility and create a path for individuals to find permanent housing. The City is contributing an unprecedented level of funding and I'm confident the entire Dane County community will come together to do what's right.

I've also included additional funding for the newly built Imagination Center at Reindahl Park so it can be fully staffed without diminishing services at the City's nine other libraries. The far east side is one of the fastest growing parts of Madison and has lacked access to the services libraries provide to the community. The Imagination Center will fill that service gap and help ensure that all of Madison's neighborhoods continue to thrive.

My budget also includes funding for a 10th ambulance company in the Madison Fire Department. Calls for service have doubled since 2005 and we receive more than 30,000 ambulance calls annually. In 2024, there were more than 200 times when every ambulance was responding to a call and that number is expected to increase. To address this problem, I'm proposing new positions at the Madison Fire Department to staff a new ambulance company. This is needed to prevent overworking employees and maintain our current response times, even while the City's population increases by nearly 5,000 new residents each year.

The 2026 Executive Operating Budget also reflects the City's commitment to its workforce. The proposal includes a 3 percent wage increase for general municipal staff that keeps pace with the negotiated union contracts with police and fire department employees. I'm also proud that the City negotiated a collective bargaining contract that was overwhelmingly ratified by Teamsters 120, which represents Metro Transit operators and mechanics. The City of Madison is only able to provide a high level of service to its residents because of our staff. Whether it's a firefighter, planner, librarian, or plow driver, ensuring our workforce is paid fairly is a benefit to the entire city and a commitment to fostering a healthy middle class in Madison. Without talented individuals, we cannot come up with innovative solutions and provide the most effective services to residents.

The City of Madison invests prudently in infrastructure and delivers tangible services that benefit our residents on a daily basis. Madison is a strong community with forward-thinking and compassionate residents who understand that policymaking

at the local level must be practical, prudent, and provide real solutions. I'm looking forward to the input of Alders and the community during the final phases of our annual budget process. We are proving Madison can responsibly meet new challenges, preserve what's so special about our City, and be proud of the future we are building together.

Respectfully submitted,



Satya Rhodes-Conway

Mayor

Operating Budget Overview

The City of Madison's Operating Budget is a planning and financial document that pays for daily services for City residents. The operating budget appropriates funding to City agencies (departments and divisions) to pay staff salaries, fund community-based organizations that deliver services on behalf of the City, and pay for other costs such as supplies and equipment. Core services funded by the operating budget include police, fire, emergency medical services, library and park programs, garbage and recycling collection, snow and ice removal, and more.

The General Fund

$452.5 Million

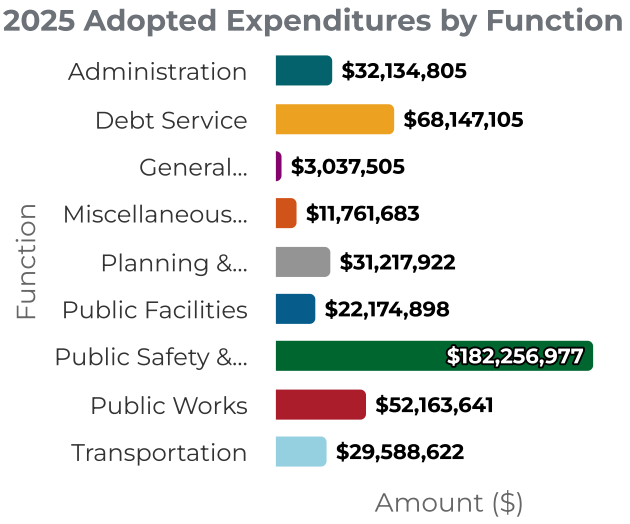
Proposed 2026 General Fund budget

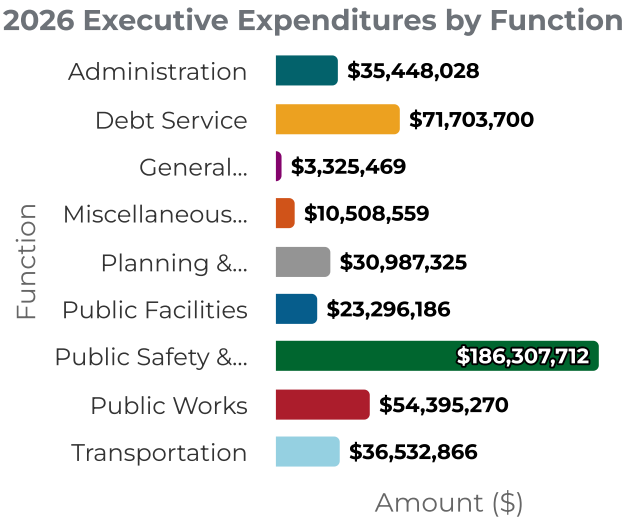
The City of Madison's budget is divided into funds. **The general fund is the City's primary operating fund.** This fund is the main focus of the City's budget because it is primarily supported by property tax revenues and pays for the cost of day-to-day City services. Other revenues include charges for services, user fees, and state aid. The library fund is also primarily supported by the property tax and is included in the general fund numbers for the purpose of this summary. The total general fund budget is **$452.5 million.**

2026 Executive Budget Compared to 2025 Adopted Budget

The 2026 Executive Operating Budget proposes **$452.5 million** in general and library fund expenditures. This is a **$20.0 million (or 4.6%) increase** from the 2025 Adopted Budget.

The graphs below show a comparison of the 2025 adopted budget to the 2026 executive budget. Expenses are presented by "Function," or a set of agencies that provide similar services. Debt Service and Miscellaneous & Direct Appropriations to Capital are centrally budgeted functions that address City-wide expenses.





Functional Area Highlights

Public Safety & Health accounts for the largest share of the budget ($186.3 million; 41.2%). The majority of expenses are for Police ($98.5 million) and Fire/ EMS ($76.8 million). The other agencies within this group are the City's share of the joint City-County Public Health agency ($10.7 million) and Office of the Independent Monitor ($405,300).

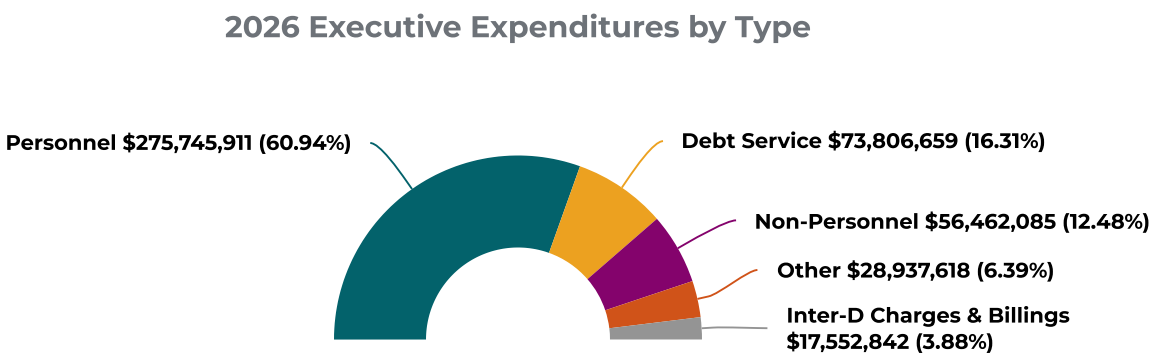
The next largest category is General Fund Debt Service ($71.7 million; 15.8%). This is used to pay back borrowing in the capital budget for projects that invest in the City's infrastructure and assets.

The third largest functional area is Public Works ($54.4 million; 12.0%), which includes Streets, Parks, and Engineering. This group also includes enterprise funds, such as Sewer, Stormwater, and Water, which are not reflected in the general fund.

Expenses by Type

The Operating budget pays for staff, community contracts, and other expenses to provide core services to residents. Major categories of expenditures include the following:

- **Personnel** accounts for the largest share of expenses ($275.7 million, 60.1%). This includes salaries and fringe benefits of staff who provide direct services and administer core government functions.
- **Debt Service**, which pays back borrowing for capital projects, accounts for the next largest share of the budget ($73.8 million, 16.3%, includes General and Library Fund debt service).
- **Non-Personnel** includes purchased services, which includes contracts with community - based organizations and other service providers, supplies, and other expenses ($56.5 million, 12.5%).
- **Other** includes transfers, contingent reserve, and agency revenues. Transfers include the general fund subsidy to Metro Transit ($25.0 million), the City's share of the joint City-County Public Health Agency ($10.7 million). The City's contingent reserve is set aside to cover unbudgeted expenses ($2.2 million). **Agency Revenues** reflects charges for services, facility rentals, permits, and other sources (-$13.2 million). (Total Net Expenses: $28.9 million, 6.4%)
- **Agency Charges** include inter-departmental billings and charges between agencies to recover costs for services performed. This includes the general fund portion of Insurance, Workers Compensation, and Fleet Services, which procures and maintains City vehicles such as Police and Fire vehicles ($17.6 million, 3.9%).



Expenditures: Highlights and Major Changes

Funding continuing services

The 2026 budget funds services at the same level as 2025 with no major reductions. The $20.0 million increase in net expenditures between 2025 and 2026 primarily accounts for cost to continue adjustments to reflect higher personnel and debt service costs. This increase also includes approximately $2.3 million in supplemental budget requests to meet high priority needs in the City. Major changes between years, including supplemental requests, are summarized below.

Personnel (Salaries and Fringe Benefits): $8.5 million increase

- 3% Cost of Living Adjustment (COLA) for General Municipal Employees (GMEs) and protective service staff, 9.3% increase to health insurance rates, and other benefits adjustments ($8.0 million)
- Reduction in citywide compensated absence escrow costs based on analysis of actual expenditures (-$1.4 million)
- Additional funding for the City Clerk's office to administer 4 elections in 2026 compared to 2 elections in 2025 ($629,200)
- Supplemental requests for 23 additional full-time equivalent (FTE) positions, including 9 paramedics to staff an additional ambulance and 8 library staff for the Imagination Center at Reindahl Park ($1.3 million)

Non-Personnel: $11.6 million

- **Supplies:** Cost to continue adjustments in multiple agencies based on contracts, inflation, and other needs ($503,400)
- **Purchased Services:** Increase of $1.6 million for increased software costs in multiple agencies. Removal of $2.0 million in one-time federal funds from the American Rescue Plan Act that were passed through the general fund for unsheltered homeless services. Addition of $1.0 million for operations at the purpose-built men's shelter. (Total: $1.2 million)
- **Interdepartmental Charges and Billings:** Increase in fleet charges for vehicle maintenance, depreciation, and fuel costs ($1.5 million). Adjustments to insurance and worker's compensation charges (-$322,900). Increased billings to non-general fund agencies based on a cost allocation plan to recover indirect costs (-$578,700). (Total: $615,200)
- **Debt Service:** Increase in the transfer out to debt service to repay borrowing for capital expenditures ($3.3 million)
- **Metro Transit Subsidy:** Increase in the general fund subsidy for Metro Transit to fund level services ($6.5 million)
- **Room Tax:** Includes a one-time increase of room tax support for the City’s share of Henry Vilas Zoo and Olbrich Botanical Gardens (-$250,000)

Cost control measures

The 2026 budget takes several measures to control expenditures while continuing to fund key priorities. All general, library, and fleet fund agencies were required to take a 0.75% reduction in their base budget, for a total savings of $2.8 million. In 2024 and 2025, agencies were required to take a 1% cut based on underspending trends. The 2026 budget continues a portion of this reduction, but gives back 0.25% to agencies so they have additional flexibility in meeting their budget targets.

The budget maintains a 3% salary savings rate, which reduces total personnel expenditures, for a total savings of $6.1 million. Each agency's rate is determined by a tiered structure with variable rates based on the number of FTE positions. Based on an analysis of historic vacancy trends, it is anticipated that agencies should be able to manage the reduction by slight delays in hiring without affecting agency operations.

Supplemental Requests

As part of the request process, agencies were allowed to submit supplemental requests for additional funding if the request met one of the following criteria: 1) funding operating expenses for a new City facility that was not included in the base budget, or 2) funding ongoing costs associated with one-time revenues that will no longer be available. Agencies were also able to indicate requests for key priorities outside the formal supplemental request process by presenting studies or other data related to key priorities. In total, the Executive Operating Budget includes $2.3 million in supplemental funding from the general fund ($1.3 million personnel, $1.0 million non-personnel).

Funding City Priorities: Bartillon Shelter

One of the top priorities of the 2026 operating budget is funding the operations of the City's first purpose-built shelter for men experiencing homelessness (Bartillon Shelter). The City has planned for this project in the capital budget since 2021. The capital budget is $27 million, with $13.5 million in City sources, $10.5 million in Dane County sources, and $3 million in federal sources. The project is currently under construction and is scheduled to open Spring 2026. It will have a capacity to serve up to 250 individuals. Additional details are available on the Bartillon Shelter project page.



Rendering of the Bartillon Shelter by Dimension IV, Madison Design Group

The executive operating budget adds $1 million to the Community Development Division's (CDD) budget to fund operations at the Bartillon Shelter. In addition, the budget reflects CDD's request to reallocate $700,000 from within its base budget to this purpose. In total, the City's contribution to the Bartillon Shelter will be $1.7 million in 2026. Of this amount, $1.5 million will be directed to Porchlight, Inc., the non-profit operator, and $200,000 will be dedicated for building maintenance costs. It is estimated that the cost of operations will be $4.2 million for a 24-hour shelter, or $3.2 million for an overnight shelter. This will leave a funding gap that will need to be filled by other parties, such as private philanthropy, contributions from other municipalities, and other sources.

Funding City Priorities: Imagination Center at Reindahl Park

The executive budget also commits to funding the new Imagination Center and Reindahl Park. This is a collaborative library and park project located on Madison's northeast side, which is an area that has never had a library. The Imagination Center is the result of years of advocacy and planning to develop a capital funding strategy. The project is expected to open in the fall of 2026 and will serve tens of thousands of residents in one of Madison’s most diverse and growing neighborhoods.



Rendering of the Imagination Center by JLA Architects

The 2026 budget fully staffs the library with 8 positions and maintains current service levels at the City's other library branches. Investments in the Imagination Center operations include adding 8 FTE staff (1 supervisor, 3 librarians, 3 library assistants, 1 clerk), adding funding for hourly security monitors and library pages, and funding hourly staff and services in the Parks department to maintain the park areas (e.g. snow removal on paths). The full-time positions are funded for a partial year, with staggered start dates, to prepare for the opening of the Imagination Center in fall 2026. To further minimize the fiscal impact in 2026, the Library also reallocated funds from their non-personnel budget to partially fund the staffing request. In total, the budget adds $336,100 to the library's budget for operations.

New Positions to Support City Operations

The executive budget funds 24 new positions to address critical workforce needs and create operational efficiencies. Of these positions, 22.65 FTEs are funded by the general fund, 2.35 FTEs are funded by other funds. Where possible, costs for new positions were offset by reductions in hourly wages, overtime, or other reallocations.



Although the executive budget adds new positions, the growth in the City's workforce lags behind the growth of the City's population and geography. Since 2015, the City has added an average of 31 positions annually. The number of new positions in 2026 is below the 10-year average. As a relative measure, the number of new positions per capita has also decreased in that time frame, from approximately 11.7 FTEs per 1,000 residents in 2015 to 10.6 FTEs per 1,000 residents in 2026. Although not all City services have a direct relationship with population growth, many of the proposals below are related to expanding direct services that are needed as the City grows, such as staffing for the Imagination Center at Reindahl Park and addition of a 10th ambulance. The Fire Department has seen a significant increase in call volume for emergency medical services over the last five years. The medic units are the busiest units in the Fire department, and average more than double the responses per medic compared to surrounding communities. Investing in another ambulance will allow the City to continue providing a high level of service to residents and also create a more sustainable staffing model to reduce future turnover in the department. The complete list of new positions is included below:

- **Clerk**: Add 1 FTE chief deputy clerk for a full year and 1 FTE clerk leadworker for half a year. In addition, reclassify 4 existing municipal clerk positions into 1 chief deputy clerk and 3 leadworkers mid-year. These changes are related to an HR study of the Clerk's office organizational structure and recommendations to restructure the office to add capacity for core functions. ($227,000)
- **Fire**: Add 9 FTE paramedics to staff a 10th ambulance to address call volumes and service demands for emergency medical services. The 2026 budget funds a partial year of staffing and assumes the positions would start in the fourth quarter of 2026. ($250,000)
- **Human Resources (HR):** Add 1 FTE HR analyst to support the administration of a new enterprise-wide HR Management System and recreate 1 FTE transit employee relations assistant from Metro Transit as a program assistant in HR to better coordinate functions related to drug testing, bargaining administration, and performance management support. This is a net increase of 1 FTE. ($190,900)
- **Library**: Add 8 FTE staff, including 1 supervisor, 3 librarians, 3 library assistants, 1 clerk, and hourly security monitors and library pages to staff the Imagination Center at Reindahl Park. Positions are funded for a partial year, with staggered start dates, to prepare for the opening of the Imagination Center in September 2026. The total cost for positions is net of reallocations from non-personnel lines. ($336,100)

- **Mayor**: Convert a limited term sustainability coordinator position, previously funded with one-time federal grant funds, to a permanent position. There is no change to the total number of positions in the mayor's office. The position will charge a portion of time to capital projects to minimize the general fund impact. ($35,900)
- **Parks**: Add funding for hourly staff to support the expanded Warner Park Community Recreation Center and the park-specific activities at the Imagination Center at Reindahl Park. Hourly staff will support facility and park maintenance and other associated activities. The total includes nominal non-personnel costs for related supplies and services. ($42,000)
- **Police**: Authorizes up to 6 part-time officers as an experiment to improve employee retention. This part-time option would be available on a voluntary basis, and would be funded by adjusting the attrition formula for the department's recruit class. There is no change to the department's authorized force or budget to implement the proposal.
- **Streets:** Add 1 FTE Street Machine Operator 1 and 1 FTE Operations Maintenance Worker to staff full-time operations of the Olin Ave Drop Off Site. The drop off site is currently under construction and expected to open in 2026. The positions will be paid 65% by the general fund and 35% by the Resource Recovery Special Charge (RRSC) (General fund = $109,200; RRSC = $58,800)
- **Water Utility:** Add 1 FTE Accountant 3 and 1 FTE Water Quality Supervisor to address staff workload and capacity needs within the agency. There is no impact to the general fund.

In addition to creating new positions, the Executive Budget recreates several existing positions into new classifications. In these cases, agencies identified existing positions that could be repurposed to meet changing operational needs. These recreations are not listed above as they do not add employees and have a minimal fiscal impact, but additional details are included in the agency's budget highlights.

Replacing One-Time Grants

The executive budget adds $155,100 in non-personnel costs to replace federal grant funding that will end in 2026. In the Economic Development Division (EDD), the budget adds $50,000 to continue funding Kiva Madison (Kiva). Kiva is a crowdsourcing platform that allows Madison residents to loan money to area small businesses and is administered by the Wisconsin Women's Business Initiative Corporation (WWBIC). This program was previously funded by federal pandemic recovery dollars included in EDD's Small Business Equity and Recovery program in the capital budget. As this is an administrative expense and federal dollars have been exhausted, the costs to continue the program are proposed in the operating budget.

The executive budget also adds $105,100 in software costs to maintain the citywide network of air quality sensors. These sensors measure particulate matter pollution, which is a growing concern as smoke from wildfires in the western US and Canada is leading to poor air quality in Madison with increasing frequency. Better information about air quality will help us know when to take action to protect our health and help our community develop strategies to reduce pollution when and where it is highest. Software costs were previously funded through a federal grant and budgeted in the Mayor's Office Sustainability capital budget. As the federal grant is no longer available to cover these expenses, the cost of software is being proposed in the operating budget.

Non-General Fund Supplemental Requests

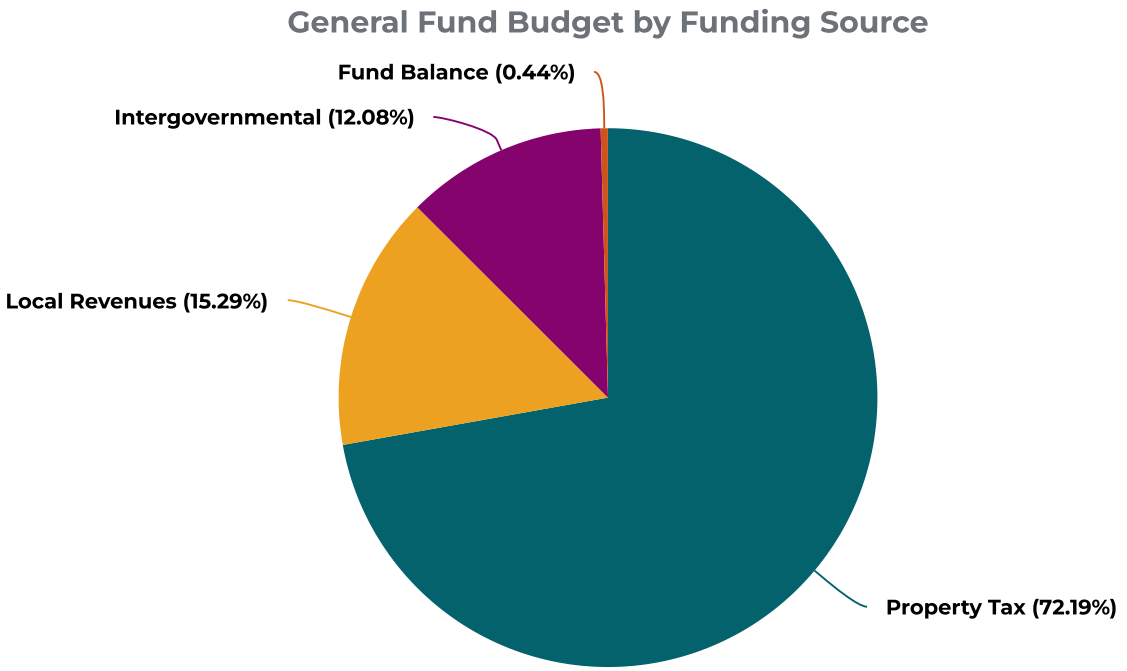
Non-general fund agencies were allowed to submit increases to their base budget if the expenditures were supported by revenues. The changes did not require a supplemental request form. The agency sections for non-general fund agencies highlight changes between the 2025 adopted and 2026 executive budget.

Major Revenue Changes and Highlights

The Operating Budget is primarily funded by property taxes, which account for approximately 72% of the total General Fund revenues. Other local revenues, such as payments in lieu of tax, charges for services, and license and permit fees, account for 15% of General Fund revenues. Intergovernmental sources, such as federal and state aid, account for 12%. In addition, the budget applies $2 million of general fund balance (1%)

Major changes in revenues in the 2026 Executive Budget compared to the 2025 Adopted Budget include:

- $8.6 million (2.7%) increase in property tax revenues, based on an increase in new construction. The total property tax levy includes the ongoing $22 million approved through a voter referendum in 2024 to balance the 2025 budget. In total, the proposed levy is $4.9 million less than the maximum amount allowable under State law.
- $5.0 million increase in State Aid. Major changes include a $2.4 million increase in municipal services payments and $2.1 million increase in expenditure restraint incentive payment (ERIP) related to the City's compliance with ERIP in the 2025 budget. Changes to State Aid are described in more detail below.
- $5.2 million increase in other local revenues. Major changes include a $3 million increase in earnings from City investments due to higher interest rates, a $1 million increase in ambulance conveyance revenues based on Medicaid reimbursement rates, a $700,000 increase in parking violations based on trends in actual revenues, a $400,000 increase in the payment in lieu of taxes (PILOT) from the Water Utility, and a $500,000 decrease in building permits based on slower projected permit activity. This includes a $322,550 decrease in Room Tax funding based on the Room Tax Commission's adopted budget. This change is described in more detail in the Expenditure Restraint section.
- $2 million in fund balance applied. Utilizing fund balance allows the City to "buy down" the levy to minimize the increase on property taxes. The interaction between fund balance, the levy, and impact on taxes on the average value home is described in more detail below.



Property Taxes

Background on the Levy Limit

The largest source of revenue in the City budget is money collected from property taxes (property tax levy). State law limits the maximum allowable increase in the property tax levy ("levy limit"). That maximum increase is calculated based on a "net new construction" (NNC) factor, which is the percentage of the total property value in the City associated with net new construction along with other adjustments. It is important to note that debt service, or payments for money borrowed for capital investments, is excluded from the levy limit calculation. As a result, debt service is paid through the property tax but does not impact how much the City can levy for operations.

In 2024, the City was facing a $22 million budget gap due to a structural deficit. One major driver of the structural deficit is the fact that the levy limit does not account for inflation. In recent years, the growth in the average rate of NNC was lower than the rate of inflation. As a result, the cost of maintaining services was growing faster than the allowable rate of revenue growth. In November 2024, a majority of Madison voters approved a property tax levy referendum to increase the levy by $22 million to support City services in the 2025 budget.

The Levy in the 2026 Executive Budget

The allowable levy for 2026 includes the $22 million increase approved in 2025. The maximum allowable levy is $331,564,924. The executive budget proposes a levy of $326,666,421, which is $4,899, 503 below the maximum. There are several factors that determined the proposed levy amount.

1. **Interaction with the Expenditure Restraint Incentive Program (ERIP):** In addition to the levy limit, the City must comply with the State's Expenditure Restraint Incentive Program (ERIP). This program limits how much the City can increase its expenditures year over year. The impact of ERIP is described in detail in the following section, but in effect, the City is much closer to reaching its ERIP limit than the levy limit. The City cannot increase expenditures to utilize the full levy amount without risking losing $7 million to $9 million in State Aid in a future budget (2027).
2. **Additional State Aid and Local Revenues:** Local revenues and state aid are up 9% compared to 2025 due primarily to a $5 million increase in state aid (see Municipal Services Payment and ERIP aid described in greater detail below) and a $3 million increase over the 2025 adopted budget in investment-related income due to continued high interest rates. These additional revenues help to reduce the reliance on property taxes in the 2026 budget.
3. **Future Levy Authority:** State law allows municipalities to carry forward up to 1.5% of unused levy into the following year. The proposed unused amount is just below the 1.5% threshold, which would allow the City to retain its full levy authority for the following year.
4. **Affordability and the Property Tax:** The executive budget includes $2 million in fund balance to buy down the levy to minimize the increase on property taxes. The 2025 budget included a 5-year plan that proposed spending $25 million of the City's unassigned general fund balance over 5 years, with $4 million planned in 2026. The amount of fund balance applied in the 2026 executive budget is lower due to higher than projected State Aid. The City cannot buy down the levy any further without losing future levy authority, as described above.

Ultimately, the proposed levy allows the City to maintain eligibility for future State Aid payments under ERIP, retain future levy authority, and minimizes the impact on the property tax.

Calculating the Property Tax Rate

When taxpayers receive their property tax bill in the mail, the City's portion of the tax bill is only around 35%. The rest of the bill goes to other taxing jurisdictions, including the Madison Public Schools, Dane County, and the Madison Area Technical College. The increase in property values, or assessments, does not increase the property tax levy. Under state law, the levy can only increase by a net new construction (NNC) factor or through a voter referendum. Madison benefits from a strong economy and growing property values. However, the increase in property values, or assessments, does not increase the levy capacity.

Assessments do determine the tax rate and what proportion of the levy a property pays. The property tax rate is calculated by simply dividing the total amount of taxes (levy) allowed by the total assessed value of taxable property in the city (Tax Rate = Levy ÷ Total Assessed Value). The tax rate is often expressed in terms of dollars per thousand, or as a "mill rate." The mill rate multiplied by the value of property determines how much is owed in taxes, which is issued through a tax bill. (Taxes owed = Mill Rate x Assessed Value ÷ $1,000)

Property Tax Assessments

The property tax rate is driven by the total assessed value of property in the City of Madison. Current year assessment data is used as the basis for the upcoming budget. As of September 2025, the total net taxable value of assessed property is approximately $46.6 billion ($46,627,007,300). Residential real property accounts for a majority of the property in the City ($30.2 billion; 61%), followed by commercial real property ($18.7 billion; 38%). Manufacturing and agriculture account for the remaining 1% of property. In total, the net taxable value of assessed property is 7.1% higher than the basis for the 2025 budget. This increase is less than the year-over-year change in recent years, but reflects the continued strength in residential and commercial valuations.

Growth in Property Taxes

The executive budget proposes a property tax amount of $326,666,400. This is an $8.6 million (2.7 percent) increase compared to 2025. Much of this increase can be attributed to strong net new construction and debt service to pay for infrastructure and other capital projects.

2026 Mill Rate

The mill rate is the tax rate expressed in terms of dollars per thousand. While the 2026 property tax levy is up 2.7%, the overall increase in the assessed value of property in the City reduces the mill rate (tax rate) from 7.31 in 2025 to 7.01 in 2026. This is a 4.1% decrease in the mill rate. The annual mill rate is calculated by dividing the property tax levy by the total net taxable property value in the City.

Taxes on the Average Value Home (TOAH)

The average value home is currently assessed at $481,300, up from $457,300 (5.2%), in the 2025 budget. This growth continues recent trends in increased residential home assessments. Based on the proposed levy and the estimated mill rate, taxes on the average value home (TOAH) will increase by 0.9%, or $30.41.

	2025 Adopted Budget	2026 Executive Budget	$ Change	% Change
Average Value Home	$457,300	$481,300	$24,000	5.2%
Mill Rate	7.31	7.01	-0.30	-4.1%
Taxes on the Average Value Home (assessed value x mill rate)	$3,341.58	$3,371.99	$30.41	0.9%

As shown in the table above, the growth in assessed value of a property does not equal the change in TOAH. The amount of increase in property assessments does not necessarily correspond to the rate of increase in taxes. Because the increase in the property tax levy is limited to a net new construction (NNC) factor, and assessed values grow faster than the rate of NNC, the tax rate (mill rate) has been generally declining over the past decade as overall taxable assessed property value in the City has grown faster than the property tax levy for City government services. The City government tax rate with this executive budget is estimated to be the lowest in at least 40 years. The TOAH increase of 0.9% is based on the average value home. That means some property tax payers will pay more and some will pay less than the average. If an individual taxpayer's property tax has increased more than the rate on the average value home, it is likely because that property's value has increased relative to those of other local property owners.

Other Funding Sources

State Funding

State funding increased by $5.0 million (35%) in the 2026 executive budget compared to the 2025 adopted budget. This increase is attributed to the Municipal Services Payment Program and Expenditure Restraint Incentive Program.

- Municipal Services Payment Program: This program reimburses local communities with state and University of Wisconsin (UW) facilities for a portion of the cost of providing certain services to those facilities, most notably public safety. This program has been prorated at much less than calculated amounts for decades. However, in the most recent state budget, the Governor and Legislature provided a $7 million annual increase to the program. Madison, as the state capital and the home of the flagship campus of the University of Wisconsin, receives the largest amount of aid under this program. Aid under this program has averaged approximately $8 million annually. With the funding increase provided by the Governor and Legislature, estimated aid to Madison under ERIP is expected to increase to $10.4 million in 2026.
- Expenditure Restraint Incentive Program (ERIP): This program provides $58 million in state aid to local communities that hold their rate of growth in general fund spending, excluding debt service, to 60% of net new construction (NNC) plus inflation. Madison has typically received approximately $7 million under this program. The formula for distributing this aid is based on the relative share of property taxes compared to all other eligible communities. Due to the relatively large increase in the City's property tax levy in 2025 through the voter referendum, along with other recent changes in the distribution of funding in the program, Madison's ERIP funding amount is expected to increase from $6.9 million in 2025 to $9.0 million in 2026. This amount may change in future years depending on the relative share of the overall tax levy and number of communities that qualify for ERIP.

Federal Funding and the End of American Rescue Plan Funds

The City of Madison received $47.2 million of federal funding through the State and Local Fiscal Recovery Funds (SLFRF) component of the American Rescue Plan Act (ARPA) to recover from the negative public health and economic impacts caused by the COVID-19 pandemic. Those funds were utilized in prior budgets to replace lost revenue and invest in community initiatives, including $6.3 million in funding for unsheltered homeless services.

The deadline to obligate ARPA SLFRF funds was December 2024. The 2024 adopted budget and 2024 year-end appropriation resolution (Legistar File 86200, RES-24-00737) reallocated ARPA SLFRF funds across various projects to ensure all funding for operating projects was expended by December 2024. As part of these changes, the budget reallocated $1.2 million from housing projects to a new project for Nonprofit Support and reallocated $779,400 from unsheltered homeless support to revenue replacement. These reallocations ensured all funding was expended by the deadline. It also created a general fund savings in 2024 so that levy funding could be preserved for future needs. The 2025 Adopted Budget functionally utilized these savings by adding $2.0 million of general fund monies to continue funding temporary shelter operations, including the Dairy Drive campground. These funds will be fully exhausted by the end of 2025 and do not carry forward into the 2026 budget.

Expenditure Restraint Incentive Program

About the Expenditure Restraint Incentive Program (ERIP)

The Expenditure Restraint Incentive Program (ERIP) provides $58 million in state aid to local communities that hold their rate of growth in general fund spending, excluding debt service, to 60% of net new construction (NNC) plus inflation. The formula for distributing this aid is based on the relative share of property taxes compared to all other eligible communities. Municipalities that comply with the ERIP limit in a given fiscal year receive a state aid payment for the subsequent year. For example, compliance with ERIP in the 2025 budget qualified the City to receive an ERIP payment in 2026.

Madison has typically received approximately $7 million under the ERIP program. Due to the relatively large increase in the City's property tax levy in 2025 through the voter referendum, along with other recent changes in the distribution of funding in the program, Madison's ERIP funding amount is expected to increase from $6.9 million in 2025 to $9.0 million in 2026. This amount may change in future years depending on the relative share of the overall tax levy and number of communities that qualify for ERIP.

ERIP and the 2026 Executive Budget

Although the City benefits from a higher ERIP payment in 2026, this additional revenue does not create additional expenditure capacity. In other words, the budget is still constrained by ERIP spending limits, and the 2026 budget must comply with the ERIP limit to qualify for a state aid payment in 2027.

The estimated growth limit for 2026 is a 4% increase in expenditures over the 2025 budget, or a total budget of $380.4 million (380,384,799). At the beginning of the budget development process, the Finance Department estimated total expenditures for the cost to continue budget would be $381.6 million, or $1.2 million higher than ERIP. These estimates were updated in August after agency requests were submitted, final health insurance and WRS rates were confirmed, and other technical adjustments were entered. At that point, the estimated agency request budget, excluding supplemental requests, was estimated at $378.8 million. This decrease from cost to continue was primarily due to the increase in health insurance and WRS rates being lower than anticipated.

The executive budget proposes other adjustments that created expenditure capacity under ERIP. This includes reducing the centrally budgeted compensated absence escrow benefit to $3.0 million based on historic trends. The City is still expected to be able to fund all compensated absence escrow costs, but reduces the amount set aside in direct appropriations for this purpose. In addition, it reduces the general fund contribution to the Henry Vilas Zoo and Olbrich Botanical gardens, which is being replaced with additional Room Tax funds; reduces the Room Tax transfer to the General Fund to offset the additional contribution to the Zoo and Olbrich Gardens; and helps establish a permanent reserve for the fund. These changes are consistent with the Room Tax Commission's adopted budget motion.

The executive budget utilized the ERIP capacity to fund key priorities, including providing an additional $1 million for the Bartillon Shelter, adding $336,100 to the Library for opening the Imagination Center at Reindahl Park, and $250,000 to fund the addition of a tenth ambulance in the Fire Department in October 2026.

In total, the executive budget proposes total expenditures, less debt service and other ERIP exclusions, to be $379,966,514. This is $418,286 below the ERIP limit. The Finance Department recommends leaving a $200,000 margin for future readjustments to ensure the City qualifies for the 2027 ERIP payment.

Long-Range Operating Plan

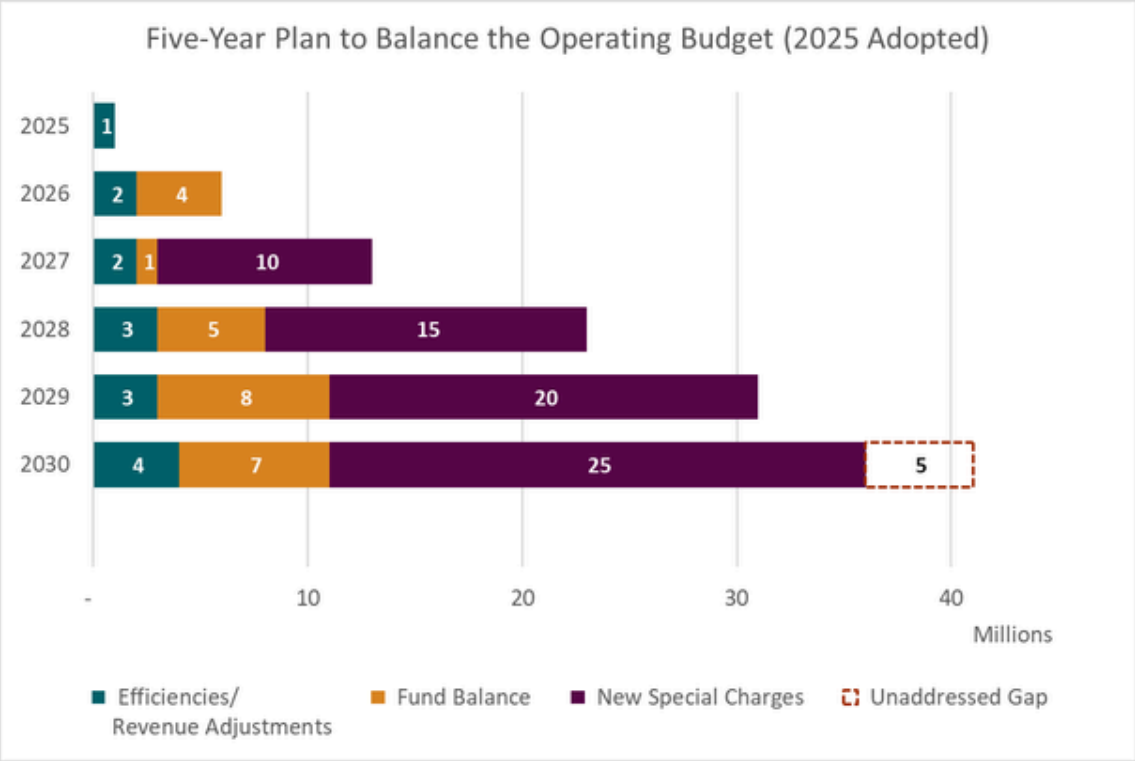
The 2025 Adopted Operating Budget included a five-year plan as a roadmap for future budgets. When the 2025 budget was being developed, the City faced an operating deficit of $22 million. That budget gap was closed when Madison voters approved a referendum in November 2024 to exceed the state limit on the property tax levy by $22 million. This allowed the City to continue services without significant cuts. Although the referendum balanced the budget in 2025 and will continue to support City operations in future budgets, the City faces a structural deficit. This means that the cost of maintaining the same level of services grows faster than projected revenues, regardless of economic conditions. The City has faced a structural deficit since 2011, when the State of Wisconsin enacted strict levy limits (see the About the City Budget website for more information). In addition to the levy limit, the City must balance spending against the State's Expenditure Restraint Incentive Program (ERIP), which limits annual growth in general fund spending (see the ERIP section for more details).

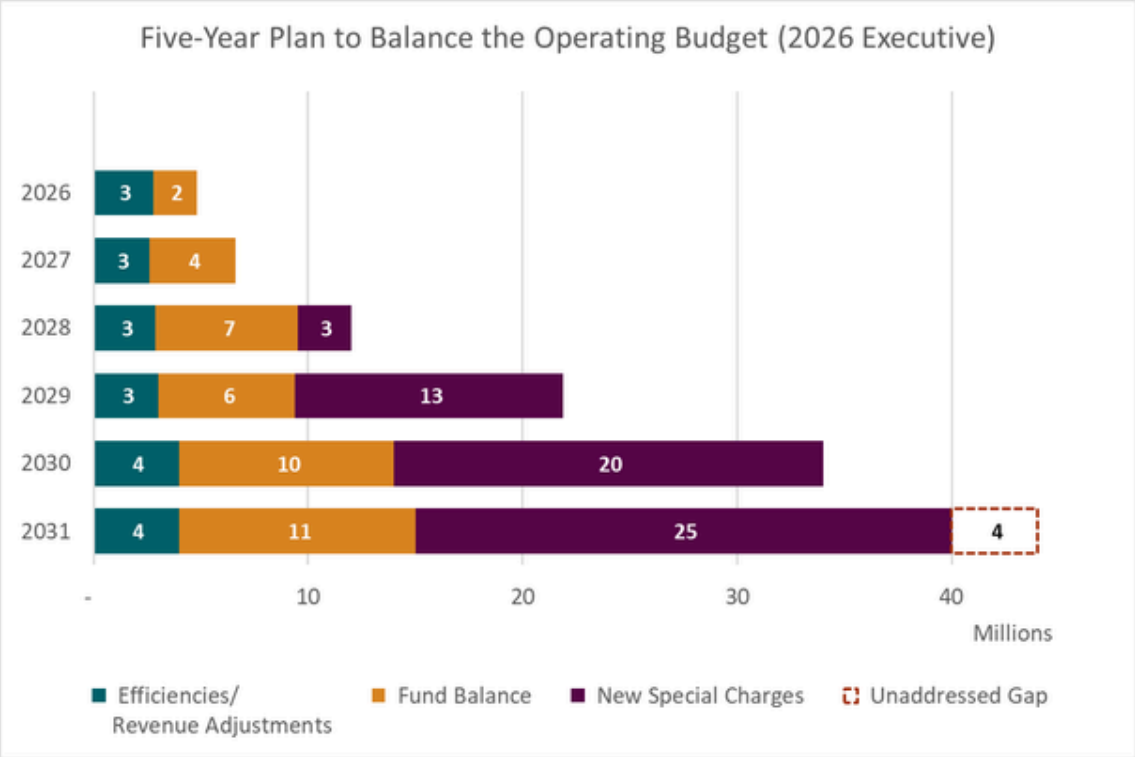
In the 2025 budget, the five-year plan projected utilizing $25 million in fund balance, with approximately $4 million in fund balance applied in 2026. This amount of fund balance was considered prudent as it would spend down the City's fund balance to the recommended 15% of total budget and not rely too heavily on one-time sources to fund ongoing expenses.

The 2026 executive budget updates the five-year plan and the associated budget balancing strategies. One major change is the plan increases the amount of fund balance applied from $25 million to $40 million over five years. At the end of 2024, the City's fund balance ratio reached 27% of the budget due to higher than budgeted revenues, primarily driven by higher interest payments, and underspending in agency budgets. As a result, the City can utilize $40 million in fund balance over five years while also meeting its policy target to maintain a fund balance ratio of 15% of the operating budget.

In 2026, the fund balance amount decreases from $4 million to $2 million. This is possible due to State Aid and local revenues being higher than projected in last year's plan (see the "Revenue: Highlights" section for more details). In 2027 and subsequent years, the updated plan annualizes the cost of partial-year supplemental requests in 2026 (staffing for the Imagination Center at Reindahl Park and staffing for a 10th ambulance), and other adjustments to the base budget. This increase in fund balance delays the need for additional special charges to 2028.

The following graphs show a comparison between the 2025 plan and 2026 plan. In both graphs, the $22 million property tax levy referendum is excluded from the budget balancing strategies, as this amount is built into the base budget. In addition, the underlying long range projection model has been updated between years, so the annual budget gap in a given year may be different across the plans.


Five-Year Plan to Balance the Operating Budget (2025 Adopted)
2025
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Millions
Efficiencies/ Revenue Adjustments
Fund Balance
New Special Charges
Unaddressed Gap


Five-Year Plan to Balance the Operating Budget (2026 Executive)
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Millions
Efficiencies/ Revenue Adjustments
Fund Balance
New Special Charges
Unaddressed Gap



Introduction

Mission, Values, and Service Promise

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Budgetary Fund Structure

Reader's Guide

Elected Officials

Citywide Organizational Chart



OUR MISSION is to provide the highest quality service for the common good of our residents and visitors.



OUR VALUES

Equity
We are committed to fairness, justice, and equal outcomes for all.

Civic Engagement
We believe in transparency, openness, and inclusivity. We will protect freedom of expression and engagement.

Well-Being
We are committed to creating a community where all can thrive and feel safe.

Shared Prosperity
We are dedicated to creating a community where all are able to achieve economic success and social mobility.

Stewardship
We will care for our natural, economic, fiscal, and social resources.



Budget Overview and Process

What is included in the Operating Budget?

The City of Madison's Operating Budget is a planning and financial document that pays for daily services for City residents. The operating budget appropriates funding to City agencies (departments and divisions) to pay staff salaries, fund community-based organizations that deliver services on behalf of the City, and pay for other costs such as supplies and equipment. Core services funded by the operating budget include police, fire, emergency medical services, library and park programs, garbage and recycling collection, snow and ice removal, and more.

How is the budget funded and paid for?

The City of Madison's budget is divided into funds. The **general fund (including the library fund)*,** is the main operating fund. The general fund is primarily supported by property tax revenues. Other funding sources include charges for services, user fees, and state aid.

*The library fund is also primarily funded by the property tax. For the purpose of the budget summary, the library fund is included in general fund numbers unless explicitly stated otherwise.

Requirement for a Balanced Budget

Under state law, the City's annual operating budget must be balanced. This means revenues (money coming in) must be equal to or greater than expenditures (money going out).

Annual Budget Development Timeline

- **March 2025**
  Cost to Continue: Finance Department, with input from agencies, develops a budget projection based on estimated cost to continue current services.
- **June 2025**
  Agency Requests: Mayor provides guidance for agency budgets. Agencies develop and submit requests, which are due in July.
- **August 2025**
  Executive Budget Development: Agency requests are evaluated by Mayor and Finance Department. The executive budget is developed between August and September.
- **October 2025**
  Introduction and Finance Committee: Executive budget is introduced to Council in October. Finance Committee holds budget briefings and proposes amendments to the budget.
- **November 2025**
  Council Adoption: The Common Council holds budget hearings and proposes amendments. The final budget adopted by Common Council must be balanced.

Guidelines for Agency Operating Budgets

Base Proposals for General, Library, and Fleet Funds

- Agencies will receive a base budget consistent with the cost-to-continue current services.
- The base will continue the same salary savings rate as 2025. Rates will be from 0%-3% based on agency size.
- The base will also include a 0.75% reduction to reflect underspending trends. This is less than prior years, which required a 1% cut, to allow more flexibility in budgets. Department heads will be expected to manage to their target.

Base Proposals for Enterprise Agencies

- All Enterprise Fund Agencies must submit operating budget plans consistent with current revenue projections for 2026.
- Agencies projecting revenue shortfalls for 2026 will need to present a base budget that includes expenditure reductions to meet available revenue. Those agencies that receive subsidies from other funds will need to carefully scrutinize and reduce spending levels where necessary, consistent with constraints on the funds providing the subsidy.
- Proposed rate increases should be analyzed through an equity lens and consider resident ability to pay. If an increase is proposed, agencies must explain the components of the increase and what efforts have been made to reduce costs.

Reallocations, Personnel Requests, and Other Charges (All Funds)

- Agencies may reallocate funding across services so long as the changes are net neutral and do not increase the agency's overall expenditures.
- Agencies are encouraged to scrutinize their activities and use available data on services to prioritize funding. This includes examining whether there are programs or activities that can be phased out due to shifting needs.
- Agencies cannot propose changes to centrally calculated salary savings and interdepartmental billings & charges (e.g. building use, fleet, insurance, workers' compensation, and cost allocation plan). Additionally, agencies cannot propose new revenues that result from charging other agencies. Proposals to shift costs to other sources must be sustainable.
- All requests for personnel reclassifications (except for standard career ladders) must be detailed in the budget proposal forms, even if net neutral. Agencies must discuss proposed changes with their HR analyst prior to submitting a budget request. Changes resulting in a new classification must include an updated position description.

Supplemental Requests

- The 2026 budget will have limited capacity to fund supplemental budget requests. Agencies may submit a supplemental request if they meet one of the following criteria: 1) funding operating expenses for a new City facility that is not included in the base budget, or 2) funding ongoing costs associated with one-time revenues that will no longer be available.

Priorities of Racial Equity, Social Justice, and Sustainability

- Agency requests should be aligned with citywide priorities, including racial equity, social justice, and sustainability. Department heads are encouraged to engage department equity teams to think about how to advance equity goals.

Creativity, Innovation, and Data-Informed Proposals

- Be creative in developing proposals to reduce the cost of service delivery. Consider ways to work across agencies and collaborate with others to create cost-saving efficiencies.

Financial Policies

The City's financial policies are codified under the Madison General Ordinances (Chapter 4) and the City's Administrative Procedure Memoranda (Section 1). In addition, the annual budget adoption resolution and budget book establish the following policies:

Use of One-Time Funds:

To maintain a long-term balanced budget, the City of Madison will avoid using one-time revenue sources to fund ongoing operating expenses.

General Fund Balance:

Consistent with recommended financial and budget management practices, the City of Madison has a goal of maintaining an unassigned general fund balance on December 31st equal to or greater than 15 percent of subsequent year's budgeted general fund appropriations. Excess balances will be used for one-time expenditures and actions will be taken to increase the balance if it falls below the 15 percent goal.

Appropriations outside of the budget process:

The City will also seek to avoid appropriations outside of its regular budget process other than to respond to emergency situations (as expressed by the Mayor and Common Council through resolution) or to address mid-year and year-end budget sufficiency and expenditure restraint incentive program requirements.

Transfers:

The expenditures within each department for the various major objects of expenditure and capital projects shall not exceed the amounts specified in the budget. The Finance Director is authorized to approve all intradepartmental transfers of unencumbered balances of up to $50,000, and the Mayor is authorized to approve interdepartmental transfers of up to $50,000.

Budgetary Fund Structure

The City's budget is divided into separate funds. A fund is a sum of money segregated for specific activities. Individual funds may be subject to specific regulations or uses.

General & Library Fund

The **General Fund** is primary focus of the budget. It is the City's main operating fund and pays for the cost of day-to-day City services. The General Fund is primarily supported by property tax revenues.

The **Library Fund** is also primarily supported by property tax revenues. For this reason, the Library Fund is also considered part of the General Fund throughout the budget book, unless specifically noted.

Other Funds

Enterprise Funds

Enterprise funds account for the city's business-like activities, such as utilities. The operating budget includes the following Madison's enterprise funds:

- Golf Enterprise
- Monona Terrace
- Parking Utility
- Transit Utility (Metro Transit)
- Sewer Utility
- Stormwater Utility
- Water Utility

Enterprise funds are generally self-sustaining, meaning that the fund generates sufficient revenue to pay for its expenses. The exceptions are Monona Terrace and Transit Utility, which receive a subsidies from local sources. Monona Terrace receives a subsidy through the Room Tax Fund as authorized by the Room Tax Commission. The Transit Utility receives a General Fund subsidy outlined in the proposed budget for Metro Transit. Savings resulting from lower than anticipated expenses and revenues generated in excess of budgeted levels are maintained in the individual enterprise operating funds. This policy affords enterprise managers the opportunity to utilize positive budget variances to benefit future operations. It also builds capacity to respond to future budget shortfalls from enterprise resources, without affecting the General Fund.

Internal Service Funds

The Operating Budget includes three Internal Service Funds: Fleet Service, Insurance, and Workers Compensation. An Internal Service Fund is used to account for enterprise-like operations that provide services, on a user fee basis, primarily or exclusively to City agencies. Budgets for the internal service funds are presented in the Agency Operating Budgets section, and fund statements for Insurance and Workers Compensation are included in the Special Fund Statement section.

Other Funds

Other funds are separated for legal or other purposes. These include debt service, capital project, public health, room tax, and more. These other funds do not rely on property tax revenues. They pay for themselves through user fees, revenues that only for these projects, or money moved from other funds.

How to Read Agency Budgets

The "Agency Operating Budgets" section includes all agency budgets. Budgets are organized by "Functional Area," or, groupings of agencies that perform similar work (e.g. Administration, Planning & Development, Public Safety & Health, Public Works). Within the Functional area, budgets are organized in alphabetical order by agency name. The presentation of each agency's budget includes 2024 actuals, 2025 adopted budget and projected amounts (based on the mid-year projections), 2026 agency request, and the 2026 executive budget.

Each agency section includes the following components:

Agency Overview: High-level summary of the agency including mission, overview, and highlights/ major changes for 2026.

Service Summary[1]: An overview of the agency's total budget by service. This includes tables and graphs showing expenditures and agency revenues[2] by service. The data reflect all funds within the agency's operating budget.

Service Detail Pages[1]: For each service, a separate page with the following details:

a. **Service Description:** High level overview of the service and its objectives
b. **Activities Performed by Service:** Description of activities that make of the service's body of work
c. **Service Budget:** Presentation of the service's budget by major expenditure and revenue categories. The data reflect all funds within a service.

Fund Summary: An overview of the agency's total budget by fund. This includes tables and graphs showing expenditures and agency revenues by fund. If an agency only utilizes one (1) fund, they do not have a fund summary page.

a. **Fund Detail Pages:** For each fund, a line-item detail of expenditures and agency revenues grouped by major category. If an agency has a budget with multiple funds (for example, the Streets Division budgets in the General Fund, Restricted Fund, and Stormwater Fund), there is a separate detail page for each fund.

Position Detail: Includes the count and salary of full-time equivalent (FTE) positions funded in the Executive Budget.

a. Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.).

[1] The service summary and details do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the fund summary and fund detail pages.

[2] Agency revenues refer to funding sources that are budgeted within a department. This is distinct from general purpose revenues such as the property tax levy and state aid that are budgeted in central accounts. For general fund agencies, the total budget is expenses net of agency revenues.

Elected Officials

Mayor

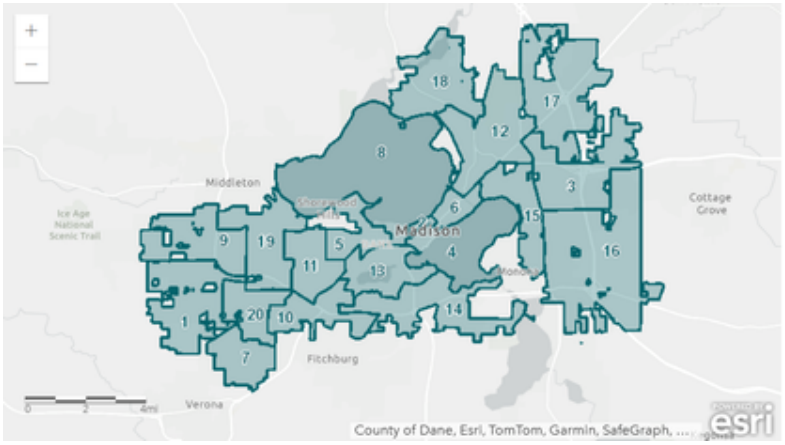
Satya Rhodes-Conway*

Common Council

John Duncan, District 1
Will Ochowicz, District 2
Derek Field, District 3
Michael Verveer, District 4*
Regina Vidaver, District 5, President*
Davy Mayer, District 6
Badri Lankella, District 7
MGR Govindarajan, District 8, Vice President*
Joann Pritchett, District 9
Yannette Figueroa Cole, District 10*
Bill Tishler, District 11
Julia Matthews, District 12
Tag Evers, District 13*
Isadore Knox Jr., District 14
Dina Nina Martinez-Rutherford, District 15
Sean O'Brien, District 16
Sabrina Madison, District 17*
Carmella Glenn, District 18
John Guequierre, District 19
Barbara Harrington-McKinney, District 20

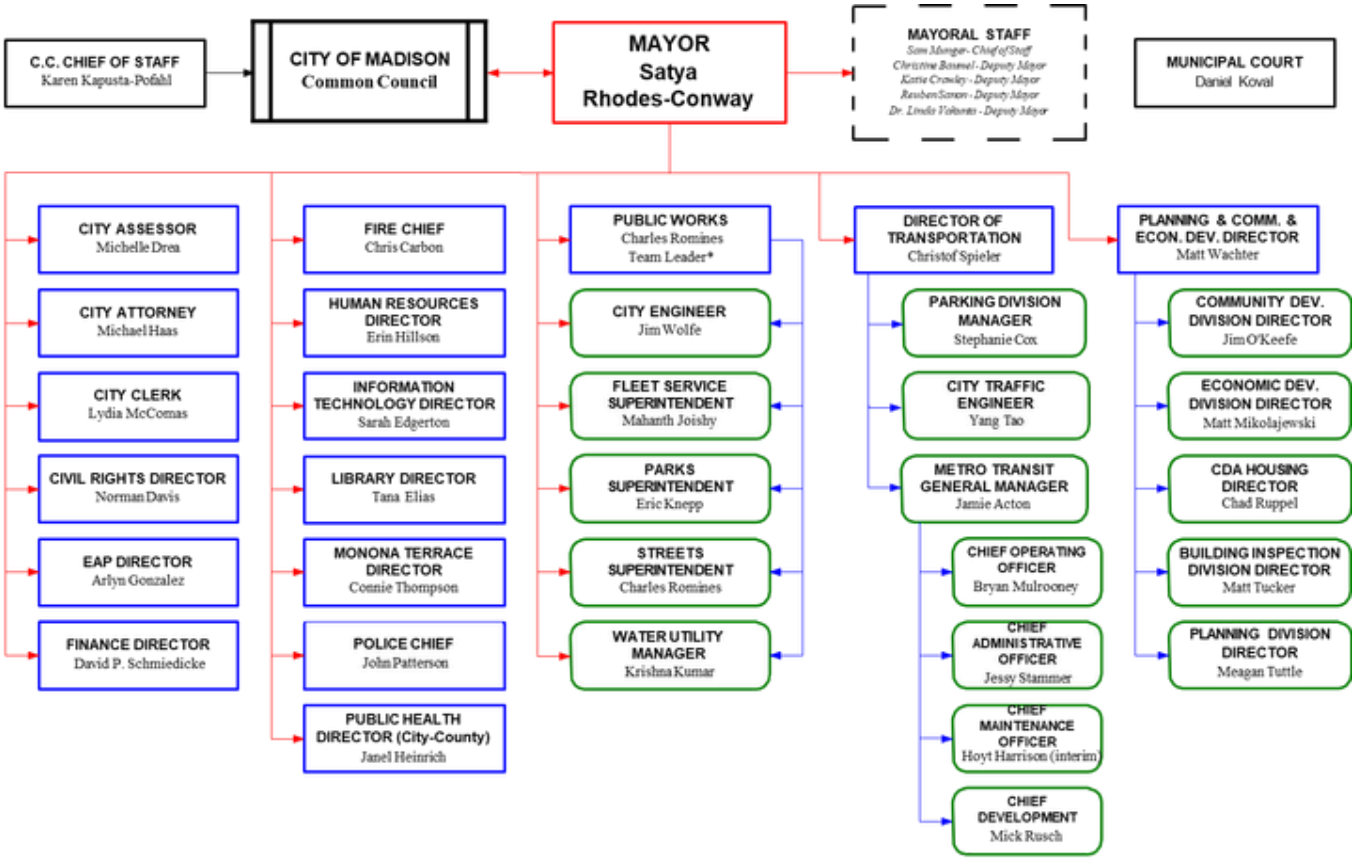
*Indicates member of the Finance Committee

Map of Alder Districts



https://www.cityofmadison.com/council

Organizational Chart



October 2025

*Team Leader: The Departments of Public Works and Water Utility are managed as a team.



Financial Summaries

City Tax Rate Computation

General Fund Revenues

General Fund Expenditures

General Obligation Debt Service Summary

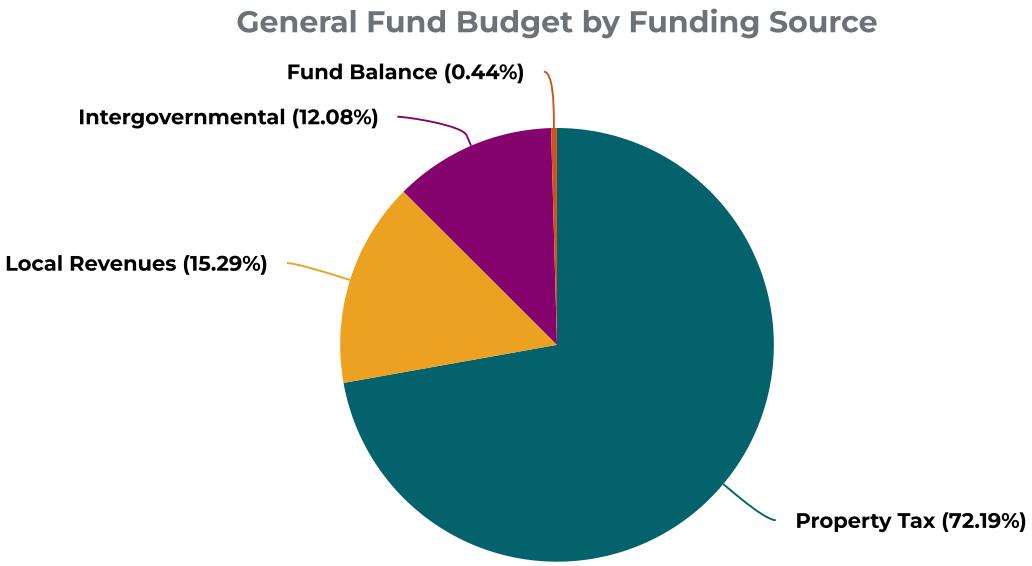
Statement of Indebtedness and Debt Service

City Tax Rate Computation

		2025 Adopted		2026 Executive		$ Change	Percent Change
ASSESSED VALUE							
Real Property:							
Residential	$	28,001,664,300	$	30,178,428,800	$	2,176,764,500	7.77%
Commercial	$	17,274,451,600	$	18,734,526,700	$	1,460,075,100	8.45%
Agricultural	$	15,085,900	$	17,392,800	$	2,306,900	15.29%
Manufacturing	$	466,168,700	$	489,477,135	$	23,308,435	5.00%
Total Real Property	$	45,757,370,500	$	49,419,825,435	$	3,662,454,935	8.00%
Other:							
Board of Review Adjustments	$	-	$	(5,000,000)	$	(5,000,000)	n/a
Total Assessable Property	$	45,757,370,500	$	49,414,825,435	$	3,657,454,935	7.99%
Less TIF Increment Value	$	(2,224,510,100)	$	(2,787,818,100)	$	(563,308,000)	25.32%
Net Taxable Property	$	43,532,860,400	$	46,627,007,335	$	3,094,146,935	7.11%
BUDGETED REVENUES AND EXPENDITURES							
General Fund Expenditures	$	410,308,260	$	429,208,928	$	18,900,668	4.61%
Net Library Fund Expenditure	$	22,174,898	$	23,296,186	$	1,121,288	5.06%
Total Budgeted Expenditures	$	432,483,159	$	452,505,115	$	20,021,956	4.63%
Net Expenditures	$	432,483,159	$	452,505,115	$	20,021,956	4.63%
Total Revenues	$	113,603,436	$	123,838,694	$	10,235,258	9.01%
Fund Balance Applied	$	779,400	$	2,000,000	$	1,220,600	156.61%
Total Revenues and Fund Balance	$	114,382,836	$	125,838,694	$	11,455,858	10.02%
PROPERTY TAX LEVY	$	318,100,323	$	326,666,421	$	8,566,098	2.69%
MILL RATE		**7.3072**		**7.0060**		**-0.3012**	-4.12%
General Fund Portion		6.7978		6.5063		-0.2915	-4.29%
Library Portion		0.5094		0.4997		-0.0097	-1.90%
Average Home Value	$	457,300	$	481,300	$	24,000	5.25%
Taxes on Average Home	$	3,341.58	$	3,371.99	$	30.41	0.91%

General Fund Funding Source By Major Category

	2024 Actual	2025 Adopted	2025 Projected	2026 Request	2026 Executive
Payments in Lieu of Tax/Transfer In	31,103,700	15,178,700	15,378,700	15,723,700	15,201,150
Other Local Taxes	2,481,901	2,407,000	2,532,000	2,617,000	2,742,000
Fines And Forfeitures	6,722,942	6,050,000	6,630,000	6,450,000	6,800,000
Licenses And Permits	9,555,246	8,532,120	8,589,120	8,127,120	8,127,120
Ungrouped Revenues	25,674,734	13,719,000	21,710,000	16,939,000	17,014,000
Charges for Services	17,481,054	18,081,455	19,630,000	18,291,455	19,291,455
Local Revenues	**$ 93,019,578**	**$ 63,968,275**	**$ 74,469,820**	**$ 68,148,275**	**$ 69,175,725**
Intergovernmental	45,971,118	49,635,161	49,640,898	49,916,801	54,662,969
Total Revenues	**$ 138,990,696**	**$ 113,603,436**	**$ 124,110,718**	**$ 118,065,076**	**$ 123,838,694**
Fund Balance Applied (Gen)	(19,741,211)	779,400	(17,308,338)	-	2,000,000
Total Revenue & Fund Bal	119,249,485	114,382,836	106,802,380	118,065,076	125,838,694
Property Taxes	286,174,914	318,100,323	318,100,323	332,001,537	326,666,421
Total Sources	**$ 405,424,399**	**$ 432,483,159**	**$ 424,902,703**	**$ 450,066,613**	**$ 452,505,115**



General Fund Revenues

Payments in Lieu of Tax/Transfer In	2024 Actual	2025 Adopted	2025 Projected	2026 Request	2026 Executive
Room Tax	6,893,025	6,540,500	6,540,500	6,740,500	6,217,950
CDA	-	-	-	-	-
Water Utility	6,626,591	6,600,000	6,800,000	7,000,000	7,000,000
Parking Utility	1,652,351	1,500,000	1,500,000	1,500,000	1,500,000
Monona Terrace	338,200	338,200	338,200	338,200	338,200
Capital (Finance)	-	-	-	-	-
Grants Fund (ARPA)	12,997,169	-	-	-	-
Tax Increment Districts	2,402,398	-	-	-	-
Golf Enterprise	193,966	200,000	200,000	145,000	145,000
Total	**$ 31,103,700**	**$ 15,178,700**	**$ 15,378,700**	**$ 15,723,700**	**$ 15,201,150**

Other Local Taxes	2024 Actual	2025 Adopted	2025 Projected	2026 Request	2026 Executive
Penalties on Delinquent Taxes	825,187	700,000	825,000	825,000	950,000
Prior Year Taxes	61,902	55,000	55,000	60,000	60,000
Payment in Lieu of Taxes	1,364,313	1,500,000	1,500,000	1,500,000	1,500,000
Mobile Home Tax	210,519	142,000	142,000	212,000	212,000
Muni Svc Fee	19,980	10,000	10,000	20,000	20,000
Other	-	-	-	-	-
Total	**$ 2,481,901**	**$ 2,407,000**	**$ 2,532,000**	**$ 2,617,000**	**$ 2,742,000**

Fines And Forfeitures	2024 Actual	2025 Adopted	2025 Projected	2026 Request	2026 Executive
Moving Violations	468,710	400,000	400,000	450,000	450,000
Uniform Citations	1,247,469	850,000	730,000	1,000,000	850,000
Parking Violations	5,006,689	4,800,000	5,500,000	5,000,000	5,500,000
Other	75	-	-	-	-
Total	**$ 6,722,942**	**$ 6,050,000**	**$ 6,630,000**	**$ 6,450,000**	**$ 6,800,000**

Licenses And Permits	2024 Actual	2025 Adopted	2025 Projected	2026 Request	2026 Executive
Animal Licenses	127,706	130,000	130,000	130,000	130,000
Bicycle Licenses	150	-	-	-	-
Clerks Licenses	1,323,181	1,250,000	1,250,000	1,350,000	1,350,000
Other Licenses	12,198	20,000	20,000	20,000	20,000
Building Permits	6,745,045	5,722,000	5,722,000	5,222,000	5,222,000
Street Occupancy Permits	734,275	778,000	778,000	778,000	778,000
Weights and Measures Permits	206,564	225,000	225,000	205,000	205,000
Street Opening Permit	290,888	350,000	350,000	295,000	295,000
Fire Permit	84,413	18,000	75,000	88,000	88,000
Other Permits	30,828	39,120	39,120	39,120	39,120
Total	**$ 9,555,246**	**$ 8,532,120**	**$ 8,589,120**	**$ 8,127,120**	**$ 8,127,120**

Ungrouped Revenues	2024 Actual	2025 Adopted	2025 Projected	2026 Request	2026 Executive
Interest on Investments	18,126,384	12,000,000	16,000,000	15,000,000	14,000,000
Other Interest	5,557,228	234,000	4,000,000	234,000	1,234,000
P-Card Rebates	425,407	325,000	400,000	400,000	400,000
Encroachment Revenue	483,955	420,000	420,000	495,000	495,000
Easement Revenue	85,700	15,000	15,000	85,000	85,000
Lease Revenues	576,579	575,000	575,000	575,000	575,000
Sale of Surplus Property	101,221	50,000	200,000	50,000	125,000
TIF Reimbursements	-	-	-	-	-
TOM Balance	-	-	-	-	-
Miscellaneous Revenues	318,260	100,000	100,000	100,000	100,000
Total	**$ 25,674,734**	**$ 13,719,000**	**$ 21,710,000**	**$ 16,939,000**	**$ 17,014,000**

Intergovernmental Revenues	2024 Actual	2025 Adopted	2025 Projected	2026 Request	2026 Executive
St Municipal Aid Program	8,011,940	8,291,006	8,291,006	8,622,646	8,572,900
St Utility Aid Payment	1,538,363	1,502,080	1,502,080	1,502,080	1,514,299
St Video Service Provider Aid	492,901	492,901	492,901	492,901	492,901
St Expenditure Restraint	6,904,080	6,904,080	6,904,080	6,904,080	9,048,000
St Pmt for Municipal Services	8,033,846	8,053,375	8,052,750	7,903,375	10,418,202
St Gen Transportation Aid	12,630,344	12,841,415	12,841,415	12,841,415	12,682,679
St Connecting Highway Aid	799,706	800,873	800,873	800,873	802,377
St Recycling Aid	813,516	810,000	813,280	810,000	810,000
St Exempt Computer Reimb	3,788,158	3,788,158	3,788,158	3,788,158	3,867,256
St Personal Property Exempt Aid	1,054,661	4,301,273	4,301,273	4,301,273	4,301,273
Fire Insurance Dues Pmt	1,750,520	1,700,000	1,700,000	1,800,000	2,000,000
Transmission Line Env Impact	153,082	150,000	153,082	150,000	153,082
Other	-	-	-	-	-
Total	**$ 45,971,118**	**$ 49,635,161**	**$ 49,640,898**	**$ 49,916,801**	**$ 54,662,969**

Charges for Services	2024 Actual	2025 Adopted	2025 Projected	2026 Request	2026 Executive
Court Fees	(11,908)	-	-	-	-
Misc Charges	56,046	50,000	50,000	50,000	50,000
Fire Service	1,003,360	1,020,000	1,020,000	1,020,000	1,020,000
Ambulance Conveyance Fees	11,587,630	12,400,000	14,100,000	12,400,000	13,400,000
Police Service Fees	23,832	25,000	25,000	25,000	25,000
Engineering Service Charges	1,732,156	1,500,000	1,500,000	1,750,000	1,750,000
Inspection Fees	12,365	10,000	10,000	10,000	10,000
Cemetery Fees	304,480	300,000	300,000	300,000	300,000
Parks Use Charges	835,951	775,000	775,000	815,000	815,000
Program Principal/Appreciation	-	-	-	-	-
Reimbursement of Expenses	8	20,000	20,000	-	-
Application Fees	166,180	120,000	120,000	170,000	170,000
Cable Franchise Fees	1,562,764	1,821,455	1,550,000	1,551,455	1,551,455
Broadband Franchise Fees	129,218	-	120,000	120,000	120,000

Rental of City Property	78,972	40,000	40,000	80,000	80,000
Total	**$ 17,481,054**	**$ 18,081,455**	**$ 19,630,000**	**$ 18,291,455**	**$ 19,291,455**

Operating Budget by Function

General & Library Funds

	2025 Adopted	2026 Executive	Change	% Change
ADMINISTRATION	32,134,805	35,448,028	3,313,223	10.31%
DEBT SERVICE	68,147,105	71,703,700	3,556,595	5.22%
GENERAL GOVERNMENT	3,037,505	3,325,469	287,964	9.48%
MISC & DIR APPROP TO CAP	11,761,683	10,508,559	(1,253,124)	-10.65%
PLANNING & DEVELOPMENT	31,217,922	30,987,325	(230,596)	-0.74%
PUBLIC FACILITIES	22,174,898	23,296,186	1,121,288	5.06%
PUBLIC SAFETY & HEALTH	182,256,977	186,307,712	4,050,734	2.22%
PUBLIC WORKS	52,163,641	54,395,270	2,231,629	4.28%
TRANSPORTATION	29,588,622	36,532,866	6,944,244	23.47%
TOTAL	**$432,483,159**	**$452,505,115**	**$20,021,956**	**4.63%**

Operating Budget by Function & Agency

General & Library Funds

	2025 Adopted	2026 Executive	Change	% Change
ADMINISTRATION	**32,134,805**	**35,448,028**	**3,313,223**	**10%**
ASSESSOR	3,772,896	4,106,896	334,000	9%
ATTORNEY	3,191,310	3,288,447	97,137	3%
CIVIL RIGHTS	2,676,900	2,848,890	171,990	6%
CLERK	2,657,481	3,830,255	1,172,774	44%
EMPLOYEE ASSISTANCE PROGRAM	489,372	554,658	65,286	13%
FINANCE	6,090,584	6,414,663	324,079	5%
HUMAN RESOURCES	2,275,002	2,484,293	209,291	9%
INFORMATION TECHNOLOGY	10,981,261	11,919,926	938,665	9%
DEBT SERVICE	**68,147,105**	**71,703,700**	**3,556,595**	**5%**
GEN FUND DEBT SERVICE	68,147,105	71,703,700	3,556,595	5%
GENERAL GOVERNMENT	**3,037,505**	**3,325,469**	**287,964**	**9%**
COMMON COUNCIL	1,177,689	1,279,813	102,124	9%
MAYOR	1,481,156	1,674,668	193,512	13%
MUNICIPAL COURT	378,660	370,988	(7,672)	-2%
MISC & DIR APPROP TO CAP	**11,761,683**	**10,508,559**	**(1,253,124)**	**-11%**
CITYWIDE MISCELLANEOUS	8,463,618	7,210,494	(1,253,124)	-15%
CAPITAL PROJECTS	3,298,065	3,298,065	-	0%
PLANNING & DEVELOPMENT	**31,217,922**	**30,987,325**	**(230,596)**	**-1%**
BUILDING INSPECTION	5,896,003	6,019,134	123,131	2%
COMMUNITY DEVELOPMENT	17,980,040	17,292,600	(687,439)	-4%
ECONOMIC DEVELOPMENT	2,614,358	2,751,863	137,505	5%
PCED OFFICE OF DIRECTOR	720,448	743,029	22,581	3%
PLANNING	4,007,073	4,180,699	173,626	4%
PUBLIC FACILITIES	**22,174,898**	**23,296,186**	**1,121,288**	**5%**
LIBRARY	22,174,898	23,296,186	1,121,288	5%
PUBLIC SAFETY & HEALTH	**182,256,977**	**186,307,712**	**4,050,734**	**2%**
FIRE	74,931,653	76,759,151	1,827,498	2%
OFFICE OF INDEPENDENT MONITOR	399,764	405,299	5,535	1%

	2025 Adopted	2026 Executive	Change	% Change
POLICE	96,131,038	98,490,651	2,359,613	2%
PUBLIC HEALTH	10,794,522	10,652,611	(141,911)	-1%
PUBLIC WORKS	**52,163,641**	**54,395,270**	**2,231,629**	**4%**
ENGINEERING	6,061,661	6,324,836	263,175	4%
PARKS	17,257,403	17,757,397	499,994	3%
STREETS	28,844,578	30,313,037	1,468,460	5%
TRANSPORTATION	**29,588,622**	**36,532,866**	**6,944,244**	**23%**
METRO TRANSIT	18,442,237	24,976,845	6,534,608	35%
TRAFFIC ENGINEERING	10,492,411	10,858,858	366,447	3%
TRANSPORTATION	653,974	697,163	43,189	7%

General Obligation Debt Service Summary

	2025 Adopted			2026 Executive		
	Principal	Interest	Total	Principal	Interest	Total
TYPE OF DEBT						
Promissory Notes	88,587,500	20,576,949	109,164,449	93,974,500	24,166,690	118,141,190
General Obligation Bonds	9,780,000	4,663,905	14,443,905	9,855,000	4,345,250	14,200,250
State Trust Fund Loans[1]	103,694	21,503	125,197	107,274	17,923	125,197
Paying Agent Fees	-	10,000	10,000	-	10,000	10,000
TOTAL	98,471,194	25,272,357	123,743,551	103,936,774	28,539,863	132,476,637
SOURCE OF FUNDS						
Transit Utility	2,752,113	666,041	3,418,154	2,540,159	594,255	3,134,414
Golf Courses	24,621	1,539	26,160	24,621	1,046	25,668
TIF Districts	9,061,449	2,559,788	11,621,237	9,351,894	3,089,996	12,441,889
Impact Fee Funds	-	-	-	-	-	-
Madison Public Library	2,023,778	304,384	2,328,162	1,836,304	266,655	2,102,959
Room Tax	534,848	229,285	764,133	587,927	228,103	816,030
CDBG	-	-	-	-	-	-
Fleet Service[2]	9,480,191	2,449,074	11,929,265	10,354,534	3,050,708	13,405,242
Stormwater Utility	7,087,015	1,525,315	8,612,330	7,569,385	1,856,743	9,426,128
Water Utility	2,398,727	1,275,754	3,674,481	2,495,571	1,133,900	3,629,471
Monona Terrace	-	-	-	-	-	-
Affordable Housing[3]	504,972	36,402	541,374	400,000	30,253	430,253
CDA Housing Operations	-	-	-	-	-	-
CDA Redevelopment[4]	749,551	203,629	953,180	512,481	58,619	571,100
Madison/Dane Co Health	244,626	29,852	274,478	280,661	42,192	322,853
Special Revenue Fund	200,000	-	200,000	200,000	-	200,000

	2025 Adopted			2026 Executive		
	Principal	**Interest**	**Total**	**Principal**	**Interest**	**Total**
Special Assessment Fund	-	-	-	-	-	-
Debt Service Fund Reserves	59,277	(7,030)	52,247	82,286	(11,099)	71,188
General Debt Reserves	7,963,491	2,637,754	10,601,245	8,493,656	2,728,751	11,222,407
Interest Earnings	-	600,000	600,000	-	600,000	600,000
Parking[5]	-	-	-	1,266,395	1,106,941	2,373,336
TOTAL NON-GENERAL FUND	43,084,659	12,511,787	55,596,446	45,995,875	14,777,062	60,772,937
General Fund Portion	55,386,535	12,760,570	68,147,105	57,940,898	13,762,801	71,703,700

1. State Trust Fund Loans is debt assumed by the City as part of the attachment of former Town of Madison area to the City of Madison.
2. Fleet will receive $1.4 million of the premium received from the 2025 debt sale to support debt service payments in 2026.
3. The General Fund is paying the debt service for the Affordable Housing Fund.
4. The Debt Service Fund paid the Villager debt service on a 10-year amortization schedule and CDA Redevelopment is reimbursing the Debt Service Fund on a 20-year amortization schedule.
5. Premium received from the 2024 debt sale was transferred to the Parking Utility for its 2025 and 2026 debt service. Since the General Fund is paying Parking's 2025 debt service, Parking will pay the full amount of the premium in 2026 to cover its 2026 debt service and reimburse the General Fund for 2025 debt service.

Statement of Indebtedness and Debt Service

	Principal, 2026			Interest
Purpose	**Outstanding January 1**	**Payable**	**Outstanding December 31**	**Payable 2026**
General Fund G.O. Promissory Notes, G.O. Bonds, G.O. Refunding Bonds, & State Trust Fund Loan				
Streets	$ 237,019,529	$ 30,664,115	$ 206,355,413	$ 7,630,965
Parks Improvements	40,006,308	5,149,385	34,856,923	1,055,228
Land Acquisition	-	-	-	-
Public Buildings	29,506,513	5,708,552	23,797,961	879,487
Equipment Purchase	42,293,642	4,873,467	37,420,175	1,296,839
Planning & Development	37,809,825	4,482,315	33,327,510	1,298,838
Refuse Reduction & Landfill	1,191,320	397,107	794,213	35,740
Transportation	24,625,391	2,932,647	21,692,744	1,091,160
Police	6,979,192	1,912,397	5,066,795	184,838
Fire	8,663,036	1,820,914	6,842,122	279,706
Total General Purposes	$ 428,094,755	$ 57,940,898	$ 370,153,857	$ 13,752,801
Other Funds G.O. Promissory Notes				
TIF Districts	66,802,494	9,351,894	57,450,600	3,089,996
Library	2,020,391	701,715	1,318,676	51,763
Golf Enterprise	49,242	24,621	24,621	1,046
Fleet Service	56,047,688	8,899,786	47,147,902	2,480,671
Transit Utility	8,582,621	1,866,043	6,716,578	323,903
Stormwater Utility	44,550,301	7,569,385	36,980,916	1,856,743
Parking	31,000	2,795	28,205	1,627
Water	6,810,183	600,571	6,209,612	332,950
Public Health of Madison and Dane County	1,121,710	280,661	841,049	42,192
Affordable Housing	2,390,000	400,000	1,990,000	30,253
CDA Redevelopment	239,944	79,981	159,963	7,198

	Principal, 2026			Interest
Purpose	**Outstanding January 1**	**Payable**	**Outstanding December 31**	**Payable 2026**
Room Tax	4,719,121	587,927	4,131,194	228,103
Brownfield Remediation Revolving Fund	200,000	200,000	-	-
Debt Service Reserves	2,962,546	514,786	2,447,760	40,322
General Debt Reserves	-	8,493,656	-	2,728,751
Interest Earnings	-	-	-	600,000
Total Other Funds G.O. Promissory Notes	$ 196,527,241	$ 39,573,821	$ 165,447,076	$ 11,815,518
Other Funds G.O. Bonds				
Library	4,775,897	341,136	4,434,761	153,511
Fleet Service	21,071,478	1,454,748	19,616,730	570,037
Transit Utility	9,712,625	674,116	9,038,509	270,352
Parking	11,368,200	1,263,600	10,104,600	1,105,314
Water Utility	16,810,000	1,895,000	14,915,000	800,950
Total Other Funds G.O. Bonds	$ 63,738,200	$ 5,628,600	$ 58,109,600	$ 2,900,164
Other Funds G.O. Refunding Bonds				
Library	5,239,789	793,454	4,446,335	61,380
Total Other Funds G.O. Refunding Bonds	$ 5,239,789	$ 793,454	$ 4,446,335	$ 61,380
Total Non-General Purposes	$ 265,505,230	$ 45,995,875	$ 228,003,011	$ 14,777,062
TOTAL G.O. Debt	$ 693,599,985	$ 103,936,774	$ 598,156,868	$ 28,529,863
Paying Agent Fees	-	-	-	10,000
	$ 693,599,985	$ 103,936,774	$ 598,156,868	$ 28,539,863
Revenue Debt	158,325,000	17,180,000	141,145,000	5,779,136
TOTAL	$ 851,924,985	$ 121,116,774	$ 739,301,868	$ 34,318,999



Agency Operating Budgets

2026 Executive Operating Budget

By Functional Area

Administration

General Government

Other

Planning & Development

Public Facilities

Public Safety & Health

Public Works

Transportation



Administration

Assessor

Attorney

Civil Rights

Clerk

Employee Assistance Program

Finance

Human Resources

Information Technology

Assessor Overview

Agency Mission

The mission of the Assessor is to establish fair and equitable assessments for all taxable real property and to maintain complete and accurate assessment rolls and property records.

Agency Overview

The Agency assesses all taxable real and property and maintains complete and accurate assessment rolls and property information/ownership records. The goal of the Assessor's Office is to determine the most accurate and up-to-date property assessments as possible to ensure the fair and equitable distribution of property taxes. The Assessor's Office advances this goal by maintaining maps with accurate parcel and improvement data, maintaining accurate ownership records, and valuing all taxable property on an annual basis.

2026 Budget Highlights

Service: Assessor

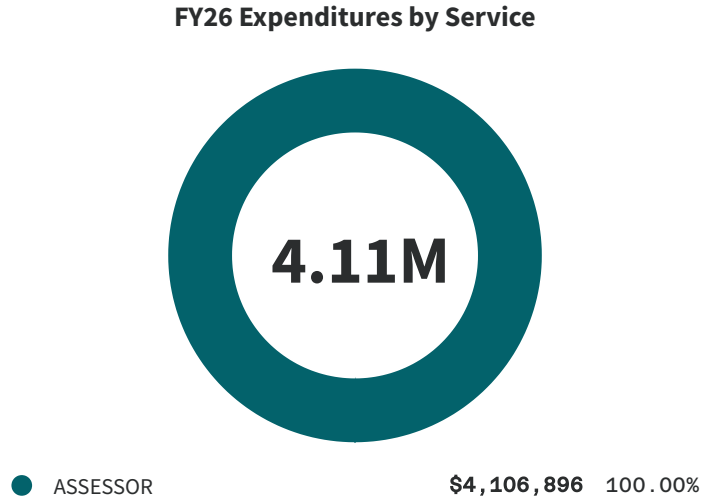
- Includes a reclassification of two Assessment Technicians into Civil Technicians funded through reallocation within the agency's budget (Net neutral: $16,000).

Assessor Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ASSESSOR	$3,772,896	$3,563,357	$4,059,377	$4,106,896
Total Expenditures	**$3,772,896**	**$3,563,357**	**$4,059,377**	**$4,106,896**

Service: Assessor

Service Description

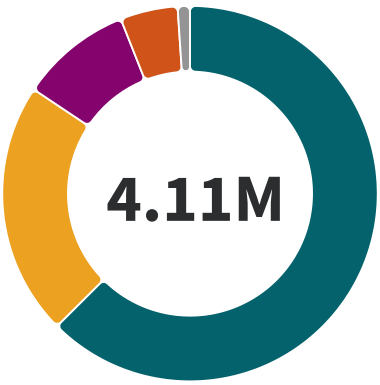
This service discovers, lists, and values all taxable property within the City of Madison. Activities performed by the service include: (1) assessing residential, commercial, and agricultural properties, (2) listing real property and preparing assessment rolls, (3) conducting Board of Assessors and Boards of Review, (4) managing all property that is tax exempt, and (5) property tax litigation. The goal of this service is to provide accurate, up-to-date property assessments to ensure the fair and equitable distribution of property taxes.

Activities Performed by this Service

- Discover Property: Maintain accurate maps identifying each parcel of land in the city, ensuring that the data is accurate and up-to-date. Review all building permits and update property records.
- List Property: Maintain accurate records of ownership, including contact information, property description, legal description, and the correct classification— Residential, Commercial, Agricultural, Agricultural Forest, Undeveloped, Forest, and Other. Manage all land divisions in the City.
- Value Property: Value all taxable property in the city on an annual basis. There are over 75,000 parcels in the city that require accurate valuation each year. This includes managing all tax exempt property in the City.
- Communications and Required Reporting: Provide effective communications to the public and through required state reporting that includes the Municipal Assessment Report and the Statement of Assessment.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$2,567,902	62.53%
BENEFITS	$896,653	21.83%
PURCHASED SERVICES	$395,706	9.64%
INTER DEPART CHARGES	$202,954	4.94%
SUPPLIES	$43,681	1.06%

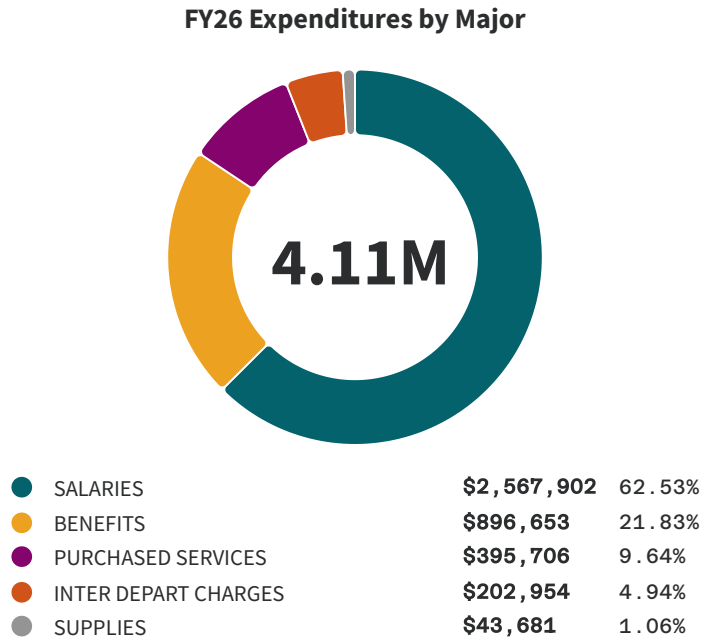
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,455,185	$2,299,967	$2,567,902	$2,567,902
BENEFITS	$860,618	$794,197	$849,134	$896,653
SUPPLIES	$53,680	$44,180	$43,681	$43,681
PURCHASED SERVICES	$385,707	$407,307	$395,706	$395,706
INTER DEPART CHARGES	$17,706	$17,706	$202,954	$202,954
Total Expenditures	**$3,772,896**	**$3,563,357**	**$4,059,377**	**$4,106,896**

Assessor: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$2,244,480	$2,490,211	$2,283,451	$2,593,665	$2,593,665
SALARY SAVINGS	-	-$12,451	-	-$12,968	-$12,968
PENDING PERSONNEL	-	-	-	$2,278	$2,278
COMPENSATED ABSENCE	$14,704	$15,149	$15,149	$15,603	$15,603
HOURLY WAGES	$11,522	-	-	-	-
OVERTIME WAGES PERMANENT	$312	-	-	-	-
ELECTION OFFICIALS WAGES	$674	-	$1,367	-	-
BUDGET EFFICIENCIES	-	-$37,724	-	-$30,676	-$30,676
Total SALARIES	$2,271,691	$2,455,185	$2,299,967	$2,567,902	$2,567,902
BENEFITS					
HEALTH INSURANCE BENEFIT	$427,319	$474,961	$440,719	$447,988	$489,705
WAGE INSURANCE BENEFIT	$8,257	$8,387	$7,693	$7,705	$7,705
WI RETIREMENT SYSTEM	$156,407	$173,070	$158,967	$180,259	$186,744
FICA MEDICARE BENEFITS	$167,285	$184,701	$168,513	$194,328	$193,645
POST EMPLOYMENT HEALTH PLANS	$18,395	$19,499	$18,305	$18,854	$18,854
Total BENEFITS	$777,663	$860,618	$794,197	$849,134	$896,653
SUPPLIES					
OFFICE SUPPLIES	$3,172	$6,000	$5,000	$5,001	$5,001
COPY PRINTING SUPPLIES	$1,487	$5,000	$3,000	$3,000	$3,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
HARDWARE SUPPLIES	$1,742	-	-	-	-
SOFTWARE LICENSES & SUPPLIES	$1,259	-	-	-	-
POSTAGE	$41,202	$32,680	$32,680	$32,680	$32,680
BOOKS AND SUBSCRIPTIONS	$509	$1,000	$1,000	$1,000	$1,000
WORK SUPPLIES	$2,165	$9,000	$2,500	$2,000	$2,000
EQUIPMENT SUPPLIES	$147	-	-	-	-
Total SUPPLIES	$51,684	$53,680	$44,180	$43,681	$43,681
PURCHASED SERVICES					
TELEPHONE	$1,037	$1,415	$1,415	$1,415	$1,415
CELLULAR TELEPHONE	$4,864	$5,000	$5,000	$5,000	$5,000
CUSTODIAL BUILDING USE CHARGES	$43,523	$43,794	$43,794	$43,794	$43,794
EQUIP IMPROV REPAIR MAINT	-	$100	$100	$100	$100
SYSTEM AND SOFTWARE MAINTENANC	$84,977	$227,908	$227,908	$237,907	$237,907
RECRUITMENT	$7	-	-	-	-
MILEAGE	$8,467	$5,000	$5,000	$5,000	$5,000
CONFERENCES AND TRAINING	$31,219	$20,000	$3,000	$20,000	$20,000
MEMBERSHIPS	$2,987	$8,000	$8,000	$8,000	$8,000
STORAGE SERVICES	$3,306	$1,000	$2,600	$1,000	$1,000
CONSULTING SERVICES	$45,032	$30,000	$65,000	$30,000	$30,000
TRANSCRIPTION SERVICES	$3,217	$500	$2,500	$500	$500
OTHER SERVICES AND EXPENSES	$8,212	$14,990	$14,990	$14,990	$14,990
TAXES AND SPECIAL ASSESSMENTS	$27,896	$28,000	$28,000	$28,000	$28,000
Total PURCHASED SERVICES	$264,746	$385,707	$407,307	$395,706	$395,706
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$5,099	$6,348	$6,348	$195,533	$195,533
ID CHARGE FROM WORKERS COMP	$12,945	$11,358	$11,358	$7,421	$7,421
Total INTER DEPART CHARGES	$18,044	$17,706	$17,706	$202,954	$202,954
Total Expenditures	**$3,383,828**	**$3,772,896**	**$3,563,357**	**$4,059,377**	**$4,106,896**

Assessor Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN ANAL 3-18	18	1.00	78,751	1.00	1.00	92,008
ADMIN CLK 1-20	20	1.00	70,855	1.00	1.00	72,981
ASSESS TECH 2-16	16	1.00	75,736	1.00	-	-
ASSESSMENT BUSINESS SYS MGR-18	18	1.00	127,391	1.00	1.00	131,212
ASSESSMENT OPERATIONS MGR-18	18	1.00	138,522	1.00	1.00	142,678
CITY ASSESSOR-21	21	1.00	166,966	1.00	1.00	171,975
CIVIL TECH 2-16	16	-	-	-	2.00	151,052
DATA ANALYST 2	18	2.00	188,138	2.00	2.00	198,285
DATA ANALYST 3	18	1.00	87,194	1.00	1.00	88,049
PROPERTY APPRAISER 2-16	16	1.00	63,501	1.00	1.00	67,239
PROPERTY APPRAISER 3-16	16	8.00	733,043	8.00	7.00	700,181
PROPERTY APPRAISER 4-16	16	6.00	608,355	6.00	6.00	636,601
PROPERTY LISTER 2-20	20	1.00	74,166	1.00	1.00	61,483
PROPERTY LISTER 3-20	20	1.00	77,594	1.00	1.00	79,922
Grand Total		**26.00**	**$ 2,490,211**	**26.00**	**26.00**	**$ 2,593,665**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Attorney Overview

Agency Mission

The mission of the Attorney's Office is to provide legal services and representation to the City of Madison, including ordinance enforcement, legislative counsel services, and general counsel services.

Agency Overview

The Agency is responsible for drafting, revising, and enforcing City ordinances; providing legislative counsel to the City, Common Council, City Boards, Committees and Commissions; and providing representation to the City in legal matters. The goal of the Attorney's Office is to increase City-wide efficiency through its legal services. The Attorney's Office will advance this goal through the application of the City's Performance Excellence and Results Madison initiatives.

2026 Budget Highlights

Service: Legal Counsel and Representation

- No change from prior year. Budget maintains current level of service.

Service: Legislative Services

- No change from prior year. Budget maintains current level of service.

Service: Ordinance Prosecution

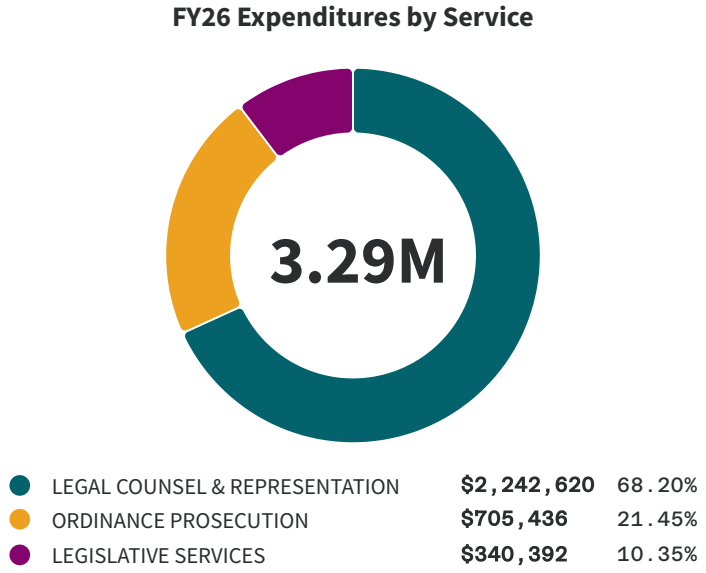
- No change from prior year. Budget maintains current level of service.

Attorney Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ORDINANCE PROSECUTION	$693,384	$711,324	$696,303	$705,436
LEGISLATIVE SERVICES	$324,649	$317,808	$337,949	$340,392
LEGAL COUNSEL & REPRESENTATION	$2,173,277	$2,005,748	$2,224,957	$2,242,620
Total Expenditures	**$3,191,310**	**$3,034,880**	**$3,259,209**	**$3,288,447**

Service: Legal Counsel and Representation

Service Description

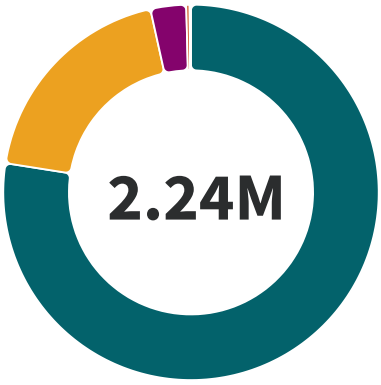
This service assists City officials and agencies with implementing their policies in compliance with legal requirements by preparing, publishing, and distributing formal opinions and reports on legal issues affecting City policy. Specific functions of the service include (1) informing officials and agencies of current legal developments, (2) preparing and presenting formal and informal training sessions for City officials and staff, (3) answering informal legal questions from City officials, staff, and committees, (4) attending meetings of staff teams and public bodies to provide legal advice, and (5) assuring courts uphold the decisions of the Mayor and the Council and of authorized policy decisions made by City agencies that may result in potential liability. The goal of this service is to reduce the City's risk of legal liabilities.

Activities Performed by this Service

- Legal Advice: Provide legal advice to City staff regarding service delivery.
- City Training: Provide training to employees on various topics such as public records, open meetings, and how to conduct employee investigations.
- Contract Development and Review: Assist agencies in drafting of contracts and continuous review of City contracting.
- Labor Law/Equal Employment Opportunity/Affirmative Action: Attend to all aspects of any complaint filed against the City with the Equal Opportunities Commission, Equal Rights Division or Affirmative Action and advise departments regarding the discipline process.
- Public Records: Work with agency records coordinators regarding open records requests.
- Common Council and Mayor's Office Liaison: Attend Common Council, Board, committee and subcommittee meetings as needed.
- City Litigator: Attend to all aspects of lawsuits involving the City of Madison.
- Oversee Outside Counsel: Review documents filed by outside counsel, attend meetings and depositions regarding litigation matters, and assist with strategy.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$1,791,507	79.88%
BENEFITS	$440,082	19.62%
PURCHASED SERVICES	$71,072	3.17%
SUPPLIES	$6,780	0.30%
INTER DEPART CHARGES	$2,675	0.12%
INTER DEPART BILLING	-$69,496	-3.10%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,806,422	$1,668,468	$1,791,507	$1,791,507
BENEFITS	$427,981	$396,654	$422,419	$440,082
SUPPLIES	$7,780	$5,916	$6,780	$6,780

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PURCHASED SERVICES	$67,072	$70,688	$71,072	$71,072
INTER DEPART CHARGES	$2,537	$2,537	$2,675	$2,675
INTER DEPART BILLING	-$138,516	-$138,516	-$69,496	-$69,496
Total Expenditures	**$2,173,277**	**$2,005,748**	**$2,224,957**	**$2,242,620**

Service: Legislative Services

Service Description

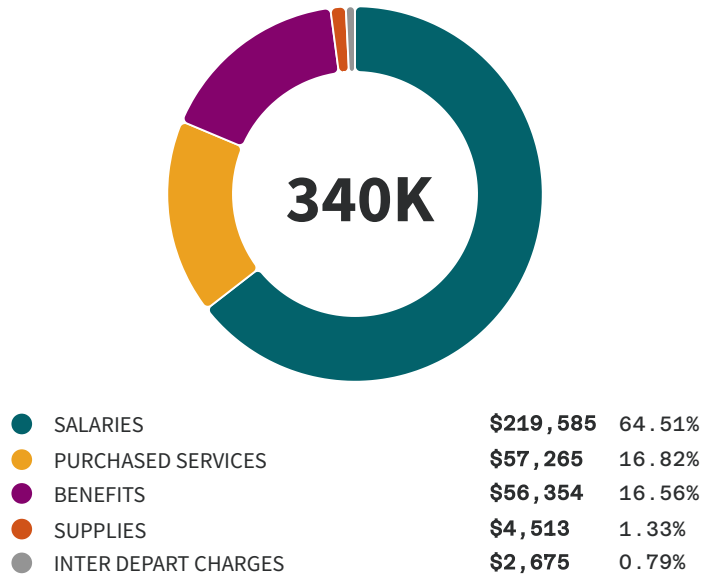
This service ensures that Madison ordinances accurately express Mayoral and Common Council policies, ensures public access to ordinances, advises City officials on legal issues with existing or proposed legislation, and provides parliamentary and procedural advice to the Common Council and other City bodies. The goal of this service is to reduce the City's risk of legal liabilities and improve accessibility to online ordinances.

Activities Performed by this Service

- Write and Review Ordinances: Assist City departments with drafting ordinances.
- Maintain the Code of Ordinances: Provide ordinances for the online tracking system service.
- Legistar Data Entry: Enter legislative data in Legistar for committee and Common Council approval.
- Procedures: Train and advise City staff on proper procedures.
- Research and Analysis: Research ordinance history and provide drafter's analysis on proposed ordinance changes.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$208,044	$208,922	$219,585	$219,585
BENEFITS	$52,289	$49,502	$53,911	$56,354
SUPPLIES	$4,513	$962	$4,513	$4,513
PURCHASED SERVICES	$57,265	$55,883	$57,265	$57,265
INTER DEPART CHARGES	$2,538	$2,538	$2,675	$2,675
Total Expenditures	**$324,649**	**$317,808**	**$337,949**	**$340,392**

Service: Ordinance Prosecution

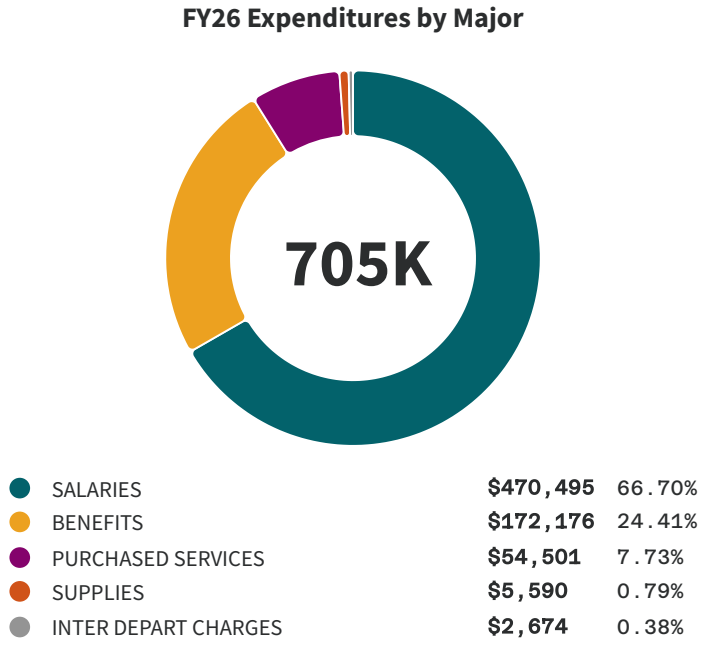
Service Description

This service seeks to improve the quality of life for residents by helping enforcement agencies deter conduct that is dangerous or interferes with public health and welfare. Specific functions of this service include (1) prosecuting civil enforcement actions, including nuisance and injunctive actions, (2) providing advice and training to enforcement staff, (3) researching legal issues raised by new enforcement techniques, (4) reviewing recent case law developments and changes in state law, (5) identifying legal solutions to enforcement problems and drafting appropriate ordinance amendments, and (6) conducting appellate proceedings. The goal of this service is to reduce the City's risk of legal liabilities and to maintain City services.

Activities Performed by this Service

- Alcohol Enforcement: Advise the Alcohol License Review Committee and appear in Municipal and Circuit Court on alcohol-related matters.
- Prosecution of Ordinance Violations: Attend to all aspects of prosecuting City of Madison ordinance violations in Municipal and Circuit Court.
- Diversion Programs: Appear in Homeless and Juvenile Courts and attend diversion program meetings.

Expenditures by Major (All Funds)



Expenditures by Major

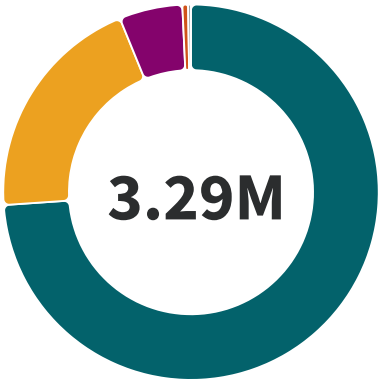
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$456,676	$485,433	$470,495	$470,495
BENEFITS	$176,064	$174,953	$163,043	$172,176
SUPPLIES	$5,590	$6,262	$5,590	$5,590
PURCHASED SERVICES	$52,501	$42,123	$54,501	$54,501
INTER DEPART CHARGES	$2,553	$2,553	$2,674	$2,674
Total Expenditures	**$693,384**	**$711,324**	**$696,303**	**$705,436**

Attorney: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$2,481,587	75.46%
BENEFITS	$668,611	20.33%
PURCHASED SERVICES	$182,838	5.56%
SUPPLIES	$16,883	0.51%
INTER DEPART CHARGES	$8,024	0.24%
INTER DEPART BILLING	-$69,496	-2.11%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$2,317,566	$2,465,473	$2,326,923	$2,465,433	$2,465,433
SALARY SAVINGS	-	-$12,327	-	-$12,327	-$12,327
PENDING PERSONNEL	-	-	-	$6,088	$6,088
PREMIUM PAY	$1,473	-	-	-	-
COMPENSATED ABSENCE	$20,444	$30,000	$20,000	$30,900	$30,900
HOURLY WAGES	$13,093	$20,000	$15,000	$15,600	$15,600
ELECTION OFFICIALS WAGES	$2,609	-	$900	-	-
BUDGET EFFICIENCIES	-	-$32,004	-	-$24,107	-$24,107
Total SALARIES	$2,355,185	$2,471,142	$2,362,823	$2,481,587	$2,481,587
BENEFITS					
HEALTH INSURANCE BENEFIT	$259,810	$278,557	$246,847	$251,406	$274,805
WAGE INSURANCE BENEFIT	$8,997	$9,061	$7,041	$7,225	$7,225
WI RETIREMENT SYSTEM	$161,207	$167,479	$161,888	$171,347	$177,511
FICA MEDICARE BENEFITS	$170,901	$172,824	$176,357	$179,550	$179,224
POST EMPLOYMENT HEALTH PLANS	$26,806	$28,414	$28,977	$29,846	$29,846
Total BENEFITS	$627,720	$656,335	$621,110	$639,373	$668,611
SUPPLIES					
OFFICE SUPPLIES	$2,038	$3,611	$2,038	$3,611	$3,611

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
COPY PRINTING SUPPLIES	$2,257	$3,611	$2,732	$3,611	$3,611
FURNITURE	-	$3,661	$1,831	$2,661	$2,661
HARDWARE SUPPLIES	$1,147	$3,000	$1,500	$3,000	$3,000
SOFTWARE LICENSES & SUPPLIES	$375	-	-	-	-
POSTAGE	$3,537	$3,000	$3,537	$3,000	$3,000
BOOKS AND SUBSCRIPTIONS	$2,167	$1,000	$1,503	$1,000	$1,000
Total SUPPLIES	$11,522	$17,883	$13,140	$16,883	$16,883
PURCHASED SERVICES					
TELEPHONE	$1,460	$1,175	$1,175	$1,175	$1,175
CELLULAR TELEPHONE	$1,159	-	$1,159	-	-
SYSTEMS COMMUNICATION INTERNET	$31,148	$28,350	$22,200	$28,350	$28,350
CUSTODIAL BUILDING USE CHARGES	$50,543	$50,859	$50,859	$50,859	$50,859
COMMUNICATION DEVICE RPR MAIN	-	$200	-	$200	$200
SYSTEM AND SOFTWARE MAINTENANC	$34,302	$38,000	$38,000	$43,000	$43,000
MILEAGE	$1,312	-	$78	-	-
CONFERENCES AND TRAINING	$14,186	$16,528	$14,186	$16,528	$16,528
MEMBERSHIPS	$16,677	$14,226	$14,226	$14,226	$14,226
LEGAL SERVICES	$3,367	$6,300	$4,941	$4,300	$4,300
DELIVERY FREIGHT CHARGES	$238	$500	$238	$500	$500
STORAGE SERVICES	$3,331	$4,200	$3,331	$4,200	$4,200
ADVERTISING SERVICES	$1,652	$2,500	$1,652	$2,500	$2,500
PRINTING SERVICES	$67	-	-	-	-
TRANSCRIPTION SERVICES	$13,049	$9,000	$13,049	$12,000	$12,000
OTHER SERVICES AND EXPENSES	$3,600	$5,000	$3,600	$5,000	$5,000
Total PURCHASED SERVICES	$176,091	$176,838	$168,695	$182,838	$182,838
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$5,315	$6,107	$6,107	$6,909	$6,909
ID CHARGE FROM WORKERS COMP	$1,599	$1,521	$1,521	$1,115	$1,115
Total INTER DEPART CHARGES	$6,914	$7,628	$7,628	$8,024	$8,024
INTER DEPART BILLING					
ID BILLING TO MONONA TERRACE	-$33,147	-$51,416	-$51,416	-$12,015	-$12,015
ID BILLING TO PARKING	-$23,565	-$15,882	-$15,882	-$10,915	-$10,915
ID BILLING TO SEWER	-$2,524	-$3,106	-$3,106	-	-
ID BILLING TO STORMWATER	-$6,855	-$6,093	-$6,093	-	-
ID BILLING TO TRANSIT	-$49,625	-$53,419	-$53,419	-$46,566	-$46,566
ID BILLING TO WATER	-$9,207	-$8,600	-$8,600	-	-
Total INTER DEPART BILLING	-$124,923	-$138,516	-$138,516	-$69,496	-$69,496
Total Expenditures	**$3,052,509**	**$3,191,310**	**$3,034,880**	**$3,259,209**	**$3,288,447**

Agency Revenues by Major

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MISC REVENUE					
MISCELLANEOUS REVENUE	$30,498	-	-	-	-
Total MISC REVENUE	$30,498	-	-	-	-
Total Revenues	**$30,498**	**-**	**-**	**-**	**-**

Attorney Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN SUPV-18	18	1.00	84,456	1.00	1.00	86,990
ASST CITY ATTY-23	23	16.00	2,234,188	16.00	16.00	2,275,053
ATTY CITY-21	21	1.00	184,979	1.00	1.00	190,529
CLERK-TYP 2-20	20	1.00	64,664	1.00	1.00	66,604
DEPUTY CITY ATTY-18	18	1.00	192,636	1.00	1.00	198,415
LEGAL ADMIN ASST 2-20	20	3.00	213,143	3.00	3.00	220,913
LEGAL OFFICE ASST-20	20	1.00	57,736	1.00	1.00	61,483
ORD REVISIONS SPEC-20	20	1.00	68,589	1.00	1.00	72,656
PARALEGAL-18	18	1.00	90,937	1.00	1.00	72,781
Grand Total		**26.00**	**$ 3,191,328**	**26.00**	**26.00**	**$ 3,245,423**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or interagency services are not reflected in this summary page.

Civil Rights Overview

Agency Mission

The Department of Civil Rights is responsible for ensuring that the rights of all people are respected and that all persons are given equal opportunities to succeed based upon their personal merits. To this end, the Department of Civil Rights vigorously pursues the policies and principles of affirmative action, equal opportunities, disability rights, racial equity, social justice, and environmental justice as an employer and as a community of people who respect the rights and the contributions of every community member.

Agency Overview

The goals of the Department of Civil Rights are to assist City agencies and contractors to further diversify their workforces and reduce underrepresentation among women, people of color, and individuals with disabilities; provide additional training venues, subjects, and opportunities for City employees, community members, contractors and their employees; provide more direct contact with under-served segments of the community; and reduce case processing time and increase the number of contracted cases from the Equal Employment Opportunity Commission (EEOC). The department will advance these goals by creating inclusion and meaningful access to resources for all; addressing discrimination by education, investigating, and taking corrective action; and advancing shared prosperity by leveraging resources equitably.

2026 Budget Highlights

Service: Access

- No change from prior year. Budget maintains current level of service.

Service: Accountability

- Decreases agency revenues and expenses by $15,000 related to equal opportunity investigation referrals from neighboring communities in 2025 (Net neutral).

Service: Education

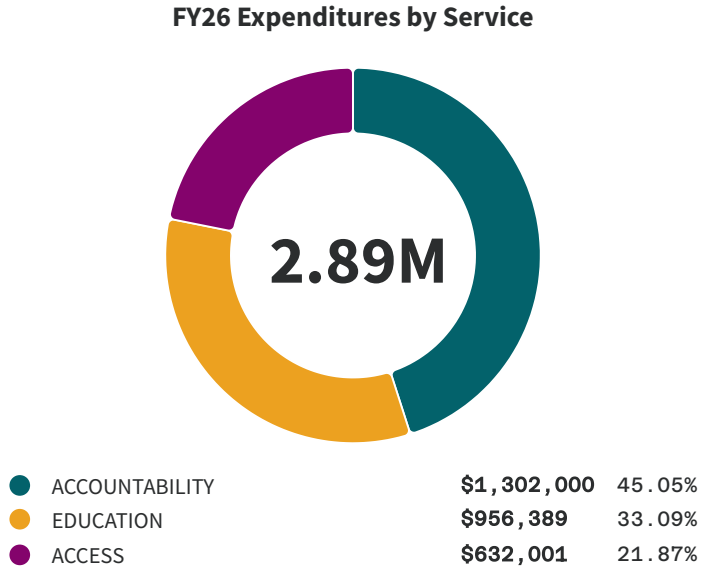
- No change from prior year. Budget maintains current level of service.

Civil Rights Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

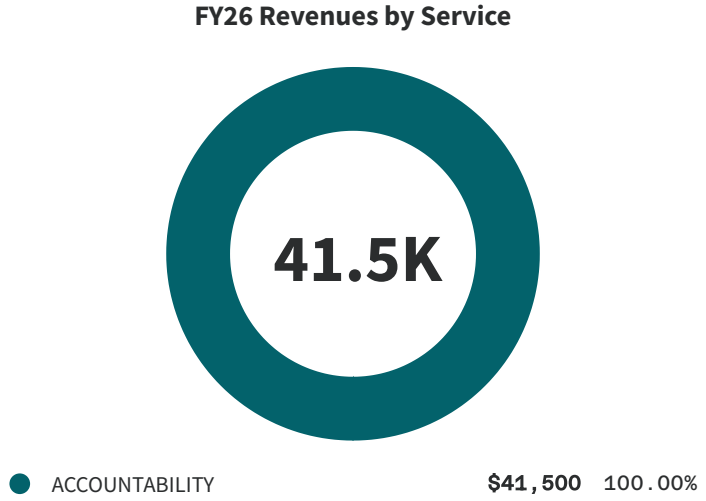
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ACCESS	$561,236	$928,916	$624,242	$632,001
EDUCATION	$909,696	$758,356	$947,641	$956,389
ACCOUNTABILITY	$1,262,468	$1,105,310	$1,288,889	$1,302,000
Total Expenditures	**$2,733,400**	**$2,792,582**	**$2,860,772**	**$2,890,390**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ACCOUNTABILITY	$56,500	$41,500	$41,500	$41,500
Total Revenues	**$56,500**	**$41,500**	**$41,500**	**$41,500**

Service: Access

Service Description

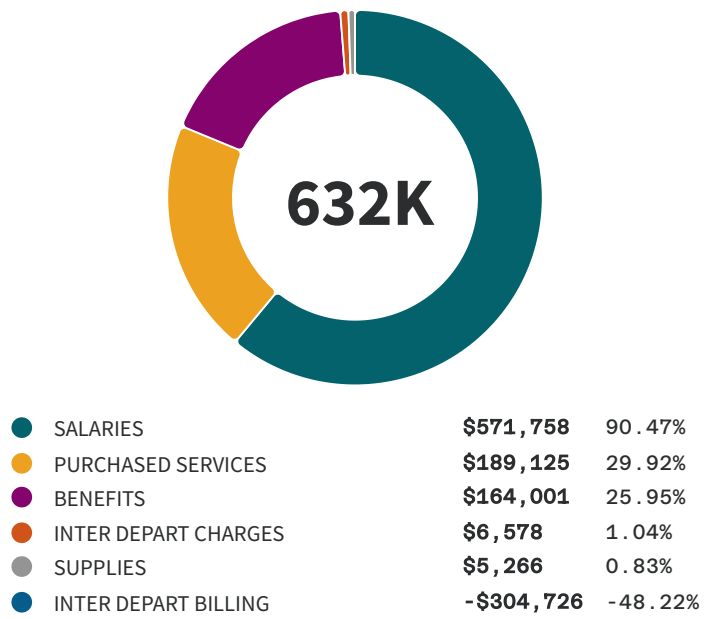
This service is responsible for providing and protecting access to employment; to services, programs, and facilities through eliminating barriers to inclusion; to housing and neighborhood resources; to entrepreneurship and government contracting; and to training to build skills and create awareness regarding individual and organizational rights, responsibilities, and opportunities.

Activities Performed by this Service

- Language Access: Implement city-wide language access program and coordinate all language requests.
- Disability Rights Compliance: Ensure Americans with Disabilities Act compliance for City assets including parking, playgrounds, polling places, and Metro Transit.
- Economic Equity: Sponsor diverse business development and workforce programming to assist City agencies and vendors to further diversify subcontracting, supply chain sourcing, and reduce under-representation among women, people of color, and individuals with disabilities.
- City Services: Facilitating more direct access to City services for under-served neighborhoods and community members.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$553,384	$674,009	$571,758	$571,758
BENEFITS	$142,266	$210,757	$156,202	$164,001
SUPPLIES	$5,266	$12,863	$5,266	$5,266
PURCHASED SERVICES	$121,936	$292,902	$189,125	$189,125
INTER DEPART CHARGES	$8,459	$8,459	$6,578	$6,578
INTER DEPART BILLING	-$270,074	-$270,074	-$304,687	-$304,726
Total Expenditures	**$561,236**	**$928,916**	**$624,242**	**$632,001**

Service: Accountability

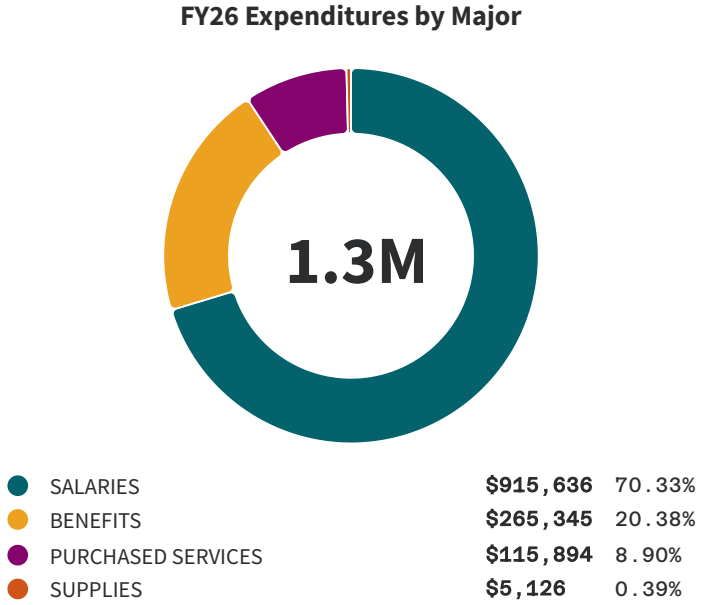
Service Description

This service is responsible for providing accountability related to employment and government contracting; to services, programs, and facilities; to housing and neighborhood resources; and to individual and organizational rights, responsibilities, and opportunities.

Activities Performed by this Service

- Discrimination Complaints: Resolve complaints of harassment and discrimination through investigations and appeals, conducting mediations and hearings.
- Disability Rights Compliance: Ensure Americans with Disabilities Act compliance for City assets including parking, playgrounds, polling places, and Metro Transit.
- Contractor Responsibilities: Review Affirmative Action Plans, audit contractor compliance, and provide technical assistance on contract requirements.
- Equal Employment Opportunity: Collaborating with Human Resources and other City agencies to review and improve equitable hiring practices in City employment.

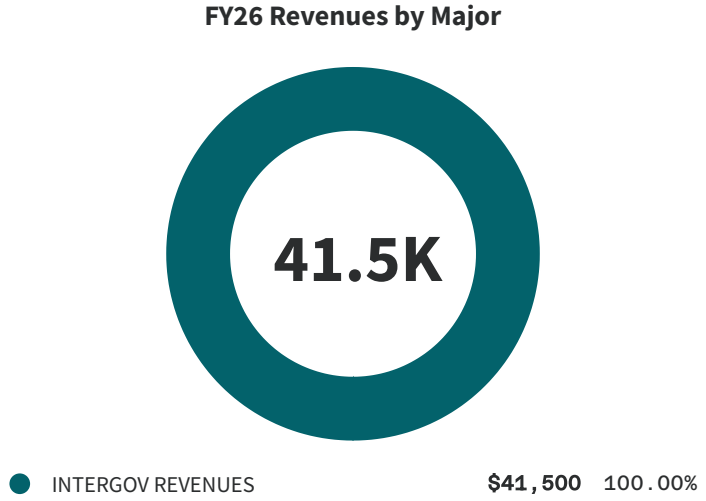
Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$901,705	$836,406	$915,636	$915,636
BENEFITS	$239,744	$200,593	$252,234	$265,345
SUPPLIES	$5,126	$1,345	$5,126	$5,126
PURCHASED SERVICES	$115,894	$66,966	$115,894	$115,894
Total Expenditures	**$1,262,468**	**$1,105,310**	**$1,288,889**	**$1,302,000**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$41,500	$41,500	$41,500	$41,500
MISC REVENUE	$15,000	-	-	-
Total Revenues	**$56,500**	**$41,500**	**$41,500**	**$41,500**

Service: Education

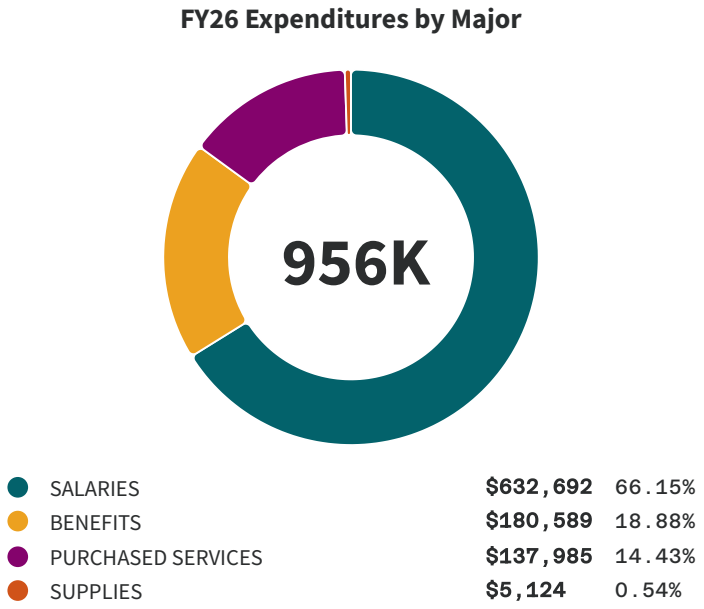
Service Description

This service is responsible for providing education related to employment; to services, programs, and facilities design; to housing and neighborhood resources; to entrepreneurship and government contracting; and to skills and awareness regarding individual and organizational rights, responsibilities, and opportunities.

Activities Performed by this Service

- Racial Equity and Social Justice: Provide equity training to City employees and develop and maintain tools and policy to advance equity in the City.
- Outreach and Public Information: Create greater public awareness of civil rights policies, programs, projects, and events through partnerships with City agencies and community-based organizations.

Expenditures by Major (All Funds)



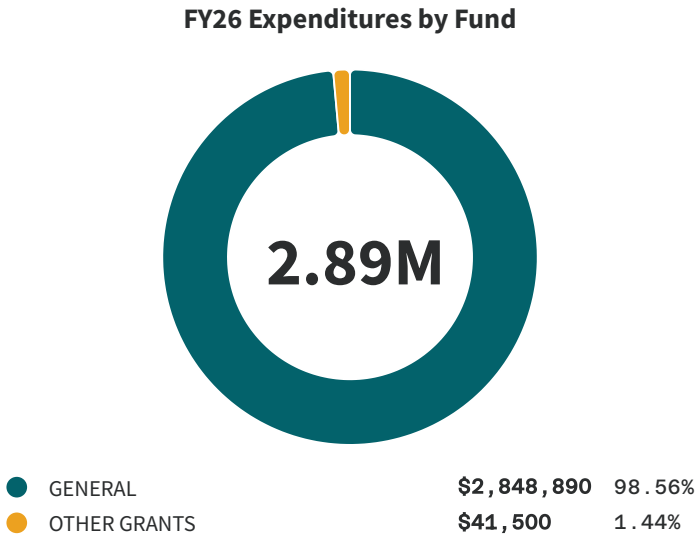
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$609,027	$565,844	$632,692	$632,692
BENEFITS	$157,560	$137,770	$171,841	$180,589
SUPPLIES	$5,124	$1,352	$5,124	$5,124
PURCHASED SERVICES	$137,985	$53,390	$137,985	$137,985
Total Expenditures	**$909,696**	**$758,356**	**$947,641**	**$956,389**

Civil Rights Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

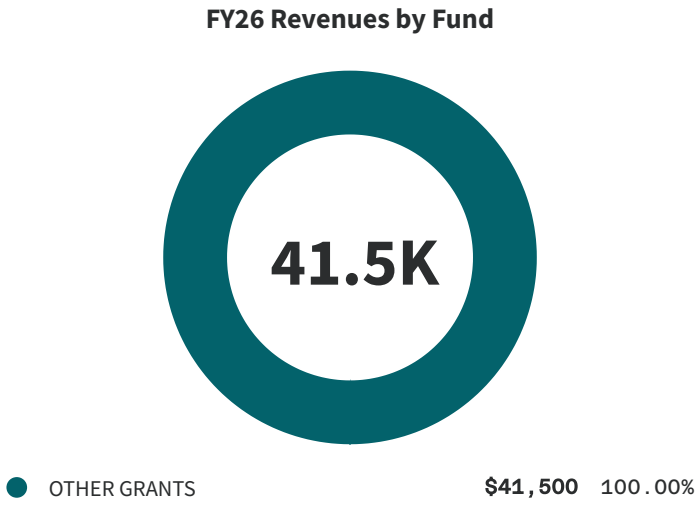
Expenditures by Fund



Expenditures by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$2,738,029	$2,691,900	$2,751,082	$2,819,272	$2,848,890
OTHER GRANTS	$44,677	$41,500	$41,500	$41,500	$41,500
Total Expenditures	**$2,782,705**	**$2,733,400**	**$2,792,582**	**$2,860,772**	**$2,890,390**

Agency Revenues by Fund



Agency Revenues by Fund

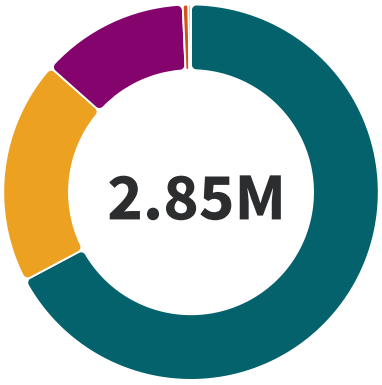
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$700	$15,000	-	-	-
OTHER GRANTS	$44,677	$41,500	$41,500	$41,500	$41,500
Total Revenues	**$45,377**	**$56,500**	**$41,500**	**$41,500**	**$41,500**

Civil Rights: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$2,120,086	74.42%
BENEFITS	$609,935	21.41%
PURCHASED SERVICES	$401,503	14.09%
SUPPLIES	$15,515	0.54%
INTER DEPART CHARGES	$6,578	0.23%
INTER DEPART BILLING	-$304,726	-10.70%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$1,877,015	$2,021,276	$2,020,842	$2,106,256	$2,106,256
SALARY SAVINGS	-	-$10,106	-	-$10,531	-$10,531
PENDING PERSONNEL	-	$34,052	-	$4,290	$4,290
PREMIUM PAY	$4,642	-	$4,727	-	-
COMPENSATED ABSENCE	$9,895	$7,759	$10,000	$7,992	$7,992
HOURLY WAGES	$29,847	$39,644	$39,644	$40,834	$40,834
OVERTIME WAGES PERMANENT	$29,115	-	$911	-	-
OVERTIME WAGES HOURLY	$92	-	-	-	-
ELECTION OFFICIALS WAGES	$664	-	-	-	-
BUDGET EFFICIENCIES	-	-$27,394	-	-$28,755	-$28,755
Total SALARIES	$1,951,269	$2,065,232	$2,076,125	$2,120,086	$2,120,086
BENEFITS					
HEALTH INSURANCE BENEFIT	$230,825	$238,179	$274,542	$267,159	$291,971
WAGE INSURANCE BENEFIT	$7,087	$7,324	$5,539	$6,105	$6,105
WI RETIREMENT SYSTEM	$132,581	$140,478	$128,371	$146,384	$151,650
FICA MEDICARE BENEFITS	$143,177	$149,217	$136,496	$156,548	$156,127
POST EMPLOYMENT HEALTH PLANS	$3,072	$3,256	$3,963	$4,082	$4,082
Total BENEFITS	$516,742	$538,455	$548,911	$580,277	$609,935

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SUPPLIES					
PURCHASING CARD UNALLOCATED	-	-	$142	-	-
OFFICE SUPPLIES	$1,116	$1,700	$2,025	$1,700	$1,700
ARTWORK	-	-	$390	-	-
COPY PRINTING SUPPLIES	$1,183	$2,156	$1,873	$2,156	$2,156
HARDWARE SUPPLIES	$59	$818	$1,276	$818	$818
SOFTWARE LICENSES & SUPPLIES	$783	$400	$400	$400	$400
POSTAGE	$5,551	$3,800	$3,699	$3,800	$3,800
BOOKS AND SUBSCRIPTIONS	-	$308	-	$308	$308
WORK SUPPLIES	$895	$333	$153	$333	$333
FOOD AND BEVERAGE	$5,573	$6,000	$5,602	$6,000	$6,000
Total SUPPLIES	$15,161	$15,515	$15,560	$15,515	$15,515
PURCHASED SERVICES					
TELEPHONE	$937	$820	$774	$820	$820
CELLULAR TELEPHONE	$1,586	-	$1,387	-	-
CUSTODIAL BUILDING USE CHARGES	$36,470	$36,698	$36,698	$36,698	$36,698
COMMUNICATION DEVICE RPR MAIN	-	$2,070	-	$2,070	$2,070
SYSTEM AND SOFTWARE MAINTENANC	-	$5,000	$5,000	$5,000	$5,000
RECRUITMENT	$21	-	-	-	-
MILEAGE	$33	$50	$50	$50	$50
CONFERENCES AND TRAINING	$42,454	$41,000	$41,000	$41,000	$41,000
MEMBERSHIPS	$4,475	$9,450	$6,388	$9,450	$9,450
LEGAL SERVICES	$18,035	-	-	-	-
STORAGE SERVICES	$6	$100	$5	$100	$100
ADVERTISING SERVICES	$125	$1,193	$303	$1,193	$1,193
INTERPRETERS SIGNING SERVICES	$264,552	$126,933	$186,550	$194,122	$194,122
PROGRAM SERVICES	$75,000	$85,000	$75,000	$85,000	$85,000
OTHER SERVICES AND EXPENSES	$33,437	$26,000	$18,946	$26,000	$26,000
Total PURCHASED SERVICES	$477,132	$334,314	$372,101	$401,503	$401,503
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$7,101	$7,493	$7,493	$5,828	$5,828
ID CHARGE FROM WORKERS COMP	$993	$966	$966	$750	$750
Total INTER DEPART CHARGES	$8,094	$8,459	$8,459	$6,578	$6,578
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$542	-$595	-$595	-$632	-$632
ID BILLING TO MONONA TERRACE	-$19,573	-$23,418	-$23,418	-$29,129	-$29,133
ID BILLING TO GOLF COURSES	-$2,841	-$14,253	-$14,253	-$18,487	-$18,490
ID BILLING TO PARKING	-$29,679	-$34,418	-$34,418	-$36,261	-$36,266
ID BILLING TO SEWER	-$7,311	-$5,950	-$5,950	-$9,167	-$9,168
ID BILLING TO STORMWATER	-$6,799	-$6,295	-$6,295	-$8,513	-$8,514
ID BILLING TO TRANSIT	-$128,118	-$145,331	-$145,331	-$159,311	-$159,331
ID BILLING TO WATER	-$35,506	-$39,814	-$39,814	-$43,187	-$43,192
Total INTER DEPART BILLING	-$230,369	-$270,074	-$270,074	-$304,687	-$304,726
Total Expenditures	**$2,738,029**	**$2,691,900**	**$2,751,082**	**$2,819,272**	**$2,848,890**

Agency Revenues by Major

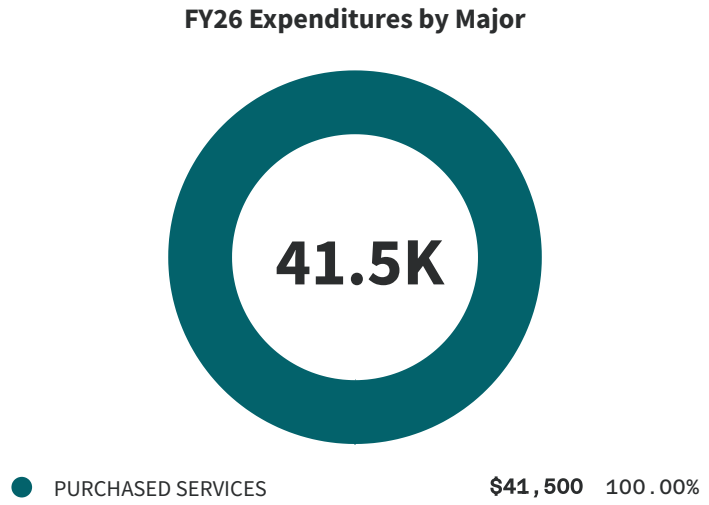
Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$700	-	-	-	-
Total INVEST OTHER CONTRIB	$700	-	-	-	-
MISC REVENUE					
MISCELLANEOUS REVENUE	-	$15,000	-	-	-
Total MISC REVENUE	-	$15,000	-	-	-
Total Revenues	**$700**	**$15,000**	**-**	**-**	**-**

Civil Rights: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

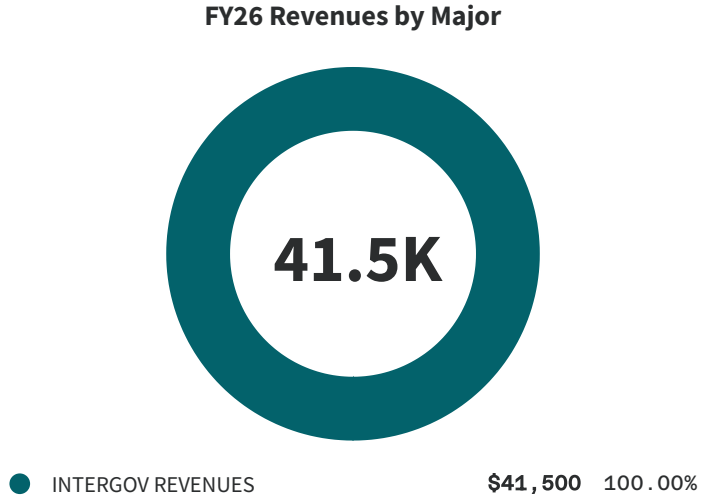
Expenditures by Major



Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$10,487	$11,041	$134	-	-
PENDING PERSONNEL	-	-$12,155	-	-	-
Total SALARIES	$10,487	-$1,115	$134	-	-
BENEFITS					
HEALTH INSURANCE BENEFIT	$868	$1,115	$189	-	-
WAGE INSURANCE BENEFIT	$66	-	$1	-	-
WI RETIREMENT SYSTEM	$724	-	$9	-	-
FICA MEDICARE BENEFITS	$785	-	$10	-	-
Total BENEFITS	$2,443	$1,115	$209	-	-
SUPPLIES					
HARDWARE SUPPLIES	$1,465	-	-	-	-
SOFTWARE LICENSES & SUPPLIES	$7,122	-	-	-	-
Total SUPPLIES	$8,587	-	-	-	-
PURCHASED SERVICES					
SYSTEM AND SOFTWARE MAINTENANC	$10,504	$7,500	$21,137	$37,200	$37,200
CONFERENCES AND TRAINING	-	$18,000	$4,019	-	-
INTERPRETERS SIGNING SERVICES	$12,277	$16,000	$16,000	$4,300	$4,300
OTHER SERVICES AND EXPENSES	$380	-	-	-	-
Total PURCHASED SERVICES	$23,161	$41,500	$41,156	$41,500	$41,500
Total Expenditures	**$44,677**	**$41,500**	**$41,500**	**$41,500**	**$41,500**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$44,677	$41,500	$41,500	$41,500	$41,500
Total INTERGOV REVENUES	$44,677	$41,500	$41,500	$41,500	$41,500
Total Revenues	**$44,677**	**$41,500**	**$41,500**	**$41,500**	**$41,500**

Civil Rights Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
AA MGR-18	18	1.00	133,494	1.00	1.00	137,499
ADMIN CLK 1-20	20	1.00	56,266	1.00	1.00	59,468
ADMIN SUPV-18	18	1.00	77,670	1.00	1.00	80,000
AFF ACTION SPEC-18	18	1.00	85,484	1.00	1.00	92,008
CIVIL RIGHTS DIR-21	21	1.00	166,482	1.00	1.00	171,476
COMM RELATIONS SPEC-18 PT	18	1.80	141,752	1.80	1.80	146,004
CONTRACT COMP SPEC 3	18	3.00	259,302	3.00	3.00	277,635
DIS RGTS & SVS PRG COORD-18	18	1.00	102,737	1.00	1.00	105,819
EO INVESTIGATOR 1-18	18	1.00	70,661	1.00	1.00	74,781
EO INVESTIGATOR 3	18	3.00	242,500	3.00	3.00	253,835
EGT SOC JUSTICE MGR-18	18	1.00	129,606	1.00	1.00	133,494
EQUAL OPPT MGR-18	18	1.00	133,494	1.00	1.00	137,499
EQUITY COORD-18	18	1.00	108,901	1.00	1.00	112,168
HEARING EXAM-EOC-23	23	1.00	191,670	1.00	1.00	197,420
PARALEGAL-MEDIATOR 3	18	1.00	92,007	1.00	1.00	94,768
PROGRAM ASST 1-20	20	2.00	125,286	2.00	2.00	123,657
Grand Total		**21.80**	**$ 2,117,310**	**21.80**	**21.80**	**$ 2,197,530**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Clerk's Office

Agency Mission

The mission of the Clerk's Office is to provide equitable access to open government by promoting inclusion and full participation of all residents in the democratic process.

Agency Overview

The Agency facilitates the right to vote, provides access to open meetings and open records, offers impartial license administration, and supports the legislative process. The goal of the Clerk's Office is to increase access to open government. The Clerk's Office will advance this goal by remaining engaged in the Racial Equity and Social Justice Initiative (RESJI) and Neighborhood Resource Teams; streamlining City agency approvals of license applications; continuing computer-free voter registration at community centers, food pantries, and community events; developing informative materials to increase compliance with the City's lobbying ordinance; and posting committee meeting agendas more than 48 hours in advance.

2026 Budget Highlights

Agency-Wide Changes

- Throughout 2025, the Clerk's Office collaborated with the Mayor's Office, Finance Department, and Human Resources to address staffing needs and organizational structure within the Clerk's Office. The 2026 budget adds $220,000 in salaries and benefits to support two new positions: a 1.0 FTE Chief Deputy Clerk and a 1.0 FTE Municipal Clerk Leadworker. The two positions will be allocated across the Clerk's Office services consistent with all Clerk's Office positions (70% Elections, 15% Licensing, 15% Operations). In addition, the budget anticipates recreating four (4) municipal clerks as leadworkers mid-year.

Service: Clerk Elections

- Total funding for elections increased by $1.1 million to $3.2 million in 2026 from $2.1 million in 2025.
- Increase salaries by $509,000 to support four elections in 2026. Funding increases include an increase in election official wages ($217,700), hourly wages ($134,000), permanent overtime wages ($86,600), and hourly overtime wages ($40,000).
- Increase supplies by $118,300 driven primarily by increased postage ($93,500) and internet to support the absentee voting mailing machine ($17,800).
- Increase purchased services by $208,600 primarily driven by absentee voting mailing machine software and cloud backup costs ($173,400) and moving costs to support four elections ($31,800).

Service: Clerk Licensing

- No change from prior year. Budget maintains current level of service.

Service: Clerk Operations

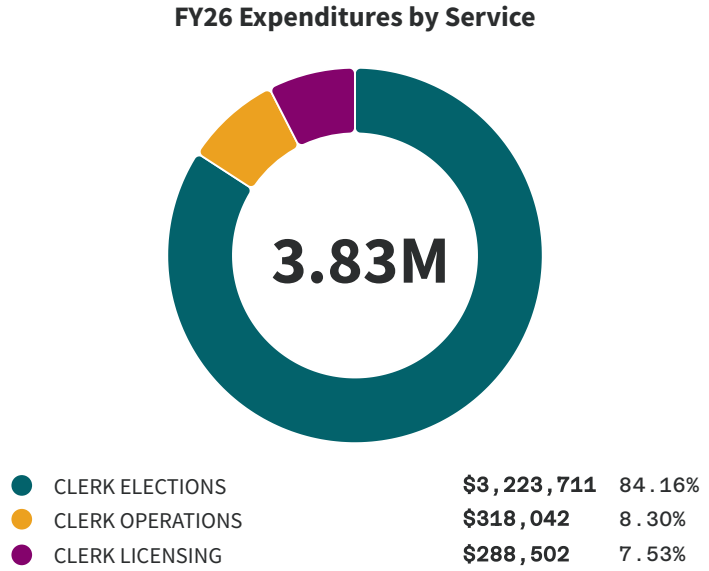
- No change from prior year. Budget maintains current level of service.

Clerk's Office Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CLERK ELECTIONS	$2,145,869	$2,440,393	$2,912,167	$3,223,711
CLERK LICENSING	$239,211	$250,188	$253,242	$288,502
CLERK OPERATIONS	$272,402	$281,461	$282,782	$318,042
Total Expenditures	**$2,657,481**	**$2,972,042**	**$3,448,192**	**$3,830,255**

Agency Revenues by Service (All Funds)

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CLERK ELECTIONS	-	$2,300	-	-
Total Revenues	**-**	**$2,300**	**-**	**-**

Service: Clerk Elections

Service Description

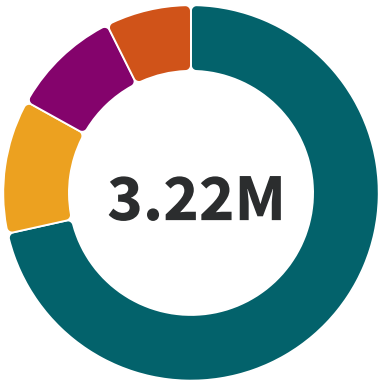
The City Clerk's Office facilitates the right to vote so each eligible voter is able to cast a ballot and have that ballot counted.

Activities Performed by this Service

- Voter Outreach & Education: Answering voter questions; registering voters.
- Absentee Voting: Processing absentee requests; mailing absentee ballots upon request; securing absentee ballots envelopes returned to the office; training and scheduling poll workers to deliver absentee ballots to absentee voters in nursing homes and qualifying care facilities; setting up and supporting in-person absentee voting sites; coordinating absentee ballot couriers and chains-of-custody for absentee voting sites and drop boxes; coordinating chains-of-custody for absentee ballot delivery to polling places on Election Day.
- Elections Administration: Managing voter list maintenance; certifying ballot access for city and school board candidates; recruiting, training, and scheduling poll workers; conducting public tests of election equipment; securing ballots and election equipment; establishing and equipping polling locations; providing poll workers and voters with support, resources, and answers on Election Day; certifying local and school district election results; recording and reconciling voter participation in the state voter registration system; conducting recounts as needed for local and school board elections; training new municipal clerks from municipalities across the state.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$2,305,819	71.53%
PURCHASED SERVICES	$371,859	11.54%
SUPPLIES	$308,250	9.56%
BENEFITS	$237,783	7.38%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,583,630	$1,618,285	$2,151,819	$2,305,819
BENEFITS	$208,980	$261,211	$227,239	$237,783
SUPPLIES	$190,000	$247,589	$301,250	$308,250
PURCHASED SERVICES	$163,259	$313,308	$231,859	$371,859
Total Expenditures	**$2,145,869**	**$2,440,393**	**$2,912,167**	**$3,223,711**

Service: Clerk Licensing

Service Description

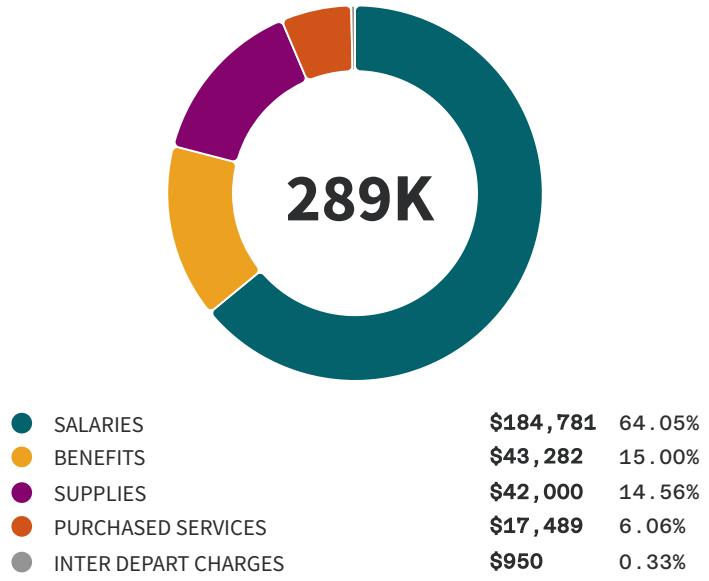
We serve the community by processing license applications for the City of Madison and Public Health Madison Dane County, administering license renewals for the Fire Department, and staffing the Alcohol License Review Committee.

Activities Performed by this Service

- Alcohol License Review Committee: Staffing the Alcohol License Review Committee which includes oversight for: Liquor/Beer sales, Operators (Alcohol Servers), and Picnic Beer Permits.
- Processing Licenses/Permits: Intake payment, processing applications, and receiving payments for Clerk Licenses, Health Licenses, Scrap & Recycling Licenses, Secondhand Dealer Licenses, and Transportation and Paratransit Licenses.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$136,465	$143,990	$151,781	$184,781
BENEFITS	$42,306	$35,513	$41,023	$43,282
SUPPLIES	$42,000	$52,735	$42,000	$42,000
PURCHASED SERVICES	$17,489	$17,000	$17,489	$17,489
INTER DEPART CHARGES	$950	$950	$950	$950
Total Expenditures	**$239,211**	**$250,188**	**$253,242**	**$288,502**

Service: Clerk Operations

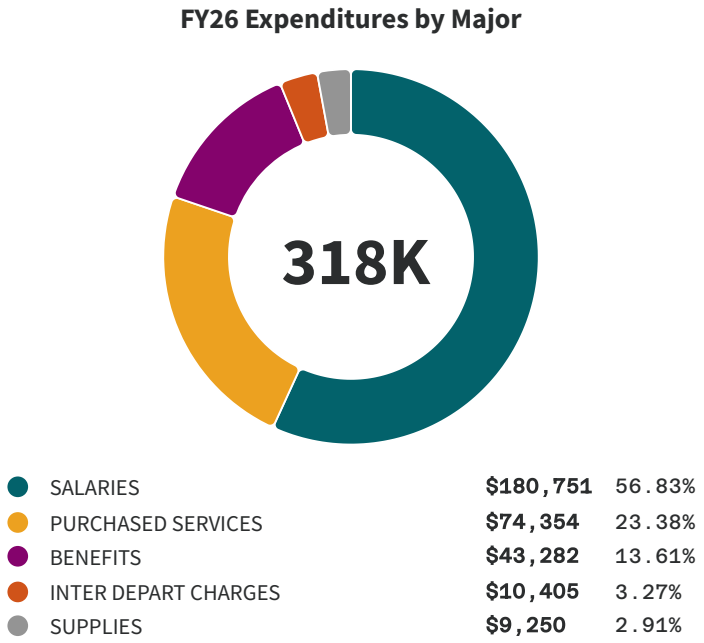
Service Description

The City Clerk's Office helps members of the community connect with their local government and facilitates inter-agency operations while providing administrative support for Clerk Licensing and Clerk Elections.

Activities Performed by this Service

- Supporting transparent and open government: Posting meeting agendas; preparing Common Council agendas; staffing Common Council meetings; compiling Common Council proceedings; fulfilling open records requests; facilitating community engagement.
- Legislative Support: Training city staff to use Legistar; assisting City Agencies with entering resolutions into Legistar.
- Miscellaneous Clerk Operations: Providing administrative support to the City Emergency Management Team; coordinating purchasing and budgetary services for the agency.

Expenditures by Major (All Funds)



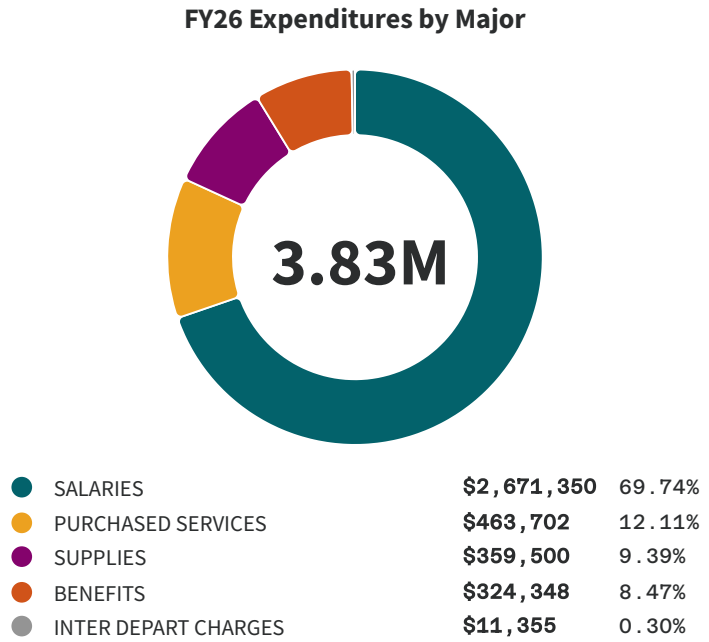
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$132,776	$143,990	$147,751	$180,751
BENEFITS	$42,306	$35,513	$41,023	$43,282
SUPPLIES	$9,250	$1,830	$9,250	$9,250
PURCHASED SERVICES	$74,354	$86,413	$74,354	$74,354
INTER DEPART CHARGES	$13,715	$13,715	$10,405	$10,405
Total Expenditures	**$272,402**	**$281,461**	**$282,782**	**$318,042**

Clerk's Office: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$837,798	$885,176	$882,937	$969,005	$969,005
PENDING PERSONNEL	-	-	-	$19,371	$239,371
PREMIUM PAY	$7,906	$3,689	$6,166	$4,030	$4,030
COMPENSATED ABSENCE	$17,692	-	$96,511	$16,000	$16,000
HOURLY WAGES	$428,904	$175,000	$250,492	$309,000	$309,000
OVERTIME WAGES PERMANENT	$159,797	$33,432	$49,051	$120,000	$120,000
OVERTIME WAGES HOURLY	$60,942	-	$17,555	$40,000	$40,000
ELECTION OFFICIALS WAGES	$1,128,380	$782,294	$603,553	$1,000,000	$1,000,000
BUDGET EFFICIENCIES	-	-$26,720	-	-$26,056	-$26,056
Total SALARIES	$2,641,420	$1,852,871	$1,906,266	$2,451,350	$2,671,350
BENEFITS					
HEALTH INSURANCE BENEFIT	$134,898	$151,026	$183,091	$141,738	$154,935
WAGE INSURANCE BENEFIT	$3,952	$3,804	$3,734	$2,771	$2,771
IATSE HEALTH BENEFIT	$19,849	$5,000	$13,627	$22,000	$22,000
WI RETIREMENT SYSTEM	$72,660	$61,520	$42,101	$62,420	$64,664
FICA MEDICARE BENEFITS	$122,621	$65,690	$76,286	$66,556	$66,178
POST EMPLOYMENT HEALTH PLANS	$6,181	$6,552	$13,398	$13,800	$13,800
Total BENEFITS	$360,162	$293,592	$332,237	$309,285	$324,348
SUPPLIES					

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
OFFICE SUPPLIES	$2,632	$2,750	$1,995	$2,750	$2,750
COPY PRINTING SUPPLIES	$98,584	$37,000	$98,833	$37,000	$37,000
ELECTION SUPPLIES	$256,233	$50,000	$103,554	$50,000	$50,000
HARDWARE SUPPLIES	$51,470	$1,500	$150	$1,500	$6,500
SOFTWARE LICENSES & SUPPLIES	$97,551	-	$12,539	$17,750	$17,750
POSTAGE	$291,883	$150,000	$85,000	$243,500	$243,500
WORK SUPPLIES	$111	-	$9	-	$2,000
EQUIPMENT SUPPLIES	$117,206	-	$74	-	-
Total SUPPLIES	$915,669	$241,250	$302,153	$352,500	$359,500
PURCHASED SERVICES					
TELEPHONE	$764	$978	$1,088	$978	$978
CELLULAR TELEPHONE	$13,094	$13,310	$8,655	$13,310	$13,310
SYSTEMS COMMUNICATION INTERNET	-	$17,460	-	$17,460	$17,460
FACILITY RENTAL	$41,924	$42,581	$43,013	$43,656	$43,656
CUSTODIAL BUILDING USE CHARGES	$46,065	$46,354	$46,354	$46,354	$46,354
EQUIP IMPROV REPAIR MAINT	$292	$20,015	$3,328	$20,015	$20,015
SYSTEM AND SOFTWARE MAINTENANC	$32,945	$33,604	$224,184	$69,365	$209,365
LEASE RENTAL OF EQUIPMENT	$45,760	$30,000	$31,350	$61,764	$61,764
MILEAGE	$3,566	-	$1,718	-	-
CONFERENCES AND TRAINING	$8,808	$12,000	$13,699	$12,000	$12,000
MEMBERSHIPS	$7,415	$5,800	$5,682	$5,800	$5,800
STORAGE SERVICES	$5,042	$3,000	$7,659	$3,000	$3,000
ADVERTISING SERVICES	$27,818	$30,000	$28,284	$30,000	$30,000
OTHER SERVICES AND EXPENSES	$1,357	-	$1,709	-	-
Total PURCHASED SERVICES	$234,852	$255,102	$416,721	$323,702	$463,702
INTER DEPART CHARGES					
ID CHARGE FROM TRAFFIC ENGINEE	$1,120	$950	$950	$950	$950
ID CHARGE FROM INSURANCE	$8,754	$12,831	$12,831	$9,344	$9,344
ID CHARGE FROM WORKERS COMP	$1,334	$884	$884	$1,061	$1,061
Total INTER DEPART CHARGES	$11,208	$14,665	$14,665	$11,355	$11,355
Total Expenditures	**$4,163,311**	**$2,657,481**	**$2,972,042**	**$3,448,192**	**$3,830,255**

Clerk's Office Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
CERT MUNI CLK-20	20	5.00	394,418	5.00	5.00	425,712
CHIEF DEPUTY CLERK	18	-	-	-	-	88,049
CITY CLERK-21	21	1.00	152,308	1.00	1.00	156,878
DEPUTY CITY CLERK-18	18	1.00	92,007	1.00	1.00	94,768
MUNI CLK 1-20	20	-	-	1.00	-	-
MUNI CLK 2-20	20	4.00	246,442	4.00	4.00	291,648
MUNICIPAL CLERK LEADWORKER	20	-	-	-	1.00	72,656
Grand Total		**11.00**	**$885,176**	**12.00**	**13.00**	**$1,129,710**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Employee Assistance Program Overview

Agency Mission

The mission of the Employee Assistance Program is to provide free, confidential services to help prevent or resolve personal, family, and workplace problems affecting employee wellbeing and job performance.

Agency Overview

The Agency offers confidential assistance through external and internal staff to provide coverage and resources for current and retired City of Madison employees, families of employees, and significant others of employees at no charge for use of services. Services provided by the agency include but are not limited to critical incident stress management services, consultation services for managers and union stewards, and ongoing education and training. The goal of the agency is to collaborate with other City agencies, insurance providers, and the external EAP provider to improve service delivery. The Employee Assistance Program will advance this goal by improving technological tools and data, continuing support of First Responder Peer Support Teams, and expanding training.

2026 Budget Highlights

Service: EAP Services

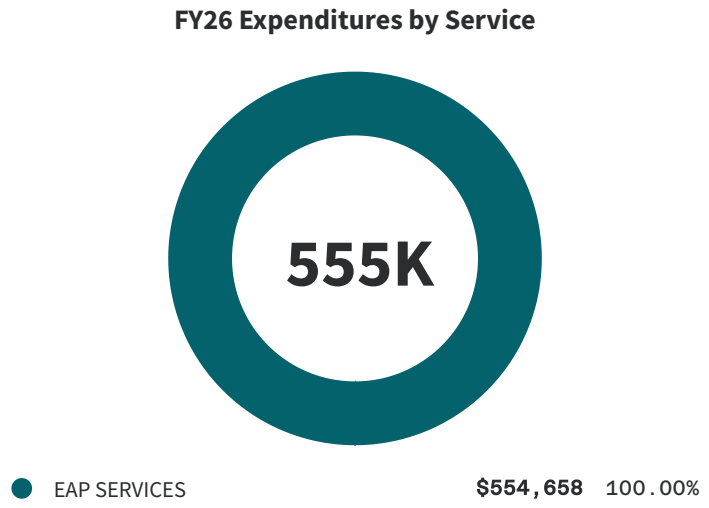
- No change from prior year. Budget maintains current level of service.

Employee Assistance Program Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
EAP SERVICES	$489,372	$520,433	$545,373	$554,658
Total Expenditures	**$489,372**	**$520,433**	**$545,373**	**$554,658**

Service: EAP Services

Service Description

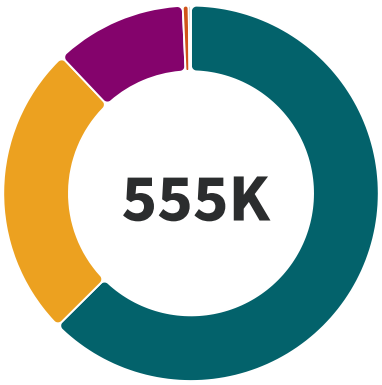
This service provides 24-hour professional and confidential assistance, information, resource referral, and support. Key activities performed by the service include, but are not limited to, critical incident stress management services (CISM), consultation services for supervisors and union stewards, ongoing education and training, and supervision of Madison Police and Fire Peer Support Teams and the EAP Facilitator Network. The goals of this service are to increase employee productivity, attendance, and overall well-being, encourage a culture of wellness and prevention among Madison's First Responders, and provide equitable access to EAP service for city staff.

Activities Performed by this Service

- Employee Assistance Program (EAP): Provides 24-hour professional and confidential assistance, information, resource referral, and support to employees and their families. The purpose is to ensure a productive workforce that can do their best work for stakeholders and community members.
- Critical Incident Stress Management (CISM): Helps employees prepare for, and recover from, traumatic events at work. Activities include pre-incident education and training, defusing, debriefing, follow up, management consultation, and policy and procedure development.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$393,297	70.91%
BENEFITS	$159,690	28.79%
PURCHASED SERVICES	$71,446	12.88%
SUPPLIES	$3,250	0.59%
INTER DEPART CHARGES	$1,195	0.22%
INTER DEPART BILLING	-$74,220	-13.38%

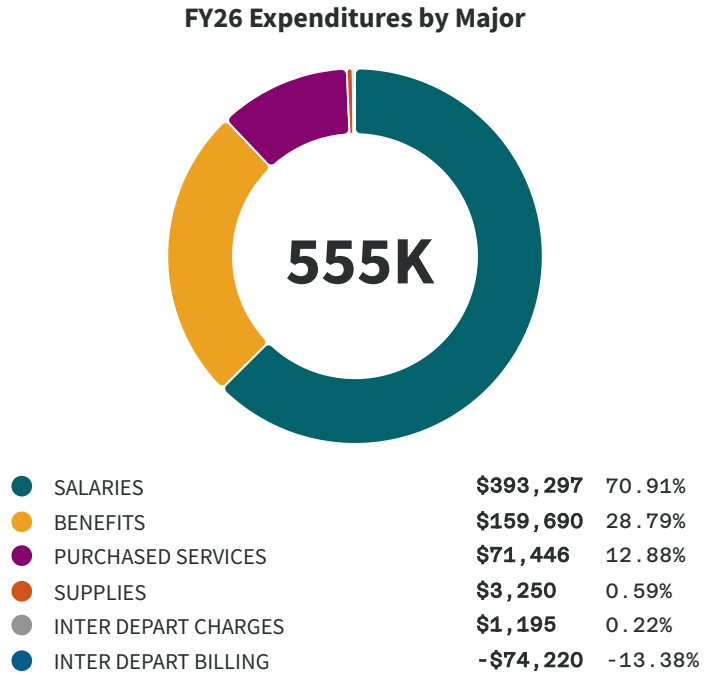
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$349,568	$383,560	$393,297	$393,297
BENEFITS	$129,314	$147,413	$150,406	$159,690
SUPPLIES	$3,250	$3,010	$3,250	$3,250
PURCHASED SERVICES	$71,446	$50,655	$71,446	$71,446
INTER DEPART CHARGES	$1,119	$1,119	$1,195	$1,195
INTER DEPART BILLING	-$65,325	-$65,325	-$74,220	-$74,220
Total Expenditures	**$489,372**	**$520,433**	**$545,373**	**$554,658**

Employee Assistance Program: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$315,915	$351,448	$374,975	$394,396	$394,396
PREMIUM PAY	$431	-	$1,574	-	-
COMPENSATED ABSENCE	$7,010	$3,000	$7,010	$3,090	$3,090
OVERTIME WAGES PERMANENT	$103	-	-	-	-
ELECTION OFFICIALS WAGES	$412	-	-	-	-
BUDGET EFFICIENCIES	-	-$4,880	-	-$4,189	-$4,189
Total SALARIES	$323,870	$349,568	$383,560	$393,297	$393,297
BENEFITS					
HEALTH INSURANCE BENEFIT	$69,532	$77,612	$91,098	$91,098	$99,603
WAGE INSURANCE BENEFIT	$796	$382	$1,589	$1,588	$1,588
WI RETIREMENT SYSTEM	$21,777	$24,426	$26,158	$27,411	$28,397
FICA MEDICARE BENEFITS	$23,850	$26,081	$27,782	$29,500	$29,293
POST EMPLOYMENT HEALTH PLANS	$767	$813	$786	$809	$809
Total BENEFITS	$116,722	$129,314	$147,413	$150,406	$159,690
SUPPLIES					

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PURCHASING CARD UNALLOCATED	-	-	$31	-	-
OFFICE SUPPLIES	$23	$350	$300	$350	$350
COPY PRINTING SUPPLIES	$109	$500	$171	$500	$500
HARDWARE SUPPLIES	$188	-	-	-	-
POSTAGE	$2,400	$2,400	$2,400	$2,400	$2,400
PROGRAM SUPPLIES	$2,649	-	-	-	-
BOOKS AND SUBSCRIPTIONS	$59	-	-	-	-
FOOD AND BEVERAGE	$174	-	$109	-	-
Total SUPPLIES	$5,603	$3,250	$3,010	$3,250	$3,250
PURCHASED SERVICES					
TELEPHONE	$156	-	$163	-	-
CELLULAR TELEPHONE	$871	$720	$1,387	$720	$720
SYSTEMS COMMUNICATION INTERNET	$468	-	$468	-	-
FACILITY RENTAL	$7,150	$7,158	$7,165	$7,158	$7,158
CUSTODIAL BUILDING USE CHARGES	$2,175	$2,280	$2,284	$2,280	$2,280
RECRUITMENT	$14	-	-	-	-
MILEAGE	$231	$250	$250	$250	$250
CONFERENCES AND TRAINING	$1,761	$8,335	$1,761	$8,335	$8,335
MEMBERSHIPS	$525	$1,365	$589	$1,365	$1,365
CONSULTING SERVICES	$35,824	$50,600	$35,824	$50,600	$50,600
SECURITY SERVICES	$558	$558	$580	$558	$558
OTHER SERVICES AND EXPENSES	-	-	$184	-	-
PERMITS AND LICENSES	-	$180	-	$180	$180
Total PURCHASED SERVICES	$49,733	$71,446	$50,655	$71,446	$71,446
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$807	$951	$951	$1,078	$1,078
ID CHARGE FROM WORKERS COMP	$201	$168	$168	$117	$117
Total INTER DEPART CHARGES	$1,008	$1,119	$1,119	$1,195	$1,195
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$143	-$118	-$118	-$88	-$88
ID BILLING TO MONONA TERRACE	-$11,491	-$15,575	-$15,575	-$15,601	-$15,601
ID BILLING TO GOLF COURSES	-$749	-$2,830	-$2,830	-$2,565	-$2,565
ID BILLING TO PARKING	-$8,511	-$6,982	-$6,982	-$8,811	-$8,811
ID BILLING TO SEWER	-$1,928	-$1,181	-$1,181	-$1,272	-$1,272
ID BILLING TO STORMWATER	-$1,793	-$1,250	-$1,250	-$1,181	-$1,181
ID BILLING TO TRANSIT	-$36,741	-$29,484	-$29,484	-$38,711	-$38,711
ID BILLING TO WATER	-$9,364	-$7,905	-$7,905	-$5,991	-$5,991
Total INTER DEPART BILLING	-$70,720	-$65,325	-$65,325	-$74,220	-$74,220
Total Expenditures	**$426,216**	**$489,372**	**$520,433**	**$545,373**	**$554,658**

Employee Assistance Program Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
EAP DIR-21	21	1.00	121,547	1.00	1.00	150,149
EAP SPECIALIST 3-18	18	2.00	159,077	2.00	2.00	171,297
PROGRAM ASST 1-20	20	1.00	70,825	1.00	1.00	72,949
Grand Total		**4.00**	**$ 351,448**	**4.00**	**4.00**	**$ 394,396**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Finance Overview

Agency Mission

The Agency's mission is to enhance the financial health of Madison and serve as the steward of the City's resources through financial information, advice and support to the public, employees, City agencies and policymakers.

Agency Overview

The Agency is responsible for citywide financial services, including general accounting, financial reporting, budgeting, internal audit, risk management, purchasing, payroll, treasury services, investment management, and debt management. The goal of the Finance Department is to provide quality services to City agencies and facilitate processes that contribute to the quality of financial information for internal and external stakeholders. The Finance Department will advance this goal by continuing to support full implementation of enterprise resources planning system modules, fulfilling the reporting requirements of updated Governmental Accounting Standards Board (GASB) standards, continuing to transition to more transparent budget decision-making processes and equitable resource allocation, strengthening internal audit and grants management procedures, mitigating citywide risk and ensuring employee safety, and assisting agencies with administrative support and document service needs.

2026 Budget Highlights

Service: Accounting

- Includes the annualized cost of Visual Lease software, which was partially funded by the capital budget in 2025 during implementation. (Increase: $25,000)

Service: Administrative Support

- No change from prior year. Budget maintains current level of service.

Service: Budget & Program Management

- No change from prior year. Budget maintains current level of service.

Service: Internal Audit

- No change from prior year. Budget maintains current level of service.

Service: Risk Management

- No change from prior year. Budget maintains current level of service.

Service: Treasury

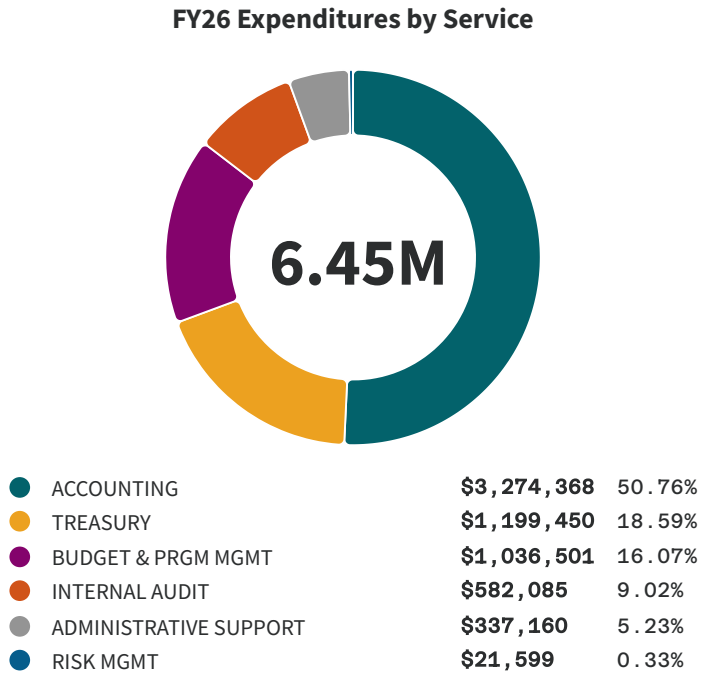
- No change from prior year. Budget maintains current level of service.

Finance Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

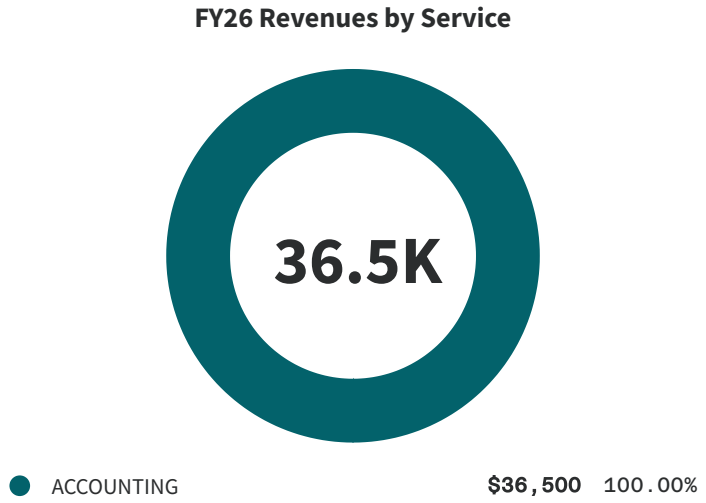
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ACCOUNTING	$3,171,167	$3,338,945	$3,251,392	$3,274,368
BUDGET & PRGM MGMT	$941,719	$761,468	$1,031,484	$1,036,501
RISK MGMT	-	$11,856	$21,428	$21,599
ADMINISTRATIVE SUPPORT	$487,651	$426,150	$331,616	$337,160
TREASURY	$986,191	$1,000,455	$1,023,651	$1,199,450
INTERNAL AUDIT	$540,355	$495,711	$577,031	$582,085
Total Expenditures	**$6,127,084**	**$6,034,585**	**$6,236,602**	**$6,451,163**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ACCOUNTING	$36,500	$36,500	$36,500	$36,500
Total Revenues	**$36,500**	**$36,500**	**$36,500**	**$36,500**

Service: Accounting

Service Description

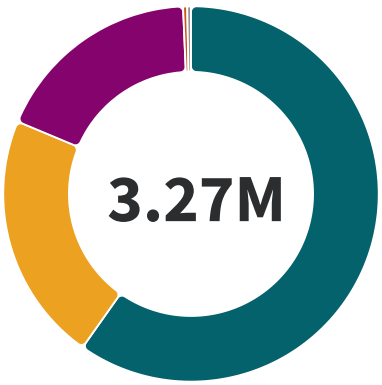
This service is responsible for the accounting, payroll, and procurement operations of the City of Madison. The service develops and maintains accounting-related internal controls, oversees the annual financial statement and audit preparation, and develops, coordinates and implements the City's accounting and financial reporting systems. The goal of the service is to mitigate risk for financial losses and to ensure adherence to Generally Accepted Accounting Principles (GAAP) and Governmental Accounting Standards Board Statements (GASB).

Activities Performed by this Service

- Accounting: Responsible for overseeing, approving, and processing financial transactions according to GAAP and GASB reporting standards. Prepares the Annual Comprehensive Financial Report and liaisons to external audit teams. Ensure debt and arbitrage compliance for the governmental funds including payments for debt service principal and interest. Administer Tyler MUNIS city-wide.
- Payroll Accounting: Process bi-weekly payroll, approve time entry batches for agency staff. Assist HR staff to administer benefits and annual enrollments. Administer the Tyler MUNIS Employee Self Service portal.
- Procurement and Contracting: Assist city staff to procure and contract for goods and services. Administer the Vendor Self Service portal of the financial system.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



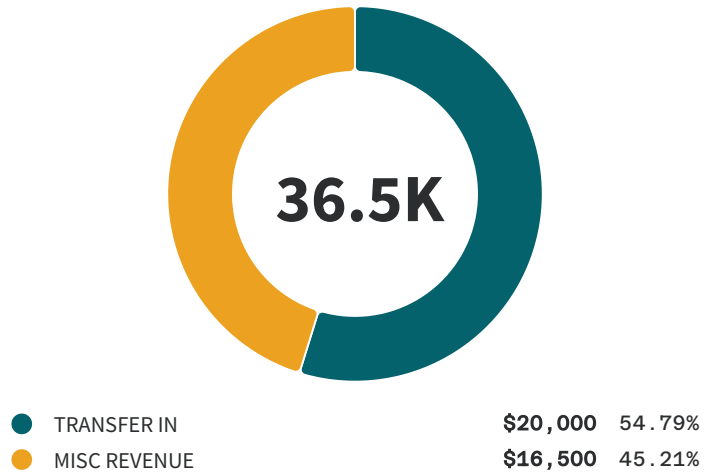
SALARIES	$2,532,897	77.36%
PURCHASED SERVICES	$911,469	27.84%
BENEFITS	$763,755	23.33%
INTER DEPART CHARGES	$15,064	0.46%
SUPPLIES	$13,419	0.41%
INTER DEPART BILLING	-$962,235	-29.39%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,375,898	$2,526,503	$2,532,897	$2,532,897
BENEFITS	$667,231	$702,728	$725,206	$763,755
SUPPLIES	$13,419	$19,960	$13,419	$13,419
PURCHASED SERVICES	$886,469	$861,604	$911,469	$911,469
INTER DEPART CHARGES	$12,293	$12,293	$15,064	$15,064
INTER DEPART BILLING	-$784,143	-$784,143	-$946,663	-$962,235
Total Expenditures	**$3,171,167**	**$3,338,945**	**$3,251,392**	**$3,274,368**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MISC REVENUE	$16,500	$16,500	$16,500	$16,500
TRANSFER IN	$20,000	$20,000	$20,000	$20,000
Total Revenues	**$36,500**	**$36,500**	**$36,500**	**$36,500**

Service: Administrative Support

Service Description

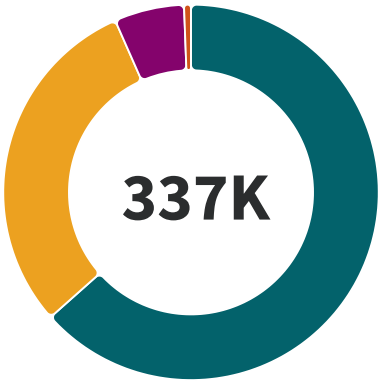
This service provides clerical and office services to City agencies. In addition to the Administrative Support Team staff who are assigned to various City agencies to assist with both special projects and day-to-day operations, a centralized Document Services Unit provides confidential word processing services, as well as software support to City agencies, application conversion, website administration, and assistance with agency budget preparation. This Unit develops and prepares newsletters and brochures, complex financial schedules, database management, routine documents, and can provide Braille output of a variety of documents upon request.

Activities Performed by this Service

- Administrative Support Team: Centralized team that provides administrative support to City agencies upon request.
- Document Services: Provides assistance to City agencies in document presentation, database management, and website administration.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$228,273	67.70%
BENEFITS	$107,838	31.98%
PURCHASED SERVICES	$21,638	6.42%
SUPPLIES	$2,141	0.64%
INTER DEPART BILLING	-$22,730	-6.74%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$336,812	$300,399	$228,273	$228,273
BENEFITS	$130,107	$112,280	$101,692	$107,838
SUPPLIES	$2,141	$734	$2,141	$2,141
PURCHASED SERVICES	$21,638	$15,784	$21,638	$21,638
INTER DEPART BILLING	-$3,047	-$3,047	-$22,128	-$22,730
Total Expenditures	**$487,651**	**$426,150**	**$331,616**	**$337,160**

Service: Budget & Program Management

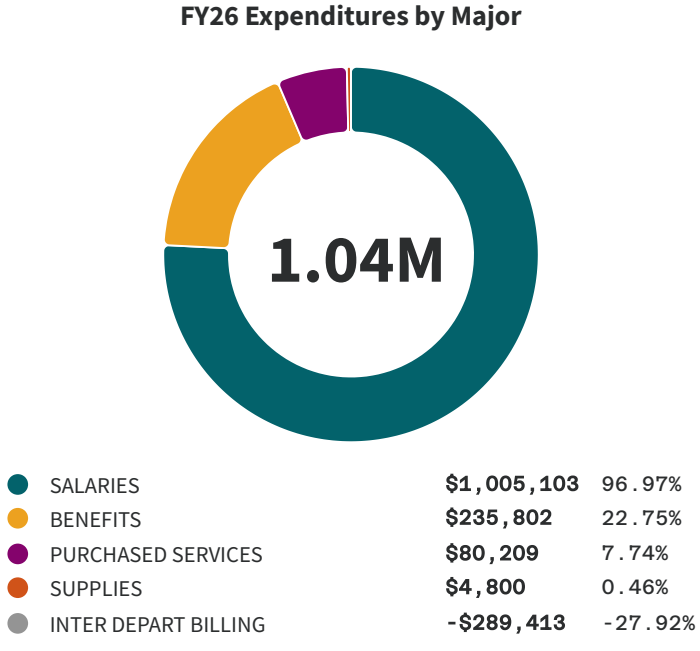
Service Description

This service is responsible for preparing the City's annual capital and operating budgets, providing assistance to City agencies with budget development and analysis, and leading citywide data governance and analytics. The service performs financial, compliance and performance reviews of City agencies, and supports city-wide efforts to coordinate, manage and use data effectively in support of racial equity, social justice, and performance goals. The goals of the service are to facilitate a transparent budget process, execute projects as part of the Data Governance work plan, and continue to expand data management, analysis and visualization tools allowing staff, policymakers and residents to understand and interact with data.

Activities Performed by this Service

- Operating and Capital Budget Development: Facilitate all phases of the budget planning and development process including: forecasting budget trends for the upcoming year, establishing processes for agency proposals, analyzing budget data to develop finance recommendations, and facilitating the legislative amendment process.
- Budget Monitoring: Conduct mid-year and year-end projections to monitor actual expenditures and revenues against the adopted budget. This work effort allows City policymakers and Managers to make necessary adjustments throughout the year based on actual budgetary trends. In addition to projections, review and approve budget amendments and transfers throughout the year to ensure agency compliance with the adopted budget and the State Expenditure Restraint Incentive program.
- Fiscal Analysis: Perform fiscal analysis on all legislation introduced to the Common Council.
- Data Governance: Serve as staff to the City's Data Governance Team, lead efforts around citywide data collection and quality, and convene data users from City departments.
- Ad Hoc Data Projects: Perform ad hoc research at the request of policymakers and agencies. Examples of projects include analyzing the City CARES program, eviction trends, and housing data.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$917,592	$718,212	$1,005,103	$1,005,103

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BENEFITS	$209,077	$239,551	$225,679	$235,802
SUPPLIES	$4,800	$4,047	$4,800	$4,800
PURCHASED SERVICES	$80,209	$69,617	$80,209	$80,209
INTER DEPART BILLING	-$269,959	-$269,959	-$284,307	-$289,413
Total Expenditures	**$941,719**	**$761,468**	**$1,031,484**	**$1,036,501**

Service: Internal Audit

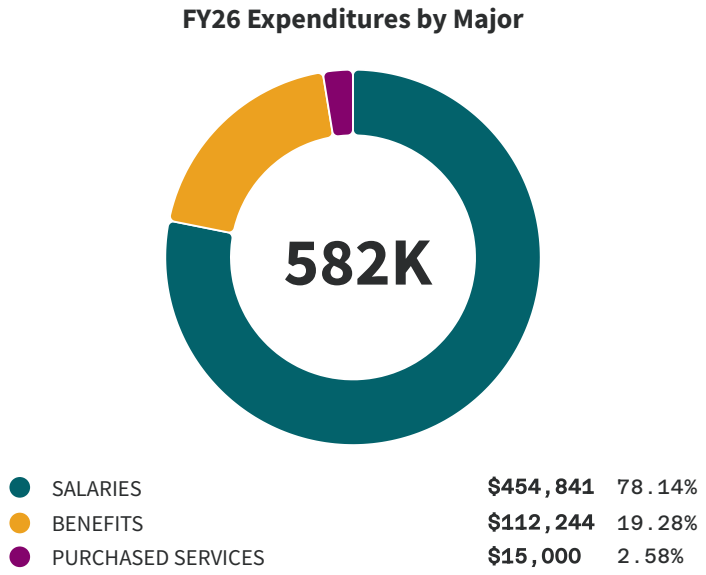
Service Description

This service is responsible for developing and administering the City's comprehensive internal audit and grant programs. This includes assessing the internal control systems, the efficiency and effectiveness of the City's agencies programs as directed or approved by the Common Council, facilitating grants for programs, identifying ways to improve services and operations, making recommendations that strengthen and promote city government accountability, and overseeing the single audit preparation activities.

Activities Performed by this Service

- Plan, supervise and perform internal audit activities to assess the efficiency and effectiveness of the city's internal controls.
- Perform the internal audits in accordance with the Generally Accepted Government Auditing Standards (GAGAS) and the annual audit work plan approved by the Finance Committee.
- Prepare audit risk assessment to identify and assess the City's inherent risks, ensure that legal and procedural requirements are met to promote the financial accountability of city departments, manage grants applications to support funding of City operations, and confirm that programs are functioning as intended by the Common Council.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$423,842	$398,199	$454,841	$454,841
BENEFITS	$101,513	$96,848	$107,190	$112,244
SUPPLIES	-	$64	-	-
PURCHASED SERVICES	$15,000	$600	$15,000	$15,000
Total Expenditures	**$540,355**	**$495,711**	**$577,031**	**$582,085**

Service: Risk Management

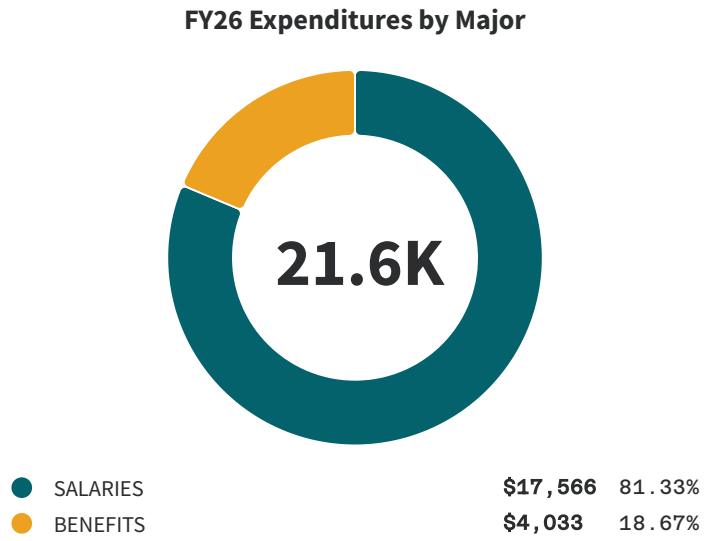
Service Description

This service is responsible for administration of the City's general liability, auto liability, property and other miscellaneous insurance programs, and acts as the liaison between the City and the Wisconsin Municipal Mutual Insurance Company (WMMIC). Risk Management also monitors the insurance requirements of City contracts and investigates the appropriateness of claims against the City. Risk Management is also responsible for the implementation, administration and continued enhancement of the City Safety and Workers' Compensation programs.

Activities Performed by this Service

- Claim payment: Payment of City liability property and subrogation claims.
- Safety Program: Administer the City's Safety program focused on ensuring the City is providing a safe workspace for all employees.
- Workers' Compensation and Insurance Fund Administration: Administer funds including setting annual rates billed to agencies, and coordinate with insurers, agents, and outside providers.
- Risk Management Services: Contract review, employee trainings, policy development and other risk services.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	-	$7,780	$17,566	$17,566
BENEFITS	-	$1,546	$3,862	$4,033
SUPPLIES	-	$500	-	-
PURCHASED SERVICES	-	$2,030	-	-
Total Expenditures	**-**	**$11,856**	**$21,428**	**$21,599**

Expenses for the Risk Management service are primarily funded through the Insurance and Workers' Compensation funds. These budgets are available in the "Other" section.

Service: Treasury

Service Description

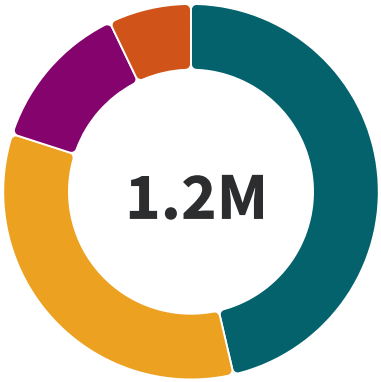
This service processes over one million payments per year with an increasing number of payments received through electronic payment channels which requires the development of new processes and procedures. The primary customers of this service are the general public and City agencies that rely on the service. The goals of this service are to enhance the ability of the taxpayer to avoid delinquency, while at the same time maximizing the collection of delinquent taxes by July 31st; and to meet or exceed the budget goal for interest earnings. The major initiatives planned for this service include the continued development and expansion of electronic payments.

Activities Performed by this Service

- Revenue Processing: Calculate and receipt all revenue including real estate tax bills.
- Citywide Investments and Reconciliation: Oversee citywide investments, reconciliation of bank accounts and report of investment holdings and revenue earnings.
- Parking Revenue Processing: Receive and count all Parking Utility receipts.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$675,785	56.34%
PURCHASED SERVICES	$489,990	40.85%
BENEFITS	$188,161	15.69%
SUPPLIES	$103,850	8.66%
INTER DEPART BILLING	-$258,337	-21.54%

Expenditures by Major

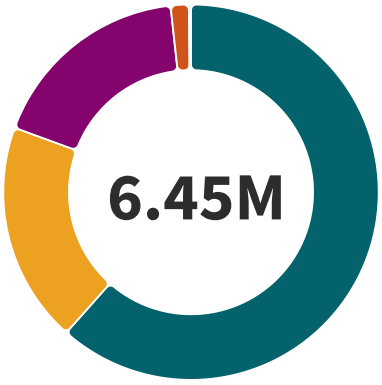
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$618,070	$641,623	$675,785	$675,785
BENEFITS	$154,843	$162,470	$178,673	$188,161
SUPPLIES	$103,850	$108,200	$103,850	$103,850
PURCHASED SERVICES	$489,990	$466,725	$489,990	$489,990
INTER DEPART CHARGES	-	$2,000	-	-
INTER DEPART BILLING	-$380,562	-$380,562	-$424,648	-$258,337
Total Expenditures	**$986,191**	**$1,000,455**	**$1,023,651**	**$1,199,450**

Finance: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$4,914,465	76.18%
PURCHASED SERVICES	$1,518,306	23.54%
BENEFITS	$1,411,833	21.88%
SUPPLIES	$124,210	1.93%
INTER DEPART CHARGES	$15,064	0.23%
INTER DEPART BILLING	-$1,532,715	-23.76%

Line-Item Expenditures

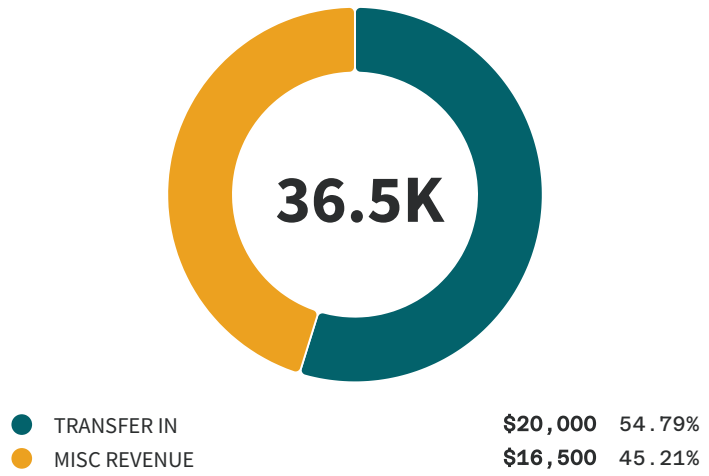
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$4,147,366	$4,529,128	$4,296,243	$4,730,929	$4,730,929
SALARY SAVINGS	-	-$68,293	-	-$62,309	-$62,309
PENDING PERSONNEL	-	$224,500	$224,500	$224,500	$224,500
PREMIUM PAY	$1,724	-	$5,783	-	-
COMPENSATED ABSENCE	$52,984	$39,700	$47,708	$59,699	$59,699
HOURLY WAGES	$8,159	$6,000	$8,218	$6,000	$6,000
OVERTIME WAGES PERMANENT	$15,276	$2,500	$9,600	$2,500	$2,500
ELECTION OFFICIALS WAGES	$411	-	$664	-	-
BUDGET EFFICIENCIES	-	-$61,321	-	-$46,854	-$46,854
Total SALARIES	$4,225,921	$4,672,214	$4,592,716	$4,914,465	$4,914,465
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	-	$71,318	-	-
HEALTH INSURANCE BENEFIT	$539,386	$583,960	$594,293	$630,050	$688,619
WAGE INSURANCE BENEFIT	$15,491	$14,686	$16,555	$15,636	$15,636
WI RETIREMENT SYSTEM	$288,803	$314,774	$301,124	$328,798	$340,627
FICA MEDICARE BENEFITS	$309,957	$336,643	$317,823	$353,081	$352,212
POST EMPLOYMENT HEALTH PLANS	$11,990	$12,709	$14,310	$14,739	$14,739
Total BENEFITS	$1,165,626	$1,262,772	$1,315,423	$1,342,304	$1,411,833

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SUPPLIES					
OFFICE SUPPLIES	$8,126	$7,400	$5,588	$7,400	$7,400
COPY PRINTING SUPPLIES	$7,444	$17,975	$10,624	$18,975	$18,975
FURNITURE	-	$5,300	$1,200	$4,300	$4,300
HARDWARE SUPPLIES	$744	$1,845	$1,808	$1,845	$1,845
SOFTWARE LICENSES & SUPPLIES	$92	$1,100	$526	$500	$500
POSTAGE	$103,984	$86,105	$109,267	$87,605	$87,605
BOOKS AND SUBSCRIPTIONS	$507	$950	$300	$550	$550
WORK SUPPLIES	$4,321	$3,535	$4,000	$3,035	$3,035
FOOD AND BEVERAGE	-	-	$192	-	-
Total SUPPLIES	$125,219	$124,210	$133,505	$124,210	$124,210
PURCHASED SERVICES					
TELEPHONE	$2,530	$1,600	$2,545	$1,600	$1,600
CUSTODIAL BUILDING USE CHARGES	$107,294	$116,158	$116,158	$116,158	$116,158
COMMUNICATION DEVICE RPR MAIN	-	$555	-	-	-
EQUIP IMPROV REPAIR MAINT	-	$1,200	-	$1,200	$1,200
SYSTEM AND SOFTWARE MAINTENANC	$52,286	$89,690	$81,507	$115,365	$115,365
RECRUITMENT	$21	$1,000	-	$1,000	$1,000
MILEAGE	$743	$100	$109	$100	$100
CONFERENCES AND TRAINING	$18,461	$47,621	$27,300	$46,321	$46,321
MEMBERSHIPS	$10,437	$3,033	$7,526	$4,333	$4,333
FINANCIAL ACTUARY SERVICES	$4,150	$11,500	$9,700	$11,500	$11,500
AUDIT SERVICES	$82,430	$105,200	$105,200	$105,200	$105,200
BANK SERVICES	$110,563	$105,000	$110,000	$105,000	$105,000
CREDIT CARD SERVICES	$249,721	$230,000	$250,000	$261,000	$261,000
COLLECTION SERVICES	$82,744	$92,400	$102,000	$92,400	$92,400
ARMORED CAR SERVICES	$19,701	$16,000	$20,000	$16,000	$16,000
STORAGE SERVICES	$6,169	$6,135	$6,170	$6,135	$6,135
MANAGEMENT SERVICES	$381,551	$546,000	$511,674	$546,000	$546,000
CONSULTING SERVICES	$52,182	$80,000	$45,000	$49,000	$49,000
ADVERTISING SERVICES	-	$200	-	$200	$200
PRINTING SERVICES	$70,936	$38,520	$20,000	$38,400	$38,400
OTHER SERVICES AND EXPENSES	$1,286	$1,244	$1,450	$1,244	$1,244
OTHER INSURANCE	-	-	$20	-	-
PERMITS AND LICENSES	$11	$150	-	$150	$150
Total PURCHASED SERVICES	$1,253,215	$1,493,306	$1,416,359	$1,518,306	$1,518,306
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$8,051	$10,006	$11,706	$13,265	$13,265
ID CHARGE FROM WORKERS COMP	$2,408	$2,287	$2,587	$1,799	$1,799
Total INTER DEPART CHARGES	$10,459	$12,293	$14,293	$15,064	$15,064
INTER DEPART BILLING					
ID BILLING TO CAPITAL	-$443,911	-$426,090	-$426,090	-$514,831	-$523,469
ID BILLING TO LANDFILL	-$15,311	-$16,899	-$16,899	-$30,277	-$30,753
ID BILLING TO MONONA TERRACE	-$51,555	-$58,315	-$58,315	-$68,681	-$72,240
ID BILLING TO GOLF COURSES	-$39,485	-$48,337	-$48,337	-$53,499	-$54,374

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ID BILLING TO PARKING	-$160,094	-$162,645	-$162,645	-$201,395	-$240,665
ID BILLING TO SEWER	-$99,135	-$89,416	-$89,416	-$102,505	-$104,211
ID BILLING TO STORMWATER	-$83,623	-$69,995	-$69,995	-$67,392	-$68,496
ID BILLING TO TRANSIT	-$233,178	-$208,259	-$208,259	-$235,283	-$250,624
ID BILLING TO WATER	-$260,080	-$357,755	-$357,755	-$403,883	-$187,883
Total INTER DEPART BILLING	-$1,386,372	-$1,437,711	-$1,437,711	-$1,677,746	-$1,532,715
Total Expenditures	**$5,394,068**	**$6,127,084**	**$6,034,585**	**$6,236,602**	**$6,451,163**

Agency Revenues by Major

FY26 Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MISC REVENUE					
MISCELLANEOUS REVENUE	$16,500	$16,500	$16,500	$16,500	$16,500
Total MISC REVENUE	$16,500	$16,500	$16,500	$16,500	$16,500
TRANSFER IN					
TRANSFER IN FROM OTHER RESTRIC	$20,000	$20,000	$20,000	$20,000	$20,000
Total TRANSFER IN	$20,000	$20,000	$20,000	$20,000	$20,000
Total Revenues	**$36,500**	**$36,500**	**$36,500**	**$36,500**	**$36,500**

Finance Position Summary

Classification	CG	2025 Adopted		2026 Base	2026 Executive	
ACCOUNTANT 2-18	18	3.00	231,271	3.00	3.00	264,082
ACCOUNTANT 3-18	18	3.00	271,067	3.00	3.00	287,404
ACCOUNTANT 4-18	18	8.00	933,020	8.00	8.00	963,335
ACCT SERVICES MGR-18	18	1.00	157,971	1.00	1.00	162,711
ACCT TECH 2-20	20	4.00	251,558	4.00	4.00	285,128
ACCT TECH 3-20	20	5.00	382,171	5.00	5.00	385,429
ADMIN ANAL 3-18	18	2.00	184,662	1.00	1.00	88,049
ADMIN ANAL 4-18	18	2.00	207,356	3.00	3.00	295,939
ADMIN ASST-20	20	1.00	72,656	1.00	1.00	76,534
ADMIN SERVS SUPV-18	18	-	-	1.00	1.00	61,483
ADMIN SUPPORT CLK 2-20	20	2.00	108,452	2.00	2.00	117,422
BUDGET/PROG EVAL MGR-18	18	1.00	142,317	1.00	1.00	146,586
BUYER 2-16	16	2.00	160,620	2.00	2.00	167,812
BUYER 3-16	16	1.00	98,707	1.00	1.00	101,668
DATA ANALYST 3	18	2.00	160,676	2.00	2.00	171,035
DATA ANALYST 4	18	1.00	116,204	1.00	1.00	119,691
DOC SERVS LDWKR-20	20	1.00	79,004	1.00	1.00	81,375
DOC SERVS SPEC 2-20	20	1.00	66,990	1.00	1.00	68,999
FINANCE DIR-21	21	1.00	209,855	1.00	1.00	216,151
GRANT WRITER-18	18	1.00	81,925	1.00	1.00	81,113
INTERNAL AUDIT MGR-18	18	1.00	123,680	1.00	1.00	133,494
PRINCIPAL ACCOUNTANT-18	18	3.00	392,067	3.00	3.00	407,651
PROGRAM ASST 1-20	20	2.00	133,992	1.00	1.00	75,702
RISK MANAGER-18	18	1.00	141,270	1.00	1.00	146,843
SAFETY COORDINATOR 2-18	18	1.00	101,039	1.00	1.00	108,994
TREASURY REV MGR-18	18	1.00	152,275	1.00	1.00	156,843
Grand Total		**51.00**	**$4,960,806**	**51.00**	**51.00**	**$5,171,474**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or interagency services are not reflected in this summary page.

Human Resources Overview

Agency Mission

The mission of Human Resources is to move Our Madison forward by hiring, developing, and sustaining a diverse and engaged workforce.

Agency Overview

The Agency supports other City agencies in recruiting, hiring, training, and retaining the City's active workforce. Human Resources' goal is to support agencies in organizational development to ensure quality City services, oversee compliance with Madison's personnel rules, and support agencies in recruitment efforts. Human Resources works to advance this goal by continuing to build programs and cultivate relationships in order to develop city staff as well as make investments to reward and retain personnel.

2026 Budget Highlights

Agency-Wide Changes

- Creates a 1.0 FTE Human Resource Analyst 2 position to administer the new Human Resources Management System, which will come online in 2026. (Increase: $105,500)
- Transfers $30,200, primarily from reduced software needs, to fund position reclassifications that will support the new Human Resources Management System. These reclassifications include:
    - Reclassifying a Program Assistant 1 position to a Community Relations Specialist. (Increase: $4,600)
    - Reclassifying a Human Resource Analyst 3 position to a Human Resource Analyst 4. (Increase: $12,200)
    - Reclassifying a Human Resource Analyst 4 position to a newly-created classification of Benefits Manager. This reclassification is expected in November 2025. (Increase: $13,400)
- Decreases software costs including removal of funding associated with Human Resources Management System consulting. (Decrease: $67,500). Future funding associated with the system will be within Information Technology's budget.

Service: Employee & Labor Relations

- Transfers a 1.0 FTE Transit Employee Relations Assistant and its duties from Metro Transit to Human Resources, where it will be reclassified as an Administrative Assistant. The position supports bargaining, employee relations, and drug testing. Transfer of the position will improve outcomes related to citywide bargaining and increase consistency in citywide drug testing. (Increase: $85,400)

Service: HR Services

- Budget maintains the current level of service.

Service: Organizational Development

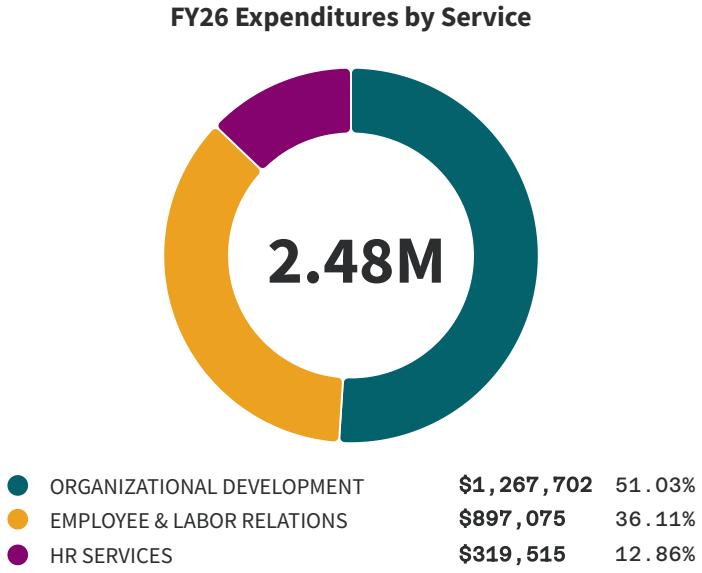
- Budget maintains the current level of service.

Human Resources Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
HR SERVICES	$362,820	$375,497	$301,907	$319,515
EMPLOYEE & LABOR RELATIONS	$830,296	$798,826	$804,651	$897,075
ORGANIZATIONAL DEVELOPMENT	$1,081,885	$1,111,361	$1,151,642	$1,267,702
Total Expenditures	**$2,275,002**	**$2,285,684**	**$2,258,200**	**$2,484,293**

Service: Employee & Labor Relations

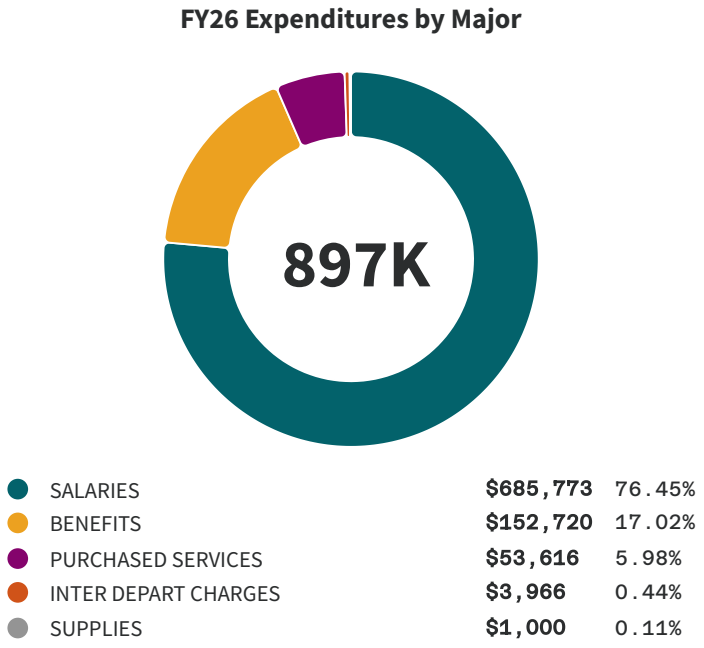
Service Description

This service fulfills the City's obligations for contract negotiation and management; works with Employee Associations in developing and implementing employee handbooks; administers the Family and Medical Leave Act (FLMA), disability leave, layoffs, and occupational accommodations; and develops and implements the employee benefits program. The goals of this service are the effective use of the Meet and Confer process with employee associations, the successful negotiation of all outstanding labor contracts, and the effective implementation of employee benefits programs.

Activities Performed by this Service

- Employee Benefits Planning and Implementation: Research, develop, and maintain the employee benefits package for City staff, including insurance, retirement, and wellness programs.
- Occupational Accommodations and Disability Leave: Administration of the occupational accommodations program and tracking employee leave and layoff processes due to disabilities.
- Administration of Family Medical Leave Act (FMLA) Requests: Consult with employees on the FMLA process, review FMLA requests for eligibility, contact medical providers for required information, and coordinate with employees and departments as staff resume their duties.
- Meet and Confer with Employee Groups: Negotiate with employee unions and work with employee associations to develop and implement employee handbooks and contracts.
- Coordinate Grievance Investigations: Review complaints and coordinate investigation of grievances filed against City employees and work with Attorney's Office to negotiate separation agreements, when necessary.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$565,182	$486,878	$600,373	$685,773
BENEFITS	$156,533	$181,580	$145,696	$152,720
SUPPLIES	$1,000	$500	$1,000	$1,000

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PURCHASED SERVICES	$103,616	$125,901	$53,616	$53,616
INTER DEPART CHARGES	$3,966	$3,966	$3,966	$3,966
Total Expenditures	**$830,296**	**$798,826**	**$804,651**	**$897,075**

Service: HR Services

Service Description

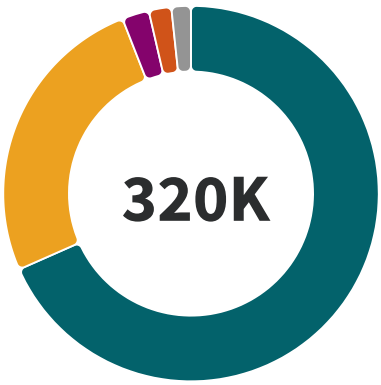
This service provides Human Resources support to all City departments, helping them achieve their goals by developing and implementing recruitment and selection strategies; assisting in the implementation of organizational changes, including the classification and reclassification of employees and positions; working with the Personnel Board; and providing general human resources support. The goals of this service are to increase diversity of applicants for City jobs across all classifications, identify positions struggling to attract qualified applicants, and implement strategies to increase the number of qualified applicants.

Activities Performed by this Service

- Workforce Recruitment: Developing and implementing strategies to recruit and select diverse and appropriately skilled new staff members.
- Workforce Modification: Assist City departments with modifications to their staffing structure through reclassifications, internal promotions, and development of new employment exams and position descriptions.
- Maintain Position Control: Assist the Personnel Board and Finance Committee with answers to inquiries and maintain control of positions allocated throughout the year, ensuring departments do not recruit for positions which have not been approved by the Personnel Board and Finance Committee.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$818,313	256.11%
BENEFITS	$307,249	96.16%
PURCHASED SERVICES	$27,735	8.68%
INTER DEPART CHARGES	$23,235	7.27%
SUPPLIES	$20,100	6.29%
INTER DEPART BILLING	-$877,117	-274.51%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$771,334	$788,341	$818,313	$818,313
BENEFITS	$261,818	$268,736	$289,638	$307,249
SUPPLIES	$16,100	$16,940	$20,100	$20,100
PURCHASED SERVICES	$50,735	$38,646	$27,735	$27,735
INTER DEPART CHARGES	$11,431	$11,431	$23,235	$23,235
INTER DEPART BILLING	-$748,598	-$748,598	-$877,114	-$877,117

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Expenditures	**$362,820**	**$375,497**	**$301,907**	**$319,515**

Service: Organizational Development

Service Description

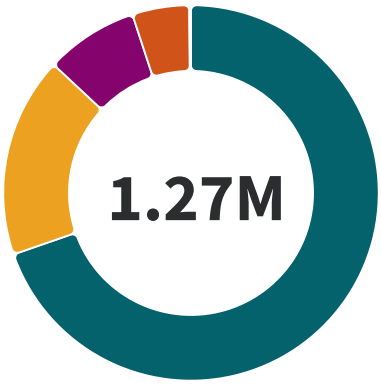
This service works with key stakeholders to develop a healthy, high-performing, self-renewing organization that successfully manages change by integrating results-oriented capacity building. This includes: systems decision-making, continuous improvement, employee learning and development and growth and asset-based best practices.

Activities Performed by this Service

- Organizational Capacity: Build and support organizational capacity through a focus on the organization's: health; effectiveness; ability to create a positive employee experience; ability to adapt, change and self-renew; and capacity to solve problems.
- Employee & Leadership Development: Build leadership through five key components: communicating and sharing a vision and framework for what good leadership (and followership) looks like within the City; build key management and supervisory skills; orienting and connecting leaders to the City's vision, mission, values, and service promise; cultivating leader identity and capacity; and creating support and growth networks for current and emerging leaders.
- Employee Learning & Development: Help employees become better at their job and improve confidence and performance throughout the entire employee lifecycle.
- Performance Excellence: Support Performance Excellence to collaboratively design the City of Madison's integrated approach to organizational performance management to deliver standardized processes that lead to organizational sustainability, improvement of overall organizational effectiveness, and improved organizational capacity for meeting its vision.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$883,562	69.70%
BENEFITS	$218,752	17.26%
PURCHASED SERVICES	$101,400	8.00%
INTER DEPART CHARGES	$62,138	4.90%
SUPPLIES	$1,850	0.15%

Expenditures by Major

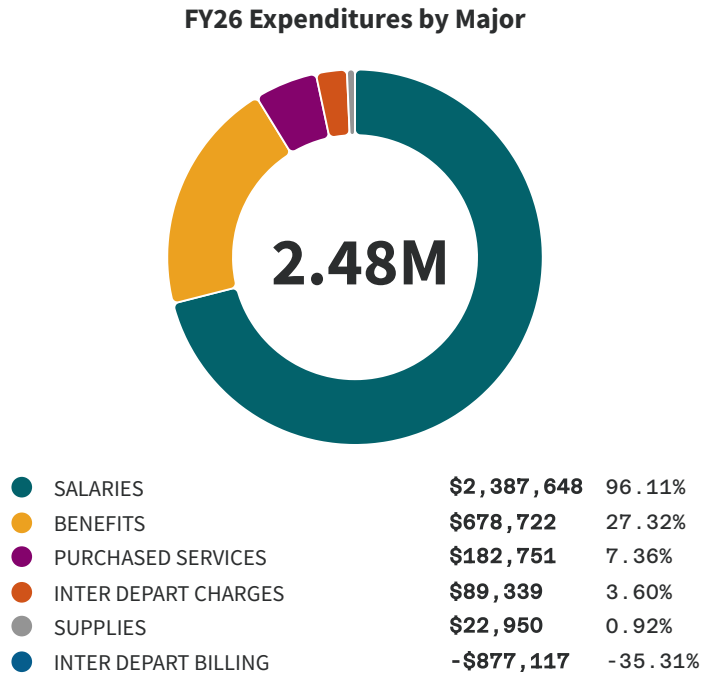
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$737,111	$769,094	$778,062	$883,562
BENEFITS	$180,186	$197,525	$208,192	$218,752
SUPPLIES	$1,850	$2,150	$1,850	$1,850
PURCHASED SERVICES	$100,600	$80,455	$101,400	$101,400
INTER DEPART CHARGES	$62,138	$62,138	$62,138	$62,138

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Expenditures	**$1,081,885**	**$1,111,361**	**$1,151,642**	**$1,267,702**

Human Resources: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$1,855,626	$2,066,520	$1,990,440	$2,154,331	$2,154,331
SALARY SAVINGS	-	-$10,332	-	-$10,772	-$10,772
PENDING PERSONNEL	-	-	-	$34,873	$225,773
PREMIUM PAY	$1,817	$8,661	$1,889	$2,000	$2,000
COMPENSATED ABSENCE	$18,961	$13,000	$13,000	$20,310	$20,310
HOURLY WAGES	$23,690	$18,516	$37,800	$19,071	$19,071
ELECTION OFFICIALS WAGES	$2,869	-	$1,184	-	-
BUDGET EFFICIENCIES	-	-$22,738	-	-$23,065	-$23,065
Total SALARIES	$1,902,962	$2,073,627	$2,044,313	$2,196,748	$2,387,648
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	-	$57,962	-	-
HEALTH INSURANCE BENEFIT	$269,687	$292,764	$304,003	$324,827	$355,057
WAGE INSURANCE BENEFIT	$5,652	$5,218	$5,431	$5,306	$5,306
WI RETIREMENT SYSTEM	$128,796	$143,623	$133,914	$149,726	$155,112
FICA MEDICARE BENEFITS	$139,800	$153,576	$144,078	$161,141	$160,721
POST EMPLOYMENT HEALTH PLANS	$3,165	$3,355	$2,453	$2,526	$2,526
Total BENEFITS	$547,101	$598,536	$647,841	$643,526	$678,722
SUPPLIES					

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
OFFICE SUPPLIES	$3,159	$5,200	$3,500	$5,200	$5,200
COPY PRINTING SUPPLIES	$3,799	$5,500	$4,260	$5,500	$5,500
SOFTWARE LICENSES & SUPPLIES	$438	-	$430	-	-
POSTAGE	$2,801	$1,000	$3,150	$3,000	$3,000
BOOKS AND SUBSCRIPTIONS	-	$1,750	$200	$1,750	$1,750
WORK SUPPLIES	$1,389	$5,500	$5,500	$5,500	$5,500
FOOD AND BEVERAGE	$3,305	-	$2,550	$2,000	$2,000
Total SUPPLIES	$14,891	$18,950	$19,590	$22,950	$22,950
PURCHASED SERVICES					
TELEPHONE	$101	$2,700	$1,355	$2,700	$2,700
CELLULAR TELEPHONE	$915	-	$996	-	-
FACILITY RENTAL	$7,688	$10,456	$7,958	$10,456	$10,456
COMMUNICATION DEVICE RPR MAIN	$132	$6,500	$300	$4,500	$4,500
EQUIP IMPROV REPAIR MAINT	$1,743	-	-	-	-
SYSTEM AND SOFTWARE MAINTENANC	$24,220	$76,100	$77,050	$8,600	$8,600
RECRUITMENT	$1,287	$1,000	$840	$1,000	$1,000
CONFERENCES AND TRAINING	$51,166	$60,160	$58,000	$60,160	$60,160
MEMBERSHIPS	$4,905	$4,200	$2,650	$4,200	$4,200
MEDICAL SERVICES	$36,101	$36,000	$36,230	$36,000	$36,000
ARBITRATOR	-	$1,000	$1,000	$1,000	$1,000
STORAGE SERVICES	$1,644	$2,500	$2,758	$2,500	$2,500
CONSULTING SERVICES	$89,861	$50,835	$49,625	$50,835	$50,835
ADVERTISING SERVICES	-	$3,500	$6,240	$800	$800
Total PURCHASED SERVICES	$219,764	$254,951	$245,002	$182,751	$182,751
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$66,104	$72,714	$72,714	$72,714	$72,714
ID CHARGE FROM INSURANCE	$3,453	$3,913	$3,913	$14,733	$14,733
ID CHARGE FROM WORKERS COMP	$1,042	$908	$908	$1,892	$1,892
Total INTER DEPART CHARGES	$70,599	$77,535	$77,535	$89,339	$89,339
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$1,435	-$1,384	-$1,384	-$1,489	-$1,489
ID BILLING TO MONONA TERRACE	-$52,981	-$55,672	-$55,672	-$72,554	-$72,554
ID BILLING TO GOLF COURSES	-$7,528	-$33,159	-$33,159	-$43,550	-$43,550
ID BILLING TO PARKING	-$85,375	-$86,623	-$86,623	-$94,765	-$94,765
ID BILLING TO SEWER	-$19,370	-$13,843	-$13,843	-$21,595	-$21,595
ID BILLING TO STORMWATER	-$18,014	-$14,646	-$14,646	-$20,054	-$20,055
ID BILLING TO TRANSIT	-$433,477	-$444,691	-$444,691	-$515,963	-$515,964
ID BILLING TO WATER	-$100,815	-$98,580	-$98,580	-$107,144	-$107,145
Total INTER DEPART BILLING	-$718,995	-$748,598	-$748,598	-$877,114	-$877,117
Total Expenditures	**$2,036,322**	**$2,275,002**	**$2,285,684**	**$2,258,200**	**$2,484,293**

Human Resources Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN ASST-20	20	-	-	-	1.00	66,851
ADMIN CLK 1-20	20	1.00	65,161	1.00	1.00	67,116
COMM RELATIONS SPEC-18	18	2.00	143,264	2.00	3.00	223,336
DATA ANALYST 3	18	1.00	105,819	1.00	1.00	108,994
EE & LABOR MGR-18	18	1.00	142,317	1.00	1.00	146,586
HR SERVS MGR-18	18	1.00	153,702	1.00	1.00	159,779
HRA 2	18	-	-	-	1.00	81,113
HRA 3-18	18	5.00	470,604	5.00	4.00	382,058
HRA 4-18	18	1.00	93,178	1.00	2.00	239,786
HUMAN RESOURCE DIR-21	21	1.00	182,909	1.00	1.00	188,396
LABOR RELATIONS SPEC-18	18	1.00	116,204	1.00	1.00	119,691
OCC/ACC SPEC 3-18	18	1.00	110,956	1.00	1.00	88,049
ORG HEALTH/DEV MGR-18	18	1.00	129,606	1.00	1.00	133,494
ORGAN DEV/TRAIN OFF-18	18	2.00	218,941	2.00	2.00	234,050
PROGRAM ASST 1-20	20	1.00	65,039	-	-	-
PROGRAM ASST 2-20	20	1.00	68,820	2.00	1.00	62,997
Grand Total		**20.00**	**$ 2,066,520**	**20.00**	**22.00**	**$ 2,302,295**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Information Technology Overview

Agency Mission

The mission of the Information Technology (IT) Department is to provide IT services to all City agencies and connect the public to City of Madison services and information through people-focused technology solutions.

Agency Overview

The Agency supports the City's hardware, software, and telecommunications network. The goal of the agency is to provide a forum for residents and IT customers to engage with the City in an efficient, equitable manner with positive outcomes. Information Technology will advance this goal by supporting the City's network operations, security, risk and compliance, fiber and wireless, workstation equipment, and database infrastructure and provide more opportunities for digital engagement and access to City services, creating a more connected, equitable Madison.

2026 Budget Highlights

Agency-Wide Changes

- Increases system and software maintenance by approximately 6.0% across all services to account for annual increases in various system and software maintenance contracts ($358,000). This amount does not include the increase in enterprise-wide GIS or permitting system software subscriptions (see Business Solutions).

Service: Business Solutions

- Increases system and software maintenance costs related to contract renewals for enterprise-wide GIS and permitting system software subscriptions ($655,200).

Service: Collaboration & Portfolio Management

- No change from prior year. Budget maintains current level of service.

Service: Contracting & Procurement

- No change from prior year. Budget maintains current level of service.

Service: Digital Inclusion & Experience

- No change from prior year. Budget maintains current level of service.

Service: Network Infrastructure

- No change from prior year. Budget maintains current level of service.

Service: Security & Compliance

- No change from prior year. Budget maintains current level of service.

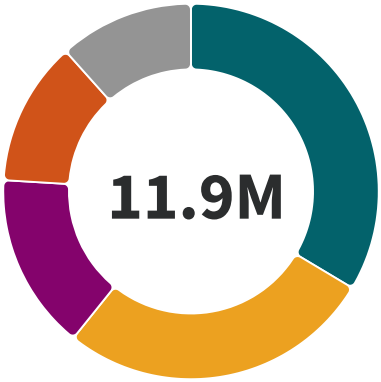
Information Technology Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

FY26 Expenditures by Service

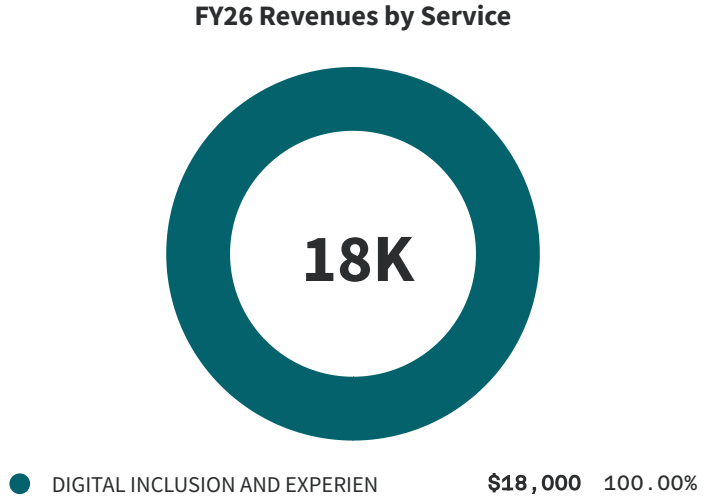


BUSINESS SOLUTIONS	$4,016,487	33.64%
DIGITAL INCLUSION AND EXPERIEN	$3,253,412	27.25%
NETWORK INFRASTRUCTURE	$1,817,309	15.22%
COLLABORATION AND PORTFOLIO MA	$1,487,647	12.46%
SECURITY AND COMPLIANCE	$1,389,275	11.64%
CONTRACTING AND PROCUREMENT	-$26,204	-0.22%

Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
NETWORK INFRASTRUCTURE	$1,535,476	$1,326,709	$1,805,309	$1,817,309
SECURITY AND COMPLIANCE	$1,421,416	$1,093,744	$1,381,552	$1,389,275
COLLABORATION AND PORTFOLIO MA	$1,421,896	$1,402,440	$1,467,622	$1,487,647
DIGITAL INCLUSION AND EXPERIEN	$3,176,398	$3,282,107	$3,239,003	$3,253,412
BUSINESS SOLUTIONS	$3,433,922	$3,356,581	$3,993,084	$4,016,487
CONTRACTING AND PROCUREMENT	$10,155	-$26,499	-$28,959	-$26,204
Total Expenditures	**$10,999,261**	**$10,435,081**	**$11,857,610**	**$11,937,926**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
DIGITAL INCLUSION AND EXPERIEN	$18,000	$6,500	$18,000	$18,000
Total Revenues	**$18,000**	**$6,500**	**$18,000**	**$18,000**

Service: Business Solutions

Service Description

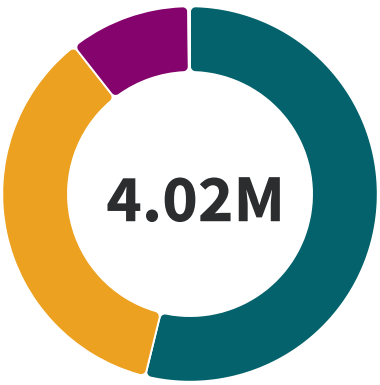
This service supports enterprise business applications, system implementation, development, enhancements, and database systems. The goal of this service is to deliver and support innovative, integrated, cost-effective enterprise solutions to our customers to support the City's growing technology needs.

Activities Performed by this Service

- Accela Code Enforcement, Licensing and Permitting, and land management: Provide services online, including initial application, fee calculations, renewals, and tracking.
- ESRI GIS: Support the City-wide GIS consortium and provide a foundation for mapping and analysis that is used in City-wide.
- CityWorks Work Order and Asset Management: Support the backend of CityWorks which creates work order jobs and connects the assets to each work order.
- Financial and Billing System: Maintain the back end of the City-wide financial management software application which manages the City's accounting, billing, and procurement requirements.
- Website Content Management System (CMS): Develop, maintain, and upgrade the Drupal CMS for users to publish, edit, modify, organize and maintain content from the City's Website.
- Reporting Tools: Support a set of graphical and scripting tools that support the development and use of reports City-wide.
- Camera Management System: Manage the Digital Security Camera infrastructure, including user roles, permissions, views and streams.
- Deploying and Installing Software Packages: Make software applications available for installation and use on various computers.
- Photo Library Management System: Manage and store the City's digital photos.
- Application Configuration and Administration: Manage City-wide applications lifecycle (requirements, design, implement, test, build, deploy, operate, optimize).
- Application Programming Interfaces (APIs): Develop protocols that enable City software applications to communicate with each other to exchange data, features, and functionality.
- Cloud Strategies: Increase our flexibility, sustainability, and uptime by shifting to a cloud-first strategy.
- Online (ePayment System) Payments: Develop and maintain the City's 14 ePayment types.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



PURCHASED SERVICES	$2,380,782	59.28%
SALARIES	$1,573,542	39.18%
BENEFITS	$461,597	11.49%
INTER DEPART CHARGES	$4,577	0.11%
SUPPLIES	$2,116	0.05%
INTER DEPART BILLING	-$406,126	-10.11%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,586,868	$1,395,145	$1,573,542	$1,573,542
BENEFITS	$459,978	$459,258	$438,194	$461,597
SUPPLIES	$2,116	$1,467	$2,116	$2,116
PURCHASED SERVICES	$1,725,597	$1,841,348	$2,380,782	$2,380,782
INTER DEPART CHARGES	$4,764	$4,764	$4,577	$4,577
INTER DEPART BILLING	-$345,402	-$345,402	-$406,126	-$406,126
Total Expenditures	**$3,433,922**	**$3,356,581**	**$3,993,084**	**$4,016,487**

Service: Collaboration & Portfolio Management

Service Description

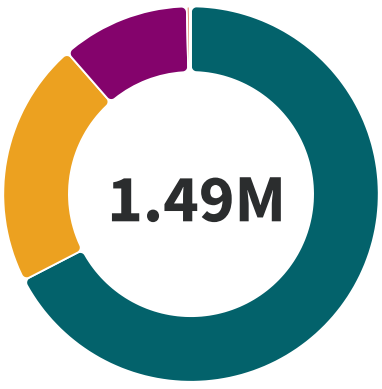
This service supports increased access to shared online services, opportunities for collaboration and continuing the transition of modernizing paper-based processes to digital processes to meet the needs of our customers. The Portfolio Management service performs IT-to-business relationship management functions, owns and manages the City's IT governance and project portfolio processes.

Activities Performed by this Service

- Product Management: Develop a better understanding of customers' needs, goals, and values. Develop solutions based on the people who will use the technology.
- Project Management: Develop standard frameworks for project management across teams to give project managers the tools they need to complete successful projects.
- Customer Lifecycle Management: Tracking IT service delivery from multiple customer-related metrics to ensure service delivery is completed to an agreed upon level of satisfaction.
- Agency Partnerships: Develop a better understanding of customers' needs, goals, and values.
- Customer Experience: Build trust with our customers to provide solutions that meet their needs and enhance their experience at the City of Madison.
- IP Telephony Lifecycle Management: Manage the City's IP telephony system lifecycle including administering, managing, and maintaining.
- Collaboration Tools and Digital Workplace Applications: Support conferencing, collaboration, and file sharing technologies.
- Adoption-Change Management: Drive customer and staff adoption and satisfaction.
- Training: Improve the use and efficiency of technology by making sure our customers understand the systems they use.
- Service Level Agreements (SLAs): Develop clear expectations for IT, external partners, and customers to ensure that service delivery is completed to an agreed upon level of satisfaction.
- Vendor Coordination: Oversee the third-party vendors providing IT products and services.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$1,276,668	85.82%
BENEFITS	$400,668	26.93%
PURCHASED SERVICES	$209,743	14.10%
INTER DEPART CHARGES	$4,576	0.31%
SUPPLIES	$2,118	0.14%
INTER DEPART BILLING	-$406,126	-27.30%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,195,645	$1,211,520	$1,276,668	$1,276,668
BENEFITS	$375,027	$328,117	$380,643	$400,668
SUPPLIES	$2,118	$1,414	$2,118	$2,118
PURCHASED SERVICES	$189,743	$202,026	$209,743	$209,743
INTER DEPART CHARGES	$4,764	$4,764	$4,576	$4,576
INTER DEPART BILLING	-$345,402	-$345,402	-$406,126	-$406,126
Total Expenditures	**$1,421,896**	**$1,402,440**	**$1,467,622**	**$1,487,647**

Service: Contracting & Procurement

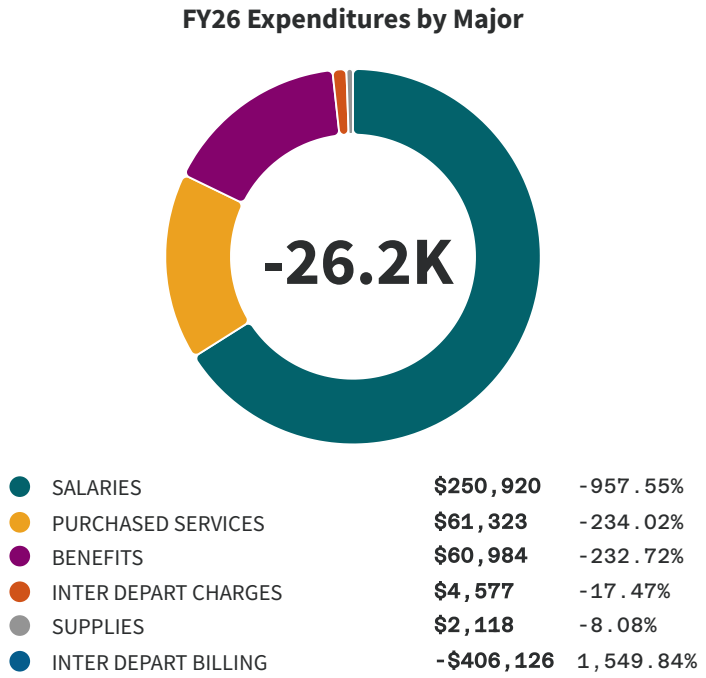
Service Description

This service manages more than 100 technology contracts and monitors the IT asset management lifecycle program, IT Request for Proposals (RFP), service level agreements, procurement activities, contract negotiations and enterprise license agreements. This service coordinates the citywide IT budget process, monitors and reports on IT expenditures and supports the payroll and personnel administration.

Activities Performed by this Service

- Contracts and Procurement Administration & Compliance: Procurement, contracts, and work with vendors on service delivery, projections and fiscal impacts of new technology and applications.
- APM administration & compliance: Manage all IT APM processes and policies and ensure compliance.
- Budget Development: Manage the gathering of data and preparation of the annual capital and operating budgets and financial reports.
- Strategic Planning and Work Planning: Develop objectives, policies, strategies and annual work plans for the IT Department to support the delivery of services to the city.

Expenditures by Major (All Funds)



Information Technology's budget is partially generated from billing the City's enterprise agencies for services provided by IT staff. The inter-departmental (ID) billings are calculated through the City's cost allocation plan. The total is divided equally between IT's six services. The total budget for the service is displaying as a negative value because the ID billings are greater than other expenses. Without ID Billings, the Contracting & Procurement service budget is $379,922 for 2026.

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$239,509	$215,105	$250,920	$250,920
BENEFITS	$64,342	$50,288	$58,229	$60,984
SUPPLIES	$2,118	$1,472	$2,118	$2,118
PURCHASED SERVICES	$44,823	$47,274	$61,323	$61,323
INTER DEPART CHARGES	$4,764	$4,764	$4,577	$4,577

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTER DEPART BILLING	-$345,402	-$345,402	-$406,126	-$406,126
Total Expenditures	**$10,155**	**-$26,499**	**-$28,959**	**-$26,204**

Service: Digital Inclusion & Experience

Service Description

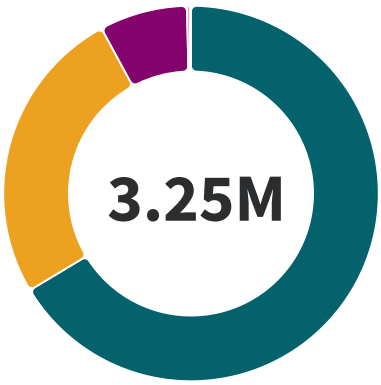
This service develops and supports new technology and online systems, which improve accessibility and interaction with City services. This service works to improve digital engagement tools and practices, user experience, accessibility, and language access for Madison residents.

Activities Performed by this Service

- Digital Access: Create opportunities for residents and City staff to access City services and engage in City government more comfortably, securely, and equitably through technology.
- User Interface and Design: Evaluate systems for ways to improve service design, website navigation, and user experience.
- Resident Engagement Tools: Transform how people participate in the democratic process by facilitating an interactive, safe, and accessible relationship between the government and the public through technology.
- Board, Commission, and Committee Coverage: Continue to encourage the ease of access to City information through technology solutions.
- Digital Workplace: Maintain a digital workplace by creating a framework for continual improvement of processes, tools, and operational efficiencies to meet our employees' needs and the City's goals.
- ADA Digital Accessibility: Increase equity and access to City services by improving the accessibility of the City's web presence.
- Government Access Television: Use technology to effectively connect the public to City government.
- Audio/Visual Services: Support video conferencing and collaboration technologies that allow employees to do their work efficiently and effectively.
- Language Access: Develop and support sites and applications that support multilingual content. Engage the City workforce in greater plain language adoption.
- City of Madison website: Continue to build a unified digital identity.
- City Podcasts: Continue to encourage the ease of access to City information through technology solutions.
- City Streaming Video Services: Continue to encourage the ease of access to City information through technology solutions.
- Digital Signage: Continue to encourage the ease of access to City information through technology solutions.
- Communication Marketing Tool Lifecycle Management: Develop and implement style guidelines shared across systems. Standardize infrastructure, functionality, user experience, and appearance using human-centered design.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



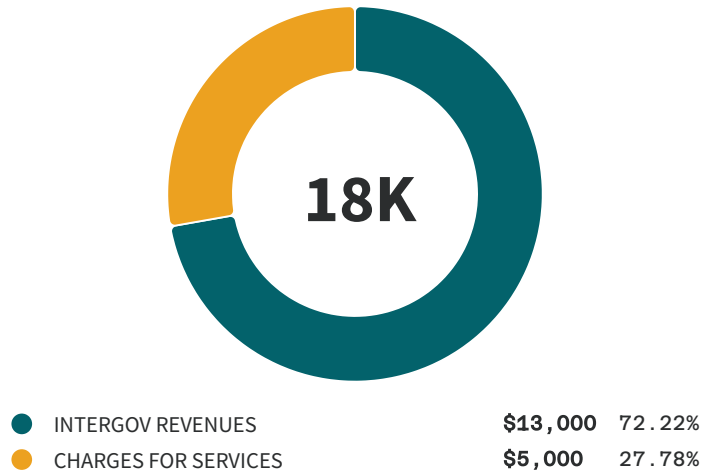
PURCHASED SERVICES	$2,429,703	74.68%
SALARIES	$940,973	28.92%
BENEFITS	$276,519	8.50%
SUPPLIES	$7,766	0.24%
INTER DEPART CHARGES	$4,576	0.14%
INTER DEPART BILLING	-$406,126	-12.48%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$913,681	$870,621	$940,973	$940,973
BENEFITS	$250,425	$317,287	$262,111	$276,519
SUPPLIES	$7,766	$1,620	$7,766	$7,766
PURCHASED SERVICES	$2,345,163	$2,433,217	$2,429,703	$2,429,703
INTER DEPART CHARGES	$4,764	$4,764	$4,576	$4,576
INTER DEPART BILLING	-$345,402	-$345,402	-$406,126	-$406,126
Total Expenditures	**$3,176,398**	**$3,282,107**	**$3,239,003**	**$3,253,412**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$13,000	$6,500	$13,000	$13,000
CHARGES FOR SERVICES	$5,000	-	$5,000	$5,000
Total Revenues	**$18,000**	**$6,500**	**$18,000**	**$18,000**

Service: Network Infrastructure

Service Description

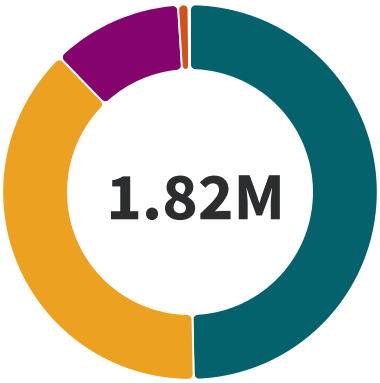
This service maintains the City's data network, data storage, systems hosting, fiber and wireless (Wi-Fi) network, and internet access, while minimizing downtime to City operations.

Activities Performed by this Service

- Network Lifecycle Management: Maintain the City's data network, data storage, systems hosting, fiber and wireless (Wi-Fi) network, and internet access.
- Access Control Lifecycle Management: Replace Keyscan readers on a rotating basis.
- Workstation Lifecycle Management: Evaluate the business needs of machine requests, and make sure all City employees have access to a single device that fits their needs. Provide a dependable and secure end-user experience on all devices.
- Fiber and Wireless Lifecycle Management: Build and maintain a strong, connected fiber network that supports City operations.
- Enterprise Network Architect: Create a designed enterprise network to support a variety of users, devices, smart things, and applications to provide consistent service.
- Data Center Management: Management of the City’s computer and server operations, supporting large amounts of data, services and applications, and the protection and security of the data.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



PURCHASED SERVICES	$1,104,683	60.79%
SALARIES	$846,917	46.60%
BENEFITS	$249,073	13.71%
INTER DEPART CHARGES	$20,146	1.11%
SUPPLIES	$2,616	0.14%
INTER DEPART BILLING	-$406,126	-22.35%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$788,342	$783,422	$846,917	$846,917
BENEFITS	$218,037	$175,941	$237,073	$249,073
SUPPLIES	$2,616	$16,692	$2,616	$2,616
PURCHASED SERVICES	$867,118	$691,292	$1,104,683	$1,104,683
INTER DEPART CHARGES	$4,764	$4,764	$20,146	$20,146
INTER DEPART BILLING	-$345,402	-$345,402	-$406,126	-$406,126
Total Expenditures	**$1,535,476**	**$1,326,709**	**$1,805,309**	**$1,817,309**

Service: Security & Compliance

Service Description

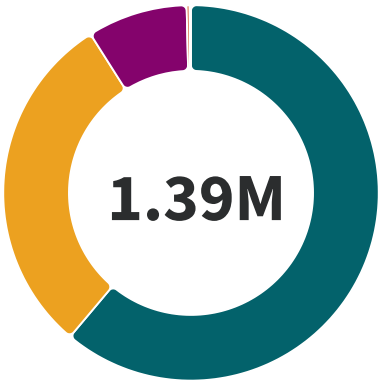
This service protects the information contained, processed or transmitted by information technology systems. This service is responsible for developing and measuring compliance of security policies and procedures, minimizing risk through implementation of effective technical, administrative and physical security controls.

Activities Performed by this Service

- Cybersecurity: Responsible for developing and measuring compliance of security policies and procedures, minimizing cybersecurity risks through implementation of effective technical, administrative, and physical security controls. Educating and preparing staff to create a first line of defense and prevention.
- Incident Management: Detect, analyze, respond, report, and prevent incidents. Develop and maintain a Disaster Preparedness Plan in the case of an emergency.
- Records Management: Maintain the City's digital records to comply with state statutes. Respond to open records requests and assist other City agencies in completing their open records requests.
- Change Control: Analyze the processes and make corrective and preventive changes to stop recurring issues in a project.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



PURCHASED SERVICES	**$1,097,417**	78.99%
SALARIES	**$536,784**	38.64%
BENEFITS	**$154,509**	11.12%
INTER DEPART CHARGES	**$4,575**	0.33%
SUPPLIES	**$2,116**	0.15%
INTER DEPART BILLING	**-$406,126**	-29.23%

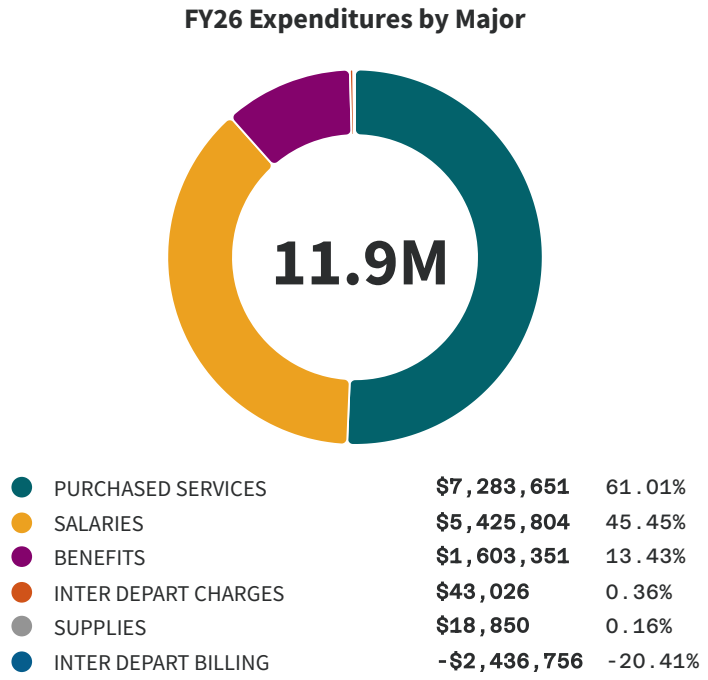
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$515,448	$450,077	$536,784	$536,784
BENEFITS	$152,426	$114,064	$146,786	$154,509
SUPPLIES	$2,116	$1,413	$2,116	$2,116
PURCHASED SERVICES	$1,092,063	$868,827	$1,097,417	$1,097,417
INTER DEPART CHARGES	$4,764	$4,764	$4,575	$4,575
INTER DEPART BILLING	-$345,402	-$345,402	-$406,126	-$406,126
Total Expenditures	**$1,421,416**	**$1,093,744**	**$1,381,552**	**$1,389,275**

Information Technology: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

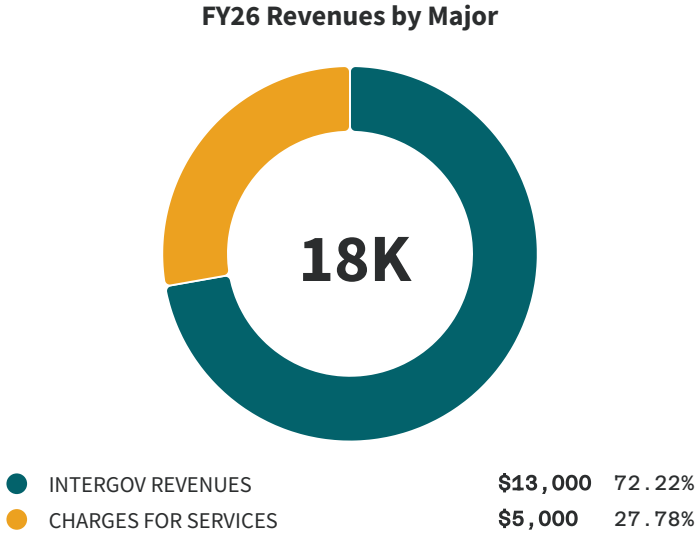


Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$4,632,483	$5,230,527	$4,758,185	$5,396,332	$5,396,332
SALARY SAVINGS	-	-$52,305	-	-$53,963	-$53,963
PENDING PERSONNEL	-	$21,794	-	$48,438	$48,438
PREMIUM PAY	$9,800	$14,420	$12,981	$14,853	$14,853
COMPENSATED ABSENCE	$45,745	$44,702	$60,346	$46,043	$46,043
HOURLY WAGES	$40,028	$54,616	$57,061	$56,255	$56,255
OVERTIME WAGES PERMANENT	$37,928	$36,050	$35,373	$37,132	$37,132
ELECTION OFFICIALS WAGES	$3,039	-	$1,943	-	-
BUDGET EFFICIENCIES	-	-$110,310	-	-$119,286	-$119,286
Total SALARIES	$4,769,024	$5,239,494	$4,925,890	$5,425,804	$5,425,804
BENEFITS					
COMPENSATED ABSENCE ESCROW	$123,555	-	$40,647	-	-
HEALTH INSURANCE BENEFIT	$650,563	$746,892	$692,291	$722,019	$789,193
WAGE INSURANCE BENEFIT	$17,455	$17,124	$17,425	$17,375	$17,375
WI RETIREMENT SYSTEM	$325,809	$363,521	$332,927	$375,045	$388,536
FICA MEDICARE BENEFITS	$346,123	$387,969	$356,686	$403,467	$403,117
POST EMPLOYMENT HEALTH PLANS	$4,461	$4,728	$4,980	$5,129	$5,129
Total BENEFITS	$1,467,965	$1,520,235	$1,444,956	$1,523,035	$1,603,351

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SUPPLIES					
PURCHASING CARD UNALLOCATED	-	-	$178	-	-
OFFICE SUPPLIES	$3,728	$5,000	$5,000	$5,000	$5,000
COPY PRINTING SUPPLIES	$257	$1,050	$108	$1,050	$1,050
HARDWARE SUPPLIES	$8,463	$5,000	$15,395	$5,000	$5,000
SOFTWARE LICENSES & SUPPLIES	$4,404	$2,700	$2,700	$2,700	$2,700
POSTAGE	$2,017	$900	$671	$900	$900
BOOKS AND SUBSCRIPTIONS	$230	-	-	-	-
WORK SUPPLIES	$520	$4,200	$25	$4,200	$4,200
Total SUPPLIES	$19,618	$18,850	$24,076	$18,850	$18,850
PURCHASED SERVICES					
TELEPHONE	$12,886	$17,800	$29,045	$17,800	$17,800
CELLULAR TELEPHONE	$3,780	$5,600	$8,092	$5,600	$5,600
TELEVISION	$991	$1,800	$1,088	$1,800	$1,800
SYSTEMS COMMUNICATION INTERNET	$7,270	$8,500	$8,500	$8,500	$8,500
CUSTODIAL BUILDING USE CHARGES	$164,131	$165,156	$165,156	$165,156	$165,156
PROCESS FEES RECYCLABLES	$9,448	-	$517	-	-
SYSTEM AND SOFTWARE MAINTENANC	$5,758,335	$5,967,071	$5,666,000	$6,980,215	$6,980,215
RECRUITMENT	$70	$1,000	$75	$1,000	$1,000
CONFERENCES AND TRAINING	$16,967	$21,000	$21,000	$21,000	$21,000
MEMBERSHIPS	$2,498	$3,080	$3,080	$3,080	$3,080
STORAGE SERVICES	$45	$500	$45	$500	$500
CONSULTING SERVICES	$138,730	-	$107,609	-	-
OTHER SERVICES AND EXPENSES	$12,282	$73,000	$73,776	$79,000	$79,000
Total PURCHASED SERVICES	$6,127,434	$6,264,507	$6,083,984	$7,283,651	$7,283,651
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$969	$1,066	$1,066	$1,066	$1,066
ID CHARGE FROM FLEET SERVICES	$5,911	$6,103	$6,103	$15,572	$15,572
ID CHARGE FROM INSURANCE	$16,065	$18,038	$18,038	$24,064	$24,064
ID CHARGE FROM WORKERS COMP	$5,005	$3,380	$3,380	$2,324	$2,324
Total INTER DEPART CHARGES	$27,950	$28,586	$28,586	$43,026	$43,026
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$4,173	-$4,377	-$4,377	-$29,562	-$29,562
ID BILLING TO MONONA TERRACE	-$153,582	-$173,940	-$173,940	-$242,514	-$242,514
ID BILLING TO GOLF COURSES	-$25,789	-$101,626	-$101,626	-$94,248	-$94,248
ID BILLING TO PARKING	-$263,911	-$274,925	-$274,925	-$345,471	-$345,471
ID BILLING TO SEWER	-$60,534	-$64,226	-$64,226	-$61,267	-$61,267
ID BILLING TO STORMWATER	-$50,983	-$61,160	-$61,160	-$57,023	-$57,023
ID BILLING TO TRANSIT	-$965,825	-$1,050,338	-$1,050,338	-$1,027,398	-$1,027,398
ID BILLING TO WATER	-$332,774	-$341,819	-$341,819	-$579,273	-$579,273
Total INTER DEPART BILLING	-$1,857,571	-$2,072,411	-$2,072,411	-$2,436,756	-$2,436,756
Total Expenditures	**$10,554,419**	**$10,999,261**	**$10,435,081**	**$11,857,610**	**$11,937,926**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
OTHER UNIT OF GOV REVENUES OP	$9,299	$13,000	$6,500	$13,000	$13,000
Total INTERGOV REVENUES	$9,299	$13,000	$6,500	$13,000	$13,000
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	-	$5,000	-	$5,000	$5,000
Total CHARGES FOR SERVICES	-	$5,000	-	$5,000	$5,000
Total Revenues	**$9,299**	**$18,000**	**$6,500**	**$18,000**	**$18,000**

Information Technology Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	CG	FTEs	Amount	FTEs	FTEs	Amount
ASSISTANT IT DIRECTOR-18	18	1.00	159,395	1.00	1.00	164,177
CC ENGR-16	16	1.00	70,228	1.00	1.00	72,937
DIGITAL MEDIA SPECIALIST-16	16	5.00	375,436	5.00	5.00	389,323
DIGITAL MEDIA SUPERVISOR-18	18	1.00	114,038	1.00	1.00	117,459
IT ADMIN SERVS MGR-18	18	1.00	125,087	1.00	1.00	135,034
IT DIRECTOR-21	21	1.00	190,209	1.00	1.00	195,915
IT PROJ & REC COORD	18	1.00	109,868	1.00	1.00	118,517
IT SPEC 2-18	18	9.00	800,909	9.00	9.00	811,140
IT SPEC 3-18	18	18.00	1,809,887	18.00	18.00	1,911,222
IT SPEC 4-18	18	15.00	1,619,125	15.00	15.00	1,665,457
IT TECH SERVS MGR-18	18	1.00	138,522	1.00	1.00	142,678
PRINCIPAL IT SPEC-18	18	4.00	546,668	4.00	4.00	564,341
PROGRAM ASST 2-20	20	1.00	70,647	1.00	1.00	72,766
Grand Total		**59.00**	**$6,130,017**	**59.00**	**59.00**	**$6,360,967**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.



General Government

Common Council

Mayor

Municipal Court

Common Council Overview

Agency Mission

The mission of the Common Council is to represent the residents of Madison by promoting the safety, health, and general well-being of the community by incorporating the City's core values into their work with currently available resources. The Council Office staff supports the alders in these efforts.

Agency Overview

Alders represent the City's 20 aldermanic districts and are led by a Council President and Council Vice President that are elected annually in the spring.

2026 Budget Highlights

Service: Common Council

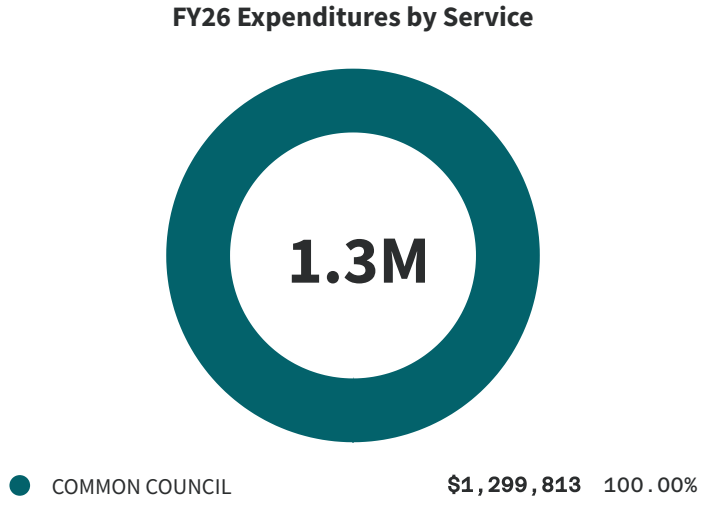
- Increases hourly wages to support an additional AASPIRE intern funded through various reallocations within the agency's budget (Net neutral: $6,900).

Common Council Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

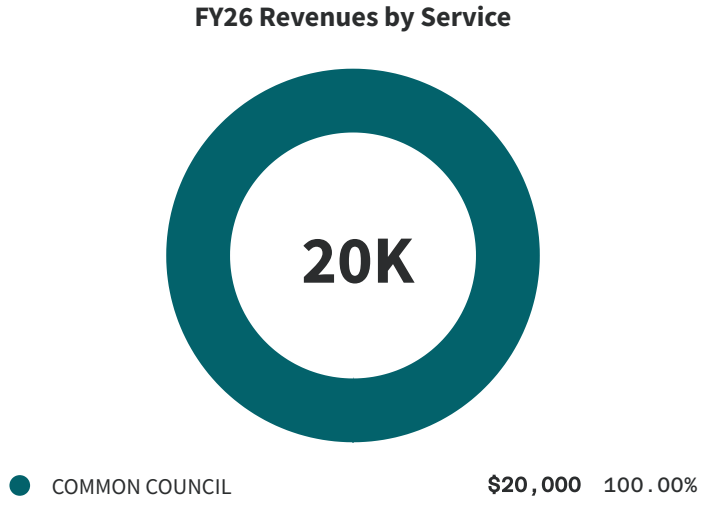
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
COMMON COUNCIL	$1,197,689	$1,110,244	$1,293,960	$1,299,813
Total Expenditures	**$1,197,689**	**$1,110,244**	**$1,293,960**	**$1,299,813**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
COMMON COUNCIL	$20,000	$15,000	$20,000	$20,000
Total Revenues	**$20,000**	**$15,000**	**$20,000**	**$20,000**

Service: Common Council

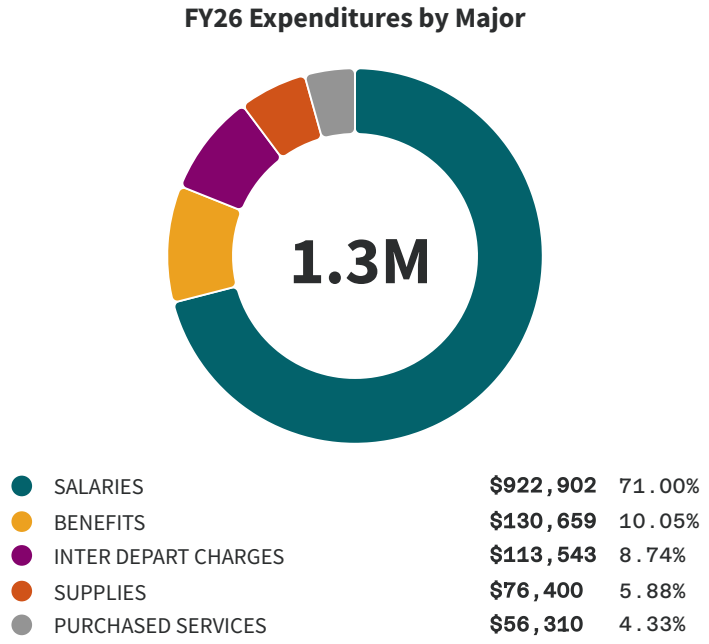
Service Description

This service, established by State Statute, is responsible for policy determination for the City of Madison. The Council is comprised of 20 elected members, meets on Tuesdays, generally twice per month, and acts on proposed legislation, policy matters, and other City business. Council members also meet many times throughout the month in board, commission, and committee meetings. Information is received from and distributed to constituents through meetings, blog posts, emails and other written correspondence, phone calls, newsletters, and questionnaires. The Council Office includes staff who perform various administrative, management, and clerical functions for Council members.

Activities Performed by this Service

- Policy and Budget Authorization: Adopt policies and budgets that support the Imagine Madison - Comprehensive Plan.
- Staff Committee and Workgroup Meetings: Draft, review and/or distribute agendas and meeting information, schedule and mail notices for neighborhood meetings.
- Legislative Research and Analysis: Conducted by Council Chief of Staff and Council Legislative Analyst per the request of Council members.
- Community Engagement: Conducted by the Council members and by the Council Community Engagement Strategist.
- Legislative process support: Conducted by Legislative Process Liaison.

Expenditures by Major (All Funds)

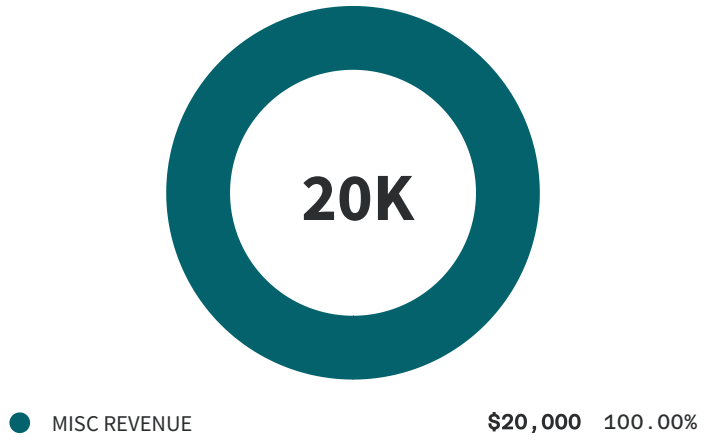


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$870,287	$798,953	$922,902	$922,902
BENEFITS	$125,560	$158,431	$124,805	$130,659
SUPPLIES	$75,300	$36,875	$76,400	$76,400
PURCHASED SERVICES	$59,311	$48,755	$56,310	$56,310
INTER DEPART CHARGES	$67,230	$67,230	$113,543	$113,543
Total Expenditures	**$1,197,689**	**$1,110,244**	**$1,293,960**	**$1,299,813**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



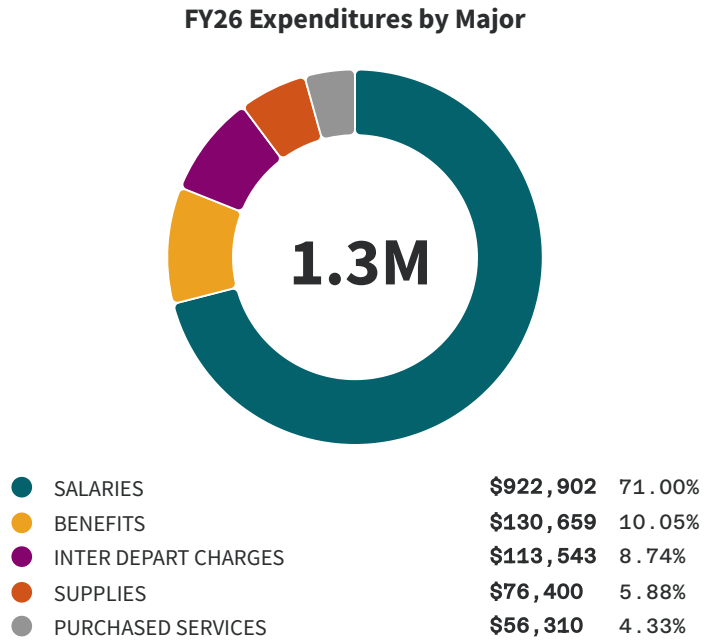
Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MISC REVENUE	$20,000	$15,000	$20,000	$20,000
Total Revenues	**$20,000**	**$15,000**	**$20,000**	**$20,000**

Common Council: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

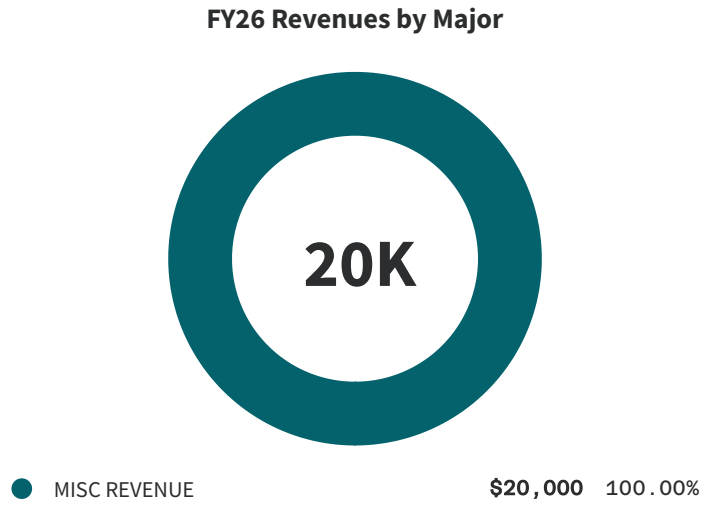


Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$440,120	$461,890	$462,953	$486,148	$486,148
PENDING PERSONNEL	-	$84,625	-	$85,446	$85,446
PREMIUM PAY	-	$25	-	$26	$26
COMPENSATED ABSENCE	$7,255	$5,700	$7,300	$5,871	$5,871
HOURLY WAGES	$314,770	$328,700	$328,700	$353,802	$353,802
OVERTIME WAGES PERMANENT	$1,774	$1,200	-	$1,236	$1,236
BUDGET EFFICIENCIES	-	-$11,853	-	-$9,627	-$9,627
Total SALARIES	$763,919	$870,287	$798,953	$922,902	$922,902
BENEFITS					
HEALTH INSURANCE BENEFIT	$55,577	$50,640	$55,917	$50,640	$55,331
WAGE INSURANCE BENEFIT	$1,627	$1,436	$1,978	$1,978	$1,978
WI RETIREMENT SYSTEM	$37,097	$32,101	$38,837	$33,787	$35,003
FICA MEDICARE BENEFITS	$56,339	$34,625	$57,524	$36,676	$36,622
TUITION	-	$5,000	$2,500	-	-
POST EMPLOYMENT HEALTH PLANS	$1,659	$1,758	$1,675	$1,725	$1,725
Total BENEFITS	$152,299	$125,560	$158,431	$124,805	$130,659
SUPPLIES					
OFFICE SUPPLIES	$9,241	$26,500	$10,000	$27,000	$27,000
COPY PRINTING SUPPLIES	$9,375	$5,800	$5,800	$5,800	$5,800

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
HARDWARE SUPPLIES	$230	$2,800	$1,000	$2,800	$2,800
SOFTWARE LICENSES & SUPPLIES	$968	-	$1,000	-	-
POSTAGE	$31,330	$40,000	$17,500	$40,000	$40,000
BOOKS AND SUBSCRIPTIONS	$748	$200	$575	$200	$200
FOOD AND BEVERAGE	$2,717	-	$1,000	$600	$600
Total SUPPLIES	$54,608	$75,300	$36,875	$76,400	$76,400
PURCHASED SERVICES					
TELEPHONE	$427	$820	$230	$820	$820
CELLULAR TELEPHONE	$1,213	-	$1,300	-	-
CUSTODIAL BUILDING USE CHARGES	$16,611	$16,715	$16,715	$16,715	$16,715
RECRUITMENT	$7	-	-	-	-
MILEAGE	$368	-	$300	-	-
CONFERENCES AND TRAINING	$20,776	$19,500	$19,500	$19,500	$19,500
MEMBERSHIPS	$650	$750	$650	$750	$750
DELIVERY FREIGHT CHARGES	-	$250	-	$250	$250
STORAGE SERVICES	$56	$100	$60	$100	$100
CONSULTING SERVICES	$4,928	$21,176	$10,000	$18,175	$18,175
OTHER SERVICES AND EXPENSES	$61	-	-	-	-
Total PURCHASED SERVICES	$45,097	$59,311	$48,755	$56,310	$56,310
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$62,008	$66,849	$66,849	$113,255	$113,255
ID CHARGE FROM WORKERS COMP	$370	$381	$381	$288	$288
Total INTER DEPART CHARGES	$62,378	$67,230	$67,230	$113,543	$113,543
Total Expenditures	**$1,078,301**	**$1,197,689**	**$1,110,244**	**$1,293,960**	**$1,299,813**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MISC REVENUE					
MISCELLANEOUS REVENUE	$20,963	$20,000	$15,000	$20,000	$20,000
Total MISC REVENUE	$20,963	$20,000	$15,000	$20,000	$20,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Revenues	**$20,963**	**$20,000**	**$15,000**	**$20,000**	**$20,000**

Common Council Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
CC CHIEF OF STAFF-21	21	1.00	147,700	1.00	1.00	152,131
COMM CO LEG ANAL-18	18	1.00	81,925	1.00	1.00	88,049
LEGIS MGMT SYSTEM SPEC-20	20	1.00	70,647	1.00	1.00	74,836
PROGRAM ASST 2-20	20	1.00	76,134	1.00	1.00	79,125
PUBLIC INFORMATION OFF 1-18	18	1.00	85,484	1.00	1.00	92,008
Grand Total		**5.00**	**$ 461,890**	**5.00**	**5.00**	**$ 486,148**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or interagency services are not reflected in this summary page.

Mayor Overview

Agency Mission

The mission of the Mayor's Office is to provide leadership for the organization to deliver the highest quality services and provide a fair and orderly system of governance for residents and visitors.

Agency Overview

The Agency ensures and directs the provision of municipal services by proposing, promoting, and reviewing policies to be adopted by the City, establishing administrative procedures, and providing direction for existing City procedures and policies.

2026 Budget Highlights

Service: Mayor

- No change from prior year. Budget maintains current level of service.

Service: Sustainability

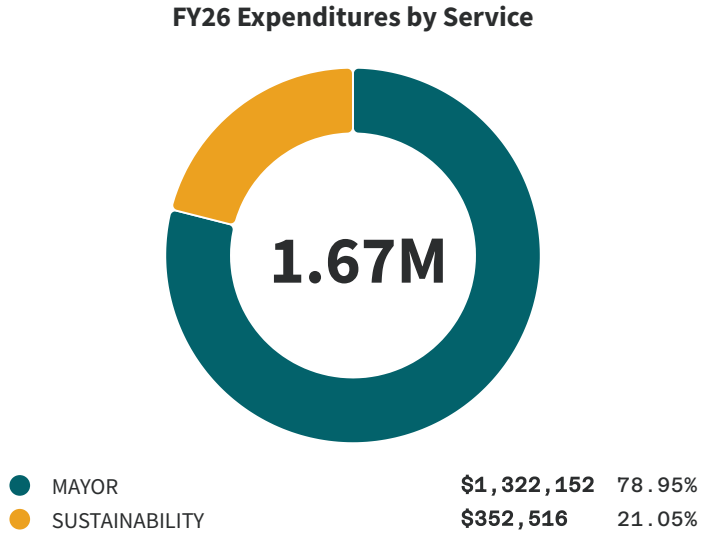
- Increases system and software maintenance costs in the General Fund for air quality monitoring software subscriptions ($105,100). The subscriptions were previously funded by grants in the Sustainability Improvements capital program (#10563). The grant funding is ending, and the City is unable to use tax-exempt GO Borrowing for the funding of software subscriptions and cloud-based software.
- Shifts 65% of compensation for one Sustainability position from the Sustainability Improvements capital program (#10563) to the General Fund in August 2026 ($33,900; ongoing: $81,300). The position will also move from limited-term employment to permanent full-term employment at that time.

Mayor Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MAYOR	$1,279,708	$1,342,533	$1,304,246	$1,322,152
SUSTAINABILITY	$201,448	$179,349	$212,590	$352,516
Total Expenditures	**$1,481,156**	**$1,521,881**	**$1,516,836**	**$1,674,668**

Service: Mayor

Service Description

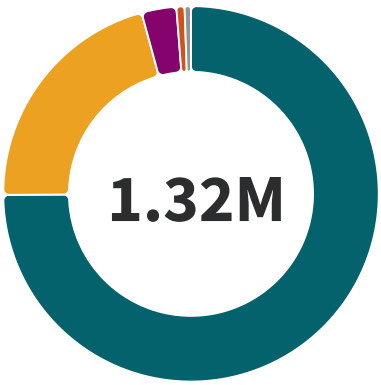
This service provides overall administrative and policy guidance for City officers and agencies. The service submits an annual Executive Budget to the Common Council, encourages citizen participation in City government, monitors State and national issues that affect the welfare of City residents, and provides public information for various organizations and individuals.

Activities Performed by this Service

- Administration: Specific functions of this service include: (1) direct City officers in the performance of their duties and responsibilities, (2) supervise the development and implementation of operational goals, (3) appoint and evaluate agency heads as provided by ordinance, (4) review agency plans, policies and procedures for soundness and proper coordination, and (5) provide direct guidance to agencies on significant policy or organizational decisions.
- Inter-Agency Staff Teams: Direct inter-agency staff teams in the identification and resolution of management problems that affect more than one City agency.
- Budget Development: Submit an annual Executive Budget to the Common Council after establishing guidelines and considering the capital and operating budget requests of City agencies.
- Resident Participation: Specific functions include: (1) encouraging resident participation in City government by making resident appointments to City committees, (2) training committee members on "open meetings" requirements, parliamentary procedure, and ethics requirements, (3) maintaining a database of resident candidates interested in appointment to City committees, and (4) responding to concerns and initiatives presented by residents and assisting them in their relations with City agencies.
- State and Federal Monitoring: Monitor state and national issues that affect the welfare of City residents including representing the City's interests in the state budget process, legislation, and administration, acting as liaison with the City's state legislative delegation, and maintaining contact with state and federal legislators and administrators.
- Public Information: Provide public information through the preparation and distribution of press releases, position papers and correspondence, scheduling and conducting press conferences and interviews, representing the City at civic meetings and official functions and responding to inquiries from the press, organizations, and individuals.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$1,373,621	103.89%
BENEFITS	$382,285	28.91%
PURCHASED SERVICES	$54,940	4.16%
SUPPLIES	$12,639	0.96%
INTER DEPART CHARGES	$10,092	0.76%
INTER DEPART BILLING	-$511,426	-38.68%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,313,172	$1,327,452	$1,373,621	$1,373,621
BENEFITS	$352,805	$354,820	$364,379	$382,285
SUPPLIES	$8,818	$8,185	$12,639	$12,639
PURCHASED SERVICES	$54,940	$102,102	$54,940	$54,940
INTER DEPART CHARGES	$3,913	$3,913	$10,092	$10,092
INTER DEPART BILLING	-$453,939	-$453,939	-$511,426	-$511,426
Total Expenditures	**$1,279,708**	**$1,342,533**	**$1,304,246**	**$1,322,152**

Service: Sustainability

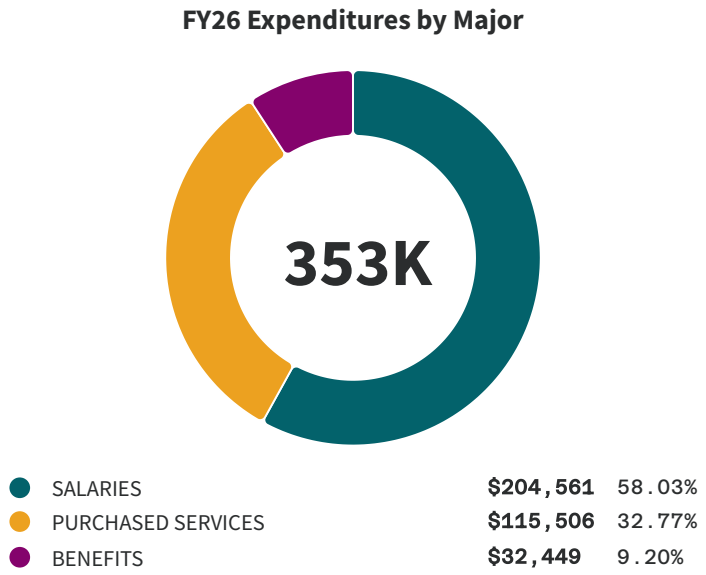
Service Description

This service is for implementation of the City of Madison's sustainability and climate resilience projects. This program's goals include: (1) reaching the City's goal of 100% renewable energy and net-zero carbon emissions for City operations by 2030 and community-wide by 2050; (2) improving the City's resilience to the direct and indirect impacts of climate change; (3) and reducing the City's overall environmental impact, all while centering equity and environmental justice. Projects funded in this program are included in the City's Comprehensive Plan, Sustainability Plan, recommendations of the 100% Renewable Madison Report, and the Climate Forward agenda.

Activities Performed by this Service

- Sustainability Policy and Program Development and Implementation: Plan and direct the programs, services, and staff to implement City sustainability, climate, and resilience goals. Oversee implementation of the Sustainability Plan and the 100% Renewable Energy Plan.
- Outreach, Engagement, and Citywide Programs: Coordinate with City staff and community partners to develop sustainability initiatives.
- Sustainable Madison Committee Administration: Provide staff support, including meeting minutes and agendas, for this Committee.

Expenditures by Major (All Funds)



Expenditures by Major

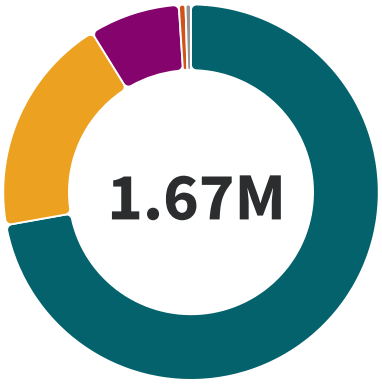
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$160,684	$145,062	$170,704	$204,561
BENEFITS	$30,357	$27,637	$31,480	$32,449
PURCHASED SERVICES	$10,406	$6,650	$10,406	$115,506
Total Expenditures	**$201,448**	**$179,349**	**$212,590**	**$352,516**

Mayor: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$1,578,183	94.24%
BENEFITS	$414,734	24.77%
PURCHASED SERVICES	$170,446	10.18%
SUPPLIES	$12,639	0.75%
INTER DEPART CHARGES	$10,092	0.60%
INTER DEPART BILLING	-$511,426	-30.54%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$1,409,033	$1,488,774	$1,472,043	$1,559,609	$1,559,609
PENDING PERSONNEL	-	-	-	-	$33,857
COMPENSATED ABSENCE	$1,188	-	-	-	-
ELECTION OFFICIALS WAGES	-	-	$470	-	-
BUDGET EFFICIENCIES	-	-$14,918	-	-$15,283	-$15,283
Total SALARIES	$1,410,221	$1,473,856	$1,472,513	$1,544,326	$1,578,183
BENEFITS					
HEALTH INSURANCE BENEFIT	$157,566	$162,154	$162,154	$162,154	$177,201
WAGE INSURANCE BENEFIT	$6,195	$5,518	$7,057	$7,136	$7,136
WI RETIREMENT SYSTEM	$97,304	$103,470	$102,399	$108,393	$112,292
FICA MEDICARE BENEFITS	$104,957	$111,300	$110,106	$117,414	$117,343
POST EMPLOYMENT HEALTH PLANS	$680	$720	$741	$763	$763
Total BENEFITS	$366,701	$383,162	$382,457	$395,859	$414,734
SUPPLIES					
OFFICE SUPPLIES	$5,807	$1,736	$1,562	$1,736	$1,736
COPY PRINTING SUPPLIES	$698	$3,082	$1,119	$3,082	$3,082
HARDWARE SUPPLIES	$150	-	-	$3,821	$3,821
SOFTWARE LICENSES & SUPPLIES	$150	-	-	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
POSTAGE	$3,263	$3,000	$2,748	$3,000	$3,000
BOOKS AND SUBSCRIPTIONS	$976	$1,000	$619	$1,000	$1,000
WORK SUPPLIES	-	-	$137	-	-
FOOD AND BEVERAGE	-	-	$2,000	-	-
Total SUPPLIES	$11,043	$8,818	$8,185	$12,639	$12,639
PURCHASED SERVICES					
TELEPHONE	$676	$1,300	$999	$1,300	$1,300
FACILITY RENTAL	-	-	$475	-	-
CUSTODIAL BUILDING USE CHARGES	$33,766	$33,978	$33,978	$33,978	$33,978
OFFICE EQUIPMENT REPAIR	-	$144	-	$144	$144
COMMUNICATION DEVICE RPR MAIN	-	$226	-	$226	$226
SYSTEM AND SOFTWARE MAINTENANC	-	-	$42,200	-	$105,100
CONFERENCES AND TRAINING	$6,458	$15,000	$5,879	$15,000	$15,000
MEMBERSHIPS	$6,100	$6,250	$5,750	$6,250	$6,250
STORAGE SERVICES	$85	$500	$68	$500	$500
CONSULTING SERVICES	-	-	$17,800	-	-
SECURITY SERVICES	-	$600	-	$600	$600
OTHER SERVICES AND EXPENSES	$156	$7,348	$1,603	$7,348	$7,348
Total PURCHASED SERVICES	$47,240	$65,346	$108,752	$65,346	$170,446
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$2,413	$3,190	$3,190	$9,510	$9,510
ID CHARGE FROM WORKERS COMP	$750	$723	$723	$582	$582
Total INTER DEPART CHARGES	$3,163	$3,913	$3,913	$10,092	$10,092
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$951	-$1,000	-$1,000	-$1,061	-$1,061
ID BILLING TO MONONA TERRACE	-$34,371	-$39,361	-$39,361	-$48,894	-$48,894
ID BILLING TO GOLF COURSES	-$4,989	-$23,956	-$23,956	-$31,031	-$31,031
ID BILLING TO PARKING	-$52,116	-$57,850	-$57,850	-$60,865	-$60,865
ID BILLING TO SEWER	-$12,838	-$10,001	-$10,001	-$15,387	-$15,387
ID BILLING TO STORMWATER	-$11,940	-$10,581	-$10,581	-$14,290	-$14,290
ID BILLING TO TRANSIT	-$224,978	-$244,272	-$244,272	-$267,408	-$267,408
ID BILLING TO WATER	-$62,350	-$66,918	-$66,918	-$72,490	-$72,490
Total INTER DEPART BILLING	-$404,533	-$453,939	-$453,939	-$511,426	-$511,426
Total Expenditures	**$1,433,836**	**$1,481,156**	**$1,521,881**	**$1,516,836**	**$1,674,668**

Mayor Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
DEPUTY MAYOR 2-19	19	5.00	760,338	5.00	5.00	797,410
FAC/SUS MGR-18	18	1.00	135,960	1.00	1.00	140,039
MAYOR-19	19	1.00	168,193	1.00	1.00	169,975
MAYORAL OFF CLK-17	17	1.00	66,970	1.00	1.00	68,979
MAYORAL OFF CLK-20	20	1.00	61,163	1.00	1.00	65,161
MAYOR'S OFF ADMIN COORD-18	18	1.00	100,927	1.00	1.00	103,955
PUBLIC INFORMATION OFF 3-18	18	1.00	95,320	1.00	1.00	105,819
SECY TO MAYOR-19	19	1.00	73,150	1.00	1.00	77,605
SUSTAIN PROG COORD-18	18	2.00	186,902	2.00	2.00	202,078
Grand Total		**14.00**	**$ 1,648,923**	**14.00**	**14.00**	**$ 1,731,021**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Municipal Court Overview

Agency Mission

The mission of the Municipal Court is to provide an independent and neutral forum for resolution of alleged ordinance violations where the penalty includes primarily a forfeiture.

Agency Overview

The Agency represents the judicial branch of government and provides a neutral setting for resolving alleged City ordinance violations. The goal of the Court is to provide an impartial forum for hearing cases brought by the City for violations of the Madison General Ordinances. The Court will advance this goal by using restorative practices to effect positive change with the individuals charged with violations and the community as a whole.

2026 Budget Highlights

Service: Court Services

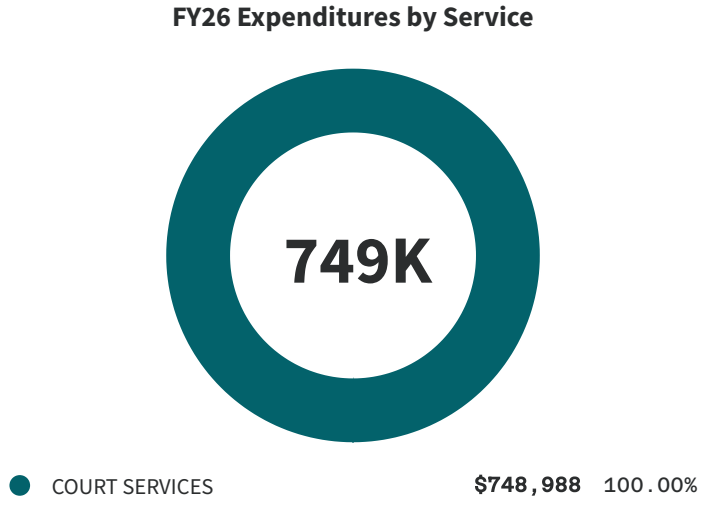
- No change from prior year. Budget maintains current level of service.

Municipal Court Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

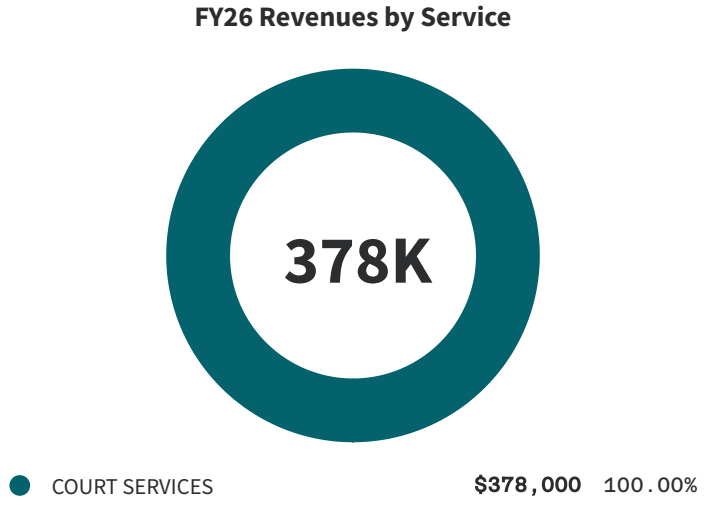
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
COURT SERVICES	$744,160	$705,918	$740,804	$748,988
Total Expenditures	**$744,160**	**$705,918**	**$740,804**	**$748,988**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
COURT SERVICES	$365,500	$378,000	$378,000	$378,000
Total Revenues	**$365,500**	**$378,000**	**$378,000**	**$378,000**

Service: Court Services

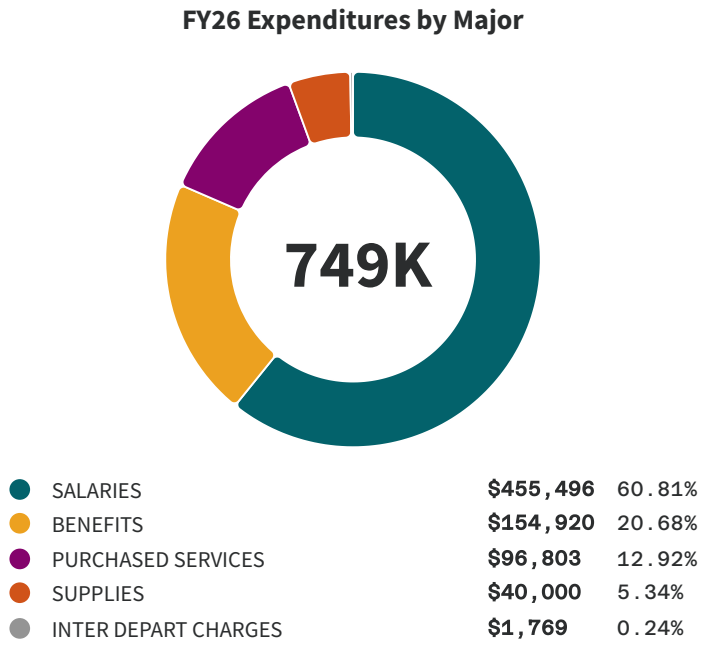
Service Description

This service adjudicates, processes and maintains cases involving traffic and non-traffic violations, including parking, first offense Operating While Intoxicated, disorderly conduct, trespass, retail theft, battery, building and health code violations and juvenile violations.

Activities Performed by this Service

- Court Appearances, Motions, and Trials: Provide a neutral forum for hearing ordinance violation cases.
- Court Administration: Respond to and manage communications relating to case dispositions and the tasks involved in the day-to-day operation of the court.

Expenditures by Major (All Funds)

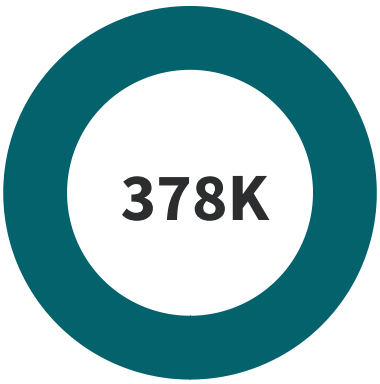


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$442,747	$437,899	$455,496	$455,496
BENEFITS	$167,330	$155,020	$146,736	$154,920
SUPPLIES	$35,000	$32,100	$40,000	$40,000
PURCHASED SERVICES	$97,503	$79,318	$96,803	$96,803
INTER DEPART CHARGES	$1,580	$1,580	$1,769	$1,769
Total Expenditures	**$744,160**	**$705,918**	**$740,804**	**$748,988**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES $378,000 100.00%

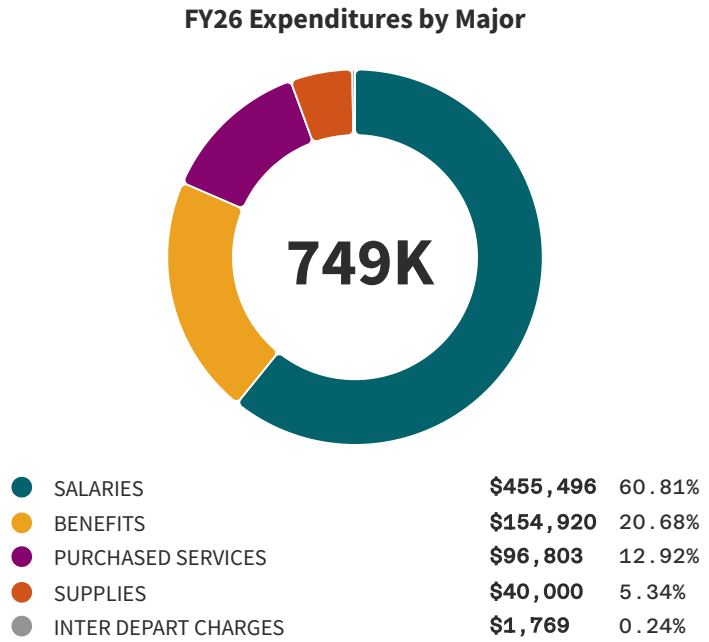
Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$378,000	$378,000	$378,000	$378,000
FINE FORFEITURE ASMT	-$12,500	-	-	-
Total Revenues	**$365,500**	**$378,000**	**$378,000**	**$378,000**

Municipal Court: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



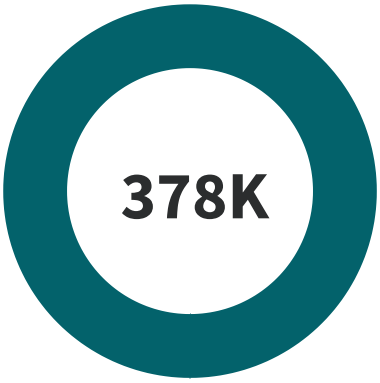
Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$412,833	$429,541	$424,219	$440,665	$440,665
PENDING PERSONNEL	-	$2,000	-	$2,174	$2,174
PREMIUM PAY	$1,283	$2,075	$1,600	$2,137	$2,137
COMPENSATED ABSENCE	$14,827	$11,330	$11,330	$11,670	$11,670
HOURLY WAGES	$799	$1,030	$750	$1,061	$1,061
OVERTIME WAGES PERMANENT	-	$515	-	$530	$530
BUDGET EFFICIENCIES	-	-$3,744	-	-$2,741	-$2,741
Total SALARIES	$429,741	$442,747	$437,899	$455,496	$455,496
BENEFITS					
HEALTH INSURANCE BENEFIT	$92,484	$100,387	$88,999	$77,612	$84,846
WAGE INSURANCE BENEFIT	$1,790	$1,703	$1,893	$1,893	$1,893
WI RETIREMENT SYSTEM	$29,277	$29,853	$29,614	$30,626	$31,728
FICA MEDICARE BENEFITS	$31,232	$31,625	$31,095	$33,082	$32,931
POST EMPLOYMENT HEALTH PLANS	$3,549	$3,762	$3,419	$3,522	$3,522
Total BENEFITS	$158,332	$167,330	$155,020	$146,736	$154,920
SUPPLIES					
OFFICE SUPPLIES	$2,099	$4,000	$3,000	$5,000	$5,000
COPY PRINTING SUPPLIES	$3,133	$4,000	$3,100	$6,000	$6,000
FURNITURE	-	$1,000	-	$1,000	$1,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
POSTAGE	$23,908	$25,000	$25,000	$27,000	$27,000
BOOKS AND SUBSCRIPTIONS	$607	$1,000	$1,000	$1,000	$1,000
Total SUPPLIES	$29,748	$35,000	$32,100	$40,000	$40,000
PURCHASED SERVICES					
TELEPHONE	$731	$850	$850	$850	$850
CUSTODIAL BUILDING USE CHARGES	$22,397	$22,537	$22,537	$22,537	$22,537
SYSTEM AND SOFTWARE MAINTENANC	$26,340	$30,000	$27,131	$30,000	$30,000
CONFERENCES AND TRAINING	$840	$1,500	$1,500	$1,500	$1,500
MEMBERSHIPS	$778	$1,300	$1,300	$1,300	$1,300
COLLECTION SERVICES	$8,431	$18,500	$15,000	$18,500	$18,500
STORAGE SERVICES	$899	$1,000	$1,000	$1,000	$1,000
SECURITY SERVICES	$9,021	$19,716	$10,000	$14,716	$14,716
INTERPRETERS SIGNING SERVICES	-	$2,000	-	$2,000	$2,000
TRANSCRIPTION SERVICES	-	$100	-	$100	$100
OTHER SERVICES AND EXPENSES	-	-	-	$4,300	$4,300
Total PURCHASED SERVICES	$69,438	$97,503	$79,318	$96,803	$96,803
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$1,135	$1,360	$1,360	$1,611	$1,611
ID CHARGE FROM WORKERS COMP	$231	$220	$220	$158	$158
Total INTER DEPART CHARGES	$1,366	$1,580	$1,580	$1,769	$1,769
Total Expenditures	**$688,625**	**$744,160**	**$705,918**	**$740,804**	**$748,988**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES $378,000 100.00%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
COURT FEES	$435,385	$378,000	$378,000	$378,000	$378,000
Total CHARGES FOR SERVICES	$435,385	$378,000	$378,000	$378,000	$378,000
FINE FORFEITURE ASMT					
MOVING VIOLATIONS	-$892	-$2,500	-	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
UNIFORM CITATIONS	-$4,080	-$10,000	-	-	-
Total FINE FORFEITURE ASMT	-$4,972	-$12,500	-	-	-
MISC REVENUE					
MISCELLANEOUS REVENUE	-$147	-	-	-	-
Total MISC REVENUE	-$147	-	-	-	-
Total Revenues	**$430,266**	**$365,500**	**$378,000**	**$378,000**	**$378,000**

Municipal Court Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN ASST-20	20	1.00	80,797	1.00	1.00	83,221
JUD SUPPORT CLK 2-20	20	3.00	222,497	3.00	3.00	229,860
MUNI JUDGE-19	19	1.00	126,247	1.00	1.00	127,584
Grand Total		**5.00**	**$429,541**	**5.00**	**5.00**	**$440,665**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or interagency services are not reflected in this summary page.



Other

Debt Service

Direct Appropriations

Insurance

Room Tax Commission

Workers' Compensation

Debt Service Overview

Agency Overview

The debt service budget accounts for citywide appropriations that support general obligation loan authorization principal and interest payments for the City other than Tax Increment District (TID) or enterprise debt. All general obligation notes and bonds payable are backed by the full faith and credit of the City. Notes and bonds in the governmental funds will be retired by future property tax levies or tax increments accumulated by the debt service fund. General obligation long-term debt comprises the largest share of outstanding debt to the City.

The 2026 Executive Capital Budget appropriation for general obligation borrowing for new projects is $171.6 million, $41.0 million more than the 2025 appropriation. The General Fund general obligation debt service for 2026 is $57,940,898 in principal and $13,762,801 in interest for a total of $71,703,700, a $3,556,595 increase from 2025, or 5.2%. The General Fund general obligation debt service for 2025 was $55,386,535 in principal and $12,760,570 in interest for a total of $68,147,105.

As a result of the annual debt review by rating agencies, the City has a Aaa bond rating, the highest quality rating available with Moody's Investors Services.

The debt service fund has advanced amounts to various enterprise funds and component units to fund the repayment of long-term liabilities. Repayment schedules have been established and interest is being charged based on the repayment schedules.

The City of Madison has established a policy to remove from the Capital Budget those items with a useful life of less than the repayment term of General Obligation debt (usually ten years). Those items should be considered in the Operating Budget under MGO 4.02(6)(c)(3).

In December 2012, the Common Council created MGO 4.17 to prohibit the use of unused balances in the debt service fund for operating expenses. The Ordinance states: "In any year when general debt reserves are applied to reduce general fund debt service, an amount at least equal to the general debt reserves applied must be directly appropriated from the general fund for capital projects, unless the Common Council, by a separate vote of two-thirds (2/3) of all members during approval of the budget, votes to do otherwise."

Under Wisconsin State Statutes, the outstanding general obligation long-term debt of a municipality may not exceed 5% of the equalized property value of all taxable property within the city's jurisdiction. At the end of 2024, applicable debt of the City totaled $654.0 million or 28.4% of the maximum legal limit of $2.3 billion.

Revenue bonds are payable only from revenues derived from the operation of the responsible fund. This agency does not include revenue obligations for the enterprise operations of the Water Utility or the Sewer Utility. Revenue obligations of the City's enterprise operations are provided in the respective budgets for these funds.

2026 Budget Highlights

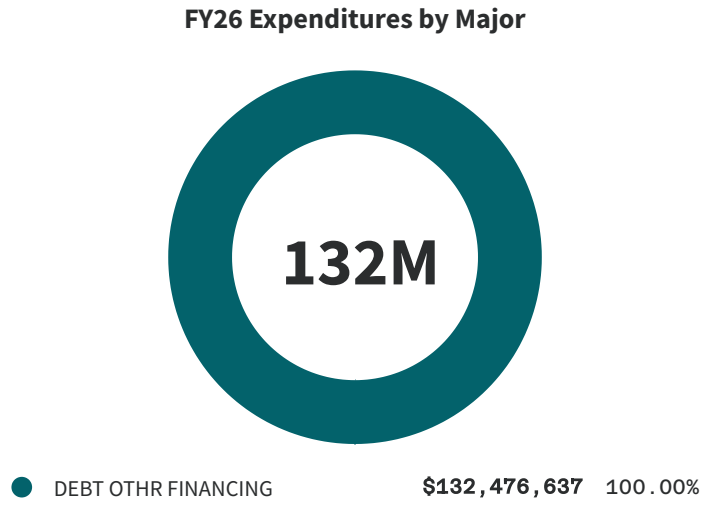
Service: Debt Service

- Includes General Fund general obligation debt service of $57,940,898 in principal and $13,762,801 in interest for a total of $71,703,700.
- Under the General Obligation Debt Service Schedule, general debt reserves reflect $11.2 million of reoffering premium received from the 2025 debt issuance. Under Wisconsin Statutes, reoffering premium amounts must be used to pay debt service. The $11.2 million of 2025 premium is allocated in the Debt Service Schedule to pay General Fund debt service in 2026.
- Under MGO 4.17, whenever an amount is applied in general debt reserves to reduce general fund debt service, an equal amount must be directly appropriated in the general fund for capital projects, unless the Common Council, by a separate vote of two-thirds of all members during approval of the budget, votes to do otherwise. The 2026 Executive Operating Budget appropriates $3,298,065 from the general fund for capital projects (see Direct Appropriations). This is $7.9 million less than the amount applied in general debt reserves to reduce general fund debt service. As such, approval of the lower direct appropriation amount for capital projects will need to be adopted by a separate two-thirds vote of the Council during adoption of the 2026 operating budget.

Debt Service: Debt Service Fund

The graphs and tables below provide a summary and line-item details of the Debt Service Fund operating budget. The data reflect all services within the fund.

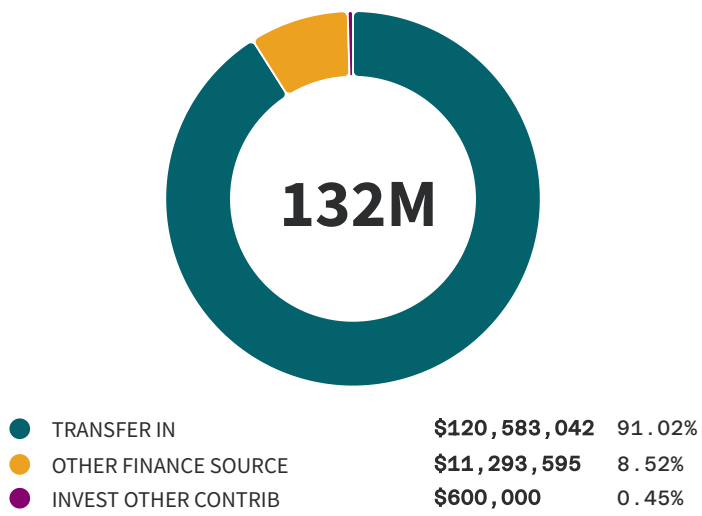
Expenditures by Major



Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PURCHASED SERVICES					
FINANCIAL ACTUARY SERVICES	$121,000	-	-	-	-
AUDIT SERVICES	$2,000	-	-	-	-
LEGAL SERVICES	$86,267	-	-	-	-
BAD DEBT EXPENSE	$1,613,365	-	-	-	-
Total PURCHASED SERVICES	$1,822,632	-	-	-	-
DEBT OTHR FINANCING					
PRINCIPAL	$74,062,281	$98,471,194	$98,471,194	$98,471,194	$103,936,774
INTEREST	$15,794,661	$25,262,357	$25,262,357	$25,262,357	$28,529,863
BOND NOTES ISSUANCE SERVICES	$365,314	-	$100,000	-	-
PAYING AGENT SERVICES	$16,182	$10,000	$10,000	$10,000	$10,000
FUND BALANCE GENERATED	$1,293,366	-	-	-	-
Total DEBT OTHR FINANCING	$91,531,804	$123,743,551	$123,843,551	$123,743,551	$132,476,637
Total Expenditures	**$93,354,436**	**$123,743,551**	**$123,843,551**	**$123,743,551**	**$132,476,637**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INVEST OTHER CONTRIB					
INTEREST	$848,926	$600,000	$600,000	$600,000	$600,000
Total INVEST OTHER CONTRIB	$848,926	$600,000	$600,000	$600,000	$600,000
OTHER FINANCE SOURCE					
GENERAL OBLIGATION BOND ALLOC	$330,625	-	-	-	-
PREMIUM ON BONDS SOLD	$11,882,341	-	-	-	-
FUND BALANCE APPLIED	-	$10,653,492	$10,753,492	$10,653,492	$11,293,595
Total OTHER FINANCE SOURCE	$12,212,966	$10,653,492	$10,753,492	$10,653,492	$11,293,595
TRANSFER IN					
TRANSFER IN FROM GENERAL	$64,422,114	$68,147,105	$68,147,105	$68,147,105	$71,703,700
TRANSFER IN FROM LIBRARY	$2,539,627	$2,328,162	$2,328,162	$2,328,162	$2,102,959
TRANSFER IN FROM CDBG	$13,711	-	-	-	-
TRANSFER IN FROM LOANS	$200,000	$200,000	$200,000	$200,000	$200,000
TRANSFER IN FROM OTHER RESTRIC	$546,723	$1,305,507	$1,305,507	$1,305,507	$1,246,283
TRANSFER IN FROM IMPACT FEES	$82,633	-	-	-	-
TRANSFER IN FROM SPECIAL ASSES	$193,816	-	-	-	-
TRANSFER IN FROM TAX INCREMENT	$12,293,919	$11,621,237	$11,621,237	$11,621,237	$12,441,889
TRANSFER IN FROM WATER UTILITY	-	$3,674,481	$3,674,481	$3,674,481	$3,629,471
TRANSFER IN FROM STORMWATER UT	-	$8,612,330	$8,612,330	$8,612,330	$9,426,128
TRANSFER IN FROM PARKING UTILI	-	-	-	-	$2,373,336
TRANSFER IN FROM TRANSIT UTILI	-	$3,418,154	$3,418,154	$3,418,154	$3,134,414
TRANSFER IN FROM GOLF COURSES	-	$26,160	$26,160	$26,160	$25,668

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
TRANSFER IN FROM FLEET SERVICE	-	$11,929,265	$11,929,265	$11,929,265	$13,405,242
TRANSFER IN FROM CDA	-	$953,180	$953,180	$953,180	$571,100
TRANSFER IN FROM PUBLIC HEALTH	-	$274,478	$274,478	$274,478	$322,853
Total TRANSFER IN	$80,292,544	$112,490,059	$112,490,059	$112,490,059	$120,583,042
Total Revenues	**$93,354,436**	**$123,743,551**	**$123,843,551**	**$123,743,551**	**$132,476,637**

Direct Appropriations Overview

Agency Overview

Direct Appropriations includes funding for various benefits that are not included in the individual agency budgets. These include Compensated Absence Escrow (sick leave payouts), Flexible Spending, Unemployment Insurance, Life Insurance, and the Bus Pass Subsidy. The budget also includes funding for various costs that are not readily identifiable with a single agency, including the Contingent Reserve.

2026 Budget Highlights

Benefits

- Reduction in citywide compensated absence escrow costs based on analysis of actual expenditures (Decrease: $1.3 million)

Purchased Services

- Room Tax support for Olbrich Gardens and the Henry Vilas Zoo includes a one-time increase of $250,000 in 2026 with a corresponding decrease in General Fund support. The General Fund contribution towards Zoo operating costs in 2026 is $445,400.
- Increases consulting services based on new rates for Federal and State Liaisons and to support PSC rate case consulting work. (Increase: $52,000)
- Increases revenue sharing payments to other municipalities based on payment schedules in intergovernmental agreements approved by the Common Council. These payments are exempt from the Expenditure Restraint Incentive Program (ERIP) budget limit. (Increase: $164,600)

Contingent Reserve

- Increases the Contingent Reserve to maintain 0.5% of budgeted expenditures in accordance with City policy. Funding budgeted here may be reallocated to various agencies throughout the year to fund unanticipated expenses or revenue shortfalls. Use of these funds requires Common Council approval. (Increase: $29,500)

Transfers Out to Other Funds

- Increases the transfer to Debt Service to reflect 2026 General Fund debt service payments (Increase: $3.6 million).
- Includes a $430,300 transfer to the Affordable Housing Fund to cover debt service payments in 2026. General obligation debt issued for the Affordable Housing fund since 2021 has been General Fund-supported.
- Includes $3.3 million for capital projects funded by a direct appropriation from the General Fund. These projects are outlined in the Executive Capital Budget.
- Includes a $25.0 million General Fund subsidy to Metro Transit to support operating services. (Increase: $6.5 million)
- Includes a $10.7 million transfer to Public Health Madison and Dane County to support the City's share of joint costs and to fund City priorities. (Decrease: $141,900)

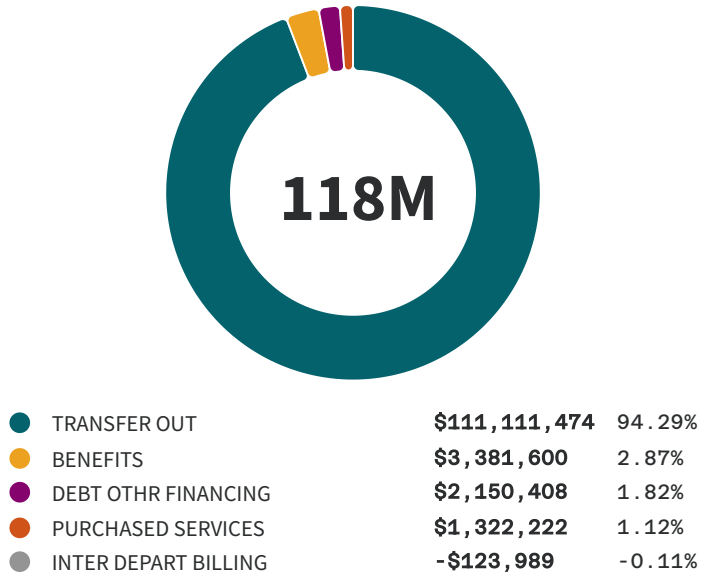
Direct Appropriations: General Fund

This budget provides funding for activities that do not relate to any specific agency or service. Highlights and line-item details of the budget's General Fund operating budget are outlined below.

	2025 Adopted	2026 Executive	$ Change
Misc Employee Compensation			
Compensated Absence Escrow	4,300,000	3,000,000	(1,300,000)
Flexible Spending	35,600	35,600	-
Unemployment	150,000	150,000	-
Life Insurance	46,000	46,000	-
Bus Pass Subsidy	150,000	150,000	-
Citywide Expenses			
City Memberships	34,157	43,167	9,010
Cost Allocation Charges	(125,372)	(123,989)	1,383
Federal Liaison	42,000	42,000	-
Henry Vilas Zoo	543,868	445,373	(98,495)
Legal Services	50,000	50,000	-
License Suspension	35,000	35,000	-
Martin Luther King Awards	600	600	-
Martin Luther King Holiday	7,100	7,100	-
Prior Year Encumbrances	400,000	400,000	-
PSC Rate Case Consultant	-	25,000	25,000
Revenue Sharing Payments	37,383	201,982	164,599
Special Assessments	50,000	50,000	-
State Liaison	45,000	72,000	27,000
Debt Service, Capital, & Contingent Reserve			
Debt Service	68,147,105	71,703,700	3,556,595
Transfer to Affordable Housing	541,375	430,253	(111,122)
Transfer to Capital	3,298,065	3,298,065	-
Transfer to Metro Transit	18,442,238	24,976,845	6,534,608
Transfer to Public Health	10,794,522	10,652,611	(141,911)
Contingent Reserve	2,120,907	2,150,408	29,501
TOTAL	**$109,145,548**	**$117,841,715**	**$8,696,168**

Expenditures by Major

FY26 Expenditures by Major



Expenditures by Major

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	$4,300,000	-	$3,500,000	$3,000,000
FLEXIBLE SPENDING BENEFITS	$1,256	$35,600	$1,200	$35,600	$35,600
UNEMPLOYMENT BENEFITS	$51,306	$150,000	$62,992	$150,000	$150,000
HEALTH INSURANCE BENEFIT	-	-	-	$3,320,000	-
LIFE INSURANCE BENEFIT	$37,234	$46,000	$37,234	$46,000	$46,000
WAGE INSURANCE BENEFIT	$259	-	-	-	-
HEALTH INSURANCE RETIREE	$4,247	-	-	-	-
WI RETIREMENT SYSTEM	-	-	-	$1,070,580	-
FICA MEDICARE BENEFITS	$41,052	-	$44,500	-	-
BUS PASS SUBSIDY	$138,018	$150,000	$138,018	$150,000	$150,000
Total BENEFITS	$273,372	$4,681,600	$283,944	$8,272,180	$3,381,600
SUPPLIES					
SOFTWARE LICENSES & SUPPLIES	$1,200	-	$1,200	-	-
Total SUPPLIES	$1,200	-	$1,200	-	-
PURCHASED SERVICES					
MEMBERSHIPS	$98,361	$34,157	$34,157	$34,517	$43,167
LEGAL SERVICES	$66,749	$50,000	$65,000	$50,000	$50,000
COLLECTION SERVICES	$36,579	$35,000	$35,000	$35,000	$35,000
CONSULTING SERVICES	$116,604	$87,000	$404,026	$139,000	$139,000
OTHER SERVICES AND EXPENSES	-	$400,000	-	$400,000	$400,000
GRANTS	$596,423	$551,568	$551,568	$551,568	$453,073
TAX REVENUE SHARING	$183,771	$37,383	$193,000	$37,383	$201,982
Total PURCHASED SERVICES	$1,098,487	$1,195,108	$1,282,751	$1,247,468	$1,322,222
DEBT OTHR FINANCING					
CONTINGENT RESERVE	-	$2,120,907	-	$2,150,407	$2,150,408
Total DEBT OTHR FINANCING	-	$2,120,907	-	$2,150,407	$2,150,408

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$16,126	-$15,301	-$15,301	-$10,972	-$10,972
ID BILLING TO GOLF COURSES	-$11,394	-$11,394	-$11,394	-$11,397	-$11,397
ID BILLING TO PARKING	-$57,341	-$57,052	-$57,052	-$56,777	-$56,777
ID BILLING TO SEWER	-$39,417	-$37,677	-$37,677	-$35,749	-$35,749
ID BILLING TO STORMWATER	-$439	-$439	-$439	-$439	-$439
ID BILLING TO WATER	-$3,509	-$3,509	-$3,509	-$8,655	-$8,655
Total INTER DEPART BILLING	-$128,226	-$125,372	-$125,372	-$123,989	-$123,989
TRANSFER OUT					
TRANSFER OUT TO CDBG	-	-	$73,984	-	-
TRANSFER OUT TO OTHER RESTRICT	$551,000	$541,375	$541,375	$541,375	$430,253
TRANSFER OUT TO DEBT SERVICE	$64,422,114	$68,147,105	$68,147,105	$74,347,105	$71,703,700
TRANSFER OUT TO CAPITAL PROJEC	$7,758,911	$3,298,065	$3,298,065	$3,298,065	$3,298,065
TRANSFER OUT TO SPECIAL ASSESS	$50,000	$50,000	$50,000	$50,000	$50,000
TRANSFER OUT TO TRANSIT UTILIT	$15,725,000	$18,442,237	$18,442,237	$24,976,845	$24,976,845
TRANSFER OUT TO PUBLIC HEALTH	$10,316,892	$10,794,522	$10,794,522	$10,726,239	$10,652,611
Total TRANSFER OUT	$98,823,917	$101,273,305	$101,347,289	$113,939,629	$111,111,474
Total Expenditures	**$100,068,750**	**$109,145,548**	**$102,789,813**	**$125,485,695**	**$117,841,715**

Insurance Overview

Agency Mission

The mission of the Insurance Fund is to protect the assets of the City through the purchase of insurance and the utilization of other risk management techniques such as loss control, risk transfer, and avoidance.

Agency Overview

The Insurance Fund is one of the City's three Internal Service Funds and is overseen by Risk Management in the Finance Department. Through this fund the City purchases insurance and implements other risk management techniques to protect the assets of the City. The goal of the Insurance Fund is to provide a cost-effective manner of protecting the assets of the City. The Insurance Fund advances this goal through risk transfer, where the City shifts exposure/risk to another entity either through purchase of insurance or in a contract. If neither of those techniques are possible or reasonable, risk avoidance or loss control techniques (i.e., training and other programs designed to mitigate risk) may be used.

2026 Budget Highlights

Service: Insurance

- Increases the rates charged to agencies based on anticipated claims. (Increase: $1,000,000).
- Increases funding for general liability insurance, property, and other insurance premiums. (Increase: $210,750).
- Assumes adding $845,000 in fund balance in 2026.
- The Insurance Fund Cash Flow Statement indicates an increase in the net asset goal from $2,125,000 to $2,250,000 to reflect a higher annual aggregate deductible for the City from its insurer.

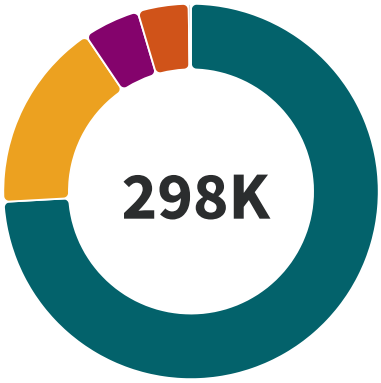
Insurance: Insurance Fund

The graphs and tables below provide a summary and line-item details of the Insurance Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

Note on Insurance Expenditures: Insurance is an Internal Service Fund. This means that Insurance provides services to City agencies and expenses are reimbursed through inter-departmental (ID) billings to user agencies. Within the City's financial system, ID billings are categorized as an expenditure. The total in the graph below reflects net expenditures. The line-item expenditure table provides additional details on ID billings. Without ID billings, the total Insurance expenditure budget would be $5,148,000. This is a $1.0 million increase (24.4%) compared to the 2025 budget.

FY26 Expenditures by Major



PURCHASED SERVICES	$3,815,750	1,280.45%
DEBT OTHR FINANCING	$844,938	283.54%
BENEFITS	$251,165	84.28%
SALARIES	$225,897	75.80%
SUPPLIES	$10,250	3.44%
INTER DEPART BILLING	-$4,850,000	-1,627.52%

Line-Item Expenditures

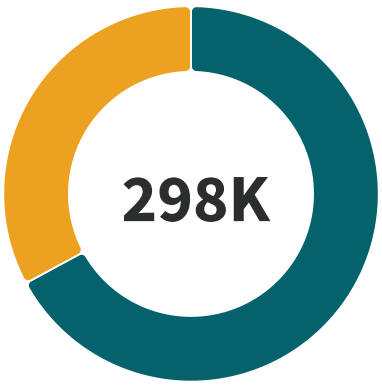
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$210,662	$216,372	$205,818	$215,807	$215,807
PENDING PERSONNEL	-	-	-	$3,994	-
PREMIUM PAY	$19	-	-	-	-
COMPENSATED ABSENCE	$10,613	-	-	-	-
HOURLY WAGES	-	$10,090	$10,090	$10,090	$10,090
Total SALARIES	$221,294	$226,462	$215,908	$229,891	$225,897
BENEFITS					
HEALTH INSURANCE BENEFIT	$20,301	$21,738	$17,253	$16,719	$18,258
WAGE INSURANCE BENEFIT	$1,134	$1,124	$1,024	$1,020	$1,020
WI RETIREMENT SYSTEM	$14,952	$15,038	$14,305	$14,999	$15,538
FICA MEDICARE BENEFITS	$16,372	$16,137	$15,384	$16,385	$16,348
POST EMPLOYMENT HEALTH PLANS	$1,665	$1,765	-	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
OTHER POST EMPLOYMENT BENEFIT	$16,115	-	-	-	-
LOSS RUNS	-	$200,000	$200,000	$200,000	$200,000
Total BENEFITS	$70,538	$255,801	$247,966	$249,123	$251,165
SUPPLIES					
OFFICE SUPPLIES	$74	$2,250	$2,250	$2,250	$2,250
WORK SUPPLIES	$1,148	$8,000	$8,000	$8,000	$8,000
Total SUPPLIES	$1,222	$10,250	$10,250	$10,250	$10,250
PURCHASED SERVICES					
TELEPHONE	$75	$250	$250	$250	$250
CELLULAR TELEPHONE	$117	-	-	-	-
CONFERENCES AND TRAINING	-	$1,000	$1,000	$1,000	$1,000
MEMBERSHIPS	$408	$1,000	$1,000	$1,000	$1,000
MEDICAL SERVICES	$5,095	$7,500	$7,500	$7,500	$7,500
AUDIT SERVICES	$1,000	-	-	-	-
CONSULTING SERVICES	-	$8,000	$8,000	$8,000	$8,000
OTHER SERVICES AND EXPENSES	$3,900	$20,000	$20,000	$10,000	$10,000
GENERAL LIABILITY INSURANCE	$1,108,255	$1,265,000	$1,265,000	$1,265,000	$1,265,000
PROPERTY INSURANCE	$1,015,709	$1,152,250	$1,152,250	$1,228,000	$1,228,000
OTHER INSURANCE	$35,176	$60,000	$60,000	$45,000	$45,000
INSURANCE CLAIMS	$1,700,562	$1,100,000	$1,100,000	$1,250,000	$1,250,000
Total PURCHASED SERVICES	$3,870,297	$3,615,000	$3,615,000	$3,815,750	$3,815,750
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	-	$30,486	$48,876	$842,987	$844,938
Total DEBT OTHR FINANCING	-	$30,486	$48,876	$842,987	$844,938
INTER DEPART BILLING					
ID BILLING TO ASSESSOR	-$5,099	-$6,348	-$6,348	-$195,533	-$195,533
ID BILLING TO ATTORNEY	-$5,315	-$6,108	-$6,108	-$6,909	-$6,909
ID BILLING TO CIVIL RIGHTS	-$7,101	-$7,493	-$7,493	-$5,828	-$5,828
ID BILLING TO CLERK	-$8,754	-$12,831	-$12,831	-$9,344	-$9,344
ID BILLING TO COMMON COUNCIL	-$62,008	-$66,849	-$66,849	-$113,255	-$113,255
ID BILLING TO FINANCE	-$8,051	-$10,006	-$10,006	-$13,265	-$13,265
ID BILLING TO HUMAN RESOURCES	-$3,453	-$3,913	-$3,913	-$14,733	-$14,733
ID BILLING TO INFORMATION TEC	-$16,065	-$18,037	-$18,037	-$24,064	-$24,064
ID BILLING TO MAYOR	-$2,413	-$3,190	-$3,190	-$9,510	-$9,510
ID BILLING TO MUNICIPAL COURT	-$1,135	-$1,360	-$1,360	-$1,611	-$1,611
ID BILLING TO EAP	-$807	-$951	-$951	-$1,078	-$1,078
ID BILLING TO FIRE	-$205,995	-$217,550	-$217,550	-$266,033	-$266,033
ID BILLING TO POLICE	-$1,062,497	-$1,370,782	-$1,370,782	-$1,354,400	-$1,354,400
ID BILLING TO OIM	-$784	-$949	-$949	-$865	-$865
ID BILLING TO ENGINEERING	-$124,466	-$124,985	-$124,985	-$162,357	-$162,357
ID BILLING TO FLEET SERVICES	-$28,021	-$40,869	-$40,869	-$96,770	-$96,770
ID BILLING TO LANDFILL	-$4,740	-$3,015	-$3,015	-$3,864	-$3,864
ID BILLING TO PUBLIC WORKS AN	-$941	-$1,129	-$1,129	-$1,416	-$1,416
ID BILLING TO STREETS	-$276,970	-$304,453	-$304,453	-$445,901	-$445,901
ID BILLING TO TRAFFIC ENGINEE	-$38,717	-$43,543	-$43,543	-$50,588	-$50,588
ID BILLING TO LIBRARY	-$109,530	-$125,238	-$125,238	-$154,547	-$154,547

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ID BILLING TO PARKS	-$132,006	-$151,017	-$151,017	-$192,158	-$192,158
ID BILLING TO BUILDING INSPEC	-$161,380	-$164,589	-$164,589	-$17,565	-$17,565
ID BILLING TO COMMUNITY DEVEL	-$42,607	-$64,063	-$64,063	-$51,552	-$51,552
ID BILLING TO ECONOMIC DEVELO	-$9,614	-$12,531	-$12,531	-$11,897	-$11,897
ID BILLING TO OFFICE OF DIR PL	-$1,027	-$1,311	-$1,311	-$1,560	-$1,560
ID BILLING TO PLANNING	-$6,863	-$7,425	-$7,425	-$13,497	-$13,497
ID BILLING TO MONONA TERRACE	-$109,672	-$122,749	-$122,749	-$161,418	-$161,418
ID BILLING TO GOLF COURSES	-$11,371	-$14,160	-$14,160	-$29,343	-$29,343
ID BILLING TO PARKING	-$113,693	-$138,100	-$138,100	-$292,560	-$292,560
ID BILLING TO SEWER	-$96,368	-$117,047	-$117,047	-$143,465	-$143,465
ID BILLING TO STORMWATER	-$38,456	-$41,981	-$41,981	-$49,185	-$49,185
ID BILLING TO TRANSIT	-$195,574	-$259,273	-$259,273	-$415,698	-$415,698
ID BILLING TO WATER	-$173,978	-$303,534	-$303,534	-$395,332	-$395,332
ID BILLING TO CDA MANAGEMENT	-$84,529	-$82,621	-$82,621	-$142,899	-$142,899
Total INTER DEPART BILLING	-$3,150,000	-$3,850,000	-$3,850,000	-$4,850,000	-$4,850,000
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$29,959	-	-	-	-
TRANSFER OUT TO OTHER RESTRICT	$4,073	-	-	-	-
TRANSFER OUT TO WATER UTILITY	$55,912	-	-	-	-
TRANSFER OUT TO SEWER UTILITY	$39,074	-	-	-	-
TRANSFER OUT TO STORMWATER UTI	$21,097	-	-	-	-
TRANSFER OUT TO FLEET SERVICES	$177,448	-	-	-	-
Total TRANSFER OUT	$327,563	-	-	-	-
Total Expenditures	**$1,340,913**	**$288,000**	**$288,000**	**$298,000**	**$298,000**

Agency Revenues by Major

FY26 Revenues by Major



MISC REVENUE	$200,000	67.11%
INVEST OTHER CONTRIB	$98,000	32.89%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
LICENSE BOND	$45	-	-	-	-
Total CHARGES FOR SERVICES	$45	-	-	-	-
INVEST OTHER CONTRIB					
INTEREST	$1,346	$8,000	$8,000	$8,000	$8,000
DIVIDEND	$106,118	$80,000	$80,000	$90,000	$90,000
Total INVEST OTHER CONTRIB	$107,464	$88,000	$88,000	$98,000	$98,000
MISC REVENUE					
INSURANCE RECOVERIES	$374,612	$200,000	$200,000	$200,000	$200,000
MISCELLANEOUS REVENUE	$491	-	-	-	-
Total MISC REVENUE	$375,103	$200,000	$200,000	$200,000	$200,000
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$858,301	-	-	-	-
Total OTHER FINANCE SOURCE	$858,301	-	-	-	-
Total Revenues	**$1,340,913**	**$288,000**	**$288,000**	**$298,000**	**$298,000**

Room Tax Overview

Agency Mission

The agency's mission is to promote Madison as a destination through marketing and promotional efforts.

Agency Overview

Starting in 2017, Room Tax revenues are allocated through the Room Tax Commission. Under Wisconsin state law, 70% of total revenue must be utilized for tourism and marketing efforts and tangible municipal development. The budget outlined in the Adopted Budget reflects the budget adopted by the Room Tax Commission.

2026 Budget Highlights

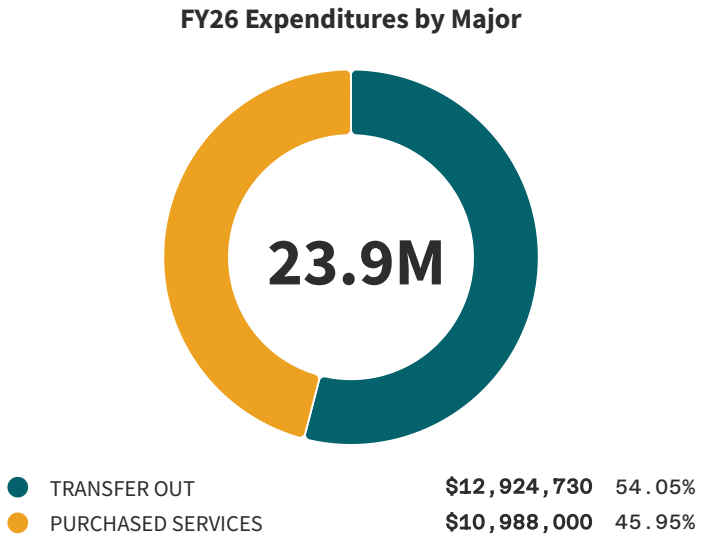
The 2026 Executive Budget reflects funding allocations adopted by the Room Tax Commission. These adjustments reflect an overall $1.5 million increase in Room Tax revenues when compared to the 2025 Adopted Budget. Budget increases will be implemented by:

- Budgeting $23.2 million in Room Tax receipts, a $1.4 million increase from the 2025 Adopted Budget.
- Allocating $6.6 million to the Greater Madison Convention and Visitors Bureau, a $387,800 increase from the 2025 Adopted Budget.
- Allocating $308,700 for City Tourism Marketing Activities, a $1,200 increase from the 2025 Adopted Budget.
- Allocating $5.4 million to fund operating costs at Monona Terrace, which is the same as the 2025 Adopted Budget.
- Allocating $2.3 million to the Overture Center, an $86,000 increase from the 2025 Adopted Budget.
- Allocating $1.8 million to the Alliant Energy Center, Henry Vilas Zoo, and Olbrich Gardens, a $299,000 increase from the 2025 Adopted Budget.
- Olbrich and Zoo amounts include a one-time $250,000 shift to the Room Tax Fund from the City General Fund. The share of room tax revenues transferred to the General Fund is reduced by an equal amount.
- Budgeting $6.2 million of Room Tax revenue to be retained by the General Fund, a $322,100 decrease from the 2025 Adopted Budget.
- The maximum allowable amount that can be retained by the General Fund is reduced by:
  - $250,000 for the one-time increase in Room Tax funding for Olbrich and the Zoo
  - $500,000 to support the goal of establishing a 10% reserve by 2029.
- See the Room Tax Fund in the Special Fund Statements section for a full breakout of 2026 expenditures authorized by the Room Tax Commission.

Room Tax: Other Restricted Fund

The graphs and tables below provide a summary and line-item details of the Other Restricted Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

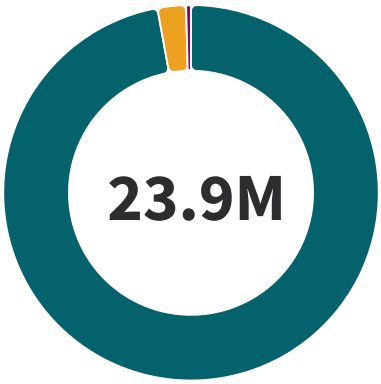


Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PURCHASED SERVICES					
CONFERENCES AND TRAINING	$4,855	$35,000	$35,000	$35,000	$35,000
PROGRAM SERVICES	-	$20,000	$20,000	$20,000	$20,000
OTHER SERVICES AND EXPENSES	$23,851	$30,000	$30,000	$30,000	$30,000
GRANTS	$9,136,780	$10,128,400	$10,592,212	$10,128,400	$10,903,000
Total PURCHASED SERVICES	$9,165,486	$10,213,400	$10,677,212	$10,213,400	$10,988,000
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$7,708,888	$6,540,000	$6,765,000	$6,540,000	$6,217,950
TRANSFER OUT TO DEBT SERVICE	-	$764,133	$764,133	$764,133	$816,030
TRANSFER OUT TO CAPITAL PROJEC	$380,036	$1,449,000	$1,449,000	$1,449,000	$498,750
TRANSFER OUT TO CONVENTION CEN	$6,551,746	$5,392,000	$5,392,000	$5,392,000	$5,392,000
Total TRANSFER OUT	$14,640,670	$14,145,133	$14,370,133	$14,145,133	$12,924,730
Total Expenditures	**$23,806,156**	**$24,358,533**	**$25,047,345**	**$24,358,533**	**$23,912,730**

Agency Revenues by Major

FY26 Revenues by Major



GENERAL REVENUES	$23,226,500	97.13%
OTHER FINANCE SOURCE	$586,230	2.45%
INVEST OTHER CONTRIB	$100,000	0.42%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES					
ROOM TAX	$22,655,838	$21,800,000	$22,550,000	$21,800,000	$23,226,500
PEN INT DELINQ OTHER TAX	$4,918	-	-	-	-
Total GENERAL REVENUES	$22,660,756	$21,800,000	$22,550,000	$21,800,000	$23,226,500
INVEST OTHER CONTRIB					
INTEREST	$118,160	$39,891	$117,582	$39,891	$100,000
Total INVEST OTHER CONTRIB	$118,160	$39,891	$117,582	$39,891	$100,000
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$1,027,241	$2,518,642	$2,379,763	$2,518,642	$586,230
Total OTHER FINANCE SOURCE	$1,027,241	$2,518,642	$2,379,763	$2,518,642	$586,230
Total Revenues	**$23,806,156**	**$24,358,533**	**$25,047,345**	**$24,358,533**	**$23,912,730**

Workers Compensation Overview

Agency Mission

The mission of Worker's Compensation is to protect the interests of City workers who are injured or become ill on the job by making timely, appropriate, and accurate decisions on claims, providing prompt payment of benefits, and assisting injured workers in returning to work as soon as is feasible.

Agency Overview

The Worker's Compensation fund is one of the City's three Internal Service Funds and is overseen by Risk Management in the Finance Department. Staff administering this fund are responsible for retaining a third-party administrator to handle the City's workers' compensation claims, providing safety services, managing the City's return-to-work program, and purchasing of stop loss coverage. Staff manages the City's safety program and operates as the City liaison with its third-party administrator. The goal of Worker's Compensation is to provide injured or ill employees with the provision of appropriate and timely benefits as provided under the Worker's Compensation laws of Wisconsin.

2026 Budget Highlights

Service: Workers Compensation

- Decreases the rates charged to agencies based on anticipated claims (Decrease: $1,000,000).
- Assumes utilizing $1.5 million in fund balance in 2026.

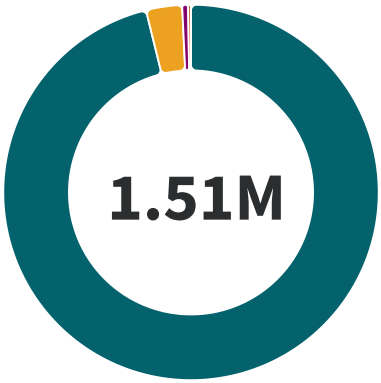
Workers Compensation: Worker's Compensation Fund

The graphs and tables below provide a summary and line-item details of the agency's Worker's Compensation Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

Note on Workers' Compensation Expenditures: Workers' Compensation is an Internal Service Fund. This means that Workers' Compensation provides services to City agencies and expenses are reimbursed through inter-departmental (ID) billings to user agencies. Within the City's financial system, ID billings are categorized as an expenditure. The total in the graph below reflects net expenditures. The line-item expenditure table provides additional details on ID billings. Without ID billings, the total Workers' Compensation expenditure budget would be $4,011,248. This is a $511,000 increase (14.6%) compared to the 2025 budget.

FY26 Expenditures by Major



PURCHASED SERVICES	$3,856,638	255.20%
SALARIES	$124,563	8.24%
BENEFITS	$20,046	1.33%
SUPPLIES	$10,000	0.66%
INTER DEPART BILLING	-$2,500,000	-165.43%

Line-Item Expenditures

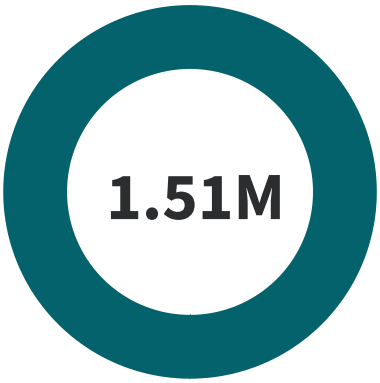
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$116,344	$109,085	$111,261	$116,563	$116,563
PENDING PERSONNEL	-	-	-	$619	-
COMPENSATED ABSENCE	$2,234	-	-	-	-
HOURLY WAGES	-	$8,000	$8,000	$8,000	$8,000
Total SALARIES	$118,578	$117,085	$119,261	$125,182	$124,563
BENEFITS					
HEALTH INSURANCE BENEFIT	$18,924	$20,077	$2,013	$1,858	$2,029
WAGE INSURANCE BENEFIT	$693	$607	$729	$726	$726
WI RETIREMENT SYSTEM	$8,159	$7,581	$7,733	$8,101	$8,393
FICA MEDICARE BENEFITS	$8,665	$7,939	$8,447	$8,903	$8,899
OTHER POST EMPLOYMENT BENEFIT	$1,591	-	-	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total BENEFITS	$38,033	$36,204	$18,921	$19,588	$20,046
SUPPLIES					
OFFICE SUPPLIES	$424	$1,000	$1,000	$1,000	$1,000
WORK SUPPLIES	-	$9,000	$9,000	$9,000	$9,000
Total SUPPLIES	$424	$10,000	$10,000	$10,000	$10,000
PURCHASED SERVICES					
TELEPHONE	$60	$250	$250	$250	$250
CELLULAR TELEPHONE	$29	-	-	-	-
CUSTODIAL BUILDING USE CHARGES	$8,143	$8,988	$8,988	$8,988	$8,988
CONFERENCES AND TRAINING	$288	$1,000	$1,000	$1,000	$1,000
MEMBERSHIPS	$601	$1,000	$1,000	$1,000	$1,000
AUDIT SERVICES	$1,000	-	-	-	-
MANAGEMENT SERVICES	$154,500	$160,000	$160,000	$166,400	$166,400
CONSULTING SERVICES	$122,604	$126,000	$126,000	$129,000	$129,000
OTHER SERVICES AND EXPENSES	-	$5,000	$5,000	$5,000	$5,000
OTHER INSURANCE	$444,743	$500,000	$500,000	$545,000	$545,000
INSURANCE CLAIMS	$4,394,550	$2,500,000	$2,500,000	$3,000,000	$3,000,000
Total PURCHASED SERVICES	$5,126,519	$3,302,238	$3,302,238	$3,856,638	$3,856,638
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	-	$34,472	$65,991	-	-
Total DEBT OTHR FINANCING	-	$34,472	$65,991	-	-
INTER DEPART BILLING					
ID BILLING TO ASSESSOR	-$12,945	-$11,358	-$11,358	-$7,421	-$7,421
ID BILLING TO ATTORNEY	-$1,599	-$1,521	-$1,521	-$1,115	-$1,115
ID BILLING TO CIVIL RIGHTS	-$993	-$966	-$966	-$750	-$750
ID BILLING TO CLERK	-$1,334	-$884	-$884	-$1,061	-$1,061
ID BILLING TO COMMON COUNCIL	-$370	-$381	-$381	-$288	-$288
ID BILLING TO FINANCE	-$2,408	-$2,287	-$2,287	-$1,799	-$1,799
ID BILLING TO HUMAN RESOURCES	-$1,042	-$908	-$908	-$1,892	-$1,892
ID BILLING TO INFORMATION TEC	-$5,005	-$3,380	-$3,380	-$2,324	-$2,324
ID BILLING TO MAYOR	-$750	-$723	-$723	-$582	-$582
ID BILLING TO MUNICIPAL COURT	-$231	-$220	-$220	-$158	-$158
ID BILLING TO EAP	-$201	-$168	-$168	-$117	-$117
ID BILLING TO FIRE	-$1,002,837	-$879,767	-$879,767	-$640,237	-$640,237
ID BILLING TO POLICE	-$880,387	-$792,951	-$792,951	-$598,471	-$598,471
ID BILLING TO OIM	-$2	-$74	-$74	-$56	-$56
ID BILLING TO ENGINEERING	-$198,740	-$184,806	-$184,806	-$141,436	-$141,436
ID BILLING TO FLEET SERVICES	-$31,792	-$22,195	-$22,195	-$14,929	-$14,929
ID BILLING TO LANDFILL	-	-$659	-$659	-$440	-$440
ID BILLING TO PUBLIC WORKS AN	-$217	-$604	-$604	-$618	-$618
ID BILLING TO STREETS	-$380,492	-$317,594	-$317,594	-$201,455	-$201,455
ID BILLING TO TRAFFIC ENGINEE	-$101,043	-$72,075	-$72,075	-$71,417	-$71,417
ID BILLING TO LIBRARY	-$17,421	-$15,927	-$15,927	-$10,126	-$10,126
ID BILLING TO PARKS	-$208,074	-$138,643	-$138,643	-$94,909	-$94,909
ID BILLING TO BUILDING INSPEC	-$26,775	-$22,593	-$22,593	-$15,770	-$15,770
ID BILLING TO COMMUNITY DEVEL	-$2,666	-$2,241	-$2,241	-$1,543	-$1,543

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ID BILLING TO ECONOMIC DEVELO	-$1,653	-$1,625	-$1,625	-$947	-$947
ID BILLING TO OFFICE OF DIR PL	-$196	-$229	-$229	-$178	-$178
ID BILLING TO PLANNING	-$2,791	-$2,525	-$2,525	-$1,823	-$1,823
ID BILLING TO MONONA TERRACE	-$37,422	-$35,486	-$35,486	-$30,610	-$30,610
ID BILLING TO GOLF COURSES	-$27,521	-$27,550	-$27,550	-$19,886	-$19,886
ID BILLING TO PARKING	-$49,459	-$43,428	-$43,428	-$37,283	-$37,283
ID BILLING TO SEWER	-$37,637	-$32,498	-$32,498	-$22,092	-$22,092
ID BILLING TO STORMWATER	-$14,908	-$12,305	-$12,305	-$6,941	-$6,941
ID BILLING TO TRANSIT	-$752,959	-$686,789	-$686,789	-$451,816	-$451,816
ID BILLING TO WATER	-$171,103	-$160,866	-$160,866	-$104,718	-$104,718
ID BILLING TO CDA MANAGEMENT	-$27,027	-$23,774	-$23,774	-$14,792	-$14,792
Total INTER DEPART BILLING	-$4,000,000	-$3,500,000	-$3,500,000	-$2,500,000	-$2,500,000
Total Expenditures	**$1,283,554**	**-**	**$16,411**	**$1,511,408**	**$1,511,248**

Agency Revenues by Major

FY26 Revenues by Major



OTHER FINANCE SOURCE $1,511,248 100.00%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INVEST OTHER CONTRIB					
INTEREST	$1,094	-	-	-	-
Total INVEST OTHER CONTRIB	$1,094	-	-	-	-
MISC REVENUE					
MISCELLANEOUS REVENUE	$94,357	-	$16,411	-	-
Total MISC REVENUE	$94,357	-	$16,411	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$1,188,103	-	-	$1,511,408	$1,511,248
Total OTHER FINANCE SOURCE	$1,188,103	-	-	$1,511,408	$1,511,248
Total Revenues	**$1,283,554**	**-**	**$16,411**	**$1,511,408**	**$1,511,248**



Planning & Development

Building Inspection

CDA Housing Operations

CDA Redevelopment

Community Development Division (CDD)

Economic Development Division (EDD)

PCED Office of the Director

Planning Division

Building Inspection Overview

Agency Mission

The mission of Building Inspection is to ensure the well-being of people through ensuring the safety of property. The agency seeks to maintain public trust and confidence by improving the construction and maintenance of structures and property, administering codes and ordinances, continually improving codes, procedures, and regulations, providing information to its customers, and providing high-quality services.

Agency Overview

The Agency is responsible for inspection, zoning and code enforcement, and consumer protection. The goal of Building Inspection is to ensure services are efficiently delivered and accessible to residents. Building Inspection will advance this goal by reviewing and updating Madison General Ordinances, proactively completing field observations of blighted areas, maximizing capacity by utilizing inspectors for less traditional roles, and standardizing processes.

2026 Budget Highlights

Service: Building Permits & Inspections

- No change from prior year. Budget maintains current level of service.

Service: Home & Property

- Shifts $10,000 from supplies to purchased services for legal services associated with an increased number of rent abatement cases (Net neutral).

Service: Weights & Measures

- No change from prior year. Budget maintains current level of service.

Service: Zoning & Signs

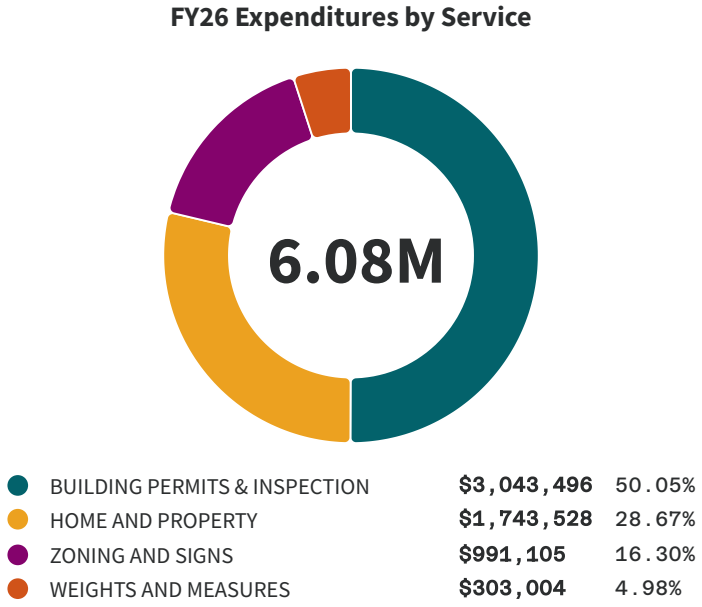
- No change from prior year. Budget maintains current level of service.

Building Inspection Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

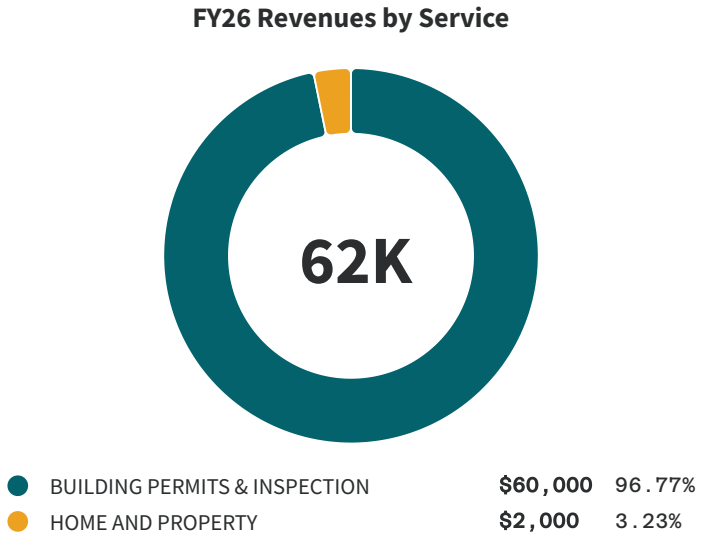
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BUILDING PERMITS & INSPECTION	$2,917,819	$2,909,681	$3,006,641	$3,043,496
HOME AND PROPERTY	$1,760,576	$1,668,128	$1,720,164	$1,743,528
ZONING AND SIGNS	$981,409	$948,827	$979,998	$991,105
WEIGHTS AND MEASURES	$298,199	$295,254	$300,363	$303,004
Total Expenditures	**$5,958,003**	**$5,821,889**	**$6,007,166**	**$6,081,134**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BUILDING PERMITS & INSPECTION	$60,000	$54,000	$60,000	$60,000
HOME AND PROPERTY	$2,000	$960	$2,000	$2,000
Total Revenues	**$62,000**	**$54,960**	**$62,000**	**$62,000**

Service: Building Permits & Inspection

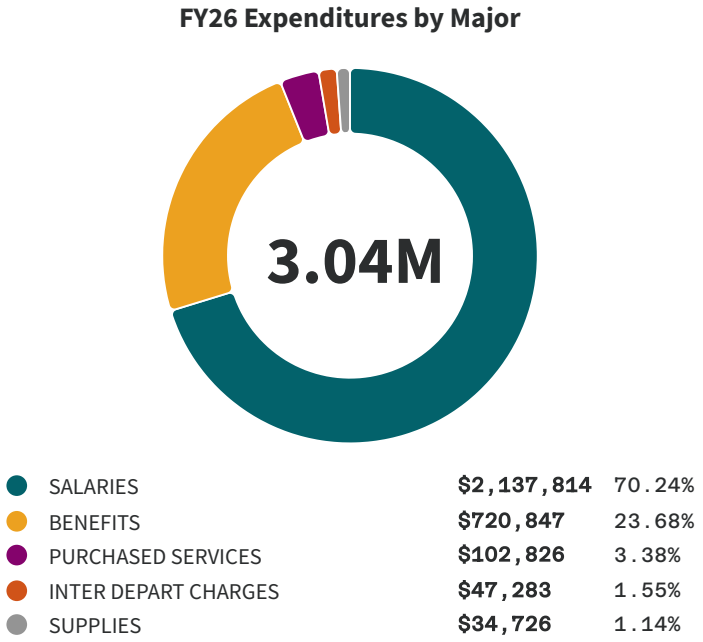
Service Description

This service ensures compliance with Madison's building and mechanical system ordinances by reviewing and inspecting construction projects, contractor licensing, permit records, preoccupancy inspections, and underground utilities. The process ensures buildings are constructed according to all applicable codes (zoning, building, plumbing, heating, and electrical) and the building is safe to occupy when the project is completed. This service also ensures copies of all building floor and elevation plans are attached to the building archives and provides access to plans for external customers, including home and building owners, builders, and realtors.

Activities Performed by this Service

- Plan Review and Approval: Review proposed construction projects for compliance with building code and issue permits for work to be completed.
- Building, Electrical, Plumbing, and HVAC Component Inspection: Inspect permitted work to verify construction is in accordance with the approved plans and conforms to applicable codes.
- Contractor Training: Provide contractors the ability to obtain continuing education credits required for maintaining state issued licenses and create a forum for educating individuals about developing industry practices.
- Complaint and Public Inquiry Response: Investigate and answer public questions regarding applicable code and construction practices.

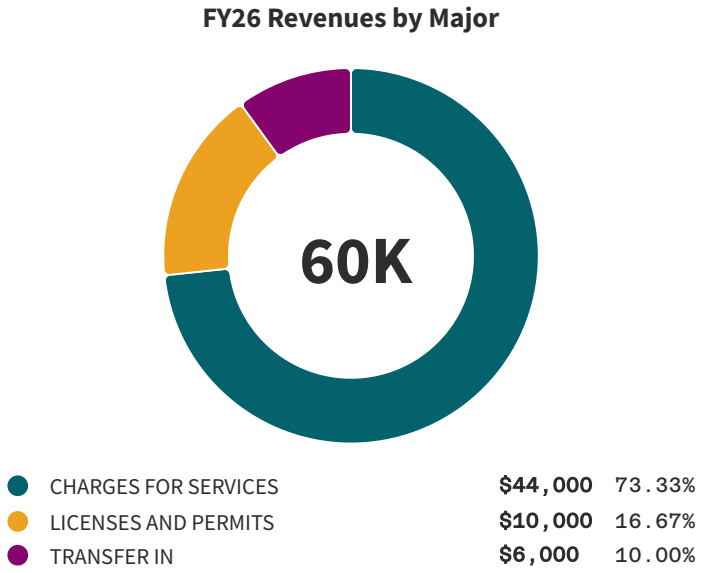
Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,048,396	$2,016,804	$2,137,814	$2,137,814
BENEFITS	$653,816	$652,746	$683,992	$720,847
SUPPLIES	$34,726	$36,652	$34,726	$34,726
PURCHASED SERVICES	$102,826	$125,424	$102,826	$102,826
INTER DEPART CHARGES	$78,055	$78,055	$47,283	$47,283
Total Expenditures	**$2,917,819**	**$2,909,681**	**$3,006,641**	**$3,043,496**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$44,000	$40,000	$44,000	$44,000
LICENSES AND PERMITS	$10,000	$8,000	$10,000	$10,000
TRANSFER IN	$6,000	$6,000	$6,000	$6,000
Total Revenues	**$60,000**	**$54,000**	**$60,000**	**$60,000**

Service: Home & Property

Service Description

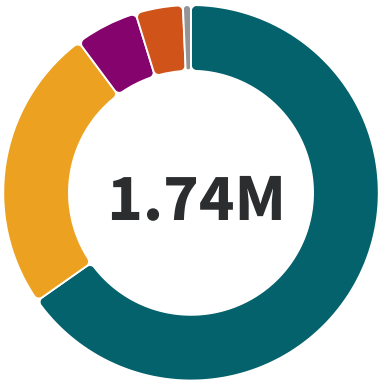
This service inspects commercial and residential properties and provides routine building services, ensuring properties and buildings are in compliance with the City's Minimum Housing and Property Maintenance Codes. This service is also responsible for heating problems, water leakage corrections, infestation/eradication, repair of broken railings, windows, and doors, and dozens of other problems associated with keeping the City's housing stock habitable and in good condition. This service addresses community standards in regard to property maintenance, to ensure a pleasant and safe setting for City residents and visitors. Responsibilities include enforcement and education efforts regarding sidewalk snow removal, trash, junk, and debris removal, tall grass and weed mitigation, and graffiti removal. This service provides property maintenance inspections for all buildings, including owner-occupied residential properties, rental residential properties, and commercial properties. The goal of this service is to preserve public health, safety, and general welfare of all residents, to help maintain property values by eliminating blighting influences and to enhance the public and private benefits resulting from safe and sanitary maintenance of properties.

Activities Performed by this Service

- Snow Enforcement: Inspect and issue tickets for violations of the snow removal ordinance, MGO 10.28. Coordinate snow and ice removal when the violation persists, resulting in the billing of the property owner.
- Tall Grass and Weeds Enforcement: Inspect and issue an official notice for violations of tall grass and noxious weeds ordinances, MGOs 27.05 (2)(f) and 23.29. Coordinate grass cutting on vacant properties when the violation persists, resulting in the billing of the property owner.
- Erosion Control Enforcement: Ensure compliance with MGO Chapter 37 and SPS 321.125 to prevent disturbed soils from leaving a construction site.
- Junk, Trash, and Debris Enforcement: Inspect and issue an official notice for violations of junk, trash, and debris ordinance, MGO 27.05 (2)(c). Continue with enforcement actions until the violation is corrected.
- Miscellaneous: Enforce vision clearance issues, tree concerns, graffiti, inoperable cars, and the abatement of public nuisances. Respond to complaints from residents and referrals from the Mayor's office, Alders, and other agencies regarding inspection and enforcement of the violations listed above; answer questions regarding violations and ordinance enforcement.
- Tenant Complaint Response: Inspect and issue official notice after verifying violations in tenant’s apartment. Follow-up after due date to ensure compliance. Process rent abatement documents when appropriate.
- General Building Condition Complaint Response: Inspect and issue official notice after verifying violations. Follow-up after due date to ensure compliance.
- Systematic Inspection: Perform systematic inspections in a specified blighted area approved by Common Council in compliance with state requirements. Issue official notices when appropriate and follow-up to ensure compliance.
- Community Team and Committee Staffing: Serve as members and leaders on various teams including Neighborhood Resource Teams.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$1,137,637	65.25%
BENEFITS	$428,260	24.56%
PURCHASED SERVICES	$94,447	5.42%
INTER DEPART CHARGES	$71,247	4.09%
SUPPLIES	$11,937	0.68%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,099,818	$1,060,098	$1,137,637	$1,137,637
BENEFITS	$421,588	$401,618	$404,896	$428,260
SUPPLIES	$21,937	-	$11,937	$11,937
PURCHASED SERVICES	$84,447	$73,625	$94,447	$94,447
INTER DEPART CHARGES	$132,786	$132,786	$71,247	$71,247
Total Expenditures	**$1,760,576**	**$1,668,128**	**$1,720,164**	**$1,743,528**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES	$2,000	100.00%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$2,000	$960	$2,000	$2,000

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Revenues	**$2,000**	**$960**	**$2,000**	**$2,000**

Service: Weights & Measures

Service Description

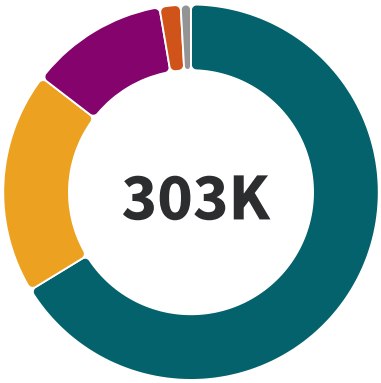
This service is responsible for inspecting packaging, weighing, and measuring devices in gas stations, grocery stores, pharmacies, bakeries, taxis, fuel trucks, etc. The goal of this service is to complete full inspection and licensure of every business and commerce operation under the City's authority in order to ensure Madison consumers receive the correct amount of product for which they pay.

Activities Performed by this Service

- Scanner Inspection: Annual review of scanners at the point of sale throughout Madison to ensure products are billed at the advertised price and totals calculated represent the correct amount.
- Gas Pump Inspection: Annual review of gas pumps throughout Madison to ensure pumps are delivering correct quantity of fuel and operating in a proper and secure manner.
- Weighing Scale Inspection: Annual review of scales for trade throughout Madison to ensure products weighed for sale are functioning correctly and within appropriate tolerance to be used for trade.
- Packaging Inspection: Continual review of packaging methods throughout establishments in Madison verifying store packaged products on site conform to the appropriate labeling and distribution standards.
- Miscellaneous: Respond to consumer complaints regarding products purchased and method of sale business operations. Interact with state and federal bodies to ensure uniformity in code regulation and enforcement.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$200,855	66.29%
BENEFITS	$58,026	19.15%
INTER DEPART CHARGES	$35,961	11.87%
PURCHASED SERVICES	$5,472	1.81%
SUPPLIES	$2,690	0.89%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$190,540	$191,142	$200,855	$200,855
BENEFITS	$53,896	$53,911	$55,385	$58,026
SUPPLIES	$2,690	-	$2,690	$2,690
PURCHASED SERVICES	$5,472	$4,600	$5,472	$5,472
INTER DEPART CHARGES	$45,601	$45,601	$35,961	$35,961
Total Expenditures	**$298,199**	**$295,254**	**$300,363**	**$303,004**

Service: Zoning & Signs

Service Description

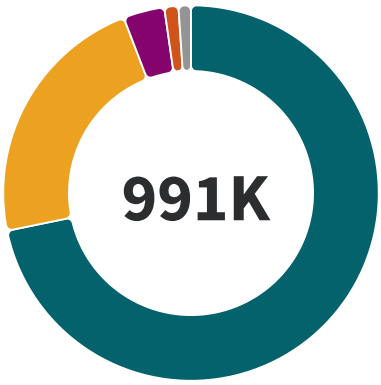
This service reviews and regulates Madison's Zoning and Sign Control ordinances. The goal of the service is to provide timely resolution of land use issues for developers, property owners and the general public. This service provides approvals, inspections, investigation, and maintenance of records, zoning changes, and street sign ordinance administration. The service provides review and approvals prior to issuance of a permit as well as post-construction inspection services to ensure the project was completed in accordance with the approvals.

Activities Performed by this Service

- Zoning Code Review for Proposed Projects: Serve as intake point for Plan Commission and Zoning Board of Appeals requests. Review minor alteration requests for zoning compliance and process director approvals. Review commercial and residential building permit requests along with minor improvements not requiring permits but requiring zoning compliance.
- Citywide Site Plan Review Management: Intake requests, copies, and digital plans for site plan review and process fees. Coordinate plan distribution and approval to other City agencies.
- Zoning and Sign Complaint Response: Investigate complaints, prepare and send notices of violation. Facilitate the process to resolve violations, including re-inspection, citations, and legal intervention when necessary.
- Sign Application Review: Intake and process sign permit requests and review for compliance with sign code. Collect fees, issue permits, and inspect for installation compliance.
- Requests for Information Response, Records Research, and Zoning Letters: Records research for open records and similar requests, prepare zoning letters, process requests, and collect fees.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$711,440	71.78%
BENEFITS	$221,854	22.38%
INTER DEPART CHARGES	$35,251	3.56%
SUPPLIES	$11,920	1.20%
PURCHASED SERVICES	$10,640	1.07%

Expenditures by Major

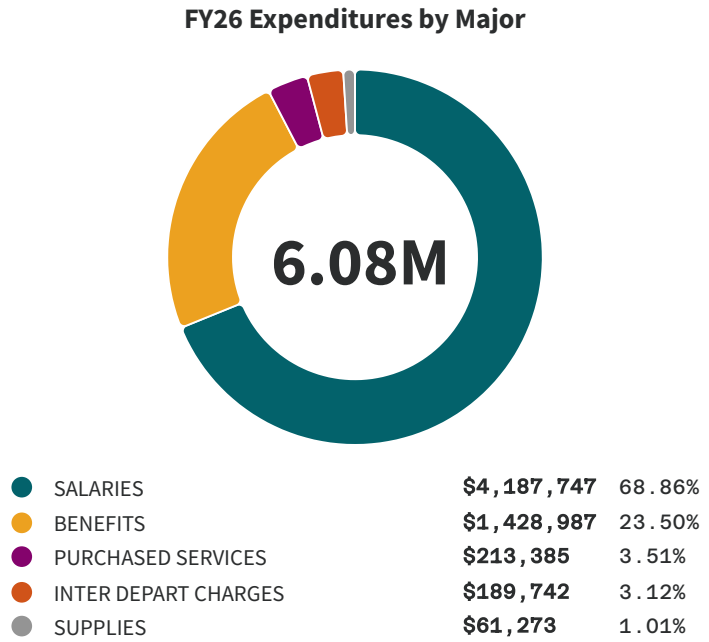
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$685,836	$666,457	$711,440	$711,440
BENEFITS	$206,992	$205,091	$210,747	$221,854
SUPPLIES	$11,920	$1,547	$11,920	$11,920
PURCHASED SERVICES	$10,640	$9,711	$10,640	$10,640
INTER DEPART CHARGES	$66,021	$66,021	$35,251	$35,251

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Expenditures	**$981,409**	**$948,827**	**$979,998**	**$991,105**

Building Inspection: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

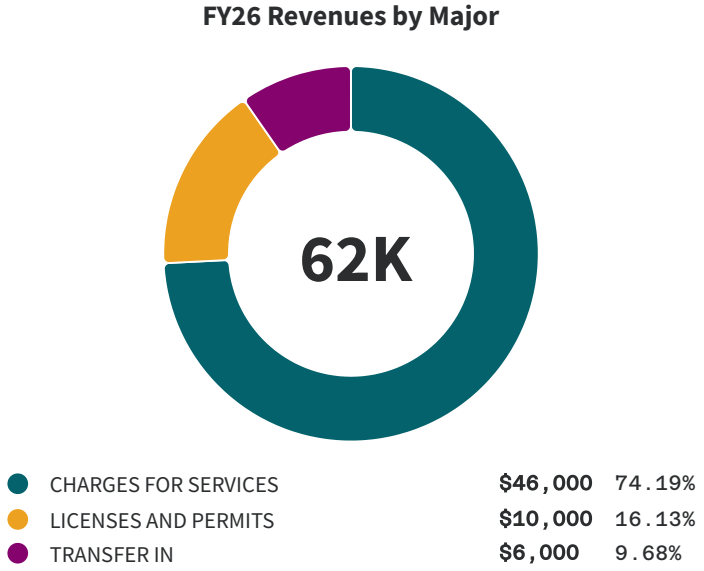


Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$3,745,146	$4,040,838	$3,866,166	$4,188,746	$4,188,746
SALARY SAVINGS	-	-$20,204	-	-$20,944	-$20,944
PENDING PERSONNEL	-	$7,996	-	$8,264	$8,264
PREMIUM PAY	$3,386	$17,300	$4,334	$17,819	$17,819
COMPENSATED ABSENCE	$26,337	$30,900	$25,876	$31,827	$31,827
OVERTIME WAGES PERMANENT	$35,356	$6,752	$36,453	$21,928	$21,928
ELECTION OFFICIALS WAGES	$2,351	-	$1,671	-	-
BUDGET EFFICIENCIES	-	-$58,992	-	-$59,893	-$59,893
Total SALARIES	$3,812,576	$4,024,590	$3,934,501	$4,187,747	$4,187,747
BENEFITS					
HEALTH INSURANCE BENEFIT	$644,494	$699,401	$701,351	$699,401	$764,530
WAGE INSURANCE BENEFIT	$15,628	$14,906	$14,626	$14,512	$14,512
WI RETIREMENT SYSTEM	$262,434	$280,837	$271,391	$291,119	$301,589
FICA MEDICARE BENEFITS	$278,298	$297,652	$287,711	$310,552	$308,921
POST EMPLOYMENT HEALTH PLANS	$41,033	$43,495	$38,287	$39,435	$39,435
Total BENEFITS	$1,241,886	$1,336,292	$1,313,366	$1,355,019	$1,428,987
SUPPLIES					
PURCHASING CARD UNALLOCATED	-	-	$62	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
OFFICE SUPPLIES	$6,088	$13,363	$5,215	$13,363	$13,363
COPY PRINTING SUPPLIES	$12,003	$13,960	$4,768	$13,960	$13,960
FURNITURE	-	$2,500	-	$2,500	$2,500
HARDWARE SUPPLIES	$317	$4,500	$3,135	$4,500	$4,500
POSTAGE	$17,539	$20,000	$13,400	$10,000	$10,000
BOOKS AND SUBSCRIPTIONS	$801	$1,450	$810	$1,450	$1,450
WORK SUPPLIES	$2,065	$3,500	-	$3,500	$3,500
SAFETY SUPPLIES	$2,747	$2,000	$329	$2,000	$2,000
FOOD AND BEVERAGE	-	-	$940	-	-
INVENTORY	$7,950	$10,000	$9,540	$10,000	$10,000
Total SUPPLIES	$49,510	$71,273	$38,199	$61,273	$61,273
PURCHASED SERVICES					
TELEPHONE	$1,432	$3,856	$1,222	$3,856	$3,856
CELLULAR TELEPHONE	$13,760	$7,362	$7,911	$7,362	$7,362
GRAFFITI REMOVAL	$4,514	$6,500	$4,645	$6,500	$6,500
COMMUNICATION DEVICE RPR MAIN	-	$3,400	-	$3,400	$3,400
SYSTEM AND SOFTWARE MAINTENANC	$4,210	$7,183	$4,500	$7,183	$7,183
RECRUITMENT	$7	-	-	-	-
MILEAGE	$127,235	$128,860	$132,129	$128,860	$128,860
CONFERENCES AND TRAINING	$5,418	$6,750	$6,325	$6,750	$6,750
MEMBERSHIPS	$3,404	$1,200	$2,000	$1,200	$1,200
LEGAL SERVICES	$21,454	$6,500	$22,653	$16,500	$16,500
STORAGE SERVICES	$4,346	$1,500	$2,871	$1,500	$1,500
CONSULTING SERVICES	-	$1,221	-	$1,221	$1,221
ADVERTISING SERVICES	$1,585	$7,808	$1,622	$7,808	$7,808
INTERPRETERS SIGNING SERVICES	-	$500	-	$500	$500
OTHER SERVICES AND EXPENSES	$23,434	$19,795	$27,483	$19,795	$19,795
PERMITS AND LICENSES	-	$950	-	$950	$950
Total PURCHASED SERVICES	$210,800	$203,385	$213,361	$213,385	$213,385
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$113,620	$124,982	$124,982	$124,982	$124,982
ID CHARGE FROM FLEET SERVICES	$8,150	$8,080	$8,080	$29,209	$29,209
ID CHARGE FROM TRAFFIC ENGINEE	$2,016	$2,216	$2,216	$2,216	$2,216
ID CHARGE FROM INSURANCE	$161,380	$164,590	$164,590	$17,565	$17,565
ID CHARGE FROM WORKERS COMP	$26,775	$22,595	$22,595	$15,770	$15,770
Total INTER DEPART CHARGES	$311,941	$322,463	$322,463	$189,742	$189,742
INTER DEPART BILLING					
ID BILLING TO COMMUNITY DEVEL	-$6,000	-	-	-	-
Total INTER DEPART BILLING	-$6,000	-	-	-	-
Total Expenditures	**$5,620,713**	**$5,958,003**	**$5,821,889**	**$6,007,166**	**$6,081,134**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$37,040	$44,000	$40,000	$44,000	$44,000
GRAFFITI REMOVAL	$900	$2,000	$960	$2,000	$2,000
Total CHARGES FOR SERVICES	$37,940	$46,000	$40,960	$46,000	$46,000
LICENSES AND PERMITS					
OTHER PERMITS	$7,491	$10,000	$8,000	$10,000	$10,000
Total LICENSES AND PERMITS	$7,491	$10,000	$8,000	$10,000	$10,000
TRANSFER IN					
TRANSFER IN FROM CDBG	-	$6,000	$6,000	$6,000	$6,000
Total TRANSFER IN	-	$6,000	$6,000	$6,000	$6,000
Total Revenues	**$45,431**	**$62,000**	**$54,960**	**$62,000**	**$62,000**

Building Inspection Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN CLK 1-20	20	5.00	310,510	5.00	5.00	323,166
ADMIN SUPV-18	18	1.00	77,670	1.00	1.00	72,449
BLDG INSPECT DIV DIR-21	21	1.00	152,161	1.00	1.00	156,726
CODE ENFORCE OFF 3-16	16	12.00	1,081,332	11.00	11.00	1,052,026
CODE ENFORCE OFF 4-16	16	1.00	98,707	1.00	1.00	101,668
ELEC/HEAT INSPECTOR-16	16	4.00	370,482	4.00	4.00	387,730
HSG INSPECTION SUPV-18	18	1.00	119,589	1.00	1.00	123,177
INFORMATION CLERK-20	20	1.00	63,278	1.00	1.00	66,405
PLAN REV & INSP SUPV-18	18	1.00	137,382	1.00	1.00	141,503
PLAN REVIEW SPEC 2-16	16	1.00	79,524	-	-	-
PLAN REVIEW SPEC 3-16	16	1.00	103,363	2.00	2.00	192,096
PLAN REVIEW SPEC 4-16	16	1.00	98,707	1.00	1.00	101,668
PLUMB/HEAT INSPECTOR-16	16	3.00	293,327	3.00	3.00	305,005
PROPERTY CODE INSP 1-16	16	2.00	147,341	2.00	2.00	151,761
PROPERTY CODE INSP 3-16	16	1.00	76,981	1.00	1.00	79,290
WGTS MEASURES INSP 3-16	16	2.00	186,627	2.00	2.00	196,825
ZONING ADMIN ASST-16	16	2.00	201,139	2.00	2.00	208,132
ZONING ADMINISTRATOR-18	18	1.00	129,606	1.00	1.00	133,494
ZONING CODE OFF 2-16	16	4.00	313,114	5.00	5.00	395,626
Grand Total		**45.00**	**$ 4,040,838**	**45.00**	**45.00**	**$ 4,188,747**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

CDA Housing Operations Overview

Agency Mission

The mission of the Community Development Authority (CDA) Housing Operations is to provide affordable and well-maintained housing for eligible families and individuals in an environment that promotes personal safety, independence, and a sense of community.

Agency Overview

The Agency provides property management, maintenance, and resident supportive services to CDA Public Housing units. The CDA also administers the Section 8 Housing Choice Voucher program. The goal of Housing Operations is to provide stable and safe housing to low-income families throughout the city. This goal is accomplished by increasing the Section 8 Housing Choice Voucher participation to the maximum level as supported by HUD funding and maintaining high public housing occupancy.

2026 Budget Highlights

Service: Housing Vouchers

- Increases intergovernmental revenues and corresponding Housing Assistance Payments and other program support services related to the Section 8 voucher program. The increase is based on estimates of federal revenue for the Section 8 voucher program as determined by U.S. Congress (Net neutral: $8.2 million).
- Decreases supply expenses due to the completion of hardware and vehicle replacement purchases in 2025 ($43,400).

Service: Public Housing

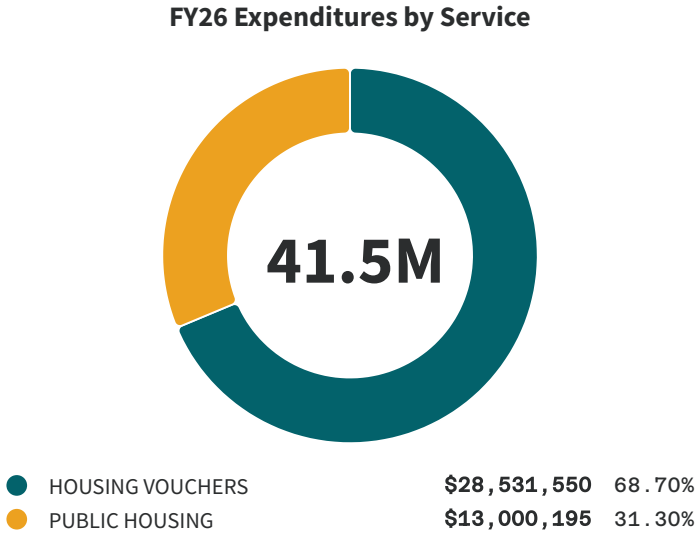
- Increases federal revenues due to first full year of the Resident Opportunities and Self-Sufficiency (ROSS) grant program through the U.S. Department of Housing and Urban Development (HUD) ($53,300).
- Increases dwelling rent due to HUD-approved rent increases at Parkside and Karabis as well as estimated receipt of rental payments and miscellaneous charges ($50,100).
- Increases subsidy income at Truax Phase 1 and Phase 2 to more closely reflect actuals received through the Central Office Cost Center (COCC) and to reflect additional revenue from Porchlight building at Truax Phase 2 ($199,000).
- Increases reserve usage to support expenses at each Public Housing property ($387,100).
- Decreases federal grant award transferred into the various Public Housing properties from the COCC due to a lower updated award from the Capital Grant Program ($127,900).
- Decreases supplies budget due to the completion of safety planning in 2025 ($11,200).
- Decreases purchased services due to no anticipated special assessments in 2026 ($25,100).
- Decreases debt and other financing. Increases to debt service interest payments and Payments in Lieu of Taxes (PILOT) offset by decreases in contingent reserve contributions and paying agent services ($10,500).
- Increases transfer out to CDA from the various Public Housing properties to the COCC to support personnel and operational costs ($308,500).

CDA Housing Operations Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

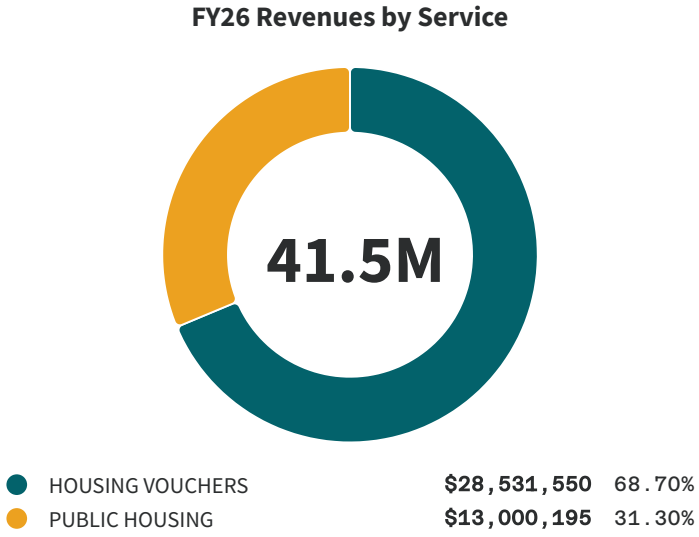
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PUBLIC HOUSING	$12,433,405	$11,801,240	$13,053,484	$13,000,195
HOUSING VOUCHERS	$20,292,947	$28,725,577	$28,510,492	$28,531,550
Total Expenditures	**$32,726,352**	**$40,526,817**	**$41,563,976**	**$41,531,745**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PUBLIC HOUSING	$12,433,405	$11,801,240	$13,053,484	$13,000,195
HOUSING VOUCHERS	$20,292,947	$28,725,577	$28,510,492	$28,531,550
Total Revenues	**$32,726,352**	**$40,526,817**	**$41,563,976**	**$41,531,745**

Service: Housing Vouchers

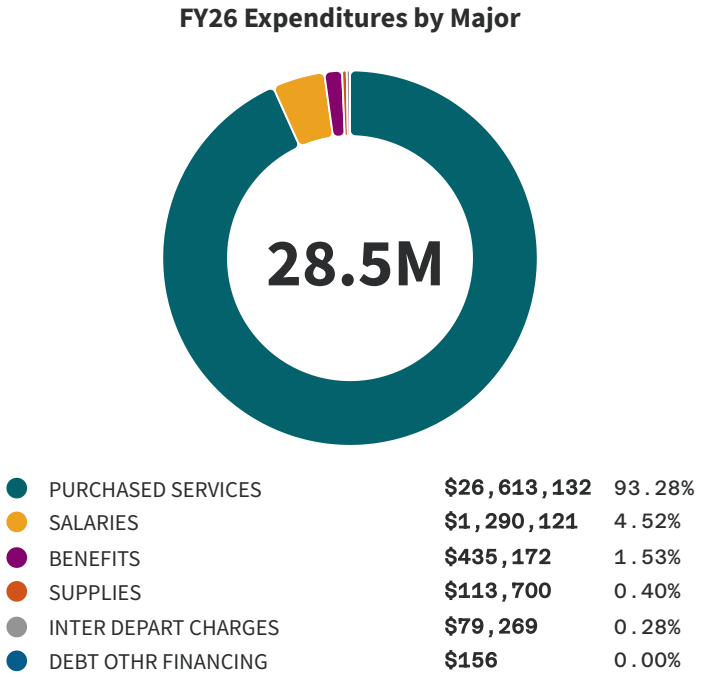
Service Description

This service provides Section 8 Housing Vouchers across the City of Madison. The housing vouchers provide rental assistance to fill the gap between what low-income tenants can afford to pay and the actual cost of decent, safe, and sanitary housing. The voucher program serves households with incomes below the area median income: priority is given to the elderly, disabled, families with minor children, chronically homeless veterans, and other targeted groups. The number of households receiving Section 8 housing assistance varies based on the area's market rate rent and HUD's available funding. It has been averaging upwards of 1900 households. The goal of this service is to help those individuals and families who are at risk of becoming homeless or who are currently rent-burdened to afford stable housing.

Activities Performed by this Service

- Housing Assistance Payments: Direct Payments made to landlords to subsidize the market rent to an affordable level based on the participant's income.
- Voucher Administration: Expenses incurred to administer the Section 8 program.

Expenditures by Major (All Funds)

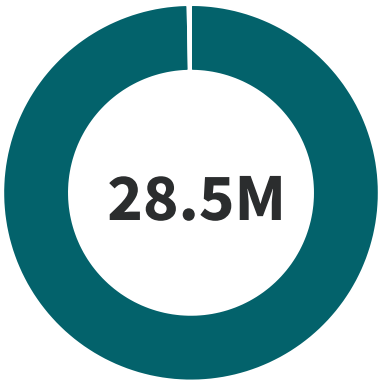


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,163,528	$1,075,281	$1,290,121	$1,290,121
BENEFITS	$379,171	$318,872	$413,864	$435,172
SUPPLIES	$157,129	$132,543	$113,700	$113,700
PURCHASED SERVICES	$18,527,768	$27,133,530	$26,613,132	$26,613,132
DEBT OTHR FINANCING	$156	$156	$156	$156
INTER DEPART CHARGES	$65,195	$65,195	$79,519	$79,269
Total Expenditures	**$20,292,947**	**$28,725,577**	**$28,510,492**	**$28,531,550**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



●	INTERGOV REVENUES	**$28,449,508**	99.71%
●	INVEST OTHER CONTRIB	**$41,061**	0.14%
●	OTHER FINANCE SOURCE	**$36,135**	0.13%
●	CHARGES FOR SERVICES	**$4,846**	0.02%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$20,246,793	$28,209,629	$28,449,508	$28,449,508
CHARGES FOR SERVICES	$1,350	$3,759	$4,846	$4,846
INVEST OTHER CONTRIB	$40,457	$40,062	$41,061	$41,061
OTHER FINANCE SOURCE	$4,347	$472,126	$15,077	$36,135
Total Revenues	**$20,292,947**	**$28,725,577**	**$28,510,492**	**$28,531,550**

Service: Public Housing

Service Description

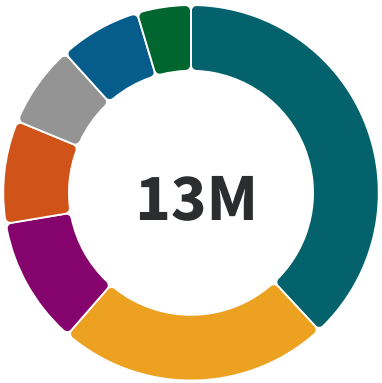
This service provides public housing assistance across the City of Madison through Community Development Authority (CDA) owned and operated developments. The CDA owns, manages, and maintains 742 units of Low Rent Public Housing with funding from the Federal Department of Housing and Urban Development (HUD). Additionally, it owns, manages, and maintains 114 multifamily units with funding from HUD, and it owns and manages 24 units with Section 8 Project-Based Voucher assistance. This service is available to residents with incomes below 80 percent of Area Median Income (AMI), with priority given to the elderly, disabled, and families with minor children, and operates within strict compliance of the Fair Housing Act. Residents in CDA housing pay 30 percent of adjusted gross income for rent and utilities.

Activities Performed by this Service

- Central Operating Cost Center (COCC): Provides administrative support to the Public Housing program. The COCC collects and screens all program applications and provides policy, procurement, and financial oversight.
- The East Asset Management Project (AMP) comprises 163 units at 4 different physical locations. This activity includes all expenses to manage and maintain the physical property in accordance with federal regulations.
- The West AMP is made up of 265 units in 15 different physical locations. This activity includes all expenses to manage and maintain these properties in accordance with federal regulations.
- The Triangle AMP comprises 224 units in 7 buildings at 1 physical location. This activity includes all expenses to manage and maintain these properties in accordance with federal regulations.
- Karabis Apartments comprises 20 units in 1 building located at the Triangle Site. All units in this building are handicapped accessible. This activity includes all expenses needed to manage and maintain this building in accordance with federal regulations.
- Parkside Apartments is made up of 94 units and 1 commercial space in 5 buildings at the Triangle Site. The commercial space is currently leased to Asian Foods. This activity includes all expenses needed to manage and maintain these buildings in accordance with federal regulations.
- The Truax Phase 1 AMP is made up of 71 units in 6 buildings located on the East site and bordering Wright and Straubel Streets. This property includes 47 public housing units and 24 Project Based Section 8 voucher units, all of which are managed by the East Site Manager. This activity includes all tax credit compliance activities as well as all expenses needed to manage and maintain these properties in accordance with federal regulations.
- The Truax Phase 2 AMP comprises 48 units in 3 buildings located on the East Site. This property includes 40 public housing units and 8 Project Based Section 8 Voucher units. The CDA manages 40 units and Porchlight manages 8 units. This activity includes all tax credit compliance activities as well as all expenses needed to manage and maintain these properties in accordance with federal regulations.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



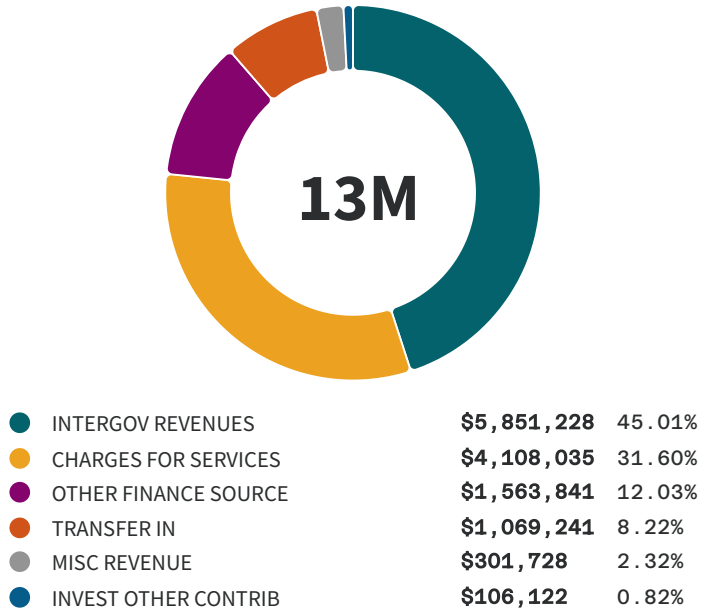
PURCHASED SERVICES	**$5,224,585**	40.19%
SALARIES	**$3,200,263**	24.62%
TRANSFER OUT	**$1,505,504**	11.58%
BENEFITS	**$1,217,761**	9.37%
DEBT OTHR FINANCING	**$971,084**	7.47%
INTER DEPART CHARGES	**$967,411**	7.44%
SUPPLIES	**$636,556**	4.90%
INTER DEPART BILLING	**-$722,968**	-5.56%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$3,120,824	$3,027,851	$3,300,956	$3,200,263
BENEFITS	$1,009,642	$959,262	$1,160,235	$1,217,761
SUPPLIES	$647,737	$438,701	$636,556	$636,556
PURCHASED SERVICES	$5,249,653	$4,932,879	$5,224,585	$5,224,585
DEBT OTHR FINANCING	$981,595	$1,018,592	$971,084	$971,084
INTER DEPART CHARGES	$949,911	$949,911	$977,657	$967,411
INTER DEPART BILLING	-$722,968	-$722,968	-$723,092	-$722,968
TRANSFER OUT	$1,197,013	$1,197,013	$1,505,504	$1,505,504
Total Expenditures	**$12,433,405**	**$11,801,240**	**$13,053,484**	**$13,000,195**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

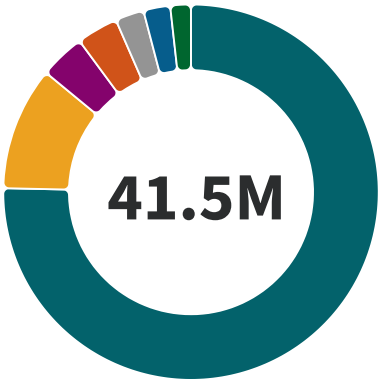
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$5,797,945	$5,454,643	$5,851,228	$5,851,228
CHARGES FOR SERVICES	$4,057,984	$4,330,248	$4,108,035	$4,108,035
INVEST OTHER CONTRIB	$100,822	$135,073	$106,122	$106,122
MISC REVENUE	$102,751	$42,171	$301,728	$301,728
OTHER FINANCE SOURCE	$1,176,722	$641,924	$1,617,130	$1,563,841
TRANSFER IN	$1,197,181	$1,197,181	$1,069,241	$1,069,241
Total Revenues	**$12,433,405**	**$11,801,240**	**$13,053,484**	**$13,000,195**

CDA Housing Operations: CDA Fund

The graphs and tables below provide a summary and line-item details of the agency's CDA Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



PURCHASED SERVICES	$31,837,717	76.66%
SALARIES	$4,490,385	10.81%
BENEFITS	$1,652,933	3.98%
TRANSFER OUT	$1,505,504	3.62%
INTER DEPART CHARGES	$1,046,680	2.52%
DEBT OTHR FINANCING	$971,240	2.34%
SUPPLIES	$750,255	1.81%
INTER DEPART BILLING	-$722,968	-1.74%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$3,668,311	$4,152,002	$3,990,492	$4,339,303	$4,339,303
SALARY SAVINGS	-	-$41,520	-	-$41,188	-$41,188
PENDING PERSONNEL	-	$76,194	-	$128,135	$27,442
PREMIUM PAY	$9,627	$9,225	$13,380	$10,977	$10,977
COMPENSATED ABSENCE	$17,917	$20,600	$21,126	$29,580	$29,580
HOURLY WAGES	$153	$31,290	-	$46,606	$46,606
OVERTIME WAGES PERMANENT	$96,284	$36,511	$78,133	$77,665	$77,665
ELECTION OFFICIALS WAGES	-	$50	-	-	-
Total SALARIES	$3,792,293	$4,284,352	$4,103,131	$4,591,078	$4,490,385
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	-	-	$160,000	$160,000
HEALTH INSURANCE BENEFIT	$709,083	$763,253	$700,477	$744,472	$813,681
WAGE INSURANCE BENEFIT	$12,292	$11,309	$12,012	$10,716	$10,716
WI RETIREMENT SYSTEM	$261,361	$288,563	$263,124	$301,581	$312,430
FICA MEDICARE BENEFITS	$275,426	$305,014	$275,557	$322,231	$321,007
POST EMPLOYMENT HEALTH PLANS	$25,416	$20,673	$26,965	$27,774	$27,774

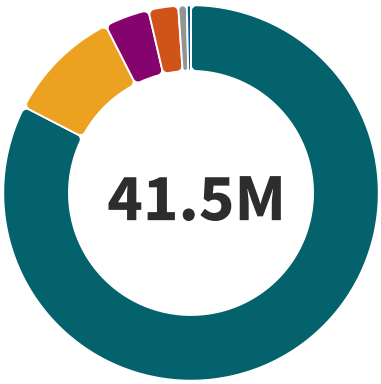
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PENSION EXPENSE	-	-	-	$7,324	$7,324
Total BENEFITS	$1,283,578	$1,388,812	$1,278,134	$1,574,099	$1,652,933
SUPPLIES					
OFFICE SUPPLIES	$18,024	$18,524	$11,982	$17,114	$17,114
COPY PRINTING SUPPLIES	$18,748	$20,580	$18,685	$25,815	$25,815
FURNITURE	$960	$3,608	$1,200	$2,408	$2,408
HARDWARE SUPPLIES	$42,642	$64,483	$83,698	$64,045	$64,045
SOFTWARE LICENSES & SUPPLIES	$16,109	$13,320	$6,287	$38,297	$38,297
POSTAGE	$58,058	$56,670	$56,698	$53,707	$53,707
PROGRAM SUPPLIES	$984	$257	-	$250	$250
BOOKS AND SUBSCRIPTIONS	-	$100	-	$100	$100
WORK SUPPLIES	$37,869	$30,150	$26,195	$37,400	$37,400
ASPHALT REPAIR MATERIALS	-	$500	-	-	-
JANITORIAL SUPPLIES	$23,915	$28,000	$15,236	$27,000	$27,000
SAFETY SUPPLIES	$15,166	$17,380	$13,288	$24,450	$24,450
SNOW REMOVAL SUPPLIES	$3,191	$10,500	$1,657	$8,600	$8,600
UNIFORM CLOTHING SUPPLIES	$5,388	$9,920	$3,547	$11,820	$11,820
FOOD AND BEVERAGE	$3,043	$3,045	$420	$3,250	$3,250
BUILDING	-	-	$7,254	-	-
BUILDING SUPPLIES	$81,301	$75,500	$52,185	$75,500	$75,500
ELECTRICAL SUPPLIES	$42,404	$30,500	$32,528	$32,800	$32,800
HVAC SUPPLIES	$32,597	$33,450	$32,467	$33,950	$33,950
PLUMBING SUPPLIES	$111,021	$105,100	$109,454	$104,800	$104,800
LANDSCAPING SUPPLIES	$1,713	$4,000	-	$3,750	$3,750
MACHINERY AND EQUIPMENT	$3,609	$131,270	-	$77,500	$77,500
EQUIPMENT SUPPLIES	$60,953	$148,009	$98,464	$107,700	$107,700
Total SUPPLIES	$577,695	$804,866	$571,244	$750,255	$750,255
PURCHASED SERVICES					
NATURAL GAS	$178,374	$333,620	$373,330	$383,663	$383,663
ELECTRICITY	$409,323	$391,709	$377,090	$387,245	$387,245
WATER	$282,504	$345,056	$345,345	$362,309	$362,309
SEWER	$226,992	$278,820	$287,755	$292,761	$292,761
STORMWATER	$73,382	$86,834	$94,463	$91,179	$91,179
TELEPHONE	$47,487	$45,279	$61,191	$44,891	$44,891
CELLULAR TELEPHONE	$30,677	$36,019	$29,560	$30,835	$30,835
SYSTEMS COMMUNICATION INTERNET	$7,550	$4,420	$4,345	$4,870	$4,870
BUILDING IMPROV REPAIR MAINT	$633,302	$1,915,714	$1,914,356	$1,961,714	$1,961,714
WASTE DISPOSAL	$202,500	$210,000	$181,884	$231,910	$231,910
FIRE PROTECTION	$46,969	$50,000	$23,974	$39,950	$39,950
PEST CONTROL	$112,262	$121,500	$130,209	$122,050	$122,050
ELEVATOR REPAIR	$48,646	$51,200	$51,200	$50,200	$50,200
GROUNDS IMPROV REPAIR MAINT	$9,864	-	$11,200	$15,000	$15,000
LANDSCAPING	$64,102	$84,500	$10,650	$84,500	$84,500
EQUIP IMPROV REPAIR MAINT	$22,332	$24,700	$40,596	$24,700	$24,700
SYSTEM AND SOFTWARE MAINTENANC	$44,654	$82,529	$65,409	$114,355	$114,355
LEASE RENTAL OF EQUIPMENT	$978	$225	$144	$250	$250

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
RECRUITMENT	$63	$379	$360	$552	$552
MILEAGE	$761	$1,177	$1,185	$1,115	$1,115
CONFERENCES AND TRAINING	$69,907	$86,913	$63,006	$97,415	$97,415
MEMBERSHIPS	$14,517	$17,992	$19,513	$15,969	$15,969
AUDIT SERVICES	$46,370	$49,164	$49,377	$50,071	$50,071
BANK SERVICES	$65	$60	$71	$100	$100
LEGAL SERVICES	$15,092	$5,100	$5,311	$6,235	$6,235
CREDIT CARD SERVICES	$9,725	$3,010	$10,200	$9,725	$9,725
COLLECTION SERVICES	-	$100	$8	-	-
STORAGE SERVICES	$4,572	$6,290	$4,164	$3,180	$3,180
MORTGAGE AND TITLE SERVICES	$503,269	-	$1,000	-	-
CONSULTING SERVICES	$13,807	$11,416	$30,982	$4,600	$4,600
ADVERTISING SERVICES	$60	$500	-	-	-
INSPECTION SERVICES	$1,716	$750	$7,891	$750	$750
INVESTIGATIVE SERVICES	$86,263	$43,012	$29,449	$37,550	$37,550
SECURITY SERVICES	$227,883	$235,844	$247,249	$216,198	$216,198
TRANSPORTATION SERVICES	$2,272	$800	$1,860	$1,450	$1,450
PROGRAM SERVICES	$748,610	-	$625,311	$625,311	$625,311
OTHER SERVICES AND EXPENSES	$46,926	$56,175	$57,500	$64,685	$64,685
GRANTS	$288,641	-	-	-	-
COMMUNITY AGENCY CONTRACTS	$686,240	$1,140,928	$690,975	$690,758	$690,758
PORT HOUSING ASSISTANCE PMTS	$785,424	$1,212,788	$1,554,624	$750,000	$750,000
HOUSING ASSISTANCE PAYMENTS	$19,426,349	$15,987,887	$24,076,926	$24,373,068	$24,373,068
PORTABLE VOUCHER ADM FEES	$56,415	$85,000	$99,935	$60,000	$60,000
BAD DEBT EXPENSE	$57,227	$164,582	$164,582	$185,440	$185,440
PROPERTY INSURANCE	$252,784	$278,181	$241,641	$317,886	$317,886
TAXES AND SPECIAL ASSESSMENTS	$298,018	$323,048	$78,232	$80,579	$80,579
PERMITS AND LICENSES	$1,890	$4,200	$2,358	$2,700	$2,700
Total PURCHASED SERVICES	$26,086,762	$23,777,421	$32,066,409	$31,837,717	$31,837,717
DEBT OTHR FINANCING					
INTEREST	$171,182	$167,463	$167,463	$177,610	$177,610
PAYING AGENT SERVICES	$15,707	$14,880	$20,160	$5,280	$5,280
PAYMENTS IN LIEU OF TAXES	$230,264	$198,544	$230,262	$230,264	$230,264
CONTINGENT RESERVE	-	$600,864	$600,864	$558,086	$558,086
Total DEBT OTHR FINANCING	$417,153	$981,751	$1,018,748	$971,240	$971,240
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$80,430	$88,473	$88,473	$88,473	$88,473
ID CHARGE FROM FLEET SERVICES	$57,613	$97,269	$97,269	$88,044	$77,548
ID CHARGE FROM INSURANCE	$84,529	$82,621	$82,621	$142,899	$142,899
ID CHARGE FROM WORKERS COMP	$27,027	$23,774	$23,774	$14,792	$14,792
ID CHARGE FROM CDA MANAGEMENT	$673,347	$656,958	$656,958	$656,958	$656,958
ID CHARGE FROM CDA BOOKKEEPING	$64,673	$66,010	$66,010	$66,010	$66,010
Total INTER DEPART CHARGES	$987,619	$1,015,105	$1,015,105	$1,057,176	$1,046,680
INTER DEPART BILLING					
ID BILLING TO CDA MANAGEMENT	-$673,347	-$656,958	-$656,958	-$656,958	-$656,958

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ID BILLING TO CDA BOOKKEEPING	-$64,673	-$66,010	-$66,010	-$66,134	-$66,010
Total INTER DEPART BILLING	-$738,019	-$722,968	-$722,968	-$723,092	-$722,968
TRANSFER OUT					
TRANSFER OUT TO CDA	$729,814	$1,197,013	$1,197,013	$1,505,504	$1,505,504
Total TRANSFER OUT	$729,814	$1,197,013	$1,197,013	$1,505,504	$1,505,504
Total Expenditures	**$33,136,894**	**$32,726,352**	**$40,526,817**	**$41,563,976**	**$41,531,745**

Agency Revenues by Major

FY26 Revenues by Major



INTERGOV REVENUES	**$34,300,736**	82.59%
CHARGES FOR SERVICES	**$4,112,881**	9.90%
OTHER FINANCE SOURCE	**$1,599,975**	3.85%
TRANSFER IN	**$1,069,241**	2.57%
MISC REVENUE	**$301,728**	0.73%
INVEST OTHER CONTRIB	**$147,183**	0.35%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$23,849,916	$22,221,209	$29,495,264	$29,950,843	$29,950,843
FEDERAL REVENUES CAPITAL	-	$2,426,736	$3,077,406	$3,098,654	$3,098,654
STATE REVENUES OPERATING	$743,406	$1,395,560	$793,717	$742,559	$742,559
LOCAL REVENUES OPERATING	$5,970	$233	$31,888	$28,680	$28,680
OTHER UNIT OF GOV REVENUES OP	$116,569	$1,000	$265,997	$480,000	$480,000
Total INTERGOV REVENUES	$24,715,861	$26,044,738	$33,664,272	$34,300,736	$34,300,736
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$68,602	$66,597	$70,808	$77,822	$77,822
REIMBURSEMENT OF EXPENSE	$2,283	$1,350	$3,759	$4,846	$4,846
DWELLING RENT	$3,959,639	$3,880,445	$4,145,863	$3,919,271	$3,919,271
NON DWELLING RENT	$162,928	$110,942	$113,577	$110,942	$110,942
Total CHARGES FOR SERVICES	$4,193,452	$4,059,334	$4,334,007	$4,112,881	$4,112,881
INVEST OTHER CONTRIB					
INTEREST	$253,065	$141,279	$175,135	$147,183	$147,183
CONTRIBUTIONS AND DONATIONS	$852,462	-	-	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total INVEST OTHER CONTRIB	$1,105,526	$141,279	$175,135	$147,183	$147,183
MISC REVENUE					
INSURANCE RECOVERIES	$25,628	-	-	-	-
LEASE REVENUE	-	$46,360	-	$46,360	$46,360
MISCELLANEOUS REVENUE	$178,040	$56,391	$42,171	$255,368	$255,368
Total MISC REVENUE	$203,668	$102,751	$42,171	$301,728	$301,728
OTHER FINANCE SOURCE					
SALE OF ASSETS	$19,800	-	$12,240	-	-
(GAIN) LOSS ON SALE OF ASSET	-	$393,197	$393,197	$393,197	$393,197
TAX CREDIT FUNDING	$25,394	$25,394	$25,394	$25,394	$25,394
FUND BALANCE APPLIED	$2,143,378	$762,478	$683,219	$1,213,616	$1,181,384
Total OTHER FINANCE SOURCE	$2,188,572	$1,181,069	$1,114,050	$1,632,207	$1,599,975
TRANSFER IN					
TRANSFER IN FROM CDA	$729,814	$1,197,181	$1,197,181	$1,069,241	$1,069,241
Total TRANSFER IN	$729,814	$1,197,181	$1,197,181	$1,069,241	$1,069,241
Total Revenues	**$33,136,894**	**$32,726,352**	**$40,526,817**	**$41,563,976**	**$41,531,745**

CDA Housing Operations Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 3-18	18	1.00	105,819	1.00	1.00	108,994
ACCT TECH 2-20	20	1.00	63,264	1.00	1.00	66,990
ADMIN CLK 1-20	20	-	-	1.00	1.00	59,468
ADMIN SUPV-18	18	3.00	223,450	3.00	3.00	234,328
BUILDING MAINT COORD-16	16	3.00	264,773	3.00	3.00	272,717
CDA ADMISSION-ELIGIBILITY SUP	18	1.00	84,383	1.00	1.00	72,781
CDA HOUSING DIRECTOR-21	21	-	-	1.00	1.00	149,774
CLIENT SERVICES MANAGER-18	18	1.00	95,320	1.00	1.00	96,255
CUSTODIAL WKR 2-16	16	4.00	254,295	4.00	4.00	263,940
HEARINGS/ACCOM SPEC 2-18	18	1.00	89,328	1.00	1.00	94,768
HSG ASST PROGRAM SUPV-18	18	1.00	81,925	1.00	1.00	81,113
HSG MOD GRTS MGR-18	18	1.00	93,451	1.00	1.00	99,142
HSG OPER ANALYST-18	18	1.00	125,230	1.00	1.00	128,987
HSG OPER PROG MGR-18	18	1.00	142,317	-	-	-
HSG SITE MGR-18	18	3.00	290,838	3.00	3.00	309,940
HSG SPEC 2-20	20	6.00	400,992	6.00	6.00	419,438
HSG SPEC 3-20	20	1.00	66,339	1.00	1.00	61,483
HSG SPEC OUTREACH COORD-20	20	0.50	39,200	0.50	0.50	40,376
INFORMATION CLERK-20	20	4.00	223,431	2.00	2.00	118,936
MAINT MECH 1-16	16	6.00	442,051	6.00	6.00	457,198
MAINT MECH 2-16	16	3.00	197,629	3.00	3.00	218,662
PAINTER-71	71	1.00	77,368	1.00	1.00	79,689
PROGRAM ASST 1-20	20	4.00	264,233	4.00	4.00	267,401
PROGRAM ASST 2-20	20	-	-	2.00	2.00	124,481
PROP OPERATIONS MGR	18	1.00	119,589	1.00	1.00	131,271
SECTION 8 INSPECTOR-16	16	2.00	165,172	2.00	2.00	170,897
TENANT SOC SERV COORD-18	18	1.00	88,201	1.00	1.00	90,847
TENANT SVS AIDE-20	20	4.00	264,842	4.00	4.00	273,691
Grand Total		**55.50**	**$ 4,263,440**	**56.50**	**56.50**	**$ 4,493,564**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

CDA Redevelopment Overview

Agency Mission

The mission of Community Development Authority (CDA) Redevelopment is to carry out various housing and redevelopment initiatives on behalf of the City, with powers and duties provided by State Statutes.

Agency Overview

The Agency provides housing development, management, financing, redevelopment, and rehabilitation as well as neighborhood revitalization. As the City's Housing Authority, the CDA is charged with redeveloping areas of unsafe housing to provide appropriate dwelling accommodations for people of various income levels.

2026 Budget Highlights

Service: Redevelopment

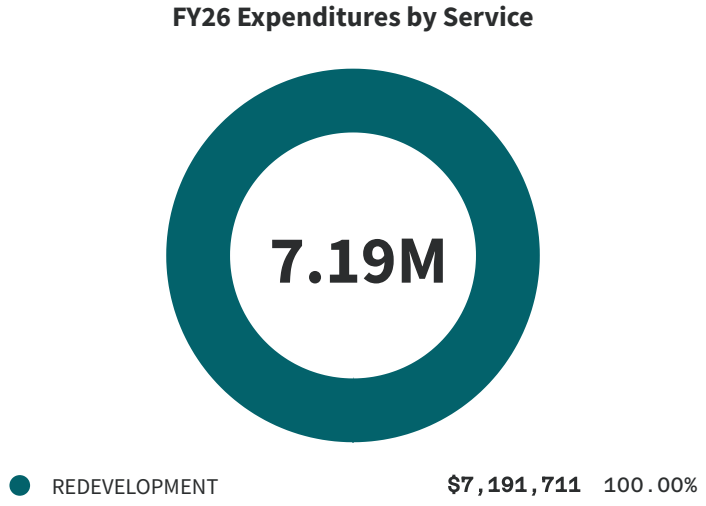
- Increases charges for services due to the allowable asset management fees across CDA Redevelopment-owned properties, anticipated developer fees from the Park Badger redevelopment project, and the reimbursement of architectural consultant expenses anticipated at the closing of the Park Badger redevelopment agreement ($4.6 million).
- Increases interest income based on 3-year average growth ($72,100).
- Decreases miscellaneous revenue to the Redevelopment general fund due to collection of tax credit origination loans related to the dissolution of Allied Drive, LLC and Truax Phase 1, LLC in 2025 ($2.2 million).
- Decreases sale of assets due to the dissolution of Allied Drive LLC in 2025 ($2.2 million). Decrease offset by removal of payment on debt principal for Allied Drive, LLC.
- Decreases fund balance applied amount to reflect lower 2026 debt service principal and interest payments ($328,400).
- Increases fund balance generated related to the developer fees anticipated at the closing of the Park Badger redevelopment agreement ($3.3 million).
- Increases transfer out to CDA to reflect the dissolution of Allied Drive, LLC in 2025 ($22,500).

CDA Redevelopment Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

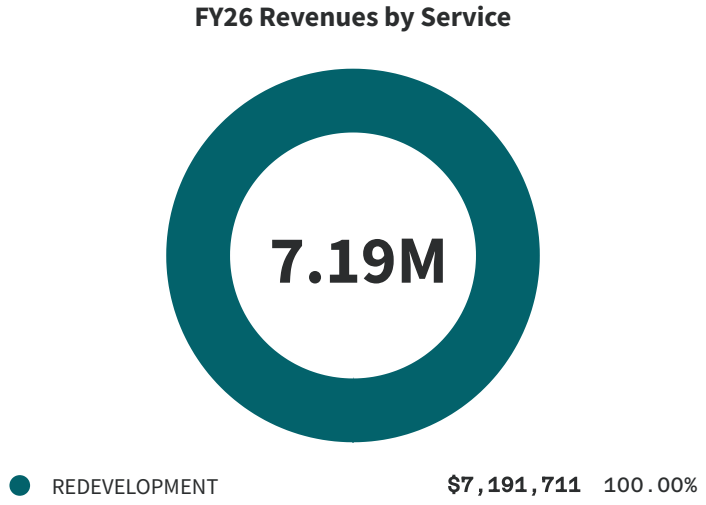
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
REDEVELOPMENT	$6,567,523	$5,444,272	$7,090,474	$7,191,711
Total Expenditures	**$6,567,523**	**$5,444,272**	**$7,090,474**	**$7,191,711**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
REDEVELOPMENT	$6,567,523	$5,444,272	$7,090,474	$7,191,711
Total Revenues	**$6,567,523**	**$5,444,272**	**$7,090,474**	**$7,191,711**

Service: Redevelopment

Service Description

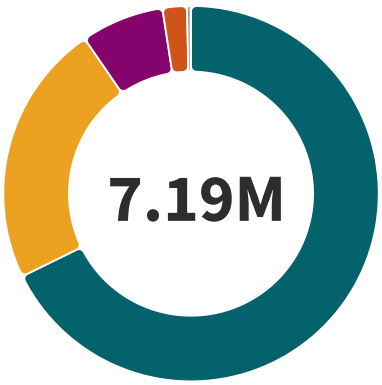
This service is responsible for the Community Development Authority's (CDA) housing, economic, and redevelopment initiatives in the City of Madison. CDA Redevelopment is the managing member for Burr Oaks Senior Housing and Revival Ridge Apartments. The CDA is the sole owner of Monona Shores Apartments, Reservoir Apartments, and the Village on Park. The CDA Redevelopment also undertakes Public Housing redevelopment activities through its non-profit arm, Madison Revitalization and Community Development Corporation (MRCDC). The goal of this service is to provide high-quality housing for low-income households to strengthen low and moderate income neighborhoods.

Activities Performed by this Service

- Housing Asset Management: Oversee contracts with property managers to administer housing projects.
- Commercial Asset Management: Oversee operations at The Village on Park by managing a contract with a property management company.
- Staffing the CDA Board: As a separate public entity, the CDA is governed by a Board of Commissioners. CDA staff and assigned City staff support the operation of the Board and its committees.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



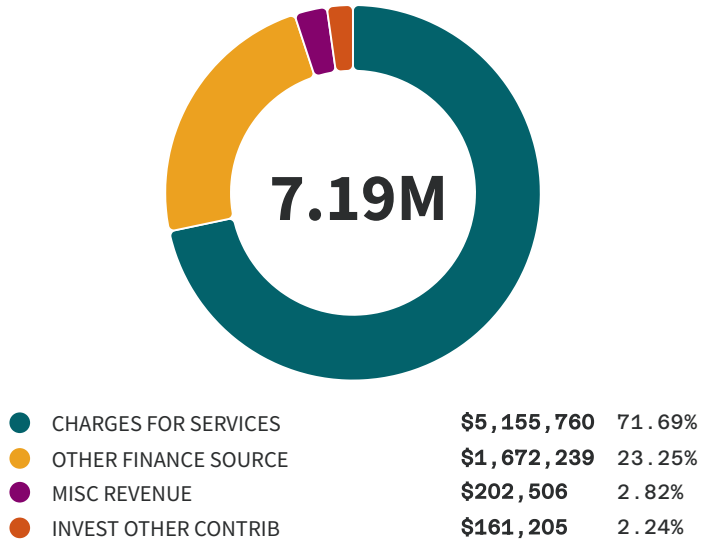
DEBT OTHR FINANCING	$4,872,094	67.75%
PURCHASED SERVICES	$1,631,253	22.68%
SALARIES	$513,162	7.14%
BENEFITS	$150,820	2.10%
TRANSFER OUT	$22,482	0.31%
SUPPLIES	$1,900	0.03%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$485,873	$353,424	$523,032	$513,162
BENEFITS	$138,021	$86,371	$143,056	$150,820
SUPPLIES	-	$32	$1,900	$1,900
PURCHASED SERVICES	$1,624,494	$685,310	$131,253	$1,631,253
DEBT OTHR FINANCING	$4,319,136	$4,319,136	$6,268,751	$4,872,094
TRANSFER OUT	-	-	$22,482	$22,482
Total Expenditures	**$6,567,523**	**$5,444,272**	**$7,090,474**	**$7,191,711**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

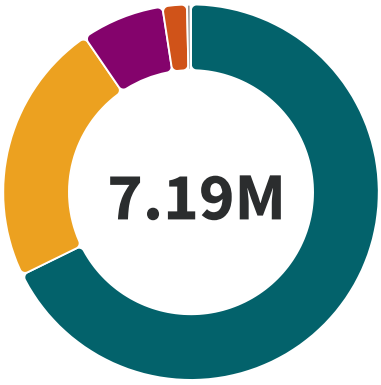
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$601,005	$401,005	$5,155,760	$5,155,760
INVEST OTHER CONTRIB	$89,091	$94,914	$161,205	$161,205
MISC REVENUE	$2,368,331	$2,368,331	$202,506	$202,506
OTHER FINANCE SOURCE	$3,509,096	$2,580,023	$1,571,003	$1,672,239
Total Revenues	**$6,567,523**	**$5,444,272**	**$7,090,474**	**$7,191,711**

CDA Redevelopment: CDA Fund

The graphs and tables below provide a summary and line-item details of the agency's CDA Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



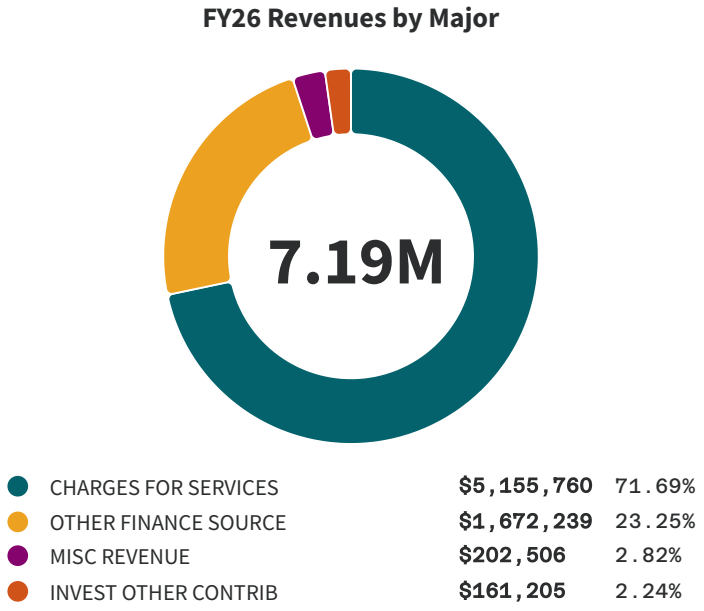
DEBT OTHR FINANCING	$4,872,094	67.75%
PURCHASED SERVICES	$1,631,253	22.68%
SALARIES	$513,162	7.14%
BENEFITS	$150,820	2.10%
TRANSFER OUT	$22,482	0.31%
SUPPLIES	$1,900	0.03%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$234,441	$464,674	$335,675	$489,379	$489,379
PENDING PERSONNEL	-	$20,949	-	$9,908	$38
PREMIUM PAY	-	$50	-	$50	$50
COMPENSATED ABSENCE	$2,600	-	$12,000	$21,696	$21,696
HOURLY WAGES	-	-	-	$1,000	$1,000
OVERTIME WAGES PERMANENT	$575	$200	$5,748	$1,000	$1,000
Total SALARIES	$237,617	$485,873	$353,424	$523,032	$513,162
BENEFITS					
HEALTH INSURANCE BENEFIT	$37,264	$69,338	$43,706	$71,033	$77,642
WAGE INSURANCE BENEFIT	$1,338	$1,865	$1,440	$1,385	$1,385
WI RETIREMENT SYSTEM	$16,361	$32,295	$19,998	$34,012	$35,235
FICA MEDICARE BENEFITS	$17,280	$34,523	$21,228	$36,626	$36,558
PENSION EXPENSE	-$19,492	-	-	-	-
Total BENEFITS	$52,751	$138,021	$86,371	$143,056	$150,820
SUPPLIES					
COPY PRINTING SUPPLIES	$2,338	-	-	$500	$500
HARDWARE SUPPLIES	-	-	-	$1,400	$1,400
POSTAGE	-	-	$2	-	-
WORK SUPPLIES	-	-	$30	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total SUPPLIES	$2,338	-	$32	$1,900	$1,900
PURCHASED SERVICES					
WATER	-	-	-	$1,218	$1,218
STORMWATER	$1,213	-	$902	$1,816	$1,816
CELLULAR TELEPHONE	$46	$195	$39	$46	$46
SYSTEM AND SOFTWARE MAINTENANC	$2,028	$2,050	$1,087	$2,050	$2,050
CONFERENCES AND TRAINING	$3,850	$5,000	$5,000	$5,000	$5,000
AUDIT SERVICES	$12,740	$15,862	$8,336	$15,862	$15,862
LEGAL SERVICES	$1,944	-	$40,000	$1,000	$1,000
CONSULTING SERVICES	$147,906	$300,000	$300,000	$6,000	$6,000
OTHER SERVICES AND EXPENSES	$1,235	$5,000	$314,947	$5,050	$5,050
GRANTS	-	$1,202,887	-	-	$1,500,000
PROPERTY INSURANCE	-	$93,500	$8,500	$92,711	$92,711
PERMITS AND LICENSES	-	-	$6,500	$500	$500
Total PURCHASED SERVICES	$170,962	$1,624,494	$685,310	$131,253	$1,631,253
DEBT OTHR FINANCING					
PRINCIPAL	-	$2,914,844	$2,914,844	$749,551	$512,481
INTEREST	$62,559	$879,292	$879,292	$881,246	$713,681
PAYING AGENT SERVICES	-	$525,000	$525,000	$370,000	$370,000
FUND BALANCE GENERATED	$707,846	-	-	$4,267,953	$3,275,932
Total DEBT OTHR FINANCING	$770,405	$4,319,136	$4,319,136	$6,268,751	$4,872,094
TRANSFER OUT					
TRANSFER OUT TO CDA	-	-	-	$22,482	$22,482
Total TRANSFER OUT	-	-	-	$22,482	$22,482
Total Expenditures	**$1,234,073**	**$6,567,523**	**$5,444,272**	**$7,090,474**	**$7,191,711**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$269,525	$281,005	$281,005	$535,760	$535,760
DEVELOPMENT FEES	$3,840	$120,000	$120,000	$3,620,000	$3,620,000
REIMBURSEMENT OF EXPENSE	-	$200,000	-	$1,000,000	$1,000,000
Total CHARGES FOR SERVICES	$273,365	$601,005	$401,005	$5,155,760	$5,155,760
INVEST OTHER CONTRIB					
INTEREST	$177,581	$89,091	$94,914	$161,205	$161,205
Total INVEST OTHER CONTRIB	$177,581	$89,091	$94,914	$161,205	$161,205
MISC REVENUE					
MISCELLANEOUS REVENUE	$124,852	$2,368,331	$2,368,331	$202,506	$202,506
Total MISC REVENUE	$124,852	$2,368,331	$2,368,331	$202,506	$202,506
OTHER FINANCE SOURCE					
SALE OF ASSETS	$70,000	$2,165,293	$2,165,293	-	-
(GAIN) LOSS ON SALE OF ASSET	-$2	-	-	-	-
FUND BALANCE APPLIED	-	$1,343,803	$414,730	$1,571,003	$1,672,239
OPER CONTRIBUTION MUNICIPAL	$588,277	-	-	-	-
Total OTHER FINANCE SOURCE	$658,275	$3,509,096	$2,580,023	$1,571,003	$1,672,239
Total Revenues	**$1,234,073**	**$6,567,523**	**$5,444,272**	**$7,090,474**	**$7,191,711**

CDA Redevelopment Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
CDA EXECUTIVE DIR-21	21	1.00	109,797	1.00	1.00	110,873
REAL ESTATE DEV SPEC 4-18	18	1.00	112,820	1.00	1.00	119,691
Grand Total		**2.00**	**$ 222,616**	**2.00**	**2.00**	**$ 230,564**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Community Development Division Overview

Agency Mission

The mission of the Community Development Division (CDD) is to collaborate with residents, neighborhoods, and other community stakeholders to remove barriers to opportunity in order to support a more vibrant community, shared prosperity, and resident and community wellbeing.

Agency Overview

The Agency accomplishes this mission by helping to expand access to affordable housing; improving economic opportunities; promoting and supporting healthy, thriving neighborhoods; expanding access to quality childcare for all children; supporting programming designed to enhance the quality of life for children and families; and promoting successful aging of Madison's older adults.

2026 Budget Highlights

The following service highlights reflect changes within the General Fund and Other Grants Fund. An explanation of changes in the Community Development Grants Fund follows the service highlights.

Service: CD Division Administration

- Increases system and software maintenance costs to reflect the shift of the provider contract database maintenance subscription from Information Technology to CDD ($82,000).

Service: Child & Youth Services

- Increases revenues and corresponding expenses in the Other Grants Fund to reflect the Madison-area Out of School Time (MOST) Brittingham Fund contribution to the City. The grant has a multi-year activity and reporting period ($14,000).

Service: Crisis Intervention & Prevention

- No change from prior year. Budget maintains current level of service.

Service: Employment & Career Development

- Shifts grants from the National League of Cities and Cities for Financial Empowerment out of the General Fund and into the Other Grants Fund to better manage the grants' multi-year activity and reporting periods (Net neutral: $375,000).

Service: Homeless Services & Housing Stability

- Adds $1.0 million to support a service provider contract for operations and to account for routine maintenance at the new men's permanent shelter on Bartillon Drive. The executive budget also includes the reallocation of $700,000 within CDD's base budget to support the operations of the Bartillon shelter, for a total City commitment of $1.7 million in 2026.
- Removes $1.2 million of one-time funding for temporary shelter operations. The 2025 allocation of these funds was made available by the reallocation of American Rescue Plan Act (ARPA) funds to support neighborhood center contracts in 2024. Utilizing ARPA for these contracts in 2024 allowed for the preservation of General Fund resources for use in 2025. For more information regarding ARPA allocation history, see Overview section.
- Removes $174,500 of revenues and corresponding expenses from Dane County to support shelter operations.
- Removes $779,400 of General Fund unassigned balance for purchased services related to unsheltered homeless support services. The General Fund unassigned balance was generated in 2024 by reallocating unspent American Rescue Plan Act (ARPA) funds for the Unsheltered Homeless Support project (Munis project 13975) to revenue replacement. This reallocation occurred as part of the 2024 Year-End Appropriation resolution (RES-24-00737, legislative file 86200) to ensure all ARPA funds were expended by December 31, 2024.

- Shifts $366,000 of community agency contracts previously supported by the General Fund to the Community Development Grants Fund to align with the approved 2025-2029 Consolidated Plan submitted to the U.S. Department of Housing and Urban Development. The Plan was approved via legislative file 87293 (RES-25-00181).

Service: Housing Development & Financing

- No change from prior year. Budget maintains current level of service.

Service: Neighborhood Support

- Shifts $366,000 of community agency contracts previously supported by the Community Development Grants Fund to the General Fund to align with the approved 2025-2029 Consolidated Plan submitted to the U.S. Department of Housing and Urban Development. The Plan was approved via legislative file 87293 (RES-25-00181).

Service: Older Adult Services

- Increases Senior Center Foundation contributions and purchased services by the same amount (Net neutral: $8,900).
- Shifts funding from supplies to purchased services to support enhanced transportation services for program participants ($4,700).

Service: Small Business Assistance

- No change from prior year. Budget maintains current level of service.

Community Development Grants Fund

- The fund changed from an annual fund to a multi-year fund in 2025. The 2025 Adopted Budget included funds from previous years that needed to be reauthorized and any new funds that were estimated for 2025. This was reflected in revenues and expenses. When comparing 2026 Executive and 2025 Adopted revenues and expenses, increases and decreases are reflective of estimates of new funds for 2026. The 2026 executive budget does not include the amounts being reauthorized/ carried forward from 2025.
- All expenses within the Community Development Grants fund are supported by federal revenue, state revenue, or program income received from the repayment of past loans financed by the fund. The net increases and decreases have no impact on the General Fund.
- Services that utilize the Community Development Grants fund include CD Division Administration, Employment & Career Development, Homeless Services & Housing Stability, Housing Development & Financing, Neighborhood Support, and Small Business Assistance.
    - CD Division Administration: Budget maintains current level of service.
    - Employment & Career Development: Budget maintains current level of service.
    - Homeless Services & Housing Stability: Shifts $366,000 of community agency contracts previously supported by the General Fund to the Community Development Grants Fund to align with the approved 2025-2029 Consolidated Plan submitted to the U.S. Department of Housing and Urban Development. The Plan was approved via legislative file 87293 (RES-25-00181).
    - Housing Development & Financing: Budget maintains current level of service.
    - Neighborhood Support: Shifts $366,000 of community agency contracts previously supported by the Community Development Grants Fund to the General Fund to align with the approved 2025-2029 Consolidated Plan submitted to the U.S. Department of Housing and Urban Development. The Plan was approved via legislative file 87293 (RES-25-00181).
    - Small Business Assistance: Community agency contracts up to $450,000 will be funded through federal entitlement funds. Legislative file 89354 (RES-25-00477) authorized the Economic Development Division to issue a Request for Proposals to allocate these funds to support small business assistance.

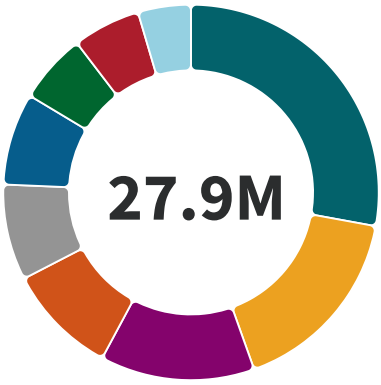
Community Development Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflects all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

FY26 Expenditures by Service



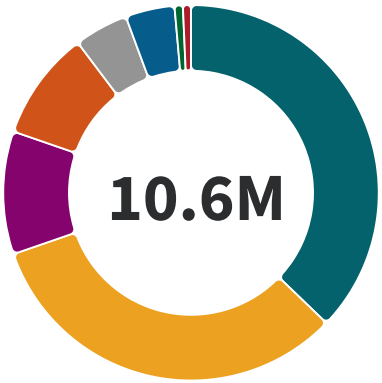
HOMELESS SVCS HOUSNG STABILITY	$7,784,720	27.88%
CHILD AND YOUTH SERVICES	$4,651,940	16.66%
HSNG DEVELOPMENT AND FINANCING	$3,708,672	13.28%
EMPLOYMENT AND CAREER DEVLPMNT	$2,677,984	9.59%
CRISIS INTERVENTION PREVENTION	$2,304,282	8.25%
NEIGHBORHOOD SUPPORT	$2,213,059	7.93%
OLDER ADULT SERVICES	$1,679,069	6.01%
CD DIVISION ADMINISTRATION	$1,626,140	5.82%
SMALL BUSINESS ASSISTANCE	$1,274,670	4.57%

Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
HSNG DEVELOPMENT AND FINANCING	$7,831,254	$5,780,118	$3,999,339	$3,708,672
HOMELESS SVCS HOUSNG STABILITY	$11,429,645	$8,813,840	$6,496,460	$7,784,720
NEIGHBORHOOD SUPPORT	$2,191,829	$1,930,323	$2,210,949	$2,213,059
SMALL BUSINESS ASSISTANCE	$793,339	$699,317	$1,274,206	$1,274,670
EMPLOYMENT AND CAREER DEVLPMNT	$2,493,447	$2,355,868	$2,675,504	$2,677,984
CRISIS INTERVENTION PREVENTION	$2,405,895	$2,295,303	$2,302,036	$2,304,282
CHILD AND YOUTH SERVICES	$4,555,437	$4,425,146	$4,639,463	$4,651,940
OLDER ADULT SERVICES	$1,741,123	$1,615,685	$1,670,564	$1,679,069
CD DIVISION ADMINISTRATION	$1,592,298	$3,302,285	$1,601,141	$1,626,140
Total Expenditures	**$35,034,267**	**$31,217,885**	**$26,869,662**	**$27,920,535**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



HOMELESS SVCS HOUSNG STABILITY	**$3,952,060**	37.19%
HSNG DEVELOPMENT AND FINANCING	**$3,456,810**	32.53%
CD DIVISION ADMINISTRATION	**$1,124,888**	10.58%
SMALL BUSINESS ASSISTANCE	**$1,000,277**	9.41%
NEIGHBORHOOD SUPPORT	**$494,500**	4.65%
EMPLOYMENT AND CAREER DEVLPMNT	**$450,000**	4.23%
OLDER ADULT SERVICES	**$75,400**	0.71%
CHILD AND YOUTH SERVICES	**$74,000**	0.70%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
HSNG DEVELOPMENT AND FINANCING	$6,832,865	$5,382,309	$3,452,472	$3,456,810
HOMELESS SVCS HOUSNG STABILITY	$7,137,144	$5,668,632	$3,951,048	$3,952,060
NEIGHBORHOOD SUPPORT	$1,060,259	$885,367	$494,500	$494,500
SMALL BUSINESS ASSISTANCE	$792,976	$762,644	$1,000,277	$1,000,277
EMPLOYMENT AND CAREER DEVLPMNT	$281,250	$181,250	$450,000	$450,000
CHILD AND YOUTH SERVICES	$60,000	$54,000	$74,000	$74,000
OLDER ADULT SERVICES	$66,480	$50,570	$75,400	$75,400
CD DIVISION ADMINISTRATION	$823,252	$587,900	$1,124,888	$1,124,888
Total Revenues	**$17,054,227**	**$13,572,673**	**$10,622,585**	**$10,627,935**

Service: CD Division Administration

Service Description

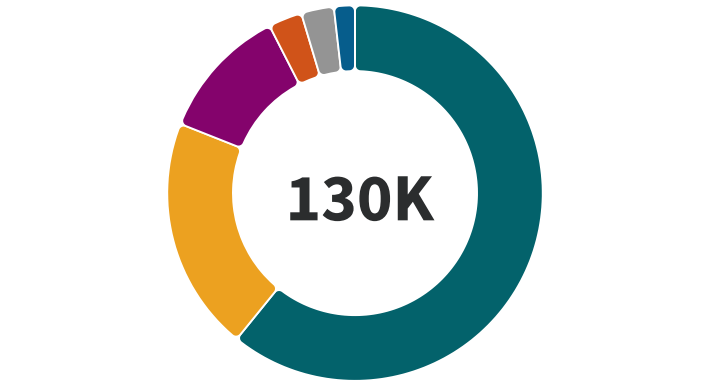
This service supports general management and administrative functions within the Community Development Division, including staff's participation in citywide efforts and initiatives not specifically tied to one of the other services. The goal of this service is to respond to community needs by strengthening collaboration among community partners and providing effective and efficient coordination of City funding and resources.

Activities Performed by this Service

- Direct Administration & Support Services: Provide overall staffing, budgeting, regulatory and operational support across the Division's various units.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



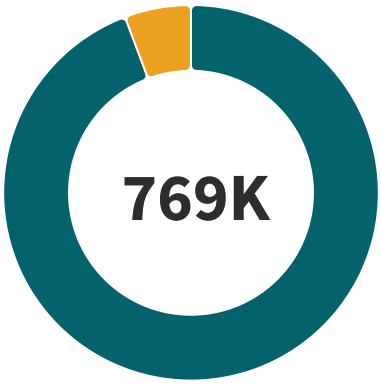
SALARIES	**$1,020,576**	786.69%
BENEFITS	**$338,441**	260.88%
PURCHASED SERVICES	**$192,494**	148.38%
DEBT OTHR FINANCING	**$48,482**	37.37%
INTER DEPART CHARGES	**$47,283**	36.45%
SUPPLIES	**$30,350**	23.39%
INTER DEPART BILLING	**-$1,547,895**	-1,193.16%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$870,003	$927,200	$1,020,576	$1,020,576
BENEFITS	$281,738	$262,738	$321,676	$338,441
SUPPLIES	$30,100	$32,273	$30,350	$30,350
PURCHASED SERVICES	$192,719	$99,449	$192,494	$192,494
DEBT OTHR FINANCING	$40,248	$1,842,430	$40,248	$48,482
INTER DEPART CHARGES	$1,005,111	$963,271	$1,543,692	$1,543,692
INTER DEPART BILLING	-$840,027	-$837,482	-$1,547,895	-$1,547,895
TRANSFER OUT	$12,406	$12,406	-	-
Total Expenditures	**$1,592,298**	**$3,302,285**	**$1,601,141**	**$1,626,140**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



INTERGOV REVENUES	$725,163	94.28%
CHARGES FOR SERVICES	$44,000	5.72%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$492,739	$330,894	$725,163	$725,163
CHARGES FOR SERVICES	$330,513	$257,006	$399,725	$399,725
Total Revenues	**$823,252**	**$587,900**	**$1,124,888**	**$1,124,888**

Service: Child & Youth Services

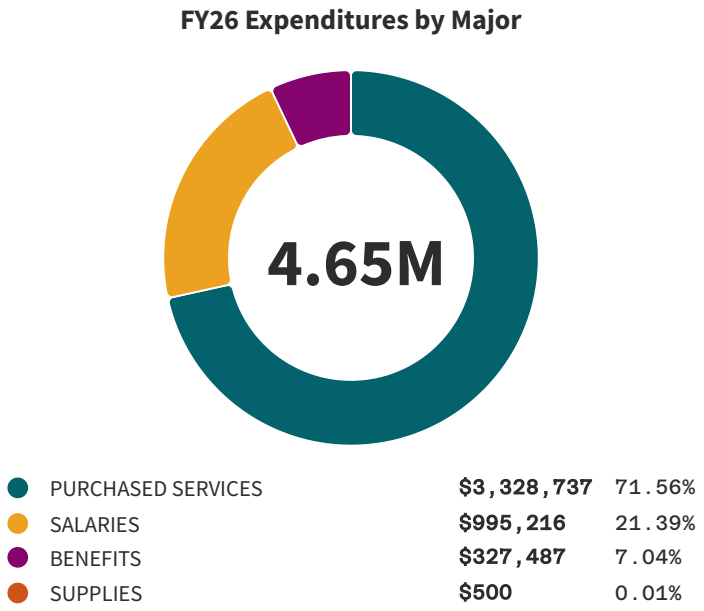
Service Description

This service expands access to affordable, high quality early childcare, and programs for children and youth. It does so by offering direct support to a network of service providers and promoting their adherence to best practice standards. CDD's role varies in this work and includes funding programs and initiatives, collaborating with partners in the child and youth field, and convening groups of stakeholders.

Activities Performed by this Service

- Child and Youth Development: Provide financial and other support to community partners that offer programming serving middle- and high school-aged youth.
- Early Childhood Care and Education: Provide financial and other support to community partners that offer programs and services focused on early childhood and elementary school-aged children.
- Child Care Tuition Assistance and Stabilization: Provide financial subsidies to eligible households to help them pay for quality child care, and provide financial assistance to support child care centers that serve children in lower-income households.
- Child Care Center Support and Professional Development: Work with local child care providers to improve the quality and capacity of early childhood care services through on-site accreditation, support and training.
- Madison Out-of-School Time (MOST): In collaboration with the Madison Metropolitan School District, collaborate with the network of community partners to promote and support evidence-based out-of-school-time programming available to youth, and work to ensure it is accessible to all Madison households.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$939,864	$984,040	$995,216	$995,216
BENEFITS	$300,336	$311,274	$310,010	$327,487
SUPPLIES	$500	$400	$500	$500
PURCHASED SERVICES	$3,309,737	$3,129,432	$3,328,737	$3,328,737
INTER DEPART CHARGES	$5,000	-	$5,000	-
Total Expenditures	**$4,555,437**	**$4,425,146**	**$4,639,463**	**$4,651,940**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MISC REVENUE	$60,000	$54,000	$74,000	$74,000
Total Revenues	**$60,000**	**$54,000**	**$74,000**	**$74,000**

Service: Crisis Prevention & Intervention

Service Description

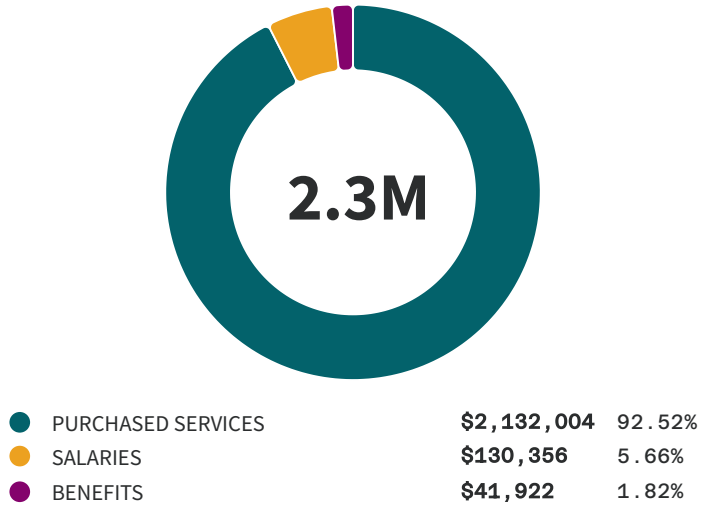
This service provides financial and technical assistance to organizations in three key areas: crisis intervention, recovery and stabilization, and prevention services and activities. The range of programming and services seeks to provide safety and stability to individuals and households in crisis and help to those seeking pathways out of poverty.

Activities Performed by this Service

- Crisis Intervention Support Services: Provide support to community partners that offer 24-hour emergency response and short-term shelter services for persons experiencing gender-based violence, or youth without safe housing.
- Prevention Services and Activities: Provide support to community partners that provide upstream solutions that enhance community connectedness, promote long-term well-being, and reduce risk factors for crisis.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$213,625	$124,013	$130,356	$130,356
BENEFITS	$60,266	$39,066	$39,676	$41,922
PURCHASED SERVICES	$2,132,004	$2,132,225	$2,132,004	$2,132,004
Total Expenditures	**$2,405,895**	**$2,295,303**	**$2,302,036**	**$2,304,282**

Service: Employment & Career Development

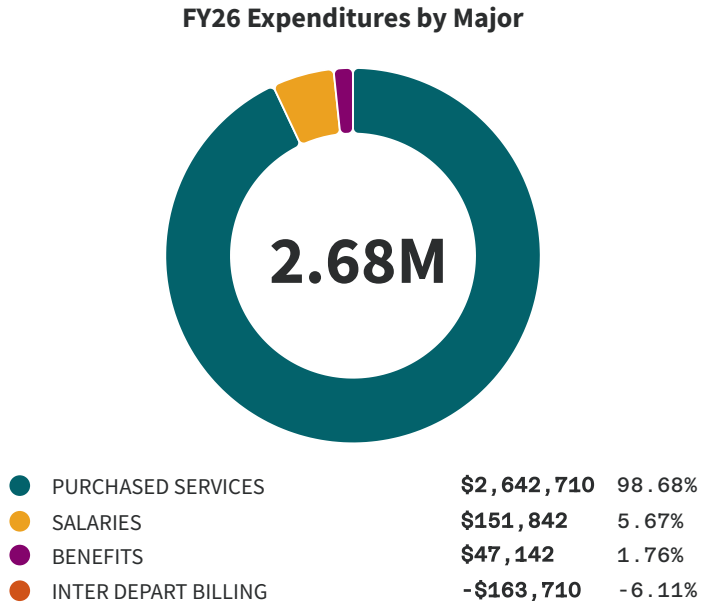
Service Description

This service provides support for youth, young adults, and adults facing barriers to employment by supporting a network of local partners that offer a continuum of job training, career exploration and support programs. This continuum seeks to improve economic opportunities for job seekers and meet workforce needs.

Activities Performed by this Service

- Adult Employment & Training: Support community partners that offer a range of employment training, job readiness and career development services to adults who face obstacles to gainful employment.
- Young Adult Employment & Training: Support community partners that provide young adults (ages 18-26) with age-appropriate employment, employment training, and job coaching opportunities.
- Youth Employment & Training: Support community partners that provide youth (ages 14-21) with age-appropriate employment, employment training, job coaching and career exploration opportunities.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$139,968	$141,678	$151,842	$151,842
BENEFITS	$43,229	$41,439	$44,662	$47,142
PURCHASED SERVICES	$2,473,960	$2,336,461	$2,642,710	$2,642,710
INTER DEPART BILLING	-$163,710	-$163,710	-$163,710	-$163,710
Total Expenditures	**$2,493,447**	**$2,355,868**	**$2,675,504**	**$2,677,984**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$131,250	$93,750	$75,000	$75,000
INVEST OTHER CONTRIB	$150,000	$87,500	$375,000	$375,000
Total Revenues	**$281,250**	**$181,250**	**$450,000**	**$450,000**

Service: Homeless Services & Housing Stability

Service Description

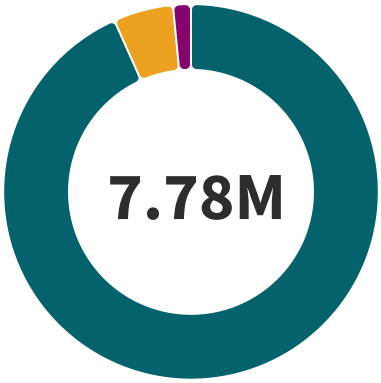
The City of Madison, along with our partners, supports a coordinated homeless services and tenant support system that seeks to improve housing stability and access, providing resources for households at risk of losing housing and making homelessness a rare, brief, and non-recurring experience.

Activities Performed by this Service

- Assist Homeless and Special Needs Populations: Provide financial and technical support to the network of community partners that work to prevent homelessness, provide shelter and include case management services in housing opportunities.
- Support Housing Resources: Assist community partners that provide housing counseling, mediation, and other related services to both tenants and property owners.
- Provide Financial Assistance (Rental / TBRA): Support community partners that provide rental subsidies and other assistance to previously homeless tenants.
- Promote Fair Housing: Support community partners that are involved in efforts to educate and train local property managers on issues related to fair housing and ensuring equitable access to housing, and that respond to discrimination complaints.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



PURCHASED SERVICES	$7,264,105	93.31%
SALARIES	$401,554	5.16%
BENEFITS	$119,061	1.53%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$414,100	$219,701	$419,261	$401,554
BENEFITS	$82,984	$67,072	$113,094	$119,061
SUPPLIES	$2,000,000	-	-	-
PURCHASED SERVICES	$8,930,030	$8,529,612	$5,964,105	$7,264,105
INTER DEPART CHARGES	$2,531	-	-	-
INTER DEPART BILLING	-	-$2,545	-	-
Total Expenditures	**$11,429,645**	**$8,813,840**	**$6,496,460**	**$7,784,720**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$7,037,144	$5,321,352	$3,861,048	$3,862,060
CHARGES FOR SERVICES	$50,000	$297,279	$40,000	$40,000
TRANSFER IN	$50,000	$50,000	$50,000	$50,000
Total Revenues	**$7,137,144**	**$5,668,632**	**$3,951,048**	**$3,952,060**

Service: Housing Development & Financing

Service Description

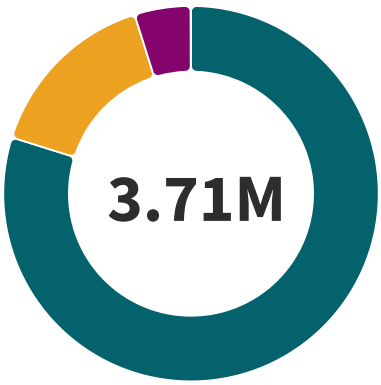
This service funds and administers programs to preserve, improve, and expand the supply of affordable housing for renters and homeowners while supporting neighborhood health and vitality. This is done by providing financial assistance to developers, administering direct lending programs, and by supporting a network of service providers for rehabilitation, down payment assistance and homebuyer education.

Activities Performed by this Service

- Rehab & Accessibility (Owner-Occupied / Rental): Provide grants and loans to help finance major rehabilitation projects and minor home repairs, for example, to make accessibility improvements, to both rental and owner-occupied housing units.
- Housing Development (Owner-Occupied / Rental): Provide loans to help finance the development of new rental and owner-occupied housing units.
- Financial Assistance (Homebuyer): Provide secondary financing, in the form of mortgage reduction assistance, needed to enable low-to-moderate income homebuyers purchase properties.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



PURCHASED SERVICES	$2,960,945	79.84%
SALARIES	$567,627	15.31%
BENEFITS	$179,100	4.83%
SUPPLIES	$1,000	0.03%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$507,019	$458,337	$567,627	$567,627
BENEFITS	$145,829	$146,709	$169,767	$179,100
SUPPLIES	$1,000	$1,000	$1,000	$1,000
PURCHASED SERVICES	$7,177,405	$5,132,232	$3,260,945	$2,960,945
INTER DEPART CHARGES	-	$41,840	-	-
Total Expenditures	**$7,831,254**	**$5,780,118**	**$3,999,339**	**$3,708,672**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$4,994,865	$4,172,777	$2,268,611	$2,268,611
CHARGES FOR SERVICES	$1,813,000	$1,188,437	$1,183,861	$1,183,861
INVEST OTHER CONTRIB	$25,000	$21,095	-	-
OTHER FINANCE SOURCE	-	-	-	$4,338
Total Revenues	**$6,832,865**	**$5,382,309**	**$3,452,472**	**$3,456,810**

Service: Neighborhood Support

Service Description

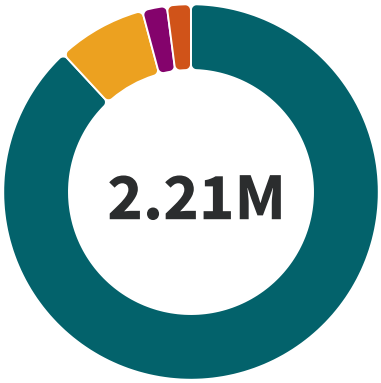
This service supports vibrant, healthy neighborhoods by providing financial support to a network of neighborhood centers and other community facilities and through planning and implementing projects/strategies called for in neighborhood revitalization plans and other neighborhood-based initiatives.

Activities Performed by this Service

- Neighborhood Centers: Provide non-program specific support to neighborhood centers and support for other community focal points.
- Capital Improvements for Community Facilities: Offer loans to non-profit community partners to help finance capital projects involving the creation, expansion or improvement of community spaces that benefit public users.
- Neighborhood Revitalization Plans and Projects: Work with neighborhood residents to develop specialized neighborhood plans that contribute to revitalization efforts and/or community improvements.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



PURCHASED SERVICES	$1,950,067	88.12%
SALARIES	$170,331	7.70%
INTER DEPART CHARGES	$47,000	2.12%
BENEFITS	$45,660	2.06%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$159,846	$134,353	$170,331	$170,331
BENEFITS	$41,915	$38,979	$43,551	$45,660
PURCHASED SERVICES	$1,943,067	$1,709,991	$1,950,067	$1,950,067
INTER DEPART CHARGES	$47,000	$47,000	$47,000	$47,000
Total Expenditures	**$2,191,829**	**$1,930,323**	**$2,210,949**	**$2,213,059**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$1,012,259	$845,482	$291,500	$291,500
CHARGES FOR SERVICES	$25,000	$16,886	$180,000	$180,000
INVEST OTHER CONTRIB	$23,000	$23,000	$23,000	$23,000
Total Revenues	**$1,060,259**	**$885,367**	**$494,500**	**$494,500**

Service: Older Adult Services

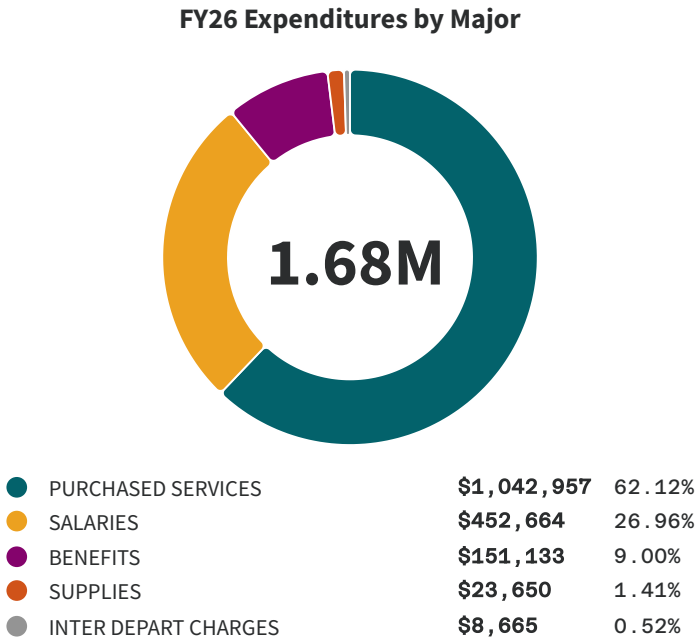
Service Description

This service supports older adults through the Madison Senior Center's programs and activities as well as by funding agencies that provide case management, volunteer services (providing community members with the opportunity to give or receive services that support aging in place), and senior activities and education.

Activities Performed by this Service

- Older Adults and Aging: Offer financial and other assistance to community-based organizations that provide needed services or resources to older adults in Madison.
- Madison Senior Center: Operate a facility devoted to supporting activities, events, and services that promote successful aging to Madison's population of older adults.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$519,680	$424,938	$452,664	$452,664
BENEFITS	$155,191	$141,784	$142,628	$151,133
SUPPLIES	$28,350	$18,474	$23,650	$23,650
PURCHASED SERVICES	$1,029,237	$1,021,825	$1,042,957	$1,042,957
INTER DEPART CHARGES	$8,665	$8,665	$8,665	$8,665
Total Expenditures	**$1,741,123**	**$1,615,685**	**$1,670,564**	**$1,679,069**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$16,000	$11,531	$16,000	$16,000
INVEST OTHER CONTRIB	$37,480	$25,800	$46,400	$46,400
MISC REVENUE	$13,000	$13,239	$13,000	$13,000
Total Revenues	**$66,480**	**$50,570**	**$75,400**	**$75,400**

Service: Small Business Assistance

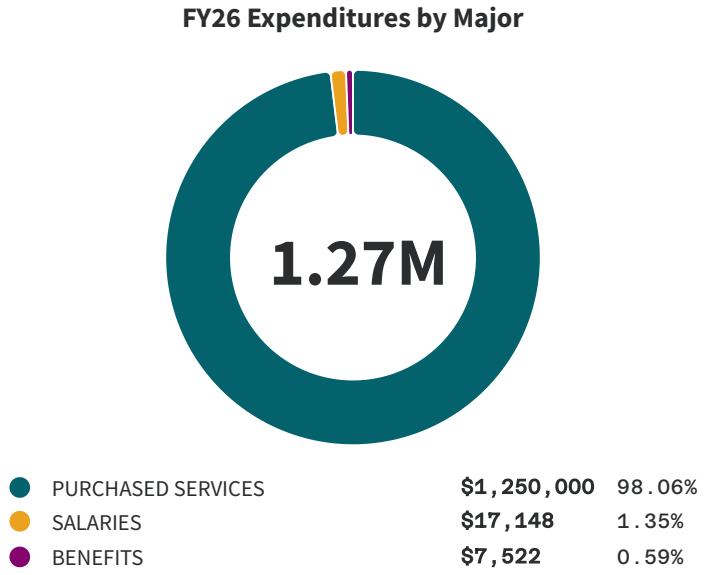
Service Description

This service provides support to small businesses and entrepreneurs through the provision of technical assistance and loans. This service seeks to support job creation and improve economic opportunities for job seekers and business owners with a growing focus on economic and racial equity.

Activities Performed by this Service

- Job Creation and Small Business Expansion: Offer loans to small businesses to help finance projects that create new jobs.
- Small Business (Micro-enterprise) Development: Provide technical assistance and small loans to entrepreneurs seeking to start new businesses.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$16,648	$17,027	$17,148	$17,148
BENEFITS	$6,967	$7,429	$7,058	$7,522
PURCHASED SERVICES	$769,723	$674,862	$1,250,000	$1,250,000
Total Expenditures	**$793,339**	**$699,317**	**$1,274,206**	**$1,274,670**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

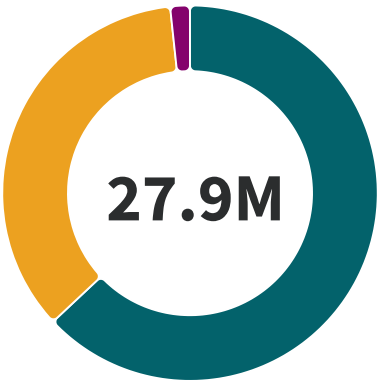
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$272,976	$281,195	$200,277	$200,277
CHARGES FOR SERVICES	$357,500	$325,707	$800,000	$800,000
INVEST OTHER CONTRIB	$162,500	$155,742	-	-
Total Revenues	**$792,976**	**$762,644**	**$1,000,277**	**$1,000,277**

Community Development Division Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY26 Expenditures by Fund

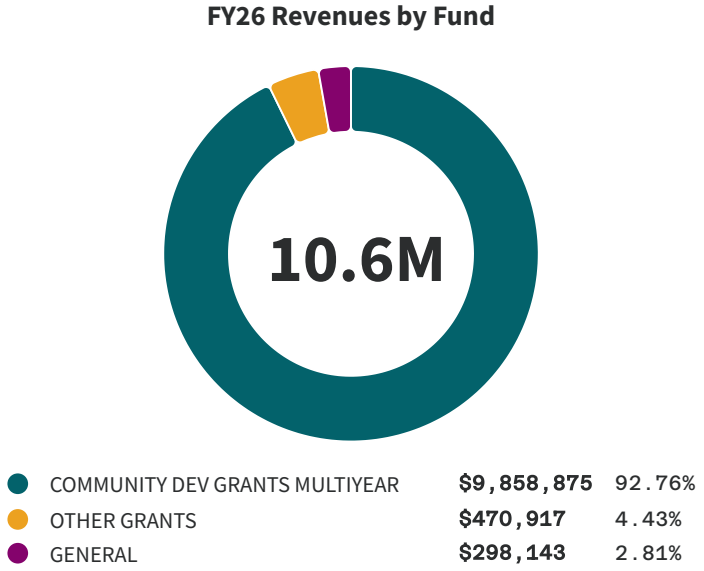


GENERAL	$17,590,743	63.00%
COMMUNITY DEV GRANTS MULTIYEAR	$9,858,875	35.31%
OTHER GRANTS	$470,917	1.69%

Expenditures by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$15,092,450	$18,593,663	$18,171,935	$16,545,220	$17,590,743
COMMUNITY DEV GRANTS MULTIYEAR	-	$16,365,573	$13,045,950	$9,854,537	$9,858,875
COMMUNITY DEVELOPMENT GRANTS	$7,684,460	-	-	-	-
OTHER GRANTS	$18,108,023	$75,031	-	$469,905	$470,917
Total Expenditures	**$40,884,933**	**$35,034,267**	**$31,217,885**	**$26,869,662**	**$27,920,535**

Agency Revenues by Fund



Agency Revenues by Fund

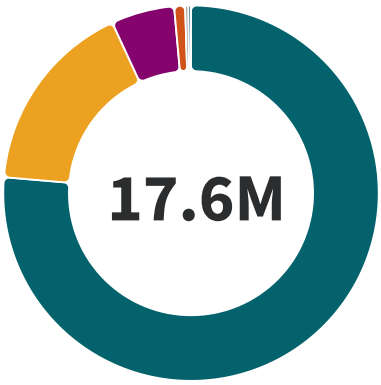
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$429,212	$613,623	$526,723	$298,143	$298,143
COMMUNITY DEV GRANTS MULTIYEAR	-	$16,365,573	$13,045,950	$9,854,537	$9,858,875
COMMUNITY DEVELOPMENT GRANTS	$7,684,460	-	-	-	-
OTHER GRANTS	$18,108,023	$75,031	-	$469,905	$470,917
Total Revenues	**$26,221,695**	**$17,054,227**	**$13,572,673**	**$10,622,585**	**$10,627,935**

Community Development Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



PURCHASED SERVICES	$13,558,574	77.08%
SALARIES	$2,972,699	16.90%
BENEFITS	$968,943	5.51%
INTER DEPART CHARGES	$166,040	0.94%
SUPPLIES	$47,950	0.27%
DEBT OTHR FINANCING	$40,248	0.23%
INTER DEPART BILLING	-$163,710	-0.93%

Line-Item Expenditures

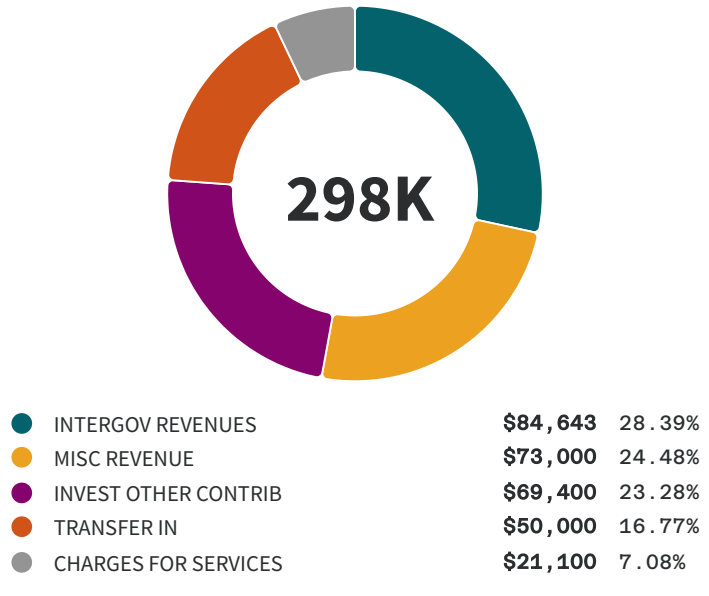
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$2,540,865	$2,915,899	$2,704,507	$3,038,589	$3,038,589
SALARY SAVINGS	-	-$118,449	-	-$15,193	-$15,193
PENDING PERSONNEL	-	$109,723	-	$5,644	$5,644
PREMIUM PAY	$4,031	-	$3,683	-	-
COMPENSATED ABSENCE	$14,816	-	$15,000	-	-
HOURLY WAGES	$45,383	$56,650	$36,567	$58,350	$58,350
OVERTIME WAGES PERMANENT	$2,541	$7,847	$3,465	$8,082	$8,082
ELECTION OFFICIALS WAGES	$1,152	-	$1,886	-	-
BUDGET EFFICIENCIES	-	-$161,582	-	-$122,773	-$122,773
Total SALARIES	$2,608,789	$2,810,087	$2,765,109	$2,972,699	$2,972,699
BENEFITS					
HEALTH INSURANCE BENEFIT	$391,562	$447,564	$439,675	$465,248	$508,538
WAGE INSURANCE BENEFIT	$9,078	$8,820	$9,015	$9,159	$9,159
WI RETIREMENT SYSTEM	$177,178	$202,656	$191,047	$211,181	$218,779
FICA MEDICARE BENEFITS	$191,938	$216,277	$202,299	$227,261	$226,898

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
POST EMPLOYMENT HEALTH PLANS	$2,281	$2,418	$3,610	$5,570	$5,570
Total BENEFITS	$772,036	$877,735	$845,647	$918,419	$968,943
SUPPLIES					
OFFICE SUPPLIES	$2,556	$2,550	$2,550	$2,575	$2,575
COPY PRINTING SUPPLIES	$3,528	$3,600	$3,600	$3,750	$3,750
FURNITURE	$576	$250	$250	$250	$250
HARDWARE SUPPLIES	$4,276	$12,200	$6,642	$12,200	$12,200
SOFTWARE LICENSES & SUPPLIES	$929	$1,000	$1,000	$900	$900
POSTAGE	$3,874	$3,000	$5,511	$3,050	$3,050
PROGRAM SUPPLIES	$8,416	$2,300	$6,264	$2,400	$2,400
BOOKS AND SUBSCRIPTIONS	$845	$4,800	$800	$4,800	$4,800
WORK SUPPLIES	$1,393	$1,200	$1,222	$1,225	$1,225
JANITORIAL SUPPLIES	$2,995	$3,200	$3,200	$3,200	$3,200
UNIFORM CLOTHING SUPPLIES	-	-	$169	-	-
FOOD AND BEVERAGE	$4,709	$1,400	$3,771	$1,450	$1,450
BUILDING SUPPLIES	$3,720	$17,150	$2,880	$12,150	$12,150
Total SUPPLIES	$37,818	$52,650	$37,859	$47,950	$47,950
PURCHASED SERVICES					
NATURAL GAS	$1,613	$3,518	$8,083	$3,518	$3,518
ELECTRICITY	$25,811	$29,259	$24,582	$29,259	$29,259
WATER	$3,528	$3,930	$2,814	$3,930	$3,930
STORMWATER	$84	-	-	-	-
TELEPHONE	$2,365	$1,000	$2,515	$1,000	$1,000
CELLULAR TELEPHONE	$2,935	-	$3,357	-	-
BUILDING IMPROV REPAIR MAINT	$14,042	$24,500	$11,180	$24,500	$24,500
WASTE DISPOSAL	$1,278	$1,200	$1,421	$1,200	$1,200
PEST CONTROL	$414	$360	$276	$360	$360
ELEVATOR REPAIR	$2,008	$1,920	$1,920	$1,920	$1,920
FACILITY RENTAL	$64,466	$89,291	$65,755	$89,291	$89,291
CUSTODIAL BUILDING USE CHARGES	$14,400	$14,400	$24,198	$14,400	$14,400
PROCESS FEES RECYCLABLES	$1,283	$1,200	$1,427	$1,200	$1,200
EQUIP IMPROV REPAIR MAINT	$7,819	$4,000	$9,725	$4,100	$4,100
SYSTEM AND SOFTWARE MAINTENANC	$2,385	$5,490	$3,050	$87,590	$87,590
LEASE RENTAL OF EQUIPMENT	-	$80	-	$100	$100
RECRUITMENT	$35	$4,000	-	$4,000	$4,000
MILEAGE	$3,192	$10,000	$2,758	$10,000	$10,000
CONFERENCES AND TRAINING	$41,407	$32,994	$46,994	$33,019	$33,019
MEMBERSHIPS	$725	$1,000	$627	$1,050	$1,050
CREDIT CARD SERVICES	$120	$180	$210	$180	$180
STORAGE SERVICES	$987	$1,200	$1,200	$1,200	$1,200
MORTGAGE AND TITLE SERVICES	-	-	$425	-	-
CONSULTING SERVICES	$6,802	$290	$214	$5,290	$5,290
ADVERTISING SERVICES	$7	$4,000	-	$4,225	$4,225
PRINTING SERVICES	$1,793	$1,600	$1,809	$1,650	$1,650
PARKING TOWING SERVICES	$314	$750	$410	$800	$800
TRANSPORTATION SERVICES	$1,343	$3,000	$1,500	$8,175	$8,175

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CATERING VENDING SERVICES	$1,660	$1,700	$1,700	$1,800	$1,800
PROGRAM SERVICES	$420,316	$530,500	$331,891	$531,000	$531,000
OTHER SERVICES AND EXPENSES	$87,277	$318,026	$438,157	$60,826	$260,826
GRANTS	$135,969	$139,007	$139,007	$146,007	$146,007
COMMUNITY AGENCY CONTRACTS	$10,795,203	$13,549,959	$13,327,931	$11,470,409	$12,270,409
GENERAL LIABILITY INSURANCE	-	-	-	$2,500	$2,500
TAXES AND SPECIAL ASSESSMENTS	$7,508	$13,000	$12,150	$13,000	$13,000
PERMITS AND LICENSES	$234	$1,050	$249	$1,075	$1,075
Total PURCHASED SERVICES	$11,649,320	$14,792,404	$14,467,534	$12,558,574	$13,558,574
DEBT OTHR FINANCING					
INTEREST	$35,248	$40,248	$40,248	$40,248	$40,248
Total DEBT OTHR FINANCING	$35,248	$40,248	$40,248	$40,248	$40,248
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$102,677	$112,945	$112,945	$112,945	$112,945
ID CHARGE FROM PARKS	$5,000	$5,000	-	$5,000	-
ID CHARGE FROM INSURANCE	$42,607	$64,063	$64,063	$51,552	$51,552
ID CHARGE FROM WORKERS COMP	$2,666	$2,241	$2,241	$1,543	$1,543
Total INTER DEPART CHARGES	$152,950	$184,249	$179,249	$171,040	$166,040
INTER DEPART BILLING					
ID BILLING TO STORMWATER	-$163,710	-$163,710	-$163,710	-$163,710	-$163,710
Total INTER DEPART BILLING	-$163,710	-$163,710	-$163,710	-$163,710	-$163,710
Total Expenditures	**$15,092,450**	**$18,593,663**	**$18,171,935**	**$16,545,220**	**$17,590,743**

Agency Revenues by Major

FY26 Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					

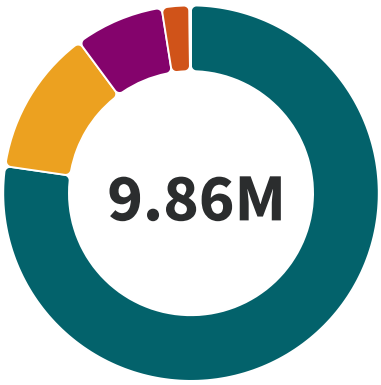
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
OTHER UNIT OF GOV REVENUES OP	$259,143	$259,143	$259,143	$84,643	$84,643
Total INTERGOV REVENUES	$259,143	$259,143	$259,143	$84,643	$84,643
CHARGES FOR SERVICES					
FACILITY RENTAL	$10,638	$16,000	$11,531	$16,000	$16,000
APPLICATION SERVICE FEES	$1,430	$5,000	$2,510	$5,100	$5,100
Total CHARGES FOR SERVICES	$12,068	$21,000	$14,041	$21,100	$21,100
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$42,979	$210,480	$136,300	$69,400	$69,400
Total INVEST OTHER CONTRIB	$42,979	$210,480	$136,300	$69,400	$69,400
MISC REVENUE					
MISCELLANEOUS REVENUE	$65,021	$73,000	$67,239	$73,000	$73,000
Total MISC REVENUE	$65,021	$73,000	$67,239	$73,000	$73,000
TRANSFER IN					
TRANSFER IN FROM CAPITAL PROJE	$50,000	$50,000	$50,000	$50,000	$50,000
Total TRANSFER IN	$50,000	$50,000	$50,000	$50,000	$50,000
Total Revenues	**$429,212**	**$613,623**	**$526,723**	**$298,143**	**$298,143**

Community Development Division: Community Development Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Community Development Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



PURCHASED SERVICES	$8,816,445	89.43%
INTER DEPART CHARGES	$1,433,317	14.54%
SALARIES	$871,852	8.84%
BENEFITS	$269,373	2.73%
DEBT OTHR FINANCING	$8,234	0.08%
SUPPLIES	$7,550	0.08%
INTER DEPART BILLING	-$1,547,895	-15.70%

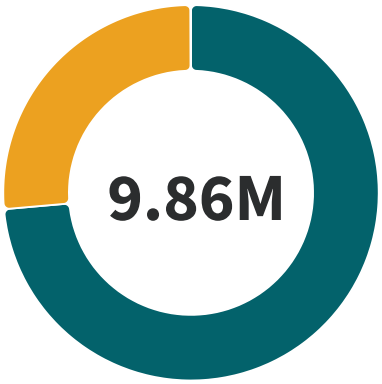
Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$678,536	$768,589	$664,525	$871,852	$871,852
PENDING PERSONNEL	-	$94,689	-	$17,707	-
PREMIUM PAY	$36	-	$18	-	-
COMPENSATED ABSENCE	$6,918	-	-	-	-
HOURLY WAGES	$17,656	$44,125	$1,635	-	-
Total SALARIES	$703,146	$907,403	$666,177	$889,559	$871,852
BENEFITS					
HEALTH INSURANCE BENEFIT	$100,493	$118,341	$114,352	$127,630	$139,479
WAGE INSURANCE BENEFIT	$2,556	$2,510	$1,375	$1,957	$1,957
WI RETIREMENT SYSTEM	$47,264	$53,417	$46,187	$60,593	$62,773
FICA MEDICARE BENEFITS	$51,964	$57,217	$48,929	$65,382	$65,164
Total BENEFITS	$202,277	$231,486	$210,843	$255,561	$269,373
SUPPLIES					
OFFICE SUPPLIES	-	$1,000	$1,000	$1,000	$1,000
COPY PRINTING SUPPLIES	$255	$200	$200	$200	$200
HARDWARE SUPPLIES	$2,193	$6,000	$12,988	$6,000	$6,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SOFTWARE LICENSES & SUPPLIES	-	-	-	$150	$150
POSTAGE	$217	$100	$100	$200	$200
BUILDING	-	$2,000,000	-	-	-
Total SUPPLIES	$2,665	$2,007,300	$14,288	$7,550	$7,550
PURCHASED SERVICES					
SYSTEM AND SOFTWARE MAINTENANC	$810	$1,400	$1,634	$500	$500
CONFERENCES AND TRAINING	$5,254	$31,000	$8,497	$5,000	$5,000
MEMBERSHIPS	$2,130	-	$3,371	$1,000	$1,000
AUDIT SERVICES	$12,500	$10,000	$15,909	$10,000	$10,000
MORTGAGE AND TITLE SERVICES	$1,930	$10,000	$32,020	$5,445	$5,445
ADVERTISING SERVICES	$1,264	$500	$1,119	$1,000	$1,000
PRINTING SERVICES	$411	$1,100	$600	-	-
INSPECTION SERVICES	$15,390	$10,000	$41,255	-	-
OTHER SERVICES AND EXPENSES	$11,321	$736,275	$506,275	$441,000	$441,000
COMMUNITY AGENCY CONTRACTS	$4,127,536	$8,941,514	$7,771,028	$4,946,500	$5,246,500
LOANS	-	$3,423,689	$1,916,846	$3,406,000	$3,106,000
BAD DEBT EXPENSE	$998,787	-	-	-	-
Total PURCHASED SERVICES	$5,177,333	$13,165,478	$10,298,553	$8,816,445	$8,816,445
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$1,416,760	-	$1,802,182	-	$8,234
Total DEBT OTHR FINANCING	$1,416,760	-	$1,802,182	-	$8,234
INTER DEPART CHARGES					
ID CHARGE FROM BUILDING INSPEC	$6,000	-	-	-	-
ID CHARGE FROM PLANNING	$41,500	$41,500	$41,500	$41,500	$41,500
ID CHARGE FROM COMMUNITY DEVEL	$267,786	$840,027	$840,027	$1,391,817	$1,391,817
Total INTER DEPART CHARGES	$315,286	$881,527	$881,527	$1,433,317	$1,433,317
INTER DEPART BILLING					
ID BILLING TO COMMUNITY DEVEL	-$267,786	-$840,027	-$840,027	-$1,547,895	-$1,547,895
Total INTER DEPART BILLING	-$267,786	-$840,027	-$840,027	-$1,547,895	-$1,547,895
TRANSFER OUT					
TRANSFER OUT TO CDBG	$121,068	-	-	-	-
TRANSFER OUT TO DEBT SERVICE	$13,711	$12,406	$12,406	-	-
Total TRANSFER OUT	$134,779	$12,406	$12,406	-	-
Total Expenditures	**$7,684,460**	**$16,365,573**	**$13,045,950**	**$9,854,537**	**$9,858,875**

Agency Revenues by Major

FY26 Revenues by Major



INTERGOV REVENUES	$7,256,051	73.60%
CHARGES FOR SERVICES	$2,598,486	26.36%
OTHER FINANCE SOURCE	$4,338	0.04%

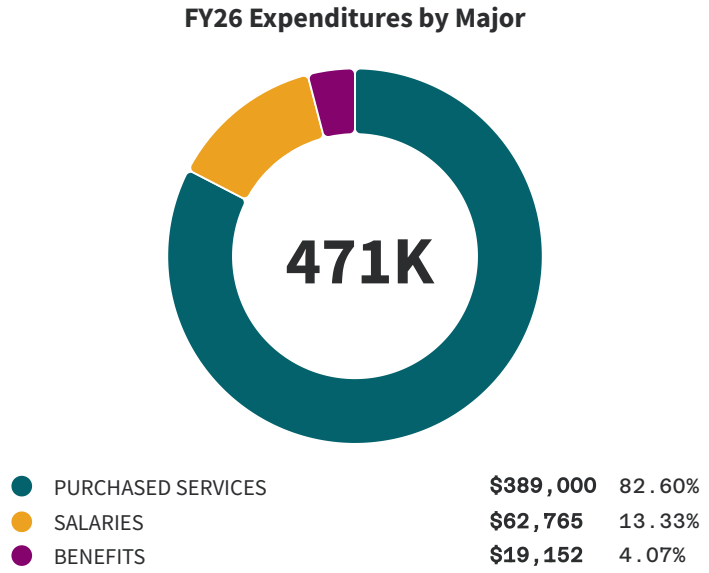
Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$5,744,041	$10,451,686	$9,577,939	$6,809,551	$6,809,551
FEDERAL REVENUES CAPITAL	-	$2,000,000	-	-	-
STATE REVENUES OPERATING	$920,345	$1,155,375	$1,208,369	$446,500	$446,500
Total INTERGOV REVENUES	$6,664,386	$13,607,061	$10,786,308	$7,256,051	$7,256,051
CHARGES FOR SERVICES					
PROGRAM INCOME PRINCIPAL	-	$2,285,513	$1,739,251	$2,598,486	$2,598,486
PROGRAM INCOME APPRECIATION	$618,756	$283,000	$335,684	-	-
APPLICATION SERVICE FEES	$68,051	$2,500	$7,869	-	-
Total CHARGES FOR SERVICES	$686,807	$2,571,013	$2,082,804	$2,598,486	$2,598,486
INVEST OTHER CONTRIB					
INTEREST	$172,228	$187,500	$176,837	-	-
Total INVEST OTHER CONTRIB	$172,228	$187,500	$176,837	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	-	-	-	$4,338
Total OTHER FINANCE SOURCE	-	-	-	-	$4,338
TRANSFER IN					
TRANSFER IN FROM CDBG	$121,068	-	-	-	-
TRANSFER IN FROM LOANS	$39,972	-	-	-	-
Total TRANSFER IN	$161,039	-	-	-	-
Total Revenues	**$7,684,460**	**$16,365,573**	**$13,045,950**	**$9,854,537**	**$9,858,875**

Community Development Division: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



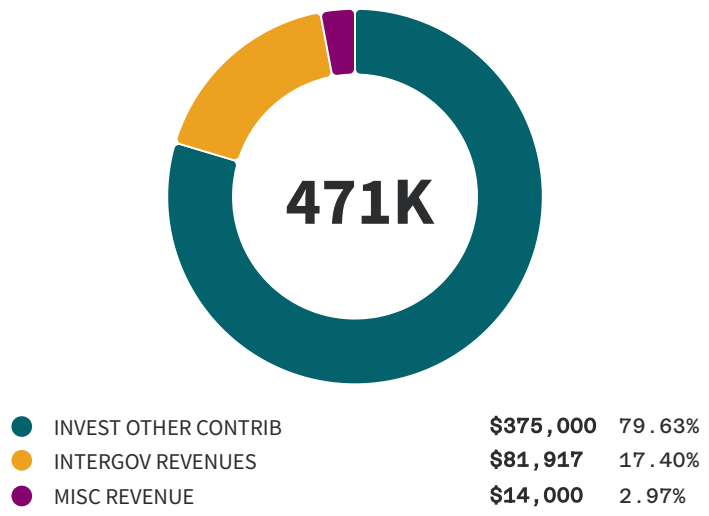
Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$17,867	$63,264	-	$61,483	$61,483
PREMIUM PAY	-	-	-	$1,282	$1,282
OVERTIME WAGES PERMANENT	$22,455	-	-	-	-
Total SALARIES	$40,322	$63,264	-	$62,765	$62,765
BENEFITS					
HEALTH INSURANCE BENEFIT	-	-	-	$9,288	$10,143
HEALTH INSURANCE RETIREE	$146	-	-	-	-
WI RETIREMENT SYSTEM	$4,464	$4,397	-	$4,273	$4,427
FICA MEDICARE BENEFITS	$3,063	$4,840	-	$4,579	$4,581
Total BENEFITS	$7,673	$9,237	-	$18,140	$19,152
SUPPLIES					
HVAC SUPPLIES	$347	-	-	-	-
Total SUPPLIES	$347	-	-	-	-
PURCHASED SERVICES					
ELECTRICITY	$31,750	-	-	-	-
TELEPHONE	$495	-	-	-	-
BUILDING IMPROV REPAIR MAINT	$4,556	-	-	-	-
SYSTEM AND SOFTWARE MAINTENANC	$80,000	-	-	-	-
OTHER SERVICES AND EXPENSES	$534,468	-	-	$389,000	$389,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GRANTS	$5,468,560	-	-	-	-
COMMUNITY AGENCY CONTRACTS	$4,612,812	-	-	-	-
PERMITS AND LICENSES	$108	-	-	-	-
Total PURCHASED SERVICES	$10,732,749	-	-	$389,000	$389,000
INTER DEPART CHARGES					
ID CHARGE FROM FLEET SERVICES	-	$2,531	-	-	-
Total INTER DEPART CHARGES	-	$2,531	-	-	-
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$7,326,932	-	-	-	-
Total TRANSFER OUT	$7,326,932	-	-	-	-
Total Expenditures	**$18,108,023**	**$75,031**	**-**	**$469,905**	**$470,917**

Agency Revenues by Major

FY26 Revenues by Major



INVEST OTHER CONTRIB	$375,000	79.63%
INTERGOV REVENUES	$81,917	17.40%
MISC REVENUE	$14,000	2.97%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$11,046,680	$75,031	-	$80,905	$81,917
Total INTERGOV REVENUES	$11,046,680	$75,031	-	$80,905	$81,917
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	-	-	-	$375,000	$375,000
Total INVEST OTHER CONTRIB	-	-	-	$375,000	$375,000
MISC REVENUE					
MISCELLANEOUS REVENUE	-	-	-	$14,000	$14,000
Total MISC REVENUE	-	-	-	$14,000	$14,000
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$7,061,343	-	-	-	-
Total OTHER FINANCE SOURCE	$7,061,343	-	-	-	-
Total Revenues	**$18,108,023**	**$75,031**	**-**	**$469,905**	**$470,917**

Community Development Division Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCT TECH 3-20	20	1.00	86,727	1.00	1.00	89,329
ADMIN CLK 1-20	20	1.00	68,957	1.00	1.00	71,678
ADMIN SUPV-18	18	1.00	67,453	1.00	1.00	77,670
CHILD CARE PROG SPEC 2-18	18	4.00	381,532	4.00	4.00	405,798
CHILD CARE PROG SPEC 3-18	18	2.00	192,509	2.00	2.00	198,285
COM DEV TECH 2-20	20	4.00	306,407	4.00	4.00	305,124
COMM DEV DIV DIR-21	21	1.00	166,139	1.00	1.00	171,123
COMM DEV MANAGER-18	18	2.00	267,365	2.00	2.00	283,007
COMM DEV PROG MGR-18	18	1.00	118,007	1.00	1.00	127,391
COMM DEV SPEC 1-18	18	2.00	148,110	2.00	2.00	149,561
COMM DEV SPEC 2-18	18	9.00	822,444	9.00	9.00	874,996
COMM DEV SPEC 3-18	18	3.00	283,561	3.00	3.00	297,720
COMM DEV SPEC 4-18	18	1.00	126,358	1.00	1.00	130,149
CUSTODIAL WKR 2-16	16	1.00	60,036	1.00	1.00	63,358
FINANCE/ADMIN MGR-18	18	1.00	95,320	1.00	1.00	96,255
HSG REHAB SPEC-18	18	2.00	198,116	2.00	2.00	204,060
MENTAL HEALTH SPECIALIST	18	1.00	98,096	1.00	1.00	105,819
PLANNER 2-18	18	1.00	96,255	1.00	1.00	99,142
PROGRAM ASST 1-20	20	3.00	204,245	3.00	3.00	193,851
SR CTR PROG COORD-18	18	2.00	150,769	2.00	2.00	158,761
Grand Total		**43.00**	**$ 3,938,407**	**43.00**	**43.00**	**$ 4,103,074**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Economic Development Division Overview

Agency Mission

The mission of the Economic Development Division is to serve a successful City by supporting our residents, businesses, and property owners; and, by managing our real estate assets and transactions in a responsible manner.

Agency Overview

The Agency is responsible for overseeing all City real estate transactions and projects, providing financial and technical assistance to businesses and developers, and managing other economic development initiatives.

2026 Budget Highlights

Agency-Wide Changes

- Shifts funding in supplies and purchased services in all services to accommodate increased software maintenance costs in the two Real Estate services ($13,700) and additional staff development costs across the agency ($4,200) (Net neutral).

Service: Administration

- No change from prior year. Budget maintains current level of service.

Service: Business & Real Estate Development Finance

- Increases contract expenses related to the administration of the Kiva Madison program. The Wisconsin Women's Business Initiative Corporation (WWBIC) administers the program. The contract with WWBIC was previously funded through the Division's capital budget using one-time federal American Rescue Plan Act (ARPA) funding ($50,000).

Service: Business Resources & Outreach

- Increases business development outreach services to better reflect the cost of completing these activities. Offset by decreases in the City's contribution to the Madison Downtown Business Improvement District (BID) and the Madison Region Economic Partnership (MadREP) (Net decrease: $7,200).

Service: Policy, Planning & Project Management

- No change from prior year. Budget maintains current level of service.

Service: Real Estate Assets & Infrastructure

- No change from prior year. Budget maintains current level of service.

Service: Street Vending & Sidewalk Cafes

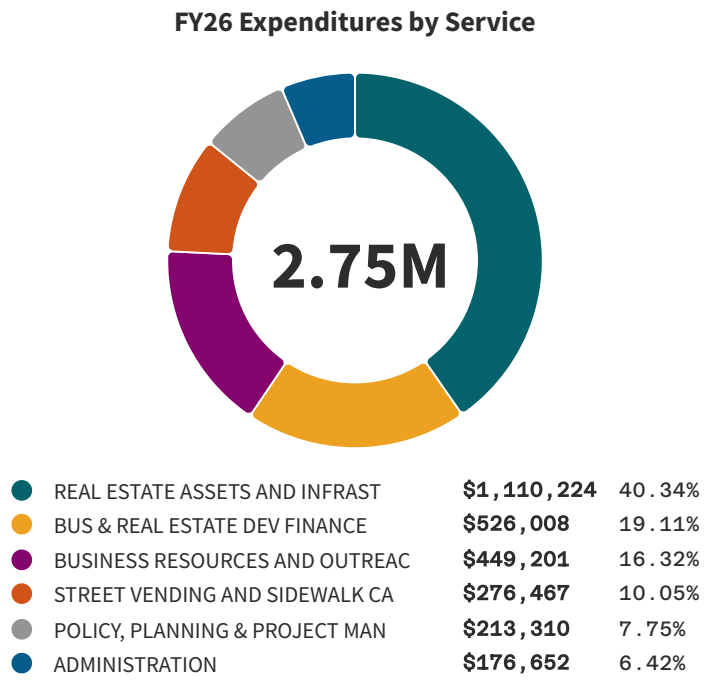
- No change from prior year. Budget maintains current level of service.

Economic Development Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ADMINISTRATION	$191,326	$138,463	$174,966	$176,652
BUSINESS RESOURCES AND OUTREAC	$445,326	$400,611	$445,230	$449,201
BUS & REAL ESTATE DEV FINANCE	$460,841	$957,753	$473,047	$526,008
POLICY, PLANNING & PROJECT MAN	$207,430	$368,360	$211,000	$213,310
REAL ESTATE ASSETS AND INFRAST	$1,053,187	$1,109,328	$1,097,150	$1,110,224
STREET VENDING AND SIDEWALK CA	$256,247	$251,533	$274,821	$276,467
Total Expenditures	**$2,614,358**	**$3,226,048**	**$2,676,213**	**$2,751,863**

Agency Revenues by Service (All Funds)

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BUS & REAL ESTATE DEV FINANCE	-	$510,318	-	-
Total Revenues	**-**	**$510,318**	**-**	**-**

Service: Administration

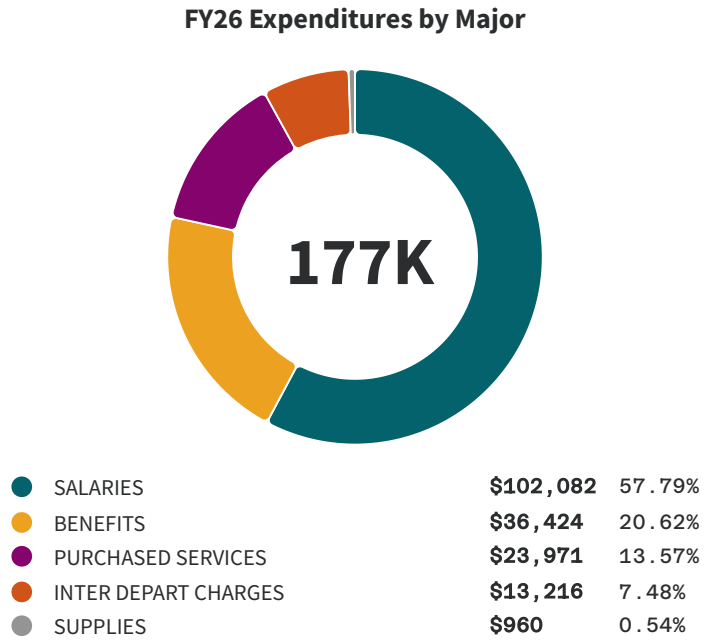
Service Description

This service manages the budget and staff of the Economic Development Division. The goal of the service is to effectively allocate the resources of the Economic Development Division.

Activities Performed by this Service

- Budget: Development and management of annual budget.
- Work Plan: Development and management of annual work plan.
- Oversight: Results Madison service indicator data and the Economic Development Committee staffing.
- Staffing: Professional development.
- Engagement: Neighborhood Resource Teams and Equity Team support.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$124,412	$86,016	$102,082	$102,082
BENEFITS	$33,260	$18,100	$34,738	$36,424
SUPPLIES	$1,410	$1,734	$960	$960
PURCHASED SERVICES	$19,750	$20,118	$23,971	$23,971
INTER DEPART CHARGES	$12,495	$12,495	$13,216	$13,216
Total Expenditures	**$191,326**	**$138,463**	**$174,966**	**$176,652**

Service: Business & Real Estate Development Finance

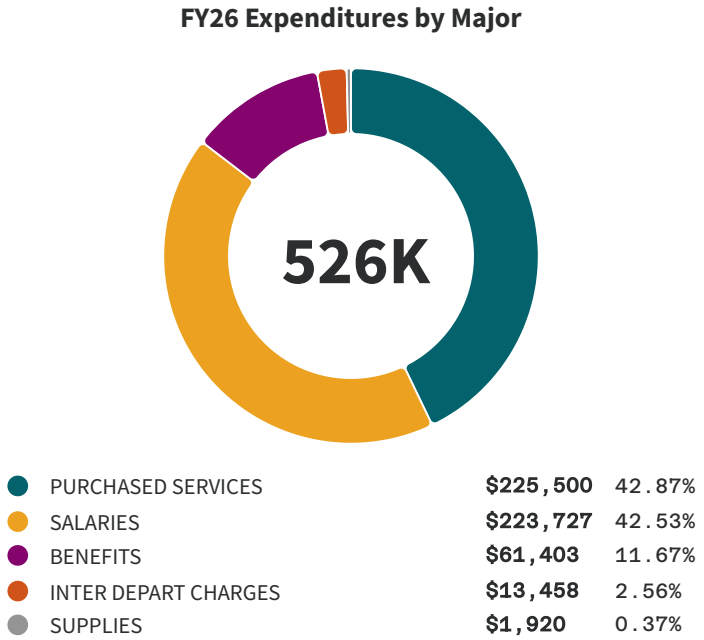
Service Description

This service oversees small business grants, food program funding, and the City's Tax Increment Finance (TIF) program. The goals of this service are to promote small business development, increase food access, support the construction of affordable housing and other development projects, and expand the tax base.

Activities Performed by this Service

- Small Business Development Programs: Façade Grants, Building Improvement Grants, Commercial Ownership Assistance Grants, and Small Cap TIF Loan management.
- Tax Incremental Finance (TIF): Underwriting TIF applications, creating and amending Tax Increment Districts, and staffing TIF Joint Review Board.
- Food Access Programs: Healthy Retail Access Program, Double Dollars and SEED Grant management.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$218,999	$202,077	$223,727	$223,727
BENEFITS	$59,612	$64,310	$58,441	$61,403
SUPPLIES	$2,820	$1,429	$1,920	$1,920
PURCHASED SERVICES	$165,500	$676,026	$175,500	$225,500
INTER DEPART CHARGES	$13,910	$13,910	$13,458	$13,458
Total Expenditures	**$460,841**	**$957,753**	**$473,047**	**$526,008**

Service: Business Resources & Outreach

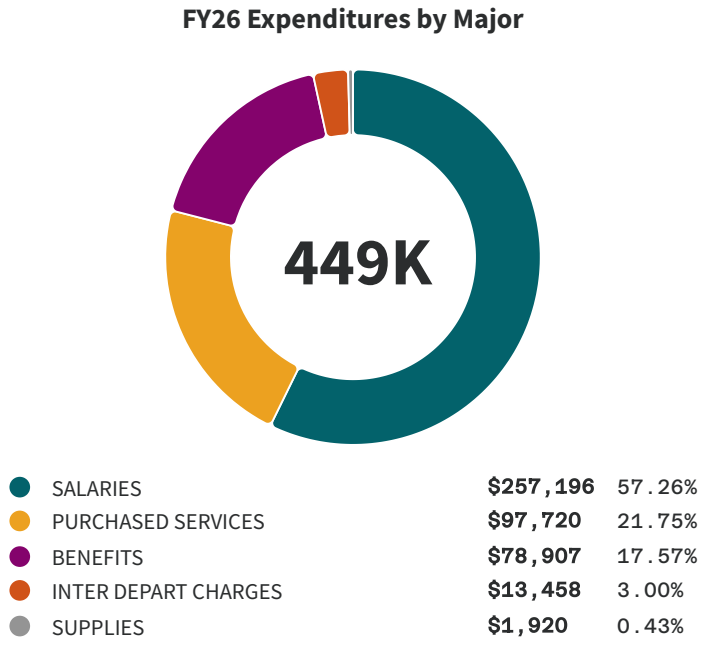
Service Description

This service helps businesses locate, open, or expand within the City of Madison by directing them to financial and technical assistance available through the City and other sources, and by connecting them to other City agencies. The goal of this service is to help grow the Madison economy.

Activities Performed by this Service

- Business Inquiries: Individual business questions and formal site selection requests.
- Business Outreach Materials: Website and brochure maintenance.
- Business Organizations: Cultivating relationships with area business organizations.
- City Project Support: Road construction assistance and business support for other projects.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$248,415	$219,372	$257,196	$257,196
BENEFITS	$74,236	$59,177	$74,935	$78,907
SUPPLIES	$2,820	$1,429	$1,920	$1,920
PURCHASED SERVICES	$105,945	$106,721	$97,720	$97,720
INTER DEPART CHARGES	$13,910	$13,910	$13,458	$13,458
Total Expenditures	**$445,326**	**$400,611**	**$445,230**	**$449,201**

Service: Policy, Planning, & Project Management

Service Description

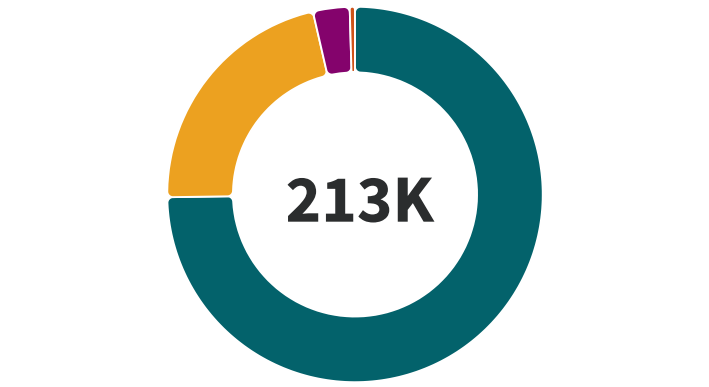
This service leads policy, planning, and project management work. The goal of this service is to grow the City's economy through policy, planning, and project work.

Activities Performed by this Service

- Plan Preparation: Area Plans and Economic Development Strategy development.
- Grant Funding: Completion of applications for Wisconsin Economic Development Corporation (WEDC) funding.
- Project Promotion: Associates in Commercial Real Estate (ACRE) and small business tours.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$155,023	$129,977	$159,501	$159,501
BENEFITS	$44,041	$30,531	$43,809	$46,120
SUPPLIES	$1,410	$715	$960	$960
PURCHASED SERVICES	-	$200,183	-	-
INTER DEPART CHARGES	$6,955	$6,955	$6,729	$6,729
Total Expenditures	**$207,430**	**$368,360**	**$211,000**	**$213,310**

Service: Real Estate Assets & Infrastructure

Service Description

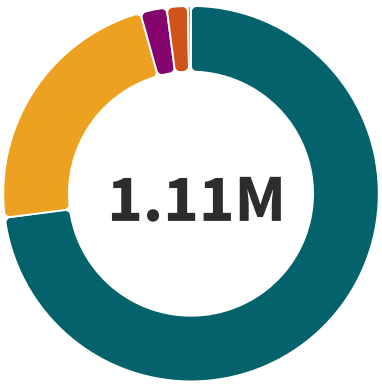
This service completes all real estate work needed by the City for public projects, as well as City real estate work needed to support private projects. This service also manages the City's real estate assets. The goal of this service is to help grow the Madison economy through public facilities and infrastructure as well as private real estate development.

Activities Performed by this Service

- Acquisition: Purchase and lease real estate needed by the City.
- Disposal: Sell surplus property not needed by the City.
- Land Banking: Purchase, manage, and sell property through a Request for Proposals (RFP) process.
- Asset Management: Easements, encroachment agreements, and licenses for private buildings, infrastructure, and equipment using City property.
- Redevelopment Project Management: Park Badger, Brayton Lot, and the Triangle.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$810,012	72.96%
BENEFITS	$251,945	22.69%
PURCHASED SERVICES	$25,200	2.27%
INTER DEPART CHARGES	$20,188	1.82%
SUPPLIES	$2,880	0.26%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$772,890	$809,609	$810,012	$810,012
BENEFITS	$234,627	$243,179	$238,871	$251,945
SUPPLIES	$4,230	$3,126	$2,880	$2,880
PURCHASED SERVICES	$20,575	$32,548	$25,200	$25,200
INTER DEPART CHARGES	$20,865	$20,865	$20,188	$20,188
Total Expenditures	**$1,053,187**	**$1,109,328**	**$1,097,150**	**$1,110,224**

Service: Street Vending & Sidewalk Cafes

Service Description

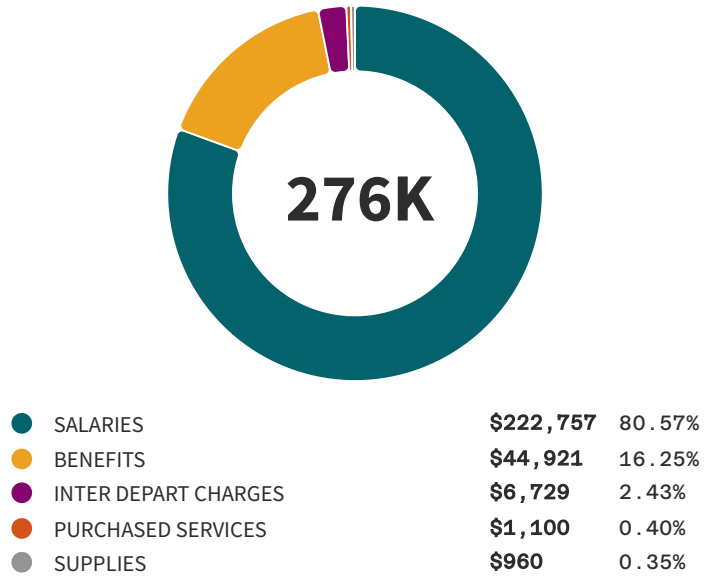
This service manages the licensing and code compliance of the Street Vending and Sidewalk Café Programs. Through this work, this service provides entrepreneurship support to small business owners and placemaking support for Madison's commercial districts. The goal of this service is to grow Madison's economy through entrepreneurship and thriving business districts.

Activities Performed by this Service

- Administration: Licensing, monitoring, enforcing, and advising the city's street vendors and sidewalk café operators; staffing the Vending Oversight Committee.
- Program Management: Improving the Street Vending and Sidewalk Café programs through Madison General Ordinances and other policy changes.
- Education: Providing business planning guidance and connections to external resources.
- Outreach: Accommodating the intersection of street vending and sidewalk cafés with road construction, special events, and new development throughout the community.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



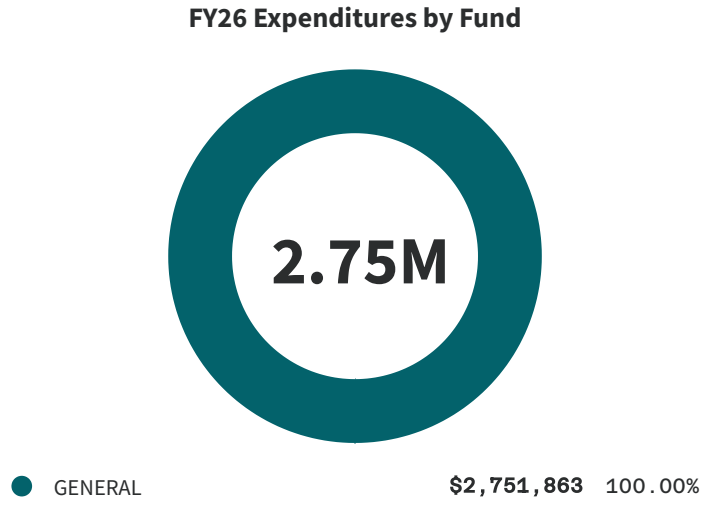
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$206,642	$202,283	$222,757	$222,757
BENEFITS	$40,760	$41,489	$43,275	$44,921
SUPPLIES	$1,410	$715	$960	$960
PURCHASED SERVICES	$480	$91	$1,100	$1,100
INTER DEPART CHARGES	$6,955	$6,955	$6,729	$6,729
Total Expenditures	**$256,247**	**$251,533**	**$274,821**	**$276,467**

Economic Development Division Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund



Expenditures by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$2,160,017	$2,614,358	$2,715,730	$2,676,213	$2,751,863
OTHER GRANTS	$390,432	-	$510,318	-	-
Total Expenditures	**$2,550,449**	**$2,614,358**	**$3,226,048**	**$2,676,213**	**$2,751,863**

Agency Revenues by Fund

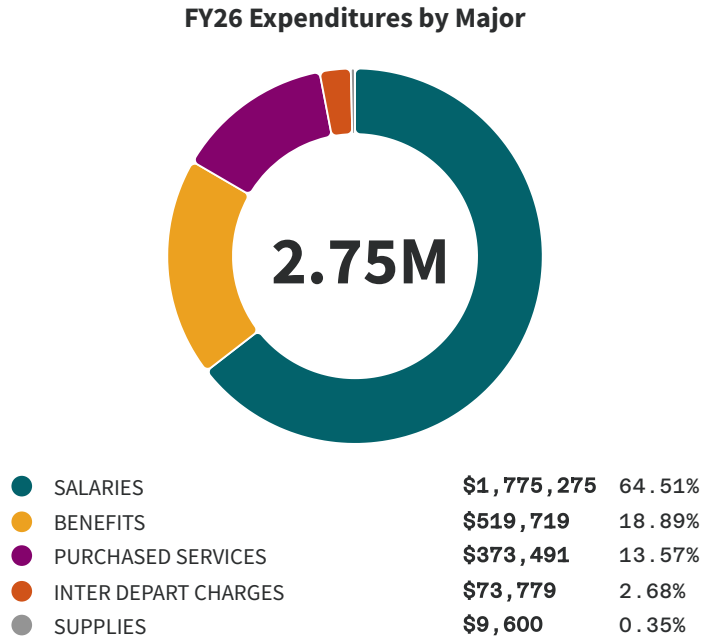
Agency Revenues by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
OTHER GRANTS	$390,432	-	$510,318	-	-
Total Revenues	**$390,432**	**-**	**$510,318**	**-**	**-**

Economic Development Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$1,374,654	$1,708,766	$1,641,829	$1,787,837	$1,787,837
SALARY SAVINGS	-	-$8,544	-	-$8,939	-$8,939
PENDING PERSONNEL	-	$32,394	-	$2,974	$2,974
PREMIUM PAY	$32	$1,000	$6	$1,030	$1,030
COMPENSATED ABSENCE	$6,576	$11,603	$7,500	$11,951	$11,951
HOURLY WAGES	$193	-	-	-	-
OVERTIME WAGES PERMANENT	$140	$7,171	-	$7,386	$7,386
ELECTION OFFICIALS WAGES	$1,263	-	-	-	-
BUDGET EFFICIENCIES	-	-$26,008	-	-$26,964	-$26,964
Total SALARIES	$1,382,857	$1,726,381	$1,649,335	$1,775,275	$1,775,275
BENEFITS					
HEALTH INSURANCE BENEFIT	$176,228	$234,075	$214,611	$229,152	$250,445
WAGE INSURANCE BENEFIT	$3,662	$3,978	$4,522	$4,509	$4,509
IATSE HEALTH BENEFIT	$23	-	-	-	-
WI RETIREMENT SYSTEM	$95,453	$118,759	$114,108	$124,254	$128,725
FICA MEDICARE BENEFITS	$102,236	$127,064	$121,543	$134,090	$133,976
POST EMPLOYMENT HEALTH PLANS	$2,510	$2,661	$2,003	$2,063	$2,063

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total BENEFITS	$380,112	$486,536	$456,787	$494,069	$519,719
SUPPLIES					
OFFICE SUPPLIES	$1,113	$3,750	$1,423	$1,750	$1,750
COPY PRINTING SUPPLIES	$327	$2,350	$507	$850	$850
FURNITURE	-	$1,500	$435	$500	$500
HARDWARE SUPPLIES	$2,774	$1,100	$970	$1,100	$1,100
SOFTWARE LICENSES & SUPPLIES	$146	$700	$572	$700	$700
POSTAGE	$6,371	$4,700	$4,372	$4,700	$4,700
FOOD AND BEVERAGE	-	-	$869	-	-
Total SUPPLIES	$10,731	$14,100	$9,149	$9,600	$9,600
PURCHASED SERVICES					
NATURAL GAS	-	-	$177	-	-
ELECTRICITY	$801	-	$1,184	-	-
STORMWATER	$44	-	-	-	-
TELEPHONE	$747	-	$644	-	-
CELLULAR TELEPHONE	$244	$480	$678	$1,100	$1,100
SYSTEM AND SOFTWARE MAINTENANC	$12,162	$7,300	$13,517	$21,000	$21,000
RECRUITMENT	$14	-	$7	-	-
MILEAGE	$1,037	$325	$521	$325	$325
CONFERENCES AND TRAINING	$25,247	$19,425	$19,425	$23,646	$23,646
MEMBERSHIPS	$25,308	$24,400	$25,308	$20,400	$20,400
APPRAISAL SERVICES	$2,900	-	-	-	-
STORAGE SERVICES	$4,153	$3,000	$3,764	$4,200	$4,200
MORTGAGE AND TITLE SERVICES	$5,747	$6,000	$6,583	$6,000	$6,000
MANAGEMENT SERVICES	$179	$1,275	$3,517	$500	$500
CONSULTING SERVICES	-	-	$200,000	-	-
ADVERTISING SERVICES	$7,191	$7,820	$7,820	$7,820	$7,820
PRINTING SERVICES	-	$2,500	$2,500	$1,000	$1,000
OTHER SERVICES AND EXPENSES	$183,880	$189,725	$189,725	$187,500	$237,500
GRANTS	$50,000	$50,000	$50,000	$50,000	$50,000
Total PURCHASED SERVICES	$319,654	$312,250	$525,370	$323,491	$373,491
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$55,395	$60,935	$60,935	$60,935	$60,935
ID CHARGE FROM INSURANCE	$9,614	$12,531	$12,531	$11,897	$11,897
ID CHARGE FROM WORKERS COMP	$1,653	$1,625	$1,625	$947	$947
Total INTER DEPART CHARGES	$66,662	$75,091	$75,091	$73,779	$73,779
Total Expenditures	**$2,160,017**	**$2,614,358**	**$2,715,730**	**$2,676,213**	**$2,751,863**

Economic Development Division: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PURCHASED SERVICES					
OTHER SERVICES AND EXPENSES	$19,758	-	-	-	-
GRANTS	$268,000	-	$510,318	-	-
Total PURCHASED SERVICES	$287,758	-	$510,318	-	-
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$80,242	-	-	-	-
Total DEBT OTHR FINANCING	$80,242	-	-	-	-
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$22,432	-	-	-	-
Total TRANSFER OUT	$22,432	-	-	-	-
Total Expenditures	**$390,432**	**-**	**$510,318**	**-**	**-**

Agency Revenues by Major

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$118,000	-	$10,318	-	-
STATE REVENUES OPERATING	-	-	$500,000	-	-
Total INTERGOV REVENUES	$118,000	-	$510,318	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$272,432	-	-	-	-
Total OTHER FINANCE SOURCE	$272,432	-	-	-	-
Total Revenues	**$390,432**	**-**	**$510,318**	**-**	**-**

Economic Development Division Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCT TECH 3-20	20	1.00	72,656	1.00	1.00	76,534
BUSINESS DEV SPEC 2-18	18	1.00	88,480	1.00	1.00	99,142
BUSINESS DEV SPEC 3-18	18	1.00	110,956	1.00	1.00	115,343
BUSINESS DEV SPEC 4-18	18	1.00	119,589	1.00	1.00	123,177
CLERK-TYP 2-20	20	1.00	59,468	1.00	1.00	61,252
ECON DEV DIV DIR-21	21	1.00	161,111	1.00	1.00	171,975
ECON DEV SPEC-18	18	1.00	116,204	1.00	1.00	119,691
FOOD POLICY ADMIN-18	18	1.00	105,819	1.00	1.00	108,994
PRINCIPAL PLANNER-18	18	1.00	133,494	1.00	1.00	137,499
REAL ESTATE DEV SPEC 4-18	18	3.00	337,883	3.00	3.00	330,996
REAL ESTATE SPECIALIST 2-18	18	1.00	93,451	1.00	1.00	99,142
REAL ESTATE SPECIALIST 3-18	18	3.00	291,567	3.00	3.00	330,155
REAL ESTATE SPECIALIST 4-18	18	1.00	95,320	1.00	1.00	77,670
REAL ESTATE SUPERV-18	18	2.00	268,387	2.00	2.00	292,352
STREET VENDING MONITOR-16	16	1.00	60,036	1.00	1.00	63,358
Grand Total		**20.00**	**$ 2,114,420**	**20.00**	**20.00**	**$ 2,207,278**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Planning Division Overview

Agency Mission

The mission of the Planning Division is to develop and recommend urban development policies, improve the quality of the downtown and existing neighborhoods, and plan for new neighborhoods and peripheral growth management.

Agency Overview

The Agency compiles and analyzes statistical data relating to urban planning and management and implements adopted City land-use and development policies through maintaining development regulations and reviewing specific development proposals. The goal of the Planning Division is to prepare and maintain plan elements as guidance and management for City growth and development and to manage long-range transportation planning and programming for the city and metropolitan area. Planning will advance this goal by monitoring progress on Comprehensive Plan recommendations and continuing a Citywide long-range facilities plan.

2026 Budget Highlights

Service: Administration

- No change from prior year. Budget maintains current level of service.

Service: Community Connections

- No change from prior year. Budget maintains current level of service.

Service: Data & Mapping

- No change from prior year. Budget maintains current level of service.

Service: Development Review

- No change from prior year. Budget maintains current level of service.

Service: Metropolitan Planning Organization (MPO)

- Increases Intergovernmental Revenues in the Other Grants Fund to align with federal revenue estimates provided by Wisconsin Department of Transportation (WisDOT) ($28,900).
- Decreases the Transfer Out to Grants in the General Fund to align with the required local match estimates provided by WisDOT ($51,700). Decreases the Transfer in from General Fund in the Other Grants Fund by the same amount. Local match comprises contributions from other Greater Madison MPO communities as well as the City of Madison's contribution.

Service: Plan Creation

- Shifts $28,000 from purchased services to supplies to align budget to actual spending related to Area Plan creation activities (Net neutral).

Service: Plan Implementation and Design

- No change from prior year. Budget maintains current level of service.

Service: Support for the Arts

- No change from prior year. Budget maintains current level of service.

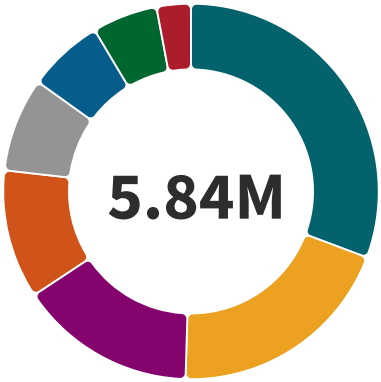
Planning Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

FY26 Expenditures by Service



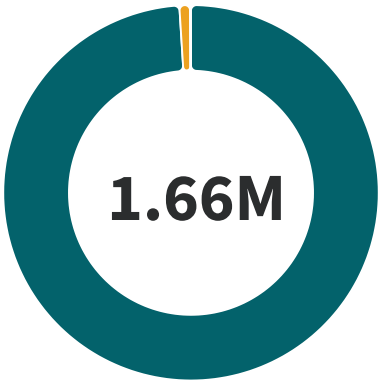
METROPOLITAN PLANNING ORG	$1,792,875	30.71%
DEVELOPMENT REVIEW	$1,153,660	19.76%
ADMINISTRATION	$889,684	15.24%
PLAN CREATION	$647,707	11.09%
PLAN IMPLEMENTATION AND	$472,047	8.09%
DATA & MAPPING	$382,435	6.55%
SUPPORT FOR THE ARTS	$327,415	5.61%
COMMUNITY CONNECTIONS	$172,383	2.95%

Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ADMINISTRATION	$835,425	$903,704	$881,195	$889,684
METROPOLITAN PLANNING ORG	$1,867,371	$1,816,115	$1,867,367	$1,792,875
SUPPORT FOR THE ARTS	$307,201	$353,296	$325,389	$327,415
COMMUNITY CONNECTIONS	$164,122	$210,086	$171,004	$172,383
DATA & MAPPING	$380,580	$276,834	$378,889	$382,435
DEVELOPMENT REVIEW	$1,102,271	$948,211	$1,138,689	$1,153,660
PLAN CREATION	$597,166	$602,587	$640,710	$647,707
PLAN IMPLEMENTATION AND	$429,727	$523,274	$466,189	$472,047
Total Expenditures	**$5,683,864**	**$5,634,107**	**$5,869,432**	**$5,838,206**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



METROPOLITAN PLANNING ORG	$1,641,007	99.00%
SUPPORT FOR THE ARTS	$15,000	0.90%
ADMINISTRATION	$1,500	0.09%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ADMINISTRATION	$1,500	-	$1,500	$1,500
METROPOLITAN PLANNING ORG	$1,663,791	$1,638,167	$1,663,791	$1,641,007
SUPPORT FOR THE ARTS	$11,500	$23,059	$15,000	$15,000
PLAN IMPLEMENTATION AND	-	$5,484	-	-
Total Revenues	**$1,676,791**	**$1,666,710**	**$1,680,291**	**$1,657,507**

Service: Administration

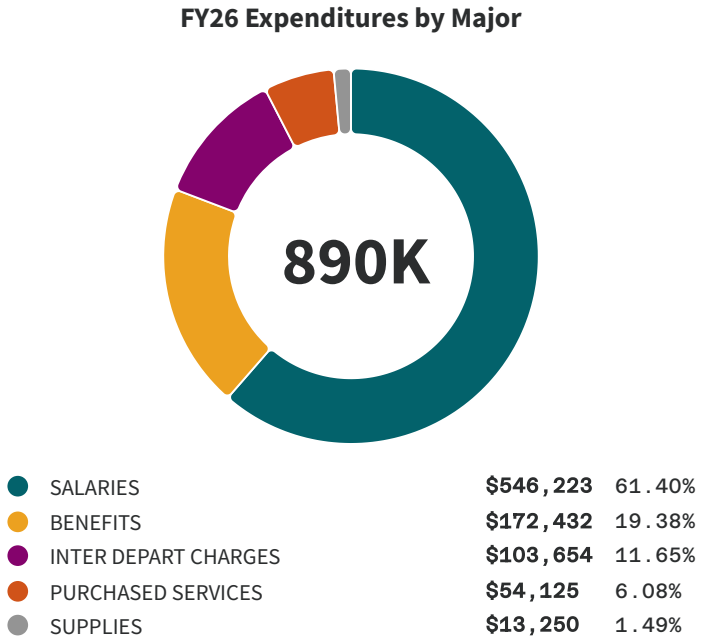
Service Description

Planning Division Administration includes work common to most City agencies ranging from budget preparation and work planning to payroll processing, hiring processes, and employee professional development. It also includes Citywide efforts such as Results Madison. Each employee in the Planning Division allocates a portion of their time to this service.

Activities Performed by this Service

- Hiring and On-boarding: Time spent by a range of staff supporting recruitment and interview processes and on-boarding new colleagues within and beyond the Planning Division.
- Staff Meetings: Periodic meetings of individual sections, full staff team, or leadership team to maintain open lines of communication throughout the Planning Division.
- Financial Management and Payroll: Develops, monitors and maintains annual capital and operating budgets, including processing invoices and purchasing. Review and process timesheets, submit and manage payroll, associated tasks.
- Grant Management: Coordinates contracts, invoices, and activities related to grants administered by the Planning Division.
- Records Management: Maintains the Division's records, including coordinating timely responses to open records requests.
- Work Planning & Data Indicators: Maintaining the Planning Division Work Plan and tracking Results Madison data indicators over time.

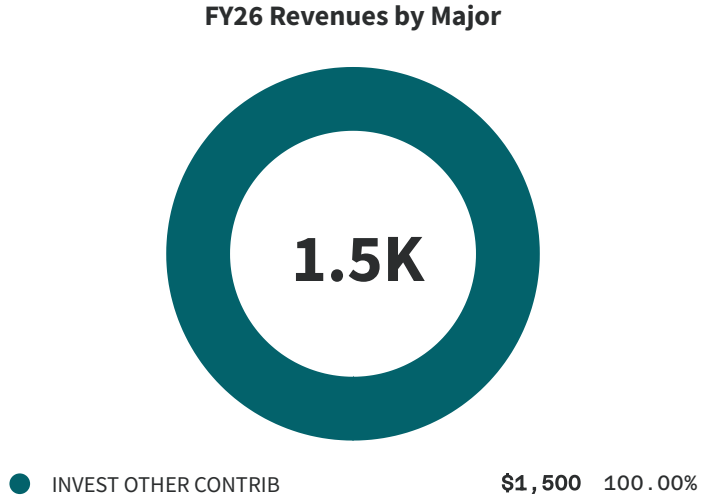
Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$513,424	$566,686	$546,223	$546,223
BENEFITS	$157,590	$191,264	$163,943	$172,432
SUPPLIES	$13,250	$6,491	$13,250	$13,250
PURCHASED SERVICES	$52,875	$40,976	$54,125	$54,125
INTER DEPART CHARGES	$98,286	$98,286	$103,654	$103,654
Total Expenditures	**$835,425**	**$903,704**	**$881,195**	**$889,684**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INVEST OTHER CONTRIB	$1,500	-	$1,500	$1,500
Total Revenues	**$1,500**	**-**	**$1,500**	**$1,500**

Service: Community Connections

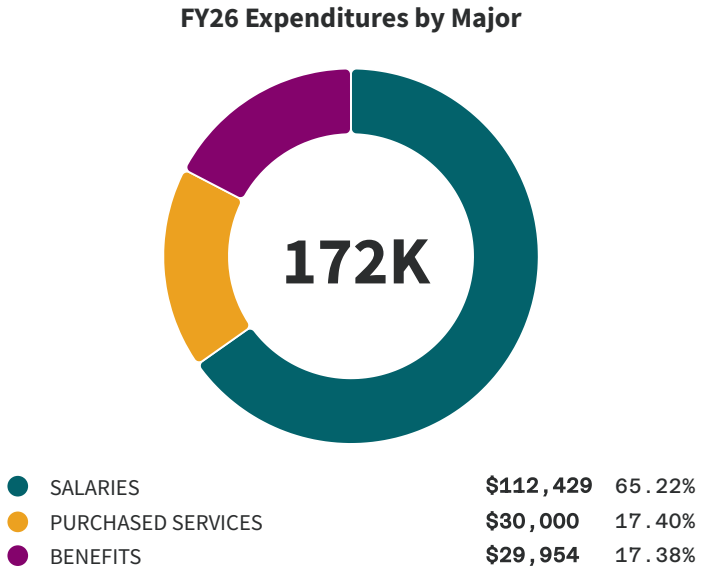
Service Description

This service includes efforts to create and strengthen relationships with community and neighborhood organizations, institutions, and units of government in the greater Madison region. Many staff in the Planning Division allocate a portion of their time to this service as part of their core work.

Activities Performed by this Service

- Support for Neighborhood Resource Teams (NRT): Staff attendance and leadership at regularly scheduled NRT meetings across the City associated with the Department of Civil Rights NRT program.
- Neighborhood Grant Program Administration: Annual opportunity for small grants to community organizations to support physical improvements, leadership and capacity-building, or other innovative community projects. Budgeted for a total of $30,000, the program usually involves approximately 10 grants each year with ongoing staff support to complete community projects.
- Support for the Joint Campus Area Committee: Pursuant to MGO 33.32, administrative support for 6-8 meetings per year of this committee comprised of City Alders, UW-Madison staff, and representatives of nearby neighborhoods to coordinate and communicate upcoming development and major changes on the UW-Madison campus.
- Regional Cooperation: Communication, presentations to, and occasional meetings with area school districts, colleges and universities, Dane County, other municipalities, and community organizations regarding shared goals, issues, and challenges.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$107,052	$114,636	$112,429	$112,429
BENEFITS	$27,071	$56,171	$28,575	$29,954
PURCHASED SERVICES	$30,000	$39,279	$30,000	$30,000
Total Expenditures	**$164,122**	**$210,086**	**$171,004**	**$172,383**

Service: Data & Mapping

Service Description

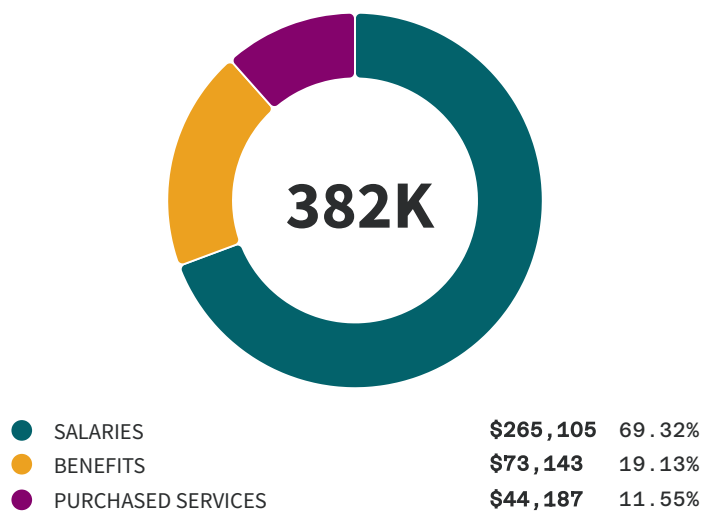
This service includes maintenance, analysis, and communication of a wide variety of geographic and demographic data for use by City agencies, policymakers, and the public. With a focus on improving data clarity and usability, mapping services rely on data inputs from the US Census and other agencies and community partners.

Activities Performed by this Service

- Geographic Information Systems (GIS) Maintenance: Ongoing maintenance of GIS layers/data related to development activity, zoning, political districts, City services and other topics. These updates populate core City databases and online resources, including the Assessor's Office Property Lookup webpage.
- Development Pipeline Data Maintenance: Ongoing updates to a geographic database of proposed and approved developments that are not yet constructed. Knowledge of these expected developments, which do not yet appear in other city databases, can be useful for other city agencies and community partners (school districts, etc.) engaging in near-term planning.
- Data & Mapping Support and Requests: Support the needs of PCED Divisions. Support several City agencies beyond PCED that have GIS needs but lack GIS staff. This ranges from ongoing support for the Clerk's Office (e.g. polling places, wards, Alder Districts) to occasional support for agencies such as the Mayor's Office and Common Council Office.
- Madison Neighborhood Indicators Project (NIP): The NIP is updated biennially through a contract with the UW-Madison Applied Population Lab. It brings together data from a variety of sources in a user-friendly interface, focusing on topic areas such as demographics, housing, public safety, health, education, economics, and transportation.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$270,946	$191,301	$265,105	$265,105
BENEFITS	$69,635	$43,847	$69,597	$73,143
PURCHASED SERVICES	$40,000	$41,686	$44,187	$44,187
Total Expenditures	**$380,580**	**$276,834**	**$378,889**	**$382,435**

Service: Development Review

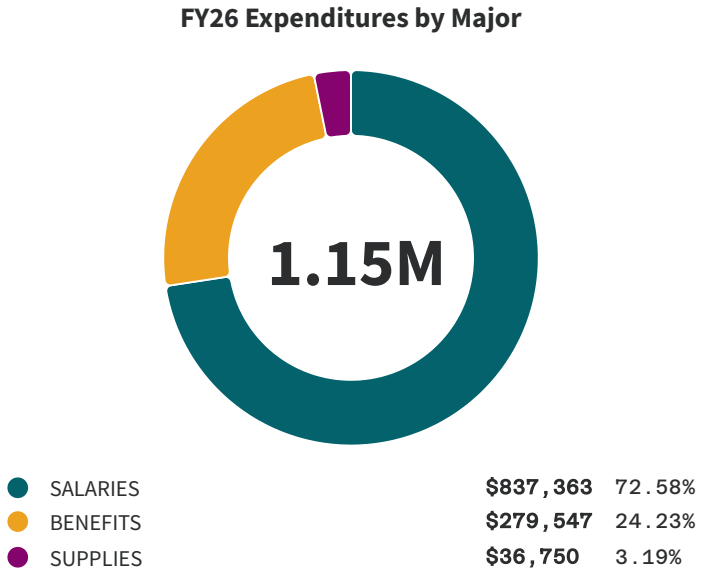
Service Description

This service supports the City's decisions related to development and redevelopment, pursuant to relevant Wisconsin statutes and local ordinances in MGO Chapters 16 (General Planning), 28 (Zoning Code), 33.24 (Urban Design Commission), and 41 (Historic Preservation). Development review activities summarized below include facilitation of meetings with elected officials, community groups, development teams, and interagency staff teams leading up to the preparation of recommendations to appointed and elected officials related to development proposals. Staff must ensure compliance with commission decisions prior to (re)development moving forward. Further, as provided by ordinance, administratively reviewed changes also involve staff support to property owners, contractors, and designers.

Activities Performed by this Service

- Plan Commission Support: Review and make recommendations to the City's Plan Commission on development proposals including demolition, conditional uses, rezonings, and land divisions, following policies and procedures in MGO Chapters 16 and 28 and relevant Wisconsin statutes. This activity typically supports roughly 200 annual development requests, including many requiring final decisions by the Common Council.
- Urban Design Commission Support: Review and make recommendations to the City's Urban Design Commission regarding development proposals within eight (8) Urban Design Districts, design of public buildings, and other items consistent with MGO Chapter 33.24. This activity supports over 70 annual development requests to the UDC and a significant amount of additional administrative review.
- Landmarks Commission Support: Review and make recommendations to the City's Landmarks Commission regarding proposed development and change within five (5) Local Historic Districts, to local Landmark sites, and other items consistent with MGO Chapters 33.19 and 41. This activity has typically supported 40 - 50 annual development requests to the Landmarks Commission. In 2023, this number dropped to 29 due in large part to a comprehensive ordinance update adopted in 2022 that allowed for more administrative approvals. This service also provides a significant amount of support to contractors and residents working to update and maintain historic buildings.
- Interagency Coordination: In supporting the commissions listed above and for other development proposals a significant amount of work for this service includes coordinating with various agencies involved in the development review/approval process, including pre- and post-approval on a variety of issues to provide guidance to development teams throughout the process, including coordinating the Development Assistance Team.
- Community Meeting Support: Attend meetings about specific development/redevelopment projects, often at the request of alders, resident groups, or the development team.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$807,541	$718,566	$837,363	$837,363
BENEFITS	$256,731	$194,247	$264,576	$279,547
SUPPLIES	$38,000	$35,399	$36,750	$36,750
Total Expenditures	**$1,102,271**	**$948,211**	**$1,138,689**	**$1,153,660**

Service: Metropolitan Planning Organization

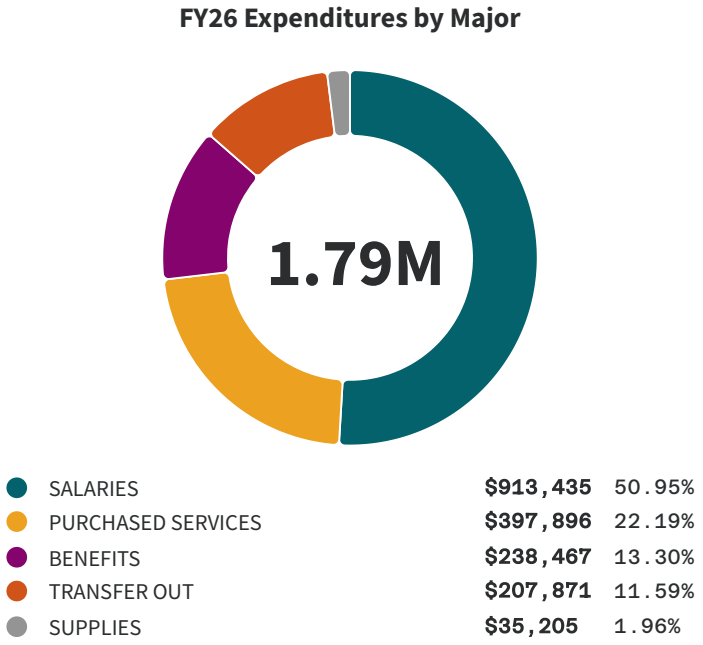
Service Description

This service provides staff for the Metropolitan Planning Organization (MPO), which is the designated policy body responsible for cooperative and comprehensive regional transportation planning and decision making for the Madison Metropolitan Planning Area. The responsibilities of the MPO include conducting a planning process for making transportation investment decisions in the metropolitan area, preparing and maintaining a long-range multi-modal transportation plan, and preparing a five-year transportation improvement program to provide transportation investments that meet metropolitan transportation needs. The role of the MPO is to facilitate coordinated and comprehensive regional transportation planning and decision-making that is fair and impartial.

Activities Performed by this Service

- Long-range Multimodal System Wide Planning: Maintain and refine the Regional Transportation Plan through more detailed studies, including sub-elements of the plan such as the Bicycle Transportation Plan, as part of the continuing, comprehensive, multimodal transportation process for the metro area in accordance with federal rules.
- Data Collection and Analysis: Collect, monitor, and analyze data related to land use development, socioeconomic characteristics of the population, travel patterns, and other factors affecting travel, as well as environmental indicators and issues.
- Transportation System/Congestion Management Planning: Monitor transportation system performance and plan and prioritize investments to improve overall system efficiency and safety with an emphasis on use of technology and lower cost strategies.
- Short-range Transit and Specialized Transportation Planning: Plan near term (5-10 years) improvements to the public transit system as well as specialized transportation services designed to meet the needs of the elderly and persons with disabilities. Assist in coordinating transit and specialized transportation services provided by Metro Transit, Dane County, and other public and private providers.
- Transportation Improvement Program: Approve use of federal funding for transportation projects and services in the metro area through the TIP, which is updated annually. Monitor other major transportation projects and assist in coordinating projects where needed.
- Roadway and Transit Corridor and Special Studies: Lead or assist in planning for roadway and transit investments in major corridors or undertaking special studies that result in more detailed, project specific recommendations that refine the Regional Transportation Plan.
- Ridesharing/Travel Demand Management: Coordinate and implement programs and services designed to promote and encourage increased use of transit, car/vanpooling, bicycling, and walking.
- Administration: Manage the transportation planning program, including program development, administration, and reporting, staffing the MPO Board and committees, and involving policymakers and the public in the planning process.

Expenditures by Major (All Funds)

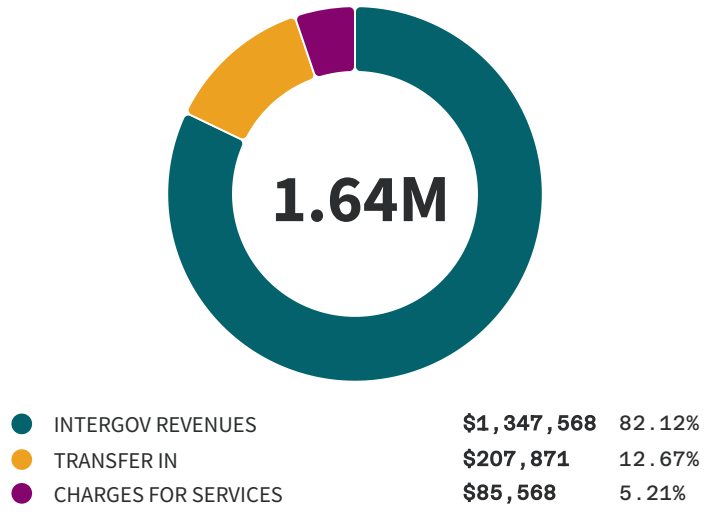


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$896,049	$844,748	$927,567	$913,435
BENEFITS	$243,349	$205,384	$227,485	$238,467
SUPPLIES	$35,880	$22,797	$35,880	$35,205
PURCHASED SERVICES	$432,513	$508,601	$416,856	$397,896
INTER DEPART CHARGES	-	$631	-	-
TRANSFER OUT	$259,580	$233,956	$259,580	$207,871
Total Expenditures	**$1,867,371**	**$1,816,115**	**$1,867,367**	**$1,792,875**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$1,318,643	$1,318,643	$1,318,643	$1,347,568
CHARGES FOR SERVICES	$85,568	$85,568	$85,568	$85,568
TRANSFER IN	$259,580	$233,956	$259,580	$207,871
Total Revenues	**$1,663,791**	**$1,638,167**	**$1,663,791**	**$1,641,007**

Service: Plan Creation

Service Description

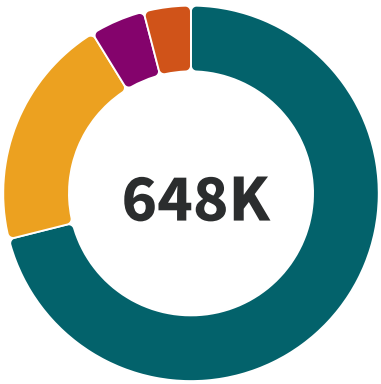
This service results in the production and maintenance of the Comprehensive Plan, more detailed plans for twelve (12) sub-areas, Community Action Strategies for certain areas with low- and moderate-income households, and citywide plans focused on special topics. Plan creation involves analysis and communication of the City's population projections and other demographic, housing, and economic data, as well as robust engagement with residents, City staff and officials, community partners, and other stakeholders. Plans adopted by the Common Council serve as the City's long-term development and growth management policies, guiding Madison toward an efficient, equitable, and sustainable future, and setting priorities for City investment in infrastructure, community facilities, and programs.

Activities Performed by this Service

- Comprehensive Planning: Production of the City's Comprehensive Plan every ten years, consistent with state law, as well as on-going monitoring and publication and distribution of biennial progress updates.
- Area Planning: Production of twelve (12) more detailed plans covering the entire city to guide future land use and use of city resources. Once adopted, these plans will be updated every ten years to ensure that they remain consistent with the Comprehensive Plan and City policies.
- Community Action Planning: Within the Area Plan processes, focused work with residents in low- and moderate-income areas to prioritize efforts and expenditures of federal funds for impactful community projects and programs.
- Citywide Special Topic Plans: Occasional strategic planning efforts focused on topics such as Arts and Culture, Historic Preservation, and Community Facilities.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$489,810	75.62%
BENEFITS	$138,845	21.44%
PURCHASED SERVICES	$32,552	5.03%
SUPPLIES	$28,000	4.32%
INTER DEPART BILLING	-$41,500	-6.41%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$468,703	$450,983	$489,810	$489,810
BENEFITS	$119,963	$131,605	$131,848	$138,845
SUPPLIES	-	-	$28,000	$28,000
PURCHASED SERVICES	$50,000	$61,500	$32,552	$32,552
INTER DEPART BILLING	-$41,500	-$41,500	-$41,500	-$41,500
Total Expenditures	**$597,166**	**$602,587**	**$640,710**	**$647,707**

Service: Plan Implementation & Design

Service Description

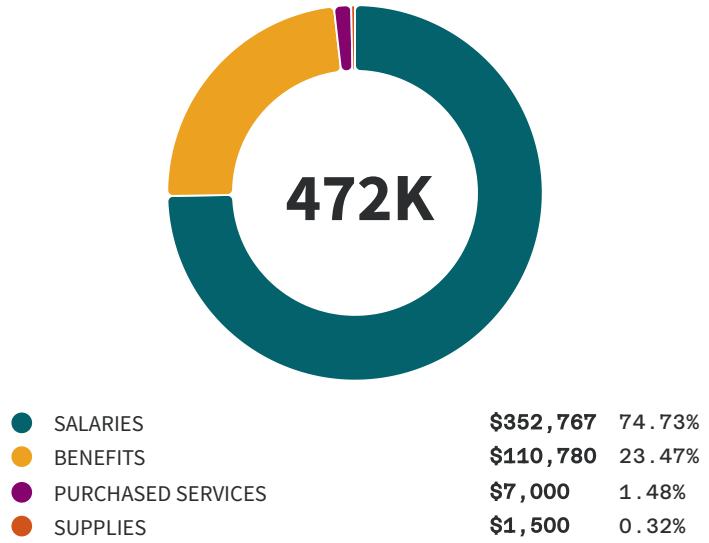
This service focuses on collaborative efforts to implement recommendations in adopted plans ranging from updates to City ordinances to design of public spaces and facilities. Planning Division staff often lead or share project management roles in a number of these efforts. Initiatives almost always involve contributions from multiple City agencies and sometimes involve community partners and/or ad hoc City committees.

Activities Performed by this Service

- Ordinance Updates: Manage or participate in public processes to update ordinances, often related to development review and approval processes, consistent with recommendations in adopted plans and/or pursuant to initiatives sponsored by elected officials.
- Plan Implementation: Lead or facilitate the implementation of Common Council adopted plans, such as the Comprehensive Plan and area plans.
- Intergovernmental Agreements: Lead processes with other municipalities to work toward mutually beneficial agreements related to long term growth and public investment.
- Design of Public Projects: Manage or participate in the design of City or Community Development Authority (CDA) facilities such as specific parts of the public right-of-way or buildings. Often includes significant public engagement efforts.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$332,970	$404,705	$352,767	$352,767
BENEFITS	$88,257	$110,070	$104,922	$110,780
SUPPLIES	$1,500	$1,500	$1,500	$1,500
PURCHASED SERVICES	$7,000	$7,000	$7,000	$7,000
Total Expenditures	**$429,727**	**$523,274**	**$466,189**	**$472,047**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	-	$5,484	-	-
Total Revenues	**-**	**$5,484**	**-**	**-**

Service: Support for the Arts

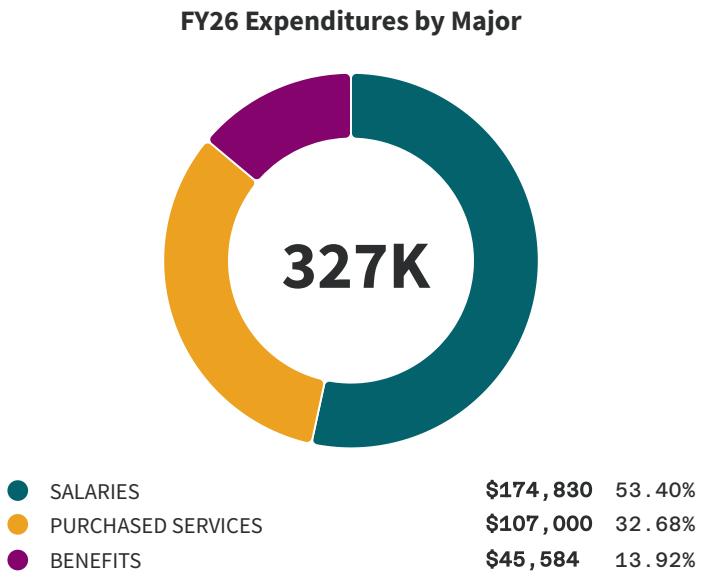
Service Description

This service maintains and expands Madison's public art collection and ensures thoughtful incorporation of art throughout the community, including into public facilities. It also supports a wide variety of local artists and cultural activities, such as music and poetry. Staff and the Madison Arts Commission strive for equitable distribution of art and cultural activities and financial support for that are representative of Madison's rich racial, ethnic, and cultural diversity.

Activities Performed by this Service

- Public Art Administration: Ongoing maintenance, conservation, and expansion of the City's public art collection, including administering art spaces in City buildings, with support from the Municipal Art Fund and Percent for the Arts commitment.
- Art Grants Program: Administer annual program awarding over $100,000 to local arts non-profits and artists completing art projects, performances, and other activities, with support from the operating budget and the State Arts Board.
- Support for the Madison Arts Commission (MAC): Pursuant to MGO 33.35, staff provide administrative support for the 11-member MAC and their regularly scheduled meetings, as well as subcommittees.
- Poet Laureate: Administer the City's Poet Laureate program, including support for both the Adult & Youth Poets Laureate, with support from the operating budget and the Madison Community Foundation.
- Artist-in-Residence Program: Support a neighborhood-based program that embeds an artist-in-residence in the Darbo neighborhood, who engages the community, activates public spaces, and produces a public art piece.
- Greater Madison Music City (GMMC): Strengthen Madison's music ecosystem. Also supports free-to-consumers, live, outdoor music in the summer months through grants, with funding from Room Tax.

Expenditures by Major (All Funds)

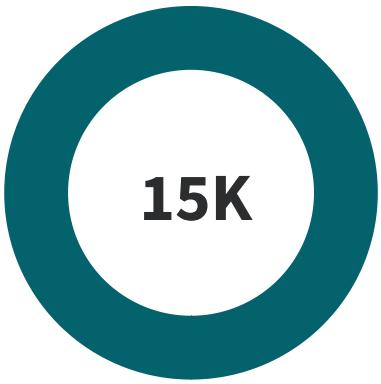


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$163,358	$164,176	$174,830	$174,830
BENEFITS	$40,343	$37,792	$43,558	$45,584
PURCHASED SERVICES	$103,500	$151,327	$107,000	$107,000
Total Expenditures	**$307,201**	**$353,296**	**$325,389**	**$327,415**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



INTERGOV REVENUES $15,000 100.00%

Agency Revenues by Major

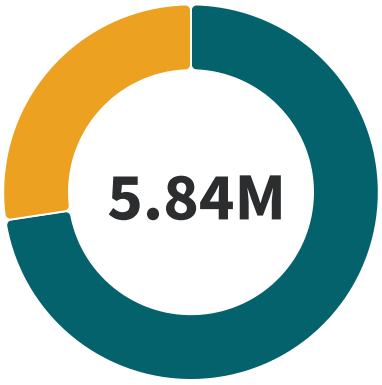
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$11,500	$15,000	$15,000	$15,000
INVEST OTHER CONTRIB	-	$569	-	-
OTHER FINANCE SOURCE	-	$7,490	-	-
Total Revenues	**$11,500**	**$23,059**	**$15,000**	**$15,000**

Planning Division Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY26 Expenditures by Fund



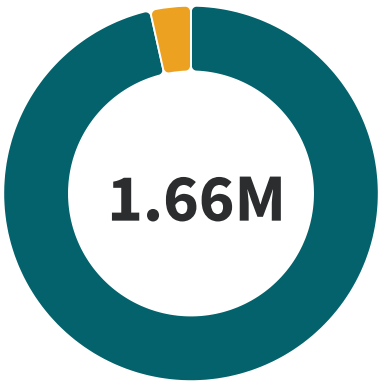
GENERAL	$4,238,767	72.60%
OTHER GRANTS	$1,599,439	27.40%

Expenditures by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$3,819,220	$4,065,141	$4,024,535	$4,247,209	$4,238,767
OTHER GRANTS	$1,783,612	$1,618,723	$1,609,573	$1,622,223	$1,599,439
Total Expenditures	**$5,602,831**	**$5,683,864**	**$5,634,107**	**$5,869,432**	**$5,838,206**

Agency Revenues by Fund

FY26 Revenues by Fund



OTHER GRANTS	$1,599,439	96.50%
GENERAL	$58,068	3.50%

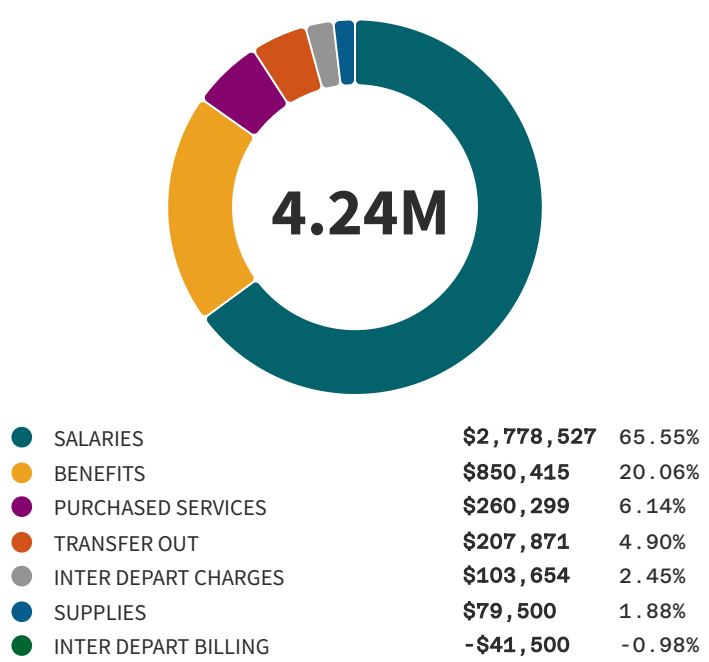
Agency Revenues by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$79,982	$58,068	$57,137	$58,068	$58,068
OTHER GRANTS	$1,783,612	$1,618,723	$1,609,573	$1,622,223	$1,599,439
Total Revenues	**$1,863,594**	**$1,676,791**	**$1,666,710**	**$1,680,291**	**$1,657,507**

Planning Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

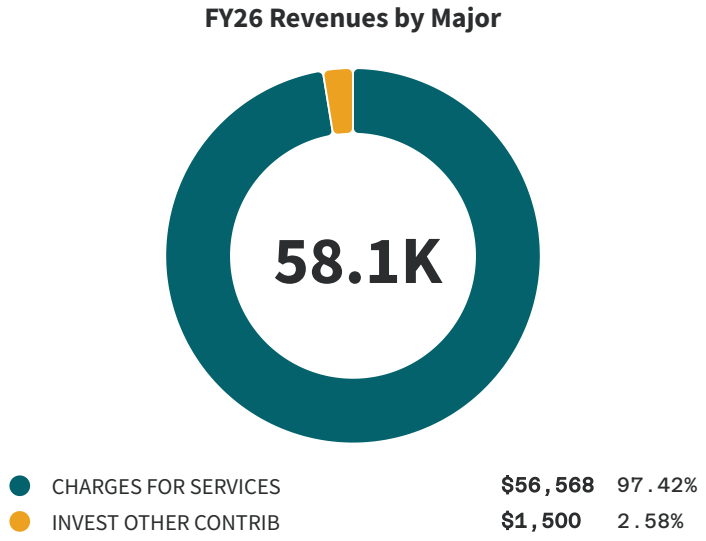


Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$2,508,913	$2,673,064	$2,564,787	$2,789,472	$2,789,472
SALARY SAVINGS	-	-$13,365	-	-$13,947	-$13,947
PENDING PERSONNEL	-	$5,695	-	$4,858	$4,858
PREMIUM PAY	$1,881	-	$1,847	-	-
COMPENSATED ABSENCE	$22,408	$24,743	$24,743	$25,486	$25,486
HOURLY WAGES	$12,180	$14,433	$12,499	$14,866	$14,866
OVERTIME WAGES PERMANENT	$2,179	-	$2,192	-	-
ELECTION OFFICIALS WAGES	$1,163	-	$795	-	-
BUDGET EFFICIENCIES	-	-$40,576	-	-$42,208	-$42,208
Total SALARIES	$2,548,725	$2,663,993	$2,606,863	$2,778,527	$2,778,527
BENEFITS					
HEALTH INSURANCE BENEFIT	$332,294	$354,594	$379,502	$390,855	$427,220
WAGE INSURANCE BENEFIT	$11,505	$11,414	$11,234	$11,510	$11,510
WI RETIREMENT SYSTEM	$175,094	$185,778	$178,689	$193,867	$200,842
FICA MEDICARE BENEFITS	$187,611	$205,385	$188,968	$208,458	$208,385
MOVING EXPENSES	$11,015	-	-	-	-
POST EMPLOYMENT HEALTH PLANS	$2,405	$2,550	$5,432	$2,458	$2,458

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total BENEFITS	$719,924	$759,721	$763,826	$807,148	$850,415
SUPPLIES					
OFFICE SUPPLIES	$1,087	$2,500	$471	$22,500	$22,500
COPY PRINTING SUPPLIES	$2,840	$7,500	$2,889	$7,500	$7,500
FURNITURE	$874	$500	-	$500	$500
HARDWARE SUPPLIES	$2,333	$2,000	$2,000	$2,000	$2,000
SOFTWARE LICENSES & SUPPLIES	$1,325	-	$12	-	-
POSTAGE	$26,039	$38,000	$35,368	$36,750	$36,750
BOOKS AND SUBSCRIPTIONS	$76	$250	-	$250	$250
FOOD AND BEVERAGE	$115	$500	$1,150	$8,500	$8,500
BUILDING SUPPLIES	$1,027	$1,500	$1,500	$1,500	$1,500
Total SUPPLIES	$35,716	$52,750	$43,390	$79,500	$79,500
PURCHASED SERVICES					
TELEPHONE	$1,121	$2,450	$957	$2,450	$2,450
CELLULAR TELEPHONE	$711	$500	$591	$750	$750
FACILITY RENTAL	$374	$3,000	$700	$3,000	$3,000
SYSTEM AND SOFTWARE MAINTENANC	$12,764	$15,500	$14,300	$22,500	$22,500
RECRUITMENT	$1,547	$1,200	$1,200	$1,200	$1,200
MILEAGE	$99	-	-	-	-
CONFERENCES AND TRAINING	$10,251	$15,000	$10,000	$15,000	$15,000
MEMBERSHIPS	$7,773	$8,435	$8,435	$9,435	$9,435
STORAGE SERVICES	$615	$725	$725	$725	$725
CONSULTING SERVICES	$91,012	$90,000	$103,216	$69,739	$69,739
ADVERTISING SERVICES	$5,662	$6,500	$4,566	$6,500	$6,500
OTHER SERVICES AND EXPENSES	$6,352	$7,000	$7,000	$7,000	$7,000
GRANTS	$125,812	$122,000	$168,024	$122,000	$122,000
Total PURCHASED SERVICES	$264,093	$272,310	$319,714	$260,299	$260,299
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$80,304	$88,334	$88,334	$88,334	$88,334
ID CHARGE FROM INSURANCE	$4,575	$7,426	$7,426	$13,497	$13,497
ID CHARGE FROM WORKERS COMP	$2,094	$2,526	$2,526	$1,823	$1,823
Total INTER DEPART CHARGES	$86,973	$98,286	$98,286	$103,654	$103,654
INTER DEPART BILLING					
ID BILLING TO COMMUNITY DEVEL	-$41,500	-$41,500	-$41,500	-$41,500	-$41,500
Total INTER DEPART BILLING	-$41,500	-$41,500	-$41,500	-$41,500	-$41,500
TRANSFER OUT					
TRANSFER OUT TO GRANTS	$205,288	$259,580	$233,956	$259,580	$207,871
Total TRANSFER OUT	$205,288	$259,580	$233,956	$259,580	$207,871
Total Expenditures	**$3,819,220**	**$4,065,141**	**$4,024,535**	**$4,247,209**	**$4,238,767**

Agency Revenues by Major



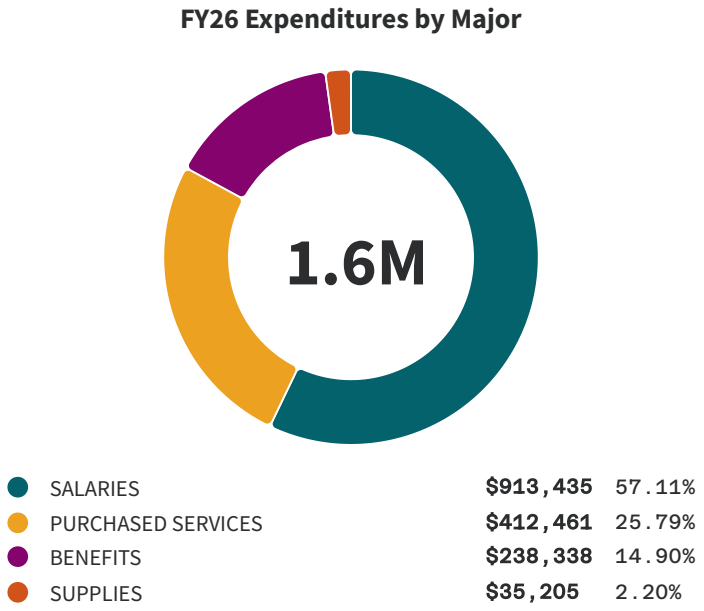
Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	$79,427	$56,568	$56,568	$56,568	$56,568
Total CHARGES FOR SERVICES	$79,427	$56,568	$56,568	$56,568	$56,568
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$556	$1,500	$569	$1,500	$1,500
Total INVEST OTHER CONTRIB	$556	$1,500	$569	$1,500	$1,500
Total Revenues	**$79,982**	**$58,068**	**$57,137**	**$58,068**	**$58,068**

Planning Division: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

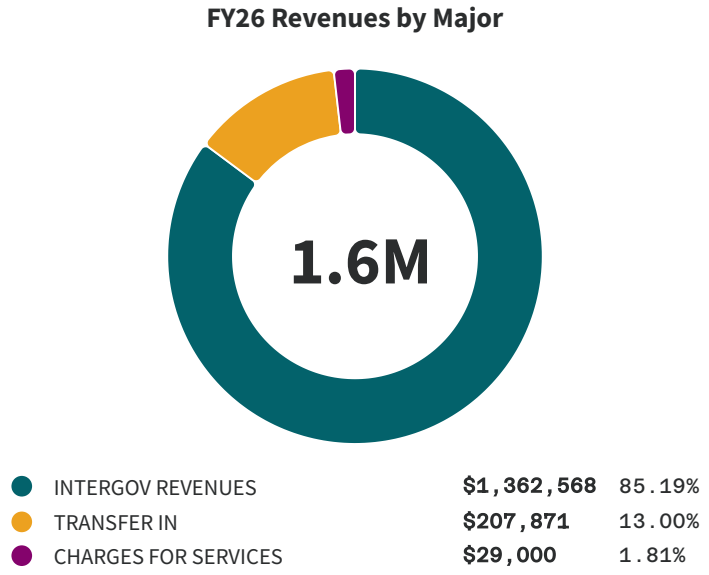


Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$800,519	$919,112	$828,937	$894,435	$894,435
SALARY SAVINGS	-	-$42,063	-	-	-
PENDING PERSONNEL	-	-	-	$14,132	-
COMPENSATED ABSENCE	$10,896	-	$6,000	-	-
HOURLY WAGES	$16,681	$19,000	$14,000	$19,000	$19,000
Total SALARIES	$828,096	$896,049	$848,937	$927,567	$913,435
BENEFITS					
HEALTH INSURANCE BENEFIT	$83,934	$109,349	$84,625	$95,863	$104,752
WAGE INSURANCE BENEFIT	$1,846	$1,548	$2,308	$2,266	$2,266
WI RETIREMENT SYSTEM	$55,676	$63,879	$57,610	$62,163	$64,399
FICA MEDICARE BENEFITS	$60,880	$68,440	$62,009	$67,064	$66,920
Total BENEFITS	$202,336	$243,216	$206,553	$227,356	$238,338
SUPPLIES					
OFFICE SUPPLIES	$1,528	$1,500	$3,500	$1,500	$1,500
COPY PRINTING SUPPLIES	$3,238	$1,800	$2,280	$1,800	$1,800
FURNITURE	$11,589	$750	$90	$750	$750
HARDWARE SUPPLIES	$1,853	$1,000	$1,800	$1,000	$1,000
SOFTWARE LICENSES & SUPPLIES	$14,209	$29,830	$15,000	$29,830	$29,830
POSTAGE	$57	$750	$60	$750	$75
BOOKS AND SUBSCRIPTIONS	$515	$250	$67	$250	$250

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total SUPPLIES	$32,988	$35,880	$22,797	$35,880	$35,205
PURCHASED SERVICES					
TELEPHONE	$311	$750	$266	$750	$500
FACILITY RENTAL	$61,370	$59,698	$113,439	$115,569	$115,569
EQUIP IMPROV REPAIR MAINT	-	$500	-	$500	-
SYSTEM AND SOFTWARE MAINTENANC	$169,651	$12,000	$121,339	$12,000	$134,187
RECRUITMENT	-	$250	-	$250	-
MILEAGE	$128	$50	$71	$50	$50
CONFERENCES AND TRAINING	$10,881	$8,000	$10,800	$8,000	$8,000
MEMBERSHIPS	$6,203	$4,000	$6,200	$4,000	$4,000
CONSULTING SERVICES	$184,696	$334,280	$224,000	$262,752	$123,155
ADVERTISING SERVICES	$16,475	$12,000	$17,000	$12,000	$12,000
INTERPRETERS SIGNING SERVICES	-	$150	$150	$150	-
TRANSCRIPTION SERVICES	-	$150	$150	$150	-
CATERING VENDING SERVICES	-	$250	$250	$250	-
OTHER SERVICES AND EXPENSES	$6,253	-	$14,500	-	-
GRANTS	$16,500	$11,500	$22,490	$15,000	$15,000
Total PURCHASED SERVICES	$472,467	$443,578	$530,656	$431,421	$412,461
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$247,027	-	-	-	-
Total DEBT OTHR FINANCING	$247,027	-	-	-	-
INTER DEPART CHARGES					
ID CHARGE FROM WORKERS COMP	$697	-	$631	-	-
Total INTER DEPART CHARGES	$697	-	$631	-	-
Total Expenditures	**$1,783,612**	**$1,618,723**	**$1,609,573**	**$1,622,223**	**$1,599,439**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$1,527,692	$1,318,643	$1,324,127	$1,318,643	$1,347,568
STATE REVENUES OPERATING	$5,353	$11,500	$15,000	$15,000	$15,000
Total INTERGOV REVENUES	$1,533,045	$1,330,143	$1,339,127	$1,333,643	$1,362,568
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	$9,000	$29,000	$29,000	$29,000	$29,000
Total CHARGES FOR SERVICES	$9,000	$29,000	$29,000	$29,000	$29,000
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$36,279	-	$7,490	-	-
Total OTHER FINANCE SOURCE	$36,279	-	$7,490	-	-
TRANSFER IN					
TRANSFER IN FROM GENERAL	$205,288	$259,580	$233,956	$259,580	$207,871
Total TRANSFER IN	$205,288	$259,580	$233,956	$259,580	$207,871
Total Revenues	**$1,783,612**	**$1,618,723**	**$1,609,573**	**$1,622,223**	**$1,599,439**

Planning Division Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN CLK 1-20	20	2.00	128,591	2.00	2.00	134,464
ADMIN CLK 1-20 PT	20	0.50	28,660	0.50	0.50	28,977
ARTS & CULTURE ADMINISTRATOR	18	1.00	124,102	1.00	1.00	127,825
GIS SPECIALIST 2-18	18	1.00	103,731	1.00	1.00	81,113
GIS SPECIALIST 3-18	18	1.00	98,096	1.00	1.00	105,819
GIS SPECIALIST 4-18	18	1.00	126,358	1.00	1.00	130,149
PLANNER 2-18	18	5.00	472,550	1.00	1.00	90,690
PLANNER 3-18	18	11.00	1,157,805	15.00	15.00	1,576,622
PLANNER 4-18	18	5.00	551,709	5.00	5.00	572,508
PLANNING DIV DIR-21	21	1.00	161,376	1.00	1.00	166,760
PRINCIPAL PLANNER-18	18	3.00	393,633	3.00	3.00	443,200
PROGRAM ASST 2-20	20	1.00	72,705	1.00	1.00	74,886
PUBLIC INFORMATION OFF 2-18	18	1.00	68,290	1.00	1.00	72,781
TRANSP PLANNING MGR-18	18	1.00	135,960	1.00	1.00	140,039
Grand Total		**34.50**	**$ 3,623,566**	**34.50**	**34.50**	**$ 3,745,832**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

PCED Office of the Director Overview

Agency Mission

The mission of the Office of the Director (OOD) is to provide leadership to the Department of Planning, Community, and Economic Development (PCED).

Agency Overview

The Agency is responsible for the overall leadership and management of PCED divisions (Building Inspection, CDA Housing Operations, CDA Redevelopment, Community Development, Economic Development, and Planning). The PCED Director also serves as the Executive Director of the Community Development Authority (CDA). The Office supports the Director and Department initiatives with a particular focus on communications, process improvement, and management of cross-division projects. The goal of PCED Office of the Director is to enhance the efficient, effective, and equitable operation of the department. The agency will advance this goal by assisting divisions with implementing the City's Performance Excellence system, advancing the community priorities defined in the Comprehensive Plan, supporting racial equity initiatives, and providing transparent and timely public communications about work done across the Department.

2026 Budget Highlights

Service: PL CDD EDD Admin and Support

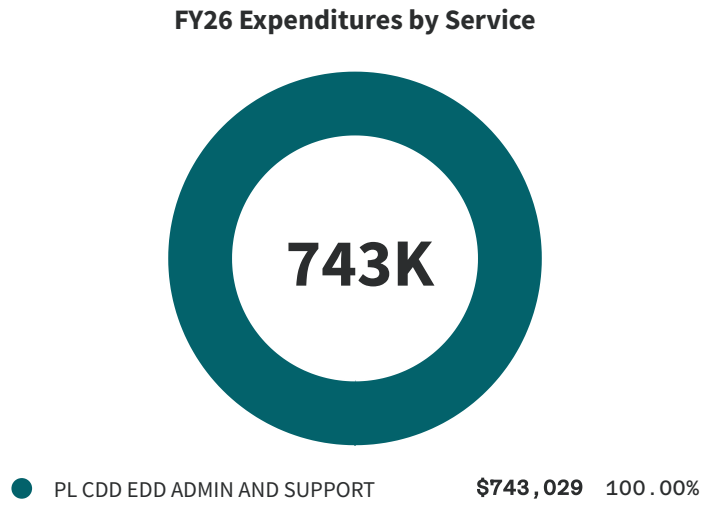
- No change from prior year. Budget maintains current level of service.

PCED Office of the Director Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PL CDD EDD ADMIN AND SUPPORT	$720,448	$608,899	$735,593	$743,029
Total Expenditures	**$720,448**	**$608,899**	**$735,593**	**$743,029**

Service: PL CDD EDD Administration & Support

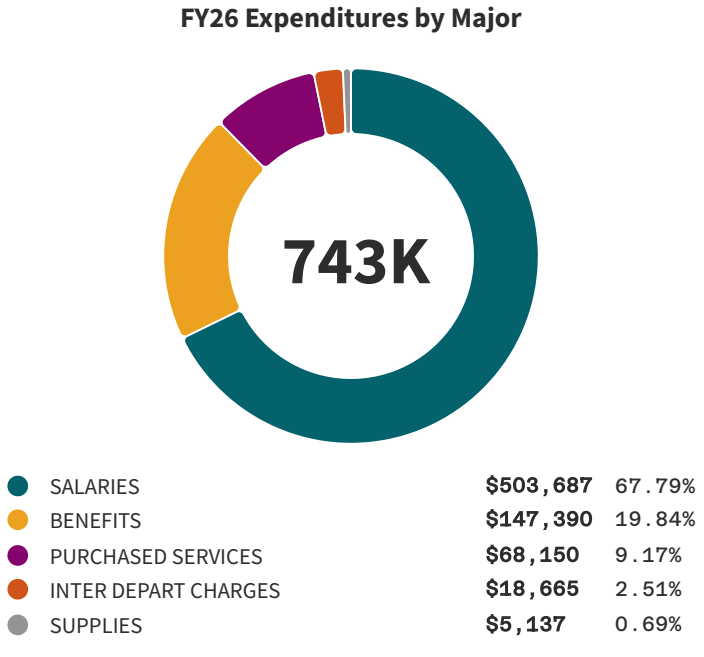
Service Description

The Office of the Director (OOD) is responsible for the overall leadership and management of the Department and aligning the activities of the agency's divisions in the pursuit of the Department's mission and community-building goals set by the Mayor and Common Council. The Director of Planning, Community and Economic Development leads this Division and serves as the Executive Director of the Community Development Authority. The goal is to reduce the time that department heads and professional staff spend on administrative functions such as marketing and communications support, consultation, consolidated administrative services and engagement activities.

Activities Performed by this Service

- Communications and Marketing Support: Support the communication and design needs for DPCED divisions, prioritizing projects that engage residents, improve access to City services, and increase transparency.
- Department Leadership: The DPCED Director leads, facilitates, and coordinates the strategic direction and vision of the five divisions. This activity includes staff administrative support for the director.
- Supporting DPCED Projects and Activities: As needed, Office of the Director (OOD) staff provide additional administrative support for projects led by DPCED divisions. This may include meeting scheduling, clerical responsibilities, communication, and meeting logistics.
- Operations and Development: This category includes efforts invested in professional development, new employee on boarding, processing financial transactions, and other professional activities.
- Supporting Citywide Initiatives: The OOD provides coordination, leadership, and staff to support citywide initiatives like the annual budget process, Results Madison, Performance Excellence, Data Governance, and Recovery efforts.
- Racial Equity and Social Justice Initiative (RESJI) Team and Civil Rights Coordinators: OOD will continue its work on this initiative and look to further incorporate equity into the work it performs.

Expenditures by Major (All Funds)



Expenditures by Major

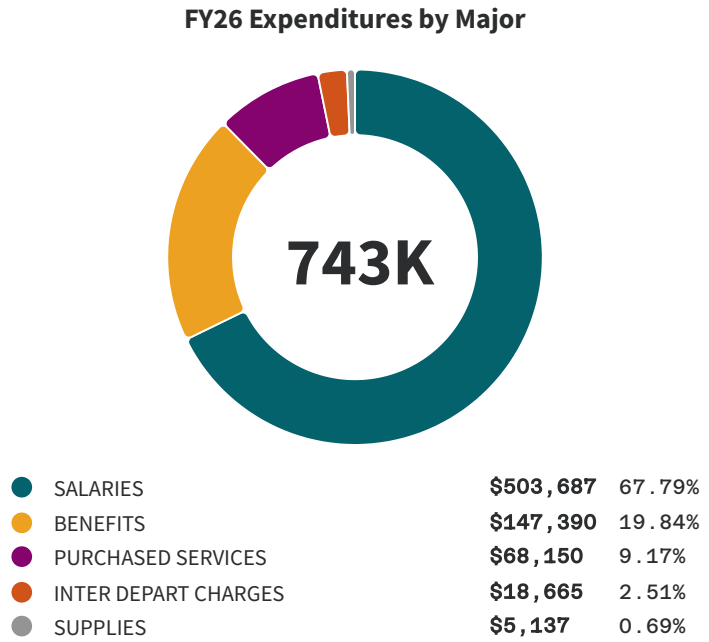
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$505,463	$464,475	$503,687	$503,687

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BENEFITS	$123,232	$114,721	$139,954	$147,390
SUPPLIES	$5,137	$3,440	$5,137	$5,137
PURCHASED SERVICES	$68,150	$7,796	$68,150	$68,150
INTER DEPART CHARGES	$18,467	$18,467	$18,665	$18,665
Total Expenditures	**$720,448**	**$608,899**	**$735,593**	**$743,029**

PCED Office of the Director: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$407,637	$504,095	$458,475	$500,626	$500,626
PENDING PERSONNEL	-	$1,093	-	$882	$882
COMPENSATED ABSENCE	$5,660	$3,023	$6,000	$3,114	$3,114
HOURLY WAGES	-	$3,459	-	$3,563	$3,563
OVERTIME WAGES PERMANENT	-	$1,030	-	$1,061	$1,061
BUDGET EFFICIENCIES	-	-$7,237	-	-$5,559	-$5,559
Total SALARIES	$413,297	$505,463	$464,475	$503,687	$503,687
BENEFITS					
HEALTH INSURANCE BENEFIT	$32,546	$48,005	$46,308	$66,136	$72,304
WAGE INSURANCE BENEFIT	$1,592	$1,720	$1,711	$1,711	$1,711
WI RETIREMENT SYSTEM	$28,141	$35,034	$31,864	$34,793	$36,045
FICA MEDICARE BENEFITS	$29,904	$37,265	$33,805	$36,250	$36,267
POST EMPLOYMENT HEALTH PLANS	$1,139	$1,207	$1,033	$1,064	$1,064
Total BENEFITS	$93,322	$123,232	$114,721	$139,954	$147,390
SUPPLIES					
OFFICE SUPPLIES	$188	$1,000	$150	$500	$500
COPY PRINTING SUPPLIES	$57	$300	$60	$300	$300
FURNITURE	-	$300	-	$300	$300
HARDWARE SUPPLIES	$1,392	$2,000	$750	$1,500	$1,500

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SOFTWARE LICENSES & SUPPLIES	$1,512	$1,000	$2,000	$1,500	$1,500
POSTAGE	$98	$150	$150	$150	$150
BOOKS AND SUBSCRIPTIONS	-	-	$180	$500	$500
FOOD AND BEVERAGE	-	$387	$150	$387	$387
Total SUPPLIES	$3,247	$5,137	$3,440	$5,137	$5,137
PURCHASED SERVICES					
TELEPHONE	$249	$500	$250	$300	$300
CELLULAR TELEPHONE	$1,077	$1,000	$1,176	$1,200	$1,200
FACILITY RENTAL	-	$1,500	-	$1,500	$1,500
SYSTEM AND SOFTWARE MAINTENANC	-	$2,500	-	$2,500	$2,500
RECRUITMENT	$7	$2,000	$100	$2,000	$2,000
CONFERENCES AND TRAINING	$3,706	$5,000	$3,200	$5,000	$5,000
MEMBERSHIPS	$749	$1,000	$750	$1,000	$1,000
STORAGE SERVICES	$101	$150	$150	$150	$150
CONSULTING SERVICES	$2,111	$45,000	$2,000	$45,000	$45,000
PRINTING SERVICES	-	$1,500	-	$1,500	$1,500
OTHER SERVICES AND EXPENSES	$144	$8,000	$170	$8,000	$8,000
Total PURCHASED SERVICES	$8,145	$68,150	$7,796	$68,150	$68,150
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$15,388	$16,927	$16,927	$16,927	$16,927
ID CHARGE FROM INSURANCE	$1,027	$1,311	$1,311	$1,560	$1,560
ID CHARGE FROM WORKERS COMP	$196	$229	$229	$178	$178
Total INTER DEPART CHARGES	$16,611	$18,467	$18,467	$18,665	$18,665
Total Expenditures	**$534,622**	**$720,448**	**$608,899**	**$735,593**	**$743,029**

PCED Office of the Director Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN SUPV-18	18	1.00	65,039	-	-	-
DIRECTOR PLAN COMM ECON DEV-21	21	1.00	182,593	1.00	1.00	200,982
DPCED ADMIN SERVS MGR-18	18	1.00	141,270	1.00	1.00	146,843
GRAPHICS TECH-20	20	1.00	65,161	1.00	1.00	67,116
PUBLIC INFORMATION OFF 2-18	18	1.00	98,096	1.00	1.00	105,819
Grand Total		**5.00**	**$ 552,159**	**4.00**	**4.00**	**$ 520,760**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.



Public Facilities

Library

Monona Terrace

Library Overview

Agency Mission

The mission of Madison Public Library is to spark literacy, foster curiosity and support community. It provides equitable access to experiences, ideas and resources necessary to thrive.

Agency Overview

The Agency is responsible for the operation of Madison's nine libraries and the Library Service & Support Center. A tenth library will be added in fall 2026 at Reindahl Park. The Agency's goal is to support literacy and community engagement opportunities. The Library will advance this goal by providing programming, including maintaining book collections and reference services, access to technology and training, online collections and services, and literacy programming.

2026 Budget Highlights

Agency-Wide Changes

- Increases various expenses related to the opening of the Imagination Center at Reindahl Park in fall 2026. The expenses span multiple services and include partial year salaries and benefits for 8.0 FTE positions and 13 hourly positions as well as supplies and purchased services to open and operate the library branch ($326,000; ongoing: $1.2 million). Additional FTE positions include:
  - 1.0 Librarian 3
  - 3.0 Librarian 2 (to be filled at the Librarian 1 level to allow for career progression)
  - 3.0 Library Assistant 1
  - 1.0 Library Clerk 2 (to be filled at the Clerk 1 level to allow for career progression)
- During 2025, the agency recreated two vacant positions (2.0 FTE) into three system-wide positions (2.6 FTE) to support the addition of a tenth library branch in Reindahl Park. Legislative file 86792 (RES-25-00093) recreated 1.0 FTE Librarian 2 into 1.0 FTE Maintenance Mechanic 2. Legislative file 89040 (RES-25-00452) recreated 1.0 FTE Planner 2 into 1.0 FTE Library IT Specialist 1 and 0.6 FTE Clerk 1.

Service: Admin & Marketing

- Decreases salary and benefits for 1.0 FTE Planner 2 position recreated into 1.0 Library IT Specialist 1 and 0.6 FTE Clerk 1 positions allocated to other services ($135,100).
- Decreases transfer out to debt service due to lower debt service payments owed by the Library Fund in 2026 ($225,200).
- Increases private donation revenue and corresponding supplies and purchased services expenses to reflect historical actuals ($10,600).

Service: Borrower Services

- Decreases revenue from Dane County, other adjacent counties, and the Southwest Wisconsin Library Service contracts received for their patrons using City libraries ($126,000).
- Increases contract expenses with Dane County for City of Madison residents using other Dane County libraries and annualizing DreamBus operations that were partially funded in 2025 ($350,700).
- Decreases fund balance generated due to lower debt service payments owed by the Library Fund in 2025 ($211,500).

Service: Digital Access

- Increases salary and benefits for 1.0 FTE Library IT Specialist 1 position recreated from 1.0 FTE Planner 2 position ($101,863)
- Increases private donation revenue and corresponding supplies and purchased services expenses to reflect historical actuals ($10,000).

Service: Information Connection & Referral

- Decreases private donation revenue and corresponding supplies expenses to reflect historical actuals ($11,000).

Service: Programming and Partnerships

- Increases private donation revenue and corresponding supplies and purchased services expenses to reflect historical actuals ($100,000).

Service: Resources and Materials

- Increases salary and benefits for 0.6 FTE Clerk 1 position recreated from 1.0 FTE Planner 2 position ($37,655).
- Increases library materials due to database and Overdrive subscription expenses. Partially offset by decreases in other supplies supported by levy funding (Net increase: $43,200).
- Increases interest earnings revenue and transfer out to Library Fund expenditure in the Madison Public Library Trust Permanent Fund ($11,800).
- Increases private donation revenue and corresponding supplies expenses to reflect historical actuals ($50,000).

Service: Spaces

- Increases rental income for Central Library based on increased number of rental events in 2026 ($19,000).
- Decreases building improvement expenses for common area maintenance at Ashman Library ($56,900).

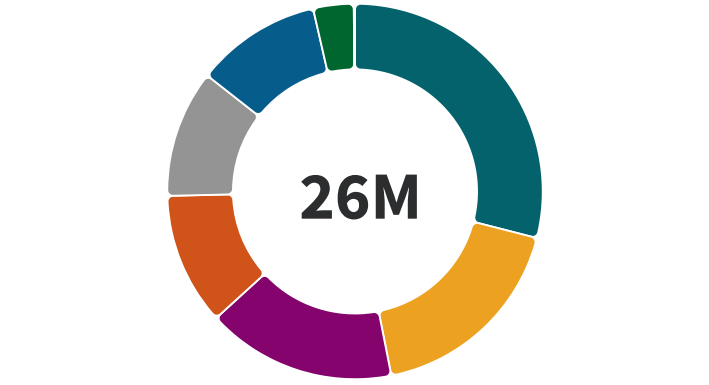
Library Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

FY26 Expenditures by Service



BORROWER SERVICES	$7,531,018	28.99%
ADMIN & MARKETING	$4,651,097	17.91%
INFORMATION CONNECTION AND REF	$4,241,656	16.33%
RESOURCES AND MATERIALS	$2,960,634	11.40%
PROGRAMMING AND PARTNERSHIPS	$2,849,091	10.97%
SPACES	$2,808,878	10.81%
DIGITAL ACCESS	$905,607	3.49%
UNDEFINED	$26,950	0.10%

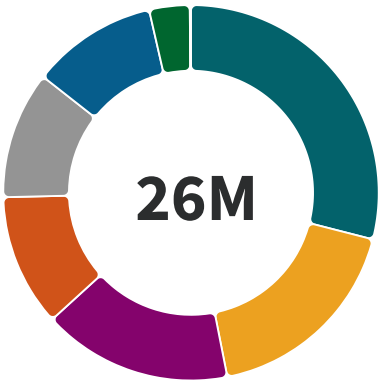
Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
UNDEFINED	$15,300	$28,194	$26,950	$26,950
BORROWER SERVICES	$7,114,043	$7,060,397	$7,388,555	$7,531,018
PROGRAMMING AND PARTNERSHIPS	$2,636,442	$2,534,555	$2,741,727	$2,849,091
RESOURCES AND MATERIALS	$2,944,647	$3,110,509	$3,107,885	$2,960,634
SPACES	$2,652,837	$2,829,134	$2,761,933	$2,808,878
ADMIN & MARKETING	$4,706,927	$5,213,052	$4,507,900	$4,651,097
DIGITAL ACCESS	$715,069	$662,751	$876,820	$905,607
INFORMATION CONNECTION AND REF	$3,994,651	$3,789,810	$4,035,248	$4,241,656
Total Expenditures	**$24,779,917**	**$25,228,402**	**$25,447,018**	**$25,974,930**

The Undefined service reflects expenses in the Madison Public Library Trust Permanent Fund. Total expenses include the transfer out to the Library Fund reflected in the Resources & Materials service.

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



●	BORROWER SERVICES	**$7,531,018**	28.99%
●	ADMIN & MARKETING	**$4,651,097**	17.91%
●	INFORMATION CONNECTION AND REF	**$4,241,656**	16.33%
●	RESOURCES AND MATERIALS	**$2,960,634**	11.40%
●	PROGRAMMING AND PARTNERSHIPS	**$2,849,091**	10.97%
●	SPACES	**$2,808,878**	10.81%
●	DIGITAL ACCESS	**$905,607**	3.49%
●	UNDEFINED	**$26,950**	0.10%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
UNDEFINED	$15,300	$28,194	$26,950	$26,950
BORROWER SERVICES	$7,114,043	$7,092,186	$7,388,555	$7,531,018
PROGRAMMING AND PARTNERSHIPS	$2,636,442	$2,922,537	$2,741,727	$2,849,091
RESOURCES AND MATERIALS	$2,944,647	$3,090,095	$3,107,885	$2,960,634
SPACES	$2,652,837	$2,684,500	$2,761,933	$2,808,878
ADMIN & MARKETING	$4,706,927	$4,747,927	$4,507,900	$4,651,097
DIGITAL ACCESS	$715,069	$679,351	$876,820	$905,607
INFORMATION CONNECTION AND REF	$3,994,651	$3,983,613	$4,035,248	$4,241,656
Total Revenues	**$24,779,917**	**$25,228,402**	**$25,447,018**	**$25,974,930**

The Undefined service reflects interest earnings in the Madison Public Library Trust Permanent Fund.

Service: Administration & Marketing

Service Description

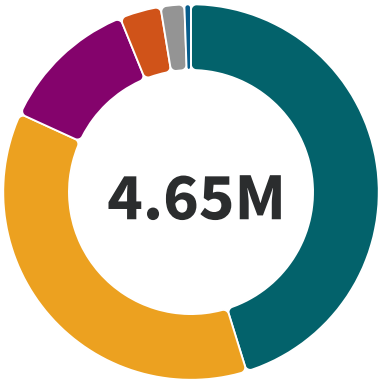
This service provides for the system-wide leadership of the library across all departments, along with marketing and web services promoting Madison's nine libraries and the Library Service & Support Center; services will also be provided for a tenth library that will be added in fall 2026 at Reindahl Park. The goal of this service is to provide strategic direction, fiscal responsibility, and general leadership and management to all areas of library operations.

Activities Performed by this Service

- Budget and Fiscal Management: Prepare and monitor the capital and operating budgets for the Library; prepare financial reports for the Library Board, management staff, and the Madison Public Library Foundation; process billing, receipts, and payroll; and review and maintain Library projects.
- System-wide and Neighborhood Library Management: Oversee system-wide services; participate in City programs and committees; oversee Library policies and procedures; oversee personnel, including hiring, training, and performance management; and represent Madison in the South Central Library System and Statewide projects and services.
- Marketing and Web Services: Prepare print and online marketing of Library services, programs, and events; maintain Library public and internal websites and social media outlets; and perform in-house printing for advertising and marketing purposes.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



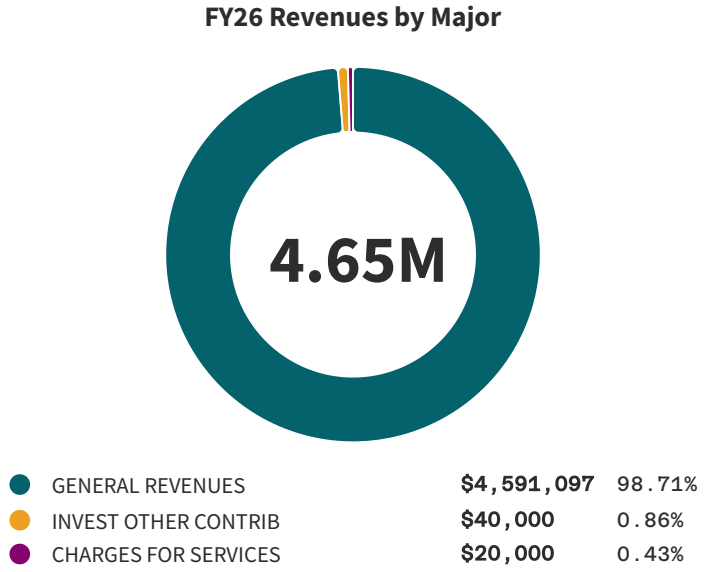
TRANSFER OUT	$2,102,959	45.21%
SALARIES	$1,702,954	36.61%
BENEFITS	$559,415	12.03%
INTER DEPART CHARGES	$164,673	3.54%
PURCHASED SERVICES	$95,062	2.04%
SUPPLIES	$26,034	0.56%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,620,513	$1,543,916	$1,590,098	$1,702,954
BENEFITS	$509,633	$457,442	$529,444	$559,415
SUPPLIES	$31,392	$36,600	$26,034	$26,034
PURCHASED SERVICES	$76,063	$106,033	$94,692	$95,062
DEBT OTHR FINANCING	-	$599,734	-	-
INTER DEPART CHARGES	$141,165	$141,165	$164,673	$164,673
TRANSFER OUT	$2,328,162	$2,328,162	$2,102,959	$2,102,959

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Expenditures	**$4,706,927**	**$5,213,052**	**$4,507,900**	**$4,651,097**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES	$4,663,517	$4,663,517	$4,447,900	$4,591,097
CHARGES FOR SERVICES	$14,000	$20,601	$20,000	$20,000
INVEST OTHER CONTRIB	$29,410	$63,808	$40,000	$40,000
Total Revenues	**$4,706,927**	**$4,747,927**	**$4,507,900**	**$4,651,097**

Service: Borrower Services

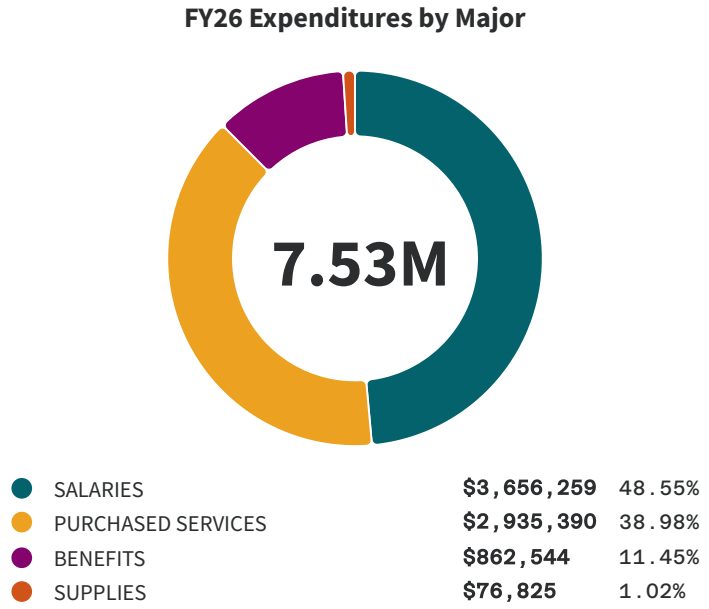
Service Description

This service includes all activities associated with the circulation of library materials.

Activities Performed by this Service

- Circulation: Check materials in and out, fill holds, shelve, and manage problem items.
- Account Management: Help customers with library cards and any library card account-related issues. Assess and collect fees for lost or damaged items and other library service fees.

Expenditures by Major (All Funds)

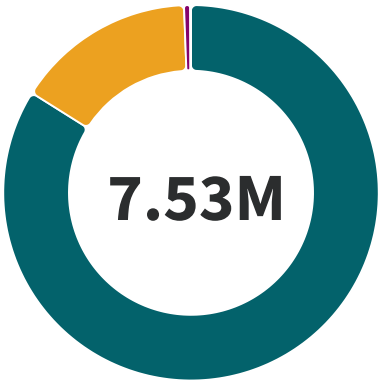


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$3,395,087	$3,433,256	$3,554,650	$3,656,259
BENEFITS	$847,058	$1,078,611	$824,850	$862,544
SUPPLIES	$84,104	$75,335	$75,000	$76,825
PURCHASED SERVICES	$2,576,329	$2,473,195	$2,934,055	$2,935,390
DEBT OTHR FINANCING	$211,465	-	-	-
Total Expenditures	**$7,114,043**	**$7,060,397**	**$7,388,555**	**$7,531,018**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



GENERAL REVENUES	$6,319,938	83.92%
INTERGOV REVENUES	$1,166,080	15.48%
FINE FORFEITURE ASMT	$40,000	0.53%
INVEST OTHER CONTRIB	$5,000	0.07%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES	$5,767,023	$5,767,023	$6,177,475	$6,319,938
INTERGOV REVENUES	$1,292,095	$1,293,809	$1,166,080	$1,166,080
FINE FORFEITURE ASMT	$40,000	$31,354	$40,000	$40,000
INVEST OTHER CONTRIB	$14,924	-	$5,000	$5,000
Total Revenues	**$7,114,043**	**$7,092,186**	**$7,388,555**	**$7,531,018**

Service: Digital Access

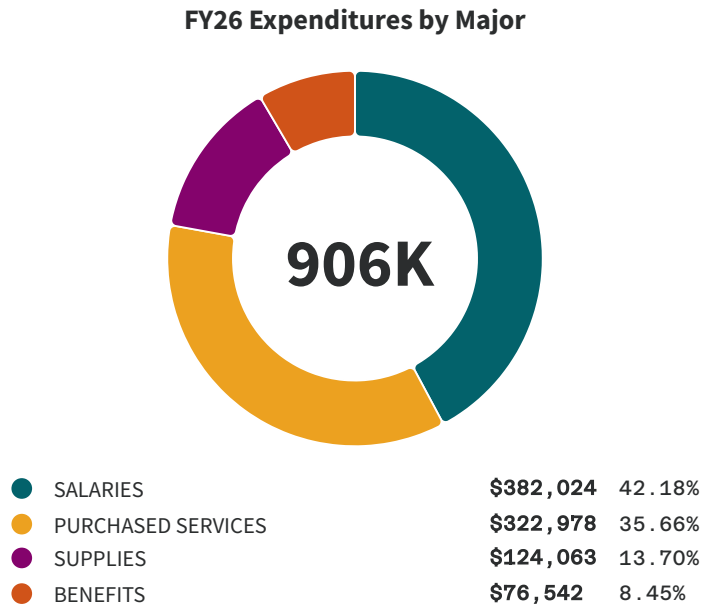
Service Description

This service includes all aspects of library technology, including hardware and software that is used by the public. The goal of this service is to provide access to Wi-Fi and devices to residents in need and to support the daily work and operations of library facilities and staff.

Activities Performed by this Service

- Maintenance of library computers for the public.
- Maintenance of public Wi-Fi.
- Public printing, faxing, and copying.
- Library Technology Infrastructure: Maintain and replace library technology infrastructure and systems.
- Management and maintenance of AV equipment.
- Management and maintenance of other devices used for providing service to the public.

Expenditures by Major (All Funds)

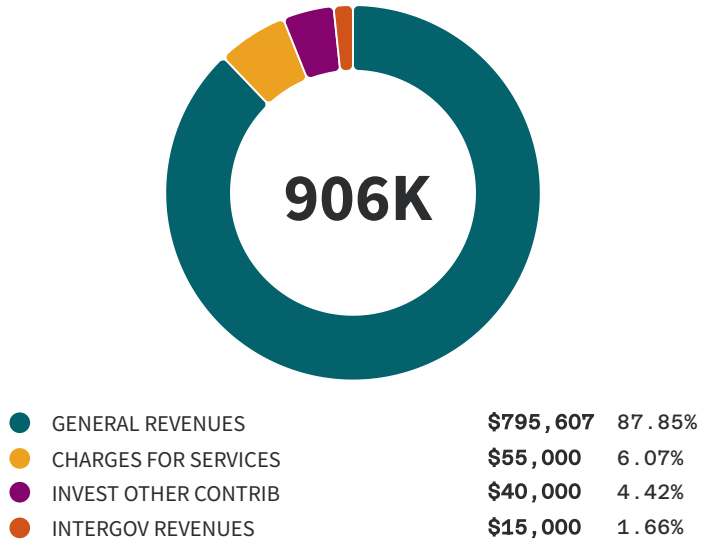


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$259,196	$262,203	$372,445	$382,024
BENEFITS	$69,346	$52,040	$72,850	$76,542
SUPPLIES	$93,375	$68,096	$119,863	$124,063
PURCHASED SERVICES	$293,152	$280,412	$311,661	$322,978
Total Expenditures	**$715,069**	**$662,751**	**$876,820**	**$905,607**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES	$610,069	$610,069	$766,820	$795,607
INTERGOV REVENUES	$15,000	$15,000	$15,000	$15,000
CHARGES FOR SERVICES	$60,000	$54,282	$55,000	$55,000
INVEST OTHER CONTRIB	$30,000	-	$40,000	$40,000
Total Revenues	**$715,069**	**$679,351**	**$876,820**	**$905,607**

Service: Information Connection & Reference

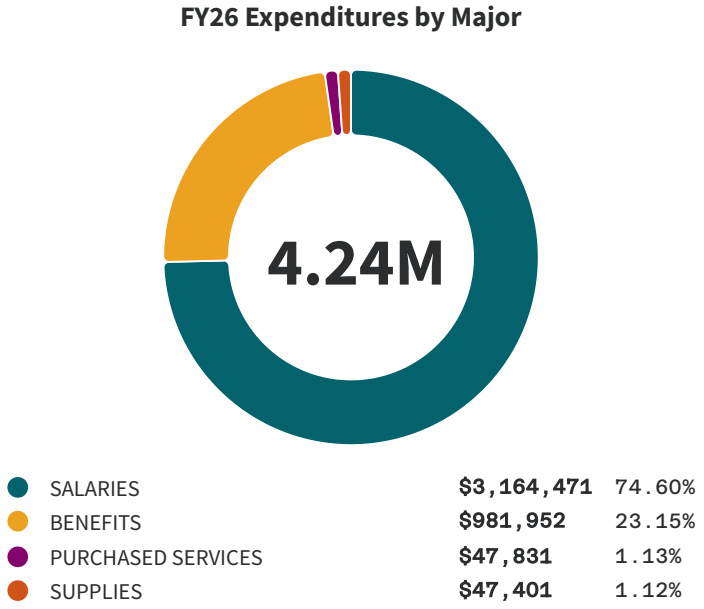
Service Description

As the statutory resource library for the system, this service is responsible for all activities associated with providing connection to information and resources for the residents of Madison, Dane County and the South Central Library System. Staff at ten library locations integrate information concepts into the full range of library services, including instruction, basic needs support, technology, literacy and research support, connection to community resources, and one-on-one reference interactions. Staff develop and maintain collaborative relationships beyond the library profession to strengthen and assess services to users.

Activities Performed by this Service

- Connect users to resources state and nation-wide through Outer-Library Loan Service.
- Connect homebound individuals and assisted living and care facilities to materials and information through Home Service Program.
- Promote intellectual freedom.
- Partner with service providers in the information seeking process.
- Provide support for housing, food assistance, and employment.
- Provide support for literacy competencies; digital, informational and in reading.
- Provide business and entrepreneur support.
- Provide Readers Advisory to connect user of all ages with materials for educational and recreational needs.
- Provide reference consultations in which library staff recommend, interpret, evaluate, and/or use information resources to help users meet particular information needs.
- Maintain awareness of community organizations and governmental agencies to provide meaningful referrals to users seeking additional assistance.
- Assess and respond to diversity in user needs, user communities, and user preferences.

Expenditures by Major (All Funds)

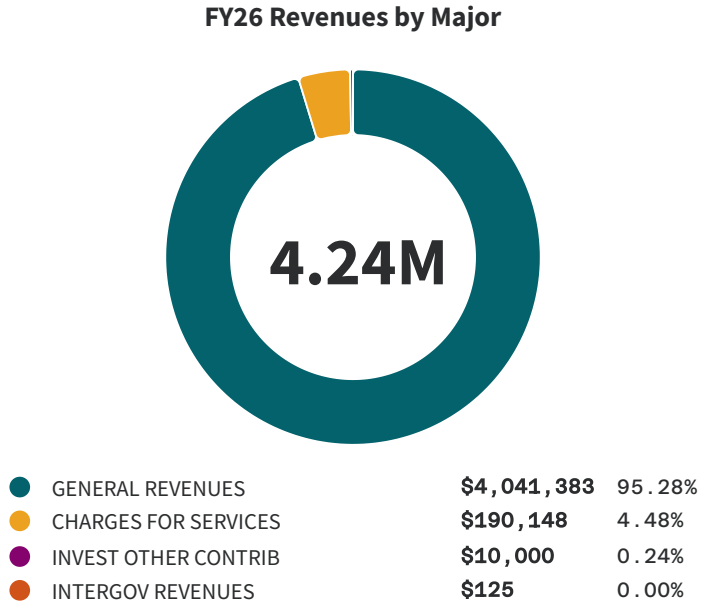


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,933,638	$2,899,877	$3,006,170	$3,164,471

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BENEFITS	$960,666	$777,181	$937,445	$981,952
SUPPLIES	$58,045	$77,983	$45,276	$47,401
PURCHASED SERVICES	$42,302	$34,768	$46,356	$47,831
Total Expenditures	**$3,994,651**	**$3,789,810**	**$4,035,248**	**$4,241,656**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES	$3,782,253	$3,782,253	$3,834,975	$4,041,383
INTERGOV REVENUES	$1,250	$2,000	$125	$125
CHARGES FOR SERVICES	$190,148	$190,148	$190,148	$190,148
INVEST OTHER CONTRIB	$21,000	$9,212	$10,000	$10,000
Total Revenues	**$3,994,651**	**$3,983,613**	**$4,035,248**	**$4,241,656**

Service: Programming & Partnerships

Service Description

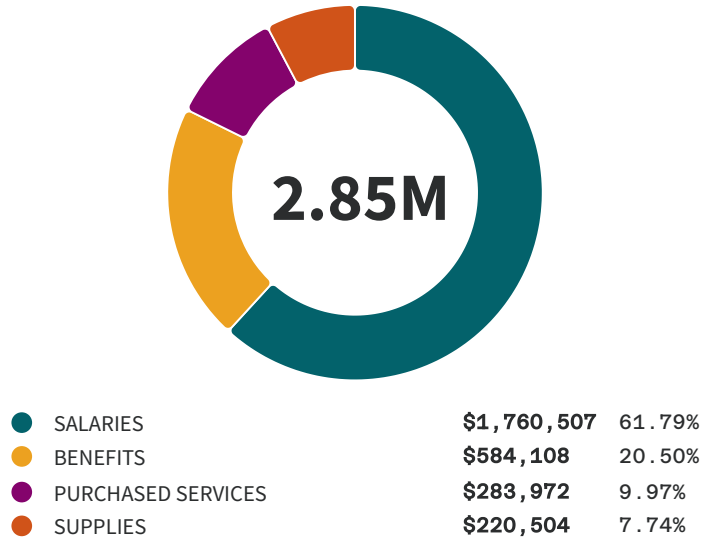
This service is responsible for providing programs for all ages both within and outside of library facilities and for developing partnerships with community organizations, other branches of government, private businesses, and individuals. The goal of the service is to foster a diverse patron and partner base and develop programs and services that are based directly on residents' needs and wants.

Activities Performed by this Service

- Programming: Develop, plan, implement and assess library programs for all ages.
- Partnership Development: Develop, manage, and nurture partnerships with local artists, entrepreneurs, experts, organizations, and others to provide services, resources, and/or programs to fit community needs.

Expenditures by Major (All Funds)

FY26 Expenditures by Major

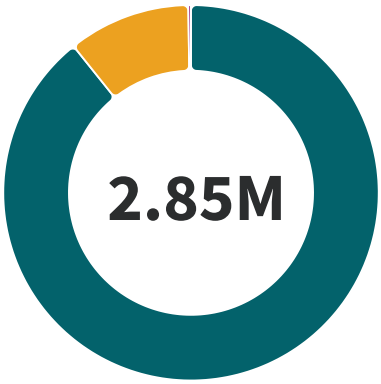


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,665,918	$1,509,672	$1,683,429	$1,760,507
BENEFITS	$568,869	$527,820	$564,053	$584,108
SUPPLIES	$164,437	$270,445	$210,504	$220,504
PURCHASED SERVICES	$237,218	$226,618	$283,741	$283,972
Total Expenditures	**$2,636,442**	**$2,534,555**	**$2,741,727**	**$2,849,091**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



GENERAL REVENUES	$2,542,741	89.25%
INVEST OTHER CONTRIB	$300,000	10.53%
INTERGOV REVENUES	$6,350	0.22%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES	$2,427,842	$2,427,842	$2,435,377	$2,542,741
INTERGOV REVENUES	$8,600	$15,100	$6,350	$6,350
INVEST OTHER CONTRIB	$200,000	$396,007	$300,000	$300,000
MISC REVENUE	-	$100	-	-
OTHER FINANCE SOURCE	-	$83,488	-	-
Total Revenues	**$2,636,442**	**$2,922,537**	**$2,741,727**	**$2,849,091**

Service: Resources & Materials

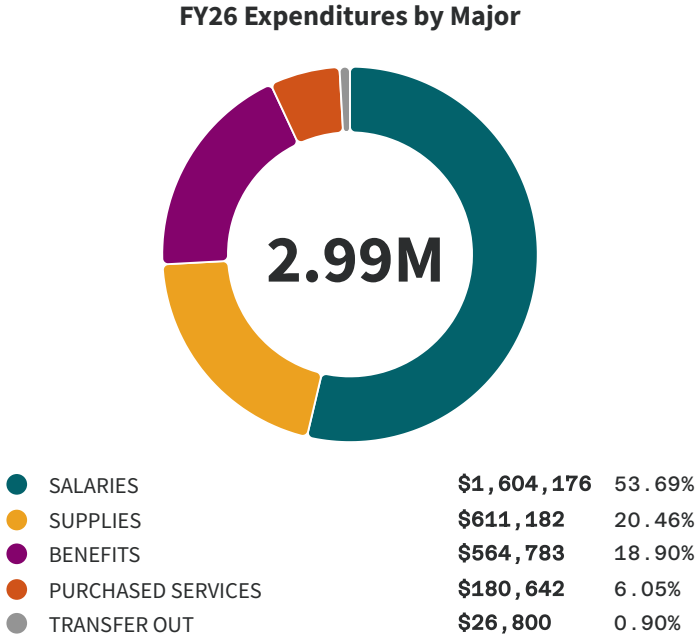
Service Description

This service is responsible for the selection, acquisition, evaluation, cataloging, and processing of all materials in all formats in the physical library collection. This service also provides access to, selection of, and maintenance of digital library resources. The Madison Public Library is the resource library and largest member of the South Central Library System (SCLS). SCLS libraries share their collection resources through an integrated library system that provides access to the public through the LINKcat online library catalog.

Activities Performed by this Service

- Collection Selection: Select materials using data from a variety of sources following criteria outlined in the Collection Development Policy, SCLS Member Purchasing Responsibilities, and within parameters and specified budgets for acquiring collection items.
- Collection Ordering: Prepare and maintain bibliographic data for local acquisitions system and GetIt (the SCLS system for ordering, receiving, and cataloging collections materials) and place orders with vendors.
- Collection Cataloging: Provide access to the collection through cataloging and classification according to national and local standards.
- Collection Processing: Perform online receipt, linking and invoicing of collection items and prepare the items for lending by applying jackets, cases, labels, etc.
- Collection Evaluation: Provide oversight for collection performance, weeding and deaccessioning of items.
- Access and Use: Develop and oversee types of access provided to different library materials and digital resources and evaluate use.
- Policy Review and Revision: Oversee Collection Development Policy and work associated with defending the library collection.

Expenditures by Major (All Funds)



Expenditures by Major

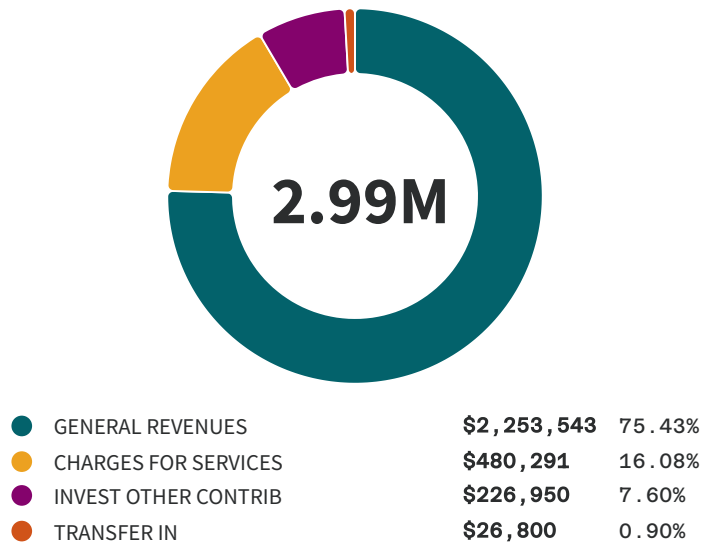
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,499,175	$1,599,975	$1,606,958	$1,604,176
BENEFITS	$539,803	$550,003	$534,053	$564,783
SUPPLIES	$517,933	$796,844	$591,182	$611,182
PURCHASED SERVICES	$388,037	$163,850	$375,842	$180,642
DEBT OTHR FINANCING	-	$13,032	-	-
TRANSFER OUT	$15,000	$15,000	$26,800	$26,800

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Expenditures	**$2,959,947**	**$3,138,703**	**$3,134,835**	**$2,987,584**

The Transfer Out major reflects the transfer of interest earnings from the Madison Public Library Trust Permanent Fund to the Library Fund. The funds are used within the Resources & Materials service for collection maintenance and development.

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES	$2,299,356	$2,299,356	$2,400,794	$2,253,543
INTERGOV REVENUES	-	$750	-	-
CHARGES FOR SERVICES	$480,291	$480,291	$480,291	$480,291
INVEST OTHER CONTRIB	$165,300	$291,367	$226,950	$226,950
MISC REVENUE	-	$4	-	-
OTHER FINANCE SOURCE	-	$31,520	-	-
TRANSFER IN	$15,000	$15,000	$26,800	$26,800
Total Revenues	**$2,959,947**	**$3,118,288**	**$3,134,835**	**$2,987,584**

The Transfer In major reflects the transfer of interest earnings from the Madison Public Library Trust Permanent Fund to the Library Fund.

Service: Spaces

Service Description

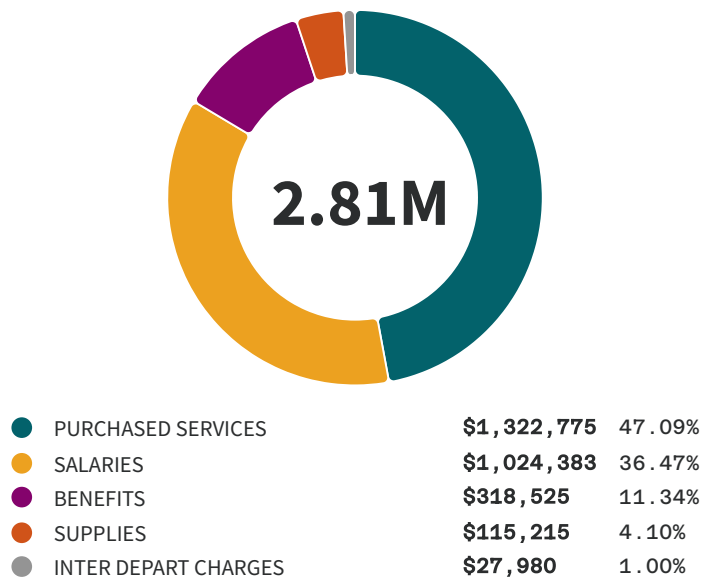
This service is responsible for all activities and services associated with the maintenance and mechanical operations of Madison's nine libraries and the Library Service & Support Center; services will also be provided for a tenth library that will be added in fall 2026 at Reindahl Park. The goal of this service is to provide a safe, pleasant, and welcoming environment at the Central and neighborhood libraries.

Activities Performed by this Service

- Building Maintenance: Perform repairs, respond to user requests, coordinate preventative maintenance, and coordinate vendor assistance.
- Custodial Tasks: Clean Central Library, maintain janitorial supplies, and respond to custodial emergencies at Central and neighborhood libraries.
- Building Projects: Schedule, coordinate, and complete major building projects such as renovations, refurbishments, and new construction.
- Planning: Plan and design new facilities and engage the public and staff on future library facility needs.
- Central Library Events Management and Planning: Manage paid and unpaid events at Central Library.

Expenditures by Major (All Funds)

FY26 Expenditures by Major

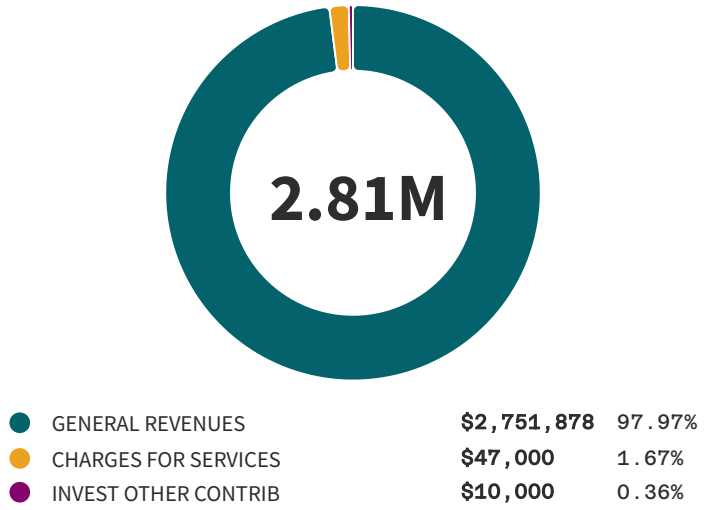


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$898,227	$1,062,342	$1,034,928	$1,024,383
BENEFITS	$263,510	$309,304	$283,301	$318,525
SUPPLIES	$113,525	$129,246	$110,265	$115,215
PURCHASED SERVICES	$1,351,609	$1,302,181	$1,305,459	$1,322,775
INTER DEPART CHARGES	$25,967	$26,061	$27,980	$27,980
Total Expenditures	**$2,652,837**	**$2,829,134**	**$2,761,933**	**$2,808,878**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

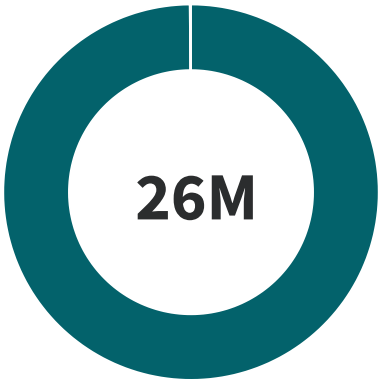
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES	$2,624,837	$2,624,837	$2,704,933	$2,751,878
CHARGES FOR SERVICES	$28,000	$44,581	$47,000	$47,000
INVEST OTHER CONTRIB	-	$15,082	$10,000	$10,000
Total Revenues	**$2,652,837**	**$2,684,500**	**$2,761,933**	**$2,808,878**

Library Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY26 Expenditures by Fund



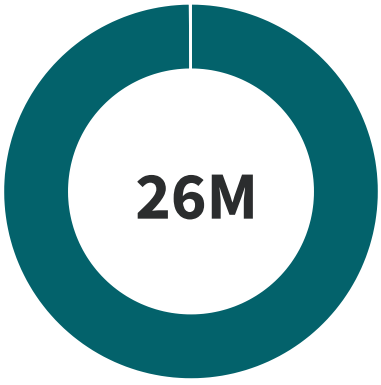
LIBRARY	$25,947,980	99.90%
PERMANENT	$26,950	0.10%

Expenditures by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
LIBRARY	$24,004,358	$24,764,617	$25,200,208	$25,420,068	$25,947,980
PERMANENT	$27,163	$15,300	$28,194	$26,950	$26,950
Total Expenditures	**$24,031,521**	**$24,779,917**	**$25,228,402**	**$25,447,018**	**$25,974,930**

Agency Revenues by Fund

FY26 Revenues by Fund



LIBRARY	$25,947,980	99.90%
PERMANENT	$26,950	0.10%

Agency Revenues by Fund

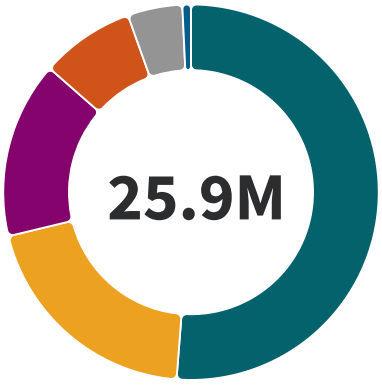
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
LIBRARY	$24,004,358	$24,764,617	$25,200,208	$25,420,068	$25,947,980
PERMANENT	$27,163	$15,300	$28,194	$26,950	$26,950
Total Revenues	**$24,031,521**	**$24,779,917**	**$25,228,402**	**$25,447,018**	**$25,974,930**

Library Fund

The graphs and tables below provide a summary and line-item details of the agency's Library Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$13,294,775	51.24%
PURCHASED SERVICES	$5,188,500	20.00%
BENEFITS	$3,947,869	15.21%
TRANSFER OUT	$2,102,959	8.10%
SUPPLIES	$1,221,225	4.71%
INTER DEPART CHARGES	$192,653	0.74%

Line-Item Expenditures

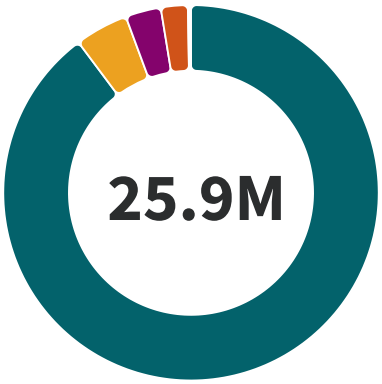
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$9,953,741	$10,791,009	$10,298,246	$11,062,027	$11,062,027
SALARY SAVINGS	-	-$323,730	-	-$331,861	-$331,861
PENDING PERSONNEL	-	$100,614	-	$312,340	$668,959
PREMIUM PAY	$52,812	$55,000	$60,787	$56,650	$56,650
COMPENSATED ABSENCE	$76,158	$79,000	$112,825	$81,370	$81,370
HOURLY WAGES	$1,673,040	$1,691,800	$1,736,260	$1,742,560	$1,832,037
OVERTIME WAGES PERMANENT	$83,119	$98,000	$102,088	$100,942	$100,942
OVERTIME WAGES HOURLY	$206	-	-	-	-
ELECTION OFFICIALS WAGES	$1,095	-	$1,034	-	-
BUDGET EFFICIENCIES	-	-$219,939	-	-$175,349	-$175,349
Total SALARIES	$11,840,171	$12,271,754	$12,311,241	$12,848,679	$13,294,775
BENEFITS					
COMPENSATED ABSENCE ESCROW	$224,731	$101,338	$74,575	$101,338	$101,338
UNEMPLOYMENT BENEFITS	$147	-	$74	-	-
HEALTH INSURANCE BENEFIT	$1,759,047	$1,962,817	$1,873,791	$1,902,889	$2,079,646
WAGE INSURANCE BENEFIT	$23,410	$21,513	$22,247	$20,263	$20,263
HEALTH INSURANCE RETIREE	-	$7,330	-	$7,330	$7,330
WI RETIREMENT SYSTEM	$736,708	$751,069	$764,587	$768,811	$796,465
FICA MEDICARE BENEFITS	$869,392	$796,301	$897,894	$822,556	$820,017

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
POST EMPLOYMENT HEALTH PLANS	$111,897	$118,517	$119,234	$122,810	$122,810
Total BENEFITS	$3,725,333	$3,758,884	$3,752,402	$3,745,996	$3,947,869
SUPPLIES					
OFFICE SUPPLIES	$4,569	$8,800	$2,870	$4,980	$5,530
COPY PRINTING SUPPLIES	$52,192	$61,200	$51,414	$64,490	$71,190
FURNITURE	$19,753	$7,400	$20,702	$5,000	$5,800
HARDWARE SUPPLIES	$92,820	$140,900	$140,900	$101,400	$101,400
SOFTWARE LICENSES & SUPPLIES	$14,899	$27,059	$19,331	$20,233	$20,233
POSTAGE	$38,688	$41,200	$37,414	$42,875	$42,875
PROGRAM SUPPLIES	$245,119	$142,609	$241,926	$228,119	$238,119
WORK SUPPLIES	$84,235	$96,100	$196,863	$99,150	$99,400
JANITORIAL SUPPLIES	$48,217	$45,900	$48,217	$47,835	$51,335
LIBRARY MATERIALS	$476,885	$407,883	$596,000	$503,067	$523,067
SAFETY SUPPLIES	$4,582	$11,300	$10,038	$8,140	$8,890
UNIFORM CLOTHING SUPPLIES	-	-	$95	$2,000	$2,000
FOOD AND BEVERAGE	$10,531	$9,000	$9,675	$2,000	$2,000
BUILDING SUPPLIES	$19,603	$13,600	$21,193	$12,155	$12,405
ELECTRICAL SUPPLIES	$12,741	$16,400	$16,400	$14,525	$14,625
HVAC SUPPLIES	$100	$2,000	$2,000	$1,000	$1,000
PLUMBING SUPPLIES	$6,960	$5,305	$5,305	$4,900	$4,950
MACHINERY AND EQUIPMENT	$12,528	$7,500	$18,606	$8,000	$8,100
EQUIPMENT SUPPLIES	$7,871	$16,250	$14,710	$6,850	$6,900
INVENTORY	$1,846	$2,405	$890	$1,405	$1,405
Total SUPPLIES	$1,154,140	$1,062,811	$1,454,548	$1,178,125	$1,221,225
PURCHASED SERVICES					
NATURAL GAS	$40,355	$71,329	$46,277	$56,900	$58,233
ELECTRICITY	$266,310	$274,532	$265,520	$274,800	$280,800
WATER	$15,319	$16,714	$15,433	$16,714	$17,068
SEWER	$12,561	$11,690	$10,171	$13,545	$13,970
STORMWATER	$7,358	$10,457	$7,652	$8,397	$8,681
TELEPHONE	$8,263	$6,919	$9,633	$9,652	$9,834
CELLULAR TELEPHONE	$11,349	$11,507	$12,125	$11,174	$12,885
SYSTEMS COMMUNICATION INTERNET	$628,377	$643,782	$625,612	$656,435	$669,436
BUILDING IMPROV REPAIR MAINT	$304,674	$329,170	$267,260	$272,250	$272,250
WASTE DISPOSAL	$13,325	$14,370	$13,707	$14,300	$14,980
FIRE PROTECTION	$18,465	$9,599	$9,466	$11,449	$11,829
PEST CONTROL	$4,105	$9,480	$5,502	$8,540	$8,540
ELEVATOR REPAIR	$4,845	$4,400	$4,397	$4,700	$4,700
FACILITY RENTAL	$244,009	$256,876	$256,876	$263,637	$263,637
CUSTODIAL BUILDING USE CHARGES	$182,934	$188,640	$188,633	$193,743	$199,883
PROCESS FEES RECYCLABLES	$10,140	$10,748	$11,103	$10,818	$11,658
COMMUNICATION DEVICE RPR MAIN	$23,735	$24,356	$17,941	$22,852	$22,852
EQUIP IMPROV REPAIR MAINT	$209,711	$129,773	$161,562	$118,868	$119,287
SYSTEM AND SOFTWARE MAINTENANC	$360	-	$1,800	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
LEASE RENTAL OF EQUIPMENT	$523	$550	$916	$577	$577
RECRUITMENT	$3,276	$2,000	$1,502	$2,000	$2,000
MILEAGE	$6,976	$8,624	$4,940	$8,624	$8,624
CONFERENCES AND TRAINING	$32,691	$36,000	$36,059	$21,000	$21,000
MEMBERSHIPS	$13,474	$13,327	$12,258	$12,526	$12,526
UNIFORM LAUNDRY	$7,889	$8,600	$1,374	-	-
AUDIT SERVICES	$2,000	$2,000	$2,000	$2,000	$2,000
CREDIT CARD SERVICES	$1,297	$3,900	$2,141	$3,050	$3,092
CONSULTING SERVICES	$141,168	-	$2,100	-	-
ADVERTISING SERVICES	$41,195	$29,500	$51,406	$29,500	$29,500
PRINTING SERVICES	$179	-	-	-	-
PARKING TOWING SERVICES	$106	$500	$296	$500	$500
SECURITY SERVICES	$9,224	$5,635	$8,241	$8,370	$8,623
TRANSPORTATION SERVICES	$6,212	$12,000	$5,700	-	-
PROGRAM SERVICES	$337,140	$214,379	$210,841	$339,377	$339,377
OTHER SERVICES AND EXPENSES	$4,650	$198,500	$3,300	$198,500	$3,300
COMMUNITY AGENCY CONTRACTS	$1,948,115	$2,366,682	$2,272,950	$2,717,403	$2,717,403
TAXES AND SPECIAL ASSESSMENTS	$31,532	$37,240	$39,414	$38,824	$38,824
PERMITS AND LICENSES	$625	$630	$785	$630	$630
Total PURCHASED SERVICES	$4,594,466	$4,964,408	$4,586,895	$5,351,656	$5,188,500
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	-	$211,465	$599,734	-	-
Total DEBT OTHR FINANCING	-	$211,465	$599,734	-	-
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$3,537	$3,891	$3,891	$3,891	$3,891
ID CHARGE FROM FLEET SERVICES	$16,273	$18,310	$18,310	$18,490	$18,489
ID CHARGE FROM TRAFFIC ENGINEE	$3,860	$3,766	$3,860	$5,600	$5,600
ID CHARGE FROM INSURANCE	$109,530	$125,238	$125,238	$154,547	$154,547
ID CHARGE FROM WORKERS COMP	$17,421	$15,927	$15,927	$10,126	$10,126
Total INTER DEPART CHARGES	$150,621	$167,132	$167,226	$192,653	$192,653
TRANSFER OUT					
TRANSFER OUT TO DEBT SERVICE	$2,539,627	$2,328,162	$2,328,162	$2,102,959	$2,102,959
Total TRANSFER OUT	$2,539,627	$2,328,162	$2,328,162	$2,102,959	$2,102,959
Total Expenditures	**$24,004,358**	**$24,764,617**	**$25,200,208**	**$25,420,068**	**$25,947,980**

Agency Revenues by Major

FY26 Revenues by Major



GENERAL REVENUES	**$23,296,186**	89.78%
INTERGOV REVENUES	**$1,187,555**	4.58%
CHARGES FOR SERVICES	**$792,439**	3.05%
INVEST OTHER CONTRIB	**$605,000**	2.33%
FINE FORFEITURE ASMT	**$40,000**	0.15%
TRANSFER IN	**$26,800**	0.10%

Line-Item Agency Revenues

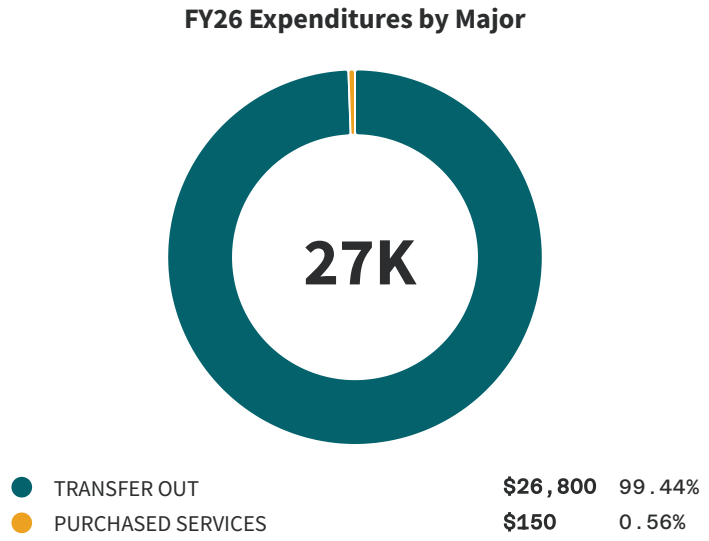
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES					
REAL ESTATE TAXES	$20,748,477	$22,174,898	$22,174,898	$22,768,274	$23,296,186
Total GENERAL REVENUES	$20,748,477	$22,174,898	$22,174,898	$22,768,274	$23,296,186
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$18,671	$15,000	$18,500	$15,000	$15,000
OTHER UNIT OF GOV REVENUES OP	$1,397,161	$1,301,945	$1,308,159	$1,172,555	$1,172,555
Total INTERGOV REVENUES	$1,415,832	$1,316,945	$1,326,659	$1,187,555	$1,187,555
CHARGES FOR SERVICES					
REPRODUCTION SERVICES	$93,620	$74,000	$74,582	$75,000	$75,000
CATERING CONCESSIONS	$7,385	$5,000	$10,150	$7,000	$7,000
FACILITY RENTAL	$19,939	$23,000	$33,202	$40,000	$40,000
SOUTHCENTRAL LIBRARY SERVICES	$266,184	$266,184	$266,184	$266,184	$266,184
CATALOGING SERVICES	$404,255	$404,255	$404,255	$404,255	$404,255
REIMBURSEMENT OF EXPENSE	$2,459	-	$1,529	-	-
Total CHARGES FOR SERVICES	$793,841	$772,439	$789,902	$792,439	$792,439
FINE FORFEITURE ASMT					
LIBRARY LOST AND DAMAGED FEES	$41,567	$40,000	$31,354	$40,000	$40,000
Total FINE FORFEITURE ASMT	$41,567	$40,000	$31,354	$40,000	$40,000
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$954,219	$445,334	$747,282	$605,000	$605,000
Total INVEST OTHER CONTRIB	$954,219	$445,334	$747,282	$605,000	$605,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$136	-	$105	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total MISC REVENUE	$136	-	$105	-	-
OTHER FINANCE SOURCE					
SALE OF ASSETS	$120	-	-	-	-
FUND BALANCE APPLIED	$7,559	-	$115,008	-	-
Total OTHER FINANCE SOURCE	$7,679	-	$115,008	-	-
TRANSFER IN					
TRANSFER IN FROM GRANTS	$33,908	-	-	-	-
TRANSFER IN FROM PERMANENT	$8,700	$15,000	$15,000	$26,800	$26,800
Total TRANSFER IN	$42,608	$15,000	$15,000	$26,800	$26,800
Total Revenues	**$24,004,358**	**$24,764,617**	**$25,200,208**	**$25,420,068**	**$25,947,980**

Library: Permanent Fund

The graphs and tables below provide a summary and line-item details of the agency's Permanent Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

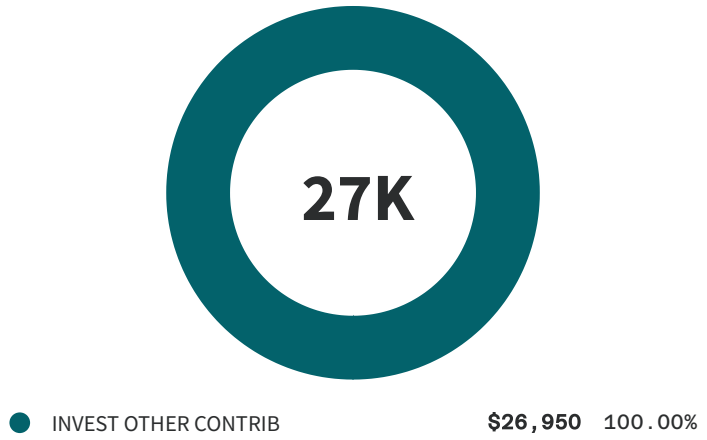


Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PURCHASED SERVICES					
BANK SERVICES	$121	$300	$162	$150	$150
Total PURCHASED SERVICES	$121	$300	$162	$150	$150
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$18,342	-	$13,032	-	-
Total DEBT OTHR FINANCING	$18,342	-	$13,032	-	-
TRANSFER OUT					
TRANSFER OUT TO LIBRARY	$8,700	$15,000	$15,000	$26,800	$26,800
Total TRANSFER OUT	$8,700	$15,000	$15,000	$26,800	$26,800
Total Expenditures	**$27,163**	**$15,300**	**$28,194**	**$26,950**	**$26,950**

Agency Revenues by Major

FY26 Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INVEST OTHER CONTRIB					
INTEREST	$21,527	$14,300	$22,558	$21,450	$21,450
NET (INCREASE) DECR FMV INVEST	$5,636	$1,000	$5,636	$5,500	$5,500
Total INVEST OTHER CONTRIB	$27,163	$15,300	$28,194	$26,950	$26,950
Total Revenues	**$27,163**	**$15,300**	**$28,194**	**$26,950**	**$26,950**

Library Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 3-18	18	1.00	110,956	1.00	1.00	114,285
ACCT TECH 2-32	32	1.00	74,319	1.00	1.00	78,778
ADMIN CLK 1-32	32	4.00	267,198	4.00	4.00	280,293
ADMIN CLK 1-32 PT	32	0.70	52,388	0.70	0.70	54,445
CLERK 1-32 PT	32	-	-	0.60	0.60	25,340
CLERK 2-32	32	13.80	812,639	13.00	14.00	819,004
CLERK 2-32 PT	32	5.60	323,703	6.40	6.40	375,535
CUSTODIAL WORKER 2-15	15	3.00	182,338	3.00	3.00	193,450
CUSTODIAL WORKER 2-15 PT	15	0.60	36,327	0.60	0.60	38,669
CUSTODIAL WORKER 3-15	15	1.00	71,504	1.00	1.00	60,809
FACILITY MAINT WKR-15	15	1.00	73,490	1.00	1.00	75,695
LIB COMP TECH-32	32	2.00	135,166	2.00	2.00	139,221
LIB COMPT SPEC 2-33	33	1.00	87,994	1.00	1.00	93,273
LIB FACILITY & MAINT COORD-15	15	1.00	91,200	1.00	1.00	93,936
LIB MEDIA COORD-18	18	1.00	115,065	1.00	1.00	94,768
LIB PROG COORD-18	18	1.00	78,751	1.00	1.00	81,113
LIBRARIAN 2-33	33	33.00	2,815,826	32.00	35.00	3,082,894
LIBRARIAN 2-33 PT	33	4.50	397,403	4.50	4.50	415,671
LIBRARIAN 3-18	18	6.00	606,497	6.00	7.00	707,730
LIBRARIAN 3-33	33	1.00	98,993	1.00	1.00	103,887
LIBRARIAN SUPV-18	18	3.00	339,031	3.00	3.00	349,203
LIBRARY ASSOC DIR-18	18	1.00	115,076	1.00	1.00	154,043
LIBRARY ASST 1-32	32	27.00	1,774,157	26.00	29.00	1,946,370
LIBRARY ASST 1-32 PT	32	7.95	530,269	8.90	8.90	609,808
LIBRARY DIRECTOR-21	21	1.00	165,593	1.00	1.00	166,217
LIBRARY FACILITIES MGR-18	18	1.00	125,230	1.00	1.00	128,987
LIBRARY IT SPEC 1-33	33	-	-	1.00	1.00	74,734
LIBRARY IT SPEC 2-33	33	1.00	81,875	1.00	1.00	90,633
LIBRARY IT SPEC 3-33	33	1.00	89,328	1.00	1.00	96,255

		2025 Adopted		2026 Base	2026 Executive	
LIBRARY PRESS OPR-32	32	1.00	70,389	1.00	1.00	72,501
LIBRARY PROG ADMINISTRATOR-33	33	1.00	74,734	1.00	1.00	79,949
LIBRARY PROGRAM SUPV-18	18	2.00	228,076	2.00	2.00	234,918
MAINT MECH 1-15	15	1.00	68,631	1.00	1.00	72,634
MAINT MECH 2-15	15	1.00	77,515	2.00	2.00	150,556
MKTG/COMMUN SPEC-18	18	1.00	81,113	1.00	1.00	70,339
PLANNER 2-18	18	1.00	93,451	-	-	-
PROG ASST 1-32	32	4.00	271,171	4.00	4.00	284,094
PROGRAM ASST 1-20	20	1.00	68,820	1.00	1.00	70,885
Grand Total		**138.15**	**$ 10,686,217**	**138.70**	**146.70**	**$ 11,580,922**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Monona Terrace Overview

Agency Mission

The mission of the Monona Terrace Community and Convention Center is to deliver exceptional and inspirational experiences for visitors and event attendees.

Agency Overview

The Agency strives to be a high-quality, customer-focused convention and meeting facility that serves as a community gathering place, a tourism destination, and a catalyst for economic activity for the City of Madison, Dane County, and the State of Wisconsin. The goals for Monona Terrace include efficiency in operations, optimization of revenue, and cost management.

2026 Budget Highlights

Service: Community Convention Center

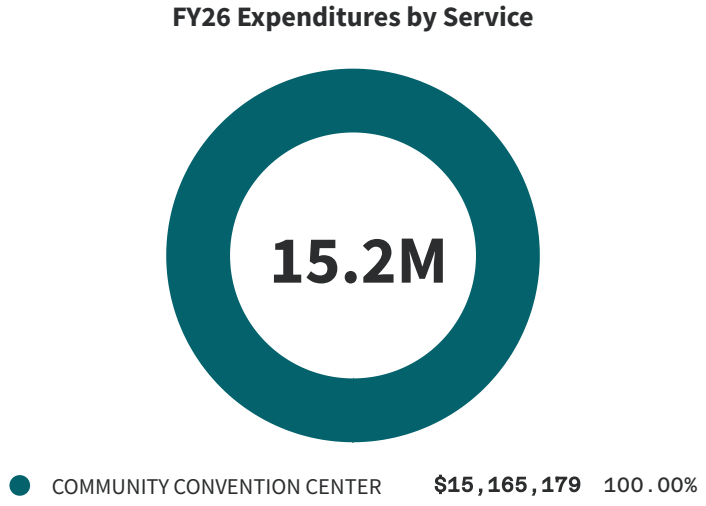
- Assumes facility rental revenues of $4.5 million, which is a $311,400 increase from the 2025 Adopted Budget.
- Keeps the Room Tax net operating subsidy the same as 2025 ($5.4 million).
- Increases Supplies to support the additional maintenance work required for the premises ($43,400).
- Increases Inter-Departmental Charges to reflect the revised allocation of service costs from various agencies (103,200).

Monona Terrace Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

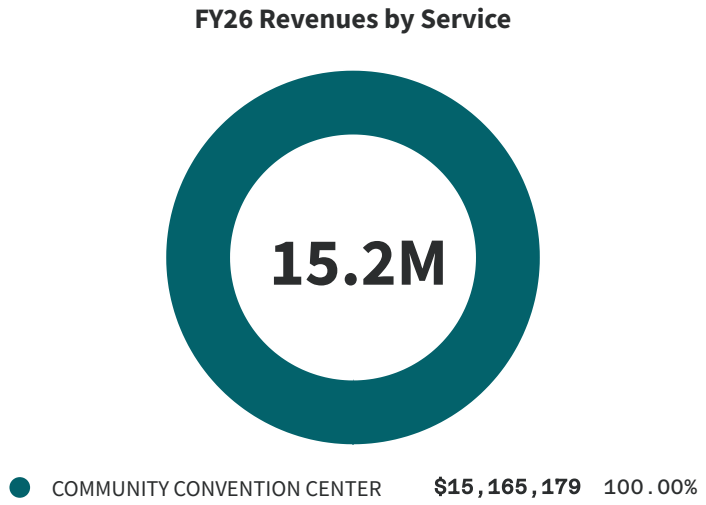
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
COMMUNITY CONVENTION CENTER	$14,854,825	$14,843,641	$15,165,179	$15,165,179
Total Expenditures	**$14,854,825**	**$14,843,641**	**$15,165,179**	**$15,165,179**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
COMMUNITY CONVENTION CENTER	$14,854,825	$14,843,641	$15,165,179	$15,165,179
Total Revenues	**$14,854,825**	**$14,843,641**	**$15,165,179**	**$15,165,179**

Service: Community Convention Center

Service Description

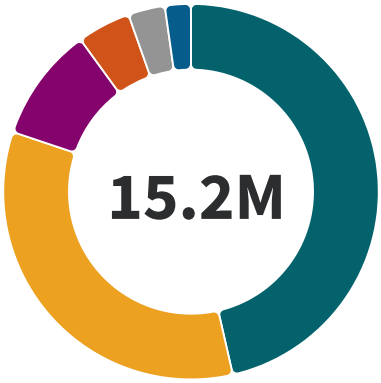
This service is responsible for operating the Monona Terrace Community and Convention Center. Specific activities provided by this service include maintenance, sales and marketing, and event services. The goal of this service is to host hundreds of events annually and function as an economic catalyst for downtown Madison, the City of Madison, Dane County, and the State of Wisconsin.

Activities Performed by this Service

- Community Center: Host community based events, including rooftop concerts and educational and health related events at Monona Terrace and within Madison schools.
- Conferences and Conventions: Host conventions, conferences, consumer shows, banquets, meetings, entertainment events, and community use events.
- Tourism: Operate a Frank Lloyd Wright facility, which includes promotion of the history of the building, providing tours, and operating a themed gift shop for clients, visitors, and event attendees.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



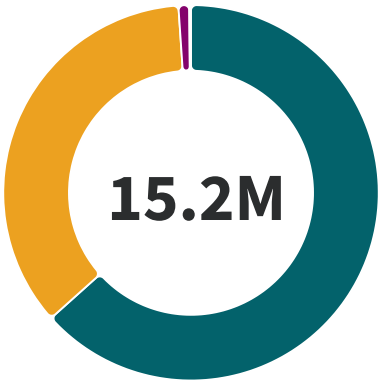
PURCHASED SERVICES	$7,041,009	46.43%
SALARIES	$5,113,842	33.72%
BENEFITS	$1,493,422	9.85%
INTER DEPART CHARGES	$697,220	4.60%
SUPPLIES	$481,486	3.17%
TRANSFER OUT	$338,200	2.23%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$4,902,981	$4,882,419	$5,233,038	$5,113,842
BENEFITS	$1,540,212	$1,540,416	$1,420,156	$1,493,422
SUPPLIES	$438,129	$417,264	$439,120	$481,486
PURCHASED SERVICES	$7,041,269	$6,945,432	$7,041,009	$7,041,009
DEBT OTHR FINANCING	-	$125,876	-	-
INTER DEPART CHARGES	$594,034	$594,034	$693,656	$697,220
TRANSFER OUT	$338,200	$338,200	$338,200	$338,200
Total Expenditures	**$14,854,825**	**$14,843,641**	**$15,165,179**	**$15,165,179**

Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES	$9,609,679	63.37%
TRANSFER IN	$5,392,000	35.56%
MISC REVENUE	$139,800	0.92%
INVEST OTHER CONTRIB	$23,700	0.16%

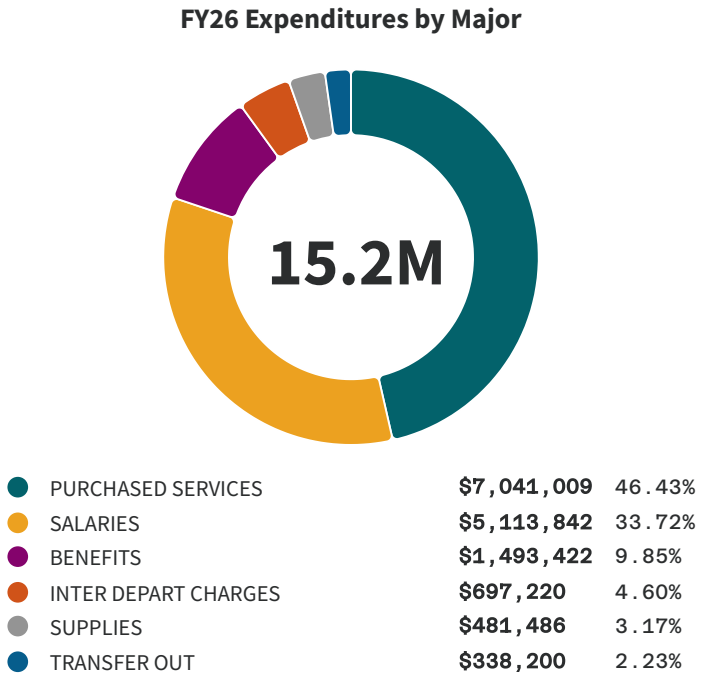
Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$9,299,325	$9,288,038	$9,609,679	$9,609,679
INVEST OTHER CONTRIB	$23,700	$23,700	$23,700	$23,700
MISC REVENUE	$139,800	$139,903	$139,800	$139,800
TRANSFER IN	$5,392,000	$5,392,000	$5,392,000	$5,392,000
Total Revenues	**$14,854,825**	**$14,843,641**	**$15,165,179**	**$15,165,179**

Monona Terrace: Convention Center Fund

The graphs and tables below provide a summary and line-item details of the agency's Convention Center Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

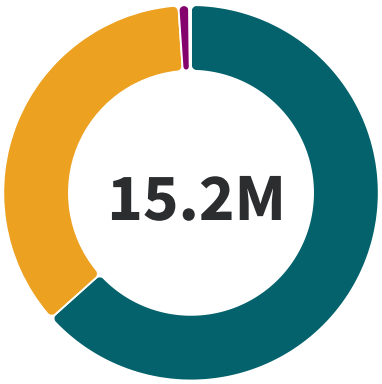
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$3,717,633	$4,351,782	$3,718,169	$4,319,728	$4,319,728
SALARY SAVINGS	-	-$178,509	-	-$43,197	-$43,197
PENDING PERSONNEL	-	$58,866	-	$265,540	$146,344
PREMIUM PAY	$79,794	$51,550	$78,450	$53,097	$53,097
COMPENSATED ABSENCE	$49,458	$37,716	$29,900	$38,847	$38,847
HOURLY WAGES	$1,031,031	$549,976	$854,300	$566,475	$566,475
OVERTIME WAGES PERMANENT	$52,142	$31,600	$59,600	$32,548	$32,548
OVERTIME WAGES HOURLY	$149,814	-	$142,000	-	-
Total SALARIES	$5,079,871	$4,902,981	$4,882,419	$5,233,038	$5,113,842
BENEFITS					
COMPENSATED ABSENCE ESCROW	$197,200	$54,531	$114,531	$54,531	$54,531
UNEMPLOYMENT BENEFITS	$7,980	-	$20,000	-	-
HEALTH INSURANCE BENEFIT	$670,785	$801,573	$629,487	$683,502	$746,990
WAGE INSURANCE BENEFIT	$11,598	$10,710	$10,023	$10,102	$10,102
IATSE HEALTH BENEFIT	$89,553	$21,780	$70,000	$21,780	$21,780
WI RETIREMENT SYSTEM	$290,780	$298,651	$295,968	$293,729	$304,297
FICA MEDICARE BENEFITS	$376,476	$322,670	$367,324	$322,437	$321,647
POST EMPLOYMENT HEALTH PLANS	$28,582	$30,297	$33,082	$34,075	$34,075

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total BENEFITS	$1,672,955	$1,540,212	$1,540,416	$1,420,156	$1,493,422
SUPPLIES					
OFFICE SUPPLIES	$12,854	$12,544	$12,005	$12,595	$12,595
COPY PRINTING SUPPLIES	$2,877	$2,500	$1,300	$2,500	$2,500
HARDWARE SUPPLIES	$10,588	$1,500	$7,600	$1,500	$1,500
SOFTWARE LICENSES & SUPPLIES	$23,938	$11,720	$10,159	$13,760	$13,760
POSTAGE	$5,976	$6,150	$6,100	$6,150	$6,150
BOOKS AND SUBSCRIPTIONS	$1,301	$450	$264	$450	$450
WORK SUPPLIES	$33,155	$34,858	$32,500	$34,858	$77,224
JANITORIAL SUPPLIES	$77,909	$62,000	$52,000	$62,000	$62,000
SAFETY SUPPLIES	$1,310	$2,000	$1,000	$2,000	$2,000
UNIFORM CLOTHING SUPPLIES	$4,036	$6,400	$2,900	$6,400	$6,400
FOOD AND BEVERAGE	$15,859	$25,875	$23,435	$24,875	$24,875
BUILDING SUPPLIES	$28,009	$34,017	$29,500	$34,017	$34,017
ELECTRICAL SUPPLIES	$22,496	$35,103	$30,000	$35,103	$35,103
HVAC SUPPLIES	$23,798	$20,000	$25,000	$20,000	$20,000
PLUMBING SUPPLIES	$21,878	$10,000	$10,000	$10,000	$10,000
TREES SHRUBS PLANTS	$9,087	$10,000	$3,500	$10,000	$10,000
EQUIPMENT SUPPLIES	$106,636	$76,112	$85,000	$76,112	$76,112
INVENTORY	$76,653	$86,900	$85,000	$86,800	$86,800
Total SUPPLIES	$478,359	$438,129	$417,264	$439,120	$481,486
PURCHASED SERVICES					
NATURAL GAS	$6,604	$9,000	$7,400	$9,000	$9,000
FUEL OIL	-	$4,500	$500	$4,500	$4,500
ELECTRICITY	$422,249	$390,000	$385,000	$390,000	$390,000
WATER	$65,259	$65,000	$65,000	$65,000	$65,000
STEAM	$127,191	$200,000	$194,000	$200,000	$200,000
TELEPHONE	$13,075	$10,000	$12,000	$10,000	$10,000
CELLULAR TELEPHONE	$6,745	$5,000	$4,400	$5,000	$5,000
BUILDING IMPROV REPAIR MAINT	$198,414	$90,000	$135,000	$90,000	$90,000
WASTE DISPOSAL	$64,823	$55,000	$55,000	$55,000	$55,000
PEST CONTROL	$2,040	$3,000	$2,240	$3,000	$3,000
ELEVATOR REPAIR	$73,980	$95,000	$95,000	$95,000	$95,000
FACILITY RENTAL	$27,844	$30,000	-	$30,000	$30,000
LANDSCAPING	$15,370	$20,000	$15,000	$20,000	$20,000
SNOW REMOVAL	-	-	$2,242	-	-
COMMUNICATION DEVICE RPR MAIN	$23,606	$60,000	$37,000	$60,000	$60,000
EQUIP IMPROV REPAIR MAINT	$45,624	$37,208	$37,000	$37,208	$37,208
SYSTEM AND SOFTWARE MAINTENANC	$102,968	$104,450	$88,896	$99,450	$99,450
LEASE RENTAL OF EQUIPMENT	$156,624	$68,000	$100,000	$70,000	$70,000
RECRUITMENT	$1,020	$1,000	$700	$1,000	$1,000
MILEAGE	$72	$150	-	-	-
CONFERENCES AND TRAINING	$18,128	$21,920	$12,730	$32,600	$32,600
MEMBERSHIPS	$14,214	$9,005	$12,164	$10,005	$10,005
UNIFORM LAUNDRY	$46,510	$80,000	$50,000	$78,000	$78,000
AUDIT SERVICES	$4,000	$4,000	$4,000	$4,000	$4,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CREDIT CARD SERVICES	$87,402	$80,000	$86,000	$80,000	$80,000
DELIVERY FREIGHT CHARGES	-	$400	$200	$400	$400
STORAGE SERVICES	$300	$500	$310	$500	$500
MANAGEMENT SERVICES	$115,130	$90,000	$90,000	$90,000	$90,000
CONSULTING SERVICES	$83,769	$32,500	$80,000	$32,500	$32,500
ADVERTISING SERVICES	$174,774	$238,726	$175,000	$232,496	$232,496
PRINTING SERVICES	$6,623	$12,550	$9,650	$15,750	$15,750
SECURITY SERVICES	$101,209	$75,000	$75,000	$75,000	$75,000
CATERING VENDING SERVICES	$5,089,858	$5,000,000	$5,000,000	$5,000,000	$5,000,000
OTHER SERVICES AND EXPENSES	$95,606	$144,860	$110,000	$141,100	$141,100
PERMITS AND LICENSES	$4,965	$4,500	$4,000	$4,500	$4,500
Total PURCHASED SERVICES	$7,196,001	$7,041,269	$6,945,432	$7,041,009	$7,041,009
DEBT OTHR FINANCING					
INTEREST	$163,291	-	-	-	-
FUND BALANCE GENERATED	$325,235	-	$125,876	-	-
Total DEBT OTHR FINANCING	$488,527	-	$125,876	-	-
INTER DEPART CHARGES					
ID CHARGE FROM ATTORNEY	$33,147	$51,416	$51,416	$12,015	$12,015
ID CHARGE FROM CIVIL RIGHTS	$19,573	$23,418	$23,418	$29,129	$29,133
ID CHARGE FROM FINANCE	$51,555	$58,316	$58,316	$68,680	$72,240
ID CHARGE FROM HUMAN RESOURCES	$52,981	$55,672	$55,672	$72,554	$72,554
ID CHARGE FROM INFORMATION TEC	$153,582	$173,940	$173,940	$242,516	$242,516
ID CHARGE FROM MAYOR	$34,371	$39,361	$39,361	$48,894	$48,894
ID CHARGE FROM EAP	$11,491	$15,575	$15,575	$15,601	$15,601
ID CHARGE FROM FLEET SERVICES	$1,757	$8,101	$8,101	$2,239	$2,239
ID CHARGE FROM STREETS	$10,000	$10,000	$10,000	$10,000	$10,000
ID CHARGE FROM INSURANCE	$109,672	$122,749	$122,749	$161,418	$161,418
ID CHARGE FROM WORKERS COMP	$37,422	$35,486	$35,486	$30,610	$30,610
Total INTER DEPART CHARGES	$515,551	$594,034	$594,034	$693,656	$697,220
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$338,200	$338,200	$338,200	$338,200	$338,200
Total TRANSFER OUT	$338,200	$338,200	$338,200	$338,200	$338,200
Total Expenditures	**$15,769,464**	**$14,854,825**	**$14,843,641**	**$15,165,179**	**$15,165,179**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES	$9,609,679	63.37%
TRANSFER IN	$5,392,000	35.56%
MISC REVENUE	$139,800	0.92%
INVEST OTHER CONTRIB	$23,700	0.16%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
CATERING CONCESSIONS	$5,089,858	$5,000,000	$5,000,000	$5,000,000	$5,000,000
FACILITY RENTAL	$5,080,667	$4,168,325	$4,168,325	$4,479,679	$4,479,679
GIFT SHOP SALES	$128,295	$120,000	$110,000	$120,000	$120,000
BUILDING TOURS	$8,478	$11,000	$9,713	$10,000	$10,000
Total CHARGES FOR SERVICES	$10,307,298	$9,299,325	$9,288,038	$9,609,679	$9,609,679
INVEST OTHER CONTRIB					
INTEREST	$5	-	-	-	-
CONTRIBUTIONS AND DONATIONS	$12,650	$23,700	$23,700	$23,700	$23,700
Total INVEST OTHER CONTRIB	$12,655	$23,700	$23,700	$23,700	$23,700
MISC REVENUE					
MISCELLANEOUS REVENUE	$55,484	$139,800	$139,903	$139,800	$139,800
Total MISC REVENUE	$55,484	$139,800	$139,903	$139,800	$139,800
OTHER FINANCE SOURCE					
SALE OF ASSETS	$2,027	-	-	-	-
Total OTHER FINANCE SOURCE	$2,027	-	-	-	-
TRANSFER IN					
TRANSFER IN FROM OTHER RESTRIC	$5,392,000	$5,392,000	$5,392,000	$5,392,000	$5,392,000
Total TRANSFER IN	$5,392,000	$5,392,000	$5,392,000	$5,392,000	$5,392,000
Total Revenues	**$15,769,464**	**$14,854,825**	**$14,843,641**	**$15,165,179**	**$15,165,179**

Monona Terrace Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCT TECH 2-20	20	2.00	137,184	2.00	2.00	145,721
ADMIN ASST-20	20	1.00	77,594	1.00	1.00	81,735
ADMIN CLK 1-20	20	2.00	127,614	2.00	2.00	130,283
COMM EVENTS COORD-18	18	1.00	81,315	1.00	1.00	83,754
CUSTODIAL WKR 2-16	16	5.00	325,386	5.00	5.00	333,650
CUSTODIAL WKR 2-16 PT	16	0.50	57,727	0.50	0.50	29,146
FACILITY MAINT WKR-16	16	2.00	121,549	2.00	2.00	136,554
GARDENER-16	16	1.00	73,100	1.00	1.00	61,837
IT SPEC 2-18	18	1.00	72,420	1.00	1.00	76,981
IT SPEC 3-18	18	1.00	114,038	1.00	1.00	88,049
M.T. ASSOC DIRECTOR-18	18	1.00	145,158	1.00	1.00	149,513
M.T. ASST OPERATIONS MGR-18	18	1.00	91,756	1.00	1.00	94,509
M.T. BLDG MAINT SUPV-18	18	1.00	96,255	1.00	1.00	92,008
M.T. BOOKING COORD-20	20	1.00	74,834	1.00	1.00	77,079
M.T. COM.REL.SUPV-18	18	1.00	96,255	1.00	1.00	99,142
M.T. COMMAND CTR OPER-16	16	4.00	282,577	4.00	4.00	291,054
M.T. DIRECTOR-21	21	1.00	161,111	1.00	1.00	184,686
M.T. EVENT COORD-20	20	3.00	219,010	3.00	3.00	226,833
M.T. EVENT SERVS MGR-18	18	1.00	81,925	1.00	1.00	88,049
M.T. OPER LDWKR-16	16	4.00	288,377	4.00	4.00	285,645
M.T. OPERS WKR-16	16	6.00	373,512	6.00	6.00	392,679
M.T. SALES ASSOC-19	19	2.00	137,238	2.00	2.00	149,608
M.T. SALES MGR-19	19	1.00	105,453	1.00	1.00	96,979
M.T. TECH SERVS SPEC 1-16	16	-	-	1.00	1.00	70,917
M.T. TECH SERVS SPEC 2-16	16	1.00	84,601	1.00	1.00	87,139
M.T. VOL/TOUR COORD-18	18	1.00	83,702	1.00	1.00	86,990
MAINT MECH 1-16	16	2.00	141,657	2.00	2.00	139,993
MAINT MECH 1-16 PT	16	0.50	68,405	0.50	0.50	35,458
MAINT MECH 2-16	16	1.00	76,981	1.00	1.00	69,076

		2025 Adopted		2026 Base	2026 Executive	
MKTG/COMMUN SPEC-18	18	1.00	83,476	1.00	1.00	85,980
QI & OPER MGR-18	18	3.00	307,144	3.00	3.00	334,769
SALES CLERK-20 PT	20	1.50	79,372	1.50	1.50	84,829
Grand Total		**54.50**	**$ 4,266,724**	**55.50**	**55.50**	**$ 4,390,645**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.



Public Safety & Health

Fire Department

Office of the Independent Monitor

Police Department

Public Health

Fire Department

Agency Mission

The mission of the Madison Fire Department is to protect life and property from the dangers of fire and major disaster through education, prevention, and emergency service delivery to all members of the community.

Agency Overview

The Agency is responsible for emergency responses to fires and other disasters, emergency medical services, fire safety education, fire and elevator inspection, and fire investigation. The goal of the Department is to ensure quality emergency response services across the City of Madison. The department will advance this goal by seeking to: (1) meet the standards established by the National Fire Protection Association Standard 1710, “For Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations”; (2) ensure buildings comply with local and state regulations to confine fires, reduce losses, ensure proper exiting, and provide early warning for occupants; and (3) change unsafe behaviors through education and providing individuals with the information to make safe decisions.

2026 Budget Highlights

Agency-Wide Changes

- Add an ambulance and 9 firefighter-paramedic positions at an estimated cost of $250,000 in 2026 (October 1 start), and an annualized cost of $1 million in 2027. This expansion of service will address increased emergency medical response demands as Madison's population continues to grow.
- Reclassifies a Program Assistant 1-20 as a Program Assistant 2-20 ($2,000).

Service: CARES & Community Paramedicine

- No change from prior year. Budget maintains current level of service.

Service: Emergency Management

- No change from prior year. Budget maintains current level of service.

Service: Fire and EMS Operations

- Includes $962,000 in funding for an annual Firefighter recruit class of 24 recruits in January 2026. The class may include additional recruits for commissioned positions that become vacant in 2026 due to retirement or resignation.
- Increase supplies by $39,600, offset by a decrease in purchased services, to align with actual annual expenditures.

Service: Prevent, Inspect, & Safety Education

- No change from prior year. Budget maintains current level of service.

Service: Specialized Operations

- No change from prior year. Budget maintains current level of service.

Grants

- The Executive Budget includes $378,200 in anticipated grant and restricted revenues and expenditures.
- HAZMAT Team: The Dane County and the State of Wisconsin Emergency Management Division HAZMAT Team provides specialized response to incidents involving hazardous materials. ($205,100).

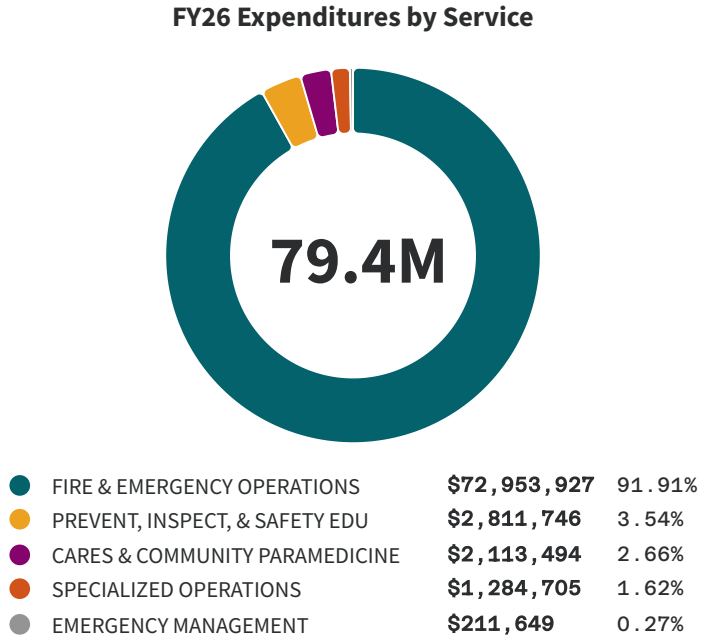
- Metropolitan Medical Response System: This is a legacy federal grant from the Department of Homeland Security that supports and enhances the integration of local emergency management, health, and medical systems into a coordinated, sustained local capability to respond effectively to a mass casualty incident. The budgeted amount reflects the remaining fund balance from the grant and is intended to be spent down in 2026 ($69,900).
- Regional Catastrophic Preparedness Grant Program: a federal grant awarded in 2024 that provides funding to close known capability gaps, encourage innovative regional solutions to issues related to catastrophic incidents, and build on existing regional preparedness efforts ($103,200).

Fire Department Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

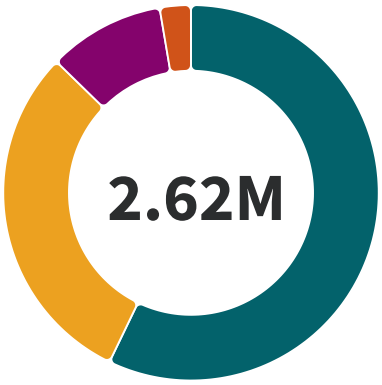


Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
FIRE & EMERGENCY OPERATIONS	$71,398,786	$75,970,758	$72,907,018	$72,953,927
PREVENT, INSPECT, & SAFETY EDU	$2,718,214	$825,062	$2,780,563	$2,811,746
SPECIALIZED OPERATIONS	$1,161,241	$710,839	$1,279,537	$1,284,705
CARES & COMMUNITY PARAMEDICINE	$1,942,049	$1,060,077	$2,101,640	$2,113,494
EMERGENCY MANAGEMENT	$197,088	$48,309	$310,927	$211,649
Total Expenditures	**$77,417,378**	**$78,615,045**	**$79,379,685**	**$79,375,520**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



PREVENT, INSPECT, & SAFETY EDU	$1,495,093	57.14%
FIRE & EMERGENCY OPERATIONS	$788,678	30.14%
SPECIALIZED OPERATIONS	$262,599	10.04%
CARES & COMMUNITY PARAMEDICINE	$70,000	2.68%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
FIRE & EMERGENCY OPERATIONS	$703,046	$1,816,725	$1,177,131	$788,678
PREVENT, INSPECT, & SAFETY EDU	$1,495,093	$1,583,850	$1,495,093	$1,495,093
SPECIALIZED OPERATIONS	$217,586	$210,093	$262,599	$262,599
CARES & COMMUNITY PARAMEDICINE	$70,000	$70,000	$70,000	$70,000
Total Revenues	**$2,485,725**	**$3,680,668**	**$3,004,823**	**$2,616,370**

Service: CARES & Community Paramedicine

Service Description

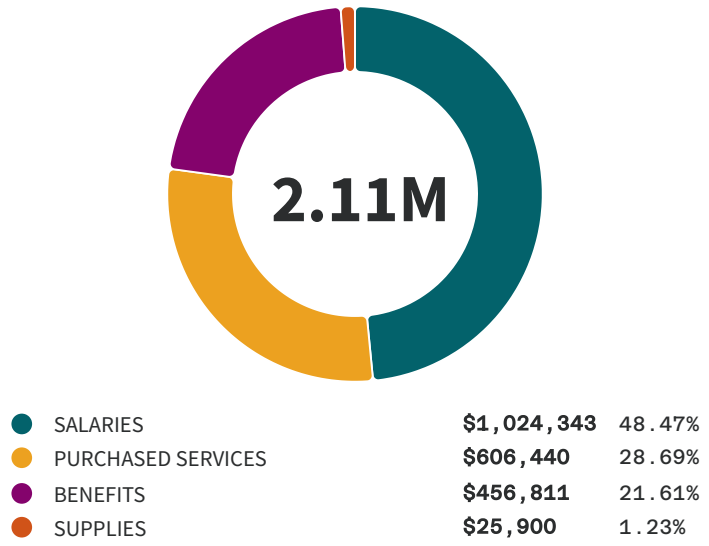
This service is responsible for patient-centered and human-focused pathways designed to improve the health and well-being of the Madison Community. The CARES team works to de-escalate acute, non-violent behavioral health crises throughout the community. CARES and Community Paramedicine are invested in building strong collaborations with multiple community partners to strengthen the connection of our patients to local resources, improving their ownership of their healthcare, and improving health outcomes. This work further serves to reduce law enforcement responses to non-violent behavioral health incidents and proactively reduces the burden of ER visits and 911 calls.

Activities Performed by this Service

- Community Alternative Response Emergency Services (CARES) and Community Paramedicine: Provides an additional resource for behavioral health emergencies that occur in the community by ensuring that behavioral healthcare is addressed primarily as a medical situation, by medical personnel, increasing patient satisfaction, and diverting patients away from emergency rooms and jails.

Expenditures by Major (All Funds)

FY26 Expenditures by Major

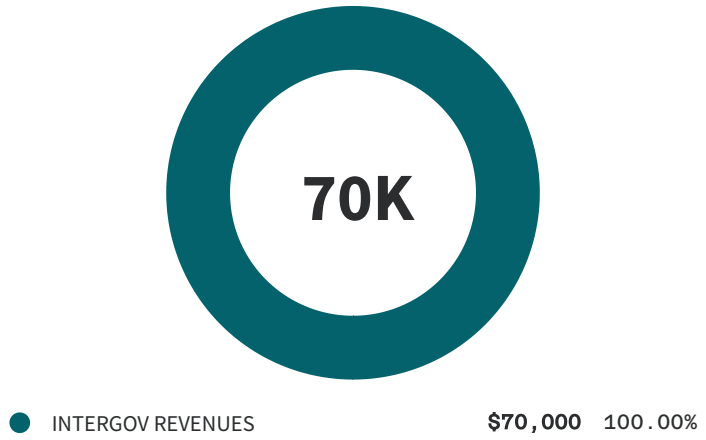


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$976,592	$75,818	$1,024,343	$1,024,343
BENEFITS	$333,117	$282,543	$444,957	$456,811
SUPPLIES	$25,900	$91,045	$25,900	$25,900
PURCHASED SERVICES	$606,440	$610,670	$606,440	$606,440
Total Expenditures	**$1,942,049**	**$1,060,077**	**$2,101,640**	**$2,113,494**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$70,000	$70,000	$70,000	$70,000
Total Revenues	**$70,000**	**$70,000**	**$70,000**	**$70,000**

Service: Emergency Management

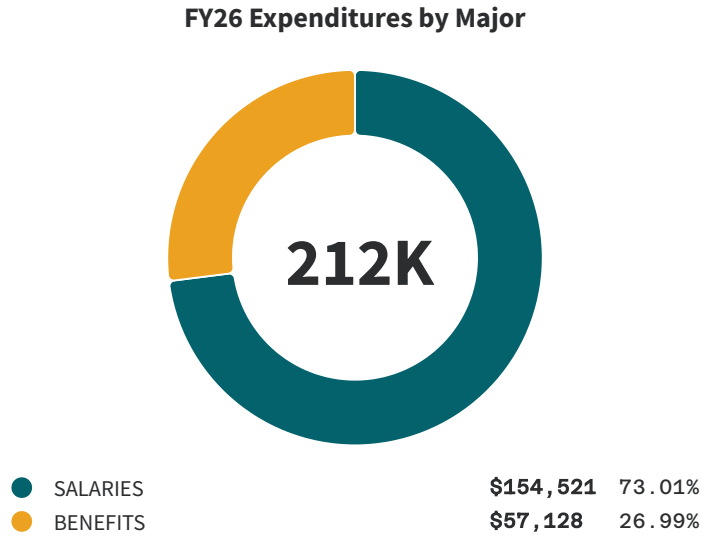
Service Description

This service is responsible for the City's mitigation, preparation, response, and recovery of large-scale emergencies and disasters through training, planning, coordination, and managing the emergency operations center (EOC). During emergencies, the EOC identifies needs, sets strategies, coordinates resources, and ensures everyone, including the public, has updated information.

Activities Performed by this Service

- Emergency Management Coordination: Develop, oversee, and coordinate the City's comprehensive emergency management system. The work includes mitigation, preparedness, response, and recovery from natural and man-made emergencies and disasters consistent with Madison General Ordinance 3.20.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$144,983	$1,495	$235,634	$154,521
BENEFITS	$52,105	$43,562	$75,293	$57,128
SUPPLIES	-	$609	-	-
PURCHASED SERVICES	-	$2,643	-	-
Total Expenditures	**$197,088**	**$48,309**	**$310,927**	**$211,649**

Service: Fire and EMS Operations

Service Description

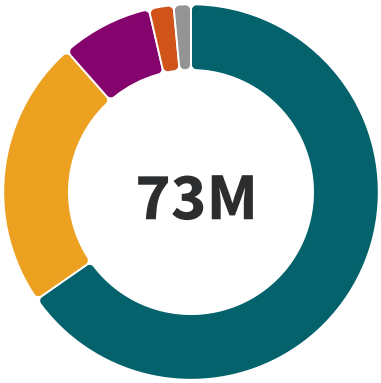
This service is primarily responsible for emergency 911 response to medical incidents, motor vehicle crashes, structural fires, automotive fires, and other disasters. Specific non-emergency functions also include semi-annual fire inspections of commercial properties, community education on fire safety and medical emergencies, community events and outreach, and departmental training. The goal of this service is to ensure equitable and high-quality emergency response services across the City of Madison.

Activities Performed by this Service

- Fire Suppression and Emergency Medical Service: Respond to emergency Fire and EMS incidents including field operations for Fire and EMS service, 14 fire stations, and fire maintenance.
- Fire Administration: Provide overall leadership (Fire Chiefs) and manage budget and fiscal services, including payroll, purchasing, billing, receipts, information technology, and grant management.
- Public Information: Disseminate information through news releases, public reports, and social media; connect affected individuals with resources through the occupant services unit.
- Training and Recruitment: Provide ongoing fire and EMS education, drills, and competencies to ensure professional excellence and firefighter safety; recruit and hire new employees; oversee fitness and wellness of personnel; provide Fire and EMS training for recruits and personnel.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



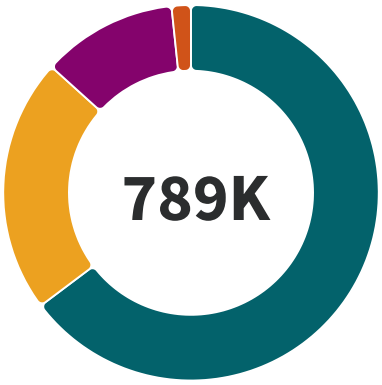
SALARIES	$47,652,632	65.32%
BENEFITS	$16,910,223	23.18%
INTER DEPART CHARGES	$5,760,533	7.90%
PURCHASED SERVICES	$1,548,489	2.12%
SUPPLIES	$1,082,051	1.48%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$46,258,674	$48,712,528	$47,813,153	$47,652,632
BENEFITS	$17,486,405	$18,872,760	$16,702,769	$16,910,223
SUPPLIES	$1,051,481	$1,953,263	$1,082,051	$1,082,051
PURCHASED SERVICES	$1,596,607	$1,514,646	$1,548,489	$1,548,489
INTER DEPART CHARGES	$5,005,619	$4,917,562	$5,760,557	$5,760,533
Total Expenditures	**$71,398,786**	**$75,970,758**	**$72,907,018**	**$72,953,927**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES	$510,570	64.74%
OTHER FINANCE SOURCE	$173,075	21.94%
INTERGOV REVENUES	$91,933	11.66%
MISC REVENUE	$13,100	1.66%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$151,376	$1,208,298	$91,933	$91,933
CHARGES FOR SERVICES	$510,570	$508,821	$1,002,204	$510,570
INVEST OTHER CONTRIB	-	$47,028	-	-
MISC REVENUE	$13,100	$78	$13,100	$13,100
OTHER FINANCE SOURCE	$28,000	$52,500	$69,895	$173,075
Total Revenues	**$703,046**	**$1,816,725**	**$1,177,131**	**$788,678**

Service: Prevent, Inspect, & Safety Education

Service Description

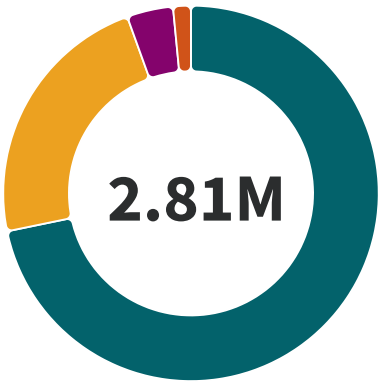
This service is responsible for fire prevention, community risk reduction, and community education. The fundamental goal is to proactively reduce overall risk and prevent emergencies through education, fire protection engineering, and code enforcement. Specific functions of the service include fire and safety inspections of public buildings and events, public education on fire and life safety measures, review and inspection of fire protection and life safety systems, and review and inspection of elevators.

Activities Performed by this Service

- Fire Safety and Community Education: Provide presentations, community events, scheduled programs, and information seminars focused on fire safety to reduce fires and related injuries through education.
- Fire Inspection: Verify all commercial buildings in the City are operated and maintained safely through fire safety inspections in all multi-residential and commercial properties.
- Code Enforcement: Mitigate code violations through the issuance of orders, referrals to the City Attorney, and citations.
- Fire Protection Engineering: Ensure site development, new construction, and alteration projects comply with building and fire codes and Madison General Ordinances, work with owners, developers, and contractors during design to review construction documents, and inspect and test installation of site access, fire suppression, fire alarm, smoke control, and fire command centers.
- Elevator Inspections: Ensure safe installation, alteration, and operation of conveyances including elevators, escalators, chair lifts, and dumbwaiters through timely plan review, annual inspections, and permitting.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



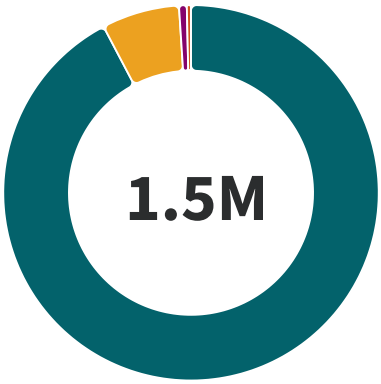
SALARIES	$2,017,787	71.76%
BENEFITS	$638,954	22.72%
PURCHASED SERVICES	$112,005	3.98%
SUPPLIES	$43,000	1.53%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,977,572	$45,875	$2,017,787	$2,017,787
BENEFITS	$585,638	$635,527	$607,770	$638,954
SUPPLIES	$43,000	$33,872	$43,000	$43,000
PURCHASED SERVICES	$112,005	$109,788	$112,005	$112,005
Total Expenditures	**$2,718,214**	**$825,062**	**$2,780,563**	**$2,811,746**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



LICENSES AND PERMITS	$1,379,843	92.29%
MISC REVENUE	$100,000	6.69%
CHARGES FOR SERVICES	$10,000	0.67%
INVEST OTHER CONTRIB	$5,250	0.35%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$10,000	$29,582	$10,000	$10,000
LICENSES AND PERMITS	$1,379,843	$1,479,564	$1,379,843	$1,379,843
INVEST OTHER CONTRIB	$5,250	$2,635	$5,250	$5,250
MISC REVENUE	$100,000	$72,069	$100,000	$100,000
Total Revenues	**$1,495,093**	**$1,583,850**	**$1,495,093**	**$1,495,093**

Service: Specialized Operations

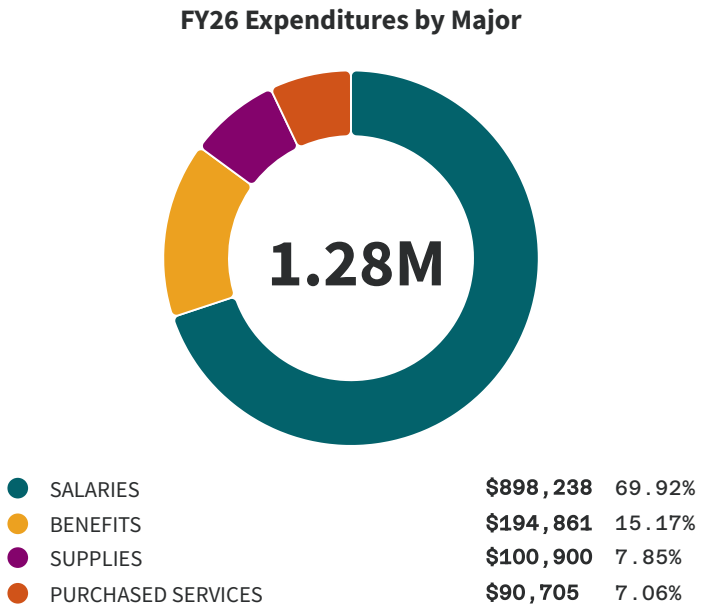
Service Description

This service is responsible for unique response capabilities and capacities to the City of Madison and to the surrounding region. Services include our specialized teams of Lake Rescue, Hazardous Incident, Heavy Urban Rescue, Fire/Arson Investigation, and Tactical EMS.

Activities Performed by this Service

- Lake Rescue: Open water, ice, swift-water, dive rescues.
- Hazardous Incident: Hazardous materials response.
- Heavy Urban Rescue: High angle, technical, confined spaces rescues.
- Fire/Arson Investigation: Consults with crews in the field on investigative inquiries, working closely with the Fire Prevention Division and Madison Police, along with other investigative services to determine the cause and origin of fires.
- Tactical EMS: A group of 12 Paramedics who have been trained specifically to accompany the Madison Police Department Special Weapons and Tactics (SWAT) Team when they are deployed to high-level risk calls such as high-risk warrants, standoffs, etc.

Expenditures by Major (All Funds)

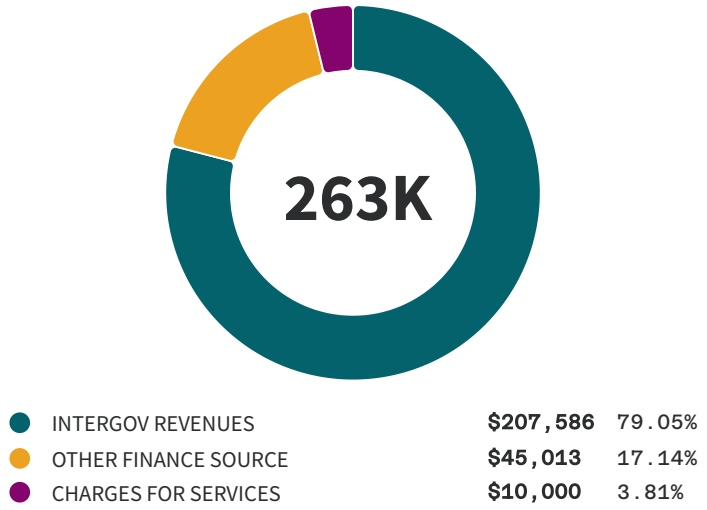


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$823,596	$372,105	$898,238	$898,238
BENEFITS	$164,555	$223,763	$189,694	$194,861
SUPPLIES	$82,384	$71,842	$100,900	$100,900
PURCHASED SERVICES	$90,705	$43,128	$90,705	$90,705
Total Expenditures	**$1,161,241**	**$710,839**	**$1,279,537**	**$1,284,705**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

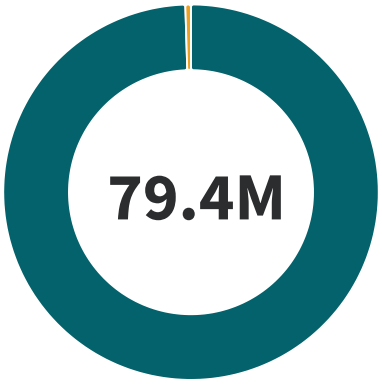
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$207,586	$167,564	$207,586	$207,586
CHARGES FOR SERVICES	$10,000	-	$10,000	$10,000
OTHER FINANCE SOURCE	-	$42,529	$45,013	$45,013
Total Revenues	**$217,586**	**$210,093**	**$262,599**	**$262,599**

Fire Department Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY26 Expenditures by Fund



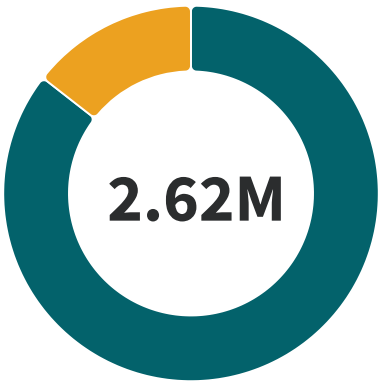
GENERAL	$78,997,346	99.52%
OTHER GRANTS	$378,174	0.48%

Expenditures by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$73,258,270	$77,185,252	$77,255,543	$79,104,691	$78,997,346
OTHER GRANTS	$226,048	$232,126	$1,359,502	$274,994	$378,174
Total Expenditures	**$73,484,318**	**$77,417,378**	**$78,615,045**	**$79,379,685**	**$79,375,520**

Agency Revenues by Fund

FY26 Revenues by Fund



GENERAL	$2,238,196	85.55%
OTHER GRANTS	$378,174	14.45%

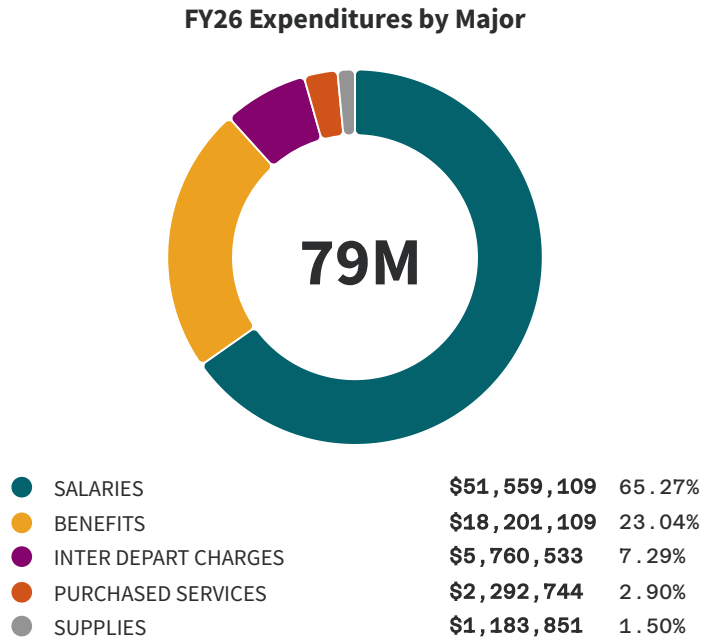
Agency Revenues by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$2,270,505	$2,253,599	$2,321,166	$2,729,830	$2,238,196
OTHER GRANTS	$226,048	$232,126	$1,359,502	$274,994	$378,174
Total Revenues	**$2,496,553**	**$2,485,725**	**$3,680,668**	**$3,004,823**	**$2,616,370**

Fire Department: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

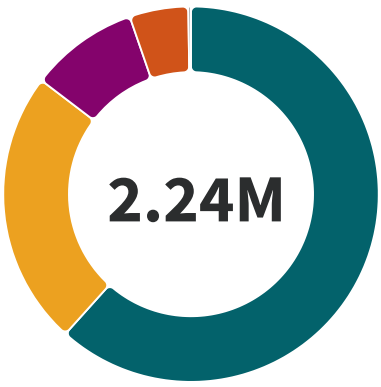
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$39,947,395	$44,015,644	$42,403,997	$44,312,975	$44,231,861
SALARY SAVINGS	-	-$1,757,755	-	-$1,772,519	-$1,772,519
PENDING PERSONNEL	-	$2,383,680	-	$2,958,227	$2,716,593
PREMIUM PAY	$1,604,223	$1,475,000	$1,467,104	$2,094,844	$2,094,844
WORKERS COMPENSATION WAGES	$223,981	-	$115,628	-	-
COMPENSATED ABSENCE	$1,568,228	$1,469,940	$1,290,248	$1,513,807	$1,513,807
HOURLY WAGES	$17,121	$3,010	$11,581	$3,100	$3,100
OVERTIME WAGES PERMANENT	$3,032,029	$3,258,226	$3,695,517	$3,347,636	$3,347,636
ELECTION OFFICIALS WAGES	$71	-	$389	-	-
BUDGET EFFICIENCIES	-	-$751,840	-	-$576,214	-$576,214
Total SALARIES	$46,393,047	$50,095,905	$48,984,464	$51,881,857	$51,559,109
BENEFITS					
COMPENSATED ABSENCE ESCROW	$1,207,066	-	$974,100	-	-
HEALTH INSURANCE BENEFIT	$6,929,505	$7,522,810	$7,517,958	$7,342,398	$8,016,041
WAGE INSURANCE BENEFIT	$142,527	$158,782	$175,428	$167,944	$167,944
HEALTH INSURANCE RETIREE	$510,384	$499,046	$476,285	$500,542	$500,542
HEALTH INS POLICE FIRE RETIREE	$269,233	$285,000	$310,970	$285,000	$285,000
ACCIDENT DEATH DISMEMBER INSUR	$514,620	$560,000	$540,137	$560,000	$224,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
WI RETIREMENT SYSTEM	$8,441,141	$8,569,900	$8,920,765	$8,143,504	$8,030,917
WI RETIREMENT SYSTEM PRIOR SER	$10,976	$10,000	$10,976	$10,000	$10,000
FICA MEDICARE BENEFITS	$847,978	$878,207	$945,043	$866,143	$856,513
TUITION	$95,602	$80,000	$80,000	$80,000	$80,000
POST EMPLOYMENT HEALTH PLANS	$26,401	$27,985	$29,274	$30,153	$30,153
Total BENEFITS	$18,995,434	$18,591,730	$19,980,936	$17,985,683	$18,201,109
SUPPLIES					
OFFICE SUPPLIES	$5,363	$8,477	$6,641	$8,477	$8,477
COPY PRINTING SUPPLIES	$7,334	$9,950	$8,382	$9,950	$9,950
FURNITURE	$37,406	$19,000	$41,120	$19,000	$19,000
HARDWARE SUPPLIES	$16,789	$22,700	$32,026	$22,700	$22,700
SOFTWARE LICENSES & SUPPLIES	$4,353	$9,700	$4,353	$9,700	$9,700
POSTAGE	$14,955	$11,500	$11,243	$11,500	$11,500
PROGRAM SUPPLIES	$45	-	$802	-	-
BOOKS AND SUBSCRIPTIONS	$20,578	$16,200	$20,578	$16,200	$16,200
WORK SUPPLIES	$89,898	$147,764	$133,755	$147,764	$147,764
JANITORIAL SUPPLIES	-	-	$80	-	-
MEDICAL SUPPLIES	$347,001	$400,500	$413,780	$400,500	$400,500
SAFETY SUPPLIES	$63,571	$89,961	$64,019	$89,961	$89,961
UNIFORM CLOTHING SUPPLIES	$338,452	$271,875	$304,108	$311,485	$311,485
FOOD AND BEVERAGE	$18,971	$14,070	$13,269	$14,070	$14,070
BUILDING SUPPLIES	$14,976	-	$35,700	-	-
LANDSCAPING SUPPLIES	$1,069	-	$3,839	-	-
MACHINERY AND EQUIPMENT	$14,987	-	$16,035	-	-
EQUIPMENT SUPPLIES	$51,256	$122,544	$126,386	$122,544	$122,544
Total SUPPLIES	$1,047,004	$1,144,241	$1,236,114	$1,183,851	$1,183,851
PURCHASED SERVICES					
NATURAL GAS	$50,775	$101,899	$81,429	$101,899	$101,899
ELECTRICITY	$180,638	$208,373	$181,486	$208,373	$208,373
WATER	$76,825	$81,093	$80,154	$81,093	$81,093
TELEPHONE	$10,892	$14,893	$8,928	$14,893	$14,893
CELLULAR TELEPHONE	$52,977	$63,547	$55,320	$63,547	$63,547
BUILDING IMPROV REPAIR MAINT	$54,200	$121,434	$161,793	$121,434	$121,434
WASTE DISPOSAL	$198	-	-	-	-
FACILITY RENTAL	$1,676	$18,200	-	$18,200	$18,200
GROUNDS IMPROV REPAIR MAINT	$1,344	-	-	-	-
OFFICE EQUIPMENT REPAIR	$877	-	-	-	-
COMMUNICATION DEVICE RPR MAIN	-	$60,000	$10,243	$60,000	$60,000
EQUIP IMPROV REPAIR MAINT	$107,019	$101,000	$116,948	$101,000	$101,000
SYSTEM AND SOFTWARE MAINTENANC	$134,926	$127,838	$129,747	$127,838	$127,838
RECRUITMENT	$650	-	-	-	-
MILEAGE	$39,860	$32,260	$35,488	$32,260	$32,260
CONFERENCES AND TRAINING	$46,789	$42,151	$46,095	$42,151	$42,151
IN SERVICE TRAINING	$130,626	$175,340	$132,131	$154,255	$154,255
MEMBERSHIPS	$8,095	$6,160	$7,690	$6,160	$6,160

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
UNIFORM LAUNDRY	$87,310	$89,000	$88,541	$89,000	$89,000
MEDICAL SERVICES	$92,399	$119,000	$98,691	$119,000	$119,000
DELIVERY FREIGHT CHARGES	-	-	$8,561	-	-
STORAGE SERVICES	$2,597	$1,500	$2,095	$1,500	$1,500
CONSULTING SERVICES	$243,200	$327,228	$241,827	$293,300	$293,300
ADVERTISING SERVICES	$12,818	$3,102	-	$3,102	$3,102
PRINTING SERVICES	$100	-	-	-	-
PARKING TOWING SERVICES	-$140	$5,200	-	$5,200	$5,200
INVESTIGATIVE SERVICES	$8,153	-	-	-	-
OTHER SERVICES AND EXPENSES	$43,485	$45,540	$43,602	$45,540	$45,540
COMMUNITY AGENCY CONTRACTS	$519,500	$601,500	$601,500	$601,500	$601,500
PERMITS AND LICENSES	$2,150	$1,500	$4,200	$1,500	$1,500
Total PURCHASED SERVICES	$1,909,936	$2,347,757	$2,136,467	$2,292,744	$2,292,744
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$335,133	$368,646	$368,646	$368,646	$368,646
ID CHARGE FROM FLEET SERVICES	$3,286,716	$3,438,104	$3,369,341	$4,384,089	$4,384,065
ID CHARGE FROM TRAFFIC ENGINEE	$82,169	$101,552	$82,257	$101,552	$101,552
ID CHARGE FROM INSURANCE	$205,995	$217,550	$217,550	$266,033	$266,033
ID CHARGE FROM WORKERS COMP	$1,002,837	$879,767	$879,767	$640,237	$640,237
Total INTER DEPART CHARGES	$4,912,849	$5,005,619	$4,917,562	$5,760,557	$5,760,533
Total Expenditures	**$73,258,270**	**$77,185,252**	**$77,255,543**	**$79,104,691**	**$78,997,346**

Agency Revenues by Major

FY26 Revenues by Major



LICENSES AND PERMITS	$1,379,843	61.65%
CHARGES FOR SERVICES	$530,570	23.71%
INTERGOV REVENUES	$209,433	9.36%
MISC REVENUE	$113,100	5.05%
INVEST OTHER CONTRIB	$5,250	0.23%

Line-Item Agency Revenues

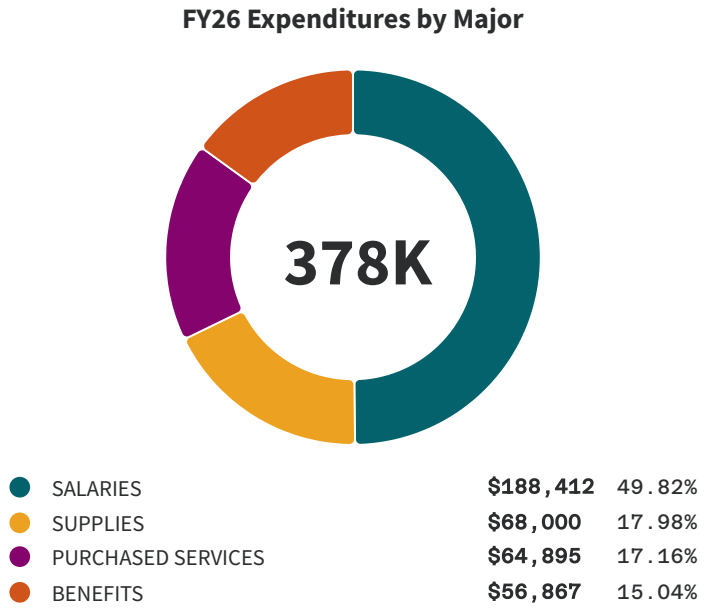
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$82,573	$65,651	$65,651	$68,933	$68,933

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
STATE REVENUES OPERATING	$166,845	$21,085	-	-	-
PAYMENT FOR MUNICIPAL SERVICE	-	$20,600	$20,600	$23,000	$23,000
LOCAL REVENUES OPERATING	-	$70,000	$70,000	$70,000	$70,000
OTHER UNIT OF GOV REVENUES OP	$47,500	$47,500	$47,500	$47,500	$47,500
Total INTERGOV REVENUES	$296,918	$224,836	$203,751	$209,433	$209,433
CHARGES FOR SERVICES					
REPRODUCTION SERVICES	$48	$100	$48	$100	$100
SPECIAL DUTY	$253,064	$244,000	$253,064	$244,000	$244,000
INSPECT AND REINSPECT FEES	$29,475	$10,000	$29,475	$10,000	$10,000
REIMBURSEMENT OF EXPENSE	$251,596	$276,470	$255,816	$768,104	$276,470
Total CHARGES FOR SERVICES	$534,184	$530,570	$538,403	$1,022,204	$530,570
LICENSES AND PERMITS					
ELEVATOR PERMITS AND INSPECTS	$815,820	$869,828	$992,429	$869,828	$869,828
FIRE PERMITS	$549,636	$510,015	$487,135	$510,015	$510,015
Total LICENSES AND PERMITS	$1,365,456	$1,379,843	$1,479,564	$1,379,843	$1,379,843
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$1,800	$5,250	$2,635	$5,250	$5,250
Total INVEST OTHER CONTRIB	$1,800	$5,250	$2,635	$5,250	$5,250
MISC REVENUE					
MISCELLANEOUS REVENUE	$72,147	$113,100	$72,147	$113,100	$113,100
Total MISC REVENUE	$72,147	$113,100	$72,147	$113,100	$113,100
OTHER FINANCE SOURCE					
INCEPTION OF SBITA	-	-	$24,666	-	-
Total OTHER FINANCE SOURCE	-	-	$24,666	-	-
Total Revenues	**$2,270,505**	**$2,253,599**	**$2,321,166**	**$2,729,830**	**$2,238,196**

Fire Department: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



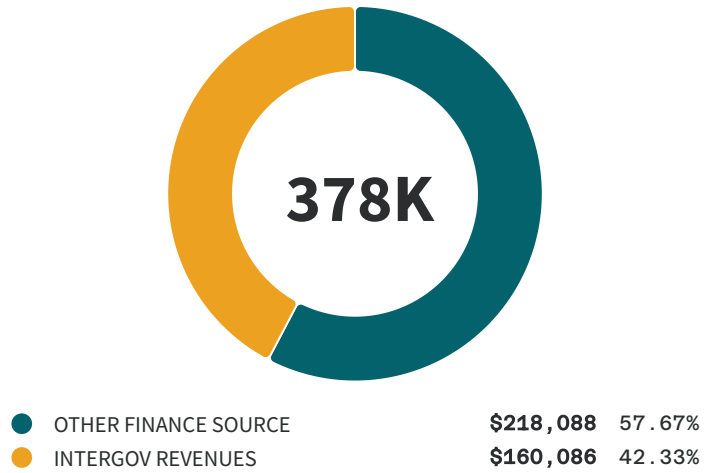
Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	-	-	$43,000	-	$81,113
PREMIUM PAY	$79,915	$85,512	$90,366	$88,077	$88,077
HOURLY WAGES	$17,316	-	$62,328	-	-
OVERTIME WAGES PERMANENT	$19,520	-	$27,662	$19,222	$19,222
Total SALARIES	$116,752	$85,512	$223,356	$107,299	$188,412
BENEFITS					
HEALTH INSURANCE BENEFIT	$13,817	$13,028	$36,490	$14,000	$24,143
WAGE INSURANCE BENEFIT	$363	$353	$320	$400	$400
WI RETIREMENT SYSTEM	$20,281	$15,568	$29,840	$19,000	$24,840
FICA MEDICARE BENEFITS	$2,717	$1,141	$10,568	$1,400	$7,483
Total BENEFITS	$37,177	$30,090	$77,219	$34,800	$56,867
SUPPLIES					
HARDWARE SUPPLIES	$850	-	$7,150	-	-
BOOKS AND SUBSCRIPTIONS	$716	-	-	-	-
WORK SUPPLIES	$2,404	$45,040	$30,261	$5,000	$5,000
MEDICAL SUPPLIES	-	-	$864,525	-	-
SAFETY SUPPLIES	$3,489	$10,000	$9,398	$18,000	$18,000
EQUIPMENT SUPPLIES	$5,025	$3,484	$3,184	$45,000	$45,000
Total SUPPLIES	$12,484	$58,524	$914,518	$68,000	$68,000
PURCHASED SERVICES					

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CELLULAR TELEPHONE	$634	$1,200	-	-	-
EQUIP IMPROV REPAIR MAINT	$2,320	$3,800	$2,219	$2,500	$2,500
SYSTEM AND SOFTWARE MAINTENANC	$26,795	$28,000	$28,000	$34,895	$34,895
CONFERENCES AND TRAINING	$2,636	$5,000	$21,653	$2,500	$2,500
IN SERVICE TRAINING	$2,311	-	$9,243	-	-
MEDICAL SERVICES	$24,940	$20,000	$25,000	$25,000	$25,000
CONSULTING SERVICES	-	-	$58,293	-	-
Total PURCHASED SERVICES	$59,635	$58,000	$144,409	$64,895	$64,895
Total Expenditures	**$226,048**	**$232,126**	**$1,359,502**	**$274,994**	**$378,174**

Agency Revenues by Major

FY26 Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	-	-	$173,461	-	-
STATE REVENUES OPERATING	$128,311	$204,126	$1,068,650	$160,086	$160,086
Total INTERGOV REVENUES	$128,311	$204,126	$1,242,112	$160,086	$160,086
INVEST OTHER CONTRIB					
INTEREST	$9,139	-	$402	-	-
CONTRIBUTIONS AND DONATIONS	$6,275	-	$46,626	-	-
Total INVEST OTHER CONTRIB	$15,414	-	$47,028	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$82,323	$28,000	$70,362	$114,908	$218,088
Total OTHER FINANCE SOURCE	$82,323	$28,000	$70,362	$114,908	$218,088
Total Revenues	**$226,048**	**$232,126**	**$1,359,502**	**$274,994**	**$378,174**

Fire Department Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
Civilian		**41.00**	**3,731,421**	**42.00**	**42.00**	**3,970,622**
ACCOUNTANT 3-18	18	1.00	85,178	1.00	1.00	87,734
ACCT TECH 2-20	20	1.00	74,772	1.00	1.00	78,763
ADMIN CLK 1-20	20	2.00	133,486	-	-	-
ADMIN SUPV-18	18	1.00	84,456	1.00	1.00	86,990
CLERK-TYP 2-20	20	1.00	48,946	1.00	1.00	54,168
COMM PARA 2-16	16	8.00	619,999	8.00	8.00	652,027
DATA ANALYST 3-18	18	1.00	87,194	1.00	1.00	101,039
ELEVATOR CODE ENFC OFF 1-16	16	2.00	181,978	2.00	2.00	211,010
ELEVATOR CODE ENFC OFF 2-16	16	2.00	188,656	2.00	2.00	197,810
EMERGENCY MGMT COORD	18	1.00	98,096	1.00	1.00	105,819
FIRE ADM SERV MGR-18	18	1.00	116,204	1.00	1.00	119,691
FIRE CODE ENFORCE 3-16	16	8.00	747,136	8.00	8.00	724,731
FIRE CODE ENFORCE 4-16	16	2.00	217,140	2.00	2.00	223,654
FIRE ED/ENFC OFF 2-16	16	1.00	92,671	1.00	1.00	95,451
FIRE MARSHAL-18	18	1.00	148,196	1.00	1.00	154,043
FIRE PROTECTION ENGR-18	18	2.00	176,411	2.00	2.00	187,257
HRA 2-18	18	1.00	80,326	-	-	-
HRA 3-18	18	-	-	1.00	1.00	96,255
IT SPEC 3-18	18	1.00	111,983	1.00	1.00	115,343
PROGRAM ASST 1-20	20	2.00	131,902	4.00	3.00	217,176
PROGRAM ASST 2-20	20	-	-	-	1.00	61,483
PUBLIC INFORMATION OFF 2-18	18	1.00	105,819	1.00	1.00	112,168
SAFETY COORDINATOR 1-18	18	-	-	1.00	1.00	81,113
Sworn		**404.00**	**40,226,028**	**404.00**	**413.00**	**41,087,429**
DIVISION FIRE CHIEF-14	14	6.00	869,827	6.00	6.00	882,304
FIRE APPARATUS ENGR 2-13	13	3.00	322,972	3.00	3.00	327,011
FIRE APPARATUS ENGR-13	13	66.00	6,510,582	66.00	66.00	6,535,563
FIRE CAPT-13	13	6.00	569,974	6.00	6.00	575,561

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
FIRE CHIEF-21	21	1.00	200,872	1.00	1.00	206,898
FIRE CHIEF-ASST-14	14	5.00	839,559	5.00	5.00	849,284
FIRE LIEUTENANT-13	13	71.00	8,033,533	71.00	71.00	8,100,441
FIREFIGHTER PARAMEDIC-13	13	81.00	7,604,459	81.00	90.00	8,523,571
FIREFIGHTER/PARAMEDIC 2-13	13	25.00	2,764,920	25.00	25.00	2,806,851
FIREFIGHTER-13	13	141.00	12,710,202	141.00	141.00	12,486,842
Grand Total		**445.00**	**$43,957,449**	**446.00**	**455.00**	**$45,058,051**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Office of the Independent Monitor Overview

Agency Mission

The mission of the Office of the Independent Monitor (OIM) is to provide oversight on behalf of the community to the Madison Police Department.

Agency Overview

This Office will work to ensure the Madison Police Department (MPD) is accountable and responsive to the needs and concerns of all segments of the community, thereby building and strengthening trust in the MPD throughout the community. This Office also includes the Police Civilian Oversight Board to serve as an independent body authorized to hire and supervise the Independent Police Monitor. The Board also works collaboratively with the OIM and the community to review and make recommendations regarding police discipline, use of force, and other policies and activities, including those related to rules, hiring, training, community relations, and complaint processes.

2026 Budget Highlights

Service: Independent Monitor

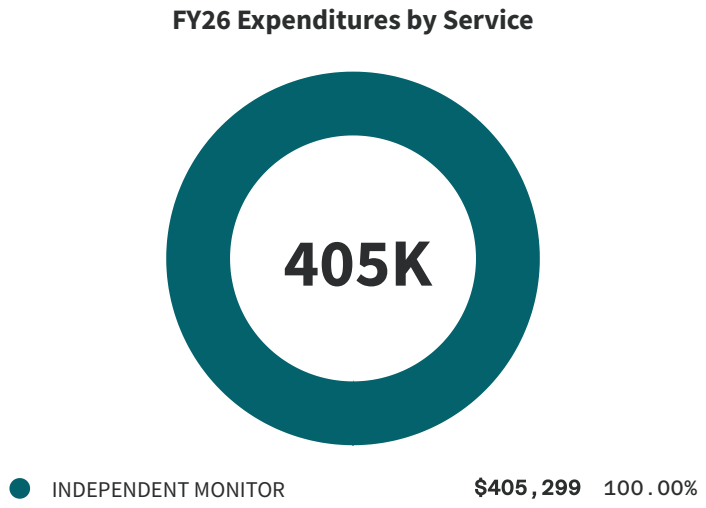
- Reduces Purchased Services to reflect the actual cost of custodial services ($5,200).

Office of the Independent Monitor Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INDEPENDENT MONITOR	$399,764	$363,221	$402,210	$405,299
Total Expenditures	**$399,764**	**$363,221**	**$402,210**	**$405,299**

Service: Independent Monitor

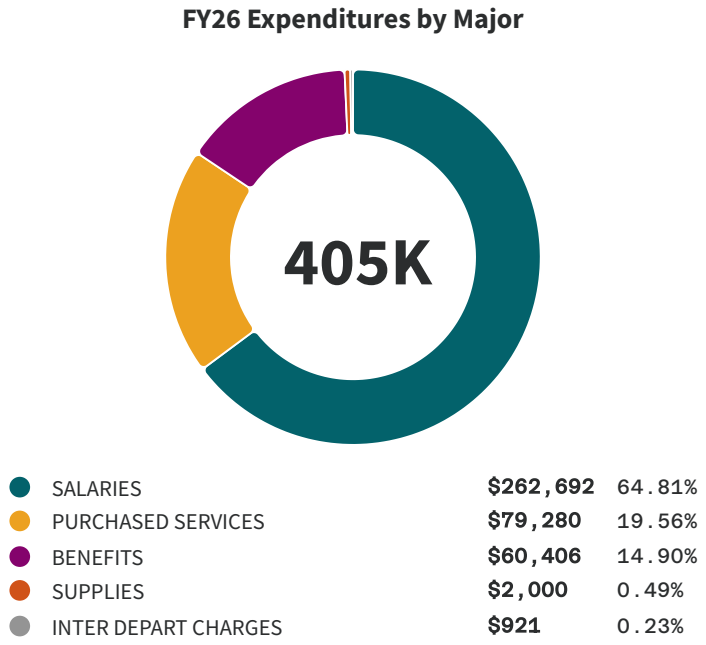
Service Description

This service is responsible for providing oversight of the Madison Police Department. Creation of this Office was approved by the Common Council in September 2020.

Activities Performed by this Service

- Office of the Independent Police Monitor: Provide civilian oversight of the Madison Police Department and provide support to the Civilian Oversight Board.
- Police Civilian Oversight Board: The mission of the Civilian Oversight Board is to provide support to the Office of the Independent Monitor, facilitate community input into the operations of the Madison Police Department, and provide oversight on behalf of the community.

Expenditures by Major (All Funds)



Expenditures by Major

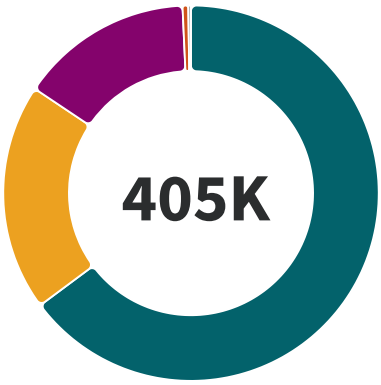
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$263,801	$252,706	$262,692	$262,692
BENEFITS	$48,460	$58,812	$57,317	$60,406
SUPPLIES	$2,000	$1,000	$2,000	$2,000
PURCHASED SERVICES	$84,480	$49,680	$79,280	$79,280
INTER DEPART CHARGES	$1,023	$1,023	$921	$921
Total Expenditures	**$399,764**	**$363,221**	**$402,210**	**$405,299**

Office of the Independent Monitor: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$262,692	64.81%
PURCHASED SERVICES	$79,280	19.56%
BENEFITS	$60,406	14.90%
SUPPLIES	$2,000	0.49%
INTER DEPART CHARGES	$921	0.23%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$134,116	$205,824	$252,706	$265,732	$265,732
PENDING PERSONNEL	-	$60,730	-	-	-
HOURLY WAGES	$17,999	-	-	-	-
OVERTIME WAGES HOURLY	$9,478	-	-	-	-
BUDGET EFFICIENCIES	-	-$2,753	-	-$3,040	-$3,040
Total SALARIES	$161,593	$263,801	$252,706	$262,692	$262,692
BENEFITS					
HEALTH INSURANCE BENEFIT	$8,551	$18,577	$23,854	$18,577	$21,142
WAGE INSURANCE BENEFIT	$385	-	$109	$109	$109
WI RETIREMENT SYSTEM	$9,261	$14,305	$17,563	$18,468	$19,133
FICA MEDICARE BENEFITS	$10,168	$15,317	$16,961	$19,829	$19,687
POST EMPLOYMENT HEALTH PLANS	$247	$262	$324	$334	$334
Total BENEFITS	$28,612	$48,460	$58,812	$57,317	$60,406
SUPPLIES					
OFFICE SUPPLIES	-	$500	-	$500	$500
COPY PRINTING SUPPLIES	-	$500	$500	$500	$500
HARDWARE SUPPLIES	$4,168	-	-	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SOFTWARE LICENSES & SUPPLIES	$253	$500	$500	$500	$500
PROGRAM SUPPLIES	$1,695	-	-	-	-
BOOKS AND SUBSCRIPTIONS	-	$500	-	$500	$500
Total SUPPLIES	$6,116	$2,000	$1,000	$2,000	$2,000
PURCHASED SERVICES					
CELLULAR TELEPHONE	$690	$1,000	$1,000	$1,000	$1,000
CUSTODIAL BUILDING USE CHARGES	$8,885	$15,000	$15,000	$9,800	$9,800
OFFICE EQUIPMENT REPAIR	-	$500	-	$500	$500
COMMUNICATION DEVICE RPR MAIN	-	$500	-	$500	$500
SYSTEM AND SOFTWARE MAINTENANC	-	$500	$500	$500	$500
CONFERENCES AND TRAINING	$18,620	$2,900	$9,100	$2,900	$2,900
MEMBERSHIPS	-	$500	$500	$500	$500
LEGAL SERVICES	-	$50,000	$10,000	$50,000	$50,000
ADVERTISING SERVICES	$280	-	-	-	-
PROGRAM SERVICES	$10,273	$13,580	$13,580	$13,580	$13,580
OTHER SERVICES AND EXPENSES	$137	-	-	-	-
Total PURCHASED SERVICES	$38,885	$84,480	$49,680	$79,280	$79,280
INTER DEPART CHARGES					
ID CHARGE FROM INSURANCE	$784	$949	$949	$865	$865
ID CHARGE FROM WORKERS COMP	$2	$74	$74	$56	$56
Total INTER DEPART CHARGES	$786	$1,023	$1,023	$921	$921
Total Expenditures	**$235,992**	**$399,764**	**$363,221**	**$402,210**	**$405,299**

Office of the Independent Monitor Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
DATA ANALYST 2	18	0.60	48,195	-	-	-
DATA ANALYST 2 PT	18	-	-	0.60	0.60	52,830
INDEPENDENT POLICE AUDITOR	21	1.00	143,438	1.00	1.00	147,741
PROGRAM ASST 2-20	20	1.00	62,386	1.00	1.00	65,161
Grand Total		**2.60**	**$ 254,049**	**2.60**	**2.60**	**$ 265,732**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Police Department

Agency Mission

The mission of the Madison Police Department is to provide high-quality police services that are responsive to and accessible by all members of the community.

Agency Overview

The Agency believes in the dignity of all people and respects individual and constitutional rights in fulfilling this mission. The department is committed to the core values of integrity, human dignity, service, community partnerships, proficiency and continuous improvement, diversity and leadership.

2026 Budget Highlights

Service: Administrative Services

- Increases purchased services by $248,500 primarily for increased software license costs ($198,500) and cell phone costs ($50,000).
- Increases supplies by $15,400 primarily to increase work supplies.
- Increases revenue for the Regional Law Enforcement Records Management System (RMS) Consortium by $14,500. The change is cost-neutral and increased revenue supports ongoing RMS projects.

Service: Community Support Services

- No change from prior year. Budget maintains current level of service.

Service: Criminal Investigative Service

- Shifts $70,759 to purchased services to fund software costs that are no longer allowed to be included in the capital budget (Net neutral). Funding for the increase in Purchased Services is primarily covered by the reallocation of the reduced budget efficiency.

Service: Patrol Operations and Traffic Services

- In collaboration with Human Resources and the Madison Professional Police Officers Associations (MPPOA), the Madison Police Department (MPD) will pursue a cost-neutral part-time officer experimental program beginning with 2026 shift change. While the MPD would be authorized for 6 PTE officers beyond their current authorized strength for this purpose, MPD would self-fund this program by reducing the number of FTE recruits in its pre-service Academy through its attrition formula.
- Shifts $62,000 to supplies to address demand and inflationary increases for patrol supplies and $37,080 to Purchased Services primarily to increase funding for third-party contracted ambulance transports (Net neutral).

Service: Training

- Shifts $38,448 in Purchased Services and $25,000 in Supplies primarily related to increased taser costs and anticipation of a broader migration of departmental devices to a subscription-based model (Net neutral).

Grants and Other Restricted Funding

The Executive Budget includes $2.5 million in anticipated grant and restricted revenues and expenditures. The Police Department is authorized to spend the grant funds in accordance with the grant application, with modifications upon appropriate approvals from the funder. Budget modifications to the Dane County Narcotics Task Force budget may be made administratively subject to available fund balance, if applied, and with the approval of the Chief of Police and Finance Director or their designees.

- The Wisconsin Department of Justice Beat Patrol grant ($301,133) which annually covers $126,714 in personnel expenditures. The General Fund budget includes $174,419 as the required 25% match and non-grant eligible benefits.
- Dane County Narcotics Task Force ($280,800).

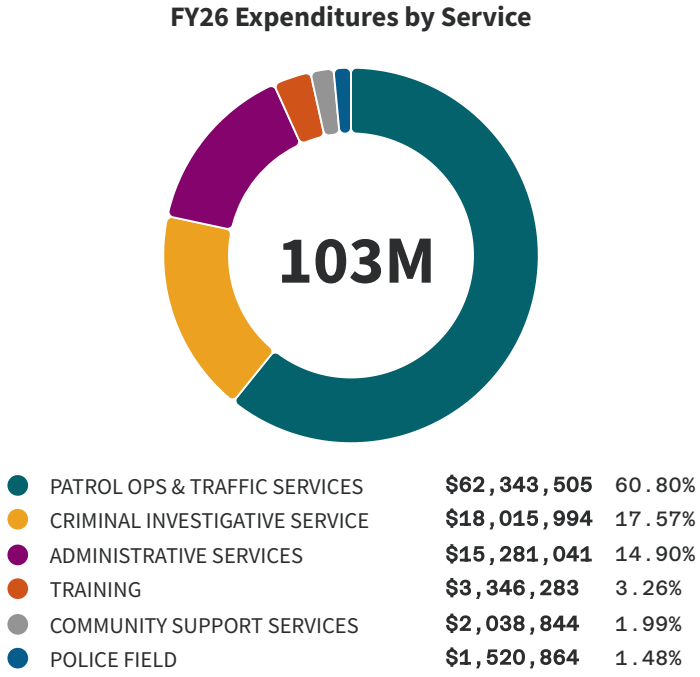
- Federal equitable sharing funds as part of the asset forfeiture program ($255,850).
- The Wisconsin Department of Justice Officer Recertification program ($231,945).
- Wisconsin Department of Transportation traffic enforcement grants ($435,000).
- Community Oriented Policing Services (COPS) 2021 COPS Hiring Program: This three-year grant funds six police officer positions to help the Department enhance and improve upon the existing legitimacy and trust building efforts in the community. The grant will pay $750,000 toward the officers' salaries and benefits over a 36-month period and requires a 25% match of City funds to start and an increasing match over time. After the grant period ends in May 2026, the full cost of the six positions would be borne by the City. In 2026, the grant will fund $43,196 with the City match of $156,225 and city-only costs after the grant ends of $429,115 for a total of $628,536.

Police Department Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



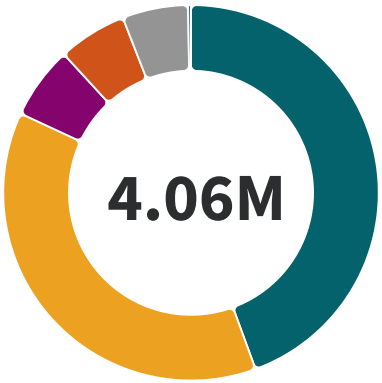
Police Field was a service prior to the Results Madison service structure update in 2025. Beginning with the 2025 budget, this service was replaced with five new services, and Police Field costs were allocated to the current services. However, some Police Grants and Restricted Fund budgets are still allocated to the Police Field service because they are multi-year funding sources. During future budget cycles, the Police Field service will be phased out and the new Grant and Restricted Fund budgets will be allocated to the current services.

Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
POLICE FIELD	$2,375,284	$2,590,934	$1,821,875	$1,520,864
PATROL OPS & TRAFFIC SERVICES	$59,287,911	$60,387,997	$61,726,456	$62,343,505
COMMUNITY SUPPORT SERVICES	$2,807,975	$2,675,929	$2,034,090	$2,038,844
CRIMINAL INVESTIGATIVE SERVICE	$17,531,820	$16,084,034	$17,934,562	$18,015,994
TRAINING	$3,187,202	$3,051,866	$3,327,802	$3,346,283
ADMINISTRATIVE SERVICES	$14,836,647	$16,266,195	$15,138,531	$15,281,041
Total Expenditures	**$100,026,838**	**$101,056,955**	**$101,983,316**	**$102,546,532**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



●	PATROL OPS & TRAFFIC SERVICES	**$1,801,817**	44.42%
●	POLICE FIELD	**$1,520,864**	37.50%
●	TRAINING	**$253,755**	6.26%
●	CRIMINAL INVESTIGATIVE SERVICE	**$240,000**	5.92%
●	ADMINISTRATIVE SERVICES	**$229,444**	5.66%
●	COMMUNITY SUPPORT SERVICES	**$10,000**	0.25%

Police Field was a service prior to the Results Madison service structure update in 2025. Beginning with the 2025 budget, this service was replaced with five new services, and Police Field costs were allocated to the current services. However, some Police Grants and Restricted Fund budgets are still allocated to the Police Field service because they are multi-year funding sources. During future budget cycles, the Police Field service will be phased out and the new Grant and Restricted Fund budgets will be allocated to the current services.

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
POLICE FIELD	$2,375,284	$2,590,934	$1,524,597	$1,520,864
PATROL OPS & TRAFFIC SERVICES	$1,066,801	$1,188,904	$1,802,933	$1,801,817
COMMUNITY SUPPORT SERVICES	$10,000	-	$10,000	$10,000
TRAINING	$228,755	$206,055	$253,755	$253,755
ADMINISTRATIVE SERVICES	$214,959	$229,209	$229,444	$229,444
CRIMINAL INVESTIGATIVE SERVICE	-	-	$240,000	$240,000
Total Revenues	**$3,895,800**	**$4,215,102**	**$4,060,729**	**$4,055,880**

Service: Administrative Services

Service Description

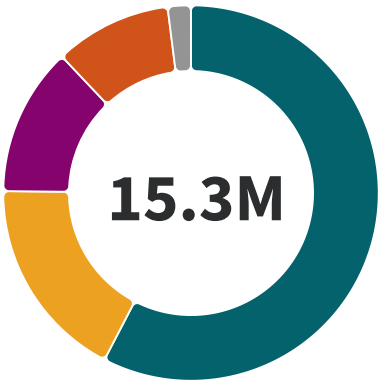
Administrative Services encompasses the broad range of support activities that enable the police department to function efficiently. These services include managing records, data entry and analysis, property and evidence storage, payroll, and guidance on policies and personnel matters, as well as direct services to the public. The goal is to deliver these services with professionalism, thoroughness, and efficiency, and to foster trust and confidence among both department personnel and the community.

Activities Performed by this Service

- Records & Public Records: Manage police records and respond to records requests.
- Technology: Oversee the maintenance, support, and operational readiness of policing-related systems and applications.
- Property: Ensure the secure, accurate, and efficient storage of police evidence and property for both internal and external stakeholders.
- Data and Crime Analysis: Analytical support for crime reduction and community engagement strategies, including Evidence-Based Policing, Problem-Oriented Policing, Stratified Policing, and Community-Oriented Policing.
- Executive Administration: Responsible for the strategic direction and mission of MPD operations.
- Court Services: Facilitate the processing of municipal court cases (e.g., traffic, parking, and municipal citations) in an orderly fashion.
- Professional Standards & Internal Affairs: Conduct objective, thorough, and ethical investigations into complaints related to employee conduct, policies, or procedures.
- Finance & Human Resources: Process and configure payroll, purchasing, grants, budgeting, accounting, and all human resources-related services.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



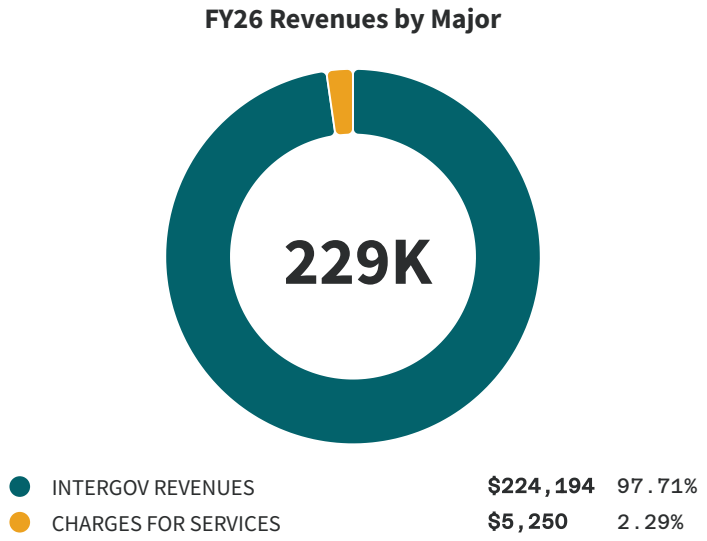
SALARIES	$8,805,417	57.62%
BENEFITS	$2,680,607	17.54%
INTER DEPART CHARGES	$1,952,871	12.78%
PURCHASED SERVICES	$1,536,257	10.05%
SUPPLIES	$305,890	2.00%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$8,473,303	$9,243,795	$8,805,417	$8,805,417
BENEFITS	$2,622,351	$3,891,817	$2,538,097	$2,680,607
SUPPLIES	$290,495	$190,384	$305,890	$305,890
PURCHASED SERVICES	$1,286,766	$776,467	$1,536,257	$1,536,257
INTER DEPART CHARGES	$2,163,733	$2,163,733	$1,952,871	$1,952,871

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Expenditures	**$14,836,647**	**$16,266,195**	**$15,138,531**	**$15,281,041**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$209,709	$209,709	$224,194	$224,194
CHARGES FOR SERVICES	$5,250	$19,500	$5,250	$5,250
Total Revenues	**$214,959**	**$229,209**	**$229,444**	**$229,444**

Service: Community Support Services

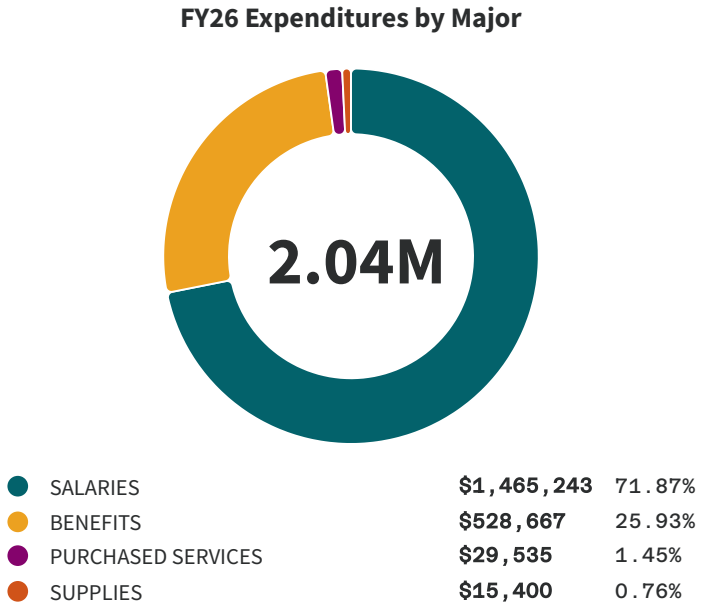
Service Description

Community Support Services focuses on building community-police relationships in order to deliver specialized support resources in the areas of mental health response, neighborhood engagement, youth services, trust-building initiatives. The goal is to foster resilient relationships within the community that serve to improve the overall quality of police service.

Activities Performed by this Service

- Community Policing Teams: Partner with community members to address local concerns, improve service accessibility, and engage in problem-solving initiatives.
- Neighborhood Officers: Work directly within assigned neighborhoods to foster long-term, positive change and community well-being.
- Neighborhood Resource Officers: Provide broader neighborhood support across multiple areas, emphasizing community collaboration and engagement.
- Mental Health Services: Collaborate with partner agencies to provide improved outcomes for individuals affected by mental illness or in crisis, aiming to divert them from the criminal justice system and toward supportive care.
- Emergency Preparedness: Manage MPD's planning and response efforts related to emergencies and disasters.
- Community Outreach, Research & Education (CORE): Promote procedural justice and reduce racial disparities through education, outreach, and collaborative problem-solving.

Expenditures by Major (All Funds)

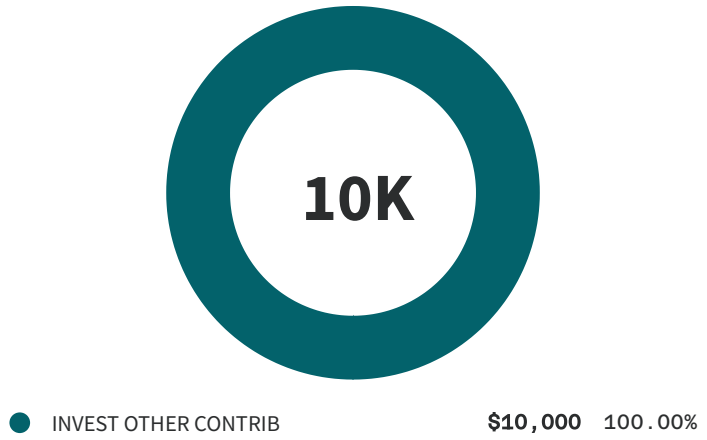


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,024,817	$1,848,939	$1,465,243	$1,465,243
BENEFITS	$739,510	$778,363	$523,912	$528,667
SUPPLIES	$15,400	$20,475	$15,400	$15,400
PURCHASED SERVICES	$28,248	$28,151	$29,535	$29,535
Total Expenditures	**$2,807,975**	**$2,675,929**	**$2,034,090**	**$2,038,844**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INVEST OTHER CONTRIB	$10,000	-	$10,000	$10,000
Total Revenues	**$10,000**	**-**	**$10,000**	**$10,000**

Service: Criminal Investigative Service

Service Description

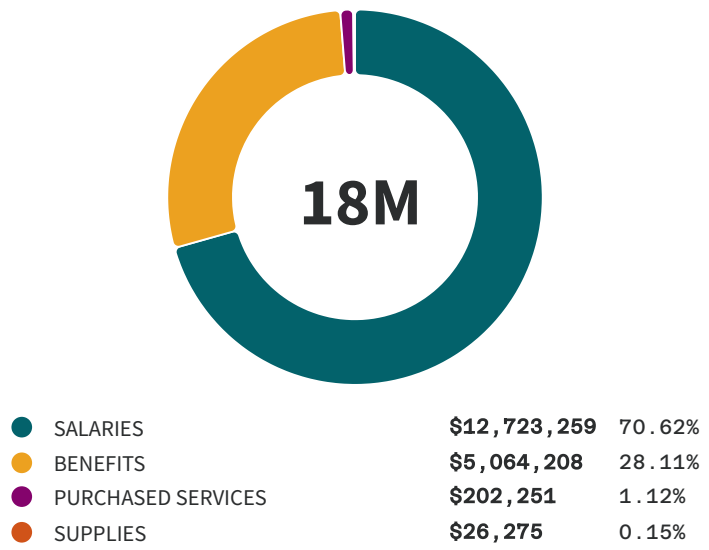
Criminal Investigative Services applies a broad range of professional investigative and analytical skills to investigate and solve crimes. The goal is to reduce victimization and promote public safety by identifying offenders and supporting victims as they engage with the criminal justice system.

Activities Performed by this Service

- Detectives: Investigate a broad range of offenses, including violent crimes, burglaries, sensitive crimes, and crimes involving children.
- Dane County Narcotics Task Force: A multi-jurisdictional team that targets illegal drug activity within the region.
- Forensics: Utilize scientific techniques to collect, analyze, and interpret evidence in support of criminal investigations.
- Pawn Tracking: Monitor transactions to support theft and property crime investigations.
- Criminal Intelligence: Provide department-wide investigative analysis and intelligence.
- Gang Neighborhood Crime Abatement Team (GNCAT): Focus on gang activity and crime trends through strategic enforcement and community-based policing.

Expenditures by Major (All Funds)

FY26 Expenditures by Major

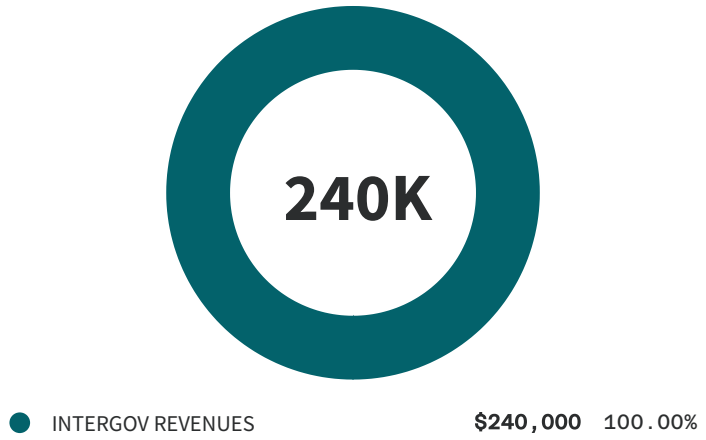


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$12,446,927	$11,091,937	$12,723,259	$12,723,259
BENEFITS	$4,926,946	$4,670,180	$4,982,777	$5,064,208
SUPPLIES	$26,275	$123,511	$26,275	$26,275
PURCHASED SERVICES	$131,672	$198,407	$202,251	$202,251
Total Expenditures	**$17,531,820**	**$16,084,034**	**$17,934,562**	**$18,015,994**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	-	-	$240,000	$240,000
Total Revenues	**-**	**-**	**$240,000**	**$240,000**

Service: Patrol Operations and Traffic Services

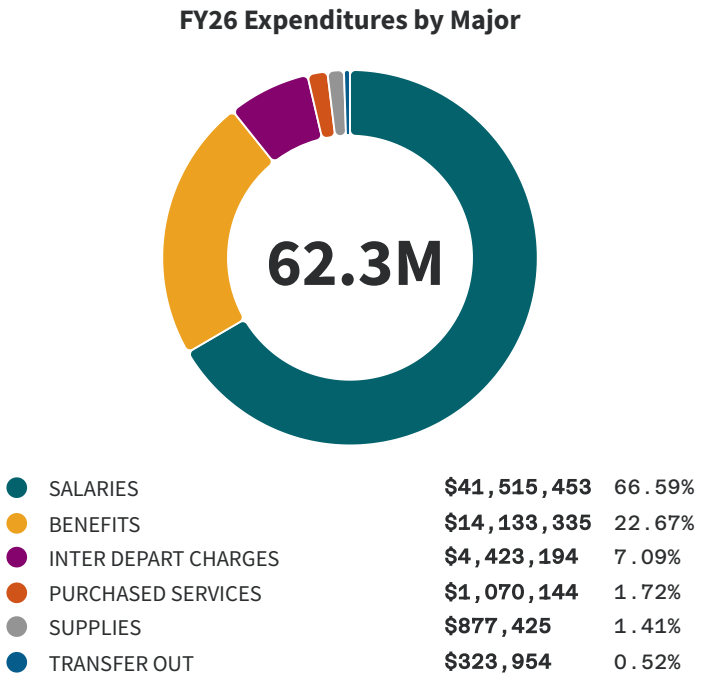
Service Description

Patrol Operations and Traffic Services is responsible for providing the first police response to public safety concerns. The goal is to enhance public safety by utilizing proactive crime reduction strategies coupled with an effective response to emergencies.

Activities Performed by this Service

- Patrol Services: Respond to emergency calls, engage in problem-solving, and perform community policing duties.
- Traffic Enforcement: Promote road safety through education and enforcement targeting dangerous driving behaviors.
- Mounted Patrol: Serve as community ambassadors while deterring crime through high-visibility patrols on horseback.
- Canine Unit: Deploy dual-purpose dogs for narcotics detection, evidence recovery, suspect tracking, and public outreach.
- SWAT: Manage high-risk situations through tactical operations, specialized equipment, and negotiation.
- Special Events Team: Coordinate police services for planned and spontaneous events requiring additional support beyond routine patrol capacity.
- Honor Guard: Represent MPD at funerals, official ceremonies, and other special occasions.
- Unmanned Aircraft Systems (UAS): Provide aerial support for locating missing persons, monitoring suspects, and enhancing situational awareness.
- Dignitary Protection: Ensure the safety of visiting officials and dignitaries during their stay in Madison.

Expenditures by Major (All Funds)



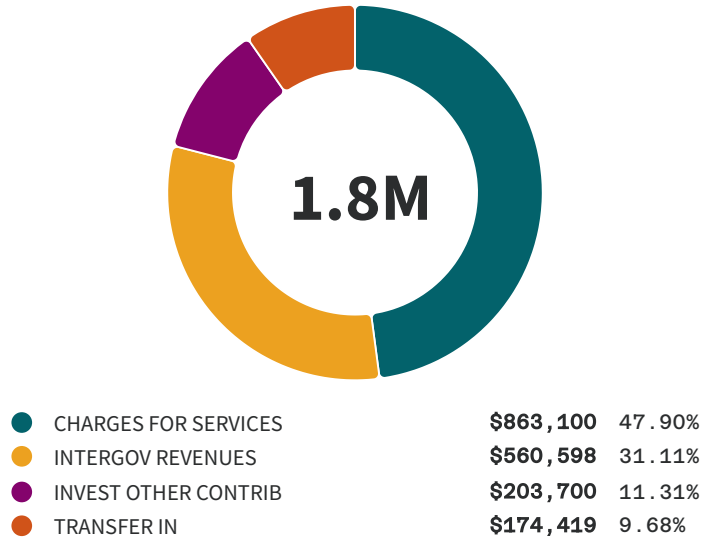
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$39,209,998	$37,589,341	$40,877,134	$41,515,453
BENEFITS	$13,612,541	$15,840,721	$13,927,446	$14,133,335
SUPPLIES	$805,425	$817,319	$877,425	$877,425
PURCHASED SERVICES	$1,033,064	$1,486,365	$1,070,144	$1,070,144

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTER DEPART CHARGES	$4,075,788	$4,103,158	$4,423,213	$4,423,194
TRANSFER OUT	$551,094	$551,094	$551,094	$323,954
Total Expenditures	**$59,287,911**	**$60,387,997**	**$61,726,456**	**$62,343,505**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

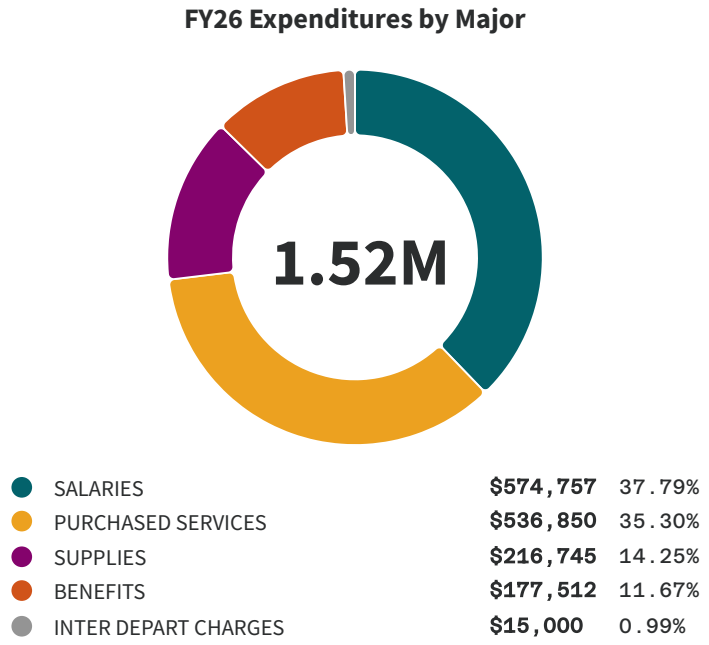
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	-	-	$561,714	$560,598
CHARGES FOR SERVICES	$863,100	$1,100,203	$863,100	$863,100
INVEST OTHER CONTRIB	$203,701	$88,701	$203,700	$203,700
TRANSFER IN	-	-	$174,419	$174,419
Total Revenues	**$1,066,801**	**$1,188,904**	**$1,802,933**	**$1,801,817**

Service: Police Field

Service Description

Police Field was a service prior to the Results Madison service structure update in 2025. Beginning with the 2025 budget, this service was replaced with five new services, and Police Field costs were allocated to the current services. However, some Police Grants and Restricted Fund budgets are still allocated to the Police Field service because they are multi-year funding sources. During future budget cycles, the Police Field service will be phased out and the new Grant and Restricted Fund budgets will be allocated to the current services.

Expenditures by Major (All Funds)

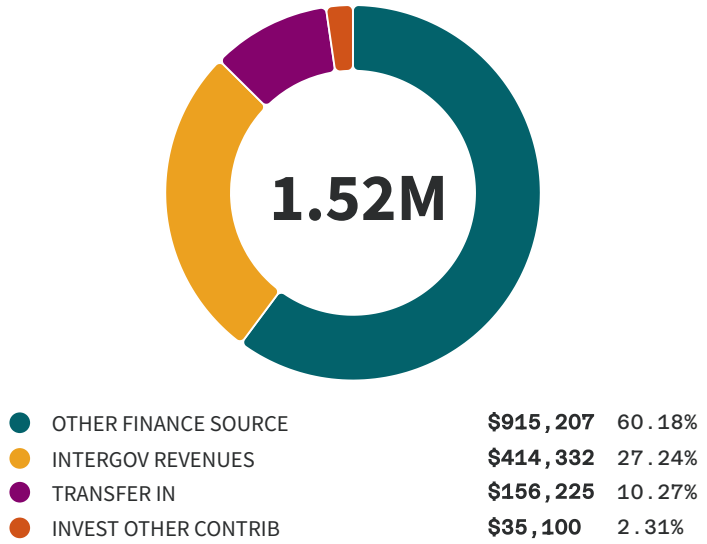


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,381,675	$1,032,756	$796,005	$574,757
BENEFITS	$250,414	$320,935	$257,276	$177,512
SUPPLIES	$223,995	$299,465	$216,745	$216,745
PURCHASED SERVICES	$504,200	$922,778	$536,850	$536,850
INTER DEPART CHARGES	$15,000	$15,000	$15,000	$15,000
Total Expenditures	**$2,375,284**	**$2,590,934**	**$1,821,875**	**$1,520,864**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$1,325,695	$2,087,753	$413,216	$414,332
CHARGES FOR SERVICES	-	$129	-	-
FINE FORFEITURE ASMT	-	$150,000	-	-
INVEST OTHER CONTRIB	$25,100	$33,100	$35,100	$35,100
OTHER FINANCE SOURCE	$473,395	$169,953	$920,056	$915,207
TRANSFER IN	$551,094	$150,000	$156,225	$156,225
Total Revenues	**$2,375,284**	**$2,590,934**	**$1,524,597**	**$1,520,864**

Service: Training

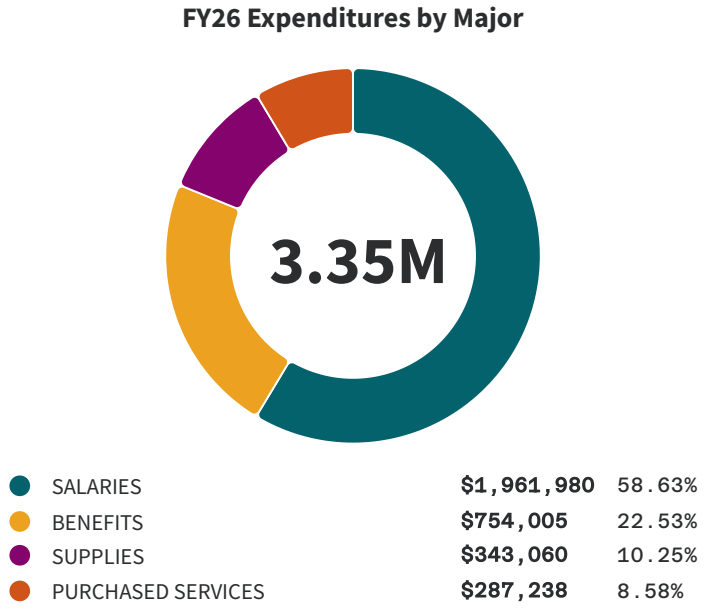
Service Description

The Training Team ensures that all department personnel receive comprehensive, progressive, and community centered law enforcement training. Additionally, they recruit a diverse officer pool, develop leadership skills at all levels, and maintain the MPD Forward Policing Training Center. The goal is to support the department's commitment to continuous improvement, innovation, and equity through education, leadership development, and skills training in topics such as de-escalation, problem solving, and trust-based policing.

Activities Performed by this Service

- Pre-Service Academy: Prepare newly recruited officers for independent patrol work through rigorous classroom and practical instruction.
- Mentoring & Instruction: Pair new officers with experienced mentors while delivering ongoing instruction in essential policing topics.
- Recruitment: Identify and attract qualified and diverse candidates for officer positions.
- Departmental In-Services: Provide continuous professional development and ensure compliance with state certification requirements.
- Specialized Training: Facilitate advanced training opportunities through external programs to maintain expertise across key areas of law enforcement.

Expenditures by Major (All Funds)

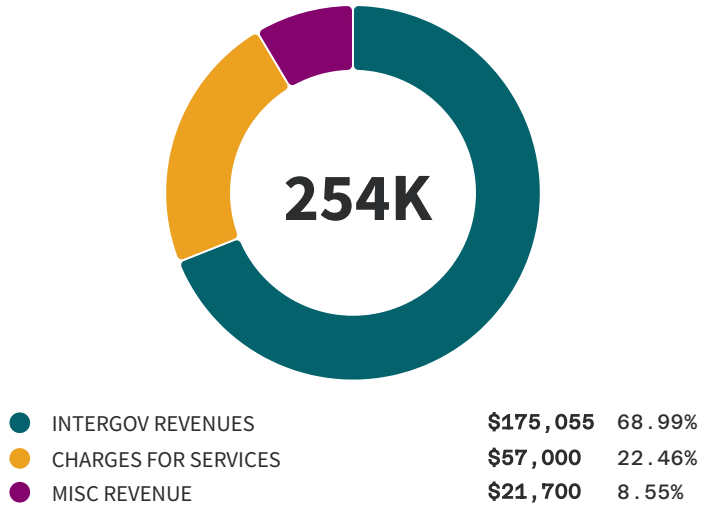


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,891,299	$1,849,169	$1,961,980	$1,961,980
BENEFITS	$729,052	$778,363	$735,524	$754,005
SUPPLIES	$318,060	$194,182	$343,060	$343,060
PURCHASED SERVICES	$248,790	$230,151	$287,238	$287,238
Total Expenditures	**$3,187,202**	**$3,051,866**	**$3,327,802**	**$3,346,283**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

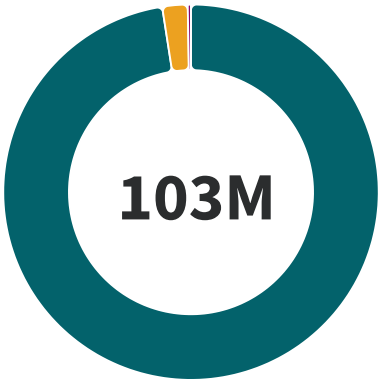
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$150,055	$150,055	$175,055	$175,055
CHARGES FOR SERVICES	$57,000	$46,000	$57,000	$57,000
MISC REVENUE	$21,700	$10,000	$21,700	$21,700
Total Revenues	**$228,755**	**$206,055**	**$253,755**	**$253,755**

Police Department Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY26 Expenditures by Fund



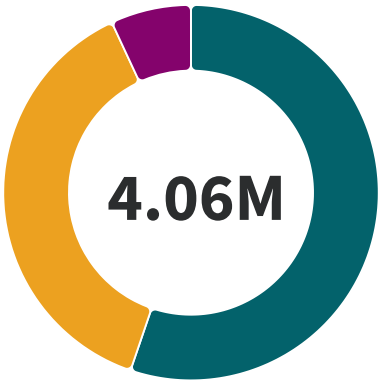
GENERAL	$100,025,650	97.54%
OTHER GRANTS	$2,240,082	2.18%
OTHER RESTRICTED	$280,800	0.27%

Expenditures by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$93,628,387	$97,651,554	$98,466,021	$99,457,586	$100,025,650
OTHER GRANTS	$2,649,150	$2,147,484	$2,366,159	$2,244,930	$2,240,082
OTHER RESTRICTED	$221,923	$227,800	$224,775	$280,800	$280,800
Total Expenditures	**$96,499,461**	**$100,026,838**	**$101,056,955**	**$101,983,316**	**$102,546,532**

Agency Revenues by Fund

FY26 Revenues by Fund



OTHER GRANTS	$2,240,082	55.23%
GENERAL	$1,534,999	37.85%
OTHER RESTRICTED	$280,800	6.92%

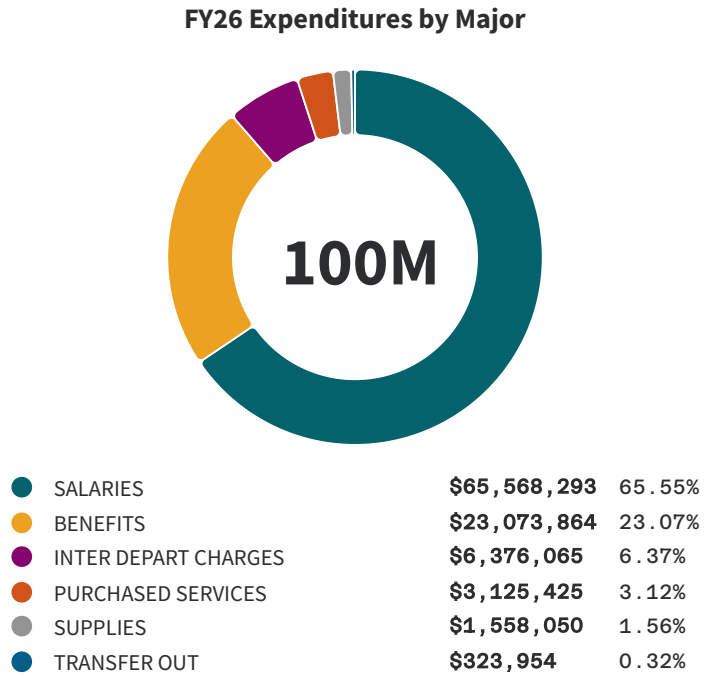
Agency Revenues by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$1,583,317	$1,520,515	$1,624,168	$1,534,999	$1,534,999
OTHER GRANTS	$2,649,150	$2,147,484	$2,366,159	$2,244,930	$2,240,082
OTHER RESTRICTED	$221,923	$227,800	$224,775	$280,800	$280,800
Total Revenues	**$4,454,391**	**$3,895,800**	**$4,215,102**	**$4,060,729**	**$4,055,880**

Police Department: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

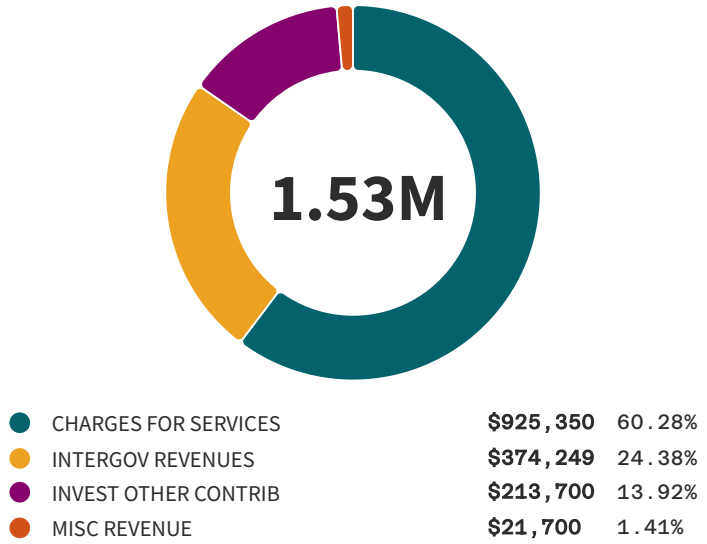
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$51,494,596	$55,100,368	$52,929,435	$55,620,472	$55,620,472
SALARY SAVINGS	-	-$2,203,625	-	-$2,224,819	-$2,224,819
PENDING PERSONNEL	-	$4,398,440	-	$4,784,760	$5,213,875
PREMIUM PAY	$1,399,657	$1,350,000	$1,351,117	$1,390,512	$1,390,512
WORKERS COMPENSATION WAGES	$215,716	-	$215,716	-	-
COMPENSATED ABSENCE	$2,067,228	$1,700,000	$2,206,000	$1,751,000	$1,751,000
HOURLY WAGES	$38,431	$57,000	$19,003	$58,710	$58,710
OVERTIME WAGES PERMANENT	$5,122,828	$4,606,000	$4,900,600	$4,744,180	$4,744,180
ELECTION OFFICIALS WAGES	$2,499	-	$1,311	-	-
BUDGET EFFICIENCIES	-	-$961,840	-	-$985,637	-$985,637
Total SALARIES	$60,340,955	$64,046,343	$61,623,182	$65,139,178	$65,568,293
BENEFITS					
COMPENSATED ABSENCE ESCROW	$821,713	-	$900,000	-	-
HEALTH INSURANCE BENEFIT	$8,050,501	$8,738,339	$9,042,703	$8,660,727	$9,466,848
WAGE INSURANCE BENEFIT	$180,995	$196,346	$196,346	$228,445	$228,445
HEALTH INSURANCE RETIREE	$599,174	$603,762	$603,762	$601,162	$601,162
HEALTH INS POLICE FIRE RETIREE	$309,931	$375,000	$375,000	$375,000	$375,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ACCIDENT DEATH DISMEMBER INSUR	$743,696	$750,000	$750,000	$750,000	$300,000
WI RETIREMENT SYSTEM	$8,234,271	$7,765,876	$9,142,425	$7,828,392	$7,808,708
WI RETIREMENT SYSTEM PRIOR SER	$13,415	$14,000	$14,000	$14,000	$14,000
FICA MEDICARE BENEFITS	$4,433,811	$4,088,947	$4,823,214	$4,154,120	$4,183,792
TUITION	$30,413	$51,290	$65,153	$51,290	$51,290
POST EMPLOYMENT HEALTH PLANS	$44,190	$46,841	$46,841	$44,618	$44,618
Total BENEFITS	$23,462,110	$22,630,401	$25,959,444	$22,707,755	$23,073,864
SUPPLIES					
OFFICE SUPPLIES	$23,049	$36,768	$28,000	$31,768	$31,768
COPY PRINTING SUPPLIES	$32,646	$50,000	$40,000	$47,000	$47,000
HARDWARE SUPPLIES	$14,291	$26,000	$20,000	$25,000	$25,000
SOFTWARE LICENSES & SUPPLIES	$525	-	-	-	-
POSTAGE	$80,220	$63,400	$70,510	$68,400	$68,400
BOOKS AND SUBSCRIPTIONS	$249	$560	$1,220	$560	$560
WORK SUPPLIES	$140,465	$264,492	$194,492	$313,887	$313,887
GUN AMMUNITION SUPPLIES	$145,176	$168,050	$172,582	$168,050	$168,050
LAB AND PHOTO SUPPLIES	$22,325	$24,775	$24,775	$24,775	$24,775
MEDICAL SUPPLIES	$7,491	$8,000	$7,500	$8,000	$8,000
UNIFORM CLOTHING SUPPLIES	$528,642	$537,950	$560,000	$537,950	$537,950
FOOD AND BEVERAGE	$7,306	$9,060	$6,500	$9,060	$9,060
BUILDING SUPPLIES	$248	$800	$500	$800	$800
TREES SHRUBS PLANTS	$234	$800	$400	$800	$800
MACHINERY AND EQUIPMENT	$48,500	$44,000	$49,711	$44,000	$44,000
EQUIPMENT SUPPLIES	$148,027	$214,000	$160,000	$269,000	$269,000
GASOLINE	$10,734	$7,000	$9,680	$9,000	$9,000
Total SUPPLIES	$1,210,127	$1,455,655	$1,345,870	$1,558,050	$1,558,050
PURCHASED SERVICES					
NATURAL GAS	$32,758	$46,790	$50,540	$46,790	$46,790
ELECTRICITY	$139,383	$148,605	$137,000	$148,605	$148,605
WATER	$37,689	$41,606	$38,325	$41,606	$41,606
STORMWATER	$250	-	-	-	-
TELEPHONE	$23,934	$26,430	$26,430	$26,430	$26,430
CELLULAR TELEPHONE	$193,928	$138,880	$188,880	$188,880	$188,880
SYSTEMS COMMUNICATION INTERNET	$86,555	$92,434	$89,000	$96,012	$96,012
BUILDING IMPROV REPAIR MAINT	$78,893	$48,385	$59,000	$60,150	$60,150
PEST CONTROL	$1,336	$1,125	$1,172	$1,125	$1,125
FACILITY RENTAL	$137,151	$155,076	$145,000	$155,076	$155,076
CUSTODIAL BUILDING USE CHARGES	$583,201	$586,844	$586,844	$586,844	$586,844
EQUIP IMPROV REPAIR MAINT	$10,751	$17,605	$14,500	$17,605	$17,605
SYSTEM AND SOFTWARE MAINTENANC	$434,575	$514,695	$557,000	$780,685	$780,685
VEHICLE REPAIR AND MAINTENANCE	$14,978	$16,700	$21,500	$17,700	$17,700
LEASE RENTAL OF EQUIPMENT	$62,301	$66,740	$72,000	$94,503	$94,503

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
RECRUITMENT	$14	-	-	-	-
CONFERENCES AND TRAINING	$82,093	$135,090	$95,090	$135,090	$135,090
MEMBERSHIPS	$8,881	$9,375	$8,400	$9,375	$9,375
MEDICAL SERVICES	$57,913	$71,215	$68,000	$72,009	$72,009
LEGAL SERVICES	-	-	$10,000	-	-
DELIVERY FREIGHT CHARGES	$866	$500	$150	$500	$500
STORAGE SERVICES	$2,236	$3,000	$2,500	$3,000	$3,000
CONSULTING SERVICES	$5,306	$315	$285	$315	$315
ADVERTISING SERVICES	$12,946	$13,000	$13,000	$13,000	$13,000
PRINTING SERVICES	$11,566	$14,000	$13,500	$14,000	$14,000
PRISONER HOLDING SERVICES	$25,503	$20,500	$22,250	$20,500	$20,500
INVESTIGATIVE SERVICES	$7,816	$17,000	$14,000	$17,000	$17,000
SECURITY SERVICES	$11,415	$25,000	$22,680	$25,000	$25,000
TRANSCRIPTION SERVICES	-	$500	$94	$500	$500
TRANSPORTATION SERVICES	$108,100	$115,000	$115,000	$150,000	$150,000
OTHER SERVICES AND EXPENSES	$245,087	$315,130	$260,000	$316,125	$316,125
COMMUNITY AGENCY CONTRACTS	$60,000	$60,000	$60,000	$60,000	$60,000
TAXES AND SPECIAL ASSESSMENTS	$17,814	$19,500	$19,500	$19,500	$19,500
PERMITS AND LICENSES	$9,560	$7,500	$7,900	$7,500	$7,500
Total PURCHASED SERVICES	$2,504,798	$2,728,540	$2,719,540	$3,125,425	$3,125,425
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$579,674	$637,641	$637,641	$637,641	$637,641
ID CHARGE FROM FLEET SERVICES	$3,056,915	$3,153,147	$3,153,147	$3,500,572	$3,500,553
ID CHARGE FROM TRAFFIC ENGINEE	$293,372	$285,000	$312,370	$285,000	$285,000
ID CHARGE FROM INSURANCE	$1,062,497	$1,370,782	$1,370,782	$1,354,400	$1,354,400
ID CHARGE FROM WORKERS COMP	$880,387	$792,951	$792,951	$598,471	$598,471
Total INTER DEPART CHARGES	$5,872,845	$6,239,521	$6,266,891	$6,376,084	$6,376,065
TRANSFER OUT					
TRANSFER OUT TO GRANTS	$237,551	$551,094	$551,094	$551,094	$323,954
Total TRANSFER OUT	$237,551	$551,094	$551,094	$551,094	$323,954
Total Expenditures	**$93,628,387**	**$97,651,554**	**$98,466,021**	**$99,457,586**	**$100,025,650**

Agency Revenues by Major

FY26 Revenues by Major



Line-Item Agency Revenues

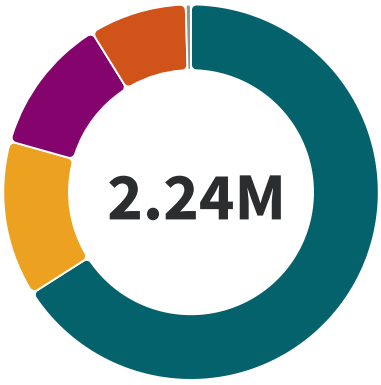
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
STATE REVENUES OPERATING	$150,055	$150,055	$150,055	$150,055	$150,055
LOCAL REVENUES OPERATING	$170,698	$209,709	$209,709	$224,194	$224,194
Total INTERGOV REVENUES	$320,753	$359,764	$359,764	$374,249	$374,249
CHARGES FOR SERVICES					
POLICE SERVICES	$576,061	$321,100	$575,830	$321,100	$321,100
SPECIAL DUTY	$558,870	$542,000	$524,373	$542,000	$542,000
BACKGROUND CHECKS	-	$250	-	$250	$250
FACILITY RENTAL	$47,114	$57,000	$46,000	$57,000	$57,000
REIMBURSEMENT OF EXPENSE	$14,683	$5,000	$19,500	$5,000	$5,000
Total CHARGES FOR SERVICES	$1,196,727	$925,350	$1,165,703	$925,350	$925,350
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$55,850	$213,701	$88,701	$213,700	$213,700
Total INVEST OTHER CONTRIB	$55,850	$213,701	$88,701	$213,700	$213,700
MISC REVENUE					
MISCELLANEOUS REVENUE	$9,987	$21,700	$10,000	$21,700	$21,700
Total MISC REVENUE	$9,987	$21,700	$10,000	$21,700	$21,700
Total Revenues	**$1,583,317**	**$1,520,515**	**$1,624,168**	**$1,534,999**	**$1,534,999**

Police Department: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$1,477,816	65.97%
PURCHASED SERVICES	$300,250	13.40%
BENEFITS	$264,470	11.81%
SUPPLIES	$187,545	8.37%
INTER DEPART CHARGES	$10,000	0.45%

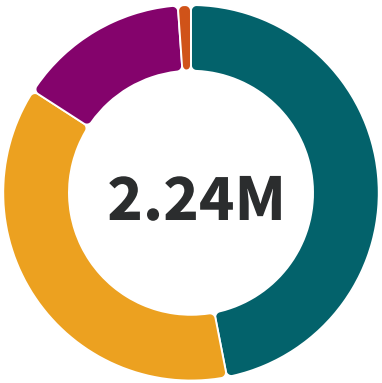
Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$711,163	$709,175	$509,756	$728,691	$728,691
PENDING PERSONNEL	-	$107,905	-	$150,637	$138,594
PREMIUM PAY	$17,799	-	-	-	-
WORKERS COMPENSATION WAGES	$6,561	-	-	-	-
HOURLY WAGES	$4,914	-	$3,000	-	-
OVERTIME WAGES PERMANENT	$695,341	$564,595	$520,000	$610,531	$610,531
Total SALARIES	$1,435,777	$1,381,675	$1,032,756	$1,489,859	$1,477,816
BENEFITS					
HEALTH INSURANCE BENEFIT	$131,936	$82,703	$89,863	$82,703	$90,376
WAGE INSURANCE BENEFIT	$1,878	$1,424	-	$3,738	$3,738
HEALTH INSURANCE RETIREE	$15,789	$10,400	$500	$10,400	$10,400
WI RETIREMENT SYSTEM	$206,217	$102,755	$151,496	$105,498	$105,122
FICA MEDICARE BENEFITS	$106,593	$53,132	$79,076	$54,937	$54,834
Total BENEFITS	$462,412	$250,414	$320,935	$257,276	$264,470
SUPPLIES					
OFFICE SUPPLIES	$316	$1,250	$800	$1,500	$1,500
COPY PRINTING SUPPLIES	$1,441	$2,000	$1,500	$2,000	$2,000
HARDWARE SUPPLIES	$464	$16,000	$8,610	$21,500	$21,500
WORK SUPPLIES	$118,409	$96,600	$110,000	$104,100	$104,100

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
FOOD AND BEVERAGE	$1,178	$6,945	$2,000	$6,945	$6,945
MACHINERY AND EQUIPMENT	$12,692	$60,000	$137,855	$24,000	$24,000
EQUIPMENT SUPPLIES	$41,253	$26,000	$16,000	$27,500	$27,500
Total SUPPLIES	$175,753	$208,795	$276,765	$187,545	$187,545
PURCHASED SERVICES					
CELLULAR TELEPHONE	$9,658	$12,000	$7,000	$8,500	$8,500
SYSTEMS COMMUNICATION INTERNET	$5,638	$11,000	$5,000	$11,000	$11,000
FACILITY RENTAL	$89,369	$91,000	$91,033	$93,500	$93,500
COMMUNICATION DEVICE RPR MAIN	-	-	-	$2,250	$2,250
EQUIP IMPROV REPAIR MAINT	$1,900	$2,250	$2,174	-	-
SYSTEM AND SOFTWARE MAINTENANC	$10,709	$11,600	$11,871	$12,750	$12,750
VEHICLE REPAIR AND MAINTENANCE	$27,813	$35,000	$30,000	$35,000	$35,000
CONFERENCES AND TRAINING	$84,922	$47,000	$72,000	$61,500	$61,500
MEMBERSHIPS	-	-	$100	-	-
DELIVERY FREIGHT CHARGES	-	-	$145	-	-
CONSULTING SERVICES	$17,780	-	-	-	-
PARKING TOWING SERVICES	$271	$1,000	$1,000	$2,000	$2,000
INVESTIGATIVE SERVICES	$2,420	$5,000	$5,000	$7,500	$7,500
SECURITY SERVICES	$936	$500	$500	$500	$500
OTHER SERVICES AND EXPENSES	$322,226	$80,000	$499,380	$65,000	$65,000
PERMITS AND LICENSES	$349	$250	$500	$750	$750
Total PURCHASED SERVICES	$573,990	$296,600	$725,703	$300,250	$300,250
INTER DEPART CHARGES					
ID CHARGE FROM FLEET SERVICES	-	$5,000	$5,000	$5,000	$5,000
ID CHARGE FROM TRAFFIC ENGINEE	$1,218	$5,000	$5,000	$5,000	$5,000
Total INTER DEPART CHARGES	$1,218	$10,000	$10,000	$10,000	$10,000
Total Expenditures	**$2,649,150**	**$2,147,484**	**$2,366,159**	**$2,244,930**	**$2,240,082**

Agency Revenues by Major

FY26 Revenues by Major



INTERGOV REVENUES	$1,051,230	46.93%
OTHER FINANCE SOURCE	$833,107	37.19%
TRANSFER IN	$330,644	14.76%
INVEST OTHER CONTRIB	$25,100	1.12%

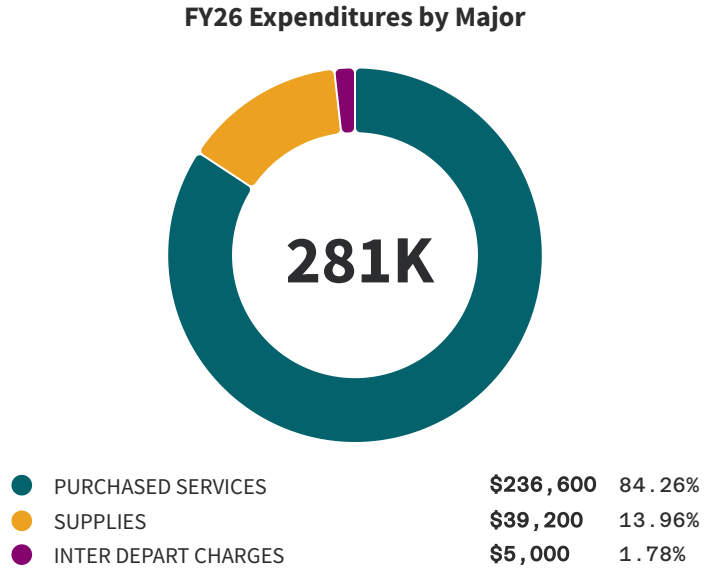
Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$361,054	$825,342	$1,609,394	$742,021	$742,021
STATE REVENUES OPERATING	$781,905	$305,653	$283,659	$309,209	$309,209
Total INTERGOV REVENUES	$1,142,959	$1,130,995	$1,893,053	$1,051,230	$1,051,230
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	$6,587	-	$129	-	-
Total CHARGES FOR SERVICES	$6,587	-	$129	-	-
FINE FORFEITURE ASMT					
ASSET FORFEITURES	$163,925	-	$150,000	-	-
Total FINE FORFEITURE ASMT	$163,925	-	$150,000	-	-
INVEST OTHER CONTRIB					
INTEREST	$31,059	$20,100	$25,100	$25,100	$25,100
CONTRIBUTIONS AND DONATIONS	$101,500	-	-	-	-
Total INVEST OTHER CONTRIB	$132,559	$20,100	$25,100	$25,100	$25,100
OTHER FINANCE SOURCE					
SALE OF ASSETS	$2,585	$4,000	$1,165	$5,000	$5,000
FUND BALANCE APPLIED	$962,983	$441,295	$146,712	$832,956	$828,107
Total OTHER FINANCE SOURCE	$965,568	$445,295	$147,877	$837,956	$833,107
TRANSFER IN					
TRANSFER IN FROM GENERAL	$237,551	$551,094	$150,000	$330,644	$330,644
Total TRANSFER IN	$237,551	$551,094	$150,000	$330,644	$330,644
Total Revenues	**$2,649,150**	**$2,147,484**	**$2,366,159**	**$2,244,930**	**$2,240,082**

Police Department: Other Restricted Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Restricted Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

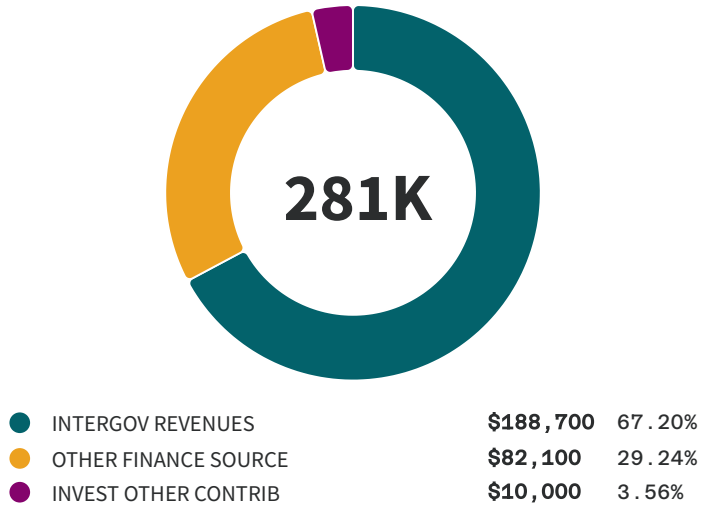


Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BENEFITS					
HEALTH INSURANCE RETIREE	$15	-	-	-	-
Total BENEFITS	$15	-	-	-	-
SUPPLIES					
HARDWARE SUPPLIES	$3,005	-	-	-	-
WORK SUPPLIES	$9,657	-	$500	-	-
MACHINERY AND EQUIPMENT	$28,620	-	$7,000	$24,000	$24,000
EQUIPMENT SUPPLIES	-	$15,200	$15,200	$15,200	$15,200
Total SUPPLIES	$41,282	$15,200	$22,700	$39,200	$39,200
PURCHASED SERVICES					
CONFERENCES AND TRAINING	$9,407	$12,500	$7,000	$6,500	$6,500
MEMBERSHIPS	$75	$100	$75	$100	$100
INVESTIGATIVE SERVICES	$67,477	$75,000	$70,000	$75,000	$75,000
OTHER SERVICES AND EXPENSES	$101,827	$120,000	$120,000	$155,000	$155,000
Total PURCHASED SERVICES	$178,786	$207,600	$197,075	$236,600	$236,600
INTER DEPART CHARGES					
ID CHARGE FROM FLEET SERVICES	$1,840	$5,000	$5,000	$5,000	$5,000
Total INTER DEPART CHARGES	$1,840	$5,000	$5,000	$5,000	$5,000
Total Expenditures	**$221,923**	**$227,800**	**$224,775**	**$280,800**	**$280,800**

Agency Revenues by Major

FY26 Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$163,409	$15,000	$167,700	$188,700	$188,700
OTHER UNIT OF GOV REVENUES OP	$27,000	$179,700	$27,000	-	-
Total INTERGOV REVENUES	$190,409	$194,700	$194,700	$188,700	$188,700
INVEST OTHER CONTRIB					
INTEREST	$12,709	$5,000	$8,000	$10,000	$10,000
Total INVEST OTHER CONTRIB	$12,709	$5,000	$8,000	$10,000	$10,000
MISC REVENUE					
INSURANCE RECOVERIES	$1,277	-	-	-	-
Total MISC REVENUE	$1,277	-	-	-	-
OTHER FINANCE SOURCE					
SALE OF ASSETS	$8,270	-	$2,990	$25,000	$25,000
FUND BALANCE APPLIED	$9,259	$28,100	$19,085	$57,100	$57,100
Total OTHER FINANCE SOURCE	$17,529	$28,100	$22,075	$82,100	$82,100
Total Revenues	**$221,923**	**$227,800**	**$224,775**	**$280,800**	**$280,800**

Police Department Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
Civilian		**93.10**	**7,038,449**	**93.10**	**93.10**	**7,231,427**
ACCOUNTANT 2-18	18	1.00	93,178	1.00	1.00	104,918
ACCT TECH 2-20	20	1.00	74,304	1.00	1.00	70,885
ADMIN ASSIST-20	20	1.00	76,469	1.00	1.00	78,763
ADMIN CLK 1-20	20	3.00	196,484	3.00	3.00	198,974
ADMIN SUPV-18	18	2.00	148,222	2.00	2.00	155,111
COMM RELATIONS SPEC-18	18	1.00	78,751	1.00	1.00	77,670
CRIME ANALYST 2-18	18	2.00	198,116	2.00	2.00	204,060
CRIME ANALYST 3-18	18	1.00	110,956	1.00	1.00	115,343
DATA ANALYST 2	18	1.00	81,925	1.00	1.00	88,049
FORENSIC LAB TECH-16	16	1.00	64,770	1.00	1.00	67,368
FORENSIC VIDEO ANALYST-18	18	1.00	103,731	1.00	1.00	106,842
GRANTS ADMIN 4-18	18	1.00	121,846	1.00	1.00	126,663
HRA 2-18	18	1.00	96,255	1.00	1.00	99,142
INFORMATION CLERK-20	20	5.00	285,733	5.00	5.00	302,037
IT SPEC 2-18	18	4.00	377,052	4.00	4.00	392,322
IT SPEC 3-18	18	1.00	108,901	1.00	1.00	112,168
PO RECORDS CUSTOD-18	18	1.00	87,194	1.00	1.00	108,994
POLICE ADMIN SERVS MGR-18	18	1.00	133,494	1.00	1.00	137,499
POLICE CASE PROCESS SUPV-18	18	1.00	98,261	1.00	1.00	102,128
POLICE CASE REPORT LEADWKR-20	20	2.00	142,318	2.00	2.00	147,275
POLICE COURT SERVS SUPV-18	18	1.00	92,007	1.00	1.00	95,973
POLICE DIRECTOR-18	18	1.00	135,960	1.00	1.00	140,039
POLICE INFO SYS COORD-18	18	1.00	124,102	1.00	1.00	128,987
POLICE PROPERTY CLK 2-16	16	5.00	319,854	5.00	5.00	334,829
POLICE PROPERTY SUPERVISOR-18	18	1.00	88,049	1.00	1.00	94,768
POLICE RCDS SVS CLK-20	20	15.00	920,042	15.00	15.00	940,728
POLICE RECORDS SEC MGR-18	18	1.00	129,606	1.00	1.00	133,494
POLICE RECORDS SVCS CLERK PT	20	0.60	33,436	0.60	0.60	33,763

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
POLICE RPT TYPIST 2-20	20	20.00	1,234,970	20.00	20.00	1,248,580
POLICE RPT TYPIST 2-20 PT	20	0.50	27,352	0.50	0.50	25,700
PROGRAM ASST 1-20	20	10.00	707,170	10.00	10.00	699,734
PROGRAM ASST 2-20	20	2.00	150,968	2.00	2.00	157,543
PUBLIC INFORMATION OFF 2-18	18	1.00	102,737	1.00	1.00	105,819
TRAINING CTR COORD-18	18	1.00	84,383	1.00	1.00	89,446
Sworn		**491.00**	**48,179,439**	**491.00**	**491.00**	**48,560,245**
ASST POLICE CHIEF-12	12	3.00	493,500	3.00	3.00	465,242
DETECTIVE 1-11	11	67.00	6,998,083	67.00	67.00	7,055,800
DETECTIVE SERGEANT	11	5.00	561,978	5.00	5.00	574,493
POLICE CAPT-12	12	11.00	1,566,877	11.00	11.00	1,584,056
POLICE CHIEF-21	21	1.00	209,855	1.00	1.00	205,814
POLICE INVESTIGATOR-11	11	13.00	1,376,727	13.00	13.00	1,391,898
POLICE LT.-12	12	23.00	2,892,683	23.00	23.00	2,903,790
POLICE OFFICER-11	11	321.00	29,048,801	321.00	321.00	29,329,585
POLICE SGT-11	11	48.00	5,240,790	48.00	48.00	5,255,382
Grand Total		**584.10**	**$55,217,888**	**584.10**	**584.10**	**$55,791,671**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Public Health

Agency Mission

The mission of Public Health Madison and Dane County (PHMDC) is to work with the community to enhance, protect, and promote the health of the environment and the well-being of all people.

Agency Overview

The Agency is a joint venture between the City of Madison and Dane County with funding divided between the City and County based on equalized value. The Agency is responsible for promoting wellness, preventing disease, and fostering a healthful environment. The goal of Public Health is to reduce the incidence and prevalence of death, injury, and disease. The Department advances this goal by providing services that focus on decreasing the transmission of disease and engaging with clients and the community to increase their capacity to achieve optimal health and well-being.

2026 Budget Highlights

Agency-Wide Changes

- The City and County jointly fund $22.5 million in expenses net of revenues received from grants and fees. The City levy support for joint costs is $9.8 million (44%); County general purpose revenue for joint costs is $12.7 million (56%).
- The City has elected to fund additional priorities, described below, totaling $817,985.
  - Funds Violence Prevention Team ($215,725), equity tool ($10,000), and PFAS initiatives ($43,590).
  - Funds contracts: Violence prevention programming ($259,394), Access Community Health Center ($188,000), Safe Communities Coalition ($20,000), Safe Communities Substance Use Prevention and Injury Prevention ($78,276), and Wellness Initiatives ($3,000)
- The County has elected to fund additional priorities totaling $421,508 to provide naloxone ($5,508), violence prevention activities ($200,000), PFAS initiatives ($86,000), the Black Women's Wellness Center ($80,000), and the Saving Our Babies initiative ($50,000).
- Utilizes $2.0 million of unassigned fund balance towards operations.

Service: Administration

- Budget maintains current level of service.

Service: Animal Services

- Budget maintains current level of service.

Service: Community Initiatives Admin

- Service name changed from Population Health Strategies to Community Initiatives Admin.
- Budget maintains current level of service.

Service: Disease Control and Prevention

- Budget maintains current level of service.

Service: Emergency Response Planning

- Positions originally funded by COVID grants were organized in this service. As some of these positions continue, the costs have been transferred to service areas that align with the work.
- Reduction in supply and purchased service costs due to the ending of the Wisconsin Department of Health Services COVID supplemental grant. (Reduction: $173,800)

Service: Environmental Protection

- Reduction in service costs due to the discontinuation of private well water testing services. (Reduction: $379,700)

Service: Healthy Beginnings

- Includes a Nurse-Family Partnership Incentive Fund grant to support a 1.0 FTE Public Health Nurse position and a 1.0 FTE Nurse Family Partnership Coordinator position to support an increased client caseload.

Service: Licensing Regulation & Enforcement

- Budget maintains current level of service.

Service: Policy Planning and Evaluation

- Due to an internal reorganization, Public Health is eliminating this service and allocating costs to other service areas. This change does not impact service delivery.

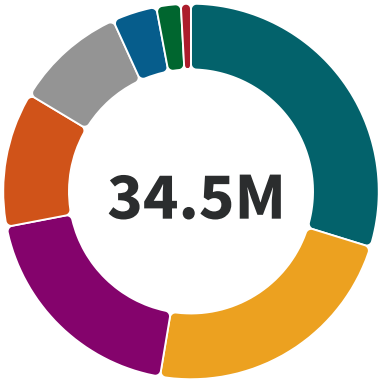
Public Health Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

FY26 Expenditures by Service



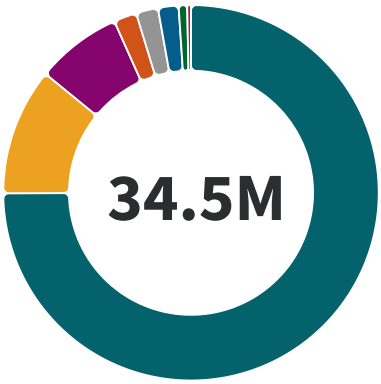
ADMINISTRATION	**$10,266,841**	29.78%
DISEASE CONTROL AND PREVENTION	**$7,881,962**	22.86%
HEALTHY BEGINNINGS	**$6,670,224**	19.35%
LICENSING REGULATION & ENFORCE	**$4,006,480**	11.62%
COMMUNITY INITIATIVES ADMIN	**$3,304,219**	9.58%
ANIMAL SERVICES	**$1,327,250**	3.85%
ENVIRONMENTAL PROTECTION	**$720,828**	2.09%
EMERGENCY RESPONSE PLANNING	**$299,867**	0.87%

Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
HEALTHY BEGINNINGS	$5,969,072	$5,985,650	$6,670,224	$6,670,224
ANIMAL SERVICES	$1,456,687	$1,344,293	$1,327,196	$1,327,250
DISEASE CONTROL AND PREVENTION	$6,748,758	$6,105,641	$7,881,962	$7,881,962
ENVIRONMENTAL PROTECTION	$1,163,417	$1,647,929	$720,828	$720,828
EMERGENCY RESPONSE PLANNING	$1,768,964	$2,744,667	$299,867	$299,867
LICENSING REGULATION & ENFORCE	$4,382,029	$3,932,280	$4,006,480	$4,006,480
POLICY PLANNING AND EVALUATION	$672,471	$927,684	-	-
COMMUNITY INITIATIVES ADMIN	$3,559,573	$3,459,059	$3,304,219	$3,304,219
ADMINISTRATION	$9,024,951	$8,608,089	$10,217,397	$10,266,841
Total Expenditures	**$34,745,922**	**$34,755,292**	**$34,428,172**	**$34,477,670**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



●	ADMINISTRATION	**$25,843,478**	74.96%
●	LICENSING REGULATION & ENFORCE	**$3,776,284**	10.95%
●	HEALTHY BEGINNINGS	**$2,553,586**	7.41%
●	COMMUNITY INITIATIVES ADMIN	**$678,454**	1.97%
●	ANIMAL SERVICES	**$654,178**	1.90%
●	DISEASE CONTROL AND PREVENTION	**$605,736**	1.76%
●	EMERGENCY RESPONSE PLANNING	**$251,751**	0.73%
●	ENVIRONMENTAL PROTECTION	**$114,203**	0.33%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
HEALTHY BEGINNINGS	$2,766,978	$2,654,758	$2,553,586	$2,553,586
ANIMAL SERVICES	$654,178	$656,678	$654,178	$654,178
DISEASE CONTROL AND PREVENTION	$687,886	$599,059	$605,736	$605,736
ENVIRONMENTAL PROTECTION	$177,085	$158,820	$114,203	$114,203
EMERGENCY RESPONSE PLANNING	$748,733	$1,340,591	$251,751	$251,751
LICENSING REGULATION & ENFORCE	$3,775,283	$3,585,934	$3,776,284	$3,776,284
POLICY PLANNING AND EVALUATION	-	$36,573	-	-
COMMUNITY INITIATIVES ADMIN	$882,546	$783,797	$678,454	$678,454
ADMINISTRATION	$25,053,233	$24,939,083	$25,793,980	$25,843,478
Total Revenues	**$34,745,922**	**$34,755,292**	**$34,428,172**	**$34,477,670**

Service: Administration

Service Description

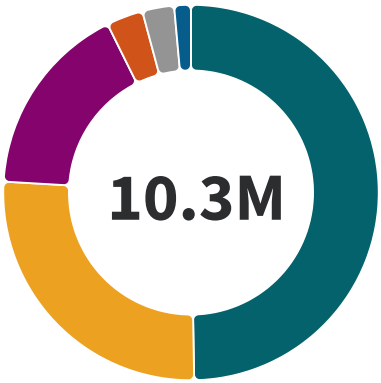
This service provides overall leadership and administrative support for Public Health. The goal of this service is clear, accessible, and efficient systems and well-documented processes for all administrative functions.

Activities Performed by this Service

- Budget and Finance: Manage all budgeting and accounting functions including development and monitoring of budgets, purchasing, payroll, billing, and contract monitoring.
- Administrative and Facilities Support: Manage operations, administrative support, and overhead expenses for all office locations.
- Communications: Develop and implement internal and external communications.
- Strategic Operations: Lead strategic planning, quality improvement, evaluation, and performance management activities to ensure statutory requirements are met and operations are efficient.
- Epidemiology and Data Science: Collect, analyze, and translate health-related data to assess community health status, track trends, prevent diseases, and inform policies and programs to improve health.
- Workforce Development: Manage all human resources and workforce development functions, including the hiring process, orientation, onboarding, professional development, and employee evaluation processes.
- Policy/Health Equity: Supports policy analysis, advocacy tools, and development of programs that operate with health and racial equity as guiding principle to support equitable health outcomes.
- Language Access: Develop policies and lead processes to provide access to Public Health services for people whose primary language is other than English.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$5,105,524	49.73%
BENEFITS	$2,689,803	26.20%
PURCHASED SERVICES	$1,719,813	16.75%
DEBT OTHR FINANCING	$322,853	3.14%
SUPPLIES	$280,980	2.74%
INTER DEPART CHARGES	$147,867	1.44%

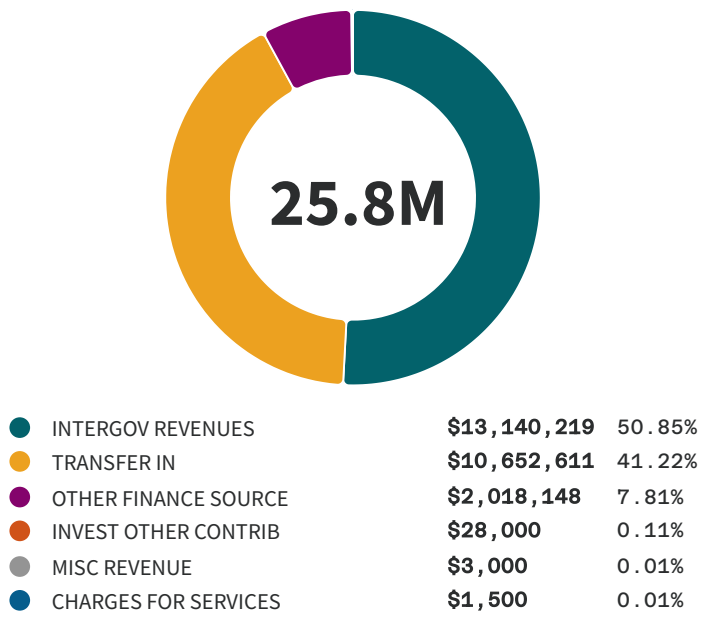
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$4,842,972	$3,944,162	$5,105,524	$5,105,524
BENEFITS	$2,080,807	$2,680,796	$2,688,734	$2,689,803

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SUPPLIES	$173,674	$175,774	$280,980	$280,980
PURCHASED SERVICES	$1,545,005	$1,424,864	$1,719,813	$1,719,813
DEBT OTHR FINANCING	$274,478	$274,478	$274,478	$322,853
INTER DEPART CHARGES	$108,015	$108,015	$147,868	$147,867
Total Expenditures	**$9,024,951**	**$8,608,089**	**$10,217,397**	**$10,266,841**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$13,534,934	$14,115,060	$13,017,093	$13,140,219
CHARGES FOR SERVICES	$1,500	$1,500	$1,500	$1,500
INVEST OTHER CONTRIB	$28,000	$28,000	$28,000	$28,000
MISC REVENUE	$3,000	-	$3,000	$3,000
OTHER FINANCE SOURCE	$691,276	-	$2,018,148	$2,018,148
TRANSFER IN	$10,794,523	$10,794,523	$10,726,239	$10,652,611
Total Revenues	**$25,053,233**	**$24,939,083**	**$25,793,980**	**$25,843,478**

Service: Animal Services

Service Description

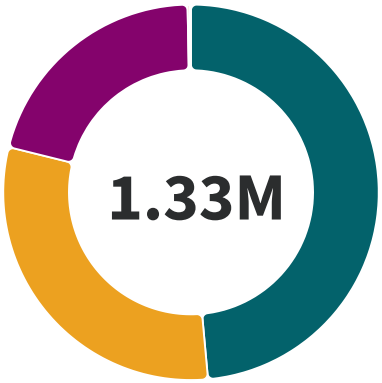
This service is responsible for enforcing animal-related laws and educating the public about responsible animal ownership. The goals of the service are immediate follow-up on all reported bites, mitigation and prevention of dangerous animal issues, and prevention of animal neglect and cruelty.

Activities Performed by this Service

- Domestic Animal Bite Investigation and Quarantine: Respond to reports of bites to people or other domestic animals to ensure proper rabies vaccination, quarantine, in-home observation, and enforcement of laws related to controlling animal behavior and licensing.
- Stray Animal Response: Enforce regulations on licensing and containing domestic animals as appropriate.
- Wild Animal Bites and Rabies Exposure: Respond to calls related to bites or potential exposure to potentially rabid wild animals. Advise victims and medical providers on rabies risk. Facilitate testing of wild animals for rabies.
- Animal Welfare Complaints: Respond to complaints of mistreatment of domestic and wild animals. Response includes investigation, education of persons involved, and enforcement of local and state laws as appropriate.
- Dangerous Animals: Act to eliminate the threat to public health and safety from dangerous animals by investigating potential dangerous animals and ordering restrictions or euthanasia of the animal as appropriate.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



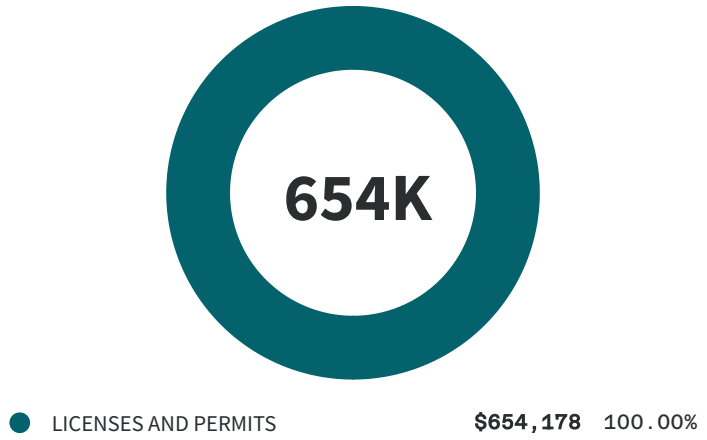
SALARIES	$644,420	48.55%
PURCHASED SERVICES	$402,430	30.32%
BENEFITS	$276,514	20.83%
SUPPLIES	$2,300	0.17%
INTER DEPART CHARGES	$1,586	0.12%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$771,305	$728,277	$644,420	$644,420
BENEFITS	$272,287	$205,718	$276,460	$276,514
SUPPLIES	$7,550	$4,550	$2,300	$2,300
PURCHASED SERVICES	$403,958	$404,162	$402,430	$402,430
INTER DEPART CHARGES	$1,586	$1,586	$1,586	$1,586
Total Expenditures	**$1,456,687**	**$1,344,293**	**$1,327,196**	**$1,327,250**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	-	$2,500	-	-
LICENSES AND PERMITS	$654,178	$654,178	$654,178	$654,178
Total Revenues	**$654,178**	**$656,678**	**$654,178**	**$654,178**

Service: Community Initiatives Admin

Service Description

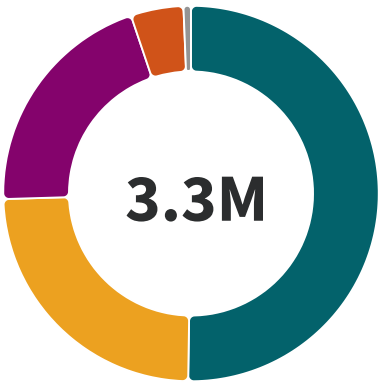
This service includes program areas that work to improve the conditions that support positive health outcomes by providing direct services, working in partnership with internal and community stakeholders, and leveraging our community assets and resources to address the emerging health concerns of the community.

Activities Performed by this Service

- Violence Prevention: Provide strategy, planning, and prevention services to reduce and prevent violence in our community.
- Community Health Assessment/Health Improvement Plan: Gather input from the community on health issues, analyze health data, and prioritize health issues to guide development of a Community Health Improvement Plan (CHIP).
- Access to Care: Assure an effective system that enables equitable access to individual services and care needed to promote health. PHMDC is not a provider of comprehensive health care services, but has a role in ensuring that people who live in Dane County have access to the care and services they need. Activities include assessing, developing, and improving systems that support the delivery of services to improve health outcomes.
- Substance Use Prevention and Harm Reduction: Provide harm reduction and overdose prevention/primary prevention strategies by working with partners on trainings and providing supplies to reduce infections and prevent overdose. Supplies include safer use equipment, fentanyl and xylazine test strip kits, injectable naloxone, nasal Narcan, sharps disposal boxes, and others.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



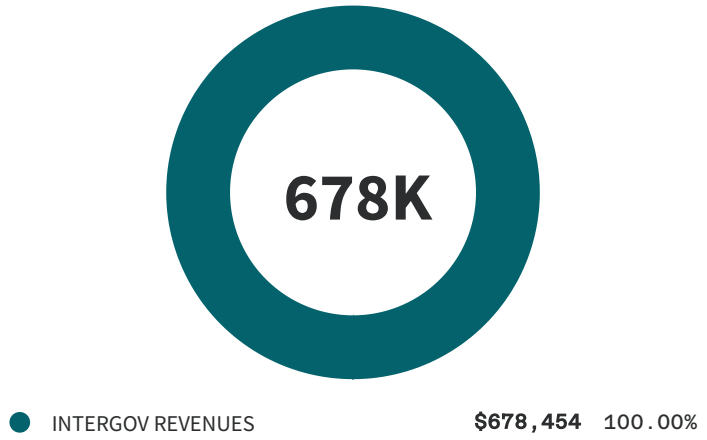
SALARIES	$1,660,161	50.24%
BENEFITS	$802,678	24.29%
PURCHASED SERVICES	$670,182	20.28%
SUPPLIES	$150,008	4.54%
INTER DEPART CHARGES	$21,190	0.64%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,845,671	$1,707,836	$1,660,161	$1,660,161
BENEFITS	$866,266	$631,239	$802,678	$802,678
SUPPLIES	$136,316	$140,939	$150,008	$150,008
PURCHASED SERVICES	$690,130	$957,855	$670,182	$670,182
INTER DEPART CHARGES	$21,190	$21,190	$21,190	$21,190
Total Expenditures	**$3,559,573**	**$3,459,059**	**$3,304,219**	**$3,304,219**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$882,546	$783,797	$678,454	$678,454
Total Revenues	**$882,546**	**$783,797**	**$678,454**	**$678,454**

Service: Disease Control and Prevention

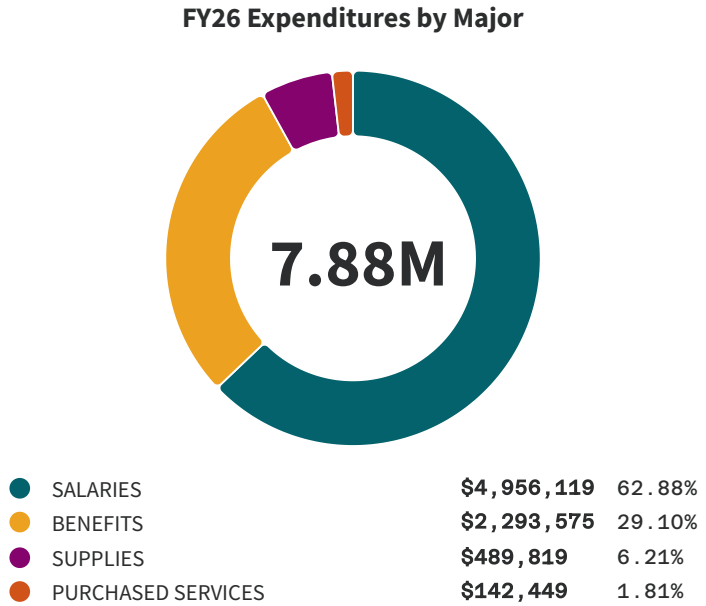
Service Description

This service incorporates program areas which work collectively to minimize the impacts and incidence of infectious and communicable disease as well as work to reduce the prevalence of chronic disease.

Activities Performed by this Service

- Immunizations: Provide immunizations to reduce the spread of disease in our community and to protect the health of current and future generations.
- Sexual and Reproductive Health: Provide testing and treatment for sexually transmitted infections in an inclusive, stigma-free environment for people of all ages, gender identities, gender expressions, and sexual orientations.
- Communicable Disease: Monitor, treat, and prevent the spread of infectious diseases.
- Well Woman Program: Breast and cervical cancer screening and prevention program.

Expenditures by Major (All Funds)

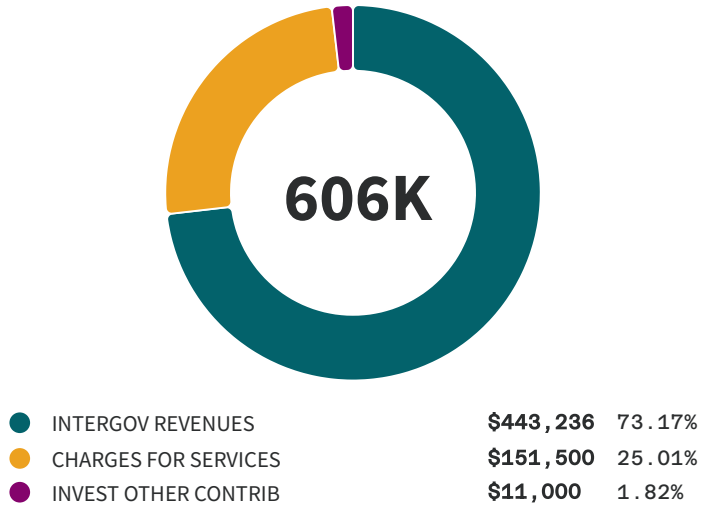


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$4,360,845	$4,022,198	$4,956,119	$4,956,119
BENEFITS	$1,789,807	$1,437,362	$2,293,575	$2,293,575
SUPPLIES	$380,497	$384,897	$489,819	$489,819
PURCHASED SERVICES	$217,609	$261,185	$142,449	$142,449
Total Expenditures	**$6,748,758**	**$6,105,641**	**$7,881,962**	**$7,881,962**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$494,386	$529,082	$443,236	$443,236
CHARGES FOR SERVICES	$182,500	$59,000	$151,500	$151,500
INVEST OTHER CONTRIB	$11,000	$10,977	$11,000	$11,000
Total Revenues	**$687,886**	**$599,059**	**$605,736**	**$605,736**

Service: Emergency Response Planning

Service Description

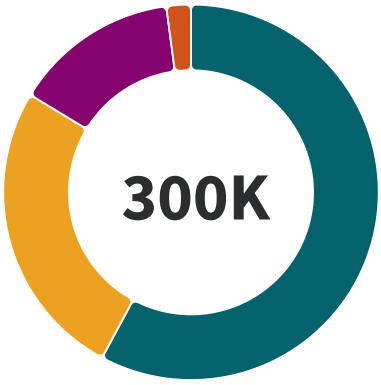
This service plans for and implements response activities during an emergency or disaster using existing emergency operations, plans, procedures, guidelines, resources, assets, and incident management systems. The service coordinates trainings and exercises and disseminates information to the public and incident management responders in the case of a public health emergency using a whole community approach.

Activities Performed by this Service

- Emergency Plan and Policy Creation: Create and update mass care, medical counter-measure dispensing and administration, medical material management and distribution, and medical surge plans.
- Emergency Response Training and Exercises: Participate in exercises and trainings with community partners and hold exercises for Public Health staff to test response plans.
- Risk Communications Planning and Response: Coordinate and disseminate information to the public regarding emergency response.
- Coordinate with Community Agencies/Businesses: Work with businesses and community partners to leverage their resources in an emergency response to improve overall response to the entire community and to ensure the businesses and critical infrastructure agencies are prepared for public health emergencies.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



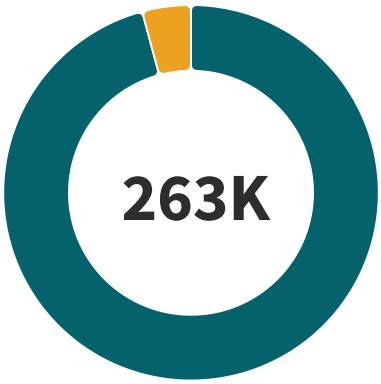
SALARIES	$173,476	57.85%
BENEFITS	$77,440	25.82%
PURCHASED SERVICES	$42,656	14.22%
SUPPLIES	$6,295	2.10%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,076,836	$1,858,426	$173,476	$173,476
BENEFITS	$469,394	$557,080	$77,440	$77,440
SUPPLIES	$74,524	$74,524	$6,295	$6,295
PURCHASED SERVICES	$148,209	$254,636	$42,656	$42,656
Total Expenditures	**$1,768,964**	**$2,744,667**	**$299,867**	**$299,867**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



INTERGOV REVENUES	$251,751	95.81%
INVEST OTHER CONTRIB	$11,000	4.19%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$251,751	$1,340,591	$251,751	$251,751
INVEST OTHER CONTRIB	$11,000	$10,977	$11,000	$11,000
OTHER FINANCE SOURCE	$496,982	-	-	-
Total Revenues	**$748,733**	**$1,340,591**	**$251,751**	**$251,751**

Service: Environmental Protection

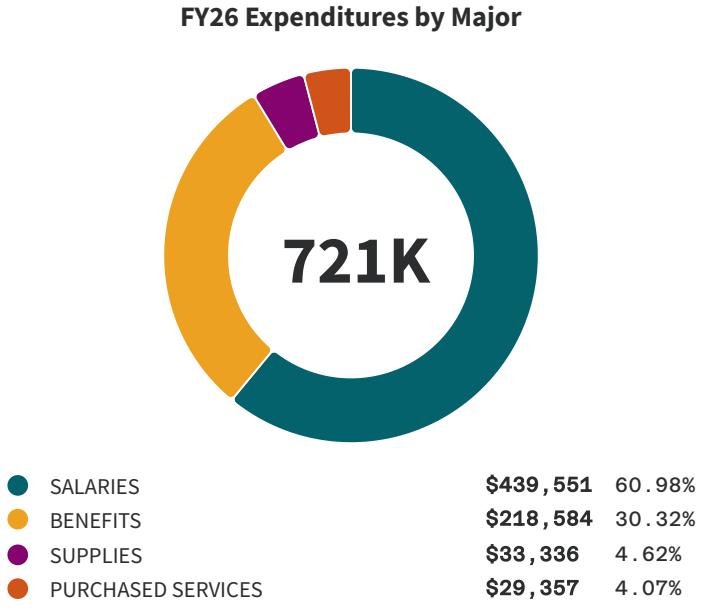
Service Description

This service protects environmental health by identifying, preventing, and mitigating environmental health hazards within our community. The goals of the service are to reduce human exposure to environmental risks and support healthier environments through: (1) outreach and education; (2) monitoring and surveillance; (3) inspections and investigations; and, (4) regulation and enforcement.

Activities Performed by this Service

- Environmental Nuisance and Hazardous Materials Investigation: Investigate childhood lead poisoning, household hygiene, mold, air quality, Legionella, etc.
- PFAS Education and Outreach: Engage and inform communities about PFAS contamination, health risks, fish advisories, and steps to reduce exposure through targeted outreach and collaborative partnerships.
- Mosquito Monitoring and Surveillance: Testing water sources for mosquito larvae, monitoring and controlling the mosquito larvae that are carriers for West Nile Virus, tracking trends in West Nile Virus, and providing prevention education.
- Tick Monitoring and Surveillance: Perform checks in wooded areas to monitor for Lyme disease. Alert health providers and the public of areas where we are tracking illnesses from ticks and provide prevention education.
- Rat Investigation: Investigate rat complaints and write orders to eliminate rat harborage.
- Water Sampling: Perform regular sampling of lakes, outfalls, and beaches to monitor water quality to protect swimmers and other recreational water users. Alert the public of beach closures due to high levels of E. coli bacteria or blue-green algae. Share lake and outfall test results with partners for evaluating the impact of road salt usage on waterways.
- Illicit Discharge Detection and Elimination Program: Monitor lake and outfalls, respond to complaints of illicit discharges into stormwater systems, identify source, and write orders for the elimination of illicit discharges.
- Hazardous Spills/Application Follow up: Respond to complaints of hazardous spills, PAH applications, and sales/use of phosphorus-containing materials, ensuring compliance with regulations.

Expenditures by Major (All Funds)



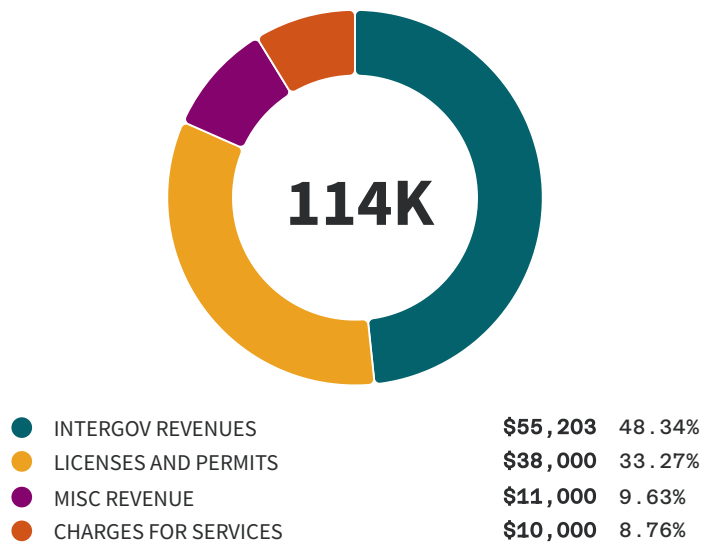
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$708,357	$758,056	$439,551	$439,551

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BENEFITS	$289,739	$224,397	$218,584	$218,584
SUPPLIES	$73,107	$84,290	$33,336	$33,336
PURCHASED SERVICES	$92,214	$180,082	$29,357	$29,357
DEBT OTHR FINANCING	-	$401,103	-	-
Total Expenditures	**$1,163,417**	**$1,647,929**	**$720,828**	**$720,828**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$55,185	$55,298	$55,203	$55,203
CHARGES FOR SERVICES	$72,900	$54,522	$10,000	$10,000
LICENSES AND PERMITS	$38,000	$38,000	$38,000	$38,000
MISC REVENUE	$11,000	$11,000	$11,000	$11,000
Total Revenues	**$177,085**	**$158,820**	**$114,203**	**$114,203**

Service: Healthy Beginnings

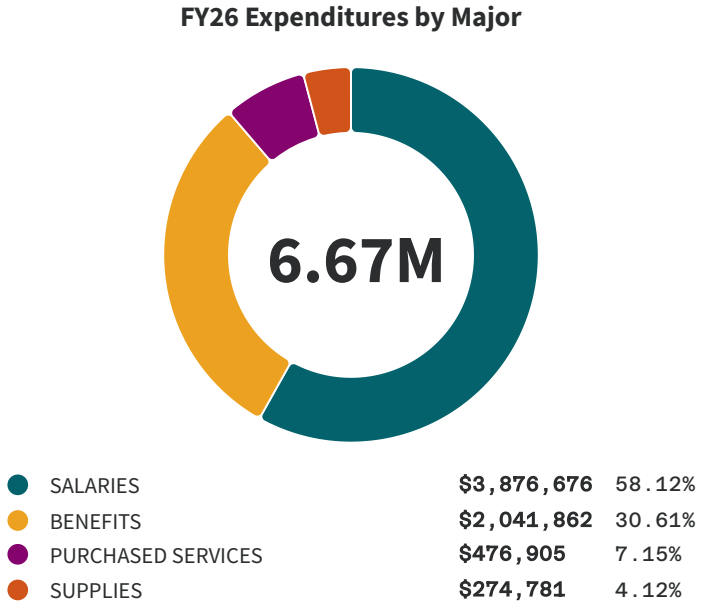
Service Description

This service incorporates a variety of program areas which work collectively to improve birth outcomes by supporting pregnant people and their families. This includes providing nurse home visiting services, administering the county's WIC program, and working with partners to reduce birth outcome disparities.

Activities Performed by this Service

- Women Infants and Children (WIC) Supplemental Nutrition Program: Improve the health of women, infants, and children who may be nutritionally at risk by providing nutrition education, access to healthy foods, and referrals to health care.
- Perinatal: Provide home visiting programs for people who are pregnant that give support and information needed to have a healthy pregnancy, birth outcome, and successful start to early childhood development.
- Fetal and Infant Mortality: Coordinate a Fetal and Infant Mortality Review (FIMR) process to improve understanding of the conditions that contribute to stillbirth and infant death. Work with community partners to implement strategies to disrupt inequities.
- Maternal and Child Health: Address barriers and inequities the population may face by specifically implementing strategies to advance equity and racial justice, assure access to quality health services, cultivate supportive social connections and community environments, improve perinatal outcomes, and foster positive mental health and associated factors.
- Community Based Public Health Nursing Team: Work in partnership with community-based service providers. Build connections and relationships with community organizations and partners to assist in the assessment, policy development, and assurance in identifying and linking neighborhoods and community members with needed resources to improve health outcomes.

Expenditures by Major (All Funds)

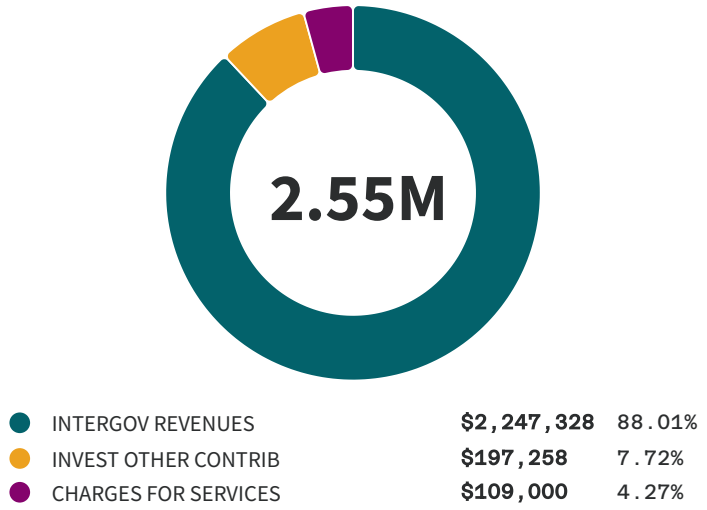


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$3,550,083	$3,697,233	$3,876,676	$3,876,676
BENEFITS	$1,661,791	$1,559,422	$2,041,862	$2,041,862
SUPPLIES	$197,041	$148,001	$274,781	$274,781
PURCHASED SERVICES	$560,157	$580,995	$476,905	$476,905
Total Expenditures	**$5,969,072**	**$5,985,650**	**$6,670,224**	**$6,670,224**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$2,407,978	$2,245,758	$2,247,328	$2,247,328
CHARGES FOR SERVICES	$109,000	$109,000	$109,000	$109,000
INVEST OTHER CONTRIB	$250,000	$300,000	$197,258	$197,258
Total Revenues	**$2,766,978**	**$2,654,758**	**$2,553,586**	**$2,553,586**

Service: Licensing Regulation & Enforcement

Service Description

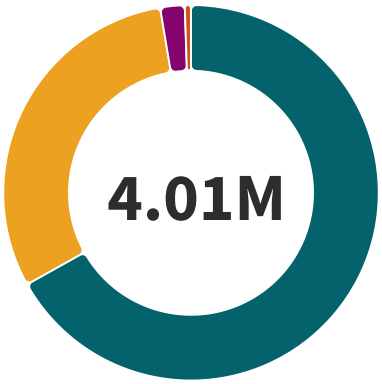
This service licenses, educates, consults, regulates, and inspects all restaurants, retail food stores, school food programs, public pools, hotels, motels, bed and breakfasts, short-term rentals, recreational-educational camps, campgrounds, body art establishments, beaches, and mobile home parks in Madison and Dane County. The goal of this service is prevention of foodborne and other communicable disease outbreaks.

Activities Performed by this Service

- Food Program: License, regulate, and enforce all restaurant and retail food establishments; promote health and racial equity within the program, with operators, and within the community; administer support for licensing, complaints, and operator inquiries.
- Pool Program: License, regulate, and enforce all public pools, including sampling and testing of pool water; promote health and racial equity within program, with operators, and within community; administer support for licensing, complaints, and operator inquiries.
- Lodging Program: License, regulate, and enforce hotels, motels, bed and breakfast, and tourist rooming houses; promote health and racial equity within program, with operators, and within community; administer support for licensing, complaints, and operator inquiries.
- Tattoo and Body Piercing: License, regulate, and enforce tattoo and body piercing establishments; promote health and racial equity within program, with operators, and within community; administer support for licensing, complaints, and operator inquiries.
- Other Licensed Establishments: License and regulate campgrounds, recreational and educational camps, manufactured home communities and beaches; promote health and racial equity within program, with operators, and within community; administer support for licensing, complaints, and operator inquiries.
- Sanitary Permit Review and Inspection: Review permits and perform onsite inspections to ensure systems are built to comply with state laws.
- Onsite Soil Test: Perform onsite evaluation and review of soil test reports to confirm proper wastewater disposal for the site.
- Well Location Permitting and Inspection: Review permits and perform onsite inspections to ensure wells are constructed in appropriate locations and follow up on complaints of unused or contaminated wells that require abandonment.
- Transient Non-community Well Regulation: Inspect wells and monitor private wells that serve the community through churches, commercial establishments, and other public facilities.
- Tobacco Compliance: Implement the statewide WI Wins campaign using a science-based strategy to decrease youth access to tobacco products and help retailers avoid fines.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



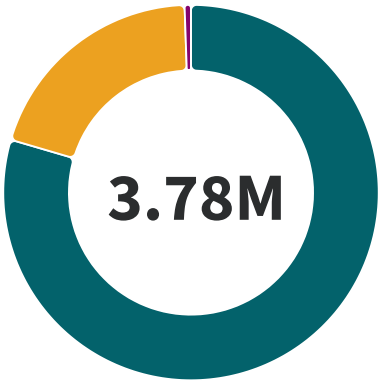
SALARIES	$2,679,638	66.88%
BENEFITS	$1,221,687	30.49%
PURCHASED SERVICES	$83,550	2.09%
SUPPLIES	$21,605	0.54%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$3,020,189	$2,803,686	$2,679,638	$2,679,638
BENEFITS	$1,228,789	$992,852	$1,221,687	$1,221,687
SUPPLIES	$20,801	$21,231	$21,605	$21,605
PURCHASED SERVICES	$112,250	$114,511	$83,550	$83,550
Total Expenditures	**$4,382,029**	**$3,932,280**	**$4,006,480**	**$4,006,480**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



LICENSES AND PERMITS	$3,003,616	79.54%
CHARGES FOR SERVICES	$752,109	19.92%
INTERGOV REVENUES	$20,559	0.54%

Agency Revenues by Major

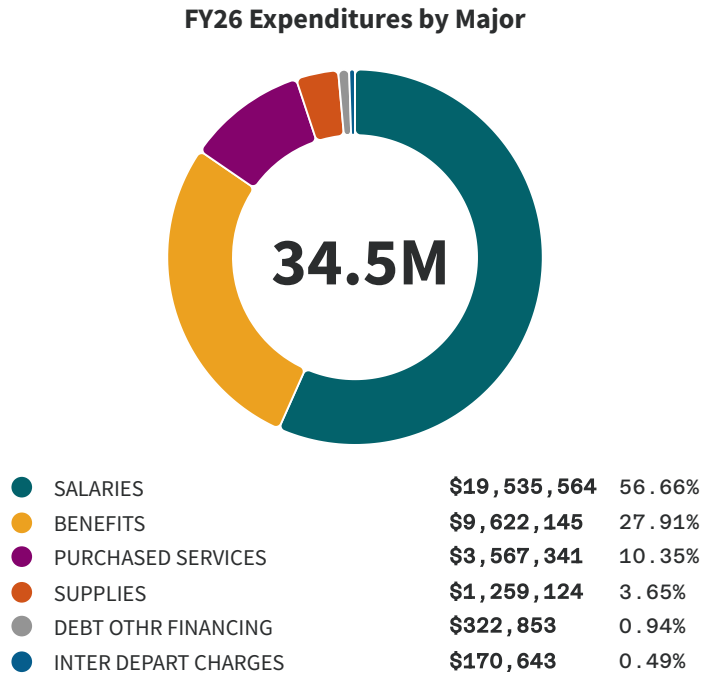
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$19,558	$19,558	$20,559	$20,559

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$752,109	$562,760	$752,109	$752,109
LICENSES AND PERMITS	$3,003,616	$3,003,616	$3,003,616	$3,003,616
Total Revenues	**$3,775,283**	**$3,585,934**	**$3,776,284**	**$3,776,284**

Public Health: Public Health Fund

The graphs and tables below provide a summary and line-item details of the agency's Public Health Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

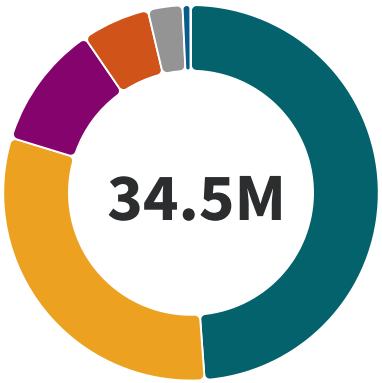
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$18,671,209	$19,261,443	$19,008,107	$19,565,517	$19,565,517
SALARY SAVINGS	-	-$390,190	-	-$389,928	-$389,928
PENDING PERSONNEL	-	$1,073,613	-	-	-
PREMIUM PAY	$1	-	-	-	-
HOURLY WAGES	$1,123,454	$659,828	$1,031,680	$309,675	$309,675
OVERTIME WAGES PERMANENT	$83,489	$3,000	$90,146	$50,300	$50,300
Total SALARIES	$19,878,152	$20,607,693	$20,129,933	$19,535,564	$19,535,564
BENEFITS					
UNEMPLOYMENT BENEFITS	$7,144	$500	$500	$500	$500
HEALTH INSURANCE BENEFIT	$4,379,335	$5,328,521	$4,807,975	$6,032,062	$6,032,960
DENTAL INSURANCE BENEFIT	$228,185	$270,396	$259,286	$300,558	$300,558
LIFE INSURANCE BENEFIT	$3,730	$4,279	$4,326	$4,341	$4,341
WAGE INSURANCE BENEFIT	$8,972	$75,069	$9,404	$9,086	$9,086
HEALTH INSURANCE RETIREE	$401,922	$288,200	$457,583	$288,200	$288,200
WI RETIREMENT SYSTEM	$1,440,502	$1,304,768	$1,494,975	$1,366,219	$1,366,443
FICA MEDICARE BENEFITS	$1,501,624	$1,418,060	$1,476,956	$1,497,055	$1,497,057
TUITION	$51	-	-	-	-
LICENSES AND CERTIFICATIONS	$1,134	-	-	$1,800	$1,800
WORKERS COMPENSATION	$123,700	$132,200	-	$121,200	$121,200

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total BENEFITS	$8,096,298	$8,821,994	$8,511,006	$9,621,021	$9,622,145
SUPPLIES					
OFFICE SUPPLIES	$20,581	$29,092	$29,222	$20,850	$20,850
COPY PRINTING SUPPLIES	$12,467	$21,887	$19,974	$26,604	$26,604
FURNITURE	$8,215	$8,000	$8,000	$5,000	$5,000
HARDWARE SUPPLIES	$83,541	$52,672	$53,072	$95,466	$95,466
SOFTWARE LICENSES & SUPPLIES	$120,036	$140,320	$133,025	$110,360	$110,360
POSTAGE	$41,840	$44,228	$45,041	$71,505	$71,505
PROGRAM SUPPLIES	$378,755	$248,636	$258,734	$400,952	$400,952
BOOKS AND SUBSCRIPTIONS	$6,963	$7,135	$9,685	$2,145	$2,145
WORK SUPPLIES	$31,015	$72,887	$53,882	$44,443	$44,443
JANITORIAL SUPPLIES	$1,667	$2,840	$2,840	$2,250	$2,250
LAB AND PHOTO SUPPLIES	$53,481	$35,000	$40,970	$19,000	$19,000
MEDICAL SUPPLIES	$519,596	$322,389	$293,389	$397,125	$397,125
UNIFORM CLOTHING SUPPLIES	$983	$1,000	$1,000	$700	$700
FOOD AND BEVERAGE	$33,453	$30,251	$32,649	$15,650	$15,650
BUILDING SUPPLIES	-	-	$2,100	-	-
MACHINERY AND EQUIPMENT	$14,606	$11,000	$11,000	$3,700	$3,700
EQUIPMENT SUPPLIES	$6,986	$48,350	$48,350	$43,375	$43,375
Total SUPPLIES	$1,334,186	$1,075,687	$1,042,933	$1,259,124	$1,259,124
PURCHASED SERVICES					
NATURAL GAS	$4,141	$7,324	$13,191	$7,500	$7,500
ELECTRICITY	$38,708	$44,257	$47,973	$44,257	$44,257
WATER	$852	$881	$1,320	$900	$900
SEWER	$965	$965	$1,390	$980	$980
TELEPHONE	$20,348	$12,872	$9,438	$36,740	$36,740
CELLULAR TELEPHONE	$96,312	$91,423	$90,923	$105,767	$105,767
SYSTEMS COMMUNICATION INTERNET	$185	-	-	-	-
BUILDING IMPROV REPAIR MAINT	$4,540	$12,485	$5,485	$10,000	$10,000
WASTE DISPOSAL	$5,427	$7,502	$4,378	$8,910	$8,910
FIRE PROTECTION	$584	$555	$555	$585	$585
FACILITY RENTAL	$386,777	$459,110	$465,943	$461,455	$461,455
CUSTODIAL BUILDING USE CHARGES	$206,623	$225,338	$255,789	$250,200	$250,200
COMMUNICATION DEVICE RPR MAIN	$1,216	-	$1,300	$1,200	$1,200
EQUIP IMPROV REPAIR MAINT	$9,014	$7,281	$8,181	$3,552	$3,552
SYSTEM AND SOFTWARE MAINTENANC	$40,417	$246,070	$89,007	$228,115	$228,115
VEHICLE REPAIR AND MAINTENANCE	$641	$500	$500	$500	$500
RECRUITMENT	$237	$500	$500	$200	$200
MILEAGE	$98,815	$136,113	$129,766	$106,854	$106,854
CONFERENCES AND TRAINING	$382,996	$255,999	$250,499	$195,016	$195,016
IN SERVICE TRAINING	$2,500	$3,500	$3,500	$3,500	$3,500
MEMBERSHIPS	$20,323	$25,020	$25,020	$13,863	$13,863
MEDICAL SERVICES	$15,502	$40,200	$40,200	$26,400	$26,400
AUDIT SERVICES	$13,100	$7,800	$13,100	$13,100	$13,100

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CREDIT CARD SERVICES	$85	$200	$200	$225	$225
STORAGE SERVICES	$1,451	$1,675	$1,675	$2,100	$2,100
CONSULTING SERVICES	$454,649	$370,831	$468,004	$309,161	$309,161
ADVERTISING SERVICES	$31,469	$26,021	$32,121	$21,175	$21,175
PRINTING SERVICES	$21,958	$15,220	$15,421	$16,091	$16,091
INSPECTION SERVICES	$651	-	-	$400	$400
LAB SERVICES	$88,863	$20,500	$137,280	$17,775	$17,775
PARKING TOWING SERVICES	$1,417	-	$1,153	$1,075	$1,075
INTERPRETERS SIGNING SERVICES	$131,839	$175,623	$176,123	$175,800	$175,800
TRANSCRIPTION SERVICES	$10,930	$17,650	$17,650	$12,000	$12,000
TRANSPORTATION SERVICES	$21,752	$16,900	$15,100	$7,700	$7,700
CATERING VENDING SERVICES	$8,375	$500	$500	-	-
PROGRAM SERVICES	$120,704	$120,857	$121,597	$99,240	$99,240
OTHER SERVICES AND EXPENSES	$1,827	$113,226	$82,300	$500	$500
COMMUNITY AGENCY CONTRACTS	$2,368,316	$1,344,100	$1,666,441	$1,287,276	$1,287,276
HOUSING ASSISTANCE PAYMENTS	$30,084	$5,000	$50,244	$43,000	$43,000
GENERAL LIABILITY INSURANCE	$20,500	$20,500	$20,500	$53,200	$53,200
PERMITS AND LICENSES	$429	$780	$780	$1,030	$1,030
Total PURCHASED SERVICES	$4,665,523	$3,835,279	$4,265,047	$3,567,341	$3,567,341
DEBT OTHR FINANCING					
PRINCIPAL	$247,031	$244,626	$244,626	$244,626	$280,661
INTEREST	$36,171	$29,852	$29,852	$29,852	$42,192
FUND BALANCE GENERATED	$379,029	-	$401,103	-	-
Total DEBT OTHR FINANCING	$662,232	$274,478	$675,581	$274,478	$322,853
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$34,320	$37,752	$37,752	$37,752	$37,752
ID CHARGE FROM FLEET SERVICES	$76,797	$91,453	$91,453	$131,306	$131,305
ID CHARGE FROM TRAFFIC ENGINEE	$2,001	$1,586	$1,586	$1,586	$1,586
Total INTER DEPART CHARGES	$113,118	$130,791	$130,791	$170,644	$170,643
Total Expenditures	**$34,749,510**	**$34,745,922**	**$34,755,292**	**$34,428,172**	**$34,477,670**

Agency Revenues by Major

FY26 Revenues by Major



INTERGOV REVENUES	$16,836,750	48.83%
TRANSFER IN	$10,652,611	30.90%
LICENSES AND PERMITS	$3,695,794	10.72%
OTHER FINANCE SOURCE	$2,018,148	5.85%
CHARGES FOR SERVICES	$1,024,109	2.97%
INVEST OTHER CONTRIB	$236,258	0.69%
MISC REVENUE	$14,000	0.04%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$6,812,915	$2,652,681	$4,207,932	$2,708,252	$2,708,252
STATE REVENUES OPERATING	$641,638	$884,285	$690,412	$748,722	$748,722
PAYMENT FOR MUNICIPAL SERVICE	$1,294	$14,500	$14,500	$14,500	$14,500
LOCAL REVENUES OPERATING	$36,175	-	-	-	-
OTHER UNIT OF GOV REVENUES OP	$12,797,870	$14,094,872	$14,212,872	$13,242,150	$13,365,276
Total INTERGOV REVENUES	$20,289,892	$17,646,338	$19,125,716	$16,713,624	$16,836,750
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	-	-	$2,500	-	-
LAB FEES	$170,292	$132,150	$113,370	$69,250	$69,250
CLINIC FEES	$43,593	$261,000	$139,000	$249,000	$249,000
INSPECT AND REINSPECT FEES	$82,177	$287,349	$98,000	$287,349	$287,349
REIMBURSEMENT OF EXPENSE	$31,082	$22,000	$20,500	$3,000	$3,000
APPLICATION SERVICE FEES	$145,226	$415,510	$415,912	$415,510	$415,510
Total CHARGES FOR SERVICES	$472,369	$1,118,009	$789,282	$1,024,109	$1,024,109
LICENSES AND PERMITS					
ANIMAL LICENSES	$377,929	$654,178	$654,178	$654,178	$654,178
CLERKS LICENSES	$2,371,662	$2,630,840	$2,630,840	$2,630,840	$2,630,840
OTHER LICENSES	$21,325	$21,000	$21,000	$21,000	$21,000
OTHER PERMITS	$521,123	$389,776	$389,776	$389,776	$389,776
Total LICENSES AND PERMITS	$3,292,039	$3,695,794	$3,695,794	$3,695,794	$3,695,794
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$343,888	$289,000	$338,977	$236,258	$236,258

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total INVEST OTHER CONTRIB	$343,888	$289,000	$338,977	$236,258	$236,258
MISC REVENUE					
MISCELLANEOUS REVENUE	$14,467	$14,000	$11,000	$14,000	$14,000
Total MISC REVENUE	$14,467	$14,000	$11,000	$14,000	$14,000
OTHER FINANCE SOURCE					
SALE OF ASSETS	$19,961	-	-	-	-
FUND BALANCE APPLIED	-	$1,188,258	-	$2,018,148	$2,018,148
Total OTHER FINANCE SOURCE	$19,961	$1,188,258	-	$2,018,148	$2,018,148
TRANSFER IN					
TRANSFER IN FROM GENERAL	$10,316,892	$10,794,523	$10,794,523	$10,726,239	$10,652,611
Total TRANSFER IN	$10,316,892	$10,794,523	$10,794,523	$10,726,239	$10,652,611
Total Revenues	**$34,749,510**	**$34,745,922**	**$34,755,292**	**$34,428,172**	**$34,477,670**

Public Health Position Summary

	2025 Adopted		2026 Executive	
Classification	**FTEs**	**Amount**	**FTEs**	**Amount**
CHEMICAL ANALYST	1.00	115,696	-	-
CHRONIC DISEASE SPECIALIST	1.00	80,534	1.00	80,772
CLERK	11.50	828,968	11.00	783,976
COMMUNICABLE DISEASE COORDINATOR	-	-	2.00	198,402
COMMUNICABLE DISEASE OUTREACH SPECIALIS	1.00	100,666	1.00	99,649
COMMUNICATIONS MANAGER	1.00	132,066	1.00	130,745
DATA ANALYST	-	-	1.00	89,286
DATA COMMUNICATIONS COORDINATOR	-	-	1.00	101,599
DEPUTY DIRECTOR	-	-	1.00	140,461
DIETETIC SPECIALIST	6.80	486,323	6.80	491,579
DIRECTOR OF COMMUNITY HEALTH	-	-	1.00	160,326
DIRECTOR OF ENVIRONMENTAL HEALTH	-	-	1.00	170,103
DIRECTOR OF POLICY, PLANNING & EVALUATI	-	-	1.00	155,489
DISEASE INTERVENTION SPECIALIST	9.00	644,866	10.00	715,538
ENVIRONMENTAL HEALTH PROGRAM MANAGER	1.00	97,526	1.00	126,136
ENVIRONMENTAL HEALTH SCIENTIST	1.00	248,095	1.00	116,627
ENVIRONMENTAL HEALTH SERVICES SUPERVISOR	3.00	384,255	2.00	265,790
ENVIRONMENTAL HEALTH SPECIALIST	1.00	75,994	2.00	151,034
ENVIRONMENTAL HEALTH TECHNICIAN	1.00	88,343	1.00	89,519
GRANTS & BILLING SPECIALIST	3.00	231,893	3.00	222,056
GRANTS MANAGER	2.00	131,931	1.00	93,627
HEALTH EDUCATION COORDINATOR	4.65	436,993	3.85	405,654
HEALTH EQUITY COORDINATOR	2.00	221,996	2.00	206,455
HUMANE OFFICER	6.00	478,099	5.00	381,810
HUMANE OFFICER LEAD WORKER	-	-	1.00	84,840
IMMUNIZATION COORDINATOR	-	-	1.00	106,211

	2025 Adopted		2026 Executive	
Classification	**FTEs**	**Amount**	**FTEs**	**Amount**
LEADWORKER	12.00	1,265,756	-	-
MEDICAL INTERPRETER	4.00	166,393	4.00	306,478
NURSE FAMILY PARTNERSHIP COORDINATOR	-	-	2.00	198,402
NURSE FAMILY PRTNRSP COOR	1.00	107,284	-	-
NURSE PRACTITIONER	1.00	141,170	1.00	123,457
OUTREACH AND RESPONSE SPEC	1.50	110,168	-	-
OUTREACH AND RESPONSE SPECIALIST	-	-	1.50	108,612
PH DEPUTY DIRECTOR	1.00	120,522	-	-
PUBLIC HEALTH	-	-	1.00	136,193
PUBLIC HEALTH AIDE	8.50	646,205	9.00	679,463
PUBLIC HEALTH ANALYST	1.00	86,882	-	-
PUBLIC HEALTH BUDGET & FIN MGR	1.00	141,880	-	-
PUBLIC HEALTH BUDGET & FINANCE MANAGER	-	-	1.00	140,461
PUBLIC HEALTH COMMUNICATIONS COORDINATO	1.00	101,969	1.00	101,599
PUBLIC HEALTH DIRECTOR	1.00	200,156	1.00	198,154
PUBLIC HEALTH DIV DIRECTOR	4.00	647,760	-	-
PUBLIC HEALTH EPIDEMIOLOGIST	5.00	569,270	6.00	665,510
PUBLIC HEALTH INFECTION PREVENTIONIST	2.00	204,233	2.00	202,798
PUBLIC HEALTH NURSE	36.75	3,668,767	37.75	3,766,888
PUBLIC HEALTH PLANNER	7.00	763,939	6.00	665,580
PUBLIC HEALTH PREPAREDNESS COORDINATOR	3.00	311,085	3.00	313,552
PUBLIC HEALTH PROGRAM COORDINATOR	2.00	209,462	2.00	214,509
PUBLIC HEALTH SPECIALIST	9.00	710,942	7.00	560,358
PUBLIC HEALTH SUPERVISOR	14.00	1,708,538	14.00	1,708,425
SANITARIAN	21.00	2,169,414	21.00	2,158,962
SENIOR ACCOUNTANT	1.00	93,425	1.00	86,013
SEXUAL AND REPRODUCTIVE HEALTH COORDINA	-	-	1.00	106,211
STRATEGIC PROJECTS COORDINATOR	-	-	1.00	105,755

	2025 Adopted		2026 Executive	
Classification	**FTEs**	**Amount**	**FTEs**	**Amount**
TUBERCULOSIS COORDINATOR	-	-	1.00	92,202
VIOLENCE INTERVENTION AND OUTREACH COORD	1.00	102,252	1.00	98,982
VIOLENCE PREVENTION GRANT PROGRAM SPECI	1.00	100,857	1.00	101,599
VIOLENCE PREVENTION SUPERVISOR	2.00	215,904	2.00	218,045
WELL WOMAN PROGRAM COORDINATOR	-	-	1.00	101,599
WELL WOMAN PROGRAM SPECIALIST	1.00	80,595	1.00	79,253
WIC LEAD WORKER	-	-	1.00	109,292
WIC PROGRAM MANAGER	1.00	95,000	1.00	98,285
WORKFORCE DEVELOPMENT COORDINATOR	-	-	1.00	106,785
Grand Total	**199.70**	**$19,524,072**	**195.90**	**$19,121,106**

Note: Public Health staff are employees of Dane County. Data provided in this table is based on information shared by the County, and the presentation format varies from position summaries in other agency sections of the budget.



Public Works

Engineering Division

Fleet Service

Golf

Landfill

Parks Division

Sewer Utility

Stormwater Utility

Streets Division

Water Utility

Engineering Overview

Agency Mission

The mission of the Engineering Division is to provide Public Works services to the City's residents and visitors in a fair and consistent manner that encourages public input.

Agency Overview

The Agency is responsible for: (1) design, supervision, inspection, and construction of the City's transportation system infrastructure; (2) construction, maintenance, repair, and energy efficient retrofits to City-owned facilities; and (3) City surveying and mapping operations. The goal of the Engineering Division is to ensure the effective delivery of Public Works services to the City. The Engineering Division will advance this goal by investing in critical transportation infrastructure, public buildings, and records management to ensure consistent provision of Public Works services to City residents and visitors.

2026 Budget Highlights

Agency-Wide Changes

- Since 2025, all positions in the Engineering Division agencies (Engineering, Landfill, Sewer Utility, Stormwater Utility) are reflected on the Engineering Division position page. This change was introduced to simplify position pages and better reflect how the Engineering Division allocates employees across all four agencies.
- Includes various changes to existing positions (reclassifications and reallocations of costs across funds and agencies) resulting in a decrease to the General Fund ($205,000) and an increase to Capital funds ($194,000). The financial impacts of these changes on the utility funds are fully absorbed within those budgets ($300 decrease to Landfill; $24,000 increase to Sewer Utility; $55,000 increase to Stormwater Utility). Changes in the Engineering Division positions are listed below:
    - Recreate a Public Works General Foreperson into an Engineering Program Specialist.
    - Recreate a Conservation Technician into an Engineering Program Specialist.
    - Recreate a Public Works Foreperson into a Facilities Operations Supervisor.
    - Recreate a Street & Sewer Machine Operator into a GIS/CAD Specialist.
    - Recreate seven Engineer 2 positions into Engineer 3 positions.
    - Recreate one GIS Specialist 2 into a GIS Specialist 3.
    - Change the job classification of eight Custodial Worker 2 positions to be Custodial Worker 1 positions. This aligns with the existing agency staffing structure with no impact on any current employee.

Service: Engineering and Administration

- Decreases Purchased Services largely due to reallocating system and software maintenance costs to the Private Development service ($13,000).

Service: Facilities Management

- No change from prior year. Budget maintains the current level of service.

Service: Facilities Operations & Maintenance

- Increases Charges for Services to more accurately reflect the cost of the work done by Facilities Maintenance for other departments which are not part of the maintenance agreements, and which would otherwise have to be outsourced ($45,000).
- Increases Supplies largely to reflect the higher costs of building-related supplies ($74,000).
- Increases Purchased Services to adjust the budget to the true costs of several service objects ($48,000).

Service: Private Development

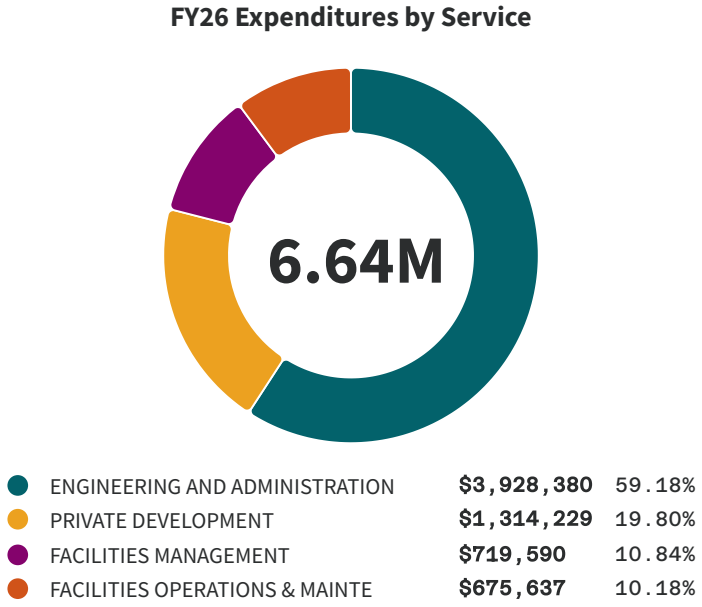
- Increases Purchased Services largely due to system and software maintenance costs ($14,000).

Engineering Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

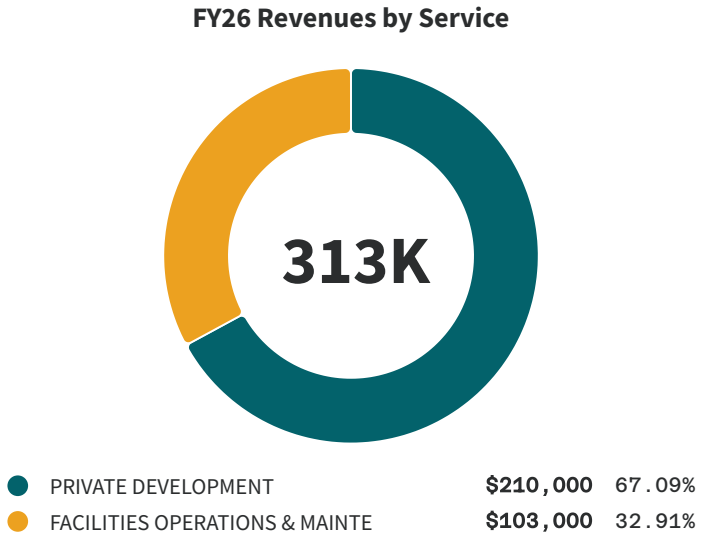
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ENGINEERING AND ADMINISTRATION	$3,735,731	$3,492,656	$3,990,421	$3,928,380
FACILITIES MANAGEMENT	$694,762	$531,517	$712,334	$719,590
FACILITIES OPERATIONS & MAINTE	$546,749	$426,260	$643,760	$675,637
PRIVATE DEVELOPMENT	$1,352,419	$1,518,486	$1,304,295	$1,314,229
Total Expenditures	**$6,329,661**	**$5,968,918**	**$6,650,810**	**$6,637,836**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
FACILITIES OPERATIONS & MAINTE	$58,000	$71,931	$103,000	$103,000
PRIVATE DEVELOPMENT	$210,000	$210,000	$210,000	$210,000
Total Revenues	**$268,000**	**$281,931**	**$313,000**	**$313,000**

Service: Engineering and Administration

Service Description

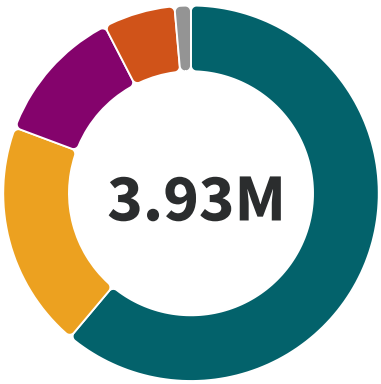
This service is responsible for design, management, contract administration, and administrative support to the Engineering Division's transportation infrastructure projects. This service oversees projects pertaining to: 1) streets and bridges, 2) sidewalks, 3) multi-use paths, 4) on and off-street bike facilities, 5) environmental improvements for remediating soil and groundwater contamination, 6) land records management and official map, and 7) engineering technology.

Activities Performed by this Service

- Division Management & Administration: Plan, direct, and implement the City public works design, construction, operations, and maintenance.
- Public Works Design, Project Management & Construction Inspection: Plan, design, and manage new and reconstructed transportation infrastructure, including public engagement. Oversee the annual process to inspect and rate infrastructure. Coordinate and manage projects including on-site construction inspection activities.
- Operations and Maintenance: Support the Streets Division in snow and ice control during winter weather events, and site work and construction for in-house facilities projects.
- Madison Infrastructure Training Engineering (MI-TE): Training program that completes sidewalk work, casting adjustments, and other minor street repairs while also providing an opportunity for trainees to gain valuable public works related experience.
- Environmental Remediation: Perform site inspections, provide technical assistance in clean-up negotiations, and apply for and manage Environmental Protection Agency and Department of Natural Resources grants.
- Land Management: Provide land management support services to City agencies and private developers including plan review, address validation, and Public Land Survey System.
- GIS: Create and maintain the City's map data, including land base, parcels, easements, and assets, and fulfill requests for data, analysis, and maps.
- Official Map: Maintain the official City map per requirements of Madison General Ordinance 16.25.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$2,420,853	61.62%
BENEFITS	$775,514	19.74%
INTER DEPART CHARGES	$464,637	11.83%
PURCHASED SERVICES	$244,576	6.23%
SUPPLIES	$55,680	1.42%
INTER DEPART BILLING	-$32,880	-0.84%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,228,561	$1,998,751	$2,383,580	$2,420,853
BENEFITS	$806,230	$795,654	$874,795	$775,514
SUPPLIES	$60,180	$61,400	$55,680	$55,680
PURCHASED SERVICES	$257,338	$253,430	$244,576	$244,576
INTER DEPART CHARGES	$461,647	$461,647	$464,637	$464,637
INTER DEPART BILLING	-$78,226	-$78,226	-$32,847	-$32,880
Total Expenditures	**$3,735,731**	**$3,492,656**	**$3,990,421**	**$3,928,380**

Service: Facilities Management

Service Description

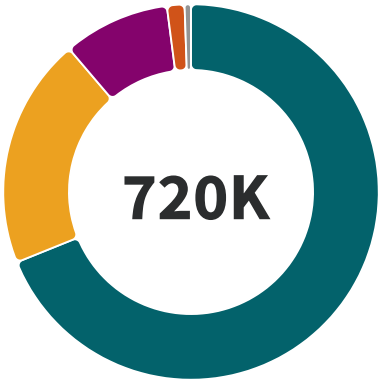
This service is responsible for the design and project management of City-owned facilities, including supervision of remodeling and construction projects. The goal of this service is to implement projects that decrease energy use, conserve water, use renewable sources of energy, and provide high quality facilities to ensure effective and efficient services.

Activities Performed by this Service

- Project Management and Design: Project planning, site selection, design, budget, and procurement, including oversite of design consultants, project management, and directing projects through City approval processes.
- Construction Management: Manage the construction portion of the projects to ensure they are constructed per plans and specifications.
- Energy Analysis: Identify opportunities for energy savings and renewable energy utilization, perform site assessments and design for energy efficiency projects, and oversee energy efficiency activities for new and existing buildings.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$495,767	68.90%
BENEFITS	$143,086	19.88%
PURCHASED SERVICES	$65,889	9.16%
INTER DEPART CHARGES	$10,949	1.52%
SUPPLIES	$3,900	0.54%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$469,982	$337,212	$493,171	$495,767
BENEFITS	$144,074	$113,598	$138,425	$143,086
SUPPLIES	$3,600	$3,600	$3,900	$3,900
PURCHASED SERVICES	$66,158	$66,158	$65,889	$65,889
INTER DEPART CHARGES	$10,949	$10,949	$10,949	$10,949
Total Expenditures	**$694,762**	**$531,517**	**$712,334**	**$719,590**

Service: Facilities Operations & Maintenance

Service Description

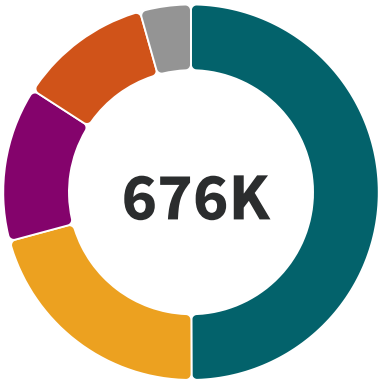
This service is responsible for the maintenance and operational oversight of City-owned facilities including: the Madison Municipal Building (MMB), the Fairchild Building, six district police stations, the police training center, 14 fire stations, seven Public Works facilities, the Madison Senior Center, six parking ramps, three leased facilities, and various storage buildings. The goals of this service are to 1) improve the operational efficiency of the facilities by implementing energy savings components to the scheduled facility improvements and 2) optimize municipal investment by increasing the useful life of the City's facilities.

Activities Performed by this Service

- Custodial Services: Provide green cleaning services for the Engineering Operations Facility, Madison Municipal Building, six police stations, Police Training Facility, and Fire Administration.
- Preventative Maintenance & Repairs: Perform scheduled preventative maintenance and repair of building systems and components to assure reliable operation, maximize energy efficiency, and maximize useful life.
- GreenPower Solar Installer Training Program: Install solar power systems on City facilities while providing employment training.
- Service Requests: Respond to customer service requests for repairs at noted City-owned buildings.
- Systems Administration and Maintenance: Manage and administer the system used to track maintenance activities, including providing training and assistance to users.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$1,389,074	205.59%
BENEFITS	$579,411	85.76%
PURCHASED SERVICES	$370,640	54.86%
SUPPLIES	$319,200	47.24%
INTER DEPART CHARGES	$122,046	18.06%
INTER DEPART BILLING	-$2,104,735	-311.52%

Engineering's budget is partially generated from billing other City agencies for services provided by Engineering staff. Most of the Inter-Departmental Billings are allocated to the Facilities Operations and Maintenance Service. Without Inter-Departmental Billings, the Facilities Operations and Maintenance service budget is $2,780,371 for 2026.

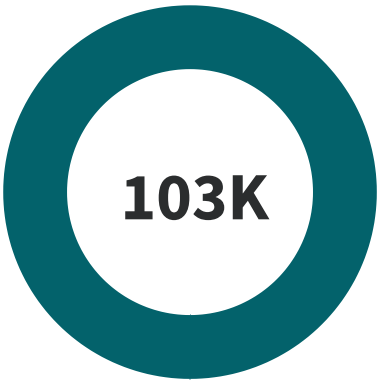
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,392,423	$1,292,013	$1,373,804	$1,389,074
BENEFITS	$575,328	$462,825	$562,805	$579,411
SUPPLIES	$244,900	$316,509	$319,200	$319,200

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PURCHASED SERVICES	$322,431	$343,246	$370,640	$370,640
INTER DEPART CHARGES	$116,402	$116,402	$122,046	$122,046
INTER DEPART BILLING	-$2,104,735	-$2,104,735	-$2,104,735	-$2,104,735
Total Expenditures	**$546,749**	**$426,260**	**$643,760**	**$675,637**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES **$103,000** 100.00%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$58,000	$53,831	$103,000	$103,000
OTHER FINANCE SOURCE	-	$18,100	-	-
Total Revenues	**$58,000**	**$71,931**	**$103,000**	**$103,000**

Service: Private Development

Service Description

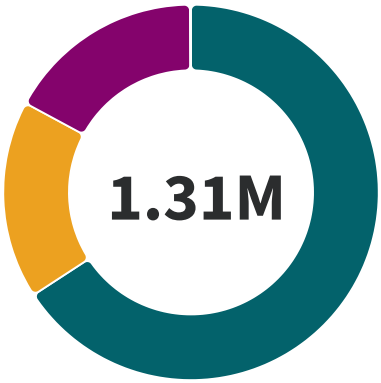
This service is responsible for design, management, contract administration and administrative support for public infrastructure required to be constructed by private development projects to serve those developments.

Activities Performed by this Service

- Private Development Review: Review and evaluate private development proposals to ensure infrastructure can adequately serve new developments, protect the City's land rights, and provide for public utility easements needed for maintenance and operations.
- Contract Administration: Negotiate developer's agreements for public infrastructure needed to serve development. Administer contracts through final acceptance of public infrastructure assets and contract close out.
- Design: Planning, technical design, preparation of construction plans and specifications, and project management for new or upgraded infrastructure needed to serve the private development.
- Construction Inspection: Manage construction of public infrastructure required by private developments, ensuring construction complies with City plans and specifications.
- GIS: Create infrastructure assets in GIS for asset and work order management.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



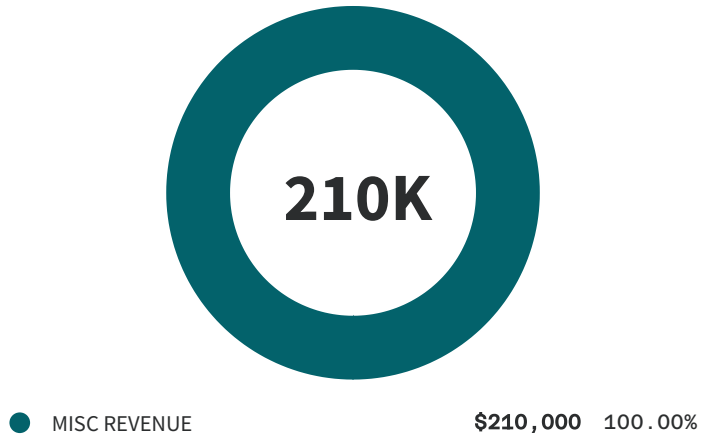
SALARIES	$864,831	65.81%
PURCHASED SERVICES	$224,223	17.06%
BENEFITS	$223,975	17.04%
SUPPLIES	$1,200	0.09%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$900,862	$1,032,443	$883,484	$864,831
BENEFITS	$241,057	$275,543	$195,388	$223,975
SUPPLIES	-	-	$1,200	$1,200
PURCHASED SERVICES	$210,500	$210,500	$224,223	$224,223
Total Expenditures	**$1,352,419**	**$1,518,486**	**$1,304,295**	**$1,314,229**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

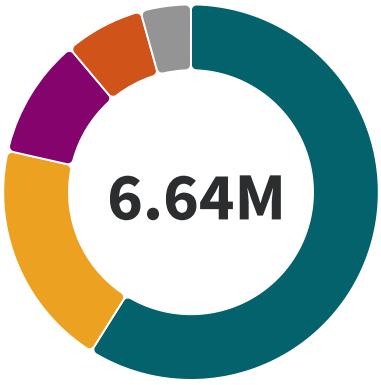
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MISC REVENUE	$210,000	$210,000	$210,000	$210,000
Total Revenues	**$210,000**	**$210,000**	**$210,000**	**$210,000**

Engineering Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$5,170,525	77.89%
BENEFITS	$1,721,986	25.94%
PURCHASED SERVICES	$905,328	13.64%
INTER DEPART CHARGES	$597,632	9.00%
SUPPLIES	$379,980	5.72%
INTER DEPART BILLING	-$2,137,615	-32.20%

Line-Item Expenditures

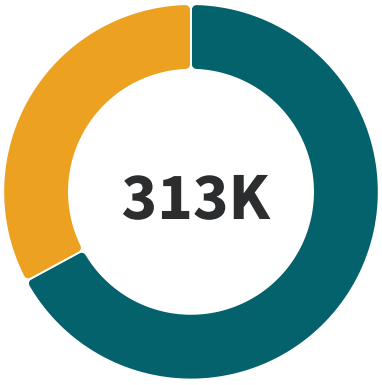
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$4,289,919	$4,873,379	$4,263,553	$5,175,584	$4,978,036
SALARY SAVINGS	-	-$149,183	-	-$155,268	-$155,268
PENDING PERSONNEL	-	$1,187	-	-$215,310	$18,724
PREMIUM PAY	$38,735	$32,000	$35,500	$34,000	$34,000
WORKERS COMPENSATION WAGES	$31	-	$32,000	-	-
COMPENSATED ABSENCE	$127,550	$80,000	$115,000	$125,000	$125,000
HOURLY WAGES	$71,520	$86,200	$70,500	$88,786	$88,786
OVERTIME WAGES PERMANENT	$144,026	$122,395	$140,000	$126,067	$126,067
OVERTIME WAGES HOURLY	$3,406	$8,200	$3,250	$3,500	$3,500
ELECTION OFFICIALS WAGES	$4,305	-	$616	-	-
BUDGET EFFICIENCIES	-	-$62,350	-	-$48,320	-$48,320
Total SALARIES	$4,679,492	$4,991,828	$4,660,419	$5,134,040	$5,170,525
BENEFITS					
COMPENSATED ABSENCE ESCROW	$132,895	$65,000	$147,000	$100,000	-
HEALTH INSURANCE BENEFIT	$751,559	$880,421	$802,293	$824,447	$892,876
WAGE INSURANCE BENEFIT	$17,836	$15,649	$17,853	$18,194	$17,843
WI RETIREMENT SYSTEM	$315,570	$347,776	$312,878	$376,482	$375,198
FICA MEDICARE BENEFITS	$340,176	$372,269	$325,224	$408,676	$392,457

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
LICENSES AND CERTIFICATIONS	$1,510	$1,000	$1,000	$1,000	$1,000
POST EMPLOYMENT HEALTH PLANS	$39,952	$84,575	$41,371	$42,612	$42,612
Total BENEFITS	$1,599,498	$1,766,689	$1,647,620	$1,771,412	$1,721,986
SUPPLIES					
OFFICE SUPPLIES	$2,693	$3,500	$2,500	$3,000	$3,000
COPY PRINTING SUPPLIES	$2,333	$4,000	$4,000	$3,500	$3,500
FURNITURE	$886	$500	$500	$500	$500
HARDWARE SUPPLIES	$4,418	$7,500	$7,500	$10,000	$10,000
SOFTWARE LICENSES & SUPPLIES	$1,118	$5,000	$5,000	$2,000	$2,000
POSTAGE	$20,038	$20,000	$23,769	$20,000	$20,000
BOOKS AND SUBSCRIPTIONS	$563	$500	$1,000	$1,000	$1,000
WORK SUPPLIES	$62,732	$50,180	$34,353	$50,180	$50,180
JANITORIAL SUPPLIES	$43,146	$52,500	$36,000	$50,000	$50,000
SAFETY SUPPLIES	$6,721	$6,000	$8,200	$6,500	$6,500
SNOW REMOVAL SUPPLIES	$80	$500	$500	$150	$150
UNIFORM CLOTHING SUPPLIES	$5,789	$7,000	$7,000	$7,000	$7,000
FOOD AND BEVERAGE	$449	-	-	$500	$500
BUILDING SUPPLIES	$18,995	$15,000	$15,000	$20,000	$20,000
ELECTRICAL SUPPLIES	$36,479	$20,000	$22,000	$35,000	$35,000
HVAC SUPPLIES	$104,963	$60,000	$140,000	$100,000	$100,000
PLUMBING SUPPLIES	$33,772	$30,000	$47,832	$40,000	$40,000
LANDSCAPING SUPPLIES	$2,775	$3,500	$3,500	$3,500	$3,500
MACHINERY AND EQUIPMENT	$3,084	$3,000	$3,354	$12,150	$12,150
EQUIPMENT SUPPLIES	$13,274	$20,000	$6,500	$15,000	$15,000
SWR OP ADM TOOLS	$12,763	-	$13,000	-	-
Total SUPPLIES	$377,070	$308,680	$381,508	$379,980	$379,980
PURCHASED SERVICES					
NATURAL GAS	$32,828	$40,240	$40,240	$42,830	$42,830
ELECTRICITY	$106,402	$119,880	$119,880	$114,680	$114,680
WATER	$6,491	$6,690	$6,690	$6,800	$6,800
SEWER	$3,465	$3,750	$3,750	$4,200	$4,200
STORMWATER	$31,423	$32,070	$31,000	$32,430	$32,430
TELEPHONE	$1,944	$1,931	$1,931	$2,047	$2,047
CELLULAR TELEPHONE	$15,215	$17,838	$15,000	$14,523	$14,523
SYSTEMS COMMUNICATION INTERNET	$27,588	$27,600	$27,600	$27,600	$27,600
BUILDING IMPROV REPAIR MAINT	$147,360	$61,810	$82,500	$100,000	$100,000
WASTE DISPOSAL	$7,059	$5,000	$5,000	$5,320	$5,320
PEST CONTROL	$8,128	$8,060	$8,060	$8,320	$8,320
ELEVATOR REPAIR	$5,207	$6,830	$6,830	$5,500	$5,500
FACILITY RENTAL	$98	-	-	-	-
CUSTODIAL BUILDING USE CHARGES	$38,372	$38,610	$38,610	$38,610	$38,610
PROCESS FEES RECYCLABLES	$203	-	-	-	-
GROUNDS IMPROV REPAIR MAINT	-	$2,900	$2,900	$2,900	$2,900
LANDSCAPING	$237	-	-	$7,200	$7,200
EQUIP IMPROV REPAIR MAINT	$15,760	$25,000	$25,000	$17,500	$17,500

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SYSTEM AND SOFTWARE MAINTENANC	$32,511	$147,732	$147,732	$152,694	$152,694
VEHICLE REPAIR AND MAINTENANCE	$83	-	-	-	-
LEASE RENTAL OF EQUIPMENT	$2,253	$1,000	$1,125	$1,000	$1,000
STREET IMPROV REPAIR MAINT	$1,122	-	-	-	-
SIDEWALK IMPROV REPAIR MAINT	$1,182	-	-	-	-
RECRUITMENT	$427	$500	$500	$500	$500
MILEAGE	$975	$1,150	$1,150	$1,000	$1,000
CONFERENCES AND TRAINING	$11,667	$10,750	$10,750	$20,600	$20,600
MEMBERSHIPS	$8,374	$8,306	$8,306	$10,084	$10,084
MEDICAL SERVICES	$66	-	-	-	-
DELIVERY FREIGHT CHARGES	$210	$300	$300	$300	$300
STORAGE SERVICES	$529	$600	$600	$600	$600
CONSULTING SERVICES	$58,240	$73,675	$73,675	$70,725	$70,725
ADVERTISING SERVICES	$3,963	$3,800	$3,800	$3,800	$3,800
INSPECTION SERVICES	$10,954	$6,925	$6,925	$6,925	$6,925
PARKING TOWING SERVICES	$58	-	-	-	-
SECURITY SERVICES	$1,876	$1,900	$1,900	$2,460	$2,460
OTHER SERVICES AND EXPENSES	$151,903	$153,900	$153,900	$156,200	$156,200
TAXES AND SPECIAL ASSESSMENTS	$39,844	$44,730	$44,730	$45,030	$45,030
PERMITS AND LICENSES	$2,532	$2,950	$2,950	$2,950	$2,950
Total PURCHASED SERVICES	$776,549	$856,427	$873,334	$905,328	$905,328
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$25,639	$30,403	$30,403	$30,403	$30,403
ID CHARGE FROM FLEET SERVICES	$30,202	$40,813	$40,813	$51,015	$51,015
ID CHARGE FROM LANDFILL	$4,889	$6,500	$6,500	$6,500	$6,500
ID CHARGE FROM TRAFFIC ENGINEE	$4,990	$26,491	$26,491	$6,221	$6,221
ID CHARGE FROM INSURANCE	$124,466	$124,985	$124,985	$162,357	$162,357
ID CHARGE FROM WORKERS COMP	$198,740	$184,806	$184,806	$141,436	$141,436
ID CHARGE FROM PARKING	$5,513	-	-	$24,700	$24,700
ID CHARGE FROM SEWER	$117,751	$100,000	$100,000	$100,000	$100,000
ID CHARGE FROM STORMWATER	$75,007	$75,000	$75,000	$75,000	$75,000
Total INTER DEPART CHARGES	$587,197	$588,998	$588,998	$597,632	$597,632
INTER DEPART BILLING					
ID BILLING TO HUMAN RESOURCES	-$66,104	-$72,714	-$72,714	-$72,714	-$72,714
ID BILLING TO INFORMATION TEC	-$969	-$1,066	-$1,066	-$1,066	-$1,066
ID BILLING TO FIRE	-$335,133	-$368,646	-$368,646	-$368,646	-$368,646
ID BILLING TO POLICE	-$579,674	-$637,641	-$637,641	-$637,641	-$637,641
ID BILLING TO PUBLIC HEALTH M	-$34,320	-$37,752	-$37,752	-$37,752	-$37,752
ID BILLING TO ENGINEERING	-$25,639	-$30,403	-$30,403	-$30,403	-$30,403
ID BILLING TO FLEET SERVICES	-$66,942	-$73,636	-$73,636	-$73,636	-$73,636
ID BILLING TO LANDFILL	-$14,112	-$15,342	-$15,342	-$15,342	-$15,342
ID BILLING TO PUBLIC WORKS AN	-$10,236	-$11,260	-$11,260	-$11,260	-$11,260
ID BILLING TO STREETS	-$55,153	-$60,668	-$60,668	-$60,668	-$60,668
ID BILLING TO TRAFFIC ENGINEE	-$62,060	-$68,266	-$68,266	-$68,266	-$68,266

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ID BILLING TO LIBRARY	-$3,537	-$3,891	-$3,891	-$3,891	-$3,891
ID BILLING TO PARKS	-$14,111	-$15,522	-$15,522	-$15,522	-$15,522
ID BILLING TO BUILDING INSPEC	-$113,620	-$124,982	-$124,982	-$124,982	-$124,982
ID BILLING TO COMMUNITY DEVEL	-$102,677	-$112,945	-$112,945	-$112,945	-$112,945
ID BILLING TO ECONOMIC DEVELO	-$55,395	-$60,935	-$60,935	-$60,935	-$60,935
ID BILLING TO OFFICE OF DIR PL	-$15,388	-$16,927	-$16,927	-$16,927	-$16,927
ID BILLING TO PLANNING	-$80,304	-$88,334	-$88,334	-$88,334	-$88,334
ID BILLING TO PARKING	-$88,950	-$148,918	-$148,918	-$108,917	-$108,949
ID BILLING TO SEWER	-$68,143	-$81,652	-$81,652	-$81,652	-$81,652
ID BILLING TO STORMWATER	-$47,513	-$56,134	-$56,134	-$56,134	-$56,134
ID BILLING TO TRANSIT	-	-$6,853	-$6,853	-$882	-$882
ID BILLING TO WATER	-	-	-	-$593	-$594
ID BILLING TO CDA	-$80,430	-$88,473	-$88,473	-$88,473	-$88,473
Total INTER DEPART BILLING	-$1,920,410	-$2,182,961	-$2,182,961	-$2,137,582	-$2,137,615
Total Expenditures	**$6,099,395**	**$6,329,661**	**$5,968,918**	**$6,650,810**	**$6,637,836**

FY26 Revenues by Major



MISC REVENUE	$210,000	67.09%
CHARGES FOR SERVICES	$103,000	32.91%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
SALE OF RECYCLABLES	$7,786	$8,000	$3,831	$8,000	$8,000
REIMBURSEMENT OF EXPENSE	$97,021	$50,000	$50,000	$95,000	$95,000
Total CHARGES FOR SERVICES	$104,807	$58,000	$53,831	$103,000	$103,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$206,374	$210,000	$210,000	$210,000	$210,000
Total MISC REVENUE	$206,374	$210,000	$210,000	$210,000	$210,000
OTHER FINANCE SOURCE					
SALE OF ASSETS	$4,465	-	$18,100	-	-
Total OTHER FINANCE SOURCE	$4,465	-	$18,100	-	-
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$1,295	-	-	-	-
Total TRANSFER IN	$1,295	-	-	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Revenues	**$316,941**	**$268,000**	**$281,931**	**$313,000**	**$313,000**

Engineering Division Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 1-18	18	1.00	70,661	1.00	1.00	77,024
ACCOUNTANT 3-18	18	1.00	105,819	1.00	1.00	108,994
ACCOUNTANT 4-18	18	1.00	119,589	1.00	1.00	123,177
ARCHITECT 2-18	18	2.00	173,932	1.00	1.00	88,049
ARCHITECT 3-18	18	3.00	335,949	4.00	4.00	445,171
ARCHITECT 4-18	18	1.00	125,230	1.00	1.00	128,987
ASST CITY ENGINEER-18	18	4.00	629,040	4.00	4.00	647,911
BUILDING & TRADES FOREPERS-71	71	2.00	192,952	2.00	2.00	201,831
CCTV INSPEC TECH	15	3.00	242,958	3.00	3.00	256,327
CITY ENGINEER-21	21	1.00	173,695	1.00	1.00	178,906
COMP MAP/GIS COORD-18	18	2.00	250,174	2.00	2.00	257,679
CONSERVATION TECH-16	16	1.00	70,916	1.00	-	-
CONSTRUCT INSP 1-15	15	5.00	378,969	5.00	5.00	406,759
CONSTRUCT INSP 2-15	15	8.00	703,205	8.00	8.00	683,267
CONSTRUCTION MGR 2-18	18	2.00	204,407	2.00	2.00	225,158
CUSTODIAL WKR 1-16	16	0.50	51,206	0.50	8.50	468,248
CUSTODIAL WKR 2-16	16	10.00	557,576	10.00	2.00	128,020
ELECTRICIAN-71	71	4.00	333,179	4.00	4.00	334,435
ENGINEER 2-18	18	9.00	782,437	10.00	3.00	369,174
ENGINEER 3-18	18	5.00	484,257	5.00	12.00	1,052,302
ENGINEER 4-18	18	14.00	1,539,685	14.00	14.00	1,592,588
ENGR FIELD AIDE-15	15	3.00	217,933	3.00	3.00	226,632
ENGR FINANCIAL MGR	18	1.00	150,916	1.00	1.00	155,443
ENGR OPER MAINT WKR-15	15	2.00	148,648	2.00	2.00	153,108
ENGR OPR LDWKR 1-15	15	4.00	293,762	4.00	4.00	290,386
ENGR OPR LDWKR 2-15	15	1.00	79,841	1.00	1.00	82,236
ENGR OPR LDWKR 3-15	15	3.00	242,816	3.00	3.00	231,031
ENGR OPR SUPV-18	18	-	-	-	1.00	90,690
ENGR PROG SPEC 1-16	16	1.00	91,057	1.00	3.00	263,681

		2025 Adopted		2026 Base	2026 Executive	
ENGR PROG SPEC 2-16	16	2.00	208,589	2.00	2.00	214,846
FACILITY MAINT WKR-16	16	4.00	241,710	4.00	4.00	243,934
GIS SPECIALIST 1-18	18	1.00	74,781	1.00	1.00	83,547
GIS SPECIALIST 2-18	18	2.00	179,138	2.00	2.00	158,783
GIS SPECIALIST 3-18	18	1.00	105,819	1.00	2.00	197,043
HRA 1-18	18	1.00	68,290	1.00	1.00	81,113
HYDROGEOLOGIST 3-18	18	-	-	1.00	1.00	88,049
HYDROGEOLOGIST 3-18 PT	18	0.60	66,574	-	-	-
LANDSCAPE ARCHITECT 2-18	18	1.00	96,255	1.00	1.00	102,030
LANDSCAPE ARCHITECT 4-18	18	1.00	121,846	1.00	1.00	125,501
MAINT MECH 1-16	16	2.00	156,644	2.00	2.00	157,135
MAINT MECH 2-15	15	1.00	86,817	1.00	1.00	89,422
MAINT MECH 2-16	16	3.00	230,834	3.00	3.00	257,831
PRINCIPAL ARCHITECT 1-18	18	1.00	121,846	1.00	1.00	137,582
PRINCIPAL ENGR 1-18	18	3.00	394,857	3.00	3.00	424,511
PRINICPAL ENGR 2-18	18	2.00	303,191	2.00	2.00	293,025
PROGRAM ASST 1-20	20	2.00	120,855	2.00	2.00	128,159
PROGRAM ASST 2-20	20	3.00	205,895	3.00	3.00	213,586
PROGRAM ASST 3-20	20	1.00	79,004	1.00	1.00	81,375
PUB WKS DEV MGR 2-18	18	3.00	341,655	3.00	3.00	362,631
PUB WKS FORE 2-18	18	3.00	272,695	3.00	2.00	191,066
PUB WKS GEN FORE-18	18	2.00	182,944	2.00	1.00	97,734
PUB WKS GEN SUPV-18	18	2.00	205,679	2.00	2.00	211,849
PUBLIC INFORMATION OFF 2-18	18	1.00	105,819	1.00	1.00	108,994
S/D MAINT TECH 2	15	13.00	997,333	13.00	13.00	1,021,264
SIDEWALK PROG SUPERV-18	18	1.00	107,906	1.00	1.00	111,143
SSMO 1-15	15	22.00	1,412,263	22.00	21.00	1,337,436
SSMO 2-15	15	7.00	440,202	7.00	7.00	459,186
SSMO 3-15	15	4.00	300,870	4.00	4.00	312,104
SURVEYOR 1-15	15	1.00	96,512	1.00	1.00	100,320
SURVEYOR 2-18	18	2.00	197,182	2.00	2.00	203,097
TRAFFIC OPER SUPV-18	18	1.00	105,819	1.00	1.00	119,691

		2025 Adopted		2026 Base	2026 Executive	
WATER RES SPEC 3-18	18	1.00	81,925	1.00	1.00	88,049
Grand Total		**189.10**	**$ 16,462,559**	**190.50**	**190.50**	**$ 17,069,248**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Fleet Service Overview

Agency Mission

The mission of the Fleet Service Division is to provide a safe and reliable fleet of diverse equipment for all user agencies and to provide a concentrated effort toward a comprehensive preventative maintenance program at a competitive cost.

Agency Overview

The Agency manages and administers the municipal fleet through maintenance, inspection, repair, and replacement of vehicles for City agencies. The goal of the Fleet Service Division is to purchase and maintain the most reliable, efficient, safest, and environmentally sustainable vehicles and equipment for all City agencies. Fleet will advance this goal with state-of-the-art systems analysis.

2026 Budget Highlights

Agency-Wide Changes

- Reclassifies a vacant 1.0 FTE Fleet Parts Technician to a 1.0 FTE Operations Clerk with a working title of Fleet Operations Clerk (Net neutral).

Service: Administration

- No change from prior year. Budget maintains current level of service.

Service: Equipment Planning & Procurement

- No change from prior year. Budget maintains current level of service.

Service: Fueling

- Fuel costs decreased by $11,250. An increase to diesel ($273,800) is offset by decreases in gasoline (-$99,700) and B100 (-$185,350).
- After testing in 2025, Fleet Service will begin using renewable diesel in lieu of B100 in 2026. Renewable diesel is anticipated to account for 2/3 of Fleet's projected diesel use.

Service: Maintenance & Repair

- Increase supplies and services by $1.0 million comprising Equipment Supplies ($457,100), Tires ($187,200), Vehicle Repair and Maintenance ($330,500), and Parking Towing Services ($35,000) to reflect increased parts and repair costs, City agencies requesting safer winter tires, and cost to continue adjustments for contracts.

Fleet Service Service Summary

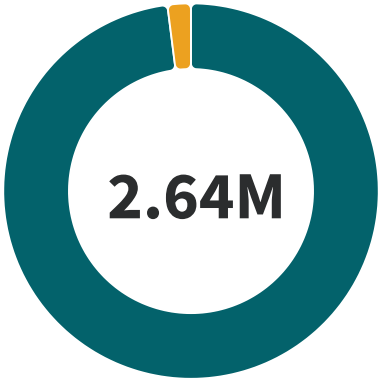
The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

Note on Fleet Expenditures: Fleet Service is an Internal Service Fund. This means that Fleet provides services to City agencies and expenses are reimbursed through inter-departmental (ID) billings to user agencies. Within the City's financial system, ID billings are categorized as an expenditure. The total in the graph and table below reflect net expenditures. Without ID billings, the total Fleet Service expenditure budget would be $26,649,141. This is a $2.6 million increase (11%) compared to the 2025 budget.

FY26 Expenditures by Service



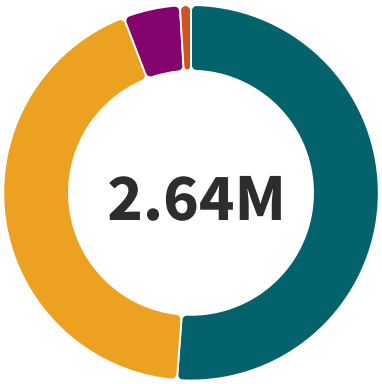
ADMINISTRATION	$14,520,828	549.45%
EQUIPMENT PLANNING & PROCUREME	$299,151	11.32%
FUELING	-$1,108,303	-41.94%
MAINTENANCE & REPAIR	-$11,068,896	-418.84%

Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
EQUIPMENT PLANNING & PROCUREME	$199,865	$190,287	$296,387	$299,151
MAINTENANCE & REPAIR	-$10,739,411	-$10,081,863	-$11,132,280	-$11,068,896
FUELING	-$785,547	-$1,670,016	-$1,109,964	-$1,108,303
ADMINISTRATION	$13,096,992	$12,875,825	$13,236,637	$14,520,828
Total Expenditures	**$1,771,900**	**$1,314,232**	**$1,290,780**	**$2,642,780**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



ADMINISTRATION	**$1,353,000**	51.20%
EQUIPMENT PLANNING & PROCUREME	**$1,135,780**	42.98%
FUELING	**$129,000**	4.88%
MAINTENANCE & REPAIR	**$25,000**	0.95%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
EQUIPMENT PLANNING & PROCUREME	$955,780	$850,000	$1,135,780	$1,135,780
MAINTENANCE & REPAIR	$650,620	$437,876	$25,000	$25,000
FUELING	$129,000	$26,356	$129,000	$129,000
ADMINISTRATION	$36,500	-	$1,000	$1,353,000
Total Revenues	**$1,771,900**	**$1,314,232**	**$1,290,780**	**$2,642,780**

Service: Administration (Fleet)

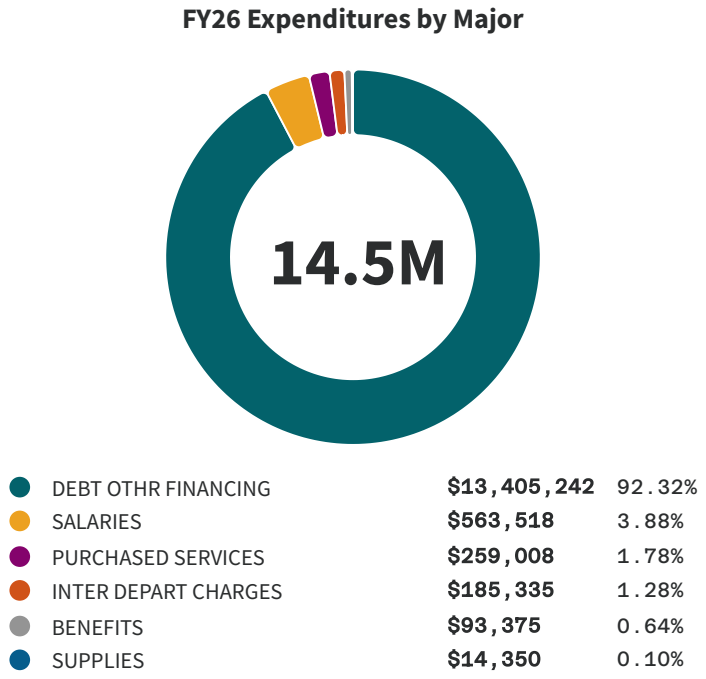
Service Description

This service is responsible for the planning and administration of all fleet service operations. The goal of this service is to provide the safest, cleanest, and most efficient fleet for user agencies.

Activities Performed by this Service

- Planning and Administration: Develop and oversee the fleet capital and operating budgets; allocate costs to using agencies; and review and implement technology advancements to improve fleet operations and advance sustainability goals.
- Fleet Human Resources: Hire, train, and provide ongoing professional development support for all Fleet Service employees.
- Data Analysis: Maintain and analyze fleet data metrics to evaluate and adjust service.

Expenditures by Major (All Funds)

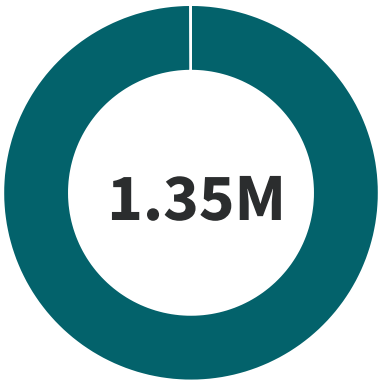


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$585,065	$506,930	$654,969	$563,518
BENEFITS	$142,054	$118,628	$104,970	$93,375
SUPPLIES	$12,450	$8,581	$14,350	$14,350
PURCHASED SERVICES	$291,458	$175,721	$259,008	$259,008
DEBT OTHR FINANCING	$11,929,265	$11,929,265	$12,018,006	$13,405,242
INTER DEPART CHARGES	$136,700	$136,700	$185,335	$185,335
Total Expenditures	**$13,096,992**	**$12,875,825**	**$13,236,637**	**$14,520,828**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



OTHER FINANCE SOURCE	$1,352,000	99.93%
MISC REVENUE	$1,000	0.07%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$35,500	-	-	-
MISC REVENUE	$1,000	-	$1,000	$1,000
OTHER FINANCE SOURCE	-	-	-	$1,352,000
Total Revenues	**$36,500**	**-**	**$1,000**	**$1,353,000**

Service: Equipment Planning & Procurement

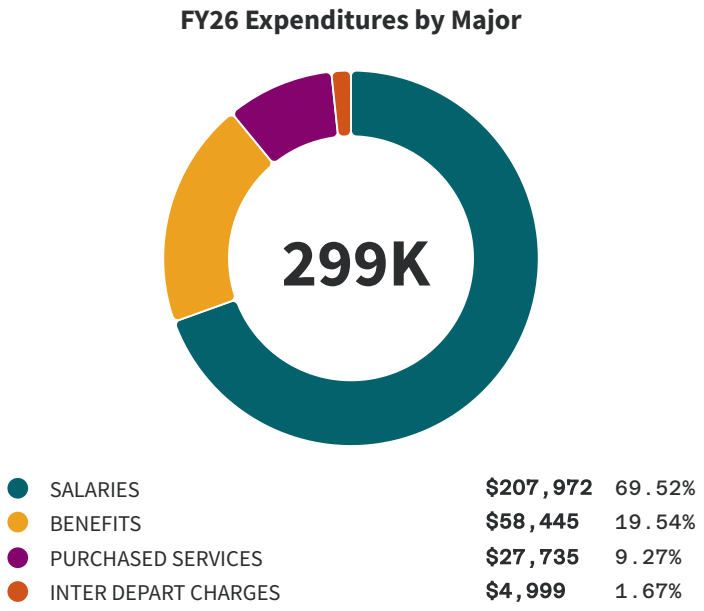
Service Description

This service is responsible for the procurement of new and replacement equipment for the general City fleet and facilitating the auction of retired equipment. The goal of this service is to develop a comprehensive equipment replacement plan, ensuring the most efficient use of budgeted capital resources while equitably supporting city agencies and their operations.

Activities Performed by this Service

- Equipment Planning: Coordinate with city agencies to develop an equipment replacement schedule and develop equipment specifications.
- Equipment Procurement: Solicit quotes and execute the acquisition of new and replacement equipment.
- Equipment Set-Up: Prepare incoming assets and equipment to go into service.
- Equipment Auction: Coordinate the sale of retired and decommissioned assets.

Expenditures by Major (All Funds)

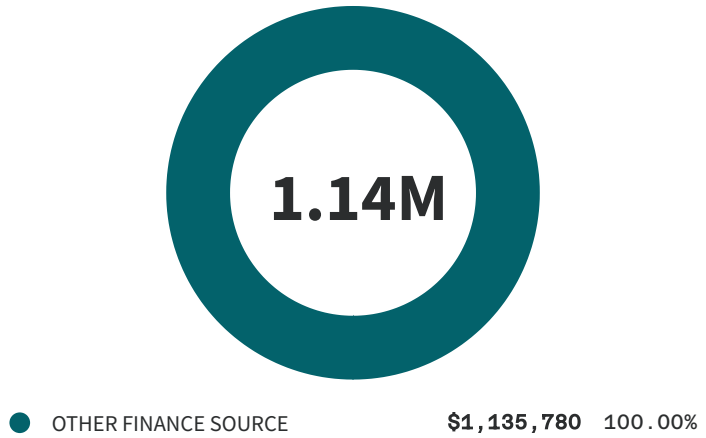


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$136,619	$132,728	$207,972	$207,972
BENEFITS	$54,372	$42,046	$55,681	$58,445
PURCHASED SERVICES	$3,875	$10,514	$27,735	$27,735
INTER DEPART CHARGES	$4,999	$4,999	$4,999	$4,999
Total Expenditures	**$199,865**	**$190,287**	**$296,387**	**$299,151**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
OTHER FINANCE SOURCE	$955,780	$850,000	$1,135,780	$1,135,780
Total Revenues	**$955,780**	**$850,000**	**$1,135,780**	**$1,135,780**

Service: Fueling

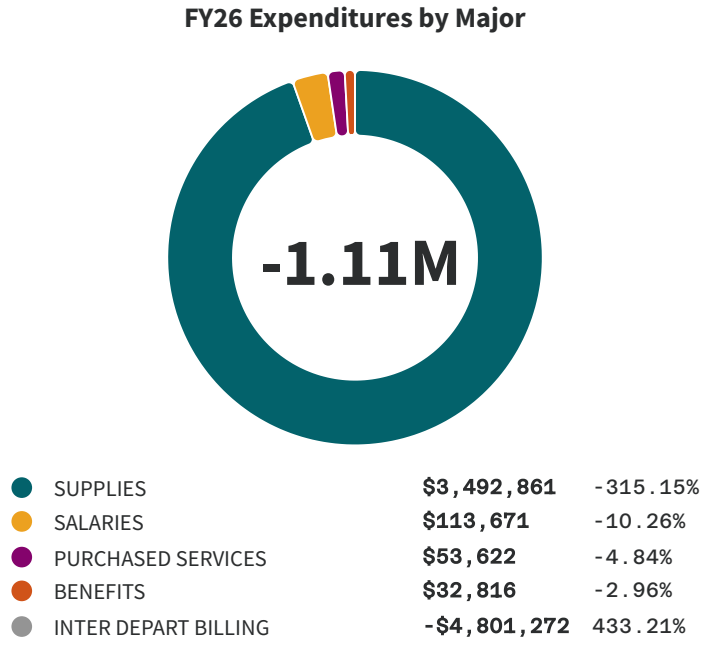
Service Description

This service is responsible for fueling the general City fleet. It involves purchasing fuel and providing administrative support for twelve fuel sites across the city. This service is also responsible for regular inspections and maintenance of seven fuel sites. The goal of this service is to maintain adequate fueling support for city-wide operations.

Activities Performed by this Service

- Fuel System Operations: Maintain electronic fueling system to support the general City fleet.
- Fuel Procurement: Purchase fuel for the general fleet fuel operations.
- Fuel Site Maintenance: Inspection, maintenance, and repair of fuel sites.

Expenditures by Major (All Funds)

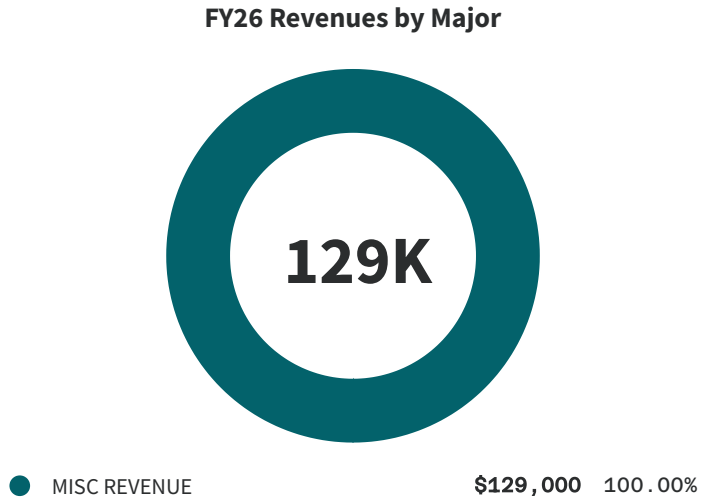


Fleet Service is an Internal Service Fund, which means the agency's budget is generated primarily from inter-departmental (ID) billings to user City agencies. Twenty percent (20%) of ID billings are allocated to Fleet's Fueling Service and 80% to Fleet's Maintenance and Repair Service. The total budget for the Fueling service is displaying as a negative value because the ID billings are greater than other expenses. Without ID billings, the Fueling Service's budget is $3,692,970 for 2026.

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$88,946	$85,939	$113,671	$113,671
BENEFITS	$24,596	$19,492	$31,180	$32,816
SUPPLIES	$3,499,110	$2,624,436	$3,492,861	$3,492,861
PURCHASED SERVICES	$51,932	$50,248	$53,622	$53,622
INTER DEPART BILLING	-$4,450,132	-$4,450,132	-$4,801,298	-$4,801,272
Total Expenditures	**-$785,547**	**-$1,670,016**	**-$1,109,964**	**-$1,108,303**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MISC REVENUE	$129,000	$26,356	$129,000	$129,000
Total Revenues	**$129,000**	**$26,356**	**$129,000**	**$129,000**

Service: Maintenance & Repair

Service Description

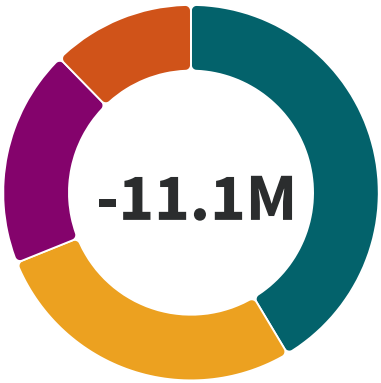
This service is responsible for the development and execution of a comprehensive maintenance and repair program of the general City fleet. The goals of this service are to provide a safe and reliable fleet, keep equipment running successfully for the duration of its life cycle, and minimize any time out of service.

Activities Performed by this Service

- Fleet Asset Maintenance and Repair: Develop preventative maintenance schedule, and maintain and repair the City fleet, including vendor repairs, to ensure a safe and reliable fleet.
- Procure Parts and Equipment: Procurement of replacement parts.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SUPPLIES	$3,368,711	-30.43%
SALARIES	$2,238,123	-20.22%
PURCHASED SERVICES	$1,527,084	-13.80%
BENEFITS	$1,002,276	-9.05%
INTER DEPART BILLING	-$19,205,089	173.51%

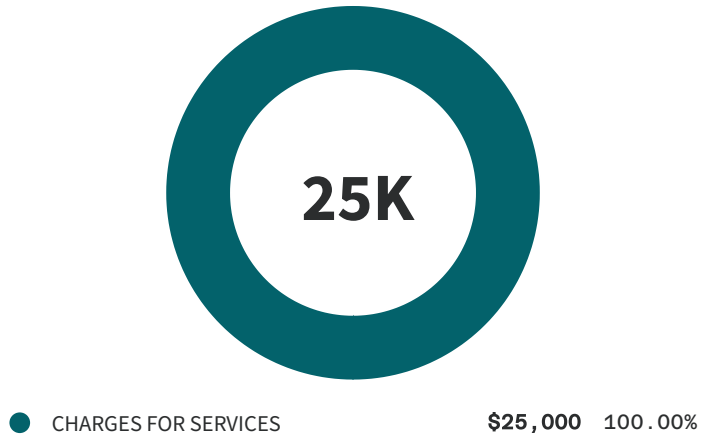
Fleet Service is an Internal Service Fund, which means the agency's budget is generated primarily from inter-departmental (ID) billings to user City agencies. Twenty percent (20%) of ID billings are allocated to Fleet's Fueling Service and 80% to Fleet's Maintenance and Repair Service. The total budget for the Maintenance and Repair service is displaying as a negative value because the ID billings are greater than other expenses. Without ID billings, the Fueling Service's budget is $8,136,194 for 2026.

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,192,489	$2,173,979	$2,238,123	$2,238,123
BENEFITS	$921,893	$852,982	$938,996	$1,002,276
SUPPLIES	$2,681,188	$3,080,876	$3,368,711	$3,368,711
PURCHASED SERVICES	$1,213,864	$1,559,144	$1,527,084	$1,527,084
INTER DEPART CHARGES	$51,682	$51,682	-	-
INTER DEPART BILLING	-$17,800,526	-$17,800,526	-$19,205,193	-$19,205,089
Total Expenditures	**-$10,739,411**	**-$10,081,863**	**-$11,132,280**	**-$11,068,896**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$25,000	$3,000	$25,000	$25,000
OTHER FINANCE SOURCE	$625,620	$434,876	-	-
Total Revenues	**$650,620**	**$437,876**	**$25,000**	**$25,000**

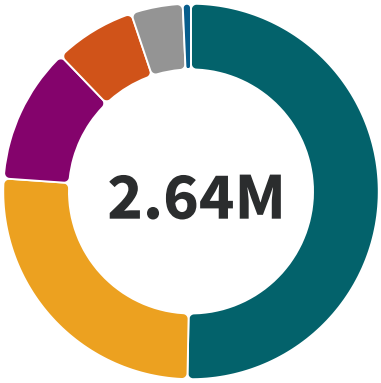
Fleet Service: Fleet Fund

The graphs and tables below provide a summary and line-item details of the agency's Fleet Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

Note on Fleet Expenditures: Fleet Service is an Internal Service Fund. This means that Fleet provides services to City agencies and expenses are reimbursed through inter-departmental (ID) billings to user agencies. Within the City's financial system, ID billings are categorized as an expenditure. The total in the graph below reflects net expenditures. The line-item expenditure table provides additional details on ID billings. Without ID billings, the total Fleet Service expenditure budget would be $26,649,141. This is a $2.7 million increase (11.1%) compared to the 2025 budget.

FY26 Expenditures by Major



DEBT OTHR FINANCING	$13,405,242	507.24%
SUPPLIES	$6,875,921	260.18%
SALARIES	$3,123,284	118.18%
PURCHASED SERVICES	$1,867,449	70.66%
BENEFITS	$1,186,912	44.91%
INTER DEPART CHARGES	$190,334	7.20%
INTER DEPART BILLING	-$24,006,361	-908.38%

Line-Item Expenditures

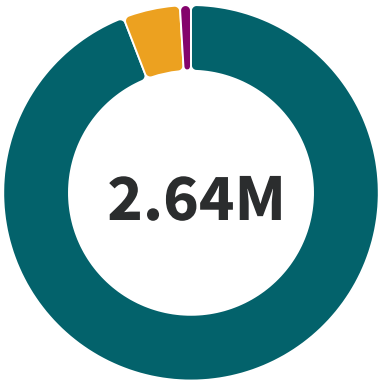
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$2,705,340	$3,053,252	$2,777,447	$3,181,268	$3,181,268
SALARY SAVINGS	-	-$15,266	-	-$15,906	-$15,906
PENDING PERSONNEL	-	$71,797	-	$104,057	$12,606
PREMIUM PAY	$24,020	$22,090	$28,995	$22,753	$22,753
WORKERS COMPENSATION WAGES	$911	-	$7,066	-	-
COMPENSATED ABSENCE	$21,224	$25,400	$25,400	$26,162	$26,162
HOURLY WAGES	$58,447	$45,955	$34,464	$47,334	$47,334
OVERTIME WAGES PERMANENT	$33,980	$25,000	$26,103	$25,750	$25,750
ELECTION OFFICIALS WAGES	-	-	$100	-	-
BUDGET EFFICIENCIES	-	-$225,108	-	-$176,682	-$176,682
Total SALARIES	$2,843,921	$3,003,120	$2,899,575	$3,214,735	$3,123,284

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	$100,000	$100,000	$100,000	$100,000
HEALTH INSURANCE BENEFIT	$484,151	$534,889	$455,833	$529,798	$579,165
WAGE INSURANCE BENEFIT	$11,078	$11,109	$9,817	$9,271	$9,271
WI RETIREMENT SYSTEM	$192,254	$212,202	$198,171	$209,146	$216,668
FICA MEDICARE BENEFITS	$211,303	$226,586	$212,927	$225,153	$224,349
LICENSES AND CERTIFICATIONS	$150	-	-	-	-
POST EMPLOYMENT HEALTH PLANS	$35,248	$37,010	$35,280	$36,338	$36,338
TOOL ALLOWANCE	$20,560	$21,120	$21,120	$21,120	$21,120
Total BENEFITS	$954,743	$1,142,915	$1,033,148	$1,130,826	$1,186,912
SUPPLIES					
OFFICE SUPPLIES	$1,132	$2,000	$995	$2,000	$2,000
COPY PRINTING SUPPLIES	$324	$2,000	$410	$2,000	$2,000
HARDWARE SUPPLIES	$2,730	-	$154	-	-
SOFTWARE LICENSES & SUPPLIES	$3,220	$24,388	$19,319	$24,288	$24,288
POSTAGE	$2,458	$2,450	$2,450	$2,450	$2,450
WORK SUPPLIES	$102,916	$86,000	$77,845	$111,200	$111,200
SAFETY SUPPLIES	$2,076	$3,100	$4,258	$3,100	$3,100
BUILDING SUPPLIES	$6,715	$5,900	$6,685	$5,900	$5,900
MACHINERY AND EQUIPMENT	-	-	-	$20,000	$20,000
EQUIPMENT SUPPLIES	$2,377,022	$2,037,111	$2,211,636	$2,499,201	$2,499,201
TIRES	$517,936	$335,689	$572,285	$522,922	$522,922
GASOLINE	$1,221,832	$1,285,047	$1,005,124	$1,185,365	$1,185,365
DIESEL	$1,934,302	$2,028,715	$1,604,731	$2,302,496	$2,302,496
OIL	$90,535	$185,348	$10,827	-	-
LUBRICANTS	$184,934	$195,000	$197,176	$195,000	$195,000
Total SUPPLIES	$6,448,133	$6,192,748	$5,713,893	$6,875,921	$6,875,921
PURCHASED SERVICES					
NATURAL GAS	$20,322	$89,930	$25,000	$89,930	$89,930
ELECTRICITY	$67,429	$126,788	$86,229	$86,788	$86,788
WATER	$18,754	$32,750	$19,015	$32,750	$32,750
TELEPHONE	$654	$535	$581	$635	$635
CELLULAR TELEPHONE	$3,207	$3,300	$3,300	$3,300	$3,300
BUILDING IMPROV REPAIR MAINT	$7,471	$10,000	$29,832	$10,000	$10,000
PROCESS FEES RECYCLABLES	$5,086	$4,320	$2,193	$4,320	$4,320
COMMUNICATION DEVICE RPR MAIN	$23,200	$24,500	$24,020	$24,500	$24,500
EQUIP IMPROV REPAIR MAINT	$13,751	$25,000	$19,642	$25,000	$25,000
SYSTEM AND SOFTWARE MAINTENANC	$26,388	$193,718	$134,835	$136,453	$136,453
VEHICLE REPAIR AND MAINTENANCE	$1,513,766	$962,713	$1,343,503	$1,313,198	$1,313,198
LEASE RENTAL OF EQUIPMENT	-	$3,500	-	$3,500	$3,500
RECRUITMENT	$21	-	$21	-	-
CONFERENCES AND TRAINING	$14,496	$13,000	-	$20,000	$20,000
MEMBERSHIPS	$2,162	$2,500	$2,741	$2,950	$2,950
UNIFORM LAUNDRY	$17,771	$11,600	$13,404	$16,600	$16,600
ARBITRATOR	-	$200	-	$200	$200

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
AUDIT SERVICES	$2,000	$2,000	$2,000	$2,000	$2,000
DELIVERY FREIGHT CHARGES	$2,000	$2,000	$2,000	$2,000	$2,000
CONSULTING SERVICES	$1,375	$1,375	$6,612	$3,065	$3,065
ADVERTISING SERVICES	$4,400	$400	$400	$400	$400
INSPECTION SERVICES	$3,987	$2,000	$2,400	$2,000	$2,000
PARKING TOWING SERVICES	$107,028	$45,000	$67,276	$80,000	$80,000
OTHER SERVICES AND EXPENSES	$115	-	-	-	-
PERMITS AND LICENSES	$10,475	$4,000	$10,625	$7,860	$7,860
Total PURCHASED SERVICES	$1,865,857	$1,561,129	$1,795,627	$1,867,449	$1,867,449
DEBT OTHR FINANCING					
INTEREST	$2,226,063	$2,449,074	$2,449,074	$2,498,599	$3,050,708
DEPRECIATION	$9,456,812	$9,480,191	$9,480,191	$9,519,407	$10,354,534
Total DEBT OTHR FINANCING	$11,682,875	$11,929,265	$11,929,265	$12,018,006	$13,405,242
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$66,942	$73,636	$73,636	$73,636	$73,636
ID CHARGE FROM FLEET SERVICES	$56,683	$51,682	$51,682	-	-
ID CHARGE FROM TRAFFIC ENGINEE	$6,667	$4,999	$4,999	$4,999	$4,999
ID CHARGE FROM INSURANCE	$28,021	$40,869	$40,869	$96,770	$96,770
ID CHARGE FROM WORKERS COMP	$31,035	$22,195	$22,195	$14,929	$14,929
Total INTER DEPART CHARGES	$189,348	$193,381	$193,381	$190,334	$190,334
INTER DEPART BILLING					
ID BILLING TO INFORMATION TEC	-$5,911	-	-	-	-
ID BILLING TO FIRE	-$3,286,716	-	-	-	-
ID BILLING TO POLICE	-$3,058,756	-	-	-	-
ID BILLING TO PUBLIC HEALTH M	-$76,797	-	-	-	-
ID BILLING TO ENGINEERING	-$30,202	-	-	-	-
ID BILLING TO FLEET SERVICES	-$56,683	-$22,250,658	-$22,250,658	-$24,006,491	-$24,006,361
ID BILLING TO LANDFILL	-$46,835	-	-	-	-
ID BILLING TO STREETS	-$12,048,174	-	-	-	-
ID BILLING TO TRAFFIC ENGINEE	-$420,971	-	-	-	-
ID BILLING TO LIBRARY	-$16,273	-	-	-	-
ID BILLING TO PARKS	-$1,943,148	-	-	-	-
ID BILLING TO BUILDING INSPEC	-$8,150	-	-	-	-
ID BILLING TO MONONA TERRACE	-$1,757	-	-	-	-
ID BILLING TO GOLF COURSES	-$184,322	-	-	-	-
ID BILLING TO PARKING	-$190,216	-	-	-	-
ID BILLING TO SEWER	-$376,364	-	-	-	-
ID BILLING TO STORMWATER	-$163,988	-	-	-	-
ID BILLING TO TRANSIT	-$6,735	-	-	-	-
ID BILLING TO WATER	-$186	-	-	-	-
ID BILLING TO CDA	-$8,561	-	-	-	-
ID BILLING TO CDA MANAGEMENT	-$49,052	-	-	-	-
Total INTER DEPART BILLING	-$21,979,799	-$22,250,658	-$22,250,658	-$24,006,491	-$24,006,361
Total Expenditures	**$2,005,080**	**$1,771,900**	**$1,314,232**	**$1,290,780**	**$2,642,780**

Agency Revenues by Major

FY26 Revenues by Major



OTHER FINANCE SOURCE	$2,487,780	94.13%
MISC REVENUE	$130,000	4.92%
CHARGES FOR SERVICES	$25,000	0.95%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	-	$35,500	-	-	-
Total INTERGOV REVENUES	-	$35,500	-	-	-
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	$26,936	$25,000	$3,000	$25,000	$25,000
Total CHARGES FOR SERVICES	$26,936	$25,000	$3,000	$25,000	$25,000
MISC REVENUE					
FUEL TAX REFUND	$8,043	$45,000	$13,595	$45,000	$45,000
MISCELLANEOUS REVENUE	$18,211	$85,000	$12,761	$85,000	$85,000
Total MISC REVENUE	$26,254	$130,000	$26,356	$130,000	$130,000
OTHER FINANCE SOURCE					
SALE OF ASSETS	$762,662	$520,000	$850,000	$700,000	$700,000
TRADE IN ALLOWANCE	-	$435,780	-	$435,780	$435,780
(GAIN) LOSS ON SALE OF ASSET	-$70,067	-	-	-	-
PREMIUM ON BONDS SOLD	-	-	-	-	$1,352,000
FUND BALANCE APPLIED	$1,081,846	$625,620	$434,876	-	-
Total OTHER FINANCE SOURCE	$1,774,441	$1,581,400	$1,284,876	$1,135,780	$2,487,780
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$177,448	-	-	-	-
Total TRANSFER IN	$177,448	-	-	-	-
Total Revenues	**$2,005,080**	**$1,771,900**	**$1,314,232**	**$1,290,780**	**$2,642,780**

Fleet Service Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
AUTO MAINT WKR 2-15	15	1.00	57,527	1.00	1.00	59,252
DATA ANALYST 2	18	1.00	75,408	1.00	1.00	81,113
FACILITY MAINT WKR-15	15	1.00	72,166	1.00	1.00	75,013
FLEET MAINT PROG ADMIN-15	15	1.00	81,961	1.00	1.00	89,261
FLEET OPER MGR-18	18	1.00	134,799	1.00	1.00	130,149
FLEET PARTS TECH-15	15	3.00	209,582	3.00	2.00	154,026
FLEET PROG MGR-18	18	1.00	102,967	1.00	1.00	101,039
FLEET SERVICE PARTS LDWKR-15	15	1.00	78,677	1.00	1.00	81,037
FLEET SERVS SUPT-21	21	1.00	166,969	1.00	1.00	171,978
FLEET TECH-15	15	22.00	1,657,871	22.00	22.00	1,730,204
MASTER AUTO BODY TEC-15	15	1.00	85,267	1.00	1.00	88,623
OPERATIONS CLERK-15	15	1.00	62,139	1.00	2.00	128,006
PUB WKS GEN FORE-18	18	2.00	184,015	2.00	2.00	189,535
PUB WKS GEN SUPV-18	18	1.00	99,058	1.00	1.00	102,030
Grand Total		**38.00**	**$3,068,405**	**38.00**	**38.00**	**$3,181,268**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Golf Enterprise Overview

Agency Mission

The mission of the Golf Enterprise is to provide the Madison area golfing public with the finest possible golfing conditions at reasonable prices and for all levels of play.

Agency Overview

The agency is responsible for golf course maintenance and operations at Madison's four golf courses. The goal of the agency is to operate a golf system that is fully self-sustaining and provides affordable, accessible, and quality golfing opportunities while maintaining a high level of customer service. The Golf Enterprise will advance this goal by working with The First Tee to improve the lives and opportunities for Madison's youth who participate in their programming and stakeholders to develop an actionable plan to ensure the mission of the Golf Enterprise is met.

2026 Budget Highlights

Service: Golf Operations

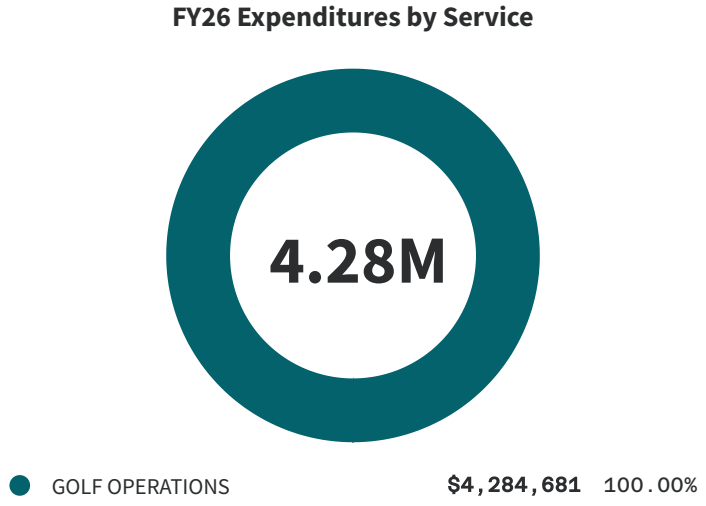
- Effective in 2026, the Golf Enterprise will reduce operations from 72 holes to 54 holes due to the land sale of a portion of the Yahara Hills Golf Course to Dane County for a landfill and sustainability facility.
- Rightsizes revenues to reflect 5-year historic averages and aligns expenses with expected service levels for a 54-hole operation.
- Reclassifies two Program Assistant 1-20 positions as Public Works Leadworkers ($5,400).
- Decrease supplies by $87,800 and purchased services by $55,200 to account for reduced holes at Yahara Hills Golf Course.
- Reduces payment in lieu of taxes to the General Fund by $55,000 to reflect less overall land in the Golf Enterprise.

Golf Enterprise Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

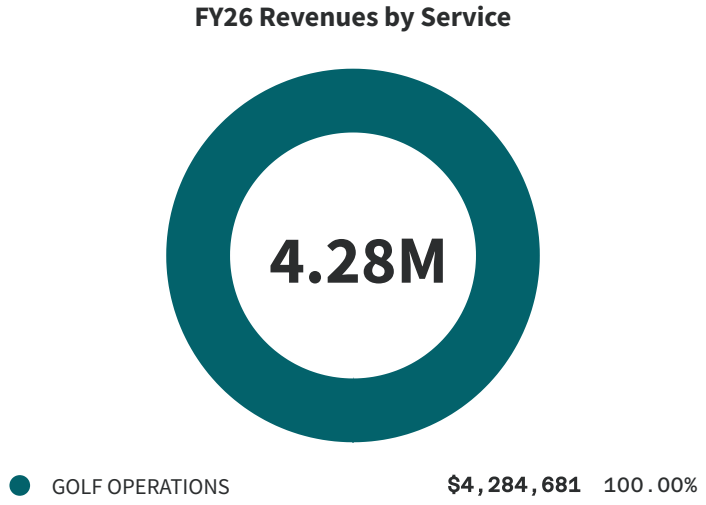
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GOLF OPERATIONS	$4,292,604	$5,791,607	$4,284,681	$4,284,681
Total Expenditures	**$4,292,604**	**$5,791,607**	**$4,284,681**	**$4,284,681**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GOLF OPERATIONS	$4,292,604	$5,791,607	$4,284,681	$4,284,681
Total Revenues	**$4,292,604**	**$5,791,607**	**$4,284,681**	**$4,284,681**

Service: Golf Operations

Service Description

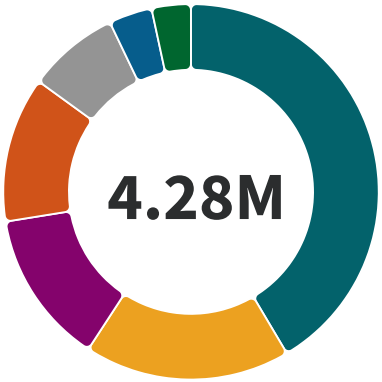
This service is responsible for the operation and maintenance of the Yahara Hills, Odana Hills and Monona Golf Courses along with The Glen Golf Park. The program has been a 72-hole operation for decades; however, a phased 25% reduction from 72 holes to 54 holes will be complete by the start of the 2026 season. The goal of the service is a golf enterprise fund that is fully self-sustaining and provides affordable, accessible, and quality golfing opportunities in addition to meeting year-round recreational needs of residents.

Activities Performed by this Service

- Golf Course Maintenance: Maintain the four golf courses by irrigating, mowing and performing Integrated Pest Management of the greens, tees, fairways and roughs; repairing and caring for mowing equipment and vehicles; and providing tee and green supplies necessary for play.
- Golf Clubhouses: Maintain clubhouses and provide customer service staff that set up tee times, check in players, rent golf carts, and process payment of purchases for greens fees, concessions at the snack bars, and golf accessories at the pro shops.
- Golf Park Programming: Plan, coordinate and host various mixed-use recreational activities at The Glen Golf Park and other courses, including movies, fitness activities, performing arts and other community–focused activities.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



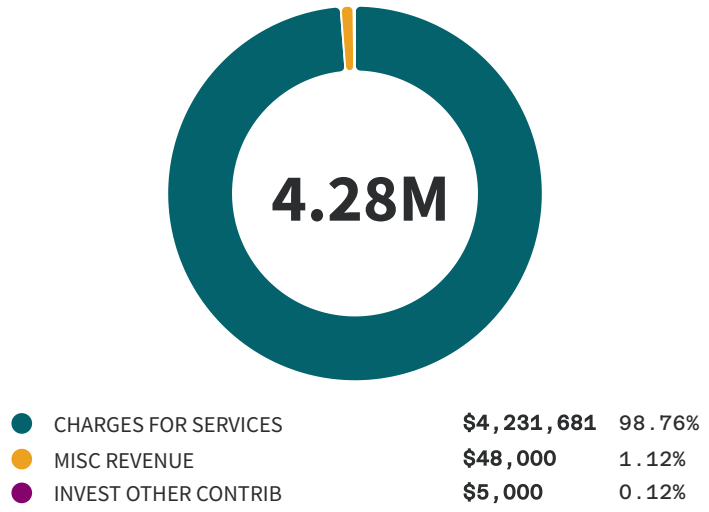
SALARIES	$1,777,095	41.48%
PURCHASED SERVICES	$759,604	17.73%
INTER DEPART CHARGES	$567,902	13.25%
SUPPLIES	$536,500	12.52%
BENEFITS	$338,890	7.91%
DEBT OTHR FINANCING	$159,691	3.73%
TRANSFER OUT	$145,000	3.38%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,592,431	$2,079,524	$1,833,450	$1,777,095
BENEFITS	$281,515	$468,260	$287,224	$338,890
SUPPLIES	$624,329	$673,193	$536,500	$536,500
PURCHASED SERVICES	$814,781	$816,237	$759,604	$759,604
DEBT OTHR FINANCING	$308,213	$1,083,058	$155,878	$159,691
INTER DEPART CHARGES	$471,335	$471,335	$567,026	$567,902
TRANSFER OUT	$200,000	$200,000	$145,000	$145,000
Total Expenditures	**$4,292,604**	**$5,791,607**	**$4,284,681**	**$4,284,681**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

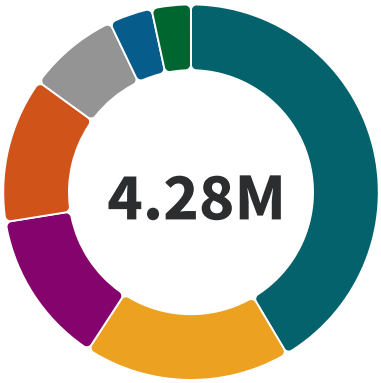
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$4,238,829	$5,458,923	$4,231,681	$4,231,681
INVEST OTHER CONTRIB	$5,000	$284,685	$5,000	$5,000
MISC REVENUE	$48,000	$48,000	$48,000	$48,000
OTHER FINANCE SOURCE	$775	-	-	-
Total Revenues	**$4,292,604**	**$5,791,607**	**$4,284,681**	**$4,284,681**

Golf Enterprise: Golf Fund

The graphs and tables below provide a summary and line-item details of the agency's Golf Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$1,777,095	41.48%
PURCHASED SERVICES	$759,604	17.73%
INTER DEPART CHARGES	$567,902	13.25%
SUPPLIES	$536,500	12.52%
BENEFITS	$338,890	7.91%
DEBT OTHR FINANCING	$159,691	3.73%
TRANSFER OUT	$145,000	3.38%

Line-Item Expenditures

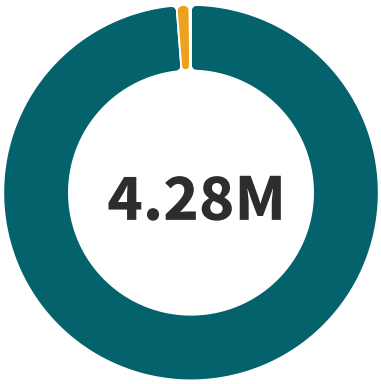
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$608,718	$658,632	$830,230	$679,817	$785,636
PENDING PERSONNEL	-	-	-	$246,615	$84,440
PREMIUM PAY	$90,207	$66,709	$86,820	$56,086	$56,086
COMPENSATED ABSENCE	$18,389	$16,467	$16,467	$16,961	$16,961
HOURLY WAGES	$1,012,886	$811,518	$1,018,477	$748,470	$748,470
OVERTIME WAGES PERMANENT	$101,944	$14,375	$87,606	$68,759	$68,759
OVERTIME WAGES HOURLY	$43,326	$24,730	$39,925	$16,742	$16,742
Total SALARIES	$1,875,470	$1,592,431	$2,079,524	$1,833,450	$1,777,095
BENEFITS					
UNEMPLOYMENT BENEFITS	$41,257	$71,183	$69,858	$71,183	$71,183
HEALTH INSURANCE BENEFIT	$85,622	$101,279	$151,581	$96,189	$130,034
WAGE INSURANCE BENEFIT	$2,354	$1,530	$3,338	$1,653	$2,367
WI RETIREMENT SYSTEM	$77,641	$45,775	$83,465	$47,247	$56,566
FICA MEDICARE BENEFITS	$145,714	$49,017	$139,989	$50,988	$58,777
LICENSES AND CERTIFICATIONS	$127	-	$647	-	-
POST EMPLOYMENT HEALTH PLANS	$12,010	$12,730	$19,382	$19,963	$19,963
Total BENEFITS	$364,726	$281,515	$468,260	$287,224	$338,890

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SUPPLIES					
OFFICE SUPPLIES	$10,591	$12,500	$10,695	$10,650	$10,650
COPY PRINTING SUPPLIES	$2,029	$400	$400	$3,700	$3,700
HARDWARE SUPPLIES	$1,289	$1,929	$1,364	$850	$850
PROGRAM SUPPLIES	$4,356	-	-	$5,000	$5,000
WORK SUPPLIES	$23,814	$43,900	$43,197	$40,500	$40,500
JANITORIAL SUPPLIES	$8,550	$7,300	$8,550	$9,300	$9,300
SAFETY SUPPLIES	$7,730	$3,500	$8,002	$4,000	$4,000
UNIFORM CLOTHING SUPPLIES	$965	-	$5,000	-	-
BUILDING	$826	$300	-	$300	$300
BUILDING SUPPLIES	$9,203	$11,650	$15,842	$11,000	$11,000
LANDSCAPING SUPPLIES	$22,337	$16,150	$26,050	$18,000	$18,000
TREES SHRUBS PLANTS	$504	-	-	-	-
FERTILIZERS AND CHEMICALS	$99,429	$141,000	$114,820	$99,500	$99,500
MACHINERY AND EQUIPMENT	$10,566	$67,000	$30,815	$22,000	$22,000
EQUIPMENT SUPPLIES	$156,908	$91,600	$145,101	$96,600	$96,600
OIL	$56	$100	-	$100	$100
INVENTORY	$242,022	$227,000	$263,357	$215,000	$215,000
Total SUPPLIES	$601,173	$624,329	$673,193	$536,500	$536,500
PURCHASED SERVICES					
NATURAL GAS	$13,115	$15,870	$14,964	$15,870	$15,870
ELECTRICITY	$72,965	$76,971	$64,928	$76,971	$76,971
WATER	$235,968	$238,340	$284,257	$238,340	$238,340
STORMWATER	$46,564	$74,500	$47,101	$74,500	$74,500
TELEPHONE	$511	$2,515	$2,029	$625	$625
CELLULAR TELEPHONE	$646	$470	$666	$660	$660
SYSTEMS COMMUNICATION INTERNET	$6,120	$2,000	$6,200	$4,500	$4,500
BUILDING IMPROV REPAIR MAINT	-	$5,100	-	$3,100	$3,100
PEST CONTROL	$2,880	$2,280	$3,000	$2,490	$2,490
EQUIP IMPROV REPAIR MAINT	$16,779	$18,620	$25,192	$23,300	$23,300
SYSTEM AND SOFTWARE MAINTENANC	$175	$10,039	-	$8,039	$8,039
LEASE RENTAL OF EQUIPMENT	$167,186	$180,064	$180,291	$141,032	$141,032
MILEAGE	-	-	$93	-	-
CONFERENCES AND TRAINING	-	-	$320	-	-
MEMBERSHIPS	$176	-	$952	-	-
UNIFORM LAUNDRY	-	$700	-	-	-
AUDIT SERVICES	$1,525	$1,525	$1,525	$1,525	$1,525
CREDIT CARD SERVICES	$146,212	$139,000	$160,833	$139,000	$139,000
MANAGEMENT SERVICES	$4,626	$9,850	$4,936	$6,850	$6,850
CONSULTING SERVICES	$1,139	-	-	-	-
ADVERTISING SERVICES	$120	$14,500	$137	$3,000	$3,000
PRINTING SERVICES	$921	-	$92	-	-
SECURITY SERVICES	$3,648	$1,670	$2,025	$2,235	$2,235
OTHER SERVICES AND EXPENSES	$6,562	$18,000	$12,627	$15,500	$15,500
PERMITS AND LICENSES	$4,070	$2,767	$4,070	$2,067	$2,067
Total PURCHASED SERVICES	$731,906	$814,781	$816,237	$759,604	$759,604

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
DEBT OTHR FINANCING					
PRINCIPAL	-	$24,621	$24,621	$24,621	$24,621
INTEREST	$2,989	$1,539	$1,539	$1,539	$1,046
DEPRECIATION	-	-	$128,096	-	-
FUND BALANCE GENERATED	$1,639,737	$282,053	$928,802	$129,718	$134,024
Total DEBT OTHR FINANCING	$1,642,725	$308,213	$1,083,058	$155,878	$159,691
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$11,394	$11,394	$11,394	$11,397	$11,397
ID CHARGE FROM CIVIL RIGHTS	$2,841	$14,253	$14,253	$18,487	$18,490
ID CHARGE FROM FINANCE	$39,485	$48,336	$48,336	$53,499	$54,374
ID CHARGE FROM HUMAN RESOURCES	$7,528	$33,159	$33,159	$43,550	$43,550
ID CHARGE FROM INFORMATION TEC	$25,789	$101,627	$101,627	$94,247	$94,247
ID CHARGE FROM MAYOR	$4,989	$23,956	$23,956	$31,031	$31,031
ID CHARGE FROM EAP	$749	$2,830	$2,830	$2,565	$2,565
ID CHARGE FROM FLEET SERVICES	$182,343	$194,069	$194,069	$263,021	$263,019
ID CHARGE FROM INSURANCE	$11,371	$14,161	$14,161	$29,343	$29,343
ID CHARGE FROM WORKERS COMP	$27,521	$27,550	$27,550	$19,886	$19,886
Total INTER DEPART CHARGES	$314,010	$471,335	$471,335	$567,026	$567,902
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$193,966	$200,000	$200,000	$145,000	$145,000
Total TRANSFER OUT	$193,966	$200,000	$200,000	$145,000	$145,000
Total Expenditures	**$5,723,976**	**$4,292,604**	**$5,791,607**	**$4,284,681**	**$4,284,681**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES	$4,231,681	98.76%
MISC REVENUE	$48,000	1.12%
INVEST OTHER CONTRIB	$5,000	0.12%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
CATERING CONCESSIONS	$620,447	$504,000	$620,447	$498,000	$498,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
FACILITY RENTAL	$1,116,817	$835,000	$1,138,796	$855,000	$855,000
MEMBERSHIPS	$446,911	$307,600	$449,667	$328,350	$328,350
REIMBURSEMENT OF EXPENSE	$1,680	$2,000	$1,665	$2,000	$2,000
GOLF COURSES	$3,248,348	$2,590,229	$3,248,348	$2,548,331	$2,548,331
Total CHARGES FOR SERVICES	$5,434,203	$4,238,829	$5,458,923	$4,231,681	$4,231,681
INVEST OTHER CONTRIB					
INTEREST	$297,538	-	$284,685	-	-
CONTRIBUTIONS AND DONATIONS	-	$5,000	-	$5,000	$5,000
Total INVEST OTHER CONTRIB	$297,538	$5,000	$284,685	$5,000	$5,000
MISC REVENUE					
MISCELLANEOUS REVENUE	-$7,765	$48,000	$48,000	$48,000	$48,000
Total MISC REVENUE	-$7,765	$48,000	$48,000	$48,000	$48,000
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	$775	-	-	-
Total OTHER FINANCE SOURCE	-	$775	-	-	-
Total Revenues	**$5,723,976**	**$4,292,604**	**$5,791,607**	**$4,284,681**	**$4,284,681**

Golf Enterprise Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
EQPT OPR 3-16	16	1.00	67,064	1.00	1.00	70,917
GOLF CLUB OPER SUPV 2-18	18	1.00	72,603	1.00	1.00	72,781
GOLF COURSE SUPERINTENDENT 1	16	2.00	133,173	2.00	2.00	130,597
GOLF COURSE SUPERINTENDENT 2	16	1.00	82,960	1.00	1.00	85,448
GOLF COURSE SUPERINTENDENT 3	16	1.00	83,700	1.00	1.00	87,009
GOLF OPER DIRECTOR-18	18	1.00	98,096	1.00	1.00	105,819
MAINT MECH 1-16	16	1.00	83,707	1.00	1.00	86,218
PKS EQUIP MECH 1-16	16	1.00	80,717	-	-	-
PKS EQUIP MECH 2-16	16	-	-	1.00	1.00	89,605
PKS MAINT WKR-16	16	2.00	121,549	2.00	2.00	125,196
PKS OPR LDWKR-16	16	1.00	70,813	1.00	1.00	74,593
PROGRAM ASST 1-20	20	2.00	121,773	2.00	-	-
PUB WKS LEADWKR-16	16	-	-	-	2.00	128,158
Grand Total		**14.00**	**$1,016,154**	**14.00**	**14.00**	**$1,056,340**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Landfill Overview

Agency Mission

The mission of the Landfill is to protect the City's public health and the environment by monitoring the operation and maintenance of Madison's five closed landfills.

Agency Overview

The Agency is responsible for the maintenance of the City's five closed landfill sites at Mineral Point, Greentree, Demetral, Sycamore, and Olin. The Agency's goal is to control and eliminate gas and groundwater contamination to maintain a clean environment in the City.

2026 Budget Highlights

Agency-Wide Changes

- Landfill positions are reflected on the Engineering Division position page.

Service: Landfill Management and Maintenance

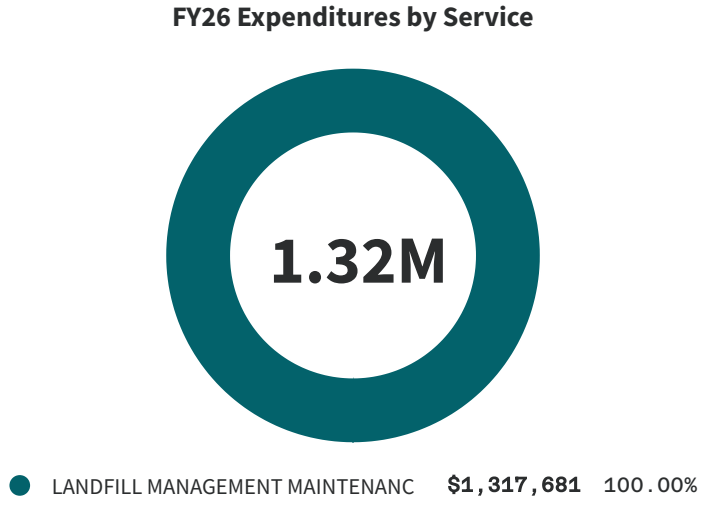
- Budget maintains the current level of service with no anticipated change to the Landfill Remediation Fee. The average customer bill remains $6 annually.
- Includes an increase in revenue driven by customer growth ($25,000).

Landfill Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

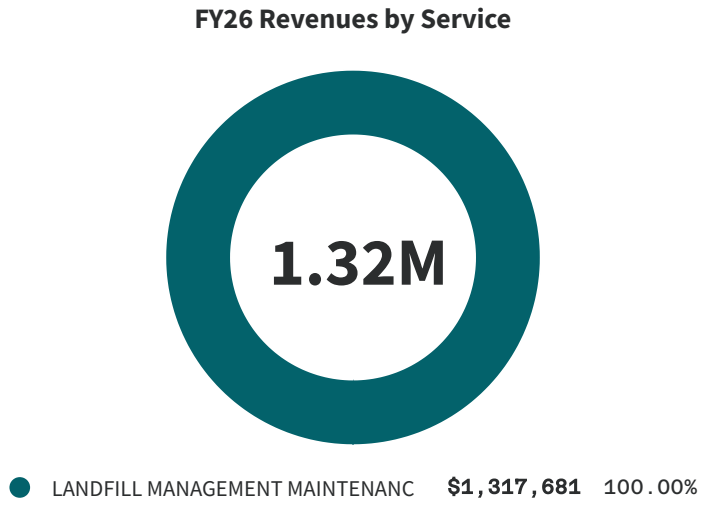
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
LANDFILL MANAGEMENT MAINTENANC	$1,229,848	$1,247,026	$1,334,368	$1,317,681
Total Expenditures	**$1,229,848**	**$1,247,026**	**$1,334,368**	**$1,317,681**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
LANDFILL MANAGEMENT MAINTENANC	$1,229,848	$1,247,026	$1,334,368	$1,317,681
Total Revenues	**$1,229,848**	**$1,247,026**	**$1,334,368**	**$1,317,681**

Service: Landfill Management and Maintenance

Service Description

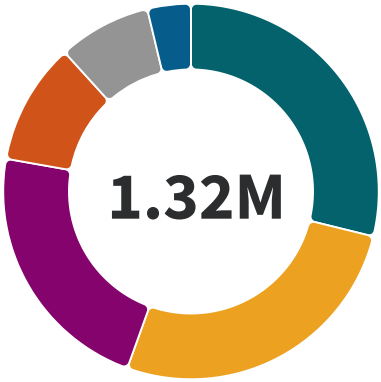
This service manages the five closed landfills overseen by the City. The goal of this service is to eliminate the migration of landfill contamination and gas to protect the heath and safety of our residents and environment.

Activities Performed by this Service

- Monitoring & Sampling: Monitor landfill gas extraction and migration control systems and perform sampling.
- Maintenance & Repair: Perform scheduled maintenance and repair to Landfill systems to assure reliable operation, maximize energy efficiency, and protect taxpayers' investment by maximizing useful life.
- Landfill Management and Regulatory Compliance: Plan, direct, and implement landfill management programs per the WI-DNR-approved plan and prepare and submit reports demonstrating regulatory compliance.
- Coordinate with partner agencies to identify and implement compatible co-uses of landfill sites to maximize community benefit.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$410,918	31.18%
INTER DEPART CHARGES	$379,564	28.81%
PURCHASED SERVICES	$317,345	24.08%
BENEFITS	$149,104	11.32%
TRANSFER OUT	$114,000	8.65%
SUPPLIES	$53,250	4.04%
INTER DEPART BILLING	-$106,500	-8.08%

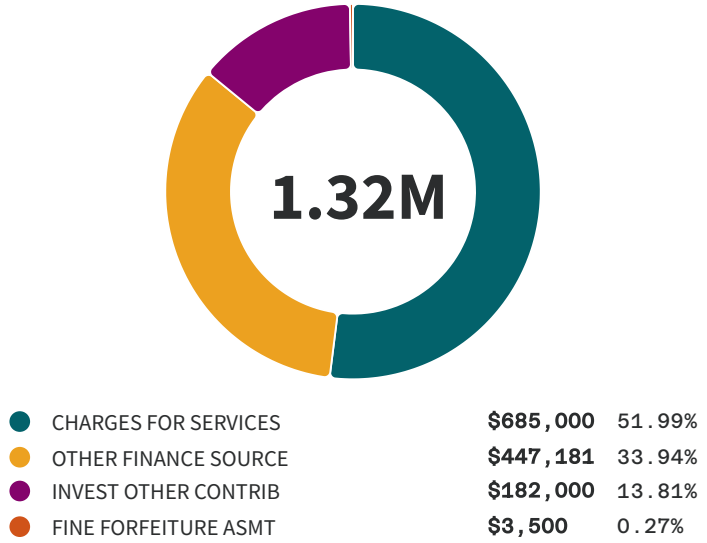
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$385,949	$383,622	$420,659	$410,918
BENEFITS	$137,384	$134,506	$141,526	$149,104
SUPPLIES	$46,550	$48,979	$53,250	$53,250
PURCHASED SERVICES	$319,579	$281,759	$317,345	$317,345
DEBT OTHR FINANCING	-	$57,774	-	-
INTER DEPART CHARGES	$336,886	$336,886	$394,088	$379,564
INTER DEPART BILLING	-$106,500	-$106,500	-$106,500	-$106,500
TRANSFER OUT	$110,000	$110,000	$114,000	$114,000

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Expenditures	**$1,229,848**	**$1,247,026**	**$1,334,368**	**$1,317,681**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

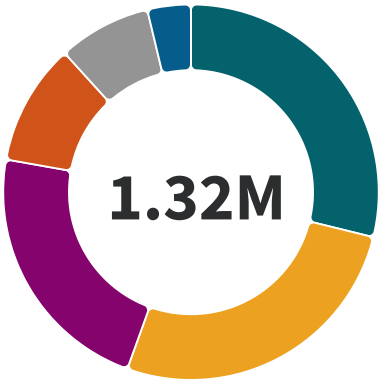
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$660,000	$684,272	$685,000	$685,000
FINE FORFEITURE ASMT	$3,000	$3,210	$3,500	$3,500
INVEST OTHER CONTRIB	$182,000	$166,420	$182,000	$182,000
OTHER FINANCE SOURCE	$384,848	$393,124	$463,868	$447,181
Total Revenues	**$1,229,848**	**$1,247,026**	**$1,334,368**	**$1,317,681**

Landfill: Other Restricted Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Restricted Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$410,918	31.18%
INTER DEPART CHARGES	$379,564	28.81%
PURCHASED SERVICES	$317,345	24.08%
BENEFITS	$149,104	11.32%
TRANSFER OUT	$114,000	8.65%
SUPPLIES	$53,250	4.04%
INTER DEPART BILLING	-$106,500	-8.08%

Line-Item Expenditures

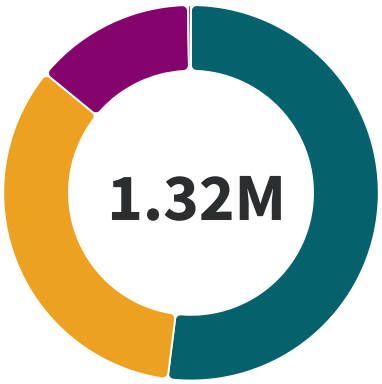
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$353,682	$369,594	$368,567	$394,940	$394,099
PENDING PERSONNEL	-	-	-	$8,900	-
PREMIUM PAY	$1,001	$1,365	$1,365	$1,406	$1,406
WORKERS COMPENSATION WAGES	$8	-	-	-	-
COMPENSATED ABSENCE	$1,957	$3,000	$3,000	$3,090	$3,090
HOURLY WAGES	$695	$890	$890	$890	$890
OVERTIME WAGES PERMANENT	$10,590	$11,100	$9,800	$11,433	$11,433
OVERTIME WAGES HOURLY	$19	-	-	-	-
Total SALARIES	$367,951	$385,949	$383,622	$420,659	$410,918
BENEFITS					
COMPENSATED ABSENCE ESCROW	$3,737	-	-	-	-
HEALTH INSURANCE BENEFIT	$73,579	$80,374	$75,973	$77,752	$84,486
WAGE INSURANCE BENEFIT	$1,090	$1,106	$778	$934	$934
WI RETIREMENT SYSTEM	$25,393	$26,458	$26,214	$28,523	$29,450
FICA MEDICARE BENEFITS	$26,861	$28,099	$27,857	$30,521	$30,438
LICENSES AND CERTIFICATIONS	$1	-	-	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
POST EMPLOYMENT HEALTH PLANS	$3,500	$1,347	$3,684	$3,795	$3,795
Total BENEFITS	$134,161	$137,384	$134,506	$141,526	$149,104
SUPPLIES					
OFFICE SUPPLIES	$183	$500	$500	$500	$500
COPY PRINTING SUPPLIES	$151	$500	$500	$500	$500
FURNITURE	$1	$50	$50	$50	$50
HARDWARE SUPPLIES	$129	$500	$1,500	$500	$500
SOFTWARE LICENSES & SUPPLIES	$77	$500	$500	$500	$500
POSTAGE	$3,113	$1,500	$2,300	$3,200	$3,200
BOOKS AND SUBSCRIPTIONS	$3	-	-	-	-
WORK SUPPLIES	$1,581	$10,000	$5,000	$5,000	$5,000
SAFETY SUPPLIES	$324	$1,500	$500	$1,500	$1,500
FOOD AND BEVERAGE	$31	-	-	-	-
BUILDING SUPPLIES	$658	$1,000	$1,000	$1,000	$1,000
ELECTRICAL SUPPLIES	-	$500	$500	$500	$500
MACHINERY AND EQUIPMENT	$890	$5,000	$5,000	$5,000	$5,000
EQUIPMENT SUPPLIES	$33,288	$25,000	$31,629	$35,000	$35,000
SWR OP ADM TOOLS	$6	-	-	-	-
Total SUPPLIES	$40,435	$46,550	$48,979	$53,250	$53,250
PURCHASED SERVICES					
NATURAL GAS	$1,938	$3,050	$3,050	$3,180	$3,180
ELECTRICITY	$78,242	$84,335	$82,155	$82,910	$82,910
WATER	$314	$390	$390	$320	$320
SEWER	$130,557	$130,040	$106,600	$126,060	$126,060
STORMWATER	$16,596	$16,770	$16,770	$17,630	$17,630
TELEPHONE	$94	$337	$337	$125	$125
CELLULAR TELEPHONE	$1,040	$1,074	$1,074	$1,050	$1,050
BUILDING IMPROV REPAIR MAINT	$611	$1,000	$1,000	$1,000	$1,000
FACILITY RENTAL	$7	-	-	-	-
CUSTODIAL BUILDING USE CHARGES	$2,380	$2,396	$2,396	$2,396	$2,396
GROUNDS IMPROV REPAIR MAINT	$3,757	-	-	-	-
LANDSCAPING	-	-	$2,800	$2,800	$2,800
EQUIP IMPROV REPAIR MAINT	$2,910	$10,000	$5,000	$10,000	$10,000
SYSTEM AND SOFTWARE MAINTENANC	$176	$1,559	$1,559	$317	$317
VEHICLE REPAIR AND MAINTENANCE	$593	$500	$500	$500	$500
LEASE RENTAL OF EQUIPMENT	-	$500	$500	$500	$500
RECRUITMENT	-	$100	$100	$100	$100
CONFERENCES AND TRAINING	$41	$500	$500	$500	$500
MEMBERSHIPS	$232	$233	$233	$252	$252
UNIFORM LAUNDRY	$743	$900	$900	$900	$900
MEDICAL SERVICES	$466	$500	$500	$500	$500
DELIVERY FREIGHT CHARGES	$36	$50	$50	$50	$50
STORAGE SERVICES	$33	$85	$85	$85	$85
CONSULTING SERVICES	-	$1,000	$1,000	$1,000	$1,000
INSPECTION SERVICES	-	$120	$120	$120	$120

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
LAB SERVICES	$38,002	$50,000	$40,000	$50,000	$50,000
PARKING TOWING SERVICES	$58	$50	$50	$50	$50
PROGRAM SERVICES	$498	$2,400	$2,400	$2,400	$2,400
OTHER SERVICES AND EXPENSES	$161	$5,000	$5,000	$5,000	$5,000
GRANTS	$3,242	$2,500	$2,500	$3,500	$3,500
BAD DEBT EXPENSE	$41	$400	$400	$400	$400
TAXES AND SPECIAL ASSESSMENTS	$2,558	$3,390	$3,390	$3,300	$3,300
PERMITS AND LICENSES	$305	$400	$400	$400	$400
Total PURCHASED SERVICES	$285,633	$319,579	$281,759	$317,345	$317,345
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	-	-	$57,774	-	-
Total DEBT OTHR FINANCING	-	-	$57,774	-	-
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$16,126	$15,301	$15,301	$10,972	$10,972
ID CHARGE FROM CIVIL RIGHTS	$542	$595	$595	$632	$632
ID CHARGE FROM FINANCE	$15,311	$16,899	$16,899	$30,277	$30,753
ID CHARGE FROM HUMAN RESOURCES	$1,435	$1,384	$1,384	$1,489	$1,489
ID CHARGE FROM INFORMATION TEC	$4,173	$4,377	$4,377	$29,563	$29,563
ID CHARGE FROM MAYOR	$951	$1,000	$1,000	$1,061	$1,061
ID CHARGE FROM EAP	$143	$118	$118	$88	$88
ID CHARGE FROM ENGINEERING	$14,112	$15,342	$15,342	$15,342	$15,342
ID CHARGE FROM FLEET SERVICES	$46,835	$44,838	$44,838	$50,000	$35,000
ID CHARGE FROM TRAFFIC ENGINEE	$431	$360	$360	$360	$360
ID CHARGE FROM INSURANCE	$4,740	$3,016	$3,016	$3,864	$3,864
ID CHARGE FROM WORKERS COMP	$757	$656	$656	$440	$440
ID CHARGE FROM SEWER	$21,461	$20,000	$20,000	$20,000	$20,000
ID CHARGE FROM STORMWATER	$10,932	$10,000	$10,000	$10,000	$10,000
ID CHARGE FROM WATER	$204,237	$203,000	$203,000	$220,000	$220,000
Total INTER DEPART CHARGES	$342,186	$336,886	$336,886	$394,088	$379,564
INTER DEPART BILLING					
ID BILLING TO ENGINEERING	-$4,889	-$6,500	-$6,500	-$6,500	-$6,500
ID BILLING TO SEWER	-$73,217	-$70,000	-$70,000	-$70,000	-$70,000
ID BILLING TO STORMWATER	-$16,925	-$30,000	-$30,000	-$30,000	-$30,000
Total INTER DEPART BILLING	-$95,031	-$106,500	-$106,500	-$106,500	-$106,500
TRANSFER OUT					
TRANSFER OUT TO CAPITAL PROJEC	$138,421	$110,000	$110,000	$114,000	$114,000
Total TRANSFER OUT	$138,421	$110,000	$110,000	$114,000	$114,000
Total Expenditures	**$1,213,754**	**$1,229,848**	**$1,247,026**	**$1,334,368**	**$1,317,681**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES	$685,000	51.99%
OTHER FINANCE SOURCE	$447,181	33.94%
INVEST OTHER CONTRIB	$182,000	13.81%
FINE FORFEITURE ASMT	$3,500	0.27%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
LANDFILL REMEDIATION	$681,042	$660,000	$683,785	$685,000	$685,000
REIMBURSEMENT OF EXPENSE	$11,018	-	$487	-	-
Total CHARGES FOR SERVICES	$692,061	$660,000	$684,272	$685,000	$685,000
FINE FORFEITURE ASMT					
LATE FEES	$3,550	$3,000	$3,210	$3,500	$3,500
Total FINE FORFEITURE ASMT	$3,550	$3,000	$3,210	$3,500	$3,500
INVEST OTHER CONTRIB					
INTEREST	$190,371	$182,000	$166,420	$182,000	$182,000
Total INVEST OTHER CONTRIB	$190,371	$182,000	$166,420	$182,000	$182,000
OTHER FINANCE SOURCE					
SALE OF ASSETS	$22,893	-	$8,275	-	-
FUND BALANCE APPLIED	$300,807	$384,848	$384,848	$463,868	$447,181
Total OTHER FINANCE SOURCE	$323,699	$384,848	$393,124	$463,868	$447,181
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$4,073	-	-	-	-
Total TRANSFER IN	$4,073	-	-	-	-
Total Revenues	**$1,213,754**	**$1,229,848**	**$1,247,026**	**$1,334,368**	**$1,317,681**

Parks Division Overview

Agency Mission

The mission of the Parks Division is to provide a quality system of parks, natural resources, and recreational opportunities, improve connectivity, and ensure equitable access to quality park amenities while investing in our natural environment.

Agency Overview

The Agency is responsible for managing 5,600 acres of parkland and 50 facilities that make up Madison's park system. The goal of the Division is a safe, accessible, affordable, and equitable park system. The Parks Division will advance this goal by managing and maintaining park-owned facilities and planning for future park investment.

2026 Budget Highlights

Service: Community Connection and Rec

- Increases hourly wages by $52,700 for additional hourly staff to support additional customer service, programming, and maintenance due to the Warner Park Community Recreation Center Expansion ($30,400) and cost to continue adjustments ($22,300).
- Increases Charges for Service by $27,500 to account for increased facility rental revenue after the opening of the Door Creek Shelter and the Imagination Center.
- Reduces donations by $15,000 due to donor support for aquatic scholarships at Goodman Pool ending. The Madison Parks Foundation has committed to continue providing scholarships for Goodman Pool.

Service: Olbrich Botanical Gardens

- Increases Charges for Service ($15,000) to reflect increased attendance and includes a technical adjustment to increase Room Tax revenue ($234,600) and reduce General Fund support.
- Increases hourly wages by $30,700 to support increased facility maintenance. The increase is partially funded by the $15,000 attendance revenue increase. The remaining increase is funded by decreases in supplies ($10,600), purchased services ($2,200), and other small reallocations in miscellaneous pay types.

Service: Parks Land & Facilities Maintenance

- Increases a Parks Worker position from 0.75 FTE to 1.0 FTE. This change is net-neutral to the General Fund and offset by a decrease in hourly wages within the same service.
- Includes $11,700 to support operations and maintenance of the new Imagination Center at Reindahl Park (ICRP).
- Increases utilities by $90,000 to more accurately budget for electricity ($50,000) and stormwater ($40,000) charges.

Service: Planning and Development

- No change from prior year. Budget maintains current level of service.

Restricted Fund

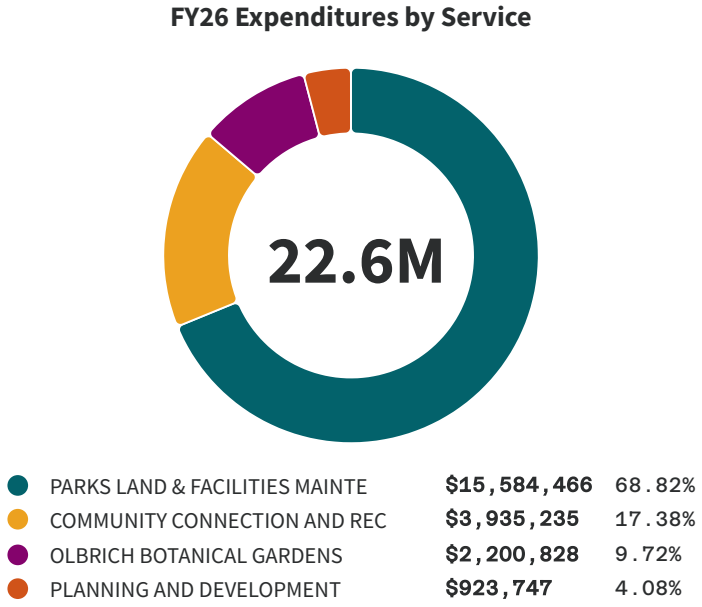
- Dogs in Parks: Decreases transfer out to capital to $50,000 for dog park projects in the 2026 Executive Capital Budget.
- Disc Golf: Increases disc golf permit fees by $17,000 to align with Dane County's disc golf permit fee and increases transfer out to capital by $40,000 for disc golf projects in the 2026 Executive Capital Budget.
- Madison Ultimate Frisbee Association (MUFA): Increases transfer out to capital by $19,800 for MUFA projects in the 2026 Executive Capital Budget.

Parks Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

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Expenditures by Service (All Funds)

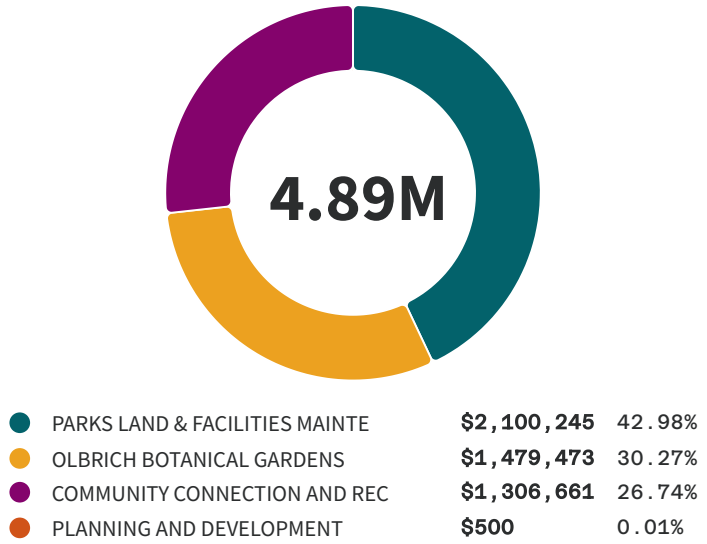


Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
COMMUNITY CONNECTION AND REC	$3,699,299	$3,688,320	$3,871,833	$3,935,235
PARKS LAND & FACILITIES MAINTE	$15,124,187	$14,625,850	$15,446,935	$15,584,466
PLANNING AND DEVELOPMENT	$935,443	$934,383	$913,476	$923,747
OLBRICH BOTANICAL GARDENS	$2,121,567	$2,180,622	$2,176,026	$2,200,828
Total Expenditures	**$21,880,496**	**$21,429,175**	**$22,408,269**	**$22,644,275**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
COMMUNITY CONNECTION AND REC	$1,333,170	$1,055,987	$1,306,661	$1,306,661
PARKS LAND & FACILITIES MAINTE	$2,058,560	$2,157,966	$2,099,629	$2,100,245
PLANNING AND DEVELOPMENT	$1,500	-	$500	$500
OLBRICH BOTANICAL GARDENS	$1,229,863	$1,209,020	$1,244,863	$1,479,473
Total Revenues	**$4,623,093**	**$4,422,973**	**$4,651,653**	**$4,886,878**

Service: Community Connection and Rec

Service Description

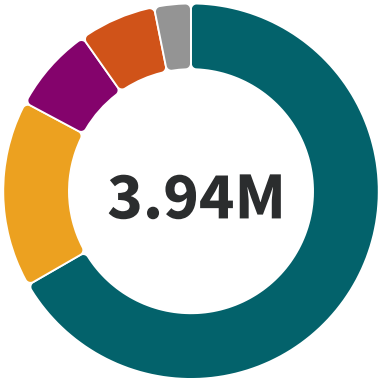
This service is responsible for recreational programming, volunteers, aquatics, rangers, facility reservations, and event permitting across the entire city. This service includes City-provided services as well as regulating private and non-profit services and events. In addition, this service is responsible for operations and multi-generational programming specific to Warner Park Community Recreation Center (WPCRC), a community recreational facility serving youth, families, and seniors through a variety of recreation and social services. The overall goal of the service is to ensure a safe, accessible, affordable, and equitable park system.

Activities Performed by this Service

- Park Facility Rental: Manage Park reservations, permits and usage for athletic fields, recreational, cultural, musical, culinary, and other event purposes, along with maintenance and set-up of the WPCRC reservable spaces.
- Goodman Pool and Beaches: Manage beaches, Goodman Pool, and splash park usage for the community.
- Park & Recreation Programs: Oversee recreational programming for all residents provided by community partners, coordinate movies in the park, winter recreation, activities and events, including Ride the Drive and the Parks Alive program.
- WPCRC Operations: Oversee daily operations, including staffing, customer service, facility rentals, facility maintenance, and tenant agency contracts with MSCR and New Bridge. Provide recreational, social, and cultural programming for individuals of all ages, including children, teens, youth, adults, and seniors, through both direct services and via partnerships with public and private entities.
- Ranger Services: Provide outreach, education, and enforcement of park rules to all park users and manage dog parks and disc golf courses.
- Volunteer Coordination: Recruit, onboard, train, support, and retain volunteers supporting division-wide programmatic needs.
- Contract Management: Manage contracts and agreements with organizations providing recreational services in parks.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$2,623,916	66.68%
BENEFITS	$634,943	16.13%
PURCHASED SERVICES	$291,876	7.42%
SUPPLIES	$260,390	6.62%
INTER DEPART CHARGES	$124,109	3.15%

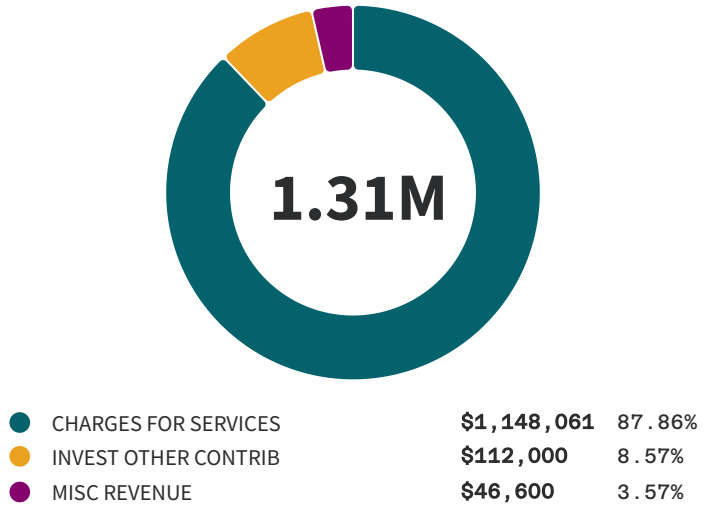
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,475,545	$2,432,426	$2,599,684	$2,623,916
BENEFITS	$567,954	$590,734	$595,773	$634,943
SUPPLIES	$254,099	$265,026	$260,390	$260,390
PURCHASED SERVICES	$296,726	$295,159	$291,876	$291,876

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTER DEPART CHARGES	$109,974	$109,974	$124,109	$124,109
INTER DEPART BILLING	-$5,000	-$5,000	-	-
Total Expenditures	**$3,699,299**	**$3,688,320**	**$3,871,833**	**$3,935,235**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$1,120,570	$908,987	$1,148,061	$1,148,061
INVEST OTHER CONTRIB	$127,000	$127,000	$112,000	$112,000
MISC REVENUE	$85,600	$20,000	$46,600	$46,600
Total Revenues	**$1,333,170**	**$1,055,987**	**$1,306,661**	**$1,306,661**

Service: Olbrich Botanical Gardens

Service Description

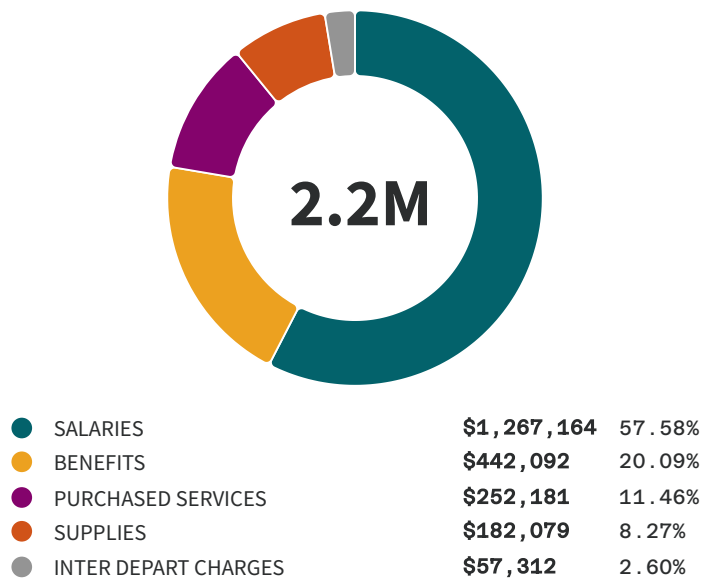
This service is responsible for all operations at Olbrich Botanical Gardens, particularly as it relates to gardens, buildings and guest experience. The City works in partnership with the Olbrich Botanical Society to provide a well-maintained facility that includes 16 acres of gardens and a diverse array of educational, experiential, and cultural programming. The goal of the service is to provide a quality and well-maintained public garden, learning center, and conservatory.

Activities Performed by this Service

- Guest Experience: Provide a welcoming and inclusive experience for all who visit the gardens through dedicated staff focused on the guest experience, facility rental program, and a comprehensive volunteer management program.
- Community Programs: Provide enrichment, cultural, and interpretive opportunities centered around the gardens in clean, safe, and accessible public spaces provided for visitors.
- Native Plant Conservation: Maintain sustainable design and plant collections hardy to the American Midwest for study, enjoyment, and public benefit.
- Exotic Plant Conservation: Maintain plant collections native to the world's tropical forests for study, enjoyment, and public benefit.
- Facility Maintenance: Ensure specialty buildings, public spaces, and garden infrastructure is safe, operational, and well-maintained.

Expenditures by Major (All Funds)

FY26 Expenditures by Major

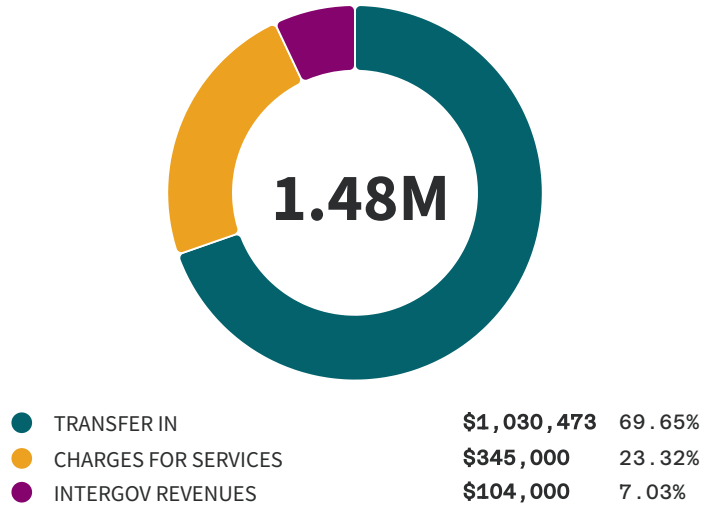


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,191,112	$1,223,408	$1,267,164	$1,267,164
BENEFITS	$432,449	$482,052	$417,289	$442,092
SUPPLIES	$192,671	$183,570	$182,079	$182,079
PURCHASED SERVICES	$254,347	$240,605	$252,181	$252,181
INTER DEPART CHARGES	$50,987	$50,987	$57,312	$57,312
Total Expenditures	**$2,121,567**	**$2,180,622**	**$2,176,026**	**$2,200,828**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$104,000	$104,000	$104,000	$104,000
CHARGES FOR SERVICES	$330,000	$309,157	$345,000	$345,000
TRANSFER IN	$795,863	$795,863	$795,863	$1,030,473
Total Revenues	**$1,229,863**	**$1,209,020**	**$1,244,863**	**$1,479,473**

Service: Parks Land & Facilities Maintenance

Service Description

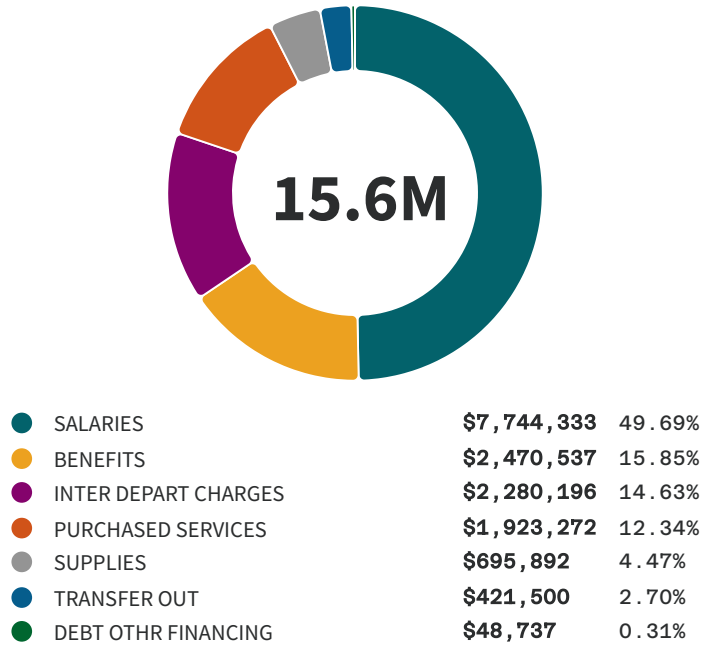
This service is responsible for the maintenance of all park facilities and parkland, including open spaces, conservation land and natural areas, dog parks, and disc golf courses. Specific functions of this service include (1) general park maintenance, (2) facilities maintenance, (3) sustainability work and maintenance in conservation lands and the natural areas in general parks, (4) Mall/Concourse park maintenance, (5) park construction, and (6) the operation of the Forest Hill Cemetery. The goal of the service is to create an inclusive, sustainable, well-maintained, and safe park system.

Activities Performed by this Service

- Maintain Parks Infrastructure: Maintain park buildings, the Goodman Pool, splash pads, park amenities, electrical, and plumbing needs throughout the system. Manage the parks refuse and recycling needs. Amenities include playgrounds, shelters, sport courts, athletic fields, field lighting, irrigation, drinking fountains and restrooms, beaches, ice rinks, hiking and ski trails, Warner Park ball park, and the Mall Concourse Maintenance Service area. Maintenance includes snow removal from bike paths, bus stops, sidewalks, parking lots, and streets.
- Land Stewardship: Maintain and manage parkland open spaces, natural areas in all parks, tree planting, and turf areas. Support sustainability efforts to reduce the impact of climate change.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



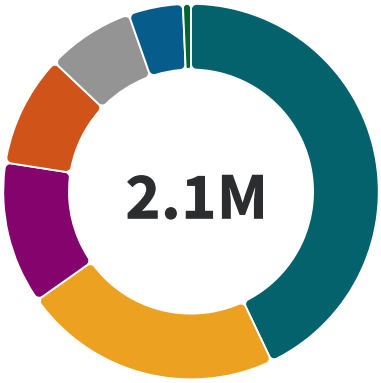
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$7,585,149	$7,251,010	$7,736,678	$7,744,333
BENEFITS	$2,411,888	$2,300,785	$2,342,150	$2,470,537
SUPPLIES	$693,892	$658,909	$695,892	$695,892
PURCHASED SERVICES	$1,831,694	$1,813,582	$1,923,272	$1,923,272
DEBT OTHR FINANCING	$29,003	$29,003	$47,236	$48,737
INTER DEPART CHARGES	$2,160,861	$2,160,861	$2,280,207	$2,280,196
TRANSFER OUT	$411,700	$411,700	$421,500	$421,500

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Expenditures	**$15,124,187**	**$14,625,850**	**$15,446,935**	**$15,584,466**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



FINE FORFEITURE ASMT	**$901,822**	42.94%
LICENSES AND PERMITS	**$467,500**	22.26%
CHARGES FOR SERVICES	**$257,750**	12.27%
TRANSFER IN	**$201,500**	9.59%
INVEST OTHER CONTRIB	**$158,500**	7.55%
OTHER FINANCE SOURCE	**$98,773**	4.70%
MISC REVENUE	**$14,400**	0.69%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$257,750	$412,887	$257,750	$257,750
LICENSES AND PERMITS	$450,500	$420,061	$467,500	$467,500
FINE FORFEITURE ASMT	$901,822	$901,822	$901,822	$901,822
INVEST OTHER CONTRIB	$118,800	$24,941	$158,500	$158,500
MISC REVENUE	$14,400	$20,400	$14,400	$14,400
OTHER FINANCE SOURCE	$113,788	$176,355	$98,157	$98,773
TRANSFER IN	$201,500	$201,500	$201,500	$201,500
Total Revenues	**$2,058,560**	**$2,157,966**	**$2,099,629**	**$2,100,245**

Service: Planning and Development

Service Description

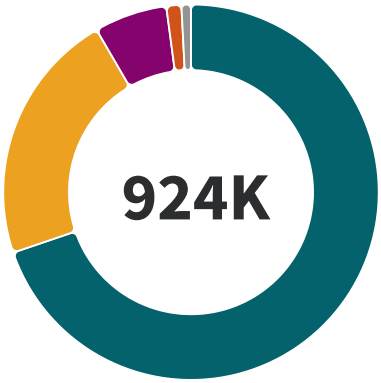
This service is responsible for all park planning, design, and construction of park improvements for over 6,000 acres of parks and open space in the City's park system. Specific functions of this service include (1) developing the Capital Improvement Plan for the parks system, (2) assessing and managing park impact fees on new residential development, (3) maintaining data on park inventory, and (4) preparing the five-year Park and Open Space Plan that is required by the Wisconsin Department of Natural Resources. The goal of the service is a quality, equitably planned and developed park system.

Activities Performed by this Service

- Capital Improvement Program: Prepare the capital improvement program for Parks and complete projects in the capital budget each year.
- Planning: Develop park master plans and park policies; participate in City Planning efforts such as neighborhood plan updates and Planning grants; update the Capital Improvement Program as part of the capital budget process; manage and coordinate requests for use of parkland including Temporary Land Use permits; and participate on Neighborhood Resource Teams.
- Development Review: Review development designs and plans to assess park impact fees, including evaluating potential parkland dedication and coordinating with developers regarding phasing and potential park development.
- Land Records Management: Maintain accurate records for City land administered by Parks and coordinate and maintain Diggers Hotline information and utility marking in parks.

Expenditures by Major (All Funds)

FY26 Expenditures by Major

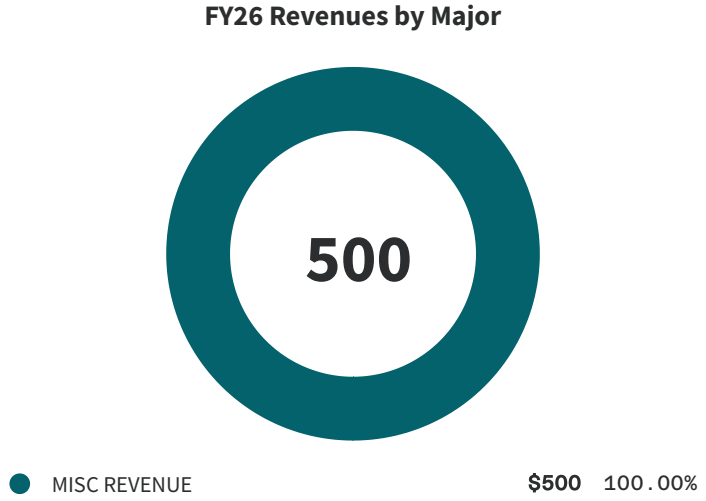


SALARIES	$644,601	69.78%
BENEFITS	$201,709	21.84%
PURCHASED SERVICES	$57,961	6.27%
INTER DEPART CHARGES	$11,976	1.30%
SUPPLIES	$7,500	0.81%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$648,997	$705,810	$644,601	$644,601
BENEFITS	$212,057	$171,134	$191,439	$201,709
SUPPLIES	$9,000	$6,100	$7,500	$7,500
PURCHASED SERVICES	$54,777	$40,727	$57,961	$57,961
INTER DEPART CHARGES	$10,612	$10,612	$11,976	$11,976
Total Expenditures	**$935,443**	**$934,383**	**$913,476**	**$923,747**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

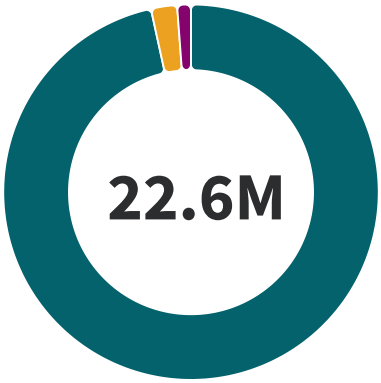
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$1,000	-	-	-
MISC REVENUE	$500	-	$500	$500
Total Revenues	**$1,500**	**-**	**$500**	**$500**

Parks Division Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY26 Expenditures by Fund



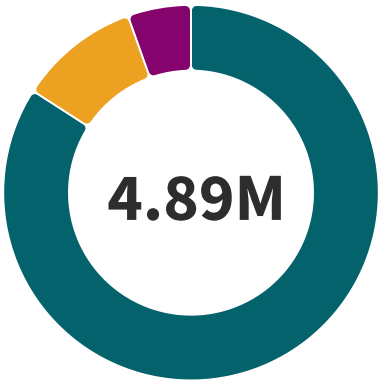
GENERAL	$21,867,553	96.57%
OTHER RESTRICTED	$510,423	2.25%
PERMANENT	$266,300	1.18%

Expenditures by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$20,006,977	$21,145,458	$20,727,978	$21,632,163	$21,867,553
OTHER RESTRICTED	$444,011	$497,738	$463,697	$509,807	$510,423
PERMANENT	$398,872	$237,300	$237,500	$266,300	$266,300
Total Expenditures	**$20,849,860**	**$21,880,496**	**$21,429,175**	**$22,408,269**	**$22,644,275**

Agency Revenues by Fund

FY26 Revenues by Fund



GENERAL	$4,110,156	84.11%
OTHER RESTRICTED	$510,423	10.44%
PERMANENT	$266,300	5.45%

Agency Revenues by Fund

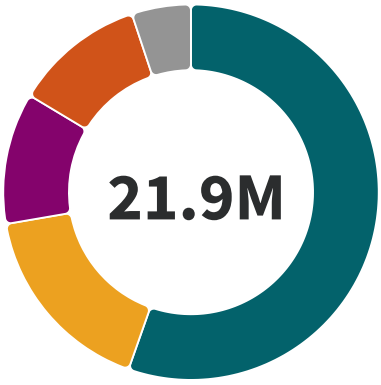
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$3,929,629	$3,888,055	$3,721,776	$3,875,546	$4,110,156
OTHER RESTRICTED	$444,011	$497,738	$463,697	$509,807	$510,423
PERMANENT	$398,872	$237,300	$237,500	$266,300	$266,300
Total Revenues	**$4,772,511**	**$4,623,093**	**$4,422,973**	**$4,651,653**	**$4,886,878**

Parks Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$12,115,636	55.40%
BENEFITS	$3,692,329	16.88%
INTER DEPART CHARGES	$2,473,593	11.31%
PURCHASED SERVICES	$2,469,383	11.29%
SUPPLIES	$1,116,612	5.11%

Line-Item Expenditures

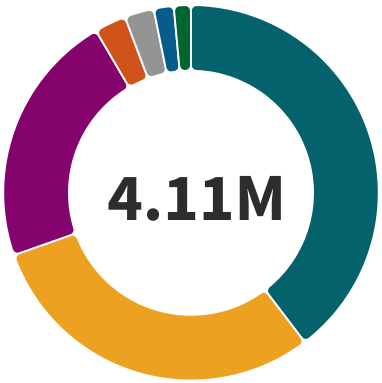
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$9,435,836	$10,504,704	$9,928,068	$10,744,277	$10,744,277
SALARY SAVINGS	-	-$444,226	-	-$322,328	-$328,455
PENDING PERSONNEL	-	$283,059	-	$169,439	$181,114
PREMIUM PAY	$89,938	$77,885	$95,357	$80,221	$80,221
WORKERS COMPENSATION WAGES	$3,202	-	$1,000	-	-
COMPENSATED ABSENCE	$157,091	$90,268	$145,000	$92,976	$92,976
HOURLY WAGES	$1,109,373	$1,239,094	$1,233,094	$1,286,011	$1,316,370
OVERTIME WAGES PERMANENT	$76,576	$155,762	$70,000	$158,657	$158,657
OVERTIME WAGES HOURLY	$5,699	$3,464	$5,500	$3,568	$3,568
ELECTION OFFICIALS WAGES	$967	$600	$2,423	$600	$600
BUDGET EFFICIENCIES	-	-$170,439	-	-$133,691	-$133,691
Total SALARIES	$10,878,683	$11,740,171	$11,480,443	$12,079,729	$12,115,636
BENEFITS					
COMPENSATED ABSENCE ESCROW	$250,828	-	$134,084	-	-
BENEFIT SAVINGS	-	-$6,127	-	-$6,127	-
HEALTH INSURANCE BENEFIT	$1,715,765	$1,951,955	$1,792,312	$1,826,053	$1,995,827
WAGE INSURANCE BENEFIT	$31,273	$30,856	$29,666	$29,725	$29,725
HEALTH INSURANCE RETIREE	$87	-	-	-	-
WI RETIREMENT SYSTEM	$672,914	$730,076	$686,715	$746,728	$773,588

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
FICA MEDICARE BENEFITS	$796,779	$774,400	$764,858	$800,701	$797,435
LICENSES AND CERTIFICATIONS	$464	-	$600	-	-
POST EMPLOYMENT HEALTH PLANS	$89,039	$94,063	$92,965	$95,754	$95,754
WORK PERMITS	$20	-	-	-	-
Total BENEFITS	$3,557,169	$3,575,223	$3,501,201	$3,492,834	$3,692,329
SUPPLIES					
OFFICE SUPPLIES	$12,661	$15,250	$14,586	$15,600	$15,600
COPY PRINTING SUPPLIES	$22,011	$39,800	$33,662	$38,800	$38,800
FURNITURE	-	$6,400	-	$4,200	$4,200
HARDWARE SUPPLIES	$9,806	$11,800	$13,277	$11,000	$11,000
SOFTWARE LICENSES & SUPPLIES	$10,296	$3,700	$4,864	$3,881	$3,881
POSTAGE	$54,936	$37,658	$60,000	$37,658	$37,658
PROGRAM SUPPLIES	$44,146	$19,500	$29,528	$22,050	$22,050
BOOKS AND SUBSCRIPTIONS	$485	-	-	-	-
WORK SUPPLIES	$186,358	$148,601	$170,719	$150,242	$150,242
JANITORIAL SUPPLIES	$58,297	$72,923	$62,030	$68,923	$68,923
MEDICAL SUPPLIES	$1,311	$1,500	$1,500	$1,800	$1,800
SAFETY SUPPLIES	$30,378	$24,580	$31,000	$25,180	$25,180
SNOW REMOVAL SUPPLIES	$8,506	$17,000	$10,151	$17,000	$17,000
UNIFORM CLOTHING SUPPLIES	$25,009	$20,190	$20,500	$21,273	$21,273
FOOD AND BEVERAGE	$17,000	$36,900	$22,000	$40,300	$40,300
BUILDING	$80	-	$175	-	-
BUILDING SUPPLIES	$48,340	$65,300	$46,987	$64,350	$64,350
HVAC SUPPLIES	$12,896	$13,000	$11,250	$12,000	$12,000
PLUMBING SUPPLIES	$7,169	$7,500	-	$11,500	$11,500
LANDSCAPING SUPPLIES	$77,399	$86,000	$90,000	$88,000	$88,000
TREES SHRUBS PLANTS	$53,752	$74,163	$68,386	$58,163	$58,163
FERTILIZERS AND CHEMICALS	$46,581	$69,000	$50,000	$64,960	$64,960
MACHINERY AND EQUIPMENT	$46,275	$44,098	$74,673	$45,098	$45,098
EQUIPMENT SUPPLIES	$209,572	$251,302	$213,711	$256,719	$256,719
TIRES	$3,697	$10,333	$8,323	$11,000	$11,000
GASOLINE	-	$1,000	-	$1,000	$1,000
DIESEL	-	$1,000	-	$1,000	$1,000
PROPANE GAS	$11,695	$11,600	$10,659	$14,600	$14,600
OIL	$3,174	$4,900	$4,000	$4,900	$4,900
INVENTORY	$34,470	$25,415	$32,375	$25,415	$25,415
Total SUPPLIES	$1,036,299	$1,120,413	$1,084,356	$1,116,612	$1,116,612
PURCHASED SERVICES					
NATURAL GAS	$136,623	$187,472	$154,585	$187,472	$187,472
ELECTRICITY	$568,594	$538,787	$565,000	$588,787	$588,787
WATER	$568,833	$657,056	$575,000	$657,056	$657,056
STORMWATER	$437,771	$350,000	$450,000	$390,000	$390,000
TELEPHONE	$12,742	$14,800	$13,127	$14,950	$14,950
CELLULAR TELEPHONE	$15,016	$12,413	$15,000	$13,013	$13,013
SYSTEMS COMMUNICATION INTERNET	$5,088	$6,930	$5,250	$7,140	$7,140
BUILDING IMPROV REPAIR MAINT	$8,978	$26,849	$7,540	$29,207	$29,207

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PEST CONTROL	$4,683	$4,770	$5,000	$5,020	$5,020
ELEVATOR REPAIR	$12,812	$11,800	$13,339	$11,800	$11,800
FACILITY RENTAL	$2,759	$5,500	$2,759	$5,500	$5,500
LANDFILL	$25,666	$29,000	$26,436	$29,000	$29,000
GROUNDS IMPROV REPAIR MAINT	$89	$4,872	-	$4,872	$4,872
LANDSCAPING	$111	$2,400	$250	$2,400	$2,400
EQUIP IMPROV REPAIR MAINT	$32,066	$41,160	$33,899	$44,160	$44,160
SYSTEM AND SOFTWARE MAINTENANC	$17,142	$66,602	$27,537	$55,231	$55,231
LEASE RENTAL OF EQUIPMENT	$85,261	$129,150	$99,086	$130,150	$130,150
RECRUITMENT	$1,570	$2,420	$1,875	$2,420	$2,420
MILEAGE	$2,244	$2,200	$2,000	$2,200	$2,200
CONFERENCES AND TRAINING	$32,511	$27,520	$25,750	$29,170	$29,170
MEMBERSHIPS	$8,576	$13,450	$13,227	$16,850	$16,850
UNIFORM LAUNDRY	$2,707	$2,150	$2,800	$2,150	$2,150
BANK SERVICES	$81	-	$100	-	-
CREDIT CARD SERVICES	-	$755	$75	$380	$380
STORAGE SERVICES	$500	$630	-	$630	$630
CONSULTING SERVICES	$1,290	$1,500	$1,450	$1,000	$1,000
ADVERTISING SERVICES	$1,213	$4,100	$3,412	$4,100	$4,100
PRINTING SERVICES	-	$680	-	$680	$680
ENGINEERING SERVICES	$22,340	$34,277	$38,025	$35,182	$35,182
SECURITY SERVICES	$6,237	$7,703	$11,155	$8,595	$8,595
PROGRAM SERVICES	$16,737	$16,600	$16,600	$21,090	$21,090
OTHER SERVICES AND EXPENSES	$125,903	$166,920	$145,094	$158,929	$158,929
COMMUNITY AGENCY CONTRACTS	$7,000	$7,000	$8,000	$5,000	$5,000
TAXES AND SPECIAL ASSESSMENTS	$61,608	-	$63,113	-	-
PERMITS AND LICENSES	$5,155	$4,750	$8,063	$5,250	$5,250
Total PURCHASED SERVICES	$2,229,908	$2,382,216	$2,334,545	$2,469,383	$2,469,383
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$14,111	$15,522	$15,522	$15,522	$15,522
ID CHARGE FROM FLEET SERVICES	$1,945,127	$1,996,211	$1,996,211	$2,139,972	$2,139,961
ID CHARGE FROM TRAFFIC ENGINEE	$24,752	$31,043	$31,043	$31,043	$31,043
ID CHARGE FROM INSURANCE	$117,853	$151,015	$151,015	$192,158	$192,158
ID CHARGE FROM WORKERS COMP	$208,074	$138,643	$138,643	$94,909	$94,909
Total INTER DEPART CHARGES	$2,309,917	$2,332,434	$2,332,434	$2,473,605	$2,473,593
INTER DEPART BILLING					
ID BILLING TO COMMUNITY DEVEL	-$5,000	-$5,000	-$5,000	-	-
Total INTER DEPART BILLING	-$5,000	-$5,000	-$5,000	-	-
Total Expenditures	**$20,006,977**	**$21,145,458**	**$20,727,978**	**$21,632,163**	**$21,867,553**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES	$1,629,361	39.64%
TRANSFER IN	$1,231,973	29.97%
FINE FORFEITURE ASMT	$901,822	21.94%
INVEST OTHER CONTRIB	$112,000	2.72%
INTERGOV REVENUES	$104,000	2.53%
LICENSES AND PERMITS	$70,500	1.72%
MISC REVENUE	$60,500	1.47%

Line-Item Agency Revenues

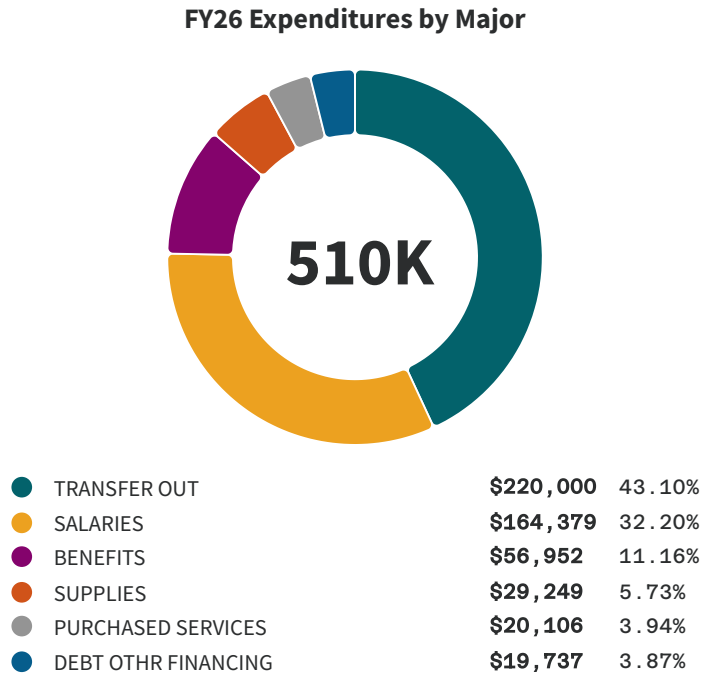
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
LOCAL REVENUES OPERATING	$106,410	$104,000	$104,000	$104,000	$104,000
Total INTERGOV REVENUES	$106,410	$104,000	$104,000	$104,000	$104,000
CHARGES FOR SERVICES					
PARKS USE CHARGES	$60,516	$91,000	$70,000	$106,000	$106,000
BOAT LAUNCH	$252,505	$260,000	$243,294	$265,000	$265,000
CATERING CONCESSIONS	$91,892	$160,000	$100,888	$160,000	$160,000
FACILITY RENTAL	$672,354	$582,670	$500,548	$634,161	$634,161
ADMISSIONS	$247,692	$282,500	$261,393	$295,000	$295,000
LESSONS	-	$40,000	-	-	-
MEMBERSHIPS	$34,550	$45,000	$42,000	$45,000	$45,000
REIMBURSEMENT OF EXPENSE	$309,150	$126,700	$292,055	$124,200	$124,200
PROGRAM REVENUE	$5,928	-	$1,352	-	-
Total CHARGES FOR SERVICES	$1,674,588	$1,587,870	$1,511,530	$1,629,361	$1,629,361
LICENSES AND PERMITS					
OTHER PERMITS	$50,544	$70,500	$40,061	$70,500	$70,500
Total LICENSES AND PERMITS	$50,544	$70,500	$40,061	$70,500	$70,500
FINE FORFEITURE ASMT					
SPEC ASSESSMENTS SERVICE	$736,387	$901,822	$901,822	$901,822	$901,822
Total FINE FORFEITURE ASMT	$736,387	$901,822	$901,822	$901,822	$901,822
INVEST OTHER CONTRIB					
CONTRIBUTIONS AND DONATIONS	$179,246	$127,000	$127,000	$112,000	$112,000
Total INVEST OTHER CONTRIB	$179,246	$127,000	$127,000	$112,000	$112,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$38,022	$99,500	$40,000	$60,500	$60,500

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total MISC REVENUE	$38,022	$99,500	$40,000	$60,500	$60,500
TRANSFER IN					
TRANSFER IN FROM GRANTS	$135,734	-	-	-	-
TRANSFER IN FROM OTHER RESTRIC	$795,863	$795,863	$795,863	$795,863	$1,030,473
TRANSFER IN FROM PERMANENT	$207,041	$201,500	$201,500	$201,500	$201,500
TRANSFER IN FROM INSURANCE	$5,794	-	-	-	-
Total TRANSFER IN	$1,144,432	$997,363	$997,363	$997,363	$1,231,973
Total Revenues	**$3,929,629**	**$3,888,055**	**$3,721,776**	**$3,875,546**	**$4,110,156**

Parks Division: Other Restricted Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Restricted Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



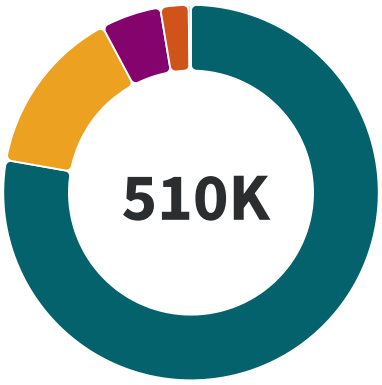
Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$135,017	$159,736	$127,611	$164,379	$164,379
PENDING PERSONNEL	-	$898	-	$4,021	-
PREMIUM PAY	$3,079	-	$1,308	-	-
WORKERS COMPENSATION WAGES	$3	-	$3	-	-
COMPENSATED ABSENCE	$326	-	$228	-	-
OVERTIME WAGES PERMANENT	$2,584	-	$3,063	-	-
Total SALARIES	$141,009	$160,633	$132,212	$168,400	$164,379
BENEFITS					
HEALTH INSURANCE BENEFIT	$24,069	$26,270	$24,130	$29,994	$32,775
WAGE INSURANCE BENEFIT	$129	$134	$129	$122	$122
WI RETIREMENT SYSTEM	$9,734	$11,102	$9,285	$11,424	$11,835
FICA MEDICARE BENEFITS	$10,328	$11,620	$9,960	$12,276	$12,221
Total BENEFITS	$44,259	$49,125	$43,505	$53,816	$56,952
SUPPLIES					
COPY PRINTING SUPPLIES	$6,630	$7,600	$7,600	$7,600	$7,600
WORK SUPPLIES	$12,353	$20,049	$20,049	$20,049	$20,049
FERTILIZERS AND CHEMICALS	-	$1,200	$1,200	$1,200	$1,200
EQUIPMENT SUPPLIES	$4,709	$400	$400	$400	$400

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total SUPPLIES	$23,692	$29,249	$29,249	$29,249	$29,249
PURCHASED SERVICES					
WASTE DISPOSAL	$18,794	$19,529	$19,529	$20,106	$20,106
Total PURCHASED SERVICES	$18,794	$19,529	$19,529	$20,106	$20,106
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$123,130	$29,003	$29,003	$18,236	$19,737
Total DEBT OTHR FINANCING	$123,130	$29,003	$29,003	$18,236	$19,737
TRANSFER OUT					
TRANSFER OUT TO CAPITAL PROJEC	$93,126	$210,200	$210,200	$220,000	$220,000
Total TRANSFER OUT	$93,126	$210,200	$210,200	$220,000	$220,000
Total Expenditures	**$444,011**	**$497,738**	**$463,697**	**$509,807**	**$510,423**

Agency Revenues by Major

FY26 Revenues by Major



LICENSES AND PERMITS	**$397,000**	77.78%
OTHER FINANCE SOURCE	**$73,573**	14.41%
CHARGES FOR SERVICES	**$26,450**	5.18%
INVEST OTHER CONTRIB	**$12,400**	2.43%
MISC REVENUE	**$1,000**	0.20%

Line-Item Agency Revenues

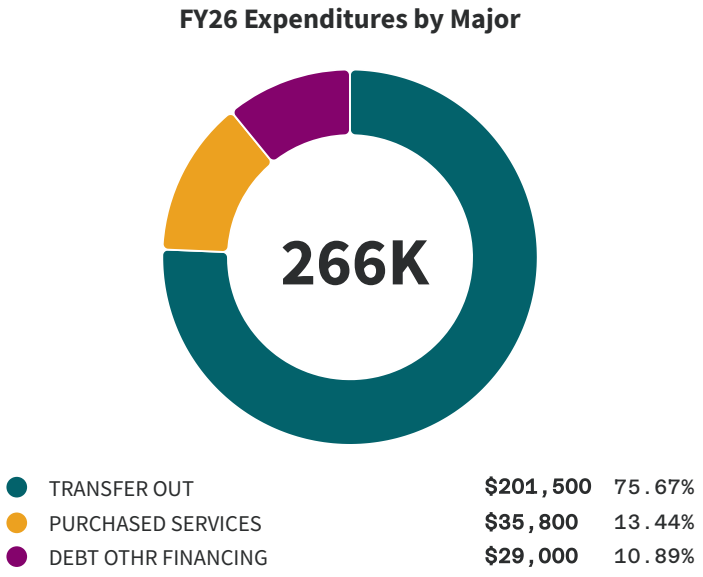
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
FACILITY RENTAL	$51,370	$25,000	$25,000	$25,000	$25,000
REIMBURSEMENT OF EXPENSE	-	$1,450	-	$1,450	$1,450
Total CHARGES FOR SERVICES	$51,370	$26,450	$25,000	$26,450	$26,450
LICENSES AND PERMITS					
DOG PARK PERMITS	$268,469	$380,000	$280,000	$280,000	$280,000
OTHER PERMITS	$106,337	-	$100,000	$117,000	$117,000
Total LICENSES AND PERMITS	$374,806	$380,000	$380,000	$397,000	$397,000
INVEST OTHER CONTRIB					
INTEREST	$15,595	$1,700	$400	$12,400	$12,400
Total INVEST OTHER CONTRIB	$15,595	$1,700	$400	$12,400	$12,400
MISC REVENUE					

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MISCELLANEOUS REVENUE	$2,239	$1,000	$400	$1,000	$1,000
Total MISC REVENUE	$2,239	$1,000	$400	$1,000	$1,000
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	-	$88,588	$57,897	$72,957	$73,573
Total OTHER FINANCE SOURCE	-	$88,588	$57,897	$72,957	$73,573
Total Revenues	**$444,011**	**$497,738**	**$463,697**	**$509,807**	**$510,423**

Parks Division: Permanent Fund

The graphs and tables below provide a summary and line-item details of the agency's Permanent Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

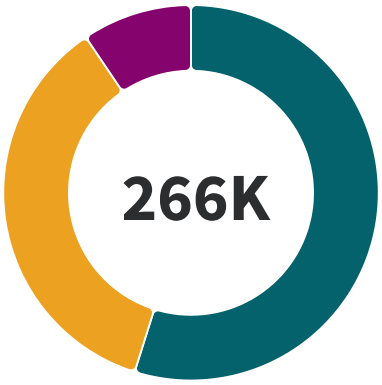


Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PURCHASED SERVICES					
BANK SERVICES	$8,765	$9,100	$9,200	$9,100	$9,100
OTHER SERVICES AND EXPENSES	$704	$700	$800	$700	$700
GRANTS	$22,354	$26,000	$26,000	$26,000	$26,000
Total PURCHASED SERVICES	$31,823	$35,800	$36,000	$35,800	$35,800
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$121,770	-	-	$29,000	$29,000
Total DEBT OTHR FINANCING	$121,770	-	-	$29,000	$29,000
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$207,041	$201,500	$201,500	$201,500	$201,500
TRANSFER OUT TO CAPITAL PROJEC	$38,237	-	-	-	-
Total TRANSFER OUT	$245,278	$201,500	$201,500	$201,500	$201,500
Total Expenditures	**$398,872**	**$237,300**	**$237,500**	**$266,300**	**$266,300**

Agency Revenues by Major

FY26 Revenues by Major



INVEST OTHER CONTRIB	$146,100	54.86%
CHARGES FOR SERVICES	$95,000	35.67%
OTHER FINANCE SOURCE	$25,200	9.46%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
CEMETERY FEES	$72,993	$78,000	$82,500	$78,000	$78,000
MAUSOLEUM FEES	$15,928	$17,000	$12,000	$17,000	$17,000
Total CHARGES FOR SERVICES	$88,921	$95,000	$94,500	$95,000	$95,000
INVEST OTHER CONTRIB					
INTEREST	$144,272	$87,000	-$64,000	$116,000	$116,000
NET (INCREASE) DECR FMV INVEST	$141,210	$30,100	$88,541	$30,100	$30,100
Total INVEST OTHER CONTRIB	$285,483	$117,100	$24,541	$146,100	$146,100
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$24,469	$25,200	$118,459	$25,200	$25,200
Total OTHER FINANCE SOURCE	$24,469	$25,200	$118,459	$25,200	$25,200
Total Revenues	**$398,872**	**$237,300**	**$237,500**	**$266,300**	**$266,300**

Parks Division Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ADMIN ASST-20	20	2.00	145,129	2.00	2.00	159,754
ADMIN CLK 1-20	20	4.00	257,649	4.00	4.00	270,000
ADMIN SUPV-18	18	1.00	82,194	1.00	1.00	85,437
ARBORIST 1-16	16	2.00	145,875	2.00	2.00	154,627
ARBORIST 2-16	16	1.00	82,212	1.00	1.00	85,448
ASST PKS SUPERINTENDENT-18	18	2.00	280,078	2.00	2.00	288,480
BOTANICAL CENTER DIR-18	18	1.00	118,007	1.00	1.00	121,547
BUILDING & TRADES FOREPERS-71	71	1.00	83,271	2.00	2.00	176,377
CARPENTER-71	71	2.00	155,950	2.00	2.00	156,809
CEMETERY OPRS LDWKR-16	16	1.00	82,150	1.00	1.00	84,614
CONS CURATOR ASST-16	16	1.00	69,076	1.00	1.00	73,221
CONS RESOURCE SUPV-18	18	1.00	96,255	1.00	1.00	99,142
CONSERVATION TECH-16	16	3.00	190,311	3.00	3.00	209,400
CUSTODIAL WKR 1-16	16	1.00	56,602	1.00	1.00	58,300
DATA ANALYST 2-18	18	1.00	80,326	1.00	1.00	81,113
ENGINEER 3-18	18	1.00	113,011	1.00	1.00	116,401
EQPT OPR 2-16	16	3.00	208,776	3.00	3.00	216,873
EQPT OPR 3-16	16	4.00	318,648	4.00	4.00	328,953
FACILITY MAINT WKR-16	16	4.00	255,603	4.00	4.00	271,271
FINANCE ADMIN MGR-18	18	1.00	108,887	1.00	1.00	117,459
GARDENER-16	16	6.00	375,039	6.00	6.00	388,338
GARDENER-LEAD-16	16	1.00	81,110	1.00	1.00	83,544
HORTICULTURE SUPV-18	18	1.00	89,328	1.00	1.00	96,255
HORTICULTURIST-16	16	1.00	82,206	1.00	1.00	84,673
LANDSCAPE ARCHITECT 3-18	18	2.00	205,156	2.00	2.00	200,217
LANDSCAPE ARCHITECT 4-18	18	2.00	213,040	2.00	2.00	211,226
LANDSCAPE CONSTR SUP-18	18	1.00	101,862	1.00	1.00	104,918
MAINT MECH 2-16	16	3.00	250,192	3.00	3.00	260,594
OLBR FAC/VOL COORD-18	18	1.00	79,932	1.00	1.00	82,330

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
PARKS PROG COORD-18	18	3.00	222,015	3.00	3.00	233,564
PARKS SUPT-21	21	1.00	177,984	1.00	1.00	189,053
PARKS WORKER-16	16	3.00	172,860	3.00	4.00	225,621
PARKS WORKER16-PT	16	1.50	89,419	1.50	0.75	46,051
PKS COMM SERVS MGR-18	18	1.00	127,391	1.00	1.00	131,212
PKS EQUIP MECH 1-16	16	2.00	162,183	-	-	-
PKS EQUIP MECH 2-16	16	1.00	89,390	3.00	3.00	255,976
PKS FAC/MAINT SUPV-18	18	1.00	105,819	1.00	1.00	88,049
PKS GEN SUPV-18	18	4.00	355,455	4.00	4.00	404,290
PKS MAINT MECHANIC-16	16	4.00	325,243	4.00	4.00	327,721
PKS MAINT WKR-16	16	39.00	2,713,001	39.00	39.00	2,774,616
PKS OPER MGR-18	18	1.00	110,956	1.00	1.00	120,852
PKS OPR LDWKR-16	16	3.00	246,574	3.00	3.00	248,453
PKS PLAN/DEV MGR-18	18	1.00	127,391	1.00	1.00	116,205
PKS RANGER LDWKR-16	16	1.00	74,593	1.00	1.00	76,830
PKS RANGER-16	16	3.00	194,032	3.00	3.00	197,840
PLAN GIS SPECIALIST-18	18	1.00	85,484	1.00	1.00	92,008
PLAYGROUND TECH-16	16	1.00	79,825	1.00	1.00	82,219
PLUMBER-71	71	1.00	86,992	-	-	-
PROGRAM ASST 1-20	20	2.00	139,645	1.00	1.00	72,949
PROGRAM ASST 1-20 PT	20	1.60	109,056	1.60	1.60	99,851
PROGRAM ASST 2-20	20	2.00	149,525	3.00	3.00	226,308
PUB WKS LEADWKR-16	16	4.00	293,842	4.00	4.00	306,334
PUBLIC INFORMATION OFF 2-18	18	1.00	108,901	1.00	1.00	112,168
RECR SERVS COORD-18	18	4.00	369,886	4.00	4.00	379,966
TRAFF CONT MAINT WKR-16	16	1.00	70,916	1.00	1.00	63,358
WELDER-16	16	1.00	79,825	1.00	1.00	82,219
Grand Total		**145.10**	**$11,365,402**	**145.10**	**145.35**	**$11,717,290**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Sewer Utility Overview

Agency Mission

The mission of the Sewer Utility is to provide wastewater collection for the City of Madison.

Agency Overview

The Agency oversees the collection, conveyance, and treatment of City wastewater. The Sewer Utility transfers the wastewater via design, construction, and maintenance of the sewer and lift station system throughout the City.

2026 Budget Highlights

Agency-Wide Changes

- Anticipates a 4.5% rate increase ($2.7 million) primarily due to the increased Madison Metropolitan Sewerage District (MMSD) charges and to increased debt service for capital projects. This increase will add approximately $1.75 per month to the average customer bill, raising it to $40.72 monthly or $488.62 annually (up from $467.58 annually in 2025).
- The Sewer Utility is a partner in the Madison Customer Assistance Program (MadCAP), and the goal of this program is to help reduce utility rates for residents with lower incomes. The Sewer Utility will continue to raise awareness of this program in 2026 in hopes of reaching as many eligible residents as possible.
- Includes position reallocations across services for better alignment with work performed.
- Sewer Utility positions are reflected on the Engineering Division position page.

Service: Sewer Engineering and Administration

- Increases Purchased Services by $519,000 primarily to fund a Citywide Sewer Model ($500,000) and to account for Backwater Valve Rebates which were previously in the capital budget.
- Decreases Debt Service to accurately represent the current debt repayment schedule ($815,000).
- Increases customer revenue primarily to account for the increase in Reserves Generated for Capital projects and for the Citywide Sewer Model ($795,000).

Service: Sewer Operations

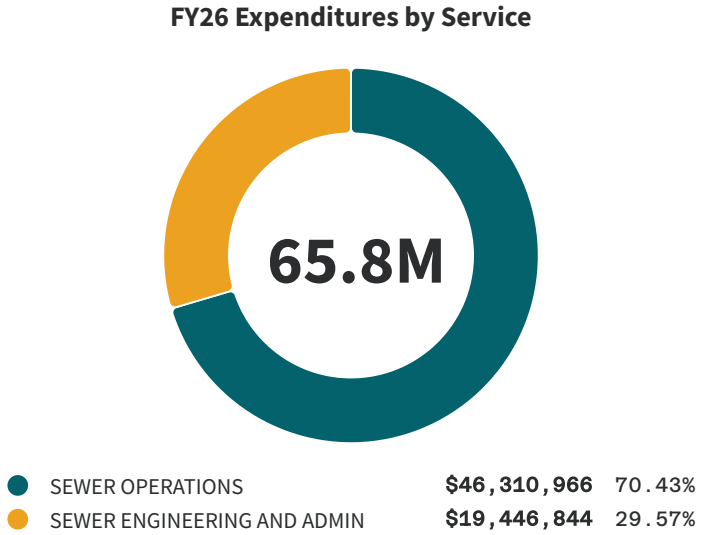
- Increases Purchased Services to reflect the anticipated increase in treatment charges from MMSD ($1.8 million).
- Increases Customer Revenue to cover the increased costs of sewerage treatment ($1.9 million).

Sewer Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

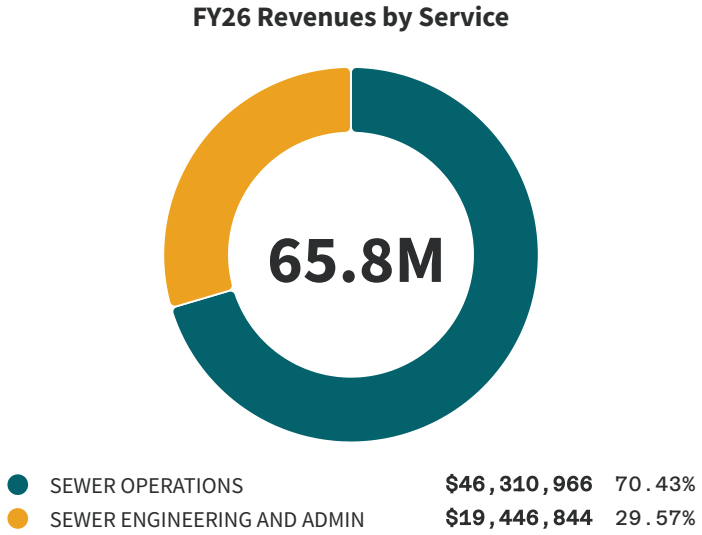
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SEWER ENGINEERING AND ADMIN	$18,651,455	$19,969,332	$19,425,064	$19,446,844
SEWER OPERATIONS	$44,369,535	$43,041,279	$46,332,746	$46,310,966
Total Expenditures	**$63,020,990**	**$63,010,611**	**$65,757,810**	**$65,757,810**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SEWER ENGINEERING AND ADMIN	$18,651,455	$19,069,598	$19,425,064	$19,446,844
SEWER OPERATIONS	$44,369,535	$43,941,014	$46,332,746	$46,310,966
Total Revenues	**$63,020,990**	**$63,010,611**	**$65,757,810**	**$65,757,810**

Service: Sewer Engineering and Administration

Service Description

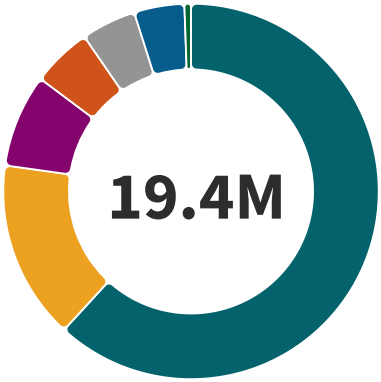
This service is responsible for the inspection, planning, design, evaluation, and construction of the City's sanitary sewer collection system. The sanitary sewer collection system includes 809 miles of sewer main, 33 lift stations, and more than 20,000 sanitary sewer access structures. The Sanitary Sewer Utility reviews and inspects permits related to sanitary sewer system excavation and plugging. The Sanitary Sewer Utility also collects sewer area connection fees as well as impact fees related to municipal sewer improvements. The Sanitary Sewer Utility also administers the billing for both restaurant properties and industrial properties, which produce higher strength wastewater and are therefore customers paying higher rates. The Sanitary Sewer Utility consistently implements measures to reduce inflow and infiltration (I&I); one of these measures is lining of approximately 9 miles of sanitary sewer per year. The Sanitary Sewer Utility also completes all regulatory reporting requirements with City's Capacity, Management, Operation and Maintenance (CMOM) for the Wisconsin Department of Natural Resources (WDNR).

Activities Performed by this Service

- Utility Management & Administration: Plan, direct, and implement sanitary sewer infrastructure design, construction, operations, and maintenance. Oversee Utility administrative and technical activities.
- Sewer Design: Planning, technical design, preparation of construction plans and specifications, and project management for new, replacement, or rehabilitation of aging sanitary sewer infrastructure.
- Construction Inspection: Ensure sanitary sewer construction complies with plans and specifications for Public Works projects.
- GIS: Create and maintain sanitary sewer infrastructure assets in GIS for asset and work order management.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



DEBT OTHR FINANCING	$12,327,699	63.39%
INTER DEPART CHARGES	$3,069,898	15.79%
SALARIES	$1,598,522	8.22%
TRANSFER OUT	$1,029,400	5.29%
BENEFITS	$941,421	4.84%
PURCHASED SERVICES	$862,463	4.43%
SUPPLIES	$112,440	0.58%
INTER DEPART BILLING	-$495,000	-2.55%

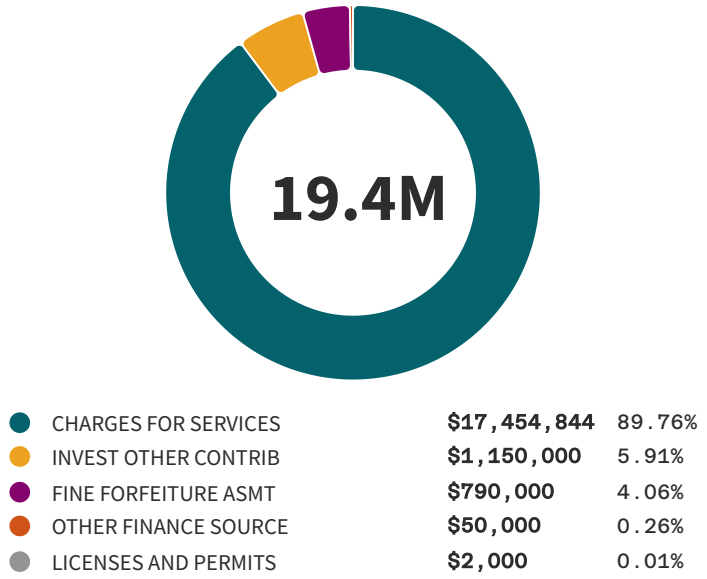
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,510,604	$1,345,865	$1,638,306	$1,598,522
BENEFITS	$901,035	$825,152	$913,841	$941,421

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SUPPLIES	$111,250	$97,561	$112,440	$112,440
PURCHASED SERVICES	$343,366	$209,606	$862,463	$862,463
DEBT OTHR FINANCING	$12,345,939	$14,051,886	$12,295,419	$12,327,699
INTER DEPART CHARGES	$2,934,262	$2,934,262	$3,068,194	$3,069,898
INTER DEPART BILLING	-$495,000	-$495,000	-$495,000	-$495,000
TRANSFER OUT	$1,000,000	$1,000,000	$1,029,400	$1,029,400
Total Expenditures	**$18,651,455**	**$19,969,332**	**$19,425,064**	**$19,446,844**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



●	CHARGES FOR SERVICES	**$17,454,844**	89.76%
●	INVEST OTHER CONTRIB	**$1,150,000**	5.91%
●	FINE FORFEITURE ASMT	**$790,000**	4.06%
●	OTHER FINANCE SOURCE	**$50,000**	0.26%
●	LICENSES AND PERMITS	**$2,000**	0.01%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$16,659,455	$16,533,882	$17,433,064	$17,454,844
LICENSES AND PERMITS	$2,000	$900	$2,000	$2,000
FINE FORFEITURE ASMT	$790,000	$806,236	$790,000	$790,000
INVEST OTHER CONTRIB	$1,150,000	$1,562,932	$1,150,000	$1,150,000
MISC REVENUE	-	$13,546	-	-
OTHER FINANCE SOURCE	$50,000	$152,103	$50,000	$50,000
Total Revenues	**$18,651,455**	**$19,069,598**	**$19,425,064**	**$19,446,844**

Service: Sewer Operations

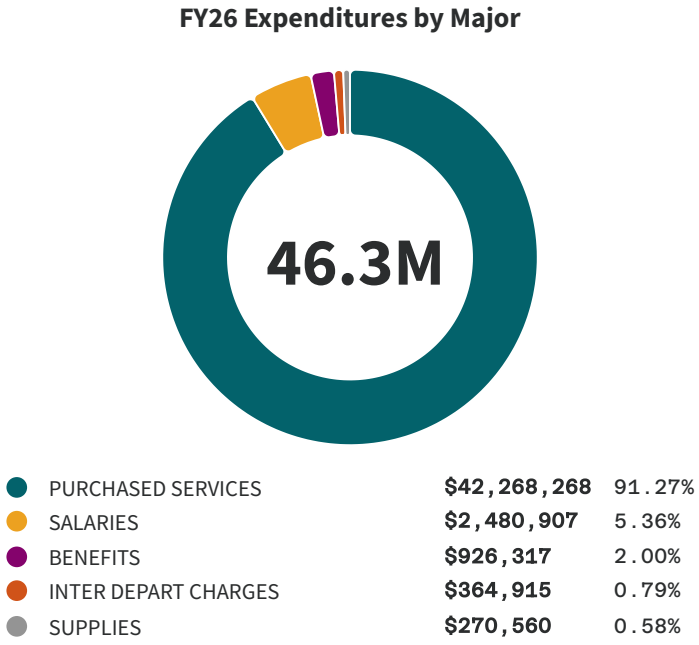
Service Description

This service is responsible for the operation and maintenance of the City's sanitary sewer system, which consists of 809 miles of sewer main and more than 20,000 sanitary sewer access structures. This system is supported by 33 lift stations and transports 25 million gallons of raw sewage per day from Madison homes and businesses to the Nine Springs Wastewater Treatment Plant (WWTP).

Activities Performed by this Service

- Preventative Maintenance: Scheduled sewer main cleaning to maintain existing system functionality and eliminate preventable sewer main backups.
- Repair: Pipe and structure repairs to maintain existing system functionality, reduce inflow and infiltration, and extend useful life.
- Inspection & Condition Assessment: Internal pipeline and structure inspection to assess condition and develop asset condition rating score.
- Trenchless Rehab: Provide onsite inspection of trenchless rehab projects.
- Flow Monitoring & Sampling: Perform flow monitoring, testing, and sampling to support capacity and determine billing rates.
- Utility Locating and Marking: Respond to Diggers Hotline requests to locate and mark underground sanitary sewer utilities to prevent damage during excavation.
- Contracted Services: Provide sewer cleaning and inspection services for other City agencies and external customers.
- Emergency Response: Respond to reports of sewer backups, sanitary sewer overflows, sewer gas odors, missing covers, etc.
- Public Response and Oversight: Respond to calls from residents reporting dead animals on roadsides or sinkholes, and inspect and oversee maintenance of public waste oil site.

Expenditures by Major (All Funds)

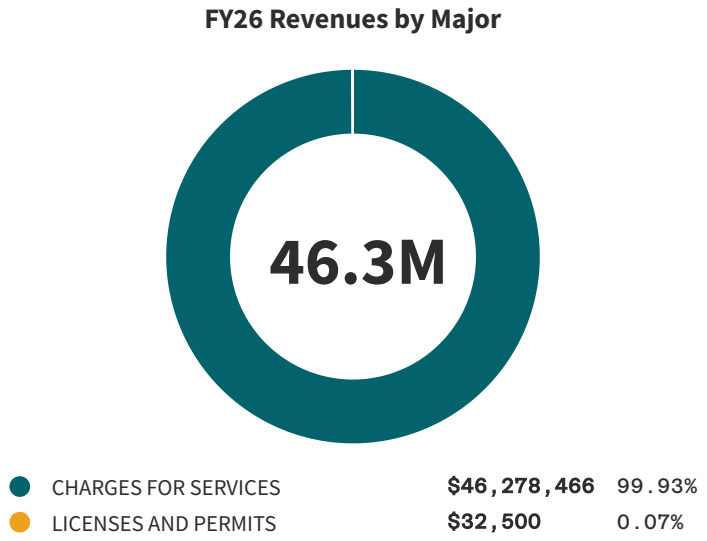


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,448,881	$2,441,938	$2,545,416	$2,480,907
BENEFITS	$865,252	$852,777	$883,587	$926,317
SUPPLIES	$269,250	$221,122	$270,560	$270,560
PURCHASED SERVICES	$40,421,907	$39,161,198	$42,268,268	$42,268,268
INTER DEPART CHARGES	$364,245	$364,245	$364,915	$364,915

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total Expenditures	**$44,369,535**	**$43,041,279**	**$46,332,746**	**$46,310,966**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

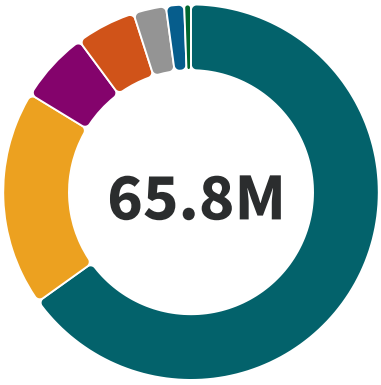
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$44,352,035	$43,900,905	$46,300,246	$46,278,466
LICENSES AND PERMITS	$17,500	$24,029	$32,500	$32,500
TRANSFER IN	-	$16,080	-	-
Total Revenues	**$44,369,535**	**$43,941,014**	**$46,332,746**	**$46,310,966**

Sewer: Sewer Utility Fund

The graphs and tables below provide a summary and line-item details of the agency's Sewer Utility Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



PURCHASED SERVICES	$43,130,731	65.59%
DEBT OTHR FINANCING	$12,327,699	18.75%
SALARIES	$4,079,428	6.20%
INTER DEPART CHARGES	$3,434,813	5.22%
BENEFITS	$1,867,738	2.84%
TRANSFER OUT	$1,029,400	1.57%
SUPPLIES	$383,000	0.58%
INTER DEPART BILLING	-$495,000	-0.75%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$3,180,354	$3,605,274	$3,391,462	$3,640,573	$3,649,995
SALARY SAVINGS	-	-$34,738	-	-	-
PENDING PERSONNEL	-	$1,103	-	$124,883	$11,166
PREMIUM PAY	$17,876	$16,790	$16,790	$17,294	$17,294
WORKERS COMPENSATION WAGES	$442	-	$24,000	-	-
COMPENSATED ABSENCE	$55,926	$84,000	$84,000	$86,520	$86,520
HOURLY WAGES	$11,947	$27,005	$11,500	$27,815	$27,815
OVERTIME WAGES PERMANENT	$284,095	$258,460	$258,460	$285,000	$285,000
OVERTIME WAGES HOURLY	$651	$1,590	$1,590	$1,638	$1,638
Total SALARIES	$3,551,291	$3,959,484	$3,787,802	$4,183,723	$4,079,428
BENEFITS					
COMPENSATED ABSENCE ESCROW	$74,899	$100,000	$75,000	$100,000	$100,000
HEALTH INSURANCE BENEFIT	$580,770	$658,823	$630,823	$655,698	$716,475
WAGE INSURANCE BENEFIT	$10,395	$10,155	$11,255	$10,687	$10,686
WI RETIREMENT SYSTEM	$244,150	$270,407	$247,983	$276,821	$286,601
FICA MEDICARE BENEFITS	$262,337	$288,598	$261,705	$301,689	$301,444

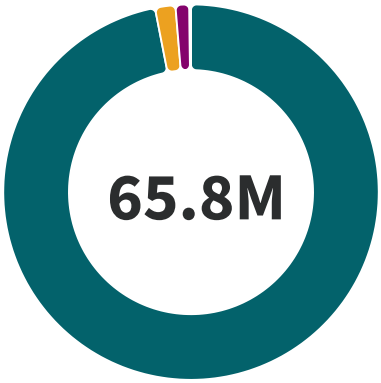
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
LICENSES AND CERTIFICATIONS	$358	$500	$500	$500	$500
POST EMPLOYMENT HEALTH PLANS	$40,797	$32,805	$45,662	$47,033	$47,033
OTHER POST EMPLOYMENT BENEFIT	-	$155,000	$155,000	$155,000	$155,000
PENSION EXPENSE	-	$250,000	$250,000	$250,000	$250,000
Total BENEFITS	$1,213,707	$1,766,287	$1,677,929	$1,797,428	$1,867,738
SUPPLIES					
OFFICE SUPPLIES	$2,085	$6,000	$1,600	$6,000	$6,000
COPY PRINTING SUPPLIES	$1,734	$6,000	$25,000	$6,000	$6,000
FURNITURE	$9	$1,000	$1,000	$1,000	$1,000
HARDWARE SUPPLIES	$1,150	$10,000	$10,000	$10,000	$10,000
SOFTWARE LICENSES & SUPPLIES	$868	$1,000	$1,000	$1,000	$1,000
POSTAGE	$15,980	$16,500	$16,500	$16,500	$16,500
BOOKS AND SUBSCRIPTIONS	$30	$500	$500	$500	$500
WORK SUPPLIES	$145,891	$195,000	$126,003	$195,000	$195,000
SAFETY SUPPLIES	$21,001	$12,000	$12,000	$12,000	$12,000
UNIFORM CLOTHING SUPPLIES	$3,650	$6,500	$6,500	$6,500	$6,500
FOOD AND BEVERAGE	$349	-	-	-	-
BUILDING SUPPLIES	-	$5,000	$5,000	$5,000	$5,000
LANDSCAPING SUPPLIES	$173	$1,000	$1,000	$1,000	$1,000
MACHINERY AND EQUIPMENT	$24,233	$20,000	$36,080	$20,000	$20,000
EQUIPMENT SUPPLIES	$74,486	$100,000	$75,000	$100,000	$100,000
SWR OP ADM TOOLS	$2,203	-	$1,500	$2,500	$2,500
Total SUPPLIES	$293,843	$380,500	$318,683	$383,000	$383,000
PURCHASED SERVICES					
NATURAL GAS	$12,022	$15,450	$15,450	$15,500	$15,500
ELECTRICITY	$114,402	$123,440	$121,000	$128,540	$128,540
WATER	$33,833	$41,100	$34,000	$37,090	$37,090
SEWER	$1,897	$2,030	$2,030	$2,170	$2,170
STORMWATER	$5,302	$5,480	$5,480	$5,670	$5,670
TELEPHONE	$1,102	$1,314	$1,314	$1,403	$1,403
CELLULAR TELEPHONE	$9,951	$11,046	$8,000	$8,217	$8,217
BUILDING IMPROV REPAIR MAINT	$2,609	$10,000	$10,000	$10,000	$10,000
WASTE DISPOSAL	$37,246,579	$39,444,228	$37,991,511	$41,268,590	$41,268,590
FACILITY RENTAL	$76	-	-	-	-
CUSTODIAL BUILDING USE CHARGES	$27,760	$27,933	$27,933	$27,933	$27,933
LANDFILL	$639	$3,500	$3,500	$3,500	$3,500
EQUIP IMPROV REPAIR MAINT	$38,701	$64,000	$28,500	$64,000	$64,000
SYSTEM AND SOFTWARE MAINTENANC	$60,269	$81,528	$96,498	$94,662	$94,662
VEHICLE REPAIR AND MAINTENANCE	$18,013	$1,500	$1,500	$1,500	$1,500
LEASE RENTAL OF EQUIPMENT	-	$500	$500	$500	$500
STREET IMPROV REPAIR MAINT	$23,394	$175,000	$185,880	$175,000	$175,000
PLANT IN SERVICE IMPROV REPAIR	$2,505,536	$360,000	$567,537	$360,000	$360,000
RECRUITMENT	$64	$1,000	$1,000	$1,000	$1,000
MILEAGE	$1	$100	$100	$100	$100

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CONFERENCES AND TRAINING	$10,918	$27,500	$27,500	$27,976	$27,976
MEMBERSHIPS	$1,466	$1,464	$1,464	$1,520	$1,520
UNIFORM LAUNDRY	$4,084	$5,000	$5,000	$5,000	$5,000
MEDICAL SERVICES	$351	$3,200	$3,200	$3,200	$3,200
APPRAISAL SERVICES	$3,000	-	-	-	-
AUDIT SERVICES	$4,300	$4,450	$4,500	$4,700	$4,700
CREDIT CARD SERVICES	$181	-	-	$1,000	$1,000
DELIVERY FREIGHT CHARGES	$241	$1,000	$1,000	$1,000	$1,000
STORAGE SERVICES	$383	$960	$960	$960	$960
CONSULTING SERVICES	$91,111	$95,000	$104,041	$605,000	$605,000
ADVERTISING SERVICES	$1,295	$1,500	$1,500	$1,500	$1,500
INSPECTION SERVICES	-	$1,200	$1,200	$1,200	$1,200
LOCATING MARKING SERVICES	$8,708	$20,000	$9,100	$20,000	$20,000
LAB SERVICES	$3,964	$8,500	$8,500	$8,500	$8,500
PARKING TOWING SERVICES	$58	$500	$500	$500	$500
PROGRAM SERVICES	$35,903	$100,000	$25,000	$100,000	$100,000
OTHER SERVICES AND EXPENSES	$114,173	$54,000	$54,000	$71,500	$71,500
BAD DEBT EXPENSE	$4,397	$45,000	$8,216	$45,000	$45,000
TAXES AND SPECIAL ASSESSMENTS	$13,506	$14,350	$7,214	$14,300	$14,300
PERMITS AND LICENSES	$5,572	$12,500	$6,177	$12,500	$12,500
Total PURCHASED SERVICES	$40,405,760	$40,765,273	$39,370,804	$43,130,731	$43,130,731
DEBT OTHR FINANCING					
PRINCIPAL	-	$6,410,000	$6,475,000	$5,695,000	$5,695,000
INTEREST	$1,884,968	$2,280,000	$2,352,716	$2,180,000	$2,180,000
AMORTIZATION	-$456,239	-$445,170	-$578,035	-$480,940	-$480,940
PAYING AGENT SERVICES	$3,000	$3,500	$3,500	$3,500	$3,500
FUND BALANCE GENERATED	$8,607,232	-	$1,961,219	-	-
CONTINGENT RESERVE	-	$4,097,609	$3,837,486	$4,897,859	$4,930,139
Total DEBT OTHR FINANCING	$10,038,961	$12,345,939	$14,051,886	$12,295,419	$12,327,699
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$39,417	$37,677	$37,677	$35,749	$35,749
ID CHARGE FROM ATTORNEY	$2,524	$3,106	$3,106	-	-
ID CHARGE FROM CIVIL RIGHTS	$7,311	$5,950	$5,950	$9,167	$9,168
ID CHARGE FROM FINANCE	$99,135	$89,417	$89,417	$102,505	$104,211
ID CHARGE FROM HUMAN RESOURCES	$19,370	$13,843	$13,843	$21,595	$21,595
ID CHARGE FROM INFORMATION TEC	$60,534	$64,225	$64,225	$61,267	$61,267
ID CHARGE FROM MAYOR	$12,838	$10,001	$10,001	$15,387	$15,387
ID CHARGE FROM EAP	$1,928	$1,181	$1,181	$1,272	$1,272
ID CHARGE FROM ENGINEERING	$68,143	$81,652	$81,652	$81,652	$81,652
ID CHARGE FROM FLEET SERVICES	$376,364	$365,754	$365,754	$464,802	$464,800
ID CHARGE FROM LANDFILL	$73,217	$70,000	$70,000	$70,000	$70,000
ID CHARGE FROM TRAFFIC ENGINEE	$3,994	$4,156	$4,156	$4,156	$4,156
ID CHARGE FROM INSURANCE	$96,368	$117,047	$117,047	$143,465	$143,465
ID CHARGE FROM WORKERS COMP	$37,637	$32,498	$32,498	$22,092	$22,092
ID CHARGE FROM STORMWATER	$291,745	$300,000	$300,000	$300,000	$300,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ID CHARGE FROM WATER	$1,920,385	$2,102,000	$2,102,000	$2,100,000	$2,100,000
Total INTER DEPART CHARGES	$3,110,909	$3,298,507	$3,298,507	$3,433,109	$3,434,813
INTER DEPART BILLING					
ID BILLING TO ENGINEERING	-$117,751	-$100,000	-$100,000	-$100,000	-$100,000
ID BILLING TO LANDFILL	-$21,461	-$20,000	-$20,000	-$20,000	-$20,000
ID BILLING TO STORMWATER	-$272,332	-$375,000	-$375,000	-$375,000	-$375,000
Total INTER DEPART BILLING	-$411,544	-$495,000	-$495,000	-$495,000	-$495,000
TRANSFER OUT					
TRANSFER OUT TO CAPITAL PROJEC	$6,629	$1,000,000	$1,000,000	$1,029,400	$1,029,400
TRANSFER OUT TO WATER UTILITY	$162,132	-	-	-	-
Total TRANSFER OUT	$168,761	$1,000,000	$1,000,000	$1,029,400	$1,029,400
Total Expenditures	**$58,371,688**	**$63,020,990**	**$63,010,611**	**$65,757,810**	**$65,757,810**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES	$63,733,310	96.92%
INVEST OTHER CONTRIB	$1,150,000	1.75%
FINE FORFEITURE ASMT	$790,000	1.20%
OTHER FINANCE SOURCE	$50,000	0.08%
LICENSES AND PERMITS	$34,500	0.05%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$77,643	$150,000	$155,360	$150,000	$150,000
ENGINEERING SERVICES	$41,125	$71,500	$71,500	$71,500	$71,500
SALE OF RECYCLABLES	$4,151	$5,000	$5,000	$5,000	$5,000
REIMBURSEMENT OF EXPENSE	$404,694	$300,000	$300,000	$300,000	$300,000
UTILITY FEE	$12,228,095	$12,122,900	$13,724,748	$12,668,430	$12,668,430
RESIDENTIAL	$23,823,309	$30,115,970	$25,962,201	$31,471,190	$31,471,190
COMMERCIAL	$10,454,916	$10,044,550	$11,989,185	$10,496,550	$10,496,550
INDUSTRIAL	$2,100,326	$1,908,480	$2,343,749	$1,994,360	$1,994,360
PUBLIC AUTHORITIES	$6,130,252	$6,293,090	$5,915,583	$6,576,280	$6,576,280
CUSTOMER CREDITS	-$33,485	-	-$32,538	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total CHARGES FOR SERVICES	$55,231,025	$61,011,490	$60,434,786	$63,733,310	$63,733,310
LICENSES AND PERMITS					
BUILDING PERMITS	$1,515	$2,000	$900	$2,000	$2,000
STREET OPENING PERMITS	$1,400	$2,500	$1,440	$2,500	$2,500
OTHER PERMITS	$40,906	$15,000	$22,589	$30,000	$30,000
Total LICENSES AND PERMITS	$43,821	$19,500	$24,929	$34,500	$34,500
FINE FORFEITURE ASMT					
SPEC ASSESSMENTS CAPITAL	$1,418,388	$650,000	$650,000	$650,000	$650,000
LATE FEES	$154,829	$140,000	$156,236	$140,000	$140,000
Total FINE FORFEITURE ASMT	$1,573,217	$790,000	$806,236	$790,000	$790,000
INVEST OTHER CONTRIB					
INTEREST	$1,493,150	$1,150,000	$1,562,932	$1,150,000	$1,150,000
Total INVEST OTHER CONTRIB	$1,493,150	$1,150,000	$1,562,932	$1,150,000	$1,150,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$79	-	$13,546	-	-
Total MISC REVENUE	$79	-	$13,546	-	-
OTHER FINANCE SOURCE					
SALE OF ASSETS	$243,987	$50,000	$152,103	$50,000	$50,000
TRADE IN ALLOWANCE	$85,000	-	-	-	-
(GAIN) LOSS ON SALE OF ASSET	-$337,666	-	-	-	-
Total OTHER FINANCE SOURCE	-$8,679	$50,000	$152,103	$50,000	$50,000
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$39,074	-	$16,080	-	-
Total TRANSFER IN	$39,074	-	$16,080	-	-
Total Revenues	**$58,371,688**	**$63,020,990**	**$63,010,611**	**$65,757,810**	**$65,757,810**

Stormwater Utility Overview

Agency Mission

The mission of the Stormwater Utility is to provide stormwater management services to the City of Madison with an equitable rate structure.

Agency Overview

The Agency is responsible for reducing flooding, improving the water quality of the lakes and waterways, and complying with the Wisconsin Pollutant Discharge Elimination System discharge permit. The goals of the agency include reducing the total suspended solids and total phosphorous within the City's stormwater runoff by working with neighboring municipalities, regulatory agencies, and public watershed organizations.

2026 Budget Highlights

Agency-Wide Changes

- Anticipates a 2% rate increase ($914,000) primarily due to increased debt service. This increase will add approximately $0.25 per month to the average customer bill, raising it to $12.96 monthly or $155.57 annually (up from $152.52 annually in 2025).
- The Stormwater Utility is a partner in the Madison Customer Assistance Program (MadCAP), and the goal of this program is to help reduce utility rates for residents with lower incomes. The Stormwater Utility will continue to raise awareness of this program in 2026 in hopes of reaching as many eligible residents as possible.
- Includes position reallocationspositions' costs reallocation across services for better alignment with actual work performed.
- Stormwater Utility positions are reflected on the Engineering Division position page.

Service: Stormwater Engineering and Administration

- Increases debt service to accurately reflect 2025 bond issuance ($814,000).
- Decreases Transfer Out to capital projects to align with revised projections ($171,000).
- Increases Charges for Services to reflect the anticipated increase in revenue collected from customers and in cost reimbursement ($631,000).

Service: Stormwater Operations

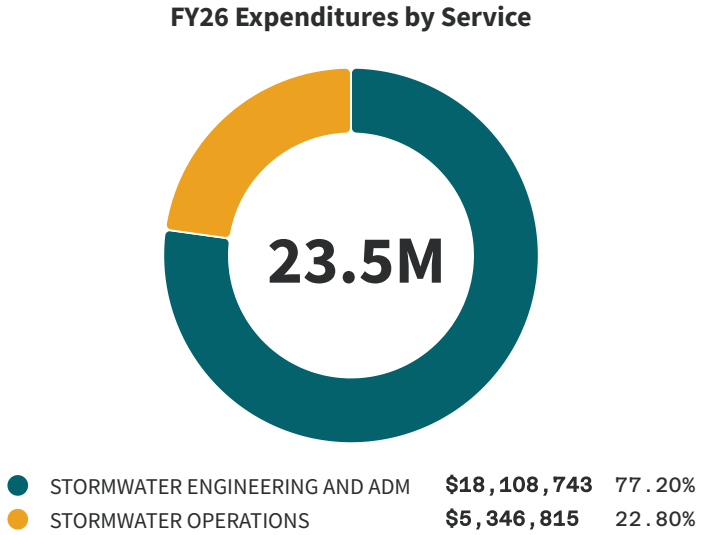
- Increases Purchased Services primarily to account for increases in the United States Geological Survey (USGS) agreement and to conduct pond surveys. Other service objects were also adjusted to better reflect their true costs ($126,000).
- Increases Charges for Services to reflect the anticipated increase in revenue collected from customersrevenue collected from customers as a result of the rate adjustment ($283,000).

Stormwater Utility Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

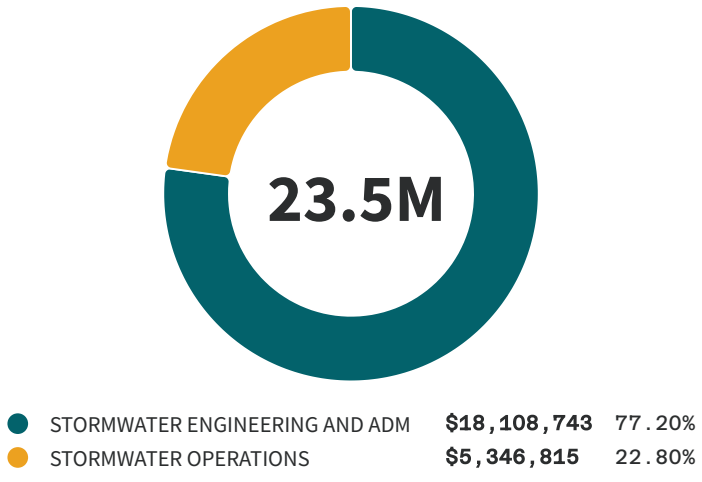
Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
STORMWATER ENGINEERING AND ADM	$17,477,775	$17,448,758	$18,090,973	$18,108,743
STORMWATER OPERATIONS	$5,062,789	$4,800,956	$5,364,584	$5,346,815
Total Expenditures	**$22,540,563**	**$22,249,713**	**$23,455,558**	**$23,455,558**

Agency Revenues by Service (All Funds)



Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
STORMWATER ENGINEERING AND ADM	$17,477,775	$16,413,080	$18,090,973	$18,108,743
STORMWATER OPERATIONS	$5,062,789	$5,836,633	$5,364,584	$5,346,815
Total Revenues	**$22,540,563**	**$22,249,713**	**$23,455,558**	**$23,455,558**

Service: Stormwater Engineering and Administration

Service Description

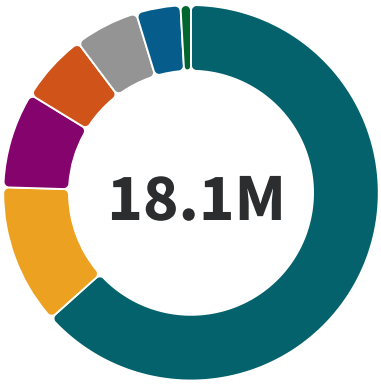
The Stormwater Utility Engineering and Admin service provides services for planning, design, review, construction, and maintenance of the City's storm system. The storm system includes 500-plus miles of storm sewer pipe and box culverts, 26,000+ inlets, 88 miles of open channels (both ditches and greenways), approximately 300 wet and dry detention ponds, and more than 600 biofiltration devices and raingardens. Additionally, the storm system includes a number of additional treatment devices such as catchbasins, screen structures, pervious pavement, pervious sidewalks, proprietary stormwater quality devices, and also includes land management practices for 1,300 acres of land. The Stormwater Utility is responsible for compliance with the Wisconsin Pollutant Discharge Elimination System discharge permit and enforcement of the technical aspects of the City's Municipal General Ordinance, Chapter 37.

Activities Performed by this Service

- Flood Mitigation & Resiliency: Watershed study management including data collection, modeling, development, and prioritization of engineering solutions.
- Green infrastructure design, construction, management, and community engagement.
- Utility Management & Administration: Plan, direct, and implement storm water infrastructure design, construction, operations, and maintenance. Oversee Utility administrative and technical activities.
- Design: Planning, technical design, project management, and preparation of construction plans and specifications for replacement or rehabilitation of aging storm sewer infrastructure and implementation of flood mitigation solutions, including public engagement and outreach.
- Construction Inspection: Manage storm sewer construction of Public Works projects.
- GIS: Create and maintain stormwater infrastructure assets in GIS for asset and work order management and create and maintain data for stormwater billing, land management, green infrastructure tracking, permitting, analysis, public and internal web mapping applications and flood and water quality modeling.
- Permit Compliance: Manage and track the Stormwater Utility requirements for compliance with the WPDE/ MS4 permit and provide report and modeling efforts.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



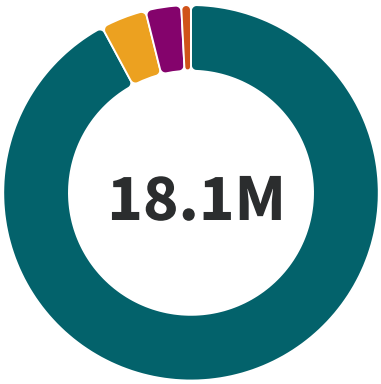
DEBT OTHR FINANCING	**$11,721,109**	64.73%
SALARIES	**$2,236,933**	12.35%
PURCHASED SERVICES	**$1,530,383**	8.45%
BENEFITS	**$1,104,999**	6.10%
TRANSFER OUT	**$1,029,400**	5.68%
INTER DEPART CHARGES	**$704,818**	3.89%
SUPPLIES	**$166,100**	0.92%
INTER DEPART BILLING	**-$385,000**	-2.13%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,133,464	$1,800,401	$2,291,564	$2,236,933
BENEFITS	$1,046,357	$971,443	$1,067,875	$1,104,999
SUPPLIES	$162,700	$145,600	$166,100	$166,100
PURCHASED SERVICES	$1,498,211	$1,252,749	$1,530,383	$1,530,383
DEBT OTHR FINANCING	$11,195,399	$11,836,920	$11,686,940	$11,721,109
INTER DEPART CHARGES	$626,644	$626,644	$703,711	$704,818
INTER DEPART BILLING	-$385,000	-$385,000	-$385,000	-$385,000
TRANSFER OUT	$1,200,000	$1,200,000	$1,029,400	$1,029,400
Total Expenditures	**$17,477,775**	**$17,448,758**	**$18,090,973**	**$18,108,743**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES	$16,687,859	92.15%
INVEST OTHER CONTRIB	$715,000	3.95%
FINE FORFEITURE ASMT	$555,040	3.07%
OTHER FINANCE SOURCE	$150,000	0.83%
MISC REVENUE	$844	0.00%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$16,056,760	$15,225,166	$16,670,089	$16,687,859
LICENSES AND PERMITS	-	$150	-	-
FINE FORFEITURE ASMT	$555,040	$556,593	$555,040	$555,040
INVEST OTHER CONTRIB	$715,000	$535,284	$715,000	$715,000
MISC REVENUE	$975	$1,013	$844	$844
OTHER FINANCE SOURCE	$150,000	$94,874	$150,000	$150,000
Total Revenues	**$17,477,775**	**$16,413,080**	**$18,090,973**	**$18,108,743**

Service: Stormwater Operations

Service Description

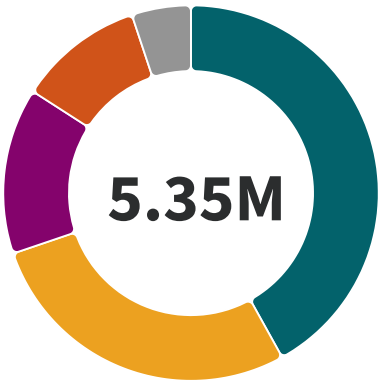
This service is responsible for operating and maintaining Stormwater Utility system infrastructure of storm sewer system including 500-plus miles of storm sewer pipe and box culverts, more than 26,000 inlets, 88 miles of open channels (both ditches and greenways), approximately 300 wet and dry detention ponds, 600+ biofiltration devices and raingardens, and cleaning, sediment and pollutant removal from the various treatment structures such as catchbasins, screen structures, proprietary stormwater quality devices, and maintenance and land management practices for 1,300 acres of land.

Activities Performed by this Service

- Storm Sewer Cleaning: Scheduled pipe and structure cleaning to maintain existing system capacity and prevent sediment and embedded pollutants from reaching surface waters.
- New Construction, Upgrades, and Retrofits: Construct new stormwater infrastructure to address local drainage issues, and upgrade and retrofit existing infrastructure to improve water quality.
- Storm Sewer Repair: Pipe and structure repair to maintain existing system functionality and extend useful life.
- Greenway & Pond Maintenance and Repair: Vegetation maintenance, including mowing, tree removal, small-scale dredging, cleaning and repair, and post-storm debris removal.
- Land Management: Maintain vegetation within distributed green infrastructure system including ponds, greenways, bioretention basins, and raingardens.
- Inspection and Condition Assessment: Internal pipe and structure inspection and condition assessment, dry weather inspections, and pond depth surveys.
- Utility Locating and Marking: Respond to Diggers Hotline requests to locate and mark underground stormwater utilities to prevent damage during excavation.
- Emergency Response: Respond to reports of flooding, spills, missing covers, and plugged inlets, and stock sandbag sites.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$2,273,643	42.52%
PURCHASED SERVICES	$1,510,092	28.24%
BENEFITS	$775,821	14.51%
INTER DEPART CHARGES	$585,459	10.95%
SUPPLIES	$276,800	5.18%
INTER DEPART BILLING	-$75,000	-1.40%

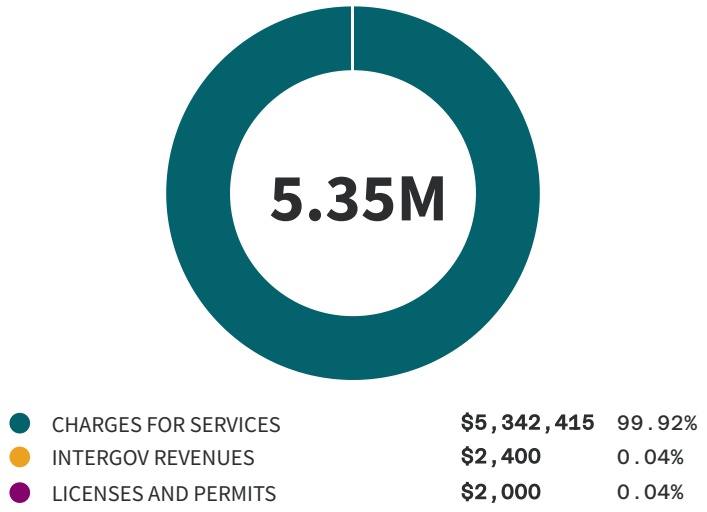
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,175,088	$1,968,396	$2,336,170	$2,273,643

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
BENEFITS	$691,977	$671,691	$731,064	$775,821
SUPPLIES	$267,300	$248,543	$276,800	$276,800
PURCHASED SERVICES	$1,384,335	$1,368,237	$1,510,092	$1,510,092
INTER DEPART CHARGES	$584,089	$584,089	$585,459	$585,459
INTER DEPART BILLING	-$40,000	-$40,000	-$75,000	-$75,000
Total Expenditures	**$5,062,789**	**$4,800,956**	**$5,364,584**	**$5,346,815**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

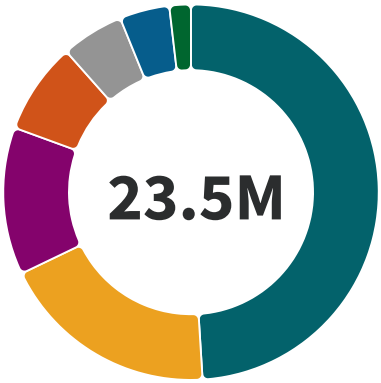
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$1,250	$1,250	$2,400	$2,400
CHARGES FOR SERVICES	$5,059,539	$5,826,503	$5,360,184	$5,342,415
LICENSES AND PERMITS	$2,000	$960	$2,000	$2,000
TRANSFER IN	-	$7,920	-	-
Total Revenues	**$5,062,789**	**$5,836,633**	**$5,364,584**	**$5,346,815**

Stormwater: Stormwater Utility Fund

The graphs and tables below provide a summary and line-item details of the agency's Stormwater Utility Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



DEBT OTHR FINANCING	$11,721,109	49.97%
SALARIES	$4,510,576	19.23%
PURCHASED SERVICES	$3,040,475	12.96%
BENEFITS	$1,880,820	8.02%
INTER DEPART CHARGES	$1,290,277	5.50%
TRANSFER OUT	$1,029,400	4.39%
SUPPLIES	$442,900	1.89%
INTER DEPART BILLING	-$460,000	-1.96%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$3,155,979	$3,862,135	$3,375,397	$4,015,714	$4,045,118
PENDING PERSONNEL	-	$5,357	-	$157,728	$11,166
PREMIUM PAY	$13,497	$13,100	$13,100	$13,493	$13,493
WORKERS COMPENSATION WAGES	$22,009	-	$22,100	-	-
COMPENSATED ABSENCE	-$175,798	$120,000	$120,000	$123,600	$123,600
HOURLY WAGES	$62,114	$106,960	$62,200	$110,169	$110,169
OVERTIME WAGES PERMANENT	$165,631	$200,000	$175,000	$206,000	$206,000
OVERTIME WAGES HOURLY	$367	$1,000	$1,000	$1,030	$1,030
Total SALARIES	$3,243,800	$4,308,552	$3,768,797	$4,627,734	$4,510,576
BENEFITS					
COMPENSATED ABSENCE ESCROW	$73,428	$50,000	$50,000	$50,000	$50,000
HEALTH INSURANCE BENEFIT	$536,912	$670,981	$632,708	$664,026	$732,571
WAGE INSURANCE BENEFIT	$11,722	$11,730	$12,003	$13,303	$13,184
WI RETIREMENT SYSTEM	$233,071	$289,752	$250,376	$301,066	$313,223
FICA MEDICARE BENEFITS	$254,318	$309,249	$263,100	$334,561	$335,860
LICENSES AND CERTIFICATIONS	$353	$450	$450	$450	$450

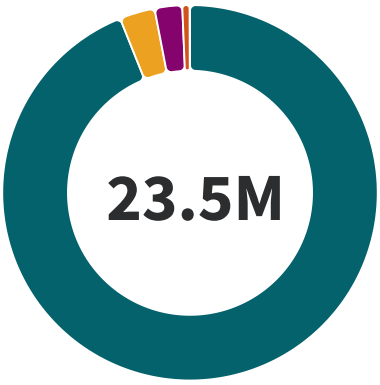
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
POST EMPLOYMENT HEALTH PLANS	$31,488	$6,171	$34,497	$35,532	$35,532
OTHER POST EMPLOYMENT BENEFIT	-	$100,000	$100,000	$100,000	$100,000
PENSION EXPENSE	-	$300,000	$300,000	$300,000	$300,000
Total BENEFITS	$1,141,292	$1,738,333	$1,643,134	$1,798,938	$1,880,820
SUPPLIES					
OFFICE SUPPLIES	$2,010	$5,000	$5,000	$5,000	$5,000
COPY PRINTING SUPPLIES	$9,257	$18,000	$18,000	$14,000	$14,000
FURNITURE	$9	$1,000	$1,000	$1,500	$1,500
HARDWARE SUPPLIES	$880	$10,000	$10,000	$16,900	$16,900
SOFTWARE LICENSES & SUPPLIES	$3,546	$5,000	$5,000	$5,000	$5,000
POSTAGE	$62,791	$79,900	$62,800	$79,900	$79,900
BOOKS AND SUBSCRIPTIONS	$29	$500	$500	$500	$500
WORK SUPPLIES	$167,735	$220,000	$192,000	$220,000	$220,000
SAFETY SUPPLIES	$20,951	$10,000	$10,000	$15,000	$15,000
UNIFORM CLOTHING SUPPLIES	$3,650	$6,300	$6,300	$6,300	$6,300
FOOD AND BEVERAGE	$339	$500	$500	$500	$500
BUILDING SUPPLIES	-	$5,800	$5,800	$5,800	$5,800
LANDSCAPING SUPPLIES	$5,931	$6,500	$6,500	$6,500	$6,500
TREES SHRUBS PLANTS	$5,784	$9,500	$9,500	$9,500	$9,500
FERTILIZERS AND CHEMICALS	$1,836	-	-	$2,000	$2,000
MACHINERY AND EQUIPMENT	$9,318	$12,000	$19,920	$12,000	$12,000
EQUIPMENT SUPPLIES	$39,195	$40,000	$40,000	$40,000	$40,000
SWR OP ADM TOOLS	$2,161	-	$1,323	$2,500	$2,500
Total SUPPLIES	$335,423	$430,000	$394,143	$442,900	$442,900
PURCHASED SERVICES					
NATURAL GAS	$4,817	$5,090	$5,090	$5,420	$5,420
ELECTRICITY	$18,478	$21,810	$16,800	$20,500	$20,500
WATER	$11,797	$12,960	$11,950	$11,950	$11,950
SEWER	$519	$590	$590	$590	$590
STORMWATER	$167,755	$172,180	$172,180	$179,920	$179,920
TELEPHONE	$768	$1,278	$1,278	$1,365	$1,365
CELLULAR TELEPHONE	$9,589	$10,562	$10,562	$7,928	$7,928
BUILDING IMPROV REPAIR MAINT	$1,520	$5,000	$5,000	$5,000	$5,000
WASTE DISPOSAL	$81	-	-	-	-
FACILITY RENTAL	$374	$300	$300	-	-
CUSTODIAL BUILDING USE CHARGES	$19,335	$19,456	$19,456	$19,456	$19,456
LANDFILL	$5,364	$30,000	$30,000	$30,000	$30,000
GROUNDS IMPROV REPAIR MAINT	$22,362	$35,000	$38,256	$5,000	$5,000
LANDSCAPING	$9,985	$45,000	$45,000	$150,000	$150,000
EQUIP IMPROV REPAIR MAINT	$10,208	$15,000	$15,000	$15,000	$15,000
SYSTEM AND SOFTWARE MAINTENANC	$74,530	$117,305	$117,305	$114,691	$114,691
VEHICLE REPAIR AND MAINTENANCE	$8,881	$1,000	$1,000	$1,000	$1,000
LEASE RENTAL OF EQUIPMENT	-	-	-	$500	$500
PLANT IN SERVICE IMPROV REPAIR	$457,789	$400,000	$412,500	$325,000	$325,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
RECRUITMENT	$64	$1,500	$1,500	$1,500	$1,500
MILEAGE	$1	-	-	-	-
CONFERENCES AND TRAINING	$11,890	$27,500	$27,500	$27,976	$27,976
MEMBERSHIPS	$23,646	$25,395	$25,395	$28,018	$28,018
UNIFORM LAUNDRY	$2,599	$3,200	$3,200	$3,200	$3,200
AUDIT SERVICES	$3,600	$3,750	$3,750	$3,800	$3,800
CREDIT CARD SERVICES	$58	-	-	$100	$100
DELIVERY FREIGHT CHARGES	$109	$550	$550	$550	$550
STORAGE SERVICES	$267	$660	$660	$660	$660
CONSULTING SERVICES	$557,589	$721,560	$650,000	$729,450	$729,450
ADVERTISING SERVICES	$1,163	$1,500	$1,500	$11,500	$11,500
ENGINEERING SERVICES	-	$7,500	-	$7,500	$7,500
INSPECTION SERVICES	-	$560	$560	$560	$560
SURVEYING SERVICES	$5,080	-	$37,023	$10,000	$10,000
LOCATING MARKING SERVICES	$8,708	$10,000	$10,000	$10,000	$10,000
LAB SERVICES	$749	$3,000	$3,000	$3,000	$3,000
PARKING TOWING SERVICES	$168	$500	$500	$500	$500
PROGRAM SERVICES	$13,294	$42,000	$42,000	$42,000	$42,000
OTHER SERVICES AND EXPENSES	$701,959	$811,600	$733,500	$934,231	$934,231
GRANTS	$129	$15,000	$15,000	$15,000	$15,000
BAD DEBT EXPENSE	$642	$50,000	$1,693	$50,000	$50,000
TAXES AND SPECIAL ASSESSMENTS	$135,406	$231,740	$135,000	$235,110	$235,110
PERMITS AND LICENSES	$23,687	$32,500	$26,388	$32,500	$32,500
Total PURCHASED SERVICES	$2,314,960	$2,882,546	$2,620,985	$3,040,475	$3,040,475
DEBT OTHR FINANCING					
PRINCIPAL	-	$7,087,015	$7,087,015	$7,540,000	$7,569,385
INTEREST	$1,591,996	$1,525,315	$1,534,152	$1,705,000	$1,856,743
FUND BALANCE GENERATED	$13,516,485	-	$716,215	-	-
CONTINGENT RESERVE	-	$2,583,069	$2,499,539	$2,441,940	$2,294,981
Total DEBT OTHR FINANCING	$15,108,481	$11,195,399	$11,836,920	$11,686,940	$11,721,109
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$439	$439	$439	$439	$439
ID CHARGE FROM ATTORNEY	$6,855	$6,093	$6,093	-	-
ID CHARGE FROM CIVIL RIGHTS	$6,799	$6,295	$6,295	$8,513	$8,514
ID CHARGE FROM FINANCE	$83,623	$69,994	$69,994	$67,390	$68,496
ID CHARGE FROM HUMAN RESOURCES	$18,014	$14,646	$14,646	$20,054	$20,055
ID CHARGE FROM INFORMATION TEC	$50,983	$61,159	$61,159	$57,023	$57,023
ID CHARGE FROM MAYOR	$11,940	$10,581	$10,581	$14,290	$14,290
ID CHARGE FROM EAP	$1,793	$1,250	$1,250	$1,181	$1,181
ID CHARGE FROM ENGINEERING	$47,513	$56,134	$56,134	$56,134	$56,134
ID CHARGE FROM FLEET SERVICES	$163,988	$174,664	$174,664	$221,064	$221,063
ID CHARGE FROM LANDFILL	$16,925	$30,000	$30,000	$30,000	$30,000
ID CHARGE FROM TRAFFIC ENGINEE	$3,922	$4,246	$4,246	$4,246	$4,246
ID CHARGE FROM COMMUNITY DEVEL	$163,710	$163,710	$163,710	$163,710	$163,710

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ID CHARGE FROM INSURANCE	$28,045	$25,217	$25,217	$49,185	$49,185
ID CHARGE FROM WORKERS COMP	$14,908	$12,305	$12,305	$6,941	$6,941
ID CHARGE FROM SEWER	$272,332	$375,000	$375,000	$375,000	$375,000
ID CHARGE FROM WATER	$200,344	$199,000	$199,000	$214,000	$214,000
Total INTER DEPART CHARGES	$1,092,133	$1,210,733	$1,210,733	$1,289,170	$1,290,277
INTER DEPART BILLING					
ID BILLING TO ENGINEERING	-$75,007	-$75,000	-$75,000	-$75,000	-$75,000
ID BILLING TO LANDFILL	-$10,932	-$10,000	-$10,000	-$10,000	-$10,000
ID BILLING TO SEWER	-$291,745	-$300,000	-$300,000	-$300,000	-$300,000
ID BILLING TO TRANSIT	-$72,004	-$40,000	-$40,000	-$75,000	-$75,000
Total INTER DEPART BILLING	-$449,687	-$425,000	-$425,000	-$460,000	-$460,000
TRANSFER OUT					
TRANSFER OUT TO CAPITAL PROJEC	$6,629	$1,200,000	$1,200,000	$1,029,400	$1,029,400
Total TRANSFER OUT	$6,629	$1,200,000	$1,200,000	$1,029,400	$1,029,400
Total Expenditures	**$22,793,030**	**$22,540,563**	**$22,249,713**	**$23,455,558**	**$23,455,558**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES	$22,030,274	93.92%
INVEST OTHER CONTRIB	$715,000	3.05%
FINE FORFEITURE ASMT	$555,040	2.37%
OTHER FINANCE SOURCE	$150,000	0.64%
INTERGOV REVENUES	$2,400	0.01%
LICENSES AND PERMITS	$2,000	0.01%
MISC REVENUE	$844	0.00%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
STATE REVENUES OPERATING	$2,419	$1,250	$1,250	$2,400	$2,400
Total INTERGOV REVENUES	$2,419	$1,250	$1,250	$2,400	$2,400
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$250	-	-	-	-
ENGINEERING SERVICES	$900	$2,000	$552	$2,000	$2,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALE OF RECYCLABLES	$4,151	$4,500	$2,036	$4,500	$4,500
REIMBURSEMENT OF EXPENSE	$314,938	$150,000	$150,000	$200,000	$200,000
EROSION CONTROL FEE	$113,432	$120,000	$132,638	$120,000	$120,000
STORMWATER MGMT FEE	$56,949	$90,000	$100,050	$90,000	$90,000
Stormwater Charges	$23,011,390	$20,749,798	$22,736,249	$21,613,774	$21,613,774
CUSTOMER CREDITS	-$2,034,301	-	-$2,069,855	-	-
Total CHARGES FOR SERVICES	$21,467,708	$21,116,298	$21,051,670	$22,030,274	$22,030,274
LICENSES AND PERMITS					
STREET OPENING PERMITS	$1,100	$2,000	$960	$2,000	$2,000
OTHER PERMITS	-	-	$150	-	-
Total LICENSES AND PERMITS	$1,100	$2,000	$1,110	$2,000	$2,000
FINE FORFEITURE ASMT					
SPEC ASSESSMENTS CAPITAL	$227,461	$500,000	$500,000	$500,000	$500,000
LATE FEES	$53,616	$55,040	$56,593	$55,040	$55,040
Total FINE FORFEITURE ASMT	$281,077	$555,040	$556,593	$555,040	$555,040
INVEST OTHER CONTRIB					
INTEREST	$800,131	$715,000	$535,284	$715,000	$715,000
Total INVEST OTHER CONTRIB	$800,131	$715,000	$535,284	$715,000	$715,000
MISC REVENUE					
EASEMENTS	$14,400	-	-	-	-
LEASE REVENUE	$844	$975	$1,013	$844	$844
MISCELLANEOUS REVENUE	$80	-	-	-	-
Total MISC REVENUE	$15,324	$975	$1,013	$844	$844
OTHER FINANCE SOURCE					
SALE OF ASSETS	$138,466	$150,000	$94,874	$150,000	$150,000
(GAIN) LOSS ON SALE OF ASSET	-$556,620	-	-	-	-
Total OTHER FINANCE SOURCE	-$418,154	$150,000	$94,874	$150,000	$150,000
TRANSFER IN					
TRANSFER IN FROM GRANTS	$5,887	-	-	-	-
TRANSFER IN FROM IMPACT FEES	$450,000	-	-	-	-
TRANSFER IN FROM TAX INCREMENT	$170,724	-	-	-	-
TRANSFER IN FROM INSURANCE	$16,815	-	$7,920	-	-
Total TRANSFER IN	$643,426	-	$7,920	-	-
Total Revenues	**$22,793,030**	**$22,540,563**	**$22,249,713**	**$23,455,558**	**$23,455,558**

Streets Division Overview

Agency Mission

The mission of the Streets Division is to provide a clean, safe, welcoming atmosphere for the City of Madison residents, businesses, and guests by providing high quality, cost-effective, and essential public works services.

Agency Overview

The Agency is responsible for the City's recycling program, roadside clean up, snow and ice control, solid waste management, and street maintenance. The Agency's goal is to effectively provide these services for the City of Madison with an emphasis on customer service and reduced environmental impact.

2026 Budget Highlights

Agency-Wide Changes

- Includes the ongoing costs of a revised staffing model implemented to address the growing and evolving needs of Urban Forestry (an increase of approximately $35,000 anticipated to be covered without adding to the Urban Forestry Special Charge rate due to customer growth, other savings, and minor internal budget reallocations). Changes to the staffing structure are as follows:
    - Reclassification of two Tree Trimmer Forepersons into Public Works Forepersons.
    - Creation of two Parks Operations Leadworker positions from existing Arborist positions, not impacting the overall staff headcount.
- Includes funding for 2.0 new FTE positions, one Street Machine Operator and one Operating Maintenance Worker, to support full-service operations at the Olin Ave Drop Off Site ($168,000 total cost; $109,200 (65%) from the General Fund, $58,800 (35%) from the Resource Recovery Special Charge).

Service: Forestry (Including Urban Forestry Special Charge)

- Budget maintains the current level of service with no anticipated change to the Urban Forestry Special Charge. The average monthly bill remains $7.58 per residential customer.

Service: Recycling (Including Resource Recovery Special Charge)

- Budget maintains the current level of service with no anticipated change to the Resource Recovery Special Charge. The average monthly bill remains $3.56 per residential customer.

Service: Right of Way Maintenance

- Decreases stormwater charges to align with revised revenue projections ($335,000).

Service: Snow and Ice Control

- No change from prior year. Budget maintains current level of service.

Service: Solid Waste Management

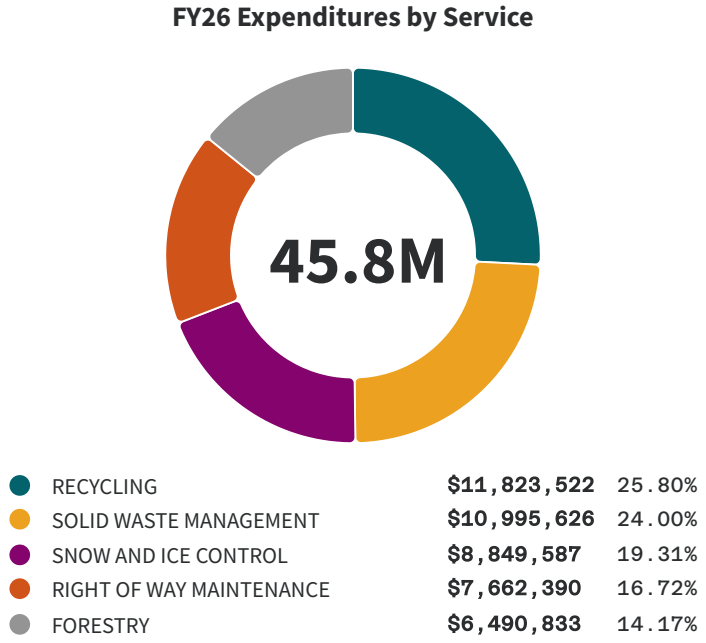
- Increases Landfill charges to reflect the revised contracted rate ($89,000).

Streets Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflects all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

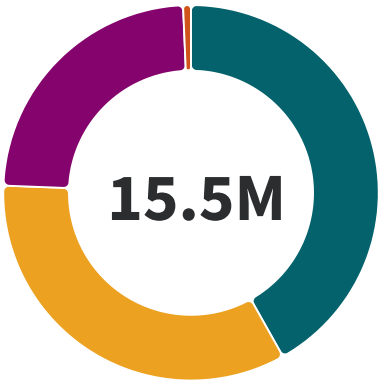


Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SOLID WASTE MANAGEMENT	$10,722,799	$10,939,722	$10,849,519	$10,995,626
RECYCLING	$11,563,895	$11,289,485	$11,716,521	$11,823,522
SNOW AND ICE CONTROL	$8,574,159	$8,485,617	$8,788,125	$8,849,587
FORESTRY	$6,039,867	$6,459,867	$6,397,011	$6,490,833
RIGHT OF WAY MAINTENANCE	$7,752,096	$7,641,781	$7,582,850	$7,662,390
Total Expenditures	**$44,652,816**	**$44,816,473**	**$45,334,026**	**$45,821,958**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



FORESTRY	$6,490,833	41.85%
RECYCLING	$5,235,545	33.76%
RIGHT OF WAY MAINTENANCE	$3,677,554	23.71%
SOLID WASTE MANAGEMENT	$104,990	0.68%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SOLID WASTE MANAGEMENT	$104,990	$106,995	$104,990	$104,990
RECYCLING	$5,322,261	$5,395,635	$5,291,728	$5,235,545
FORESTRY	$7,541,956	$7,296,408	$6,397,011	$6,490,833
RIGHT OF WAY MAINTENANCE	$2,839,031	$2,840,031	$3,641,204	$3,677,554
Total Revenues	**$15,808,239**	**$15,639,070**	**$15,434,933**	**$15,508,921**

Service: Forestry

Service Description

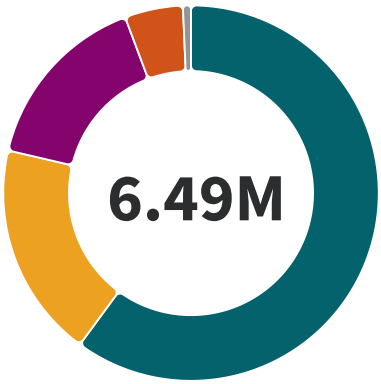
This service is responsible for all forestry activities associated with maintaining Madison's urban forest. This service was new in 2020 and reflects transferring the Forestry team from the Parks Division to Streets and combining with the stump grubbing activities performed by Streets. The goal of the service is to maintain a vibrant and thriving urban forest.

Activities Performed by this Service

- Forestry operations: Maintain the City's urban canopy and care for street trees through activities including terrace tree planting, maintenance, storm clean-up, stump removal, and Emerald Ash Borer eradication.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



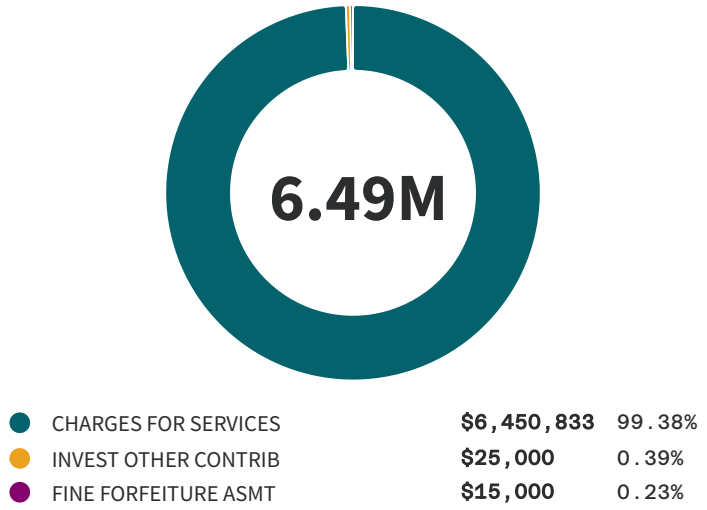
SALARIES	$3,899,721	60.08%
BENEFITS	$1,205,725	18.58%
INTER DEPART CHARGES	$1,014,911	15.64%
SUPPLIES	$325,476	5.01%
PURCHASED SERVICES	$45,000	0.69%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$3,546,251	$3,608,315	$3,899,721	$3,899,721
BENEFITS	$1,032,378	$1,390,315	$1,121,297	$1,205,725
SUPPLIES	$325,476	$325,476	$325,476	$325,476
PURCHASED SERVICES	$68,700	$68,700	$45,000	$45,000
INTER DEPART CHARGES	$1,067,062	$1,067,062	$1,005,516	$1,014,911
Total Expenditures	**$6,039,867**	**$6,459,867**	**$6,397,011**	**$6,490,833**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$7,526,956	$7,281,408	$6,357,011	$6,450,833
FINE FORFEITURE ASMT	$7,500	$7,500	$15,000	$15,000
INVEST OTHER CONTRIB	$7,500	$7,500	$25,000	$25,000
Total Revenues	**$7,541,956**	**$7,296,408**	**$6,397,011**	**$6,490,833**

Service: Recycling

Service Description

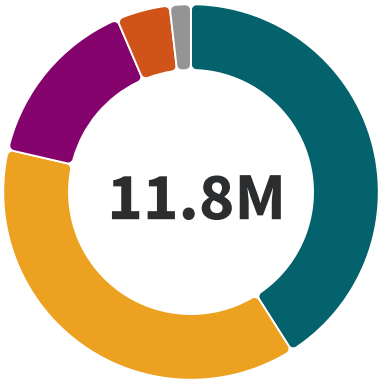
This service is responsible for the City's recycling program. Specific functions of the service include: (1) bi-weekly curbside collection of recyclables, (2) curbside yard waste and leaf collection, (3) operating three City yard waste drop-off sites, and (4) curbside brush collection. The goal of this service is to collect recyclables and yard waste on a timely basis for City residents and promote processes that work towards achieving zero waste.

Activities Performed by this Service

- Recycling collection: Bi-weekly curbside recycling collection.
- Brush Collection: Curbside brush collection.
- Leaf/Yard Waste Collection: Spring and fall curbside collection (expense shared 50-50 with Stormwater).
- Drop Off Sites: Operation of three drop-off locations for residents to bring materials.
- Brush Processing: Brush processing at the Transfer Station.

Expenditures by Major (All Funds)

FY26 Expenditures by Major

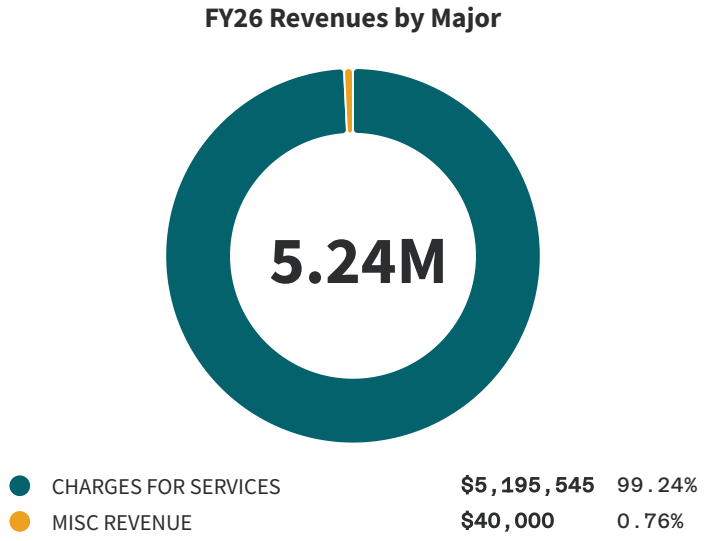


SALARIES	$4,846,495	40.99%
INTER DEPART CHARGES	$4,448,252	37.62%
BENEFITS	$1,767,448	14.95%
PURCHASED SERVICES	$546,576	4.62%
SUPPLIES	$214,750	1.82%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$4,615,626	$4,378,121	$4,839,163	$4,846,495
BENEFITS	$1,630,033	$1,586,628	$1,667,758	$1,767,448
SUPPLIES	$214,750	$221,250	$214,750	$214,750
PURCHASED SERVICES	$528,576	$528,576	$546,576	$546,576
INTER DEPART CHARGES	$4,574,909	$4,574,909	$4,448,275	$4,448,252
Total Expenditures	**$11,563,895**	**$11,289,485**	**$11,716,521**	**$11,823,522**

Agency Revenues by Major (All Funds)



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$5,282,261	$5,355,635	$5,251,728	$5,195,545
MISC REVENUE	$40,000	$40,000	$40,000	$40,000
Total Revenues	**$5,322,261**	**$5,395,635**	**$5,291,728**	**$5,235,545**

Service: Right of Way Maintenance

Service Description

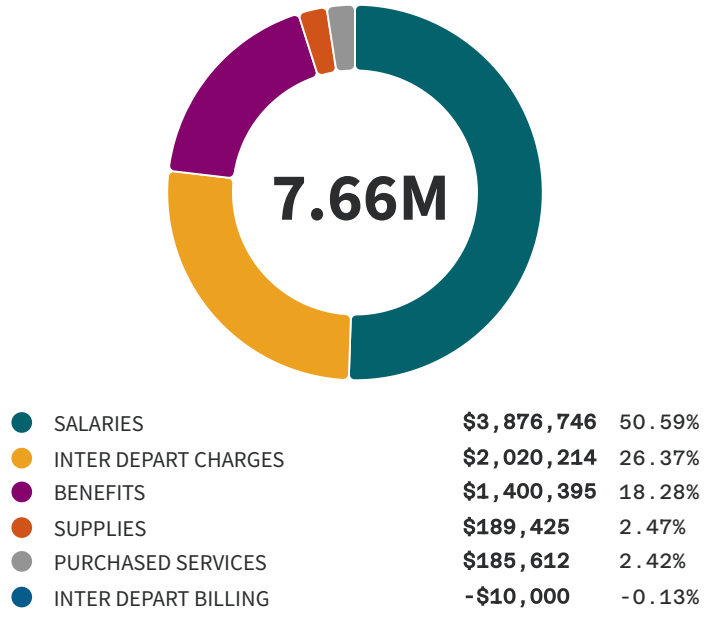
The primary purpose of this service is to provide safe travel and maintain infrastructure throughout the City by providing minor street repairs as well as medians and Right-of-Ways free of vision hazards and accumulating debris.

Activities Performed by this Service

- Filling Potholes: Filling problematic potholes to maintain roadways and create safe roads for transportation.
- Sealcoating/Chip Sealing: Sealcoating unimproved streets on a rotating basis to maintain roadways and create safe roads for transportation.
- Hand Sweeping: Removing excess sand, salt, debris, and leaves from medians to prevent contaminants from entering the water supply.
- Street Sweeping & Leaf Collection: Conduct street sweeping and leaf collection.
- Removal of Noxious Weeds: Remove weeds in violation of Madison General Ordinance 23.29 and Wisconsin State Statute 66.0517(3)(a).
- Eradication of Graffiti: Removal of graffiti from City, utility, and railroad property.

Expenditures by Major (All Funds)

FY26 Expenditures by Major

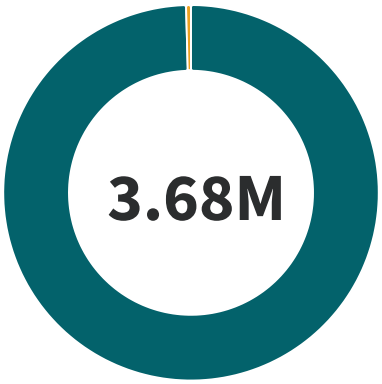


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$4,014,601	$3,979,934	$3,876,746	$3,876,746
BENEFITS	$1,387,667	$1,307,723	$1,320,646	$1,400,395
SUPPLIES	$189,425	$193,721	$189,425	$189,425
PURCHASED SERVICES	$185,612	$185,612	$185,612	$185,612
INTER DEPART CHARGES	$1,984,791	$1,984,791	$2,020,422	$2,020,214
INTER DEPART BILLING	-$10,000	-$10,000	-$10,000	-$10,000
Total Expenditures	**$7,752,096**	**$7,641,781**	**$7,582,850**	**$7,662,390**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES	$3,662,232	99.58%
OTHER FINANCE SOURCE	$15,321	0.42%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$2,839,031	$2,840,031	$3,625,883	$3,662,232
OTHER FINANCE SOURCE	-	-	$15,321	$15,321
Total Revenues	**$2,839,031**	**$2,840,031**	**$3,641,204**	**$3,677,554**

Service: Snow and Ice Control

Service Description

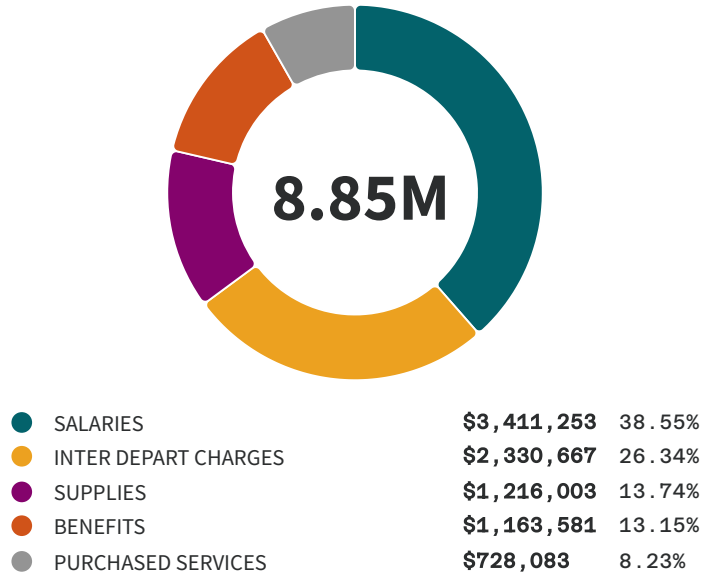
This service is responsible for the removal of snow and ice from all City streets and bicycle paths. The goal of the service is to maintain the desired response times for salting, sanding, and snow plowing through the Streets Division's use of 90 pieces of equipment and private contractors. This service provides community safety on the City's roadways and paths. The service budget funds staffing, contractors, supplies, and equipment costs for 5.5 general plow snow events of 3 inches or more.

Activities Performed by this Service

- Plowing & Spreading: Snow removal efforts during snow events, and salting, sanding, and brining streets.
- Crosswalks: Clearing crosswalks, sidewalks, and handicap-accessible areas.
- Sand Barrels: Placing sand strategically around the City for residents, including in piles in parks and sand barrels at intersections throughout the City.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$3,243,081	$3,081,059	$3,411,253	$3,411,253
BENEFITS	$1,043,227	$1,216,802	$1,102,107	$1,163,581
SUPPLIES	$1,216,003	$1,091,008	$1,216,003	$1,216,003
PURCHASED SERVICES	$728,083	$752,983	$728,083	$728,083
INTER DEPART CHARGES	$2,343,765	$2,343,765	$2,330,679	$2,330,667
Total Expenditures	**$8,574,159**	**$8,485,617**	**$8,788,125**	**$8,849,587**

Service: Solid Waste Management

Service Description

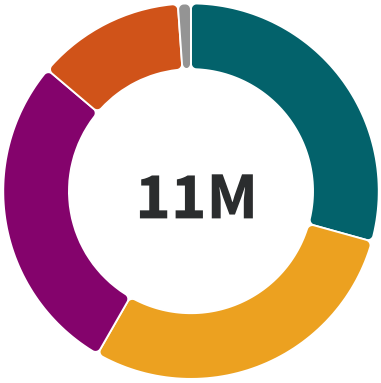
This service is responsible for the collection and disposal of solid waste materials. The goal of this service is to collect all City refuse in accordance with the scheduled pick-up days throughout the City.

Activities Performed by this Service

- Solid Waste Collection: Weekly refuse route service.
- Large Item Collection: Collect large items from the curbside to be disposed of properly.
- Transfer Station Operations: Sort refuse for hauling to the appropriate location.
- Transfer Station Hauling: Remove refuse from the transfer station and bring it to the appropriate final destination.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



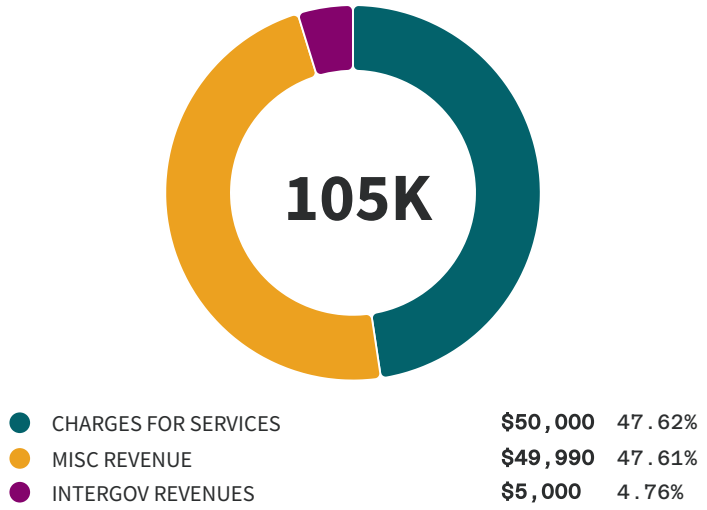
PURCHASED SERVICES	$3,223,454	29.32%
INTER DEPART CHARGES	$3,187,099	28.99%
SALARIES	$3,065,689	27.88%
BENEFITS	$1,395,934	12.70%
SUPPLIES	$123,450	1.12%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,871,825	$3,289,037	$2,991,841	$3,065,689
BENEFITS	$1,404,701	$1,294,865	$1,323,660	$1,395,934
SUPPLIES	$123,450	$137,151	$123,450	$123,450
PURCHASED SERVICES	$3,134,841	$3,030,687	$3,223,454	$3,223,454
INTER DEPART CHARGES	$3,187,983	$3,187,983	$3,187,114	$3,187,099
Total Expenditures	**$10,722,799**	**$10,939,722**	**$10,849,519**	**$10,995,626**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

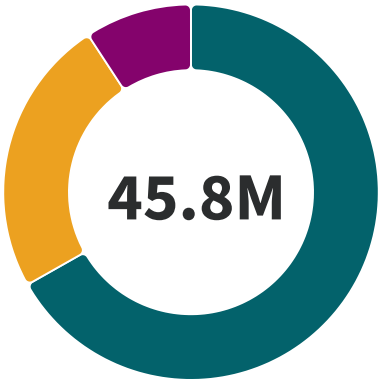
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$5,000	$5,000	$5,000	$5,000
CHARGES FOR SERVICES	$50,000	$52,005	$50,000	$50,000
MISC REVENUE	$49,990	$49,990	$49,990	$49,990
Total Revenues	**$104,990**	**$106,995**	**$104,990**	**$104,990**

Streets Division Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY26 Expenditures by Fund



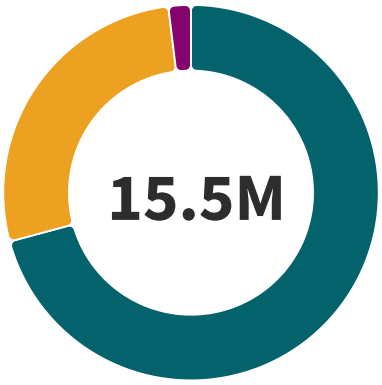
GENERAL	$30,613,027	66.81%
OTHER RESTRICTED	$10,981,834	23.97%
STORMWATER UTILITY	$4,227,097	9.23%

Expenditures by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$28,555,887	$29,204,568	$29,487,398	$30,199,083	$30,613,027
OTHER RESTRICTED	$11,555,975	$10,903,759	$10,784,585	$10,948,546	$10,981,834
STORMWATER UTILITY	$3,963,489	$4,544,490	$4,544,490	$4,186,396	$4,227,097
Total Expenditures	**$44,075,350**	**$44,652,816**	**$44,816,473**	**$45,334,026**	**$45,821,958**

Agency Revenues by Fund

FY26 Revenues by Fund



OTHER RESTRICTED	$10,981,834	70.81%
STORMWATER UTILITY	$4,227,097	27.26%
GENERAL	$299,990	1.93%

Agency Revenues by Fund

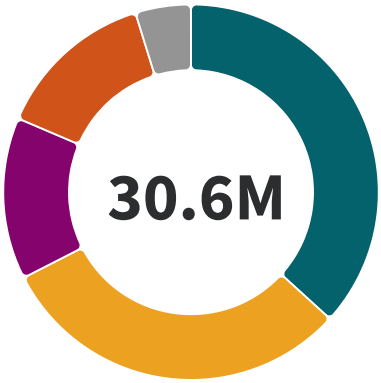
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$304,839	$359,990	$309,995	$299,990	$299,990
OTHER RESTRICTED	$11,555,975	$10,903,759	$10,784,585	$10,948,546	$10,981,834
STORMWATER UTILITY	$3,963,489	$4,544,490	$4,544,490	$4,186,396	$4,227,097
Total Revenues	**$15,824,303**	**$15,808,239**	**$15,639,070**	**$15,434,933**	**$15,508,921**

Streets Division: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$11,256,276	36.77%
INTER DEPART CHARGES	$9,409,340	30.74%
BENEFITS	$4,267,197	13.94%
PURCHASED SERVICES	$4,226,836	13.81%
SUPPLIES	$1,463,378	4.78%
INTER DEPART BILLING	-$10,000	-0.03%

Line-Item Expenditures

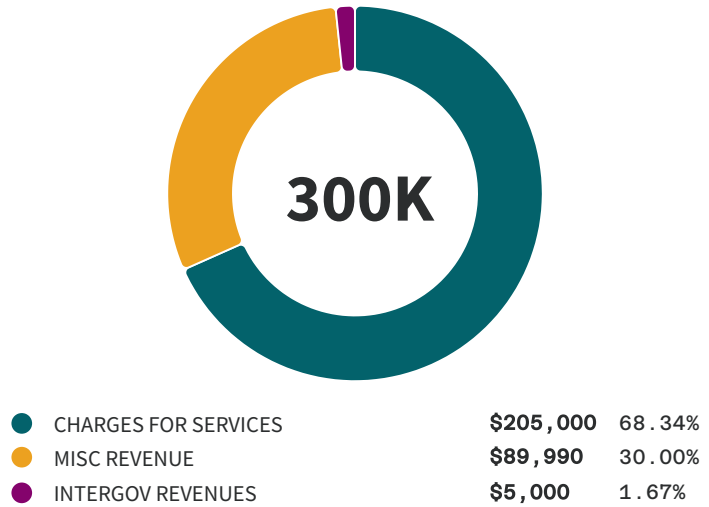
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$9,048,179	$10,106,506	$9,802,763	$10,814,587	$10,814,587
SALARY SAVINGS	-	-$593,401	-	-$508,830	-$432,583
PENDING PERSONNEL	-	$76,055	-	$118,155	$227,355
PREMIUM PAY	$49,901	$85,000	$75,000	$87,550	$87,550
WORKERS COMPENSATION WAGES	$9,784	-	$795	-	-
COMPENSATED ABSENCE	$118,671	$89,781	$89,781	$92,474	$92,474
HOURLY WAGES	$89,702	$130,793	$130,793	$134,717	$134,717
OVERTIME WAGES PERMANENT	$426,914	$542,399	$466,500	$558,671	$558,671
OVERTIME WAGES HOURLY	$1,101	-	$841	-	-
ELECTION OFFICIALS WAGES	$792	-	$1,008	-	-
BUDGET EFFICIENCIES	-	-$294,680	-	-$224,096	-$226,495
Total SALARIES	$9,745,045	$10,142,454	$10,567,481	$11,073,227	$11,256,276
BENEFITS					
COMPENSATED ABSENCE ESCROW	$165,331	-	$113,267	-	-
HEALTH INSURANCE BENEFIT	$1,936,213	$2,212,712	$2,134,499	$2,233,403	$2,441,379
WAGE INSURANCE BENEFIT	$35,083	$31,437	$37,914	$36,001	$36,001
WI RETIREMENT SYSTEM	$665,401	$702,417	$709,543	$751,601	$778,637
FICA MEDICARE BENEFITS	$713,142	$764,691	$755,204	$803,471	$799,403

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
LICENSES AND CERTIFICATIONS	$1,033	-	$256	-	-
POST EMPLOYMENT HEALTH PLANS	$200,253	$207,479	$205,610	$211,778	$211,778
Total BENEFITS	$3,716,457	$3,918,736	$3,956,292	$4,036,254	$4,267,197
SUPPLIES					
OFFICE SUPPLIES	$6,789	$7,500	$7,500	$7,500	$7,500
COPY PRINTING SUPPLIES	$12,805	$15,000	$15,000	$15,000	$15,000
FURNITURE	-	$2,000	$2,000	$2,000	$2,000
HARDWARE SUPPLIES	$6,446	$3,000	$3,000	$3,000	$3,000
SOFTWARE LICENSES & SUPPLIES	$94	-	-	-	-
POSTAGE	$13,234	$5,000	$5,000	$5,000	$5,000
WORK SUPPLIES	$338,908	$247,000	$247,000	$247,000	$247,000
ASPHALT REPAIR MATERIALS	$42,288	$55,000	$55,000	$55,000	$55,000
JANITORIAL SUPPLIES	$20,767	$15,000	$15,000	$15,000	$15,000
MEDICAL SUPPLIES	$900	$1,775	$1,775	$1,775	$1,775
SAFETY SUPPLIES	$31,129	$15,000	$15,000	$15,000	$15,000
SNOW REMOVAL SUPPLIES	$867,494	$1,032,103	$900,000	$1,032,103	$1,032,103
UNIFORM CLOTHING SUPPLIES	$19,352	$25,000	$25,000	$25,000	$25,000
BUILDING SUPPLIES	$6,558	$10,000	$35,604	$10,000	$10,000
MACHINERY AND EQUIPMENT	-	-	$6,000	-	-
EQUIPMENT SUPPLIES	$85,114	$30,000	$30,000	$30,000	$30,000
Total SUPPLIES	$1,451,877	$1,463,378	$1,362,879	$1,463,378	$1,463,378
PURCHASED SERVICES					
NATURAL GAS	$45,161	$107,983	$107,983	$107,983	$107,983
ELECTRICITY	$87,070	$91,096	$91,096	$91,096	$91,096
WATER	$76,699	$72,360	$72,360	$72,360	$72,360
STORMWATER	$12,238	$10,000	$10,000	$10,000	$10,000
TELEPHONE	$3,982	$6,839	$6,839	$6,839	$6,839
CELLULAR TELEPHONE	$11,484	$10,000	$10,000	$10,000	$10,000
SYSTEMS COMMUNICATION INTERNET	-	$5,000	$5,000	$5,000	$5,000
BUILDING IMPROV REPAIR MAINT	$67,562	$32,000	$32,000	$32,000	$32,000
WASTE DISPOSAL	$99,165	$104,574	$104,574	$104,574	$104,574
PEST CONTROL	$2,133	$2,500	$2,500	$2,500	$2,500
ELEVATOR REPAIR	$1,756	-	-	-	-
LANDFILL	$2,684,054	$2,954,505	$2,850,000	$3,043,118	$3,043,118
RESOURCE RECOVERY	$69,341	$26,500	$26,500	$26,500	$26,500
GROUNDS IMPROV REPAIR MAINT	$408	-	-	-	-
SNOW REMOVAL	$442,928	$578,500	$578,500	$578,500	$578,500
EQUIP IMPROV REPAIR MAINT	$39,076	$24,100	$49,000	$24,100	$24,100
SYSTEM AND SOFTWARE MAINTENANC	$1,180	-	$300	-	-
LEASE RENTAL OF EQUIPMENT	-$15,000	-	-	-	-
STREET IMPROV REPAIR MAINT	$1,025	-	-	-	-
RECRUITMENT	$189	-	-	-	-
MILEAGE	$95	-	-	-	-
CONFERENCES AND TRAINING	$7,009	$6,000	$6,000	$6,000	$6,000
MEMBERSHIPS	$50	-	$51	-	-
UNIFORM LAUNDRY	$6,601	$7,500	$7,500	$7,500	$7,500

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CONSULTING SERVICES	$2,370	$27,150	$27,150	$27,150	$27,150
ADVERTISING SERVICES	$17,675	$5,000	$5,000	$5,000	$5,000
PRINTING SERVICES	$110	-	-	-	-
PROGRAM SERVICES	$5,492	-	-	-	-
OTHER SERVICES AND EXPENSES	$58,254	$59,116	$59,116	$59,116	$59,116
PERMITS AND LICENSES	$7,238	$7,500	$7,500	$7,500	$7,500
Total PURCHASED SERVICES	$3,735,345	$4,138,223	$4,058,969	$4,226,836	$4,226,836
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$55,153	$60,668	$60,668	$60,668	$60,668
ID CHARGE FROM FLEET SERVICES	$9,170,429	$8,830,187	$8,830,187	$8,720,222	$8,720,175
ID CHARGE FROM TRAFFIC ENGINEE	$44,119	$38,874	$38,874	$38,874	$38,874
ID CHARGE FROM INSURANCE	$272,970	$304,453	$304,453	$391,903	$391,903
ID CHARGE FROM WORKERS COMP	$374,492	$317,594	$317,594	$197,720	$197,720
Total INTER DEPART CHARGES	$9,917,163	$9,551,777	$9,551,777	$9,409,388	$9,409,340
INTER DEPART BILLING					
ID BILLING TO MONONA TERRACE	-$10,000	-$10,000	-$10,000	-$10,000	-$10,000
Total INTER DEPART BILLING	-$10,000	-$10,000	-$10,000	-$10,000	-$10,000
Total Expenditures	**$28,555,887**	**$29,204,568**	**$29,487,398**	**$30,199,083**	**$30,613,027**

Agency Revenues by Major

FY26 Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
LOCAL REVENUES OPERATING	$200	-	-	-	-
OTHER UNIT OF GOV REVENUES OP	$5,000	$5,000	$5,000	$5,000	$5,000
Total INTERGOV REVENUES	$5,200	$5,000	$5,000	$5,000	$5,000
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$1,630	-	-	-	-

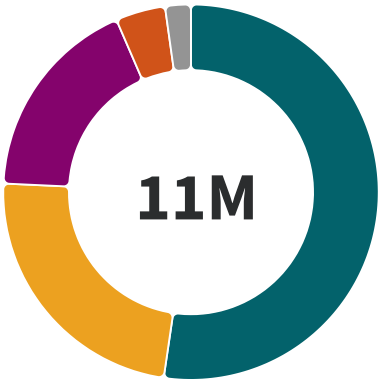
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
APPLIANCE COLLECTION	$9,395	-	$2,005	-	-
REFUSE COLLECTION	$172,174	$260,000	$203,500	$200,000	$200,000
GRAFFITI REMOVAL	$5,445	$5,000	$6,000	$5,000	$5,000
REIMBURSEMENT OF EXPENSE	$8,400	-	$3,500	-	-
Total CHARGES FOR SERVICES	$197,044	$265,000	$215,005	$205,000	$205,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$88,345	$89,990	$89,990	$89,990	$89,990
Total MISC REVENUE	$88,345	$89,990	$89,990	$89,990	$89,990
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$14,250	-	-	-	-
Total TRANSFER IN	$14,250	-	-	-	-
Total Revenues	**$304,839**	**$359,990**	**$309,995**	**$299,990**	**$299,990**

Streets Division: Other Restricted Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Restricted Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$5,745,969	52.32%
INTER DEPART CHARGES	$2,571,288	23.41%
BENEFITS	$1,951,101	17.77%
SUPPLIES	$469,476	4.28%
PURCHASED SERVICES	$244,000	2.22%

Line-Item Expenditures

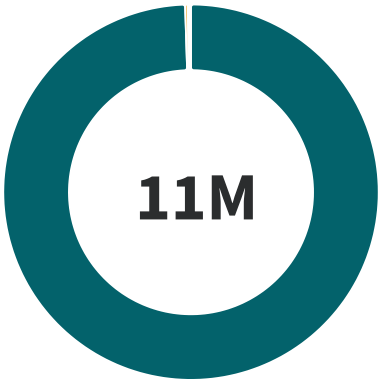
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$5,090,532	$5,557,002	$5,314,213	$5,754,790	$5,754,790
SALARY SAVINGS	-	-	-	-$230,192	-$230,192
PENDING PERSONNEL	-	$172,865	-	$247,848	$145,981
PREMIUM PAY	$26,239	$10,000	$21,000	$10,000	$10,000
WORKERS COMPENSATION WAGES	$18,361	$5,000	$19,620	-	-
COMPENSATED ABSENCE	$42,357	$13,000	$13,110	$8,390	$8,390
HOURLY WAGES	$69,586	$45,000	$56,600	$52,000	$52,000
OVERTIME WAGES PERMANENT	$86,793	$10,000	$8,159	$5,000	$5,000
OVERTIME WAGES HOURLY	$328	-	$220	-	-
Total SALARIES	$5,334,196	$5,812,867	$5,432,922	$5,847,837	$5,745,969
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	-	$53,306	-	-
BENEFIT SAVINGS	-	-$286,013	-	-$286,013	-$286,013
HEALTH INSURANCE BENEFIT	$1,140,491	$1,238,974	$1,183,586	$1,232,613	$1,346,538
WAGE INSURANCE BENEFIT	$16,451	$15,863	$14,899	$15,428	$15,428
WI RETIREMENT SYSTEM	$362,613	$386,216	$375,914	$403,157	$417,542
FICA MEDICARE BENEFITS	$389,343	$409,943	$397,418	$431,354	$429,011
TUITION	-	-	$111	-	-
LICENSES AND CERTIFICATIONS	$452	$1,000	$1,000	$1,000	$1,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
POST EMPLOYMENT HEALTH PLANS	$24,784	$26,272	$26,791	$27,595	$27,595
Total BENEFITS	$1,934,136	$1,792,254	$2,053,025	$1,825,134	$1,951,101
SUPPLIES					
OFFICE SUPPLIES	$2,362	$2,500	$2,500	$2,500	$2,500
COPY PRINTING SUPPLIES	$3,234	$2,000	$2,000	$2,000	$2,000
HARDWARE SUPPLIES	$2,612	$2,000	$2,000	$2,000	$2,000
POSTAGE	$3,224	-	-	-	-
BOOKS AND SUBSCRIPTIONS	$3,318	$2,000	$2,000	$2,000	$2,000
WORK SUPPLIES	$93,661	$144,000	$144,000	$144,000	$144,000
JANITORIAL SUPPLIES	$4,142	-	-	-	-
MEDICAL SUPPLIES	$73	-	-	-	-
SAFETY SUPPLIES	$14,631	$12,000	$12,000	$12,000	$12,000
UNIFORM CLOTHING SUPPLIES	$3,325	$7,500	$7,500	$7,500	$7,500
BUILDING SUPPLIES	$3,083	-	-	-	-
LANDSCAPING SUPPLIES	$36,581	-	-	-	-
FERTILIZERS AND CHEMICALS	$192,292	$235,000	$235,000	$235,000	$235,000
EQUIPMENT SUPPLIES	$51,722	$60,000	$60,000	$60,000	$60,000
OIL	$1,615	$2,476	$2,476	$2,476	$2,476
Total SUPPLIES	$415,876	$469,476	$469,476	$469,476	$469,476
PURCHASED SERVICES					
NATURAL GAS	$10,000	$5,000	$5,000	$5,000	$5,000
ELECTRICITY	$15,500	$7,000	$7,000	$7,000	$7,000
WATER	$659	$5,000	$5,000	$5,000	$5,000
STORMWATER	$22	-	-	-	-
TELEPHONE	$347	-	-	-	-
CELLULAR TELEPHONE	$14,563	$13,200	$13,200	$13,200	$13,200
BUILDING IMPROV REPAIR MAINT	$6,303	-	-	-	-
PEST CONTROL	$472	-	-	-	-
RESOURCE RECOVERY	$141,527	$140,000	$140,000	$158,000	$158,000
EQUIP IMPROV REPAIR MAINT	$5,569	$6,000	$6,000	$6,000	$6,000
SYSTEM AND SOFTWARE MAINTENANC	-	$2,600	$2,600	-	-
SIDEWALK IMPROV REPAIR MAINT	$2,543	$8,000	$8,000	$5,000	$5,000
RECRUITMENT	$660	$200	$200	$200	$200
CONFERENCES AND TRAINING	$13,999	$32,700	$32,700	$15,000	$15,000
MEMBERSHIPS	$3,536	$2,500	$2,500	$2,500	$2,500
UNIFORM LAUNDRY	$1,510	-	-	-	-
ADVERTISING SERVICES	$16,391	$17,500	$17,500	$17,100	$17,100
PRINTING SERVICES	$2,748	-	-	-	-
OTHER SERVICES AND EXPENSES	$21,625	$10,000	$10,000	$10,000	$10,000
BAD DEBT EXPENSE	$547	-	-	-	-
PERMITS AND LICENSES	$723	-	-	-	-
Total PURCHASED SERVICES	$259,245	$249,700	$249,700	$244,000	$244,000
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$1,112,580	-	-	-	-
Total DEBT OTHR FINANCING	$1,112,580	-	-	-	-
INTER DEPART CHARGES					

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
ID CHARGE FROM FLEET SERVICES	$2,037,808	$2,191,210	$2,191,210	$2,163,923	$2,163,911
ID CHARGE FROM TRAFFIC ENGINEE	$9,310	$10,000	$10,000	$5,000	$5,000
ID CHARGE FROM INSURANCE	$18,153	$22,251	$22,251	$19,442	$28,642
ID CHARGE FROM WORKERS COMP	$6,000	$6,000	$6,000	$3,735	$3,735
ID CHARGE FROM WATER	$352,589	$350,000	$350,000	$370,000	$370,000
Total INTER DEPART CHARGES	$2,423,860	$2,579,461	$2,579,461	$2,562,100	$2,571,288
TRANSFER OUT					
TRANSFER OUT TO CAPITAL PROJEC	$76,082	-	-	-	-
Total TRANSFER OUT	$76,082	-	-	-	-
Total Expenditures	**$11,555,975**	**$10,903,759**	**$10,784,585**	**$10,948,546**	**$10,981,834**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES	$10,926,513	99.50%
INVEST OTHER CONTRIB	$25,000	0.23%
OTHER FINANCE SOURCE	$15,321	0.14%
FINE FORFEITURE ASMT	$15,000	0.14%

Line-Item Agency Revenues

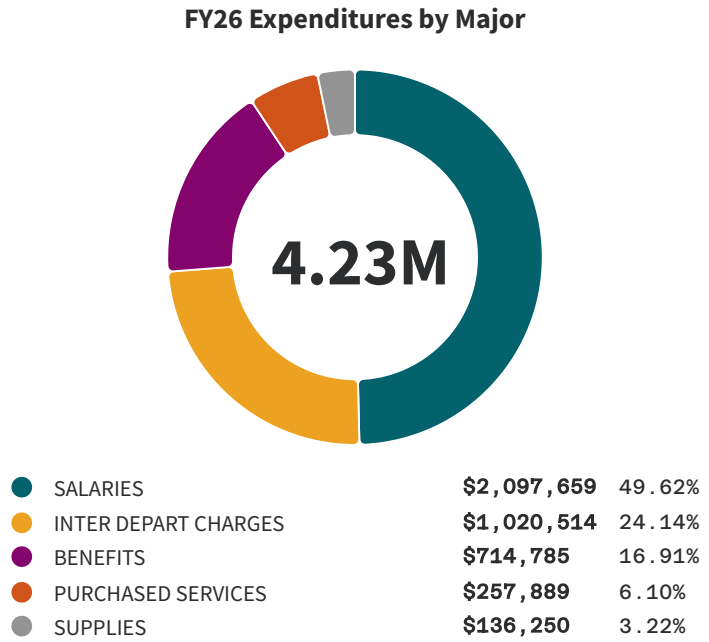
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
SALE OF RECYCLABLES	-	$300,000	$300,000	$300,000	$300,000
URBAN FOREST SPECIAL CHARGE	$6,985,972	$7,526,956	$7,281,408	$7,501,956	$7,608,870
REIMBURSEMENT OF EXPENSE	$3,387	-	-	-	-
UTILITY FEE	$455,477	-	-	-	-
STORMWATER ONLY	$5,288	-	-	-	-
RESIDENTIAL	$2,728,230	$3,061,802	$3,188,176	$3,091,269	$3,017,642
COMMERCIAL	$82,707	-	-	-	-
PUBLIC AUTHORITIES	$5,205	-	-	-	-
RESOURCE RECOVERY SPECIAL CHG	-$565,636	-	-	-	-
Total CHARGES FOR SERVICES	$9,700,630	$10,888,759	$10,769,585	$10,893,225	$10,926,513
FINE FORFEITURE ASMT					
LATE FEES	$29,051	$7,500	$7,500	$15,000	$15,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total FINE FORFEITURE ASMT	$29,051	$7,500	$7,500	$15,000	$15,000
INVEST OTHER CONTRIB					
INTEREST	$35,552	$7,500	$7,500	$25,000	$25,000
CONTRIBUTIONS AND DONATIONS	$8,500	-	-	-	-
Total INVEST OTHER CONTRIB	$44,052	$7,500	$7,500	$25,000	$25,000
MISC REVENUE					
MISCELLANEOUS REVENUE	$10,095	-	-	-	-
Total MISC REVENUE	$10,095	-	-	-	-
OTHER FINANCE SOURCE					
FUND BALANCE APPLIED	$1,772,147	-	-	$15,321	$15,321
Total OTHER FINANCE SOURCE	$1,772,147	-	-	$15,321	$15,321
Total Revenues	**$11,555,975**	**$10,903,759**	**$10,784,585**	**$10,948,546**	**$10,981,834**

Streets Division: Stormwater Utility Fund

The graphs and tables below provide a summary and line-item details of the agency's Stormwater Utility Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$1,984,021	$2,155,064	$2,155,064	$1,906,168	$1,906,168
SALARY SAVINGS	-	-	-	-$76,247	-$76,247
PENDING PERSONNEL	-	-	-	$81,308	$81,308
PREMIUM PAY	$8,902	$6,000	$6,000	$6,180	$6,180
WORKERS COMPENSATION WAGES	$2,086	-	-	-	-
COMPENSATED ABSENCE	-$60,220	$40,000	$40,000	$41,200	$41,200
HOURLY WAGES	$32,017	$70,000	$70,000	$72,100	$72,100
OVERTIME WAGES PERMANENT	$7,601	$65,000	$65,000	$66,950	$66,950
OVERTIME WAGES HOURLY	$113	-	-	-	-
Total SALARIES	$1,974,521	$2,336,064	$2,336,064	$2,097,659	$2,097,659
BENEFITS					
HEALTH INSURANCE BENEFIT	$434,791	$471,828	$471,828	$393,657	$430,315
WAGE INSURANCE BENEFIT	$7,233	$6,680	$6,680	$6,326	$6,326
WI RETIREMENT SYSTEM	$139,539	$149,780	$149,780	$132,476	$137,242
FICA MEDICARE BENEFITS	$150,792	$158,727	$158,727	$141,619	$140,902
Total BENEFITS	$732,355	$787,016	$787,016	$674,079	$714,785
SUPPLIES					
OFFICE SUPPLIES	$1,198	$2,000	$2,000	$2,000	$2,000
COPY PRINTING SUPPLIES	$1,869	$2,100	$2,100	$2,100	$2,100

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
HARDWARE SUPPLIES	$311	$750	$750	$750	$750
POSTAGE	$2,741	$1,600	$1,600	$1,600	$1,600
WORK SUPPLIES	$119,313	$119,450	$119,450	$119,450	$119,450
JANITORIAL SUPPLIES	$4,062	$2,500	$2,500	$2,500	$2,500
MEDICAL SUPPLIES	$69	$300	$300	$300	$300
SAFETY SUPPLIES	$1,944	$1,500	$1,500	$1,500	$1,500
UNIFORM CLOTHING SUPPLIES	$2,232	$4,500	$4,500	$4,500	$4,500
BUILDING SUPPLIES	$470	$1,500	$1,500	$1,500	$1,500
EQUIPMENT SUPPLIES	-	$50	$50	$50	$50
Total SUPPLIES	$134,209	$136,250	$136,250	$136,250	$136,250
PURCHASED SERVICES					
NATURAL GAS	-	$13,886	$13,886	$13,886	$13,886
ELECTRICITY	$468	$16,538	$16,538	$16,538	$16,538
WATER	$10,811	$15,065	$15,065	$15,065	$15,065
STORMWATER	$402	$2,000	$2,000	$2,000	$2,000
TELEPHONE	$324	$650	$650	$650	$650
CELLULAR TELEPHONE	$2,329	$2,150	$2,150	$2,150	$2,150
BUILDING IMPROV REPAIR MAINT	$5,897	$7,500	$7,500	$7,500	$7,500
WASTE DISPOSAL	$81,135	$81,000	$81,000	$81,000	$81,000
PEST CONTROL	$442	$250	$250	$250	$250
LANDFILL	$66,048	$105,000	$105,000	$105,000	$105,000
EQUIP IMPROV REPAIR MAINT	$9,574	$2,500	$2,500	$2,500	$2,500
CONFERENCES AND TRAINING	$662	$750	$750	$750	$750
UNIFORM LAUNDRY	$901	$1,500	$1,500	$1,500	$1,500
ADVERTISING SERVICES	-	$2,500	$2,500	$2,500	$2,500
OTHER SERVICES AND EXPENSES	$244	$6,600	$6,600	$6,600	$6,600
Total PURCHASED SERVICES	$179,237	$257,889	$257,889	$257,889	$257,889
INTER DEPART CHARGES					
ID CHARGE FROM FLEET SERVICES	$919,104	$996,574	$996,574	$984,163	$984,158
ID CHARGE FROM TRAFFIC ENGINEE	$7,426	$5,000	$5,000	$5,000	$5,000
ID CHARGE FROM INSURANCE	$10,411	$19,698	$19,698	$25,356	$25,356
ID CHARGE FROM WATER	$6,227	$6,000	$6,000	$6,000	$6,000
Total INTER DEPART CHARGES	$943,168	$1,027,272	$1,027,272	$1,020,519	$1,020,514
Total Expenditures	**$3,963,489**	**$4,544,490**	**$4,544,490**	**$4,186,396**	**$4,227,097**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES $4,227,097 100.00%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
Stormwater Charges	$3,959,206	$4,544,490	$4,544,490	$4,186,396	$4,227,097
Total CHARGES FOR SERVICES	$3,959,206	$4,544,490	$4,544,490	$4,186,396	$4,227,097
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$4,283	-	-	-	-
Total TRANSFER IN	$4,283	-	-	-	-
Total Revenues	**$3,963,489**	**$4,544,490**	**$4,544,490**	**$4,186,396**	**$4,227,097**

Streets Division Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCT TECH 2-20	20	1.00	78,299	1.00	1.00	81,375
ADMIN CLK 1-20	20	2.00	123,590	2.00	2.00	126,776
ARBORIST 1-16	16	18.00	1,286,694	18.00	18.00	1,324,722
ARBORIST 2-16	16	8.00	656,951	8.00	6.00	476,867
ASST STREETS SUPER-18	18	1.00	132,167	1.00	1.00	142,678
CITY FORESTER-18	18	1.00	118,007	1.00	1.00	121,547
EQPT OPR 3-16	16	3.00	241,159	3.00	3.00	249,139
FORESTRY OPR SUPV-18	18	1.00	102,796	1.00	1.00	106,842
FORESTRY SPEC-16	16	3.00	243,647	3.00	3.00	263,883
GIS SPECIALIST 3-18	18	1.00	108,901	1.00	1.00	112,168
MAINT MECH 1-15	15	2.00	163,291	2.00	2.00	168,190
MAINT/REPR COORD-18	18	2.00	176,069	2.00	2.00	193,262
OPERATING ASST-15	15	1.00	86,042	1.00	1.00	86,228
OPERATING MAINT WKR-15	15	6.00	450,911	6.00	7.00	529,762
OPERATIONS CLERK-16	16	2.00	132,577	2.00	2.00	140,283
PKS OPR LDWKR-16	16	-	-	-	2.00	168,588
PROCESS PLANT SUPV-18	18	1.00	104,665	1.00	1.00	107,805
PROGRAM ASST 1-20	20	1.00	68,820	1.00	1.00	72,949
PUB WKS FORE 2-18	18	4.00	358,234	4.00	6.00	570,603
PUB WKS GEN SUPV-18	18	2.00	229,103	2.00	2.00	235,977
PUB WKS LABORER-15	15	10.00	544,250	10.00	10.00	545,085
SMO 1-15	15	95.00	6,190,651	95.00	96.00	6,423,707
SMO 2-15	15	27.00	1,889,962	27.00	27.00	1,931,521
SMO 3-15	15	30.00	2,336,206	30.00	30.00	2,393,742
SSMW 1-15	15	4.00	230,106	4.00	4.00	239,600
SSMW 2-15	15	6.00	431,478	6.00	6.00	446,579
STREETS GEN SUPV-18	18	6.00	575,821	6.00	6.00	624,168
STREETS OPER LEADWORKER-15	15	4.00	324,015	4.00	4.00	333,735
STREETS SUPT-21	21	1.00	201,716	1.00	1.00	207,768

		2025 Adopted		2026 Base	2026 Executive	
STS OPER ANAL-18	18	1.00	108,901	1.00	1.00	114,285
STS/PW SIC-18	18	1.00	110,956	1.00	1.00	115,343
TREE TRIMMER FORE-18	18	2.00	183,512	2.00	-	-
Grand Total		**247.00**	**$ 17,989,499**	**247.00**	**249.00**	**$ 18,655,174**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Water Utility Overview

Agency Mission

The mission of the Madison Water Utility is to provide the essential supply of water for consumption and fire protection via quality service and price, for present and future generations.

Agency Overview

The Agency seeks to maintain the City's water utility network by replacing and rehabilitating new and existing infrastructure. The goal of the Water Utility is to supply high quality water for consumption and fire protection at a reasonable cost, while conserving and protecting our ground water resources for present and future generations. The Utility operates as a business regulated by the Wisconsin Public Service Commission, which establishes rates and rules of service.

2026 Budget Highlights

Agency-Wide Changes

- Increase of $2.7 million (4.7%) in Charges for Service due to anticipated rate increase following a rate case with the Wisconsin Public Service Commission (PSC). The new rates are estimated to go into effect in March 2026 and reflect an overall 14.8% rate increase (4.6% annualized over previous 3.2 years). The average residential customer monthly bill will see a monthly increase of $6.60 from $33.90 to $40.50. Madison Water Utility's last rate increase went into effect in March 2023.
- Creates one new Accountant 3 position (Increase: $114,400).
- Creates one Water Quality Supervisor position. This position is funded by an agency-requested administrative change that removed a Water Supply Manager position during 2025 (Net Decrease: $28,900).

Service: Water Communications and Outreach

- Decrease potential contributions and donations by $20,000.

Service: Water Customer Service

- Increase supplies by $64,000 for increased postage costs.

Service: Water Engineering

- Increase supplies by $78,500 for expected computer and hardware needs.
- Increase purchased services by $1.7 million largely due to anticipated tank painting costs in 2026 ($1.6 million). Increase consulting services by $150,000 to fund the Water Utility's Master Plan, Asset Management Plan updates, and Emergency Response training.
- Increase transfer out to capital by $1.3 million. This is the amount of Water Utility capital projects expected to be funded by reserves.

Service: Water Finance and Admin

- Increase miscellaneous revenue by $751,000 primarily due to expected receipt of funds for a PFAS settlement. Madison Water Utility anticipates using settlement funds for continued PFAS-mitigation projects.
- Decrease debt service costs by $76,700 due to increased principal payments ($591,000) offset by decreased interest payments ($668,000).
- Increase inter-departmental charges based on the City's Cost Allocation Plan by $337,800 primarily for IT charges offset by a decrease of $800,000 in inter-deparmental billings due to a correction in Sewer billings.

Service: Water Operations & Maintenance

- Decrease salaries by $39,000 due to an anticipated decrease in overtime wages partially offset by a slight increase in hourly wages.
- Increase purchased services by $29,800. Major changes include an increase in landscaping for the Olin office building ($60,000), building improvement ($20,000), and vehicle repair ($15,000) offset by minor decrease in other purchased services objects, including utilities

($40,000).

Service: Water Quality

- Increase supplies by $166,000 due to increased equipment supply costs for Unit Well 15 PFAS treatment ($200,000) offset by decreases in other supplies including machinery and equipment ($25,000) and lab and photo supplies ($7,500).
- Decrease purchased services due to lower consulting services fees ($35,000) and lower printing costs ($5,000) offset by an increase in lab service fees ($30,000) and other minor adjustments (Net decrease: $14,000). The purchased services decrease partially offsets increased supplies costs in the same service.

Service: Water Supply

- Increase supplies by $27,200 primarily driven by an increase in fertilizers and chemicals ($16,700), lab and photo supplies ($4,200), and equipment supplies ($3,500).
- Increase purchased services by $11,200 due to an increase in system and software maintenance ($14,000) offset by a decrease in conferences and training ($2,800).

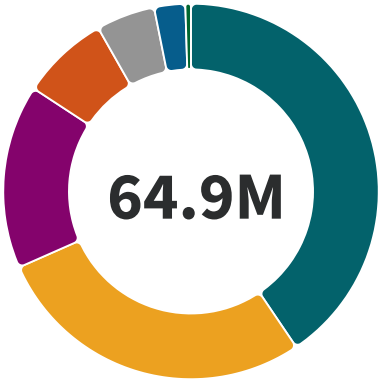
Water Utility Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

FY26 Expenditures by Service



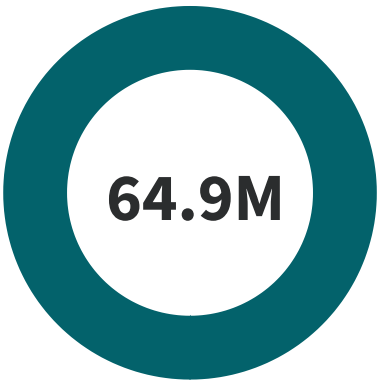
●	WATER FINANCE AND ADMIN	$26,304,094	40.54%
●	WATER ENGINEERING	$18,069,622	27.85%
●	WATER OPERATIONS & MAINTENANCE	$10,280,374	15.84%
●	WATER SUPPLY	$4,900,026	7.55%
●	WATER CUSTOMER SERVICE	$3,289,463	5.07%
●	WATER QUALITY	$1,739,898	2.68%
●	WATER COMMUNICATIONS AND OUTRE	$308,742	0.48%

Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
WATER QUALITY	$1,626,147	$1,134,484	$1,691,677	$1,739,898
WATER ENGINEERING	$14,832,082	$14,253,240	$18,014,703	$18,069,622
WATER OPERATIONS & MAINTENANCE	$10,168,122	$8,661,504	$10,382,440	$10,280,374
WATER CUSTOMER SERVICE	$3,077,498	$2,744,929	$3,295,256	$3,289,463
WATER FINANCE AND ADMIN	$26,768,114	$29,559,115	$26,860,108	$26,304,094
WATER SUPPLY	$4,932,586	$3,939,842	$4,861,989	$4,900,026
WATER COMMUNICATIONS AND OUTRE	$285,269	$289,985	$305,314	$308,742
Total Expenditures	**$61,689,819**	**$60,583,100**	**$65,411,488**	**$64,892,218**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



WATER FINANCE AND ADMIN **$64,892,218** 100.00%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
WATER FINANCE AND ADMIN	$61,669,819	$60,573,100	$65,411,488	$64,892,218
WATER COMMUNICATIONS AND OUTRE	$20,000	$10,000	-	-
Total Revenues	**$61,689,819**	**$60,583,100**	**$65,411,488**	**$64,892,218**

Service: Water Communications and Outreach

Service Description

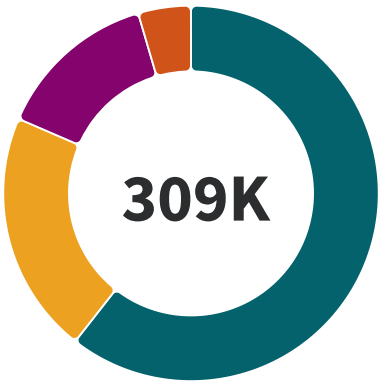
This service works collaboratively with Billing, Customer Service, and Meter Operations to conduct the Water Utility's communication and community outreach pertaining to conservation and sustainability education, media relations, external and interdepartmental communication, and promotion of the Utility's various programs and conservation initiatives. The Communications Department also develops Madison Water Utility's evolving crisis communication in addition to other strategic communication plans. Water Utility's outreach program includes Home Water Conservation, Water Wagon, Toilet Rebate, and Madison Customer Assistance Program (MadCAP).

Activities Performed by this Service

- Inform, engage, and educate the community (including staff) about the Utility's sustainability and conservation efforts, programs, construction projects, and general utility operations through a variety of outreach methods.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$187,008	60.57%
BENEFITS	$64,594	20.92%
PURCHASED SERVICES	$43,130	13.97%
SUPPLIES	$14,010	4.54%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$169,573	$159,070	$187,008	$187,008
BENEFITS	$58,557	$41,623	$61,167	$64,594
SUPPLIES	$14,010	$46,822	$14,010	$14,010
PURCHASED SERVICES	$43,130	$42,470	$43,130	$43,130
Total Expenditures	**$285,269**	**$289,985**	**$305,314**	**$308,742**

Agency Revenues by Major (All Funds)

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INVEST OTHER CONTRIB	$20,000	$10,000	-	-
Total Revenues	**$20,000**	**$10,000**	**-**	**-**

Service: Water Customer Service

Service Description

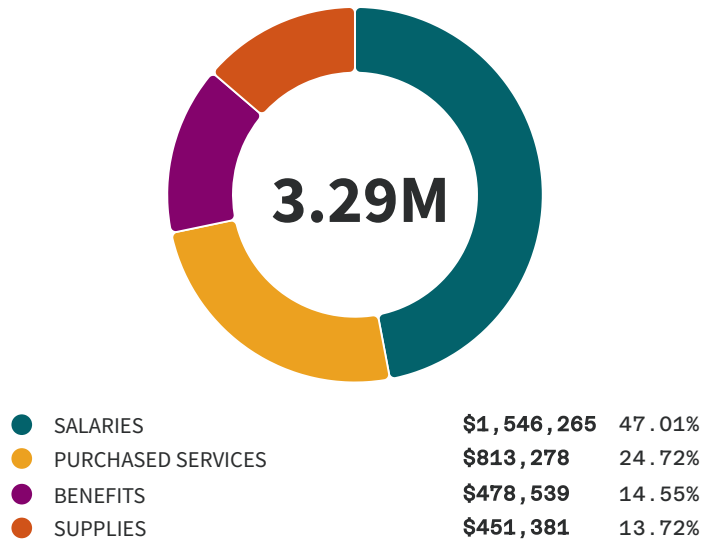
This service provides customer service and meter operations for 80,000 active municipal service accounts. This service also ensures accurate water consumption billing along with sewer, stormwater, landfill, urban forestry, and resource recovery.

Activities Performed by this Service

- Customer Billing: Manage meter reading and customer billing data to provide monthly billing to 80,000 accounts.
- Manage Customer Inquiries: Conduct inquiries into customer accounts to address billing questions from ratepayers. This can be over the phone, by email, or in person.
- Provide final billings to title companies.
- Handle payment processing and adjustments to accounts.
- Meter Installation & Inspection: Conduct on-site visits to customer properties to install, inspect, and replace customer meters to enable accurate consumption readings and provide reliable billing.
- Provide meter testing, repair, refurbishment, and non-standard meter reading.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,435,148	$1,284,550	$1,563,667	$1,546,265
BENEFITS	$450,974	$371,938	$466,931	$478,539
SUPPLIES	$387,381	$468,861	$451,381	$451,381
PURCHASED SERVICES	$803,995	$619,580	$813,278	$813,278
Total Expenditures	**$3,077,498**	**$2,744,929**	**$3,295,256**	**$3,289,463**

Service: Water Engineering

Service Description

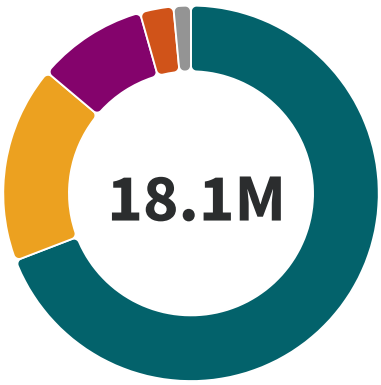
This service provides technical support, mapping, long-term planning, and direction to the Water Utility capital improvement and infrastructure renewal program. The goal of this service is to use Asset Management and Master Plan technology to meet and maintain levels of service to customers.

Activities Performed by this Service

- Infrastructure Planning & Design: Develop infrastructure necessary to provide the Utility's desired level of service.
- Construction Project Management & Regulatory Compliance: Monitor shared construction projects to determine specification requirements associated with the Utility's infrastructure and maintain compliance with federal, state, and local regulations.
- GIS & Asset Management: Map systems infrastructure and monitor conditions of Water Utility's system assets for planning and maintenance purposes.
- Construction Inspection & Field Surveying: Monitor compliance with internal and contractor specifications to ensure facilities and systems are adequately constructed.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



TRANSFER OUT	$12,498,000	69.17%
PURCHASED SERVICES	$3,066,697	16.97%
SALARIES	$1,713,144	9.48%
BENEFITS	$521,181	2.88%
SUPPLIES	$270,600	1.50%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,619,957	$1,427,577	$1,695,742	$1,713,144
BENEFITS	$460,275	$520,474	$483,664	$521,181
SUPPLIES	$192,100	$28,638	$270,600	$270,600
PURCHASED SERVICES	$1,329,750	$1,046,550	$3,066,697	$3,066,697
TRANSFER OUT	$11,230,000	$11,230,000	$12,498,000	$12,498,000
Total Expenditures	**$14,832,082**	**$14,253,240**	**$18,014,703**	**$18,069,622**

Service: Water Finance and Admin

Service Description

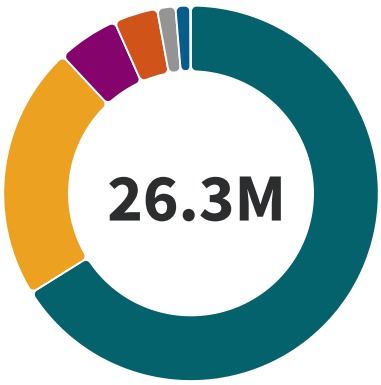
This service is responsible for financial services including general accounting, financial reporting, regulatory reporting / compliance, budgeting, debt management, and utility-rate management. The goal of this service is to provide accurate, reliable, and transparent financial information to internal and external stakeholders while managing utility rates.

Activities Performed by this Service

- Processing Transactions: Complete daily invoice, payroll, reconciliation, approval, and other transactional processes.
- Financial Closing: Process all activity related to monthly closing activities including reconciliations, coordination with Finance, and data preparation.
- Statement & Report Preparation: Creation of monthly, quarterly, and annual financial reports for use in decision-making, analysis, and presentation to the Water Utility Board.
- Budgeting & Finance: Manage finances of the Water Utility, including establishing and maintaining funding and spending targets, and analysis and completion of rate studies with the Public Service Commission.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



DEBT OTHR FINANCING	$19,319,207	73.45%
TRANSFER OUT	$6,400,000	24.33%
INTER DEPART CHARGES	$1,542,698	5.86%
SALARIES	$1,102,600	4.19%
PURCHASED SERVICES	$463,560	1.76%
BENEFITS	$368,679	1.40%
SUPPLIES	$17,350	0.07%
INTER DEPART BILLING	-$2,910,000	-11.06%

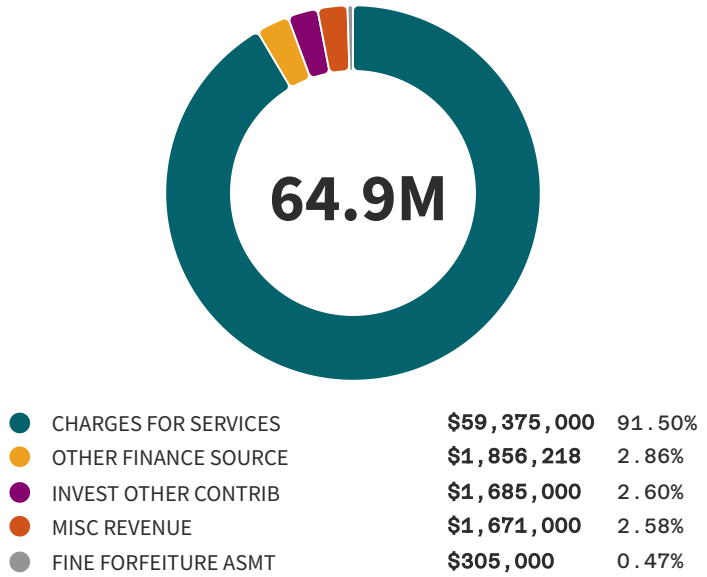
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$814,013	$2,791,580	$1,387,204	$1,102,600
BENEFITS	$366,438	$962,852	$354,396	$368,679
SUPPLIES	$17,350	$10,833	$17,350	$17,350
PURCHASED SERVICES	$463,560	$455,098	$463,560	$463,560
DEBT OTHR FINANCING	$19,395,918	$19,394,918	$19,388,915	$19,319,207
INTER DEPART CHARGES	$1,420,835	$1,420,835	$1,758,684	$1,542,698
INTER DEPART BILLING	-$2,110,000	-$2,110,000	-$2,910,000	-$2,910,000

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
TRANSFER OUT	$6,400,000	$6,633,000	$6,400,000	$6,400,000
Total Expenditures	**$26,768,114**	**$29,559,115**	**$26,860,108**	**$26,304,094**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$56,693,144	$55,688,398	$59,375,000	$59,375,000
FINE FORFEITURE ASMT	$293,000	$334,420	$305,000	$305,000
INVEST OTHER CONTRIB	$1,070,000	$1,918,692	$1,685,000	$1,685,000
MISC REVENUE	$920,000	$820,000	$1,671,000	$1,671,000
OTHER FINANCE SOURCE	$2,693,674	$1,811,590	$2,375,488	$1,856,218
Total Revenues	**$61,669,819**	**$60,573,100**	**$65,411,488**	**$64,892,218**

Service: Water Operations & Maintenance

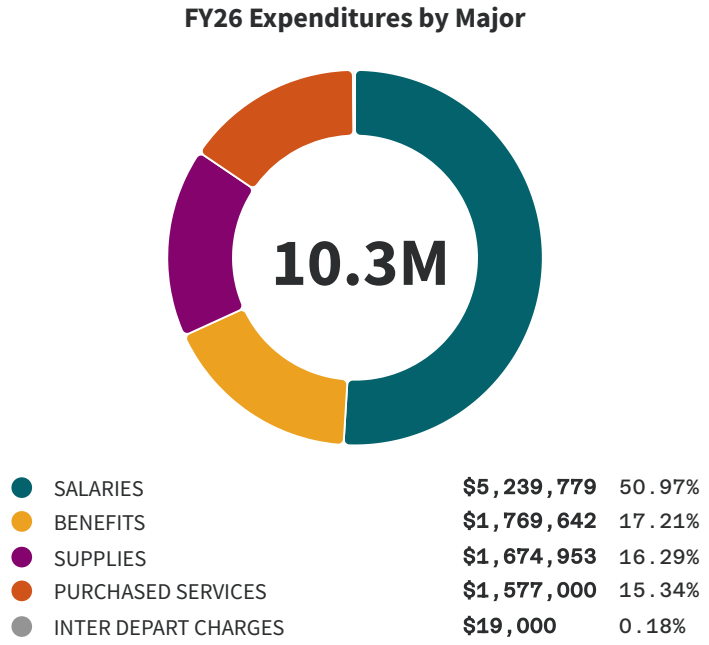
Service Description

This service provides the maintenance, repair, and replacement of the water distribution system, as well as the maintenance, repair, and replacement of deep wells, booster stations, and facilities/properties. The goal of this service is to maintain and upgrade the water supply system to ensure customers are provided with an adequate quantity of high-quality water for consumption and fire protection.

Activities Performed by this Service

- Water Main & Pipe Maintenance: Repair and replace distribution facilities that allow the Utility to provide a high level of service with minimal service interruption.
- Equipment & Facility Maintenance: Repair and replace operational equipment that allows supply facilities to operate efficiently and timely.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$5,176,654	$3,909,387	$5,384,302	$5,239,779
BENEFITS	$1,738,796	$1,512,945	$1,721,636	$1,769,642
SUPPLIES	$1,680,953	$1,724,627	$1,674,953	$1,674,953
PURCHASED SERVICES	$1,547,170	$1,489,996	$1,577,000	$1,577,000
INTER DEPART CHARGES	$24,549	$24,549	$24,549	$19,000
Total Expenditures	**$10,168,122**	**$8,661,504**	**$10,382,440**	**$10,280,374**

Service: Water Quality

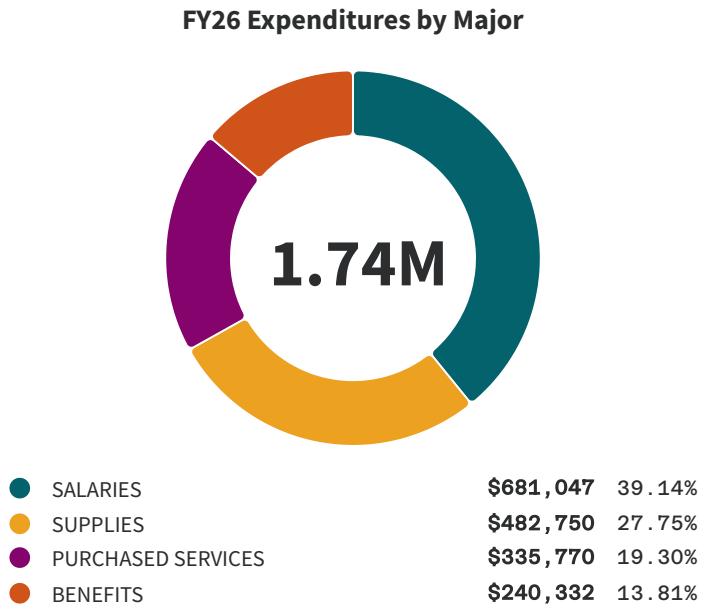
Service Description

This service provides field testing, routine and specialty water sample collection, laboratory results interpretation, and long-term trend analysis for a variety of potential chemical and biological contaminants in drinking water. The goal of the service is to ensure delivery of safe, high-quality water to customers and to comply with requirements of the Safe Drinking Water Act. This service also oversees compliance monitoring, wellhead protection, private well permitting and abandonment, and cross connection control.

Activities Performed by this Service

- Water Quality Regulation Objectives: Monitor and determine compliance with federal, state, and internal water quality requirements.
- Water Quality Scheduling: Manage sampling and monitoring techniques at all water utility infrastructure assets.
- Well Operation Permits & Private Plumbing Inspections: Manage, inspect, and maintain quality at non-utility assets connected to the Utility's distribution system.
- Long-Term Planning: Identify current and potential sources of contamination and determine resources necessary to mitigate those sources.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$740,943	$612,256	$669,739	$681,047
BENEFITS	$218,655	$242,093	$203,418	$240,332
SUPPLIES	$316,750	$89,492	$482,750	$482,750
PURCHASED SERVICES	$349,800	$190,644	$335,770	$335,770
Total Expenditures	**$1,626,147**	**$1,134,484**	**$1,691,677**	**$1,739,898**

Service: Water Supply

Service Description

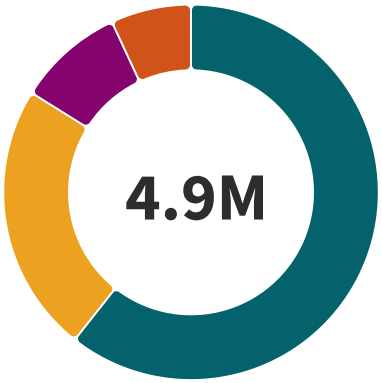
This service provides the operation and monitoring of wells, booster stations and reservoirs, and supplying fire protection. The goal of this service is to operate and monitor the water supply system to ensure customers are provided with an adequate quantity of high-quality water for consumption and fire protection.

Activities Performed by this Service

- Operation and Monitoring of Wells, Booster Stations and Reservoirs & Suppling Fire Protection: Manage infrastructure that draws water from its source and distributes it timely and efficiently throughout the distribution system.
- Water Testing & Treatment: Treat raw water from its source and test it to monitor that a quality product enters the distribution system before delivery to the community.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



PURCHASED SERVICES	$2,970,800	60.63%
SALARIES	$1,139,572	23.26%
SUPPLIES	$450,817	9.20%
BENEFITS	$338,837	6.92%

Expenditures by Major

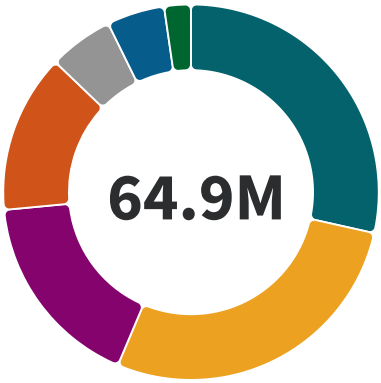
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,175,830	$885,340	$1,112,176	$1,139,572
BENEFITS	$373,476	$230,526	$328,197	$338,837
SUPPLIES	$423,630	$321,707	$450,817	$450,817
PURCHASED SERVICES	$2,959,650	$2,502,270	$2,970,800	$2,970,800
Total Expenditures	**$4,932,586**	**$3,939,842**	**$4,861,989**	**$4,900,026**

Water Utility: Water Utility Fund

The graphs and tables below provide a summary and line-item details of the agency's Water Utility Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



DEBT OTHR FINANCING	$19,319,207	29.77%
TRANSFER OUT	$18,898,000	29.12%
SALARIES	$11,609,414	17.89%
PURCHASED SERVICES	$9,270,234	14.29%
BENEFITS	$3,781,804	5.83%
SUPPLIES	$3,361,861	5.18%
INTER DEPART CHARGES	$1,561,698	2.41%
INTER DEPART BILLING	-$2,910,000	-4.48%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$9,431,892	$10,492,343	$10,097,698	$10,843,772	$10,737,953
SALARY SAVINGS	-	-$420,890	-	-$325,313	-$325,313
PENDING PERSONNEL	-	$42,201	-	$500,654	$216,051
PREMIUM PAY	$40,936	$42,563	$42,563	$36,924	$36,924
WORKERS COMPENSATION WAGES	$22,928	$30,000	$30,000	$30,900	$30,900
COMPENSATED ABSENCE	$130,026	$200,000	$200,000	$206,000	$206,000
HOURLY WAGES	$111,118	$215,500	$170,000	$223,500	$223,500
OVERTIME WAGES PERMANENT	$471,121	$524,500	$524,500	$479,500	$479,500
OVERTIME WAGES HOURLY	$1,964	$5,000	$5,000	$3,000	$3,000
ELECTION OFFICIALS WAGES	-	$900	-	$900	$900
Total SALARIES	$10,209,985	$11,132,117	$11,069,761	$11,999,837	$11,609,414
BENEFITS					
COMPENSATED ABSENCE ESCROW	$88,730	$171,115	$289,391	$171,115	$171,115
UNEMPLOYMENT BENEFITS	$6,956	-	$12,000	-	-
HEALTH INSURANCE BENEFIT	$1,732,669	$1,865,596	$1,863,992	$1,758,655	$1,912,161
WAGE INSURANCE BENEFIT	$31,683	$26,981	$32,890	$29,754	$29,754

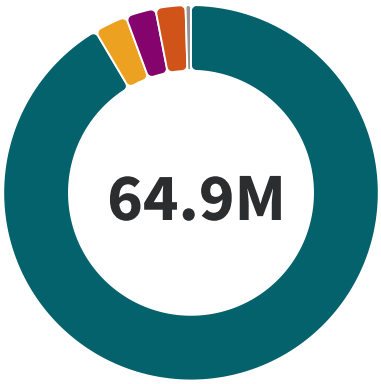
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
WI RETIREMENT SYSTEM	$734,577	$729,220	$758,894	$753,642	$773,132
FICA MEDICARE BENEFITS	$794,127	$776,724	$831,682	$809,911	$799,310
LICENSES AND CERTIFICATIONS	$593	$5,900	$5,900	$6,000	$6,000
POST EMPLOYMENT HEALTH PLANS	$86,448	$91,635	$87,701	$90,332	$90,332
Total BENEFITS	$3,475,782	$3,667,171	$3,882,451	$3,619,408	$3,781,804
SUPPLIES					
OFFICE SUPPLIES	$12,330	$14,734	$18,140	$15,234	$15,234
COPY PRINTING SUPPLIES	$4,809	$5,300	$4,483	$4,800	$4,800
FURNITURE	$18,409	$11,600	$11,600	$13,000	$13,000
HARDWARE SUPPLIES	$92,366	$124,484	$92,366	$166,484	$166,484
SOFTWARE LICENSES & SUPPLIES	$6,471	$107,580	$4,966	$142,911	$142,911
POSTAGE	$422,663	$404,663	$415,341	$468,663	$468,663
PROGRAM SUPPLIES	$8,019	$10,000	$10,000	$10,000	$10,000
BOOKS AND SUBSCRIPTIONS	$867	$2,540	$2,540	$2,540	$2,540
WORK SUPPLIES	$751,557	$761,550	$854,148	$761,550	$761,550
ASPHALT REPAIR MATERIALS	$169,387	$140,000	$140,000	$140,000	$140,000
JANITORIAL SUPPLIES	$30,554	$30,255	$30,717	$30,255	$30,255
LAB AND PHOTO SUPPLIES	$37,960	$45,100	$17,115	$41,800	$41,800
SAFETY SUPPLIES	$60,877	$59,300	$38,182	$69,300	$69,300
SNOW REMOVAL SUPPLIES	-	$2,090	$2,090	$1,090	$1,090
UNIFORM CLOTHING SUPPLIES	$16,978	$23,200	$23,200	$24,200	$24,200
FOOD AND BEVERAGE	$3,280	$4,350	$4,350	$4,350	$4,350
BUILDING	$831	$1,900	$6,900	$10,900	$10,900
BUILDING SUPPLIES	$33,671	$15,130	$17,500	$26,630	$26,630
ELECTRICAL SUPPLIES	$28,725	$46,700	$21,012	$41,200	$41,200
HVAC SUPPLIES	$18,663	$25,040	$26,351	$25,040	$25,040
PLUMBING SUPPLIES	$9,067	$19,200	$2,845	$17,200	$17,200
LANDSCAPING SUPPLIES	$4,858	$11,220	$11,220	$11,220	$11,220
FERTILIZERS AND CHEMICALS	$197,639	$232,600	$252,976	$251,325	$251,325
MACHINERY AND EQUIPMENT	$20,421	$55,000	$92,168	$30,000	$30,000
EQUIPMENT SUPPLIES	$265,577	$517,138	$242,967	$720,669	$720,669
TIRES	$19,850	$40,000	$20,000	$40,000	$40,000
GASOLINE	$120,806	$165,000	$165,000	$150,000	$150,000
DIESEL	$75,178	$135,000	$135,000	$120,000	$120,000
OIL	$6,498	$12,000	$11,204	$12,000	$12,000
LUBRICANTS	$2,110	$4,500	$2,500	$4,500	$4,500
INVENTORY	-$44,485	$5,000	$14,000	$5,000	$5,000
CONTRA EXP ALL EQUIP	-$68,988	-	-	-	-
CONTRA EXP ALL STORES	-$55,783	-	-	-	-
CONTRA EXPENSE AL LBR BRD	-$130,526	-	-	-	-
CONTRA EXP ALL PR BENE	-$159,045	-	-	-	-
CONTRA EXPENSE ALL PR TAX	-$54,875	-	-	-	-
CONTRA EXP ALL TOOLS	-$38,367	-	-	-	-
CONTRA EXPENSE	-$76,901	-	-	-	-
SWR OP ADM TOOLS	-	-	$100	-	-
Total SUPPLIES	$1,811,453	$3,032,174	$2,690,980	$3,361,861	$3,361,861
PURCHASED SERVICES					

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
NATURAL GAS	$47,993	$108,280	$114,874	$88,280	$88,280
ELECTRICITY	$2,675,259	$2,885,500	$2,551,346	$2,865,500	$2,865,500
SEWER	$36,436	$72,650	$46,509	$72,650	$72,650
STORMWATER	$30,388	$36,480	$30,805	$36,571	$36,571
TELEPHONE	$4,117	$15,560	$4,455	$12,774	$12,774
CELLULAR TELEPHONE	$16,778	$21,800	$19,961	$32,837	$32,837
TELEVISION	$2,157	$3,500	$2,591	$3,500	$3,500
BUILDING IMPROV REPAIR MAINT	$80,743	$863,650	$985,184	$2,483,650	$2,483,650
WASTE DISPOSAL	-	$1,000	$1,000	$500	$500
FIRE PROTECTION	-	$2,000	$2,000	$1,000	$1,000
PEST CONTROL	$2,637	$5,290	$2,994	$5,290	$5,290
ELEVATOR REPAIR	$5,872	$8,600	$8,600	$8,600	$8,600
LANDFILL	$2,143	$3,738	$1,055	$3,738	$3,738
PROCESS FEES RECYCLABLES	-	$500	$500	$500	$500
GROUNDS IMPROV REPAIR MAINT	-	$5,000	$5,000	$5,000	$5,000
LANDSCAPING	-	-	-	$60,000	$60,000
OFFICE EQUIPMENT REPAIR	-	$500	$500	$500	$500
COMMUNICATION DEVICE RPR MAIN	-	$1,000	$1,000	$1,000	$1,000
EQUIP IMPROV REPAIR MAINT	$65,714	$65,900	$103,277	$75,900	$75,900
SYSTEM AND SOFTWARE MAINTENANC	$427,638	$502,300	$284,764	$496,000	$496,000
VEHICLE REPAIR AND MAINTENANCE	$81,732	$55,000	$76,733	$70,000	$70,000
LEASE RENTAL OF EQUIPMENT	$8,913	$28,255	$8,000	$27,255	$27,255
STREET IMPROV REPAIR MAINT	$251,554	$502,000	$341,772	$500,000	$500,000
SIDEWALK IMPROV REPAIR MAINT	$54,477	$200,000	$200,000	$200,000	$200,000
PLANT IN SERVICE IMPROV REPAIR	$221,078	$70,000	$98,782	$70,000	$70,000
RECRUITMENT	$175	$3,680	$3,680	$3,680	$3,680
MILEAGE	$1,099	$3,500	$1,424	$2,100	$2,100
CONFERENCES AND TRAINING	$54,148	$71,872	$35,813	$66,272	$66,272
MEMBERSHIPS	$51,229	$64,740	$53,218	$63,820	$63,820
UNIFORM LAUNDRY	$8,018	$15,000	$8,901	$15,000	$15,000
AUDIT SERVICES	$19,853	$13,000	$17,011	$13,000	$13,000
BANK SERVICES	$26,282	$27,000	$28,327	$27,000	$27,000
CREDIT CARD SERVICES	$70,698	$73,000	$73,000	$73,000	$73,000
DELIVERY FREIGHT CHARGES	$4,210	$3,600	$4,490	$3,600	$3,600
CONSULTING SERVICES	$73,424	$600,000	$142,158	$715,000	$715,000
ADVERTISING SERVICES	$1,163	$2,500	$2,500	$3,900	$3,900
PRINTING SERVICES	$114,328	$168,400	$141,177	$161,900	$161,900
INSPECTION SERVICES	$13,024	$50,000	$55,650	$40,000	$40,000
LOCATING MARKING SERVICES	$16,872	$25,000	$17,927	$25,000	$25,000
LAB SERVICES	$95,109	$130,000	$143,037	$151,000	$151,000
PARKING TOWING SERVICES	$1,510	$2,500	$4,795	$2,000	$2,000
SECURITY SERVICES	$16,617	$17,100	$12,583	$17,100	$17,100
OTHER SERVICES AND EXPENSES	$679,657	$546,500	$620,693	$544,657	$544,657
GRANTS	$120,320	$149,960	$240,052	$149,960	$149,960
BAD DEBT EXPENSE	$3,899	-	-	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
TAXES AND SPECIAL ASSESSMENTS	-$54,173	$14,500	-$85,335	$14,500	$14,500
PERMITS AND LICENSES	$36,561	$56,700	-$66,196	$56,700	$56,700
Total PURCHASED SERVICES	$5,369,650	$7,497,055	$6,346,607	$9,270,234	$9,270,234
DEBT OTHR FINANCING					
PRINCIPAL	-	$13,778,944	$13,778,944	$14,415,000	$14,370,190
INTEREST	$5,623,085	$5,592,974	$5,592,974	$4,949,915	$4,925,017
INTEREST LEASES	$9,204	-	-	-	-
AMORTIZATION	-$1,170,557	-	-	-	-
BOND NOTES ISSUANCE SERVICES	$29,500	$20,000	$20,000	$20,000	$20,000
PAYING AGENT SERVICES	$3,500	$4,000	$3,000	$4,000	$4,000
LEASE AMORTIZATION	$67,894	-	-	-	-
FUND BALANCE GENERATED	$28,715,472	-	-	-	-
Total DEBT OTHR FINANCING	$33,278,099	$19,395,918	$19,394,918	$19,388,915	$19,319,207
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$3,509	$3,509	$3,509	$8,655	$8,655
ID CHARGE FROM ATTORNEY	$9,207	$8,600	$8,600	-	-
ID CHARGE FROM CIVIL RIGHTS	$35,506	$39,814	$39,814	$43,187	$43,192
ID CHARGE FROM FINANCE	$260,080	$357,755	$357,755	$403,883	$187,883
ID CHARGE FROM HUMAN RESOURCES	$100,815	$98,580	$98,580	$107,144	$107,145
ID CHARGE FROM INFORMATION TEC	$332,774	$341,819	$341,819	$579,273	$579,273
ID CHARGE FROM MAYOR	$62,350	$66,918	$66,918	$72,490	$72,490
ID CHARGE FROM EAP	$9,364	$7,905	$7,905	$5,991	$5,991
ID CHARGE FROM ENGINEERING	-	-	-	$593	$594
ID CHARGE FROM FLEET SERVICES	$186	$5,549	$5,549	$5,549	-
ID CHARGE FROM TRAFFIC ENGINEE	$44,963	$50,535	$50,535	$56,418	$56,425
ID CHARGE FROM INSURANCE	$173,978	$303,534	$303,534	$395,332	$395,332
ID CHARGE FROM WORKERS COMP	$171,103	$160,866	$160,866	$104,718	$104,718
Total INTER DEPART CHARGES	$1,203,835	$1,445,384	$1,445,384	$1,783,233	$1,561,698
INTER DEPART BILLING					
ID BILLING TO LANDFILL	-$204,237	-$203,000	-$203,000	-$220,000	-$220,000
ID BILLING TO STREETS	-$352,589	-$350,000	-$350,000	-$370,000	-$370,000
ID BILLING TO SEWER	-$2,082,517	-$1,352,000	-$1,352,000	-$2,100,000	-$2,100,000
ID BILLING TO STORMWATER	-$206,571	-$205,000	-$205,000	-$220,000	-$220,000
Total INTER DEPART BILLING	-$2,845,913	-$2,110,000	-$2,110,000	-$2,910,000	-$2,910,000
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$6,626,591	$6,400,000	$6,633,000	$6,400,000	$6,400,000
TRANSFER OUT TO CAPITAL PROJEC	$6,629	$11,230,000	$11,230,000	$12,498,000	$12,498,000
Total TRANSFER OUT	$6,633,220	$17,630,000	$17,863,000	$18,898,000	$18,898,000
Total Expenditures	**$59,136,111**	**$61,689,819**	**$60,583,100**	**$65,411,488**	**$64,892,218**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES	$59,375,000	91.50%
OTHER FINANCE SOURCE	$1,856,218	2.86%
INVEST OTHER CONTRIB	$1,685,000	2.60%
MISC REVENUE	$1,671,000	2.58%
FINE FORFEITURE ASMT	$305,000	0.47%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
MISCELLANEOUS CHRGS FOR SERVIC	$148,830	$164,000	$124,476	$164,000	$164,000
FACILITY RENTAL	$364,922	$80,000	$80,000	$80,000	$80,000
DEVELOPMENT FEES	$405,300	-	-	-	-
METERED REVENUE	$14,080,984	$13,987,144	$14,136,922	$14,810,000	$14,810,000
RESIDENTIAL	$23,205,325	$24,200,000	$23,325,000	$24,950,000	$24,950,000
COMMERCIAL	$9,231,876	$9,350,000	$9,240,000	$9,900,000	$9,900,000
INDUSTRIAL	$1,063,618	$1,100,000	$1,100,000	$1,150,000	$1,150,000
PUBLIC AUTHORITIES	$6,980,297	$7,080,000	$6,986,000	$7,572,000	$7,572,000
FIRE EMS PROTECTION	$118,711	$125,000	$120,000	$124,000	$124,000
WHOLESALE WATER	$574,195	$607,000	$576,000	$625,000	$625,000
Total CHARGES FOR SERVICES	$56,174,057	$56,693,144	$55,688,398	$59,375,000	$59,375,000
FINE FORFEITURE ASMT					
SPEC ASSESSMENTS SERVICE	$34,667	$42,000	$42,000	$35,000	$35,000
LATE FEES	$293,720	$240,000	$274,000	$255,000	$255,000
NSF FEES	$14,975	$11,000	$18,420	$15,000	$15,000
Total FINE FORFEITURE ASMT	$343,362	$293,000	$334,420	$305,000	$305,000
INVEST OTHER CONTRIB					
INTEREST	$1,812,220	$1,000,000	$1,848,692	$1,600,000	$1,600,000
NET (INCREASE) DECR FMV INVEST	$268,700	-	-	-	-
INTEREST ON LEASES	-	$70,000	$70,000	$85,000	$85,000
CONTRIBUTIONS AND DONATIONS	-	$20,000	$10,000	-	-
Total INVEST OTHER CONTRIB	$2,080,920	$1,090,000	$1,928,692	$1,685,000	$1,685,000
MISC REVENUE					
LEASE REVENUE	-	$320,000	$320,000	$320,000	$320,000
MISCELLANEOUS REVENUE	$451,569	$600,000	$500,000	$1,351,000	$1,351,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total MISC REVENUE	$451,569	$920,000	$820,000	$1,671,000	$1,671,000
OTHER FINANCE SOURCE					
SALE OF ASSETS	$1,801	-	-	-	-
(GAIN) LOSS ON SALE OF ASSET	$6,816	-	-	-	-
FUND BALANCE APPLIED	$21,675	$2,693,674	$1,811,590	$2,375,488	$1,856,218
Total OTHER FINANCE SOURCE	$30,292	$2,693,674	$1,811,590	$2,375,488	$1,856,218
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$55,912	-	-	-	-
Total TRANSFER IN	$55,912	-	-	-	-
Total Revenues	**$59,136,111**	**$61,689,819**	**$60,583,100**	**$65,411,488**	**$64,892,218**

Water Utility Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 3-18	18	1.00	114,038	1.00	2.00	205,508
ACCOUNTANT 4-18	18	1.00	110,956	1.00	1.00	114,285
ACCT TECH 3-20	20	1.00	74,304	1.00	1.00	78,979
ADMIN ASST-20	20	1.00	66,816	1.00	1.00	70,647
ADMIN CLK 1-20	20	5.00	319,166	5.00	5.00	329,335
ASSET MGR 2-18	18	1.00	96,255	1.00	1.00	104,070
AUTO MECH-16	16	2.00	156,204	2.00	2.00	160,889
BUILDING & TRADES FOREPERS-71	71	1.00	102,890	1.00	1.00	106,940
COMP MAP/GIS COORD-18	18	1.00	127,447	1.00	1.00	131,271
CONSTRUCTION SUPV-18	18	1.00	103,982	1.00	2.00	191,484
CONTROL SYSTEMS TECH-16	16	1.00	100,569	1.00	1.00	103,586
CROSS CONNECT CTRL INSPEC-16	16	4.00	349,869	4.00	4.00	371,579
CTRL SYS PROG-18	18	1.00	116,204	1.00	1.00	119,691
CUST SERV SUPV-18	18	1.00	108,901	1.00	1.00	117,526
DATA ANALYST 3-18	18	1.00	87,194	1.00	1.00	88,049
DISPATCHER-16	16	1.00	76,425	1.00	1.00	78,717
ENGINEER 3-18	18	1.00	108,901	1.00	1.00	112,168
ENGINEER 4-18	18	2.00	170,969	2.00	2.00	184,015
ENGR AIDE 1-16	16	1.00	68,851	1.00	1.00	72,937
EQPT OPR 1-16	16	10.00	669,180	10.00	10.00	665,526
EQPT OPR 3-16	16	7.00	537,874	7.00	7.00	555,714
FIELD SERV REP 2-16	16	4.00	275,416	4.00	4.00	275,446
FIELD SERV REP 3-16	16	1.00	81,465	1.00	1.00	83,909
FIELD SERVICE ANALYST-16	16	3.00	245,930	3.00	3.00	246,748
FIELD SERVICE LDWKR 1-16	16	1.00	69,198	1.00	1.00	77,314
FIELD SERVICE LDWKR 2-16	16	1.00	89,390	1.00	1.00	87,139
FIN OPER LDWKR-20	20	2.00	138,877	2.00	2.00	149,065
GIS SPECIALIST 2-18	18	2.00	193,946	2.00	2.00	204,158
MAINT MECH 1-16	16	1.00	83,707	1.00	1.00	86,218

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
MAINT MECH 2-16	16	5.00	434,177	5.00	5.00	429,432
MASTER MECHANIC-16	16	1.00	89,390	1.00	1.00	92,071
PAINTER-71	71	1.00	77,368	1.00	1.00	79,689
PRINCIPAL ENGR 1-18	18	1.00	141,270	1.00	1.00	146,843
PROGRAM ASST 1-20	20	2.00	129,983	2.00	2.00	138,111
PROGRAM ASST 2-20	20	1.00	75,448	1.00	1.00	77,712
PUB WKS GEN FORE-18	18	3.00	287,250	3.00	3.00	300,865
PUB WKS GEN SUPV-18	18	1.00	115,065	1.00	1.00	118,517
PUB WKS LEADWKR-16	16	1.00	76,765	1.00	1.00	79,068
PUB WKS MAINT WKR 1-16	16	5.00	300,357	5.00	5.00	308,503
PUB WKS MAINT WKR 2-16	16	4.00	265,713	4.00	4.00	267,728
PUB WKS MAINT WKR 3-16	16	9.00	647,132	9.00	9.00	656,257
PUBLIC INFORMATION OFF 2-18	18	1.00	93,451	1.00	1.00	105,819
SURVEYOR 2-18	18	1.00	99,058	1.00	1.00	102,030
WATER CIVIL TECH 2-16	16	3.00	228,162	3.00	3.00	232,361
WATER CIVIL TECH 3-16	16	2.00	152,963	2.00	2.00	167,016
WATER COMM OUTREACH SPEC-18	18	1.00	72,603	1.00	1.00	77,670
WATER HYDRANT INSPEC-16	16	3.00	247,384	3.00	3.00	251,727
WATER ONE CALL COORD-16	16	3.00	221,975	3.00	3.00	238,505
WATER QUALITY MGR-18	18	1.00	136,048	1.00	1.00	146,843
WATER QUALITY SAMPLER 2-16	16	1.00	75,112	1.00	1.00	81,690
WATER QUALITY SAMPLER 3-16	16	1.00	79,223	1.00	1.00	81,600
WATER SUPPLY MGR-18	18	1.00	138,522	-	-	-
WATER UTIL ACCT/COMP SPEC-20	20	1.00	79,758	1.00	1.00	88,531
WATER UTIL ASST GEN MGR-18	18	1.00	146,837	1.00	1.00	151,242
WATER UTIL FIN MGR-18	18	1.00	133,494	1.00	1.00	141,503
WATER UTIL MAINT SUPV-18	18	1.00	126,358	1.00	1.00	130,149
WATER UTIL OPER MGR-18	18	1.00	145,158	1.00	1.00	149,513
WATER UTIL OPR LDWKR-16	16	5.00	458,389	5.00	5.00	472,141
WATERWKS OPR 1-16	16	4.00	297,417	4.00	4.00	308,919
WATERWKS OPR 2-16	16	5.00	475,796	5.00	5.00	479,291

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
Grand Total		**132.00**	**$11,071,561**	**131.00**	**133.00**	**$11,458,642**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.



Transportation

Metro Transit

Parking Division

Traffic Engineering

Transportation Department

Metro Transit

Agency Mission

The mission of Metro Transit is to provide safe, reliable, convenient, and efficient public transportation to the residents and visitors of the Metro service area.

Agency Overview

The Agency is responsible for the operation, planning, development, and coordination of the public transit system in the Madison metropolitan area.

2026 Budget Highlights

Agency-Wide Changes

- Transfers a 1.0 FTE Transit Employee Relations Assistant and its duties from Metro Transit to the Human Resources department. The position supports bargaining, employee relations, and drug testing. Transfer of the position will improve outcomes related to citywide bargaining and increase consistency in citywide drug testing.
- Includes a General Fund subsidy to Metro of $25.0 million. (Increase: $6.5 million).
- Not including the General Fund subsidy, total Metro Transit revenues increased $592,200, primarily from updated estimates for unlimited ride pass revenues.

Service: Bus Rapid Transit

- New service added in the 2025 adopted budget. The agency is awaiting Federal guidance on classifying BRT related costs and plans to follow a similar approach within its budget. Metro Transit plans to update its budget allocations by April 2026.

Service: Fixed Route

- Increases overtime costs to reflect recent trends. (Increase: $1.3 million)
- Increases electricity budget to align costs with electric bus usage. (Increase: $697,000)
- Increases liability insurance budget based on expected costs. (Increase: $600,000)

Service: Paratransit

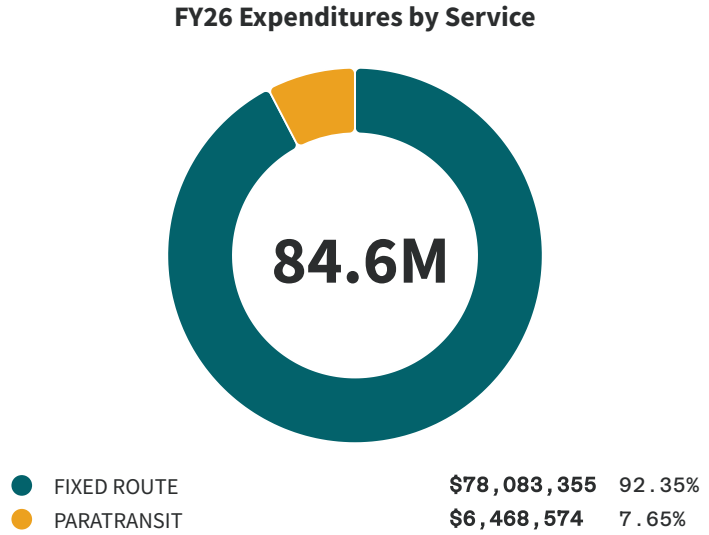
- Increases transportation services budget based on cost increases expected from paratransit contracts: (Increase: $226,500)

Metro Transit Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

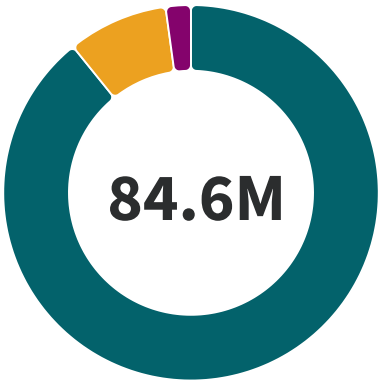


Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
FIXED ROUTE	$70,906,306	$72,885,077	$78,087,933	$78,083,355
PARATRANSIT	$6,310,771	$7,050,079	$6,463,996	$6,468,574
BUS RAPID TRANSIT	$208,088	-	-	-
Total Expenditures	**$77,425,165**	**$79,935,156**	**$84,551,929**	**$84,551,929**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



FIXED ROUTE	$75,411,845	89.19%
BUS RAPID TRANSIT	$7,300,084	8.63%
PARATRANSIT	$1,840,000	2.18%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
FIXED ROUTE	$64,723,277	$66,726,592	$75,411,845	$75,411,845
PARATRANSIT	$5,731,638	$5,946,564	$1,840,000	$1,840,000
BUS RAPID TRANSIT	$6,970,250	$7,262,000	$7,300,084	$7,300,084
Total Revenues	**$77,425,165**	**$79,935,156**	**$84,551,929**	**$84,551,929**

Service: Bus Rapid Transit

Service Description

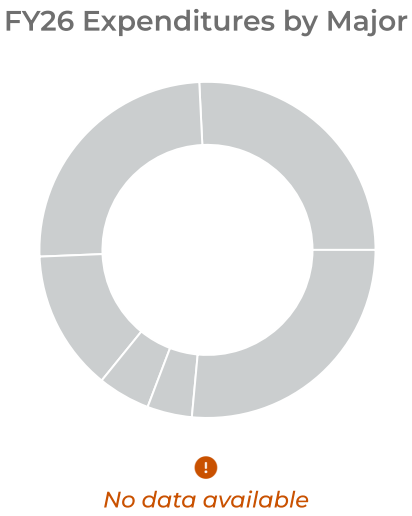
This service is responsible for the operation and maintenance of all fixed guideway transit improvements, including, but not limited to, vehicle operation, vehicle maintenance, station maintenance, and associated administrative costs.

Activities Performed by this Service

- Transit Service: Provide transit services to Metro's BRT routes on a daily basis.
- Marketing, Advertising, & Community Outreach: Staff the customer support call center and Metro front counter, manage advertising campaigns, and oversee Metro's branding campaign.
- Planning & Scheduling: Schedule Metro's routes, oversee shelter maintenance and improvements, coordinate route detours when necessary, and analyze feasibility of route adjustments.
- Bus & Facilities Maintenance: Service, clean, and repair Metro's fleet of BRT vehicles and stations.
- Administration & Finance: Oversee general management of the Department and coordinate finances, including management of federal and state grant awards.

Note: New service in 2025 budget. The agency is awaiting Federal guidance on classifying BRT related costs and plans to allocate budget using a similar approach. The agency has not fully allocated costs to the new service in the 2026 budget. The agency expects to have allocations by April 2026.

Expenditures by Major (All Funds)

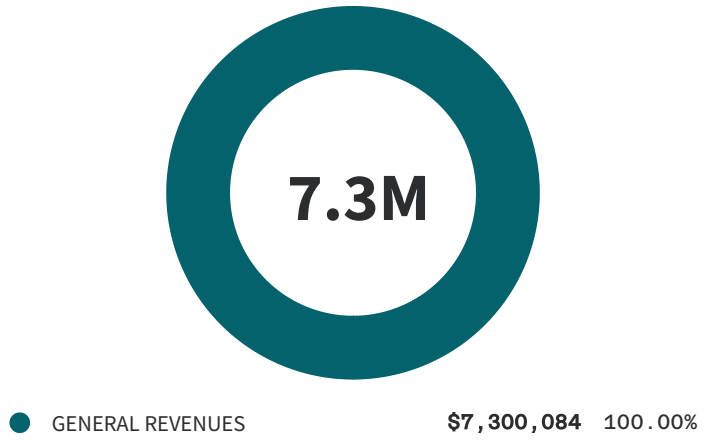


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$177,517	-	-	-
BENEFITS	$30,570	-	-	-
Total Expenditures	**$208,088**	**-**	**-**	**-**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES	$6,970,250	$7,262,000	$7,300,084	$7,300,084
Total Revenues	**$6,970,250**	**$7,262,000**	**$7,300,084**	**$7,300,084**

Service: Fixed Route

Service Description

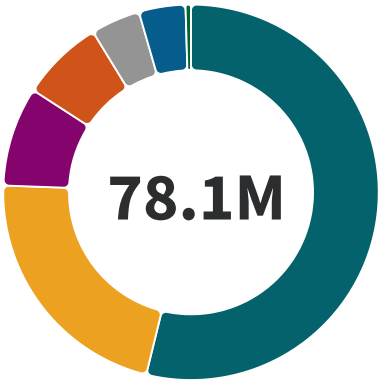
This service is responsible for: (1) planning and coordinating all fixed route transit improvements and programs and (2) the repair and maintenance of the Metro transit bus fleet. The goal of this service is to provide transportation for customers to a comprehensive network of destinations throughout the City.

Activities Performed by this Service

- Transit Service: Provide transit services to Metro's routes on a daily basis.
- Marketing, Advertising, & Community Outreach: Staff the customer support call center and Metro front counter, manage advertising campaigns, and oversee Metro's branding campaign.
- Planning & Scheduling: Schedule Metro's routes, oversee shelter maintenance and improvements, coordinate route detours when necessary, and analyze feasibility of route adjustments.
- Bus & Facilities Maintenance: Service, clean, and repair Metro's fleet of transit coaches.
- Administration & Finance: Oversee general management of the Department and coordinate finances, including management of federal and state grant awards.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$42,035,916	53.83%
BENEFITS	$16,984,547	21.75%
PURCHASED SERVICES	$6,685,500	8.56%
SUPPLIES	$5,562,387	7.12%
INTER DEPART CHARGES	$3,320,681	4.25%
TRANSFER OUT	$3,134,414	4.01%
DEBT OTHR FINANCING	$359,910	0.46%

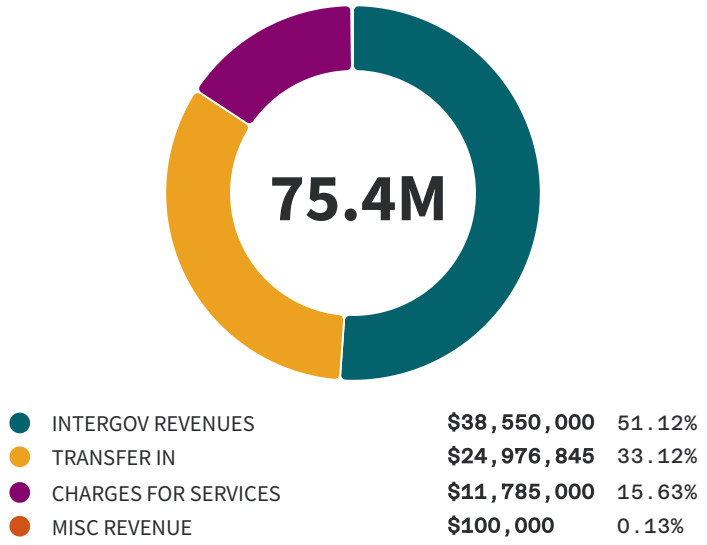
Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$38,451,544	$39,303,303	$42,869,668	$42,035,916
BENEFITS	$15,553,758	$15,873,434	$15,947,916	$16,984,547
SUPPLIES	$5,187,670	$4,907,000	$5,562,387	$5,562,387
PURCHASED SERVICES	$4,670,995	$5,759,000	$6,685,500	$6,685,500
DEBT OTHR FINANCING	$359,910	$359,910	$359,910	$359,910
INTER DEPART CHARGES	$3,264,276	$3,264,276	$3,305,296	$3,320,681

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
TRANSFER OUT	$3,418,154	$3,418,154	$3,357,255	$3,134,414
Total Expenditures	**$70,906,306**	**$72,885,077**	**$78,087,933**	**$78,083,355**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$39,354,552	$38,718,318	$38,550,000	$38,550,000
CHARGES FOR SERVICES	$11,101,051	$9,844,599	$11,785,000	$11,785,000
MISC REVENUE	$150,000	$50,000	$100,000	$100,000
OTHER FINANCE SOURCE	-	$3,996,002	-	-
TRANSFER IN	$14,117,673	$14,117,673	$24,976,845	$24,976,845
Total Revenues	**$64,723,277**	**$66,726,592**	**$75,411,845**	**$75,411,845**

Service: Paratransit

Service Description

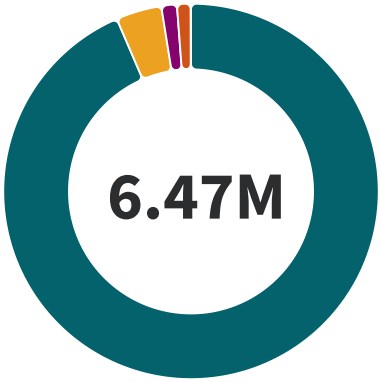
This service provides paratransit services for customers with disabilities in need of transportation services for work, post-secondary education, medical needs, sheltered workshops, and other personal purposes.

Activities Performed by this Service

- Transportation of Individuals with Disabilities: Through contracted service, provide transit services to individuals with disabilities.
- Planning and Scheduling: Schedule and coordinate rides for clients, perform eligibility assessment for potential clients, and oversee contracted service.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



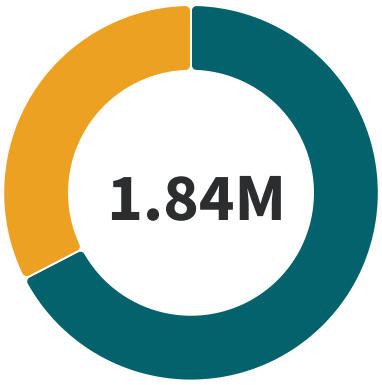
PURCHASED SERVICES	$6,050,000	93.53%
SALARIES	$254,235	3.93%
INTER DEPART CHARGES	$86,742	1.34%
BENEFITS	$75,984	1.17%
SUPPLIES	$1,613	0.02%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$555,700	$311,219	$254,235	$254,235
BENEFITS	$234,154	$101,305	$71,407	$75,984
SUPPLIES	$39,563	$50,000	$1,613	$1,613
PURCHASED SERVICES	$5,398,799	$6,505,000	$6,050,000	$6,050,000
INTER DEPART CHARGES	$82,555	$82,555	$86,742	$86,742
Total Expenditures	**$6,310,771**	**$7,050,079**	**$6,463,996**	**$6,468,574**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES	$1,240,000	67.39%
INTERGOV REVENUES	$600,000	32.61%

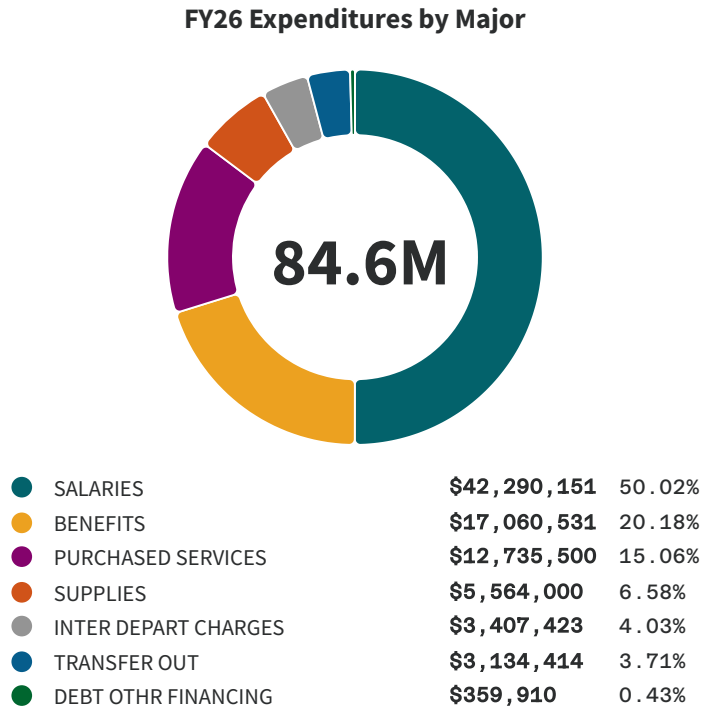
Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	-	$600,000	$600,000	$600,000
CHARGES FOR SERVICES	$1,407,074	$1,022,000	$1,240,000	$1,240,000
TRANSFER IN	$4,324,564	$4,324,564	-	-
Total Revenues	**$5,731,638**	**$5,946,564**	**$1,840,000**	**$1,840,000**

Metro Transit: Metro Transit Fund

The graphs and tables below provide a summary and line-item details of the agency's Metro Transit Fund operating budget. The data reflect all services within the fund.

Expenditures by Major



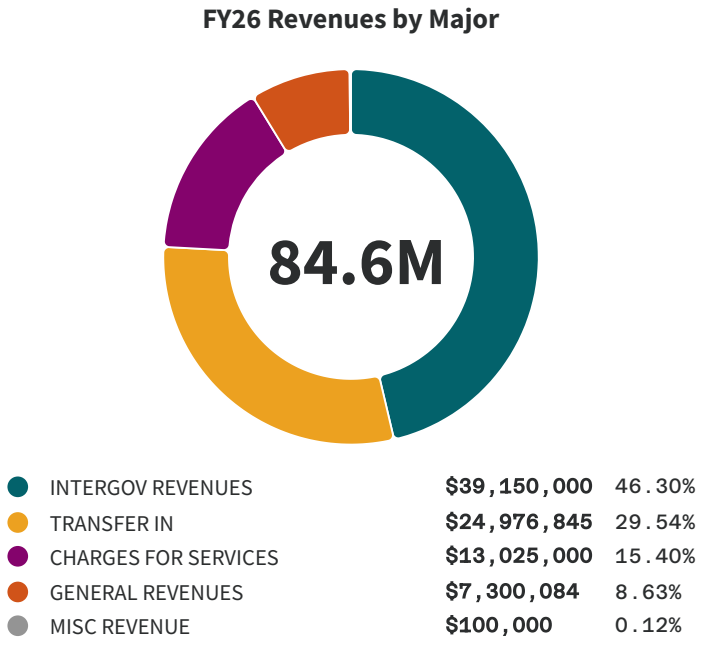
Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$30,903,809	$37,007,415	$32,552,522	$37,468,658	$37,391,014
SALARY SAVINGS	-	-$3,314,720	-	-$3,372,179	-$3,372,179
PENDING PERSONNEL	-	$611,100	-	$2,430,424	$1,674,316
PREMIUM PAY	$894,504	$595,000	$900,000	$915,000	$915,000
WORKERS COMPENSATION WAGES	$218,344	$190,999	$250,000	$240,000	$240,000
COMPENSATED ABSENCE	$358,718	$194,967	$250,000	$250,000	$250,000
HOURLY WAGES	$15,727	-	$75,000	-	-
OVERTIME WAGES PERMANENT	$5,244,177	$3,900,000	$5,587,000	$5,192,000	$5,192,000
OVERTIME WAGES HOURLY	$61	-	-	-	-
ELECTION OFFICIALS WAGES	$845	-	-	-	-
Total SALARIES	$37,636,186	$39,184,761	$39,614,522	$43,123,903	$42,290,151
BENEFITS					
COMPENSATED ABSENCE ESCROW	$217,682	$400,000	$250,000	$250,000	$250,000
UNEMPLOYMENT BENEFITS	$27,520	$25,000	$40,000	$50,000	$50,000
HEALTH INSURANCE BENEFIT	$7,363,246	$8,655,031	$8,385,127	$8,780,734	$9,739,613
WAGE INSURANCE BENEFIT	$914,973	$990,265	$1,074,490	$1,038,874	$1,038,874
HEALTH INSURANCE RETIREE	$502,677	$463,000	$510,000	$515,000	$515,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
WI RETIREMENT SYSTEM	$2,593,095	$2,529,682	$2,742,456	$2,574,668	$2,661,687
FICA MEDICARE BENEFITS	$2,809,229	$2,755,504	$2,972,666	$2,810,047	$2,805,357
LICENSES AND CERTIFICATIONS	$1,408	-	-	-	-
Total BENEFITS	$14,429,830	$15,818,482	$15,974,739	$16,019,323	$17,060,531
SUPPLIES					
OFFICE SUPPLIES	$1,955	$15,000	$10,000	$15,000	$15,000
COPY PRINTING SUPPLIES	$15,342	$15,000	$20,000	$15,000	$15,000
HARDWARE SUPPLIES	$34,960	$75,000	$30,000	$75,000	$75,000
SOFTWARE LICENSES & SUPPLIES	$100,075	$35,000	$15,000	$35,000	$35,000
POSTAGE	$17,537	$14,000	$10,000	$14,000	$14,000
WORK SUPPLIES	$169,220	$235,000	$400,000	$200,000	$200,000
SNOW REMOVAL SUPPLIES	$1,190	-	-	-	-
UNIFORM CLOTHING SUPPLIES	$128,562	$135,000	$130,000	$135,000	$135,000
FOOD AND BEVERAGE	-	-	$2,000	-	-
BUILDING SUPPLIES	$6,244	$15,000	$40,000	$15,000	$15,000
MACHINERY AND EQUIPMENT	$6,526	-	-	-	-
EQUIPMENT SUPPLIES	$524,467	$180,000	$100,000	$450,000	$450,000
TIRES	$230,483	$120,000	$300,000	$320,000	$320,000
GASOLINE	$47,847	$35,000	$50,000	$40,000	$40,000
DIESEL	$3,205,562	$2,538,233	$2,200,000	$2,500,000	$2,500,000
LUBRICANTS	$237	$200,000	$150,000	$200,000	$200,000
INVENTORY	$1,567,797	$1,615,000	$1,500,000	$1,550,000	$1,550,000
Total SUPPLIES	$6,058,003	$5,227,233	$4,957,000	$5,564,000	$5,564,000
PURCHASED SERVICES					
NATURAL GAS	$157,493	$311,201	$285,000	$300,000	$300,000
ELECTRICITY	$730,820	$1,103,000	$1,210,000	$1,800,000	$1,800,000
WATER	$91,656	$43,230	$40,000	$70,000	$70,000
SEWER	-	$7,500	$6,000	$7,000	$7,000
STORMWATER	$130	$23,000	$20,000	$20,000	$20,000
TELEPHONE	$24,713	$10,000	$8,000	$10,000	$10,000
CELLULAR TELEPHONE	$9,359	$13,566	$18,000	$20,000	$20,000
SYSTEMS COMMUNICATION INTERNET	$186	-	-	-	-
BUILDING IMPROV REPAIR MAINT	$36,725	$9,000	$50,000	$50,000	$50,000
WASTE DISPOSAL	$26,736	$16,000	$20,000	$20,000	$20,000
PEST CONTROL	$9,478	$5,000	$8,000	$8,000	$8,000
ELEVATOR REPAIR	$2,260	$2,000	$2,000	$2,000	$2,000
FACILITY RENTAL	$405,904	$400,000	$360,000	$400,000	$400,000
LANDFILL	$697	-	-	-	-
GROUNDS IMPROV REPAIR MAINT	$53,180	$7,500	$15,000	$6,500	$6,500
SNOW REMOVAL	$45,033	$65,000	$150,000	$75,000	$75,000
COMMUNICATION DEVICE RPR MAIN	$756,289	$570,000	$650,000	$600,000	$600,000
EQUIP IMPROV REPAIR MAINT	$21,116	$2,000	$12,000	$12,000	$12,000
VEHICLE REPAIR AND MAINTENANCE	$67,426	$135,000	$100,000	$150,000	$150,000
RECRUITMENT	$1,031	-	-	-	-
CONFERENCES AND TRAINING	$62,852	$136,078	$75,000	$80,000	$80,000
MEMBERSHIPS	$60,862	$65,000	$60,000	$60,000	$60,000

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
UNIFORM LAUNDRY	-	$14,000	$10,000	$15,000	$15,000
MEDICAL SERVICES	$83,014	$75,000	$75,000	$75,000	$75,000
AUDIT SERVICES	$29,400	$21,473	$25,000	$20,000	$20,000
BANK SERVICES	$967	$1,000	$1,000	$1,000	$1,000
CREDIT CARD SERVICES	$50,032	$16,746	$20,000	$20,000	$20,000
ARMORED CAR SERVICES	$21,992	$17,000	$20,000	$20,000	$20,000
DELIVERY FREIGHT CHARGES	$1,392	$1,500	$1,500	$1,500	$1,500
STORAGE SERVICES	$2,310	$1,500	$2,500	$2,500	$2,500
CONSULTING SERVICES	$308,195	$200,000	$520,000	$200,000	$200,000
ADVERTISING SERVICES	$54,478	$275,000	$275,000	$275,000	$275,000
PRINTING SERVICES	$116,741	$75,000	$75,000	$100,000	$100,000
INSPECTION SERVICES	$15,817	$4,000	$15,000	$15,000	$15,000
PARKING TOWING SERVICES	$62,645	$40,000	$50,000	$50,000	$50,000
TRANSPORTATION SERVICES	$5,223,265	$5,273,500	$5,885,000	$5,500,000	$5,500,000
OTHER SERVICES AND EXPENSES	$817,165	$200,000	$250,000	$700,000	$700,000
COMMUNITY AGENCY CONTRACTS	$534,071	$30,000	$550,000	$550,000	$550,000
BAD DEBT EXPENSE	$176,817	-	-	-	-
GENERAL LIABILITY INSURANCE	$929,199	$900,000	$1,400,000	$1,500,000	$1,500,000
Total PURCHASED SERVICES	$10,991,443	$10,069,794	$12,264,000	$12,735,500	$12,735,500
DEBT OTHR FINANCING					
PRINCIPAL	-	$359,910	$359,910	$359,910	$359,910
INTEREST	$592,131	-	-	-	-
FUND BALANCE GENERATED	$823,772	-	-	-	-
Total DEBT OTHR FINANCING	$1,415,903	$359,910	$359,910	$359,910	$359,910
INTER DEPART CHARGES					
ID CHARGE FROM ATTORNEY	$49,625	$53,419	$53,419	$46,566	$46,566
ID CHARGE FROM CIVIL RIGHTS	$128,118	$145,331	$145,331	$159,311	$159,331
ID CHARGE FROM FINANCE	$233,178	$208,259	$208,259	$235,283	$250,624
ID CHARGE FROM HUMAN RESOURCES	$433,477	$444,691	$444,691	$515,963	$515,964
ID CHARGE FROM INFORMATION TEC	$965,825	$1,050,338	$1,050,338	$1,027,398	$1,027,398
ID CHARGE FROM MAYOR	$224,978	$244,272	$244,272	$267,408	$267,408
ID CHARGE FROM EAP	$36,741	$29,484	$29,484	$38,711	$38,711
ID CHARGE FROM ENGINEERING	$554	$6,853	$6,853	$882	$882
ID CHARGE FROM FLEET SERVICES	$56,738	$39,822	$39,822	-	-
ID CHARGE FROM TRAFFIC ENGINEE	$168,993	$138,300	$138,300	$158,002	$158,025
ID CHARGE FROM INSURANCE	$195,574	$259,273	$259,273	$415,698	$415,698
ID CHARGE FROM WORKERS COMP	$752,959	$686,789	$686,789	$451,816	$451,816
ID CHARGE FROM STORMWATER	$72,004	$40,000	$40,000	$75,000	$75,000
Total INTER DEPART CHARGES	$3,318,764	$3,346,831	$3,346,831	$3,392,038	$3,407,423
TRANSFER OUT					
TRANSFER OUT TO DEBT SERVICE	-	$3,418,154	$3,418,154	$3,357,255	$3,134,414
TRANSFER OUT TO CAPITAL PROJEC	$150,529	-	-	-	-
Total TRANSFER OUT	$150,529	$3,418,154	$3,418,154	$3,357,255	$3,134,414
Total Expenditures	**$74,000,658**	**$77,425,165**	**$79,935,156**	**$84,551,929**	**$84,551,929**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL REVENUES					
VEHICLE REGISTRATION	$7,190,083	$6,970,250	$7,262,000	$7,300,084	$7,300,084
Total GENERAL REVENUES	$7,190,083	$6,970,250	$7,262,000	$7,300,084	$7,300,084
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$11,249,412	$7,777,327	$8,097,327	$7,850,000	$7,850,000
STATE REVENUES OPERATING	$18,374,570	$18,513,404	$18,513,404	$18,500,000	$18,500,000
LOCAL REVENUES OPERATING	$11,374,063	$13,063,821	$12,707,587	$12,800,000	$12,800,000
Total INTERGOV REVENUES	$40,998,044	$39,354,552	$39,318,318	$39,150,000	$39,150,000
CHARGES FOR SERVICES					
REIMBURSEMENT OF EXPENSE	-$330	-	-	-	-
ADVERTISING	$402,321	$450,000	$450,000	$450,000	$450,000
TRANSIT FAREBOX	$1,180,523	$1,410,563	$1,044,000	$1,050,000	$1,050,000
ADULT PASSES	$1,477,617	$1,884,454	$1,800,000	$2,060,000	$2,060,000
SENIOR/DISABLED PASSES	$1,287,799	$1,969,903	$1,068,000	$1,425,000	$1,425,000
YOUTH PASSES	$1,314,422	$2,040,441	$1,500,000	$1,500,000	$1,500,000
UNLIMITED RIDE PASS	$4,408,180	$4,752,764	$5,004,599	$6,540,000	$6,540,000
Total CHARGES FOR SERVICES	$10,070,531	$12,508,125	$10,866,599	$13,025,000	$13,025,000
MISC REVENUE					
INSURANCE RECOVERIES	$793	-	-	$50,000	$50,000
MISCELLANEOUS REVENUE	$33,513	$150,000	$50,000	$50,000	$50,000
Total MISC REVENUE	$34,305	$150,000	$50,000	$100,000	$100,000
OTHER FINANCE SOURCE					
SALE OF ASSETS	-$17,306	-	-	-	-
FUND BALANCE APPLIED	-	-	$3,996,002	-	-
Total OTHER FINANCE SOURCE	-$17,306	-	$3,996,002	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
TRANSFER IN					
TRANSFER IN FROM GENERAL	$15,725,000	$18,442,237	$18,442,237	$24,976,845	$24,976,845
Total TRANSFER IN	$15,725,000	$18,442,237	$18,442,237	$24,976,845	$24,976,845
Total Revenues	**$74,000,658**	**$77,425,165**	**$79,935,156**	**$84,551,929**	**$84,551,929**

Metro Transit Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
DATA ANALYST 2	18	1.00	72,580	1.00	1.00	77,643
PARA SCHEDULING COOR-42	42	2.00	129,672	2.00	2.00	128,466
TRANS ACCT 2-44	44	1.00	81,898	1.00	1.00	83,521
TRANS ACCT 4-44	44	1.00	89,299	1.00	1.00	88,022
TRANS ACCT CLK 2-42	42	1.00	62,122	1.00	1.00	51,267
TRANS ACCT CLK 3-42	42	1.00	70,098	1.00	1.00	70,741
TRANS ACCTG TECH 1-42	42	2.00	113,395	2.00	2.00	128,525
TRANS ACCTG TECH 3-42	42	1.00	57,698	1.00	1.00	51,273
TRANS ADMIN CLK-42	42	-	-	1.00	1.00	58,459
TRANS ADV/SALES ASSOC-19	19	1.00	74,346	1.00	1.00	77,286
TRANS ASST SCH PLANNER-44	44	1.00	76,890	1.00	1.00	81,088
TRANS BUS CLEANER-41	41	5.00	326,128	5.00	5.00	341,688
TRANS CAPITAL PROGRAM MGR-44	44	1.00	125,049	1.00	1.00	137,538
TRANS CAPITAL PROJECT MGR-44	44	1.00	126,320	1.00	1.00	130,110
TRANS CLASS A MECH-41	41	16.00	1,306,236	16.00	16.00	1,308,993
TRANS CLASS B MECH-41	41	16.00	1,191,114	16.00	16.00	1,196,979
TRANS CLASS C MECH-41	41	17.00	1,023,815	17.00	17.00	1,115,139
TRANS CUS SERV SUPV-44	44	4.00	293,795	4.00	4.00	318,989
TRANS CUST SERVS REPR-42	42	9.00	517,052	9.00	9.00	484,134
TRANS CUST SERVS REPR-42 PT	42	1.80	116,070	0.60	0.60	30,933
TRANS DATA ANALYST 3-44	44	2.00	183,389	1.00	1.00	99,109
TRANS EMPL REL ASST-43	43	3.00	196,816	3.00	2.00	139,574
TRANS ENGINEER 2-44	44	1.00	95,288	1.00	1.00	101,007
TRANS FINANCE MGR-44	44	1.00	129,565	1.00	1.00	133,452
TRANS GARAGE DISPAT-41	41	3.00	212,936	4.00	4.00	277,745
TRANS GENERAL MGR-21	21	1.00	169,465	1.00	1.00	184,104
TRANS GRANT ADMIN 4-44	44	1.00	124,065	1.00	1.00	128,948
TRANS GRAPHICS TECH-42	42	1.00	54,662	1.00	1.00	54,662
TRANS HR COORD-44	44	1.00	99,122	1.00	1.00	106,807

		2025 Adopted		2026 Base	2026 Executive	
TRANS INFO SYS COORD-44	44	1.00	95,288	1.00	1.00	96,223
TRANS INFO SYS SPEC 2-44	44	2.00	180,554	2.00	2.00	189,238
TRANS INFO SYS SPEC 3-44	44	1.00	114,000	1.00	1.00	117,420
TRANS JANITOR-41	41	3.00	203,104	3.00	3.00	211,230
TRANS MAINT MGR-44	44	3.00	378,002	3.00	3.00	398,021
TRANS MAINT SUPERV-44	44	13.00	1,129,553	13.00	13.00	1,188,275
TRANS MAP & COMM SPEC-42	42	1.00	76,930	1.00	1.00	79,238
TRANS MECH LEADWKR-41	41	1.00	84,616	1.00	1.00	84,616
TRANS MK/CU SERV MGR-44	44	2.00	218,226	2.00	2.00	186,872
TRANS MKT SPEC 1-44	44	1.00	88,021	1.00	1.00	93,303
TRANS MKT SPEC 2-44	44	2.00	147,963	-	-	-
TRANS OPER MGR-44	44	3.00	406,777	3.00	3.00	418,981
TRANS OPER SUPER-44	44	18.00	1,772,381	18.00	18.00	1,825,615
TRANS OPERATOR-41	41	313.00	20,955,738	317.00	317.00	21,029,700
TRANS OPERATOR-41 PT	41	2.10	257,140	2.10	2.10	112,690
TRANS PAINT & BODY-41	41	2.00	163,895	2.00	2.00	166,182
TRANS PARTS SPEC-42	42	2.00	116,719	3.00	3.00	157,076
TRANS PARTS SUPER-44	44	1.00	87,386	1.00	1.00	93,634
TRANS PLAN&SCH MGR-44	44	1.00	123,640	1.00	1.00	127,350
TRANS PLANNER 2-44	44	2.00	182,422	2.00	2.00	198,785
TRANS SAFETY COORD 2-44	44	1.00	81,898	1.00	1.00	91,978
TRANS SCHED PLANNER-44	44	1.00	89,299	1.00	1.00	96,223
TRANS SERVICE WKR-41	41	15.00	928,186	17.00	17.00	1,083,901
TRANS SERVICE WKR-41 PT	41	0.50	50,776	-	-	-
TRANS TRAINING SPEC-44	44	1.00	72,050	1.00	1.00	94,478
TRANS UTIL WKR-41	41	9.00	658,027	9.00	9.00	621,040
TRANS UTIL WKR-ENTRY-41	41	-	-	1.00	1.00	51,216
TRANSIT CHIEF ADMIN OFF-21	21	1.00	158,722	1.00	1.00	156,983
TRANSIT CHIEF DEV OFF-21	21	1.00	163,859	1.00	1.00	168,775
TRANSIT CHIEF MAINT OFF-21	21	1.00	157,761	1.00	1.00	162,494
TRANSIT CHIEF OPERATING OFF-21	21	1.00	165,776	1.00	1.00	156,440
TRANSIT HR MANAGER-44	44	1.00	112,786	1.00	1.00	116,169

		2025 Adopted		2026 Base	2026 Executive	
Grand Total		**503.40**	**$ 36,540,382**	**508.70**	**507.70**	**$36,760,345**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Parking Division

Agency Mission

The Parking Division's mission is to provide accessible, equitable, and predictable parking options for all businesses, events, residents, and visitors to our city.

Agency Overview

The goal of the Agency is to provide continuous improvement for the customer experience and to improve the City's parking infrastructure. The Parking Division will advance this goal through system efficiencies, developing a curb management policy and action plan, and upgrading systems and processes for an improved customer experience.

2026 Budget Highlights

Agency-Wide Changes

- Increases charge revenues to align with recent trends. (Increase: $1.6 million).
- Increases permit revenues to align with recent trends. (Increase: $1.0 million).
- Premium received from the 2024 debt sale to finance the cost of the State Street/Lake Street parking garage was deposited in the Parking Utility Fund to support Parking's 2025 and 2026 debt service costs. Since the General Fund is paying Parking's 2025 debt service payment, Parking's 2026 budget includes a debt payment amount equal to the 2025 and 2026 costs ($2.4 million). This will allow Parking to draw down the deposited premium and reimburse the General Fund for the 2025 payment.
- Utilizes $2.6 million of Parking reserves, which primarily represents paying down the premium received for the 2025 and 2026 debt service costs.
- A number of adjustments were made to align costs across the agency's service structure.

Service: Garage Parking

- Increase in building improvement costs based on expected needs in 2026. (Increase: $1.1 million)

Service: Lot Parking

- Budget maintains current level of service.

Service: On Street Parking

- Budget maintains current level of service.

Service: Parking Administration and Operations

- Reclasses a Program Assistant 1 position to a Program Assistant 2.
- Reclasses an Admin Clerk 1 position to a Program Assistant 1.

Service: Parking Enforcement

- Reclasses a Parking Enforcement Officer position to a Field Service Leadworker 2.

Service: Transportation Demand Management

- Budget maintains current level of service.

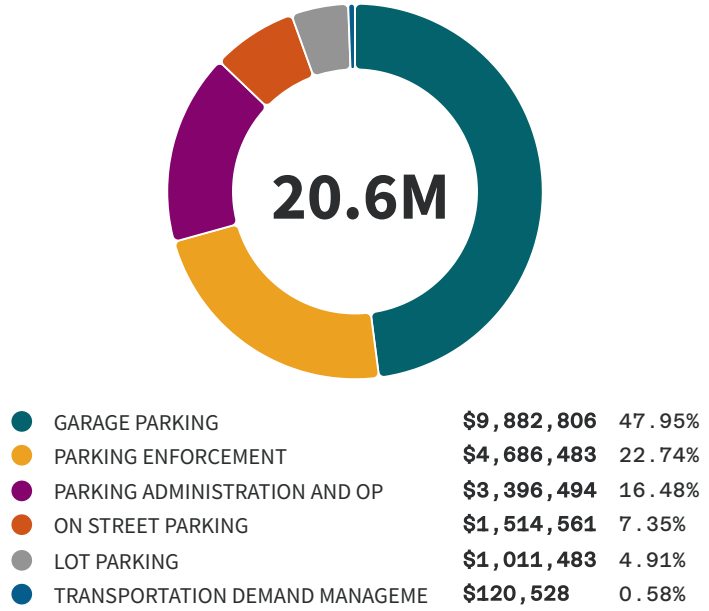
Parking Division Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

FY26 Expenditures by Service

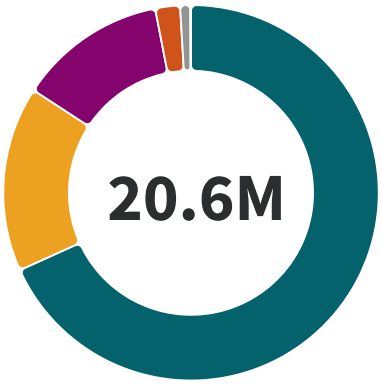


Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GARAGE PARKING	$7,381,503	$7,640,727	$7,692,949	$9,882,806
LOT PARKING	$215,052	$336,280	$1,011,175	$1,011,483
ON STREET PARKING	$1,465,289	$1,549,095	$1,498,670	$1,514,561
PARKING ADMINISTRATION AND OP	$3,730,027	$2,240,989	$3,346,712	$3,396,494
PARKING ENFORCEMENT	$4,610,104	$4,310,265	$4,625,874	$4,686,483
TRANSPORTATION DEMAND MANAGEME	$114,575	$112,857	$119,466	$120,528
Total Expenditures	**$17,516,551**	**$16,190,213**	**$18,294,846**	**$20,612,355**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



GARAGE PARKING	$14,067,572	68.25%
ON STREET PARKING	$3,284,863	15.94%
PARKING ADMINISTRATION AND OP	$2,628,836	12.75%
LOT PARKING	$440,524	2.14%
PARKING ENFORCEMENT	$180,000	0.87%
TRANSPORTATION DEMAND MANAGEME	$10,560	0.05%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GARAGE PARKING	$10,920,039	$12,302,960	$14,067,572	$14,067,572
LOT PARKING	$380,151	$371,992	$440,524	$440,524
ON STREET PARKING	$3,299,810	$3,251,934	$3,284,863	$3,284,863
PARKING ADMINISTRATION AND OP	$1,278,660	$5,477	$311,327	$2,628,836
PARKING ENFORCEMENT	$1,601,784	$249,000	$180,000	$180,000
TRANSPORTATION DEMAND MANAGEME	$36,107	$8,850	$10,560	$10,560
Total Revenues	**$17,516,551**	**$16,190,213**	**$18,294,846**	**$20,612,355**

Service: Garage Parking

Service Description

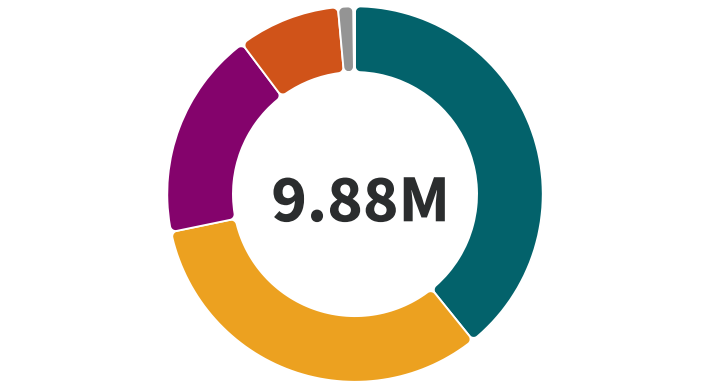
This service operates six city garages: Capitol Square North Garage, Wilson Street Garage, Overture Center Garage, South Livingston Street (Capitol East) Garage, State Street Campus Garage, and State Street Capitol Garage. The goals of the service are to provide a high quality user experience; serve and balance the parking needs of residents, visitors, businesses, and events; and continuously improve operations and efficiency.

Activities Performed by this Service

- Facility Operations: Manage six public parking garages.
- Monthly and Long-term Leases: Manage monthly parking permits at the garages.
- Structural Maintenance and Repair: Oversee the structural repairs and engineering consulting services at the garages.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



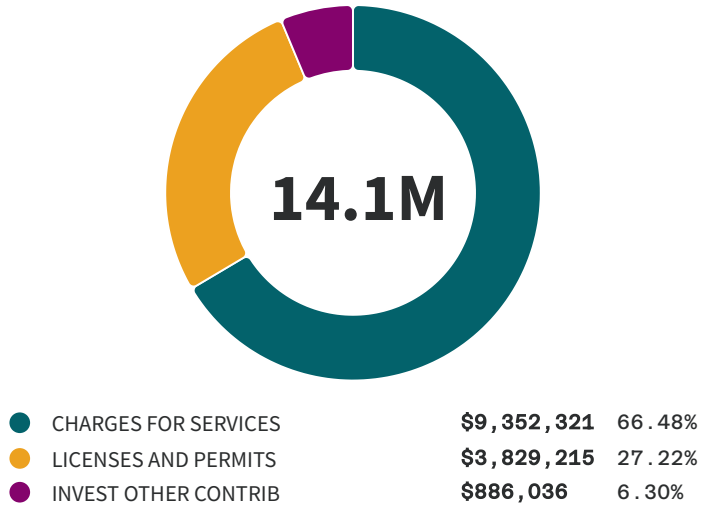
TRANSFER OUT	$3,873,336	39.19%
PURCHASED SERVICES	$3,218,304	32.56%
SALARIES	$1,776,932	17.98%
BENEFITS	$871,109	8.81%
SUPPLIES	$129,525	1.31%
INTER DEPART CHARGES	$13,600	0.14%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,467,959	$2,651,008	$2,003,029	$1,776,932
BENEFITS	$1,109,191	$917,366	$828,491	$871,109
SUPPLIES	$196,526	$126,294	$129,525	$129,525
PURCHASED SERVICES	$2,057,795	$1,971,833	$3,218,304	$3,218,304
DEBT OTHR FINANCING	-	$424,194	-	-
INTER DEPART CHARGES	$50,032	$50,032	$13,600	$13,600
TRANSFER OUT	$1,500,000	$1,500,000	$1,500,000	$3,873,336
Total Expenditures	**$7,381,503**	**$7,640,727**	**$7,692,949**	**$9,882,806**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$7,951,190	$8,339,857	$9,352,321	$9,352,321
LICENSES AND PERMITS	$2,968,849	$3,173,651	$3,829,215	$3,829,215
INVEST OTHER CONTRIB	-	$789,452	$886,036	$886,036
Total Revenues	**$10,920,039**	**$12,302,960**	**$14,067,572**	**$14,067,572**

Service: Lot Parking

Service Description

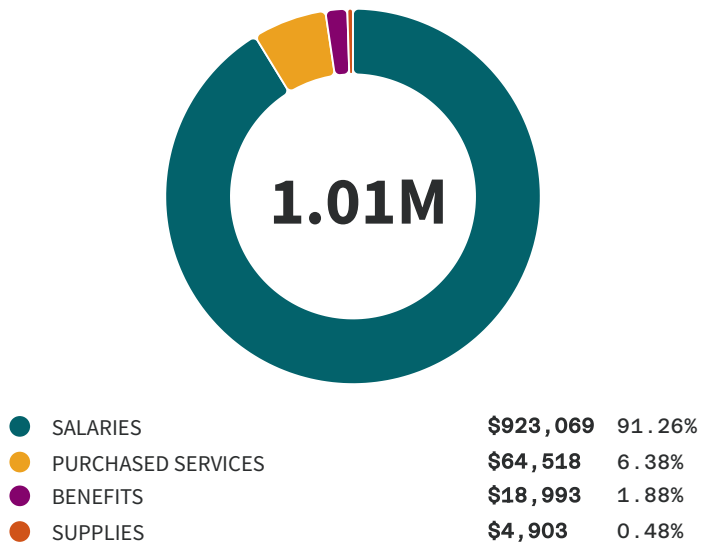
This service operates five parking lots: Blair Lot, Buckeye Lot, Evergreen Lot, Wilson Lot, and Wingra Lot. The goals of the service are to continue to meet the unique parking demands that each surface lot serves, increase utilization during off-peak timeframes, and encourage the use of surface lots before using on-street parking to accommodate special event parking needs.

Activities Performed by this Service

- Monthly Permits: Manage monthly parking permits at the parking lots.
- Facility Operations: Oversee the operation and maintenance of six parking lots.

Expenditures by Major (All Funds)

FY26 Expenditures by Major

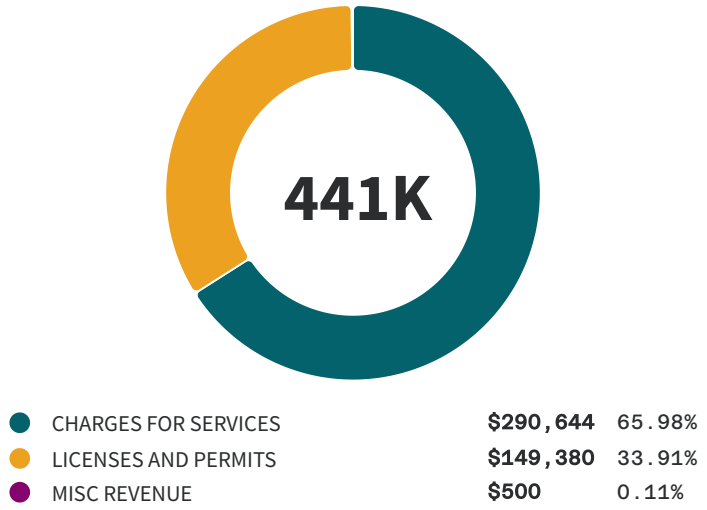


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	-	$94,204	$923,069	$923,069
BENEFITS	-	$22,750	$18,685	$18,993
SUPPLIES	$26,154	$6,488	$4,903	$4,903
PURCHASED SERVICES	$153,349	$177,288	$64,518	$64,518
INTER DEPART CHARGES	$35,549	$35,549	-	-
Total Expenditures	**$215,052**	**$336,280**	**$1,011,175**	**$1,011,483**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$275,733	$276,049	$290,644	$290,644
LICENSES AND PERMITS	$104,418	$95,943	$149,380	$149,380
MISC REVENUE	-	-	$500	$500
Total Revenues	**$380,151**	**$371,992**	**$440,524**	**$440,524**

Service: On Street Parking

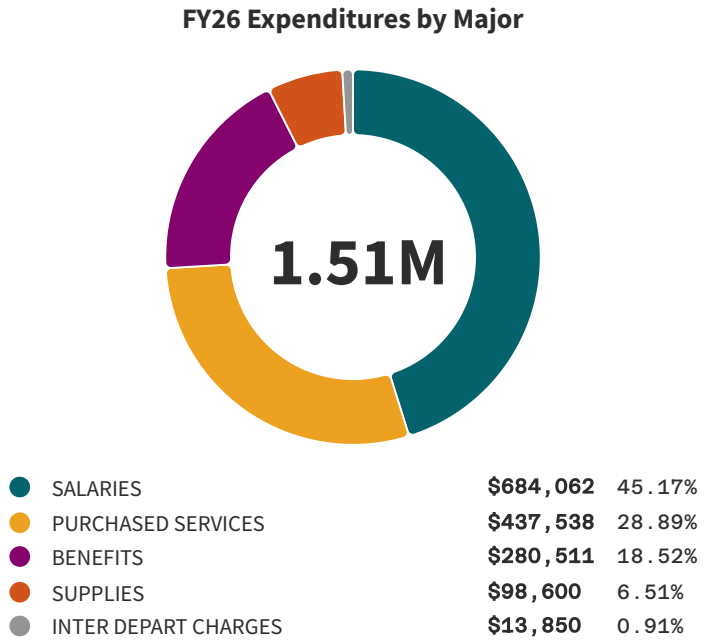
Service Description

This service operates on-street parking through meters in the downtown area and through a residential permit process in the nearby neighborhoods. The goals of the service are to manage on-street parking restrictions, rates, and programs to address the needs of the location and to provide convenient and available parking in accordance with transportation policies.

Activities Performed by this Service

- On-Street Meters: Manage approximately 1,300 on-street metered spaces.
- Residential Parking Permit Program (RP3): Administer the program.
- Other On-Street Restrictions: Administer loading zone, ADA, time limit restrictions (non-RP3), and temporary no-parking restrictions.

Expenditures by Major (All Funds)

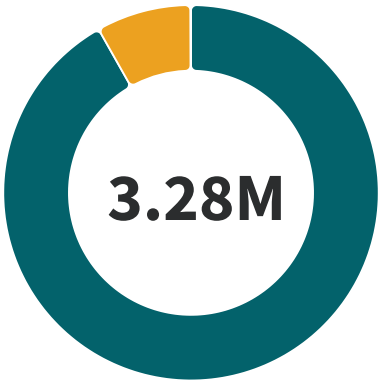


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$579,637	$732,285	$684,062	$684,062
BENEFITS	$220,296	$258,419	$264,620	$280,511
SUPPLIES	$69,152	$62,408	$98,600	$98,600
PURCHASED SERVICES	$546,993	$446,772	$437,538	$437,538
INTER DEPART CHARGES	$49,211	$49,211	$13,850	$13,850
Total Expenditures	**$1,465,289**	**$1,549,095**	**$1,498,670**	**$1,514,561**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES	$3,015,863	91.81%
LICENSES AND PERMITS	$267,900	8.16%
MISC REVENUE	$1,100	0.03%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	$2,973,077	$2,973,450	$3,015,863	$3,015,863
LICENSES AND PERMITS	$126,733	$278,105	$267,900	$267,900
MISC REVENUE	$200,000	$379	$1,100	$1,100
Total Revenues	**$3,299,810**	**$3,251,934**	**$3,284,863**	**$3,284,863**

Service: Parking Administration and Operations

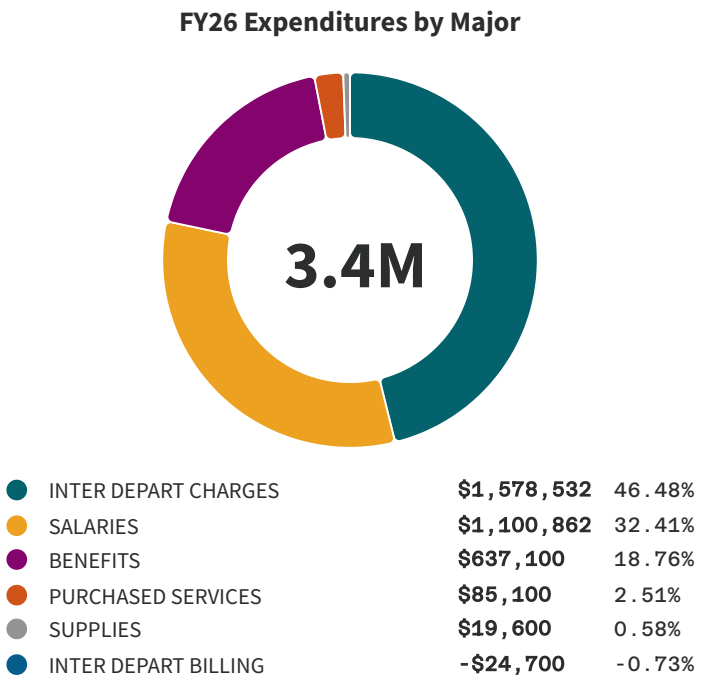
Service Description

This service includes administrative staff in the Parking Division, the overall management and supervision of field operations staff, and all areas of parking not included above. The goals of the service are continuous improvement and flexibility to adapt to changes in transportation demand and behavior, changing technology, and user expectations; maintaining financial sustainability, while balancing strategies to provide affordable access; encouraging the use of other forms of transportation; balancing parking demand across the system to provide reliable availability; and generating sufficient revenue to fund operating and capital costs.

Activities Performed by this Service

- Management: General management and administrative support for the Parking Division.

Expenditures by Major (All Funds)

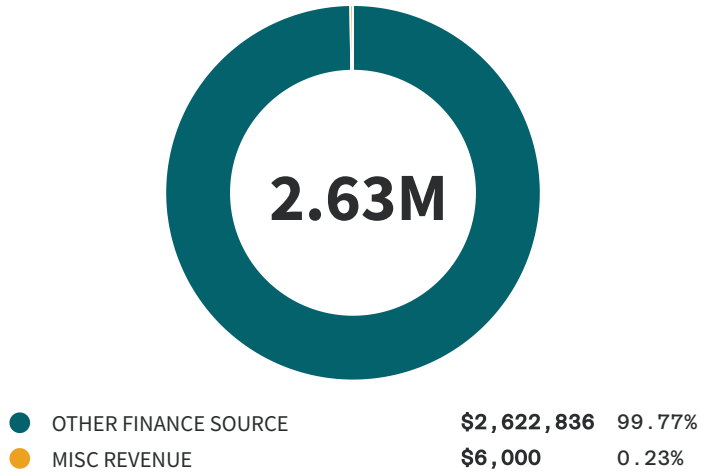


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,800,822	$826,527	$1,100,862	$1,100,862
BENEFITS	$568,584	$271,991	$605,220	$637,100
SUPPLIES	$72,521	$21,375	$19,600	$19,600
PURCHASED SERVICES	$287,463	$120,459	$85,100	$85,100
INTER DEPART CHARGES	$1,000,638	$1,000,638	$1,539,222	$1,578,532
INTER DEPART BILLING	-	-	-$3,292	-$24,700
Total Expenditures	**$3,730,027**	**$2,240,989**	**$3,346,712**	**$3,396,494**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INVEST OTHER CONTRIB	$100,000	-	-	-
MISC REVENUE	$10,000	$5,477	$6,000	$6,000
OTHER FINANCE SOURCE	$1,168,660	-	$305,327	$2,622,836
Total Revenues	**$1,278,660**	**$5,477**	**$311,327**	**$2,628,836**

Service: Parking Enforcement

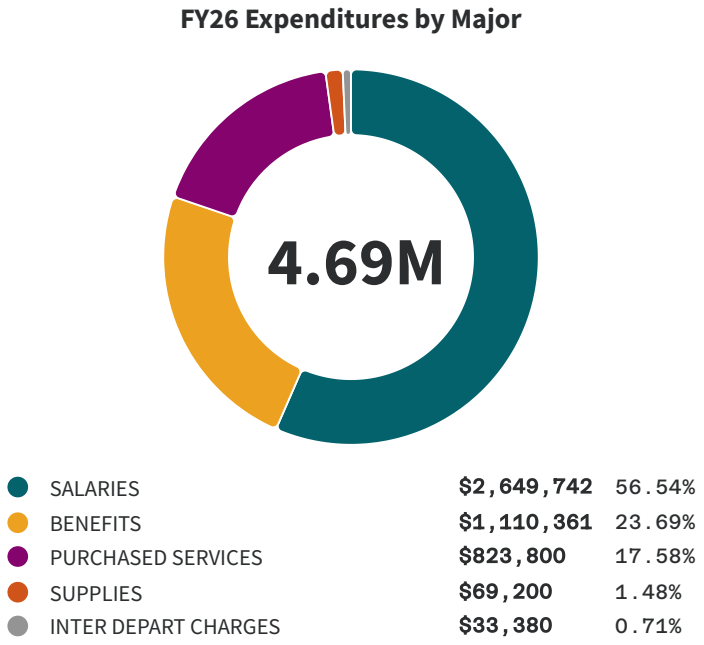
Service Description

This service ensures safe and efficient movement of vehicular and pedestrian traffic related to public and private parking along the City's streets and highways.

Activities Performed by this Service

- Enforcement: Monitor and enforce on-street parking meters, loading zones, and time-restricted parking, including the Residential Permit Program.
- Other Efforts: Monitor and enforce activities related to vehicular storage and abandonments, peak-hour towing efforts, private property complaints, school zone enforcement, special event parking restrictions, and all other on-street parking restrictions.

Expenditures by Major (All Funds)

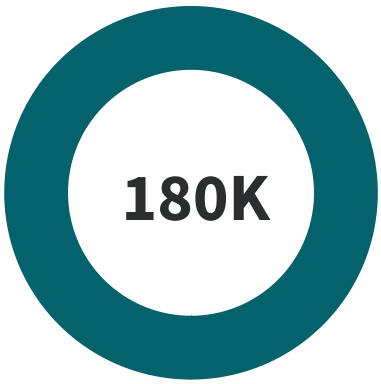


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$2,690,965	$2,449,927	$2,649,742	$2,649,742
BENEFITS	$990,955	$1,001,287	$1,049,753	$1,110,361
SUPPLIES	$69,213	$27,258	$69,200	$69,200
PURCHASED SERVICES	$825,591	$798,413	$823,800	$823,800
INTER DEPART CHARGES	$33,380	$33,380	$33,380	$33,380
Total Expenditures	**$4,610,104**	**$4,310,265**	**$4,625,874**	**$4,686,483**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES **$180,000** 100.00%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	-	$26,000	$180,000	$180,000
FINE FORFEITURE ASMT	$200,000	$223,000	-	-
OTHER FINANCE SOURCE	$1,401,784	-	-	-
Total Revenues	**$1,601,784**	**$249,000**	**$180,000**	**$180,000**

Service: Transportation Demand Management

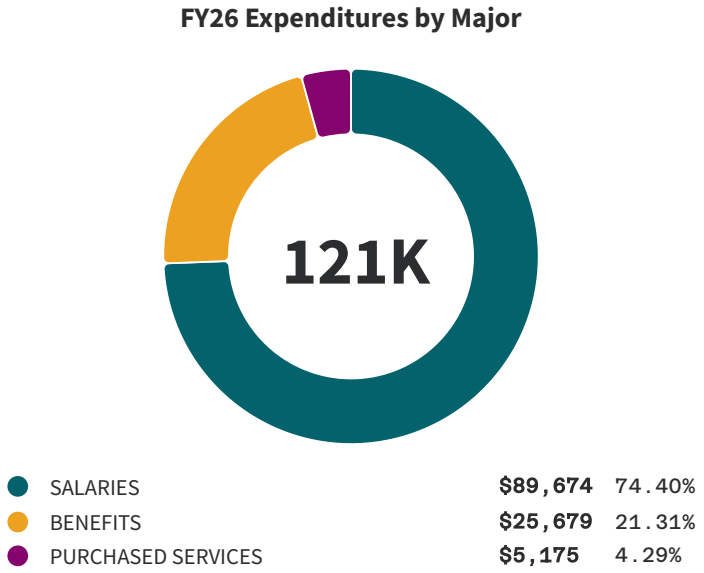
Service Description

This service focuses on using strategies to maximize the efficiency of our transportation systems, which will lead to improved mobility, reduced congestion, and lower carbon emissions. It aims to provide all people with transportation options that enable them to travel from their location to a destination in an affordable, efficient, and sustainable way.

Activities Performed by this Service

- Program management: Review and ensure TDM plans meet minimum requirements.
- Enforcement: Perform site visits to verify that TDM measures are used appropriately.

Expenditures by Major (All Funds)

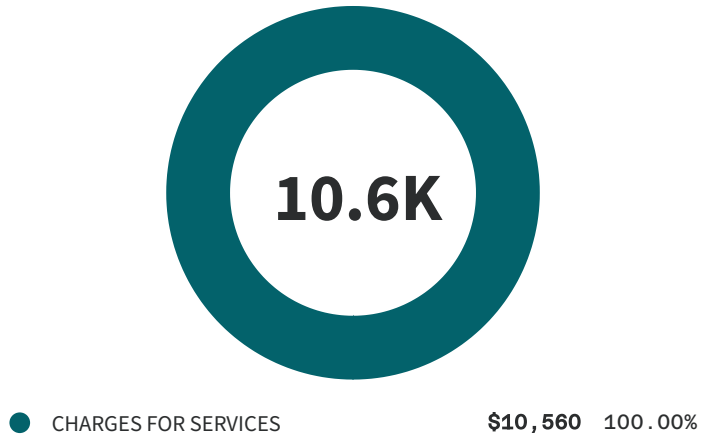


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$90,423	$85,535	$89,674	$89,674
BENEFITS	$24,153	$23,782	$24,617	$25,679
PURCHASED SERVICES	-	$3,539	$5,175	$5,175
Total Expenditures	**$114,575**	**$112,857**	**$119,466**	**$120,528**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

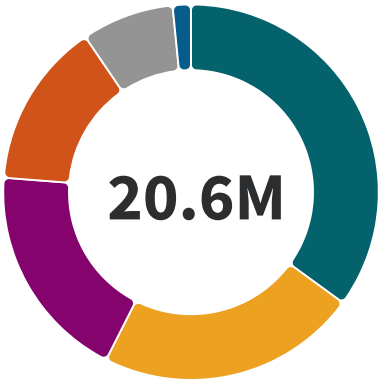
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES	-	$8,850	$10,560	$10,560
OTHER FINANCE SOURCE	$36,107	-	-	-
Total Revenues	**$36,107**	**$8,850**	**$10,560**	**$10,560**

Parking Division: Parking Utility Fund

The graphs and tables below provide a summary and line-item details of the agency's Parking Utility Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$7,224,341	35.05%
PURCHASED SERVICES	$4,634,435	22.48%
TRANSFER OUT	$3,873,336	18.79%
BENEFITS	$2,943,753	14.28%
INTER DEPART CHARGES	$1,639,362	7.95%
SUPPLIES	$321,828	1.56%
INTER DEPART BILLING	-$24,700	-0.12%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$5,840,215	$7,924,819	$6,434,749	$7,701,916	$7,701,916
SALARY SAVINGS	-	-$1,539,960	-	-$1,777,875	-$1,777,875
PENDING PERSONNEL	-	$744,647	-	$1,026,097	$800,000
PREMIUM PAY	$30,996	$40,000	$37,384	$40,000	$40,000
WORKERS COMPENSATION WAGES	-	$9,000	-	$9,000	$9,000
COMPENSATED ABSENCE	$63,062	$100,000	$15,639	$100,000	$100,000
HOURLY WAGES	$261,468	$270,000	$270,000	$270,000	$270,000
OVERTIME WAGES PERMANENT	$54,810	$80,000	$80,000	$80,000	$80,000
OVERTIME WAGES HOURLY	-	$500	-	$500	$500
ELECTION OFFICIALS WAGES	$2,348	$800	$1,714	$800	$800
Total SALARIES	$6,252,899	$7,629,806	$6,839,486	$7,450,438	$7,224,341
BENEFITS					
COMPENSATED ABSENCE ESCROW	$96,539	$100,000	$100,000	$100,000	$100,000
UNEMPLOYMENT BENEFITS	-	$40,000	$40,000	$40,000	$40,000
HEALTH INSURANCE BENEFIT	$1,157,723	$1,552,585	$1,318,541	$1,457,398	$1,592,860
WAGE INSURANCE BENEFIT	$18,722	$19,124	$18,500	$18,442	$18,442
WI RETIREMENT SYSTEM	$415,080	$550,776	$457,173	$535,284	$554,538

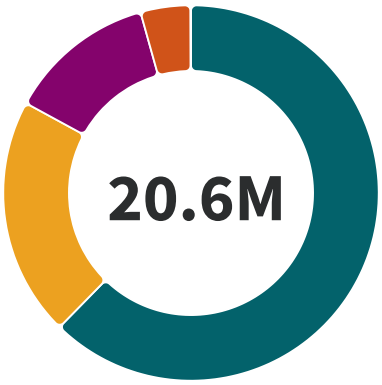
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
FICA MEDICARE BENEFITS	$457,793	$584,259	$496,227	$573,153	$570,805
POST EMPLOYMENT HEALTH PLANS	$62,673	$66,434	$65,153	$67,108	$67,108
Total BENEFITS	$2,208,531	$2,913,178	$2,495,595	$2,791,385	$2,943,753
SUPPLIES					
OFFICE SUPPLIES	$6,773	$11,550	$6,773	$38,212	$38,212
COPY PRINTING SUPPLIES	$5,670	$27,500	$5,670	$8,662	$8,662
FURNITURE	$2,285	$6,600	$2,285	$42,470	$42,470
HARDWARE SUPPLIES	$11,734	$75,300	$11,969	$32,144	$32,144
SOFTWARE LICENSES & SUPPLIES	$3,902	$5,500	$3,902	$12,430	$12,430
POSTAGE	$8,494	$7,150	$8,494	$9,400	$9,400
BOOKS AND SUBSCRIPTIONS	-	$825	-	-	-
WORK SUPPLIES	$58,035	$70,341	$59,196	$67,050	$67,050
JANITORIAL SUPPLIES	$12,420	$19,800	$12,420	$10,050	$10,050
MEDICAL SUPPLIES	$399	$550	$399	-	-
SAFETY SUPPLIES	$3,144	$6,050	$3,144	$6,330	$6,330
SNOW REMOVAL SUPPLIES	$394	$5,500	$394	-	-
UNIFORM CLOTHING SUPPLIES	$14,277	$22,550	$14,277	$26,060	$26,060
BUILDING	$79	$550	$79	-	-
BUILDING SUPPLIES	$8,132	$16,500	$8,132	-	-
ELECTRICAL SUPPLIES	$4,395	$13,200	$4,395	$7,400	$7,400
HVAC SUPPLIES	$733	$4,400	$733	$1,250	$1,250
PLUMBING SUPPLIES	$3,744	$2,200	$3,744	$8,100	$8,100
MACHINERY AND EQUIPMENT	$21,407	$16,500	$21,407	$31,790	$31,790
EQUIPMENT SUPPLIES	$74,912	$121,000	$76,410	$20,480	$20,480
Total SUPPLIES	$240,930	$433,566	$243,823	$321,828	$321,828
PURCHASED SERVICES					
NATURAL GAS	$10,671	$73,232	$10,991	$51,300	$51,300
ELECTRICITY	$264,015	$300,000	$271,935	$320,700	$320,700
WATER	$36,130	$35,363	$37,214	$35,325	$35,325
STORMWATER	$5,616	$16,751	$5,785	$9,000	$9,000
TELEPHONE	$5,595	$10,500	$5,763	$6,500	$6,500
CELLULAR TELEPHONE	$35,513	$24,000	$36,579	$19,100	$19,100
SYSTEMS COMMUNICATION INTERNET	$93,788	$46,500	$96,602	$102,088	$102,088
BUILDING IMPROV REPAIR MAINT	$589,448	$700,445	$700,445	$1,766,600	$1,766,600
WASTE DISPOSAL	$1,154	-	$1,189	$4,600	$4,600
FIRE PROTECTION	-	-	-	$6,000	$6,000
ELEVATOR REPAIR	$103,671	$36,000	$106,781	$71,700	$71,700
FACILITY RENTAL	-	$5,000	-	-	-
LANDFILL	$14	$500	$14	-	-
LANDSCAPING	$979	-	$1,008	-	-
SNOW REMOVAL	$132,366	$245,000	$136,337	$145,300	$145,300
COMMUNICATION DEVICE RPR MAIN	-	$20,000	-	-	-
EQUIP IMPROV REPAIR MAINT	$62,918	$100,000	$64,806	$14,000	$14,000
SYSTEM AND SOFTWARE MAINTENANC	$98,985	$149,900	$101,954	$192,530	$192,530
LEASE RENTAL OF EQUIPMENT	-	$5,000	-	-	-

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SIDEWALK IMPROV REPAIR MAINT	-	$30,000	-	-	-
RECRUITMENT	$175	$500	$180	$200	$200
MILEAGE	$213	$10,000	$219	$678	$678
CONFERENCES AND TRAINING	$21,393	$10,000	$22,035	$62,950	$62,950
MEMBERSHIPS	$273	$2,000	$282	$1,375	$1,375
UNIFORM LAUNDRY	$37,013	$40,000	$38,123	$41,320	$41,320
AUDIT SERVICES	$8,000	$8,000	$8,240	$8,000	$8,000
BANK SERVICES	$5,914	$10,000	$6,091	$6,000	$6,000
CREDIT CARD SERVICES	$685,544	$800,000	$735,031	$576,935	$576,935
DELIVERY FREIGHT CHARGES	-	$500	-	-	-
STORAGE SERVICES	$143	-	$147	$200	$200
CONSULTING SERVICES	$50,050	$150,000	$111,638	$172,000	$172,000
ADVERTISING SERVICES	$5,250	$6,000	$5,408	$6,400	$6,400
INSPECTION SERVICES	-	-	-	$1,000	$1,000
PARKING TOWING SERVICES	$693,263	$700,000	$700,000	$700,000	$700,000
SECURITY SERVICES	$267,638	$290,000	$275,667	$275,950	$275,950
OTHER SERVICES AND EXPENSES	$24,562	$15,000	$25,299	$8,884	$8,884
TAXES AND SPECIAL ASSESSMENTS	$11,781	$30,000	$12,134	$24,000	$24,000
PERMITS AND LICENSES	$395	$1,000	$407	$3,800	$3,800
Total PURCHASED SERVICES	$3,252,471	$3,871,191	$3,518,305	$4,634,435	$4,634,435
DEBT OTHR FINANCING					
INTEREST	$510,028	-	-	-	-
FUND BALANCE GENERATED	$470,998	-	$424,194	-	-
Total DEBT OTHR FINANCING	$981,026	-	$424,194	-	-
INTER DEPART CHARGES					
ID CHARGE FRO GENERAL FUND	$57,341	$57,052	$57,052	$56,777	$56,777
ID CHARGE FROM ATTORNEY	$23,565	$15,882	$15,882	$10,915	$10,915
ID CHARGE FROM CIVIL RIGHTS	$29,679	$34,418	$34,418	$36,261	$36,266
ID CHARGE FROM FINANCE	$160,094	$162,644	$162,644	$201,396	$240,665
ID CHARGE FROM HUMAN RESOURCES	$85,375	$86,623	$86,623	$94,765	$94,765
ID CHARGE FROM INFORMATION TEC	$263,911	$274,925	$274,925	$345,470	$345,470
ID CHARGE FROM MAYOR	$52,116	$57,850	$57,850	$60,865	$60,865
ID CHARGE FROM EAP	$8,511	$6,982	$6,982	$8,811	$8,811
ID CHARGE FROM ENGINEERING	$88,950	$148,918	$148,918	$108,917	$108,949
ID CHARGE FROM FLEET SERVICES	$190,216	$108,064	$108,064	$303,766	$303,764
ID CHARGE FROM TRAFFIC ENGINEE	$41,056	$33,924	$33,924	$42,266	$42,272
ID CHARGE FROM INSURANCE	$113,693	$138,100	$138,100	$292,560	$292,560
ID CHARGE FROM WORKERS COMP	$49,459	$43,428	$43,428	$37,283	$37,283
Total INTER DEPART CHARGES	$1,163,966	$1,168,810	$1,168,810	$1,600,052	$1,639,362
INTER DEPART BILLING					
ID BILLING TO ENGINEERING	-$5,513	-	-	-$3,292	-$24,700
Total INTER DEPART BILLING	-$5,513	-	-	-$3,292	-$24,700
TRANSFER OUT					
TRANSFER OUT TO GENERAL	$1,652,351	$1,500,000	$1,500,000	$1,500,000	$1,500,000
TRANSFER OUT TO DEBT SERVICE	-	-	-	-	$2,373,336

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
Total TRANSFER OUT	$1,652,351	$1,500,000	$1,500,000	$1,500,000	$3,873,336
Total Expenditures	**$15,746,660**	**$17,516,551**	**$16,190,213**	**$18,294,846**	**$20,612,355**

Agency Revenues by Major

FY26 Revenues by Major



CHARGES FOR SERVICES	$12,849,388	62.34%
LICENSES AND PERMITS	$4,246,495	20.60%
OTHER FINANCE SOURCE	$2,622,836	12.72%
INVEST OTHER CONTRIB	$886,036	4.30%
MISC REVENUE	$7,600	0.04%

Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
CHARGES FOR SERVICES					
PROGRAM INCOME PRINCIPAL	$8,850	-	$8,850	$10,560	$10,560
REIMBURSEMENT OF EXPENSE	$38,344	-	$26,000	$180,000	$180,000
CASHIERED REVENUE	$8,089,751	$7,897,395	$8,285,233	$9,296,488	$9,296,488
METERED REVENUE	$3,180,283	$3,302,605	$3,304,123	$3,362,340	$3,362,340
Total CHARGES FOR SERVICES	$11,317,228	$11,200,000	$11,624,206	$12,849,388	$12,849,388
LICENSES AND PERMITS					
OCCUPANCY PERMITS	$39,539	-	$12,699	$43,300	$43,300
PARKING PERMITS	$3,368,328	$3,132,892	$3,500,000	$4,162,195	$4,162,195
OTHER PERMITS	$65,377	$67,108	$35,000	$41,000	$41,000
Total LICENSES AND PERMITS	$3,473,244	$3,200,000	$3,547,699	$4,246,495	$4,246,495
FINE FORFEITURE ASMT					
PARKING VIOLATIONS	$159,800	$200,000	$223,000	-	-
Total FINE FORFEITURE ASMT	$159,800	$200,000	$223,000	-	-
INVEST OTHER CONTRIB					
INTEREST	$1,157,438	$100,000	$789,452	$886,036	$886,036
Total INVEST OTHER CONTRIB	$1,157,438	$100,000	$789,452	$886,036	$886,036
MISC REVENUE					
EASEMENTS	$483	-	-	$500	$500
MISCELLANEOUS REVENUE	-$22,876	$210,000	$5,856	$7,100	$7,100
Total MISC REVENUE	-$22,393	$210,000	$5,856	$7,600	$7,600
OTHER FINANCE SOURCE					

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALE OF ASSETS	$9,900	-	-	-	-
(GAIN) LOSS ON SALE OF ASSET	-$348,557	-	-	-	-
FUND BALANCE APPLIED	-	$2,606,551	-	$305,327	$2,622,836
Total OTHER FINANCE SOURCE	-$338,657	$2,606,551	-	$305,327	$2,622,836
Total Revenues	**$15,746,660**	**$17,516,551**	**$16,190,213**	**$18,294,846**	**$20,612,355**

Parking Division Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCOUNTANT 2-18	18	1.00	74,055	1.00	1.00	65,161
ADMIN ANAL 2-18	18	1.00	88,480	1.00	1.00	91,134
ADMIN CLK 1-20	20	3.00	200,770	3.00	2.00	145,310
ADMIN SERVS SUPV-18	18	1.00	70,661	1.00	1.00	74,781
CUSTODIAL WKR 2-16	16	1.00	57,727	1.00	1.00	63,358
CUSTOMER SERVICE AMBASSADOR	16	7.00	363,170	8.00	8.00	444,800
CUSTOMER SVC AMBASSADOR-16 PT	16	3.05	180,461	2.15	2.15	121,136
DATA ANALYST 4	18	1.00	96,255	1.00	1.00	81,113
ENGINEER 4-18	18	1.00	126,358	1.00	1.00	130,149
FIELD OPER SUPV-18	18	3.00	304,802	3.00	3.00	271,047
FIELD SERVICE LDWKR 2-16	16	8.00	587,663	8.00	9.00	704,827
FINANCE/ADMIN MGR-18	18	1.00	88,601	1.00	1.00	96,255
GIS SPECIALIST 2-18	18	1.00	68,851	1.00	1.00	76,981
INFORMATION CLERK-20	20	3.00	184,612	3.00	3.00	191,663
MAINT ELECTR 1-16	16	1.00	87,706	1.00	1.00	90,337
PARKING DIV DIR-18	18	1.00	150,916	1.00	1.00	162,711
PKG CASHIER-16	16	3.00	184,644	3.00	3.00	190,184
PKG CASHIER-16 PT	16	1.60	97,598	1.60	1.60	82,733
PKG ENFC FIELD SUPV-18	18	1.00	84,383	1.00	1.00	86,914
PKG ENFC OFF-16	16	30.00	2,147,868	30.00	29.00	2,147,311
PKG ENFC SUPV-18	18	1.00	103,731	1.00	1.00	81,113
PKG EQUIP MECH-16	16	3.00	225,831	3.00	3.00	236,152
PKG EQUIP TECH 1-16	16	2.00	159,324	2.00	2.00	164,104
PKG MAINT WKR 1-16	16	9.00	624,947	9.00	9.00	642,400
PKG REVENUE CLK-20	20	1.00	59,696	1.00	1.00	63,331
PKG SERVICE WKR-16	16	4.00	284,749	4.00	4.00	285,732
PKG TECH AIDE-16	16	1.00	79,310	1.00	1.00	81,690
PKS RANGER-16	16	1.00	62,743	1.00	1.00	63,358
PROGRAM ASST 1-20	20	3.00	206,756	3.00	3.00	217,163

		2025 Adopted		2026 Base	2026 Executive	
PROGRAM ASST 2-20	20	-	-	-	1.00	72,949
TECH OPER ASSISTANT-20	20	1.00	86,727	1.00	1.00	92,895
TRAFF OPER MGR-18	18	1.00	102,057	1.00	1.00	142,678
TRAFFIC OPER SUPV-18	18	1.00	88,601	1.00	1.00	123,069
Grand Total		**100.65**	**$ 7,330,051**	**100.75**	**100.75**	**$ 7,584,538**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Traffic Engineering Overview

Agency Mission

The mission of the Traffic Engineering Division is to provide and manage the environmentally sensitive, safe, efficient, affordable, reliable and convenient movement of people and goods through communications; transportation planning; and the design, operation, and maintenance of transportation facilities.

Agency Overview

The Division is responsible for managing Madison's network of traffic and streetlight infrastructure. The Division is also responsible for coordinating pedestrian and traffic safety initiatives. The goal of the Division is to efficiently maintain city infrastructure and facilities while providing a high level of customer service and improved safety to customers.

2026 Budget Highlights

Agency-Wide Changes

- Agency salary savings rate increased to reflect actual vacancy trends. (Decrease: $569,400)

Service: Bicycle & Pedestrian Services

- No change from prior year. Budget maintains current level of service.

Service: Fiber Network

- Increased fiber rental revenues based on greater network usage. (Increase: 24,700)

Service: Pavement Markings

- No change from prior year. Budget maintains current level of service.

Service: Planning and Data Support

- No change from prior year. Budget maintains current level of service.

Service: Radio Communications

- No change from prior year. Budget maintains current level of service.

Service: Signals

- No change from prior year. Budget maintains current level of service.

Service: Signing

- No change from prior year. Budget maintains current level of service.

Service: Streetlighting

- No change from prior year. Budget maintains current level of service.

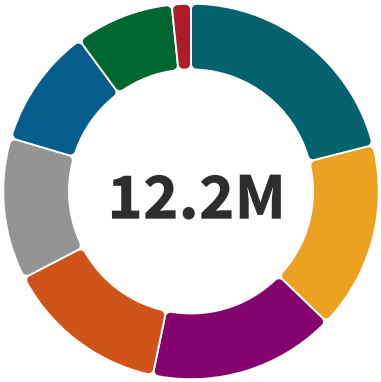
Traffic Engineering Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflects all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)

FY26 Expenditures by Service



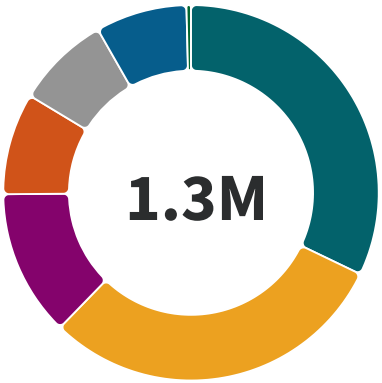
STREETLIGHTING	**$2,557,996**	21.04%
SIGNING	**$1,963,013**	16.15%
SIGNALS	**$1,954,111**	16.08%
PLANNING AND DATA SUPPORT	**$1,716,818**	14.12%
BICYCLE & PEDESTRIAN SERVICES	**$1,481,882**	12.19%
RADIO COMMUNICATIONS	**$1,252,081**	10.30%
PAVEMENT MARKINGS	**$1,028,824**	8.46%
FIBER NETWORK	**$200,326**	1.65%

Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SIGNING	$1,522,907	$1,549,170	$1,946,721	$1,963,013
STREETLIGHTING	$2,527,601	$2,628,051	$2,546,947	$2,557,996
PAVEMENT MARKINGS	$1,147,030	$970,484	$1,019,474	$1,028,824
RADIO COMMUNICATIONS	$1,325,515	$1,196,443	$1,239,597	$1,252,081
SIGNALS	$2,016,890	$1,784,673	$1,933,379	$1,954,111
PLANNING AND DATA SUPPORT	$1,724,027	$1,910,160	$1,694,805	$1,716,818
FIBER NETWORK	$202,127	$172,001	$198,632	$200,326
BICYCLE & PEDESTRIAN SERVICES	$1,297,806	$1,456,031	$1,471,120	$1,481,882
Total Expenditures	**$11,763,903**	**$11,667,013**	**$12,050,675**	**$12,155,050**

Agency Revenues by Service (All Funds)

FY26 Revenues by Service



SIGNALS	$416,551	32.14%
FIBER NETWORK	$390,700	30.14%
STREETLIGHTING	$163,242	12.59%
SIGNING	$113,500	8.76%
RADIO COMMUNICATIONS	$105,200	8.12%
BICYCLE & PEDESTRIAN SERVICES	$102,000	7.87%
PAVEMENT MARKINGS	$5,000	0.39%

Agency Revenues by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SIGNING	$113,500	$97,562	$113,500	$113,500
STREETLIGHTING	$163,242	$112,917	$163,242	$163,242
PAVEMENT MARKINGS	$5,000	-	$5,000	$5,000
RADIO COMMUNICATIONS	$105,200	$45,000	$105,200	$105,200
SIGNALS	$416,551	$363,722	$416,551	$416,551
FIBER NETWORK	$366,000	$385,000	$390,700	$390,700
BICYCLE & PEDESTRIAN SERVICES	$102,000	$102,000	$102,000	$102,000
Total Revenues	**$1,271,493**	**$1,106,200**	**$1,296,193**	**$1,296,193**

Service: Bicycle & Pedestrian Services

Service Description

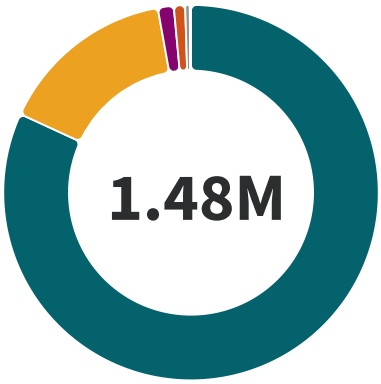
This service guides bicycle and pedestrian planning, infrastructure improvements, and safety initiatives. The program also includes education, encouragement and outreach focused on bicycle and pedestrian safety as well as the administration of the Crossing Guard Program. The goals of this service are to ensure safe, efficient, equitable and accessible walking and biking infrastructure; increase the number of people choosing to walk and bike; and increase pedestrian and bicycle safety.

Activities Performed by this Service

- Pedestrian and Bicycle Plans: Planning for pedestrian and bicycle facilities including work related to Vision Zero, Complete Green Streets, neighborhood planning and other City projects.
- Engagement and Public Input: Outreach to underserved neighborhoods to gather input on walking/biking and infrastructure changes, holding public meetings to discuss specific projects and responding to concerns.
- Safety Education: Provide education to support walking and biking safety including Safe Routes to School planning and program delivery.
- Crossing Guard Services: Providing Crossing Guards services at approved locations and reviewing locations.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



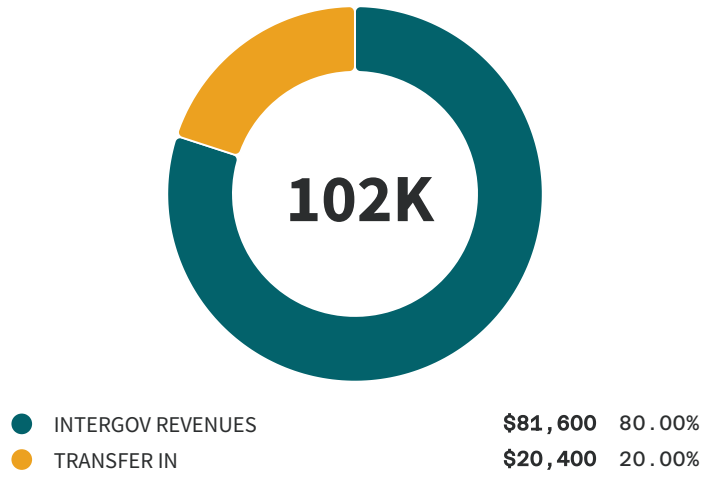
SALARIES	$1,213,174	81.87%
BENEFITS	$226,588	15.29%
TRANSFER OUT	$20,400	1.38%
SUPPLIES	$14,290	0.96%
INTER DEPART CHARGES	$5,929	0.40%
PURCHASED SERVICES	$1,500	0.10%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,043,329	$1,184,218	$1,213,708	$1,213,174
BENEFITS	$165,494	$207,790	$215,293	$226,588
SUPPLIES	$14,290	$10,935	$14,290	$14,290
PURCHASED SERVICES	$1,500	$295	$1,500	$1,500
INTER DEPART CHARGES	$52,793	$52,793	$5,929	$5,929
TRANSFER OUT	$20,400	-	$20,400	$20,400
Total Expenditures	**$1,297,806**	**$1,456,031**	**$1,471,120**	**$1,481,882**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$81,600	$81,600	$81,600	$81,600
TRANSFER IN	$20,400	$20,400	$20,400	$20,400
Total Revenues	**$102,000**	**$102,000**	**$102,000**	**$102,000**

Service: Fiber Network

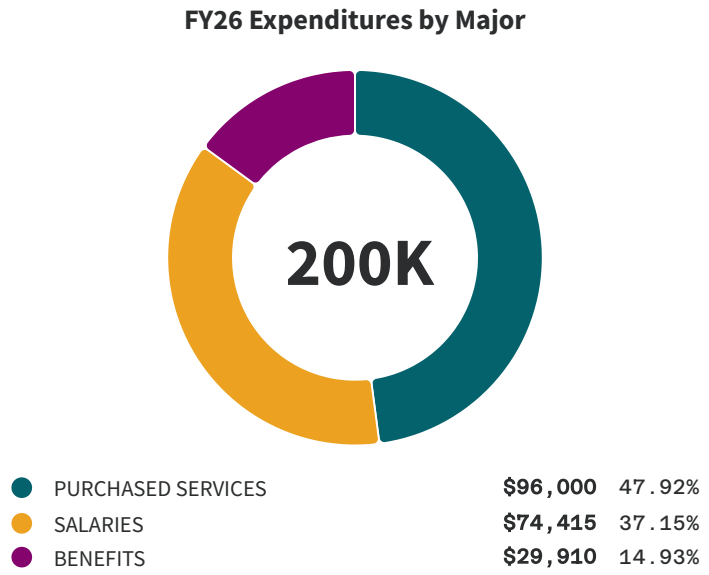
Service Description

This service is responsible for the maintenance, repair, and operation of the backbone fiber optic cable network owned by the City and the Madison Unified Fiber Network (MUFN). This service also receives fiber rental fees from agencies using MUFN and pays City agencies' fiber rental fees for MUFN usage.

Activities Performed by this Service

- Fiber Network Operation and Routine Maintenance: Operate and routinely maintain the extensive backbone fiber optic cable system owned by the City and the Madison Unified Fiber Network (MUFN).
- Fiber Network Repair and Emergency Response: Repair equipment failures and fiber breaks within the backbone fiber optic cable system due to extreme weather or contractor damage.
- Fiber Network Rental Fee Management: Receive fiber rental fees from agencies using MUFN and pays City agencies' fiber rental fees for MUFN usage.

Expenditures by Major (All Funds)

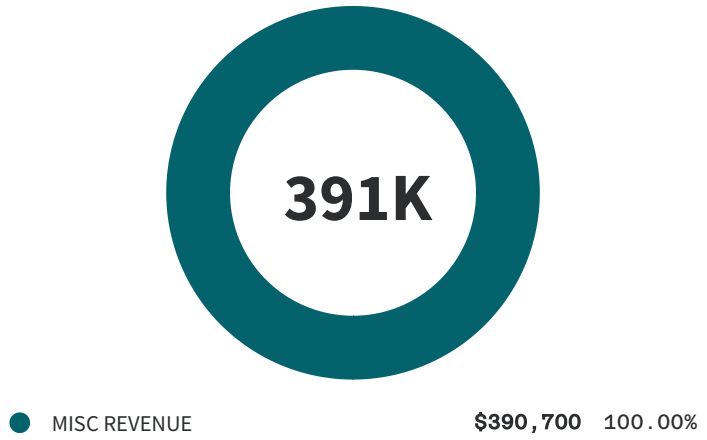


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$79,100	$38,963	$74,415	$74,415
BENEFITS	$27,027	$12,082	$28,217	$29,910
PURCHASED SERVICES	$96,000	$120,956	$96,000	$96,000
Total Expenditures	**$202,127**	**$172,001**	**$198,632**	**$200,326**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
MISC REVENUE	$366,000	$385,000	$390,700	$390,700
Total Revenues	**$366,000**	**$385,000**	**$390,700**	**$390,700**

Service: Pavement Markings

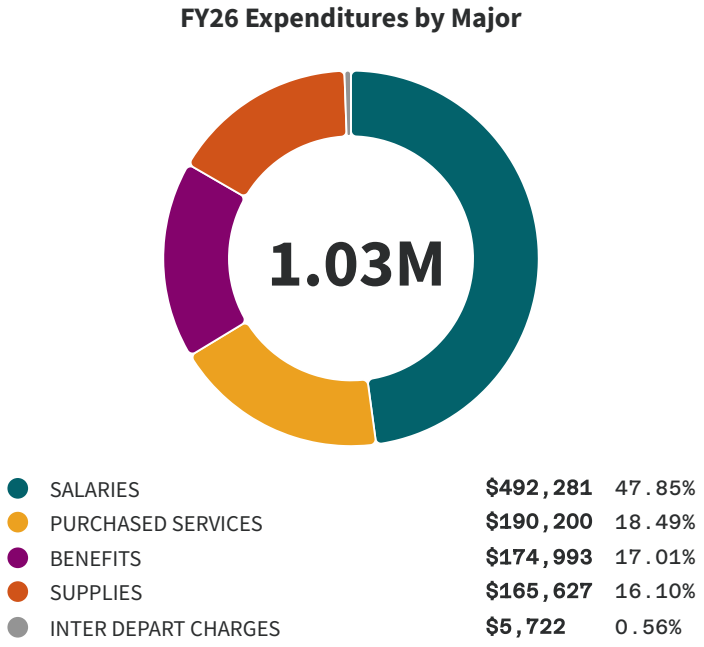
Service Description

This service performs an annual pavement marking inventory. The service is also responsible for the maintenance of the following: centerline, lane line, crosswalk, bike path, speed hump, and other similar markings. The goal of this service is to provide greater clarity and consistent guidance on, over, or adjacent to a street, pedestrian facility, or bikeway by maintaining existing and installing new traffic control pavement markings.

Activities Performed by this Service

- Pavement Marking Design: Design pavement marking needs based on condition of existing markings and public safety, including prioritizing the material, location, and type of replacement pavement markings.
- Pavement Marking Installation: Paint pavement markings throughout the city to help guide bicycles, pedestrians, and motorists.
- Epoxy Pavement Marking: Oversee the work of the contractor hired to install epoxy pavement marking in high traffic locations.

Expenditures by Major (All Funds)

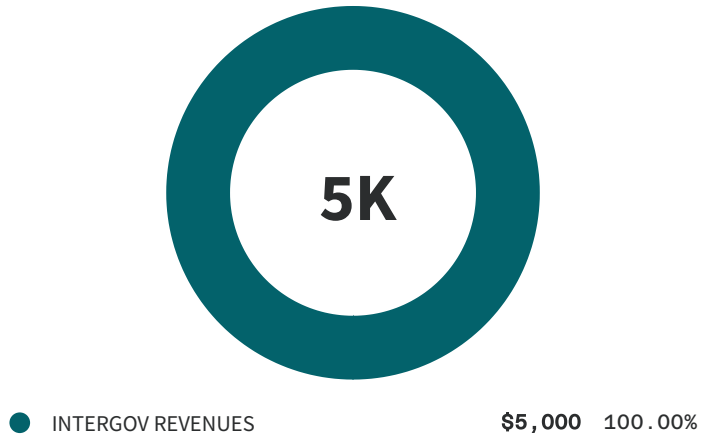


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$523,541	$358,653	$492,281	$492,281
BENEFITS	$173,584	$137,431	$165,643	$174,993
SUPPLIES	$165,627	$189,684	$165,627	$165,627
PURCHASED SERVICES	$190,200	$190,637	$190,200	$190,200
INTER DEPART CHARGES	$94,078	$94,078	$5,722	$5,722
Total Expenditures	**$1,147,030**	**$970,484**	**$1,019,474**	**$1,028,824**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$5,000	-	$5,000	$5,000
Total Revenues	**$5,000**	**-**	**$5,000**	**$5,000**

Service: Planning and Data Support

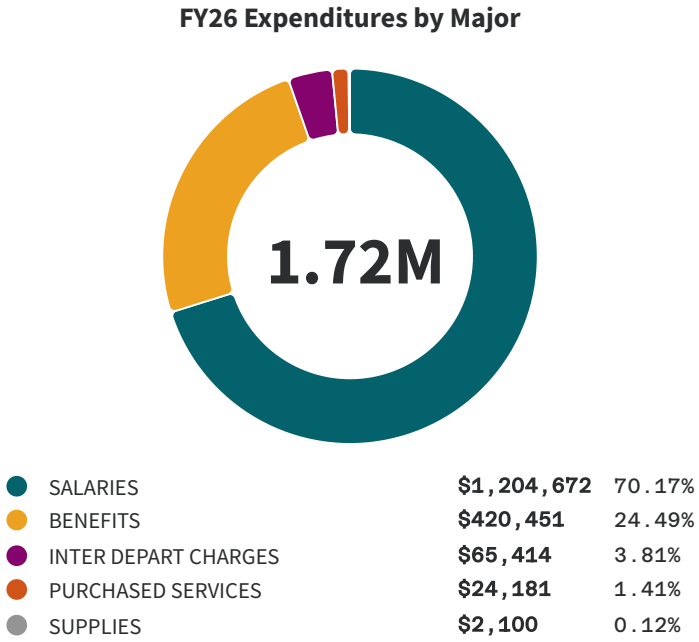
Service Description

This service, in conjunction with the Transportation Commission, provides leadership for traffic safety programs and assists the overall transportation and traffic planning, design, and transportation engineering for the City. Staff assist neighborhoods and other government entities in planning transportation improvements. The goal of this service is efficient development with minimal negative impacts on traffic safety and efficiency on City streets and neighborhoods.

Activities Performed by this Service

- Plan Review: Review and recommend approval of or changes to neighborhood development or transportation system plans to ensure a safe and efficient transportation system for all modes of travel.
- Project Review: Maintain prioritized list of transportation safety projects generated from public feedback, crash data, or other transportation related studies.
- Right-of-Way Permits: Review plans for proposed use of the public right-of-way for public safety and pedestrian and traffic flow.
- Traffic Studies: Conduct traffic studies or counts to determine traffic by mode in order to determine appropriate traffic control devices or street geometry needs.
- Mapping System: Continuous updating of asset data using mapping software and administration of the CityWorks asset management system.

Expenditures by Major (All Funds)



Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,187,025	$1,232,122	$1,204,672	$1,204,672
BENEFITS	$392,175	$530,524	$398,438	$420,451
SUPPLIES	$2,100	$7,710	$2,100	$2,100
PURCHASED SERVICES	$24,181	$21,258	$24,181	$24,181
INTER DEPART CHARGES	$118,546	$118,546	$65,414	$65,414
Total Expenditures	**$1,724,027**	**$1,910,160**	**$1,694,805**	**$1,716,818**

Service: Radio Communications

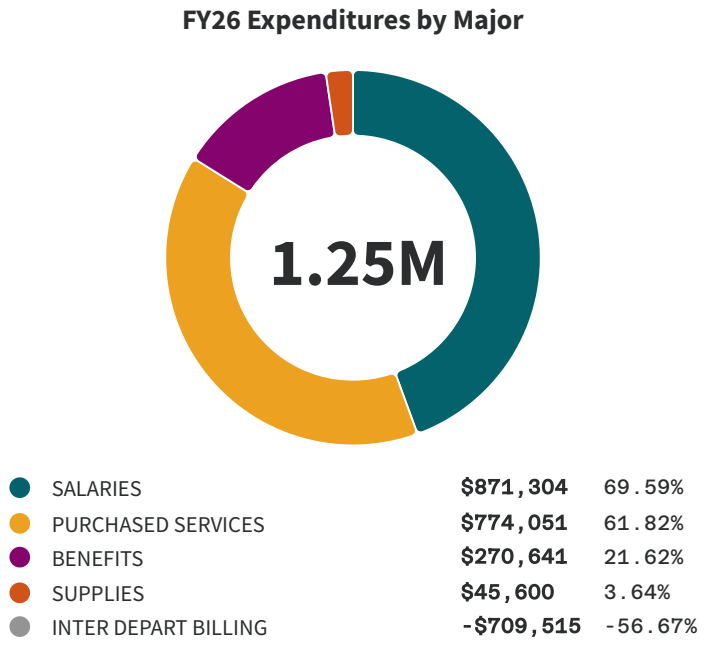
Service Description

This service is responsible for: (1) two-way radios and associated electronic equipment, (2) municipal communications systems, and (3) communications equipment for the City and other public entities. The goal of this service is to maintain and repair the current emergency communication system and radios.

Activities Performed by this Service

- Emergency Communication System: Maintain and repair equipment at eight radio tower locations including the 911 center and maintain and repair portable and handheld radios and miscellaneous electronics.
- Interoperability with Dane County 911 Center: Ensure the Dane County and the City of Madison separate emergency radio systems are compatible to receive calls from the 911 Center.
- Emergency Radio Equipment: Install communication equipment in police, fire, and other City agency vehicles and for other agencies throughout Dane County.

Expenditures by Major (All Funds)

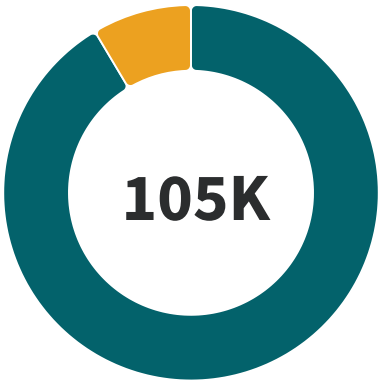


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$851,742	$771,847	$871,304	$871,304
BENEFITS	$272,444	$267,877	$256,858	$270,641
SUPPLIES	$45,600	$5,348	$45,600	$45,600
PURCHASED SERVICES	$774,051	$769,693	$774,051	$774,051
INTER DEPART CHARGES	$80,666	$80,666	-	-
INTER DEPART BILLING	-$698,988	-$698,988	-$708,215	-$709,515
Total Expenditures	**$1,325,515**	**$1,196,443**	**$1,239,597**	**$1,252,081**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



INTERGOV REVENUES	$96,200	91.44%
CHARGES FOR SERVICES	$9,000	8.56%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$96,200	$45,000	$96,200	$96,200
CHARGES FOR SERVICES	$9,000	-	$9,000	$9,000
Total Revenues	**$105,200**	**$45,000**	**$105,200**	**$105,200**

Service: Signals

Service Description

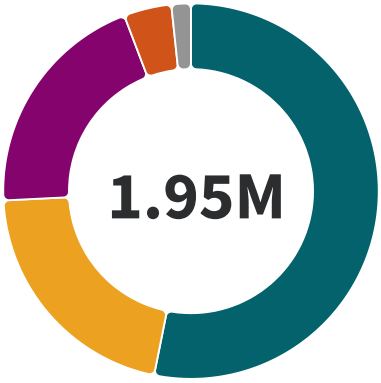
This service is responsible for the installation, operation, and upkeep of traffic signals. Specific activities include: (1) studies, planning, and design associated with new installations; (2) review, revision, and modernization for existing signalized intersections; and (3) installation and maintenance of traffic signal communication systems. The goal of this service is safer intersections through maintenance and repair of the City's traffic signals.

Activities Performed by this Service

- Traffic Signals: Provide routine maintenance, repairs, and emergency response to equipment failures and traffic signals knocked down.
- Traffic Signal Timing: Remotely or locally adjust traffic signals to adapt to special events, crashes, flooding, and road closures.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



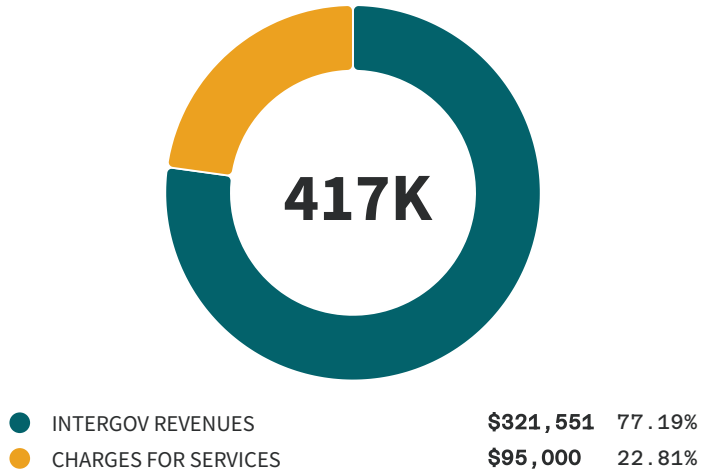
SALARIES	$1,038,687	53.15%
PURCHASED SERVICES	$411,521	21.06%
BENEFITS	$390,790	20.00%
INTER DEPART CHARGES	$80,313	4.11%
SUPPLIES	$32,800	1.68%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$1,100,534	$932,980	$1,038,687	$1,038,687
BENEFITS	$374,868	$310,141	$370,058	$390,790
SUPPLIES	$32,800	$35,123	$32,800	$32,800
PURCHASED SERVICES	$411,521	$409,262	$411,521	$411,521
INTER DEPART CHARGES	$97,167	$97,167	$80,313	$80,313
Total Expenditures	**$2,016,890**	**$1,784,673**	**$1,933,379**	**$1,954,111**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$321,551	$298,721	$321,551	$321,551
CHARGES FOR SERVICES	$95,000	$65,001	$95,000	$95,000
Total Revenues	**$416,551**	**$363,722**	**$416,551**	**$416,551**

Service: Signing

Service Description

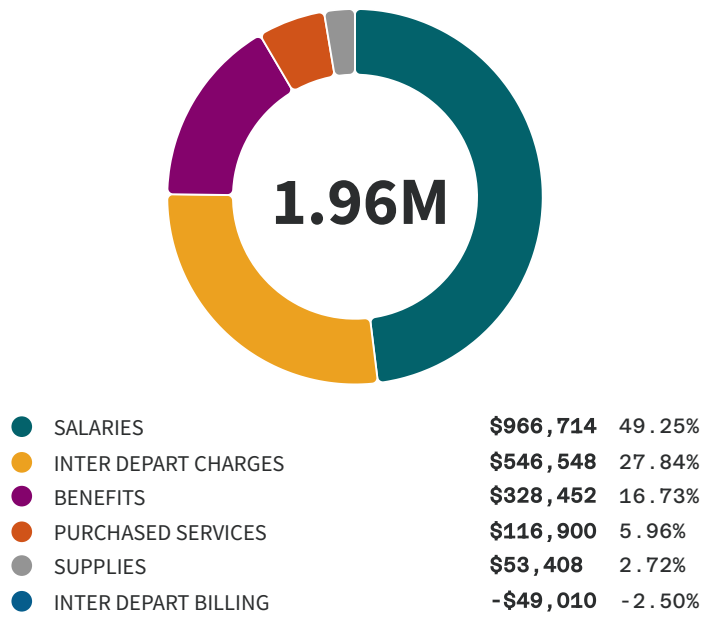
This service is responsible for fabricating, installing, replacing, repairing, and maintaining street signs. Specific activities include: (1) an annual inventory of all signs to determine condition and proper location, (2) studies to determine the need for new signs, (3) upkeep and maintenance of signs and guard rails, and (4) installations and removals of barricades and signs for special events and to individuals with street-use permits. The goal of this service is to provide clear, concise, and consistent guidance on, over, or adjacent to a street, pedestrian facility, or bikeway by maintaining existing and installing new traffic control signage.

Activities Performed by this Service

- Signage Plans: Develop sign plans that are designed to improve public safety and traffic flow.
- Fabricate and Install Signs: Manufacture and install signs throughout the City.
- Facilitate Special Events: Work with special event planners and other agencies to design plans to accommodate special events in a safe manner. Place signage and barricades needed for these events.

Expenditures by Major (All Funds)

FY26 Expenditures by Major

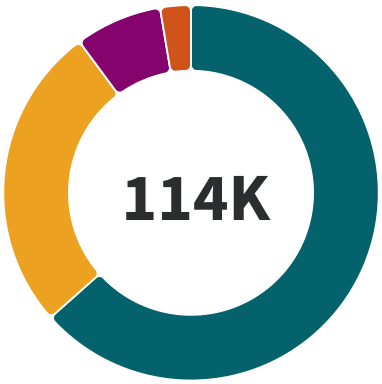


Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$999,488	$1,143,642	$966,714	$966,714
BENEFITS	$318,356	$321,766	$312,157	$328,452
SUPPLIES	$53,408	$25,886	$53,408	$53,408
PURCHASED SERVICES	$116,900	$23,122	$116,900	$116,900
INTER DEPART CHARGES	$83,764	$83,764	$546,551	$546,548
INTER DEPART BILLING	-$49,010	-$49,010	-$49,010	-$49,010
Total Expenditures	**$1,522,907**	**$1,549,170**	**$1,946,721**	**$1,963,013**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



CHARGES FOR SERVICES	$72,000	63.44%
MISC REVENUE	$30,000	26.43%
INTERGOV REVENUES	$8,500	7.49%
TRANSFER IN	$3,000	2.64%

Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$8,500	-	$8,500	$8,500
CHARGES FOR SERVICES	$72,000	$97,562	$72,000	$72,000
MISC REVENUE	$30,000	-	$30,000	$30,000
TRANSFER IN	$3,000	-	$3,000	$3,000
Total Revenues	**$113,500**	**$97,562**	**$113,500**	**$113,500**

Service: Streetlighting

Service Description

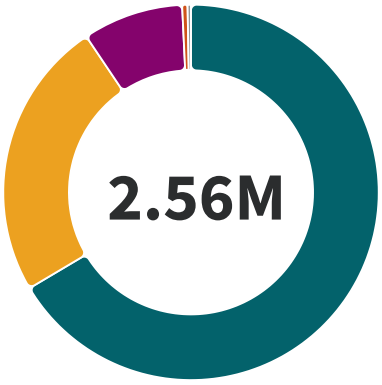
This service manages all street lights within the City of Madison. Specific activities include: repairing and maintaining light poles, bases and luminaries, and repairing all damage resulting from crashes. This includes design of new lighting installations and evaluating the need for changes in the existing systems and lighting units for specific neighborhood needs. The goal of this service is to maintain and repair street lighting and bike path lighting infrastructure.

Activities Performed by this Service

- Streetlight Maintenance: Provide routine maintenance, repairs, and emergency response to knocked down street lights and repair malfunctioning street light equipment.
- Installation Requests: Evaluate requests for lighting installation and coordinate with field staff or utilities.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



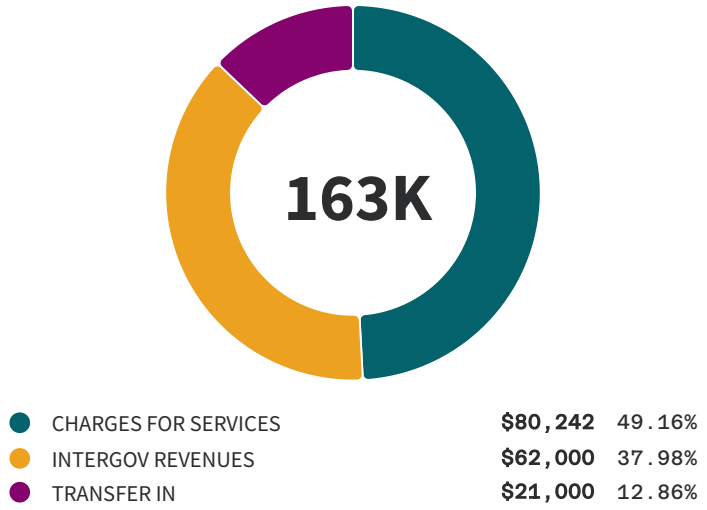
PURCHASED SERVICES	$1,700,246	66.47%
SALARIES	$617,003	24.12%
BENEFITS	$221,476	8.66%
INTER DEPART CHARGES	$11,861	0.46%
SUPPLIES	$7,410	0.29%

Expenditures by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$674,291	$682,072	$617,003	$617,003
BENEFITS	$205,052	$221,787	$210,427	$221,476
SUPPLIES	$7,410	$8,407	$7,410	$7,410
PURCHASED SERVICES	$1,605,856	$1,680,793	$1,700,246	$1,700,246
INTER DEPART CHARGES	$34,992	$34,992	$11,861	$11,861
Total Expenditures	**$2,527,601**	**$2,628,051**	**$2,546,947**	**$2,557,996**

Agency Revenues by Major (All Funds)

FY26 Revenues by Major



Agency Revenues by Major

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES	$62,000	$54,645	$62,000	$62,000
CHARGES FOR SERVICES	$80,242	$49,652	$80,242	$80,242
TRANSFER IN	$21,000	$8,620	$21,000	$21,000
Total Revenues	**$163,242**	**$112,917**	**$163,242**	**$163,242**

Traffic Engineering Fund Summary

The graphs and tables below summarize expenditures and agency revenues by fund. This summary is included because the agency has two or more fund types within the operating budget. The pages following this summary show the line-item detail for each fund.

Expenditures by Fund

FY26 Expenditures by Fund



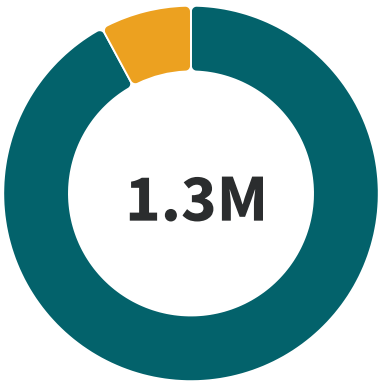
GENERAL	$12,053,050	99.16%
OTHER GRANTS	$102,000	0.84%

Expenditures by Fund

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$10,216,863	$11,661,903	$11,565,013	$11,948,675	$12,053,050
OTHER GRANTS	$382,164	$102,000	$102,000	$102,000	$102,000
Total Expenditures	**$10,599,027**	**$11,763,903**	**$11,667,013**	**$12,050,675**	**$12,155,050**

Agency Revenues by Fund

FY26 Revenues by Fund



GENERAL	$1,194,193	92.13%
OTHER GRANTS	$102,000	7.87%

Agency Revenues by Fund

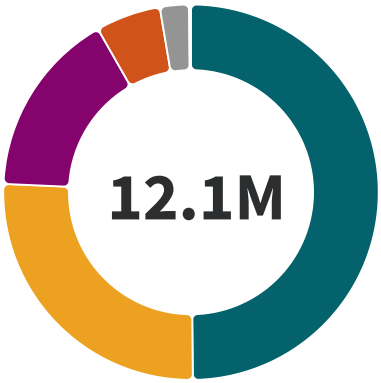
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
GENERAL	$1,140,833	$1,169,493	$1,004,200	$1,194,193	$1,194,193
OTHER GRANTS	$382,165	$102,000	$102,000	$102,000	$102,000
Total Revenues	**$1,522,998**	**$1,271,493**	**$1,106,200**	**$1,296,193**	**$1,296,193**

Traffic Engineering: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$6,385,486	52.98%
PURCHASED SERVICES	$3,314,599	27.50%
BENEFITS	$2,054,067	17.04%
INTER DEPART CHARGES	$715,787	5.94%
SUPPLIES	$321,235	2.67%
TRANSFER OUT	$20,400	0.17%
INTER DEPART BILLING	-$758,525	-6.29%

Line-Item Expenditures

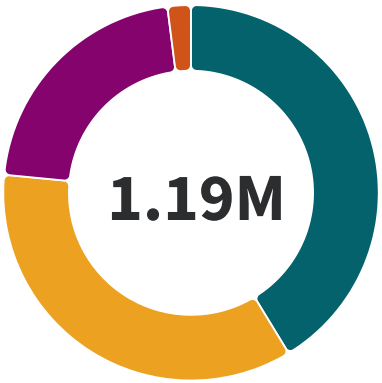
Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$4,807,682	$5,869,334	$5,405,635	$6,276,866	$6,276,866
SALARY SAVINGS	-	-$58,322	-	-$627,687	-$627,687
PENDING PERSONNEL	-	-	-	$70,571	$70,571
PREMIUM PAY	$41,333	$18,000	$42,516	$45,000	$45,000
WORKERS COMPENSATION WAGES	$3,350	-	$3,350	-	-
COMPENSATED ABSENCE	$62,172	$49,999	$62,172	$68,000	$68,000
HOURLY WAGES	$606,076	$538,010	$654,696	$554,150	$554,150
OVERTIME WAGES PERMANENT	$81,597	$53,379	$81,597	$80,000	$80,000
OVERTIME WAGES HOURLY	$712	-	$428	-	-
ELECTION OFFICIALS WAGES	$2,063	-	$688	-	-
BUDGET EFFICIENCIES	-	-$104,767	-	-$81,414	-$81,414
Total SALARIES	$5,604,985	$6,365,633	$6,251,080	$6,385,486	$6,385,486
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	-	$137,165	-	-
HEALTH INSURANCE BENEFIT	$850,746	$1,017,245	$963,959	$981,450	$1,072,696
WAGE INSURANCE BENEFIT	$19,170	$17,409	$20,041	$18,744	$18,744
WI RETIREMENT SYSTEM	$343,829	$407,920	$381,632	$436,241	$451,933

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
FICA MEDICARE BENEFITS	$413,114	$434,056	$455,338	$468,286	$467,026
LICENSES AND CERTIFICATIONS	$285	-	$285	-	-
POST EMPLOYMENT HEALTH PLANS	$41,308	$43,787	$42,396	$43,668	$43,668
Total BENEFITS	$1,668,452	$1,920,416	$2,000,815	$1,948,389	$2,054,067
SUPPLIES					
PURCHASING CARD UNALLOCATED	-	-	$1,470	-	-
OFFICE SUPPLIES	$3,459	$7,550	$4,001	$7,550	$7,550
COPY PRINTING SUPPLIES	$3,577	$3,100	$3,577	$3,100	$3,100
FURNITURE	$482	$300	$482	$300	$300
HARDWARE SUPPLIES	$20,122	$900	$5,444	$900	$900
SOFTWARE LICENSES & SUPPLIES	-	$3,200	$12,797	$3,200	$3,200
POSTAGE	$5,458	$6,100	$5,458	$6,100	$6,100
BOOKS AND SUBSCRIPTIONS	$451	$400	$750	$400	$400
WORK SUPPLIES	$120,534	$250,095	$175,000	$250,095	$250,095
JANITORIAL SUPPLIES	$6,172	$6,000	$6,000	$6,000	$6,000
SAFETY SUPPLIES	$18,371	$15,000	$18,000	$15,000	$15,000
UNIFORM CLOTHING SUPPLIES	$10,935	$7,890	$10,935	$7,890	$7,890
BUILDING	-	$200	-	$200	$200
BUILDING SUPPLIES	$4,387	$2,000	$6,212	$2,000	$2,000
ELECTRICAL SUPPLIES	$5,031	$500	$500	$500	$500
PLUMBING SUPPLIES	-	$100	$131	$100	$100
EQUIPMENT SUPPLIES	$41,644	$11,900	$32,335	$11,900	$11,900
TRAFFIC SIGNAL SUPPLIES	-	$6,000	-	$6,000	$6,000
Total SUPPLIES	$240,625	$321,235	$283,093	$321,235	$321,235
PURCHASED SERVICES					
NATURAL GAS	$10,222	$17,424	$10,222	$17,424	$17,424
ELECTRICITY	$1,888,771	$1,909,610	$1,888,771	$2,004,000	$2,004,000
WATER	$2,747	$692	$2,884	$692	$692
TELEPHONE	$2,044	$5,100	$2,044	$5,100	$5,100
CELLULAR TELEPHONE	$11,013	$9,100	$9,100	$9,100	$9,100
SYSTEMS COMMUNICATION INTERNET	$108,821	$100,000	$120,000	$100,000	$100,000
BUILDING IMPROV REPAIR MAINT	$1,596	-	-	-	-
FACILITY RENTAL	-	$1,600	-	$1,600	$1,600
LANDFILL	$43	$2,000	$43	$2,000	$2,000
COMMUNICATION DEVICE RPR MAIN	$18,980	$20,000	$23,000	$20,000	$20,000
EQUIP IMPROV REPAIR MAINT	$38,432	$32,500	$36,765	$32,500	$32,500
SYSTEM AND SOFTWARE MAINTENANC	$664,518	$804,684	$693,171	$804,684	$804,684
LEASE RENTAL OF EQUIPMENT	-	$2,400	-	$2,400	$2,400
STREET IMPROV REPAIR MAINT	$214,836	$190,000	$190,000	$190,000	$190,000
ST LIGHT IMPROV REPAIR MAINT	$4,109	$13,000	$4,109	$13,000	$13,000
RECRUITMENT	$923	-	$923	-	-
MILEAGE	$423	-	$445	-	-
CONFERENCES AND TRAINING	$22,045	$24,100	$40,000	$24,100	$24,100
MEMBERSHIPS	$2,904	$2,900	$3,636	$2,900	$2,900

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
DELIVERY FREIGHT CHARGES	$169	-	$169	-	-
STORAGE SERVICES	$68	-	$68	-	-
CONSULTING SERVICES	$21,850	$50,000	$129,038	$50,000	$50,000
ADVERTISING SERVICES	$2,418	$200	$2,418	$200	$200
LOCATING MARKING SERVICES	$16,872	$17,900	$17,927	$17,900	$17,900
OTHER SERVICES AND EXPENSES	$41,282	$16,800	$41,282	$16,800	$16,800
PERMITS AND LICENSES	$35	$200	-	$200	$200
Total PURCHASED SERVICES	$3,075,121	$3,220,209	$3,216,015	$3,314,599	$3,314,599
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	-$57,766	$68,266	$68,266	$68,266	$68,266
ID CHARGE FROM FLEET SERVICES	$281,117	$378,123	$378,123	$525,519	$525,516
ID CHARGE FROM INSURANCE	$38,717	$43,543	$43,543	$50,588	$50,588
ID CHARGE FROM WORKERS COMP	$101,043	$72,075	$72,075	$71,417	$71,417
Total INTER DEPART CHARGES	$363,111	$562,007	$562,007	$715,790	$715,787
INTER DEPART BILLING					
ID BILLING TO CLERK	-$1,120	-$950	-$950	-$950	-$950
ID BILLING TO FIRE	-$130,853	-$101,552	-$101,552	-$101,552	-$101,552
ID BILLING TO POLICE	-$294,590	-$290,000	-$290,000	-$290,000	-$290,000
ID BILLING TO PUBLIC HEALTH M	-$2,001	-$1,586	-$1,586	-$1,586	-$1,586
ID BILLING TO ENGINEERING	-$6,826	-$26,491	-$26,491	-$1,791	-$6,221
ID BILLING TO FLEET SERVICES	-$6,667	-$4,999	-$4,999	-$4,999	-$4,999
ID BILLING TO LANDFILL	-$344	-$360	-$360	-$360	-$360
ID BILLING TO STREETS	-$60,855	-$53,874	-$53,874	-$53,874	-$48,874
ID BILLING TO LIBRARY	-$3,860	-$3,766	-$3,766	-$3,766	-$5,600
ID BILLING TO PARKS	-$28,129	-$31,043	-$31,043	-$31,043	-$31,043
ID BILLING TO BUILDING INSPEC	-$2,016	-$2,216	-$2,216	-$2,216	-$2,216
ID BILLING TO PARKING	-$40,315	-$33,924	-$33,924	-$42,266	-$42,272
ID BILLING TO SEWER	-$3,876	-$4,156	-$4,156	-$4,156	-$4,156
ID BILLING TO STORMWATER	-$3,771	-$4,246	-$4,246	-$4,246	-$4,246
ID BILLING TO TRANSIT	-$120,832	-$138,300	-$138,300	-$158,002	-$158,025
ID BILLING TO WATER	-$44,963	-$50,535	-$50,535	-$56,418	-$56,425
Total INTER DEPART BILLING	-$751,017	-$747,998	-$747,998	-$757,225	-$758,525
TRANSFER OUT					
TRANSFER OUT TO GRANTS	$15,585	$20,400	-	$20,400	$20,400
Total TRANSFER OUT	$15,585	$20,400	-	$20,400	$20,400
Total Expenditures	**$10,216,863**	**$11,661,903**	**$11,565,013**	**$11,948,675**	**$12,053,050**

Agency Revenues by Major

FY26 Revenues by Major



INTERGOV REVENUES	$493,251	41.30%
MISC REVENUE	$420,700	35.23%
CHARGES FOR SERVICES	$256,242	21.46%
TRANSFER IN	$24,000	2.01%

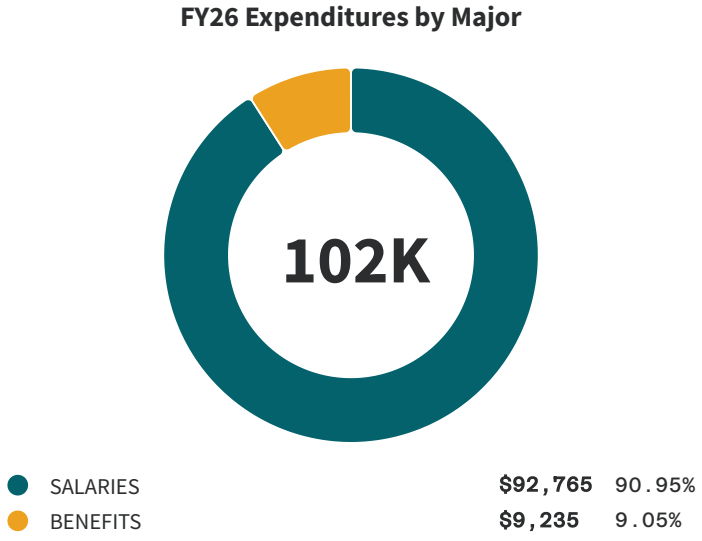
Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$168	$1,200	-	$1,200	$1,200
STATE REVENUES OPERATING	$103,366	$112,000	$103,366	$112,000	$112,000
PAYMENT FOR MUNICIPAL SERVICE	$3,602	$35,000	$19,000	$35,000	$35,000
LOCAL REVENUES OPERATING	$363,962	$300,051	$250,000	$300,051	$300,051
OTHER UNIT OF GOV REVENUES OP	$64,656	$45,000	$26,000	$45,000	$45,000
Total INTERGOV REVENUES	$535,754	$493,251	$398,366	$493,251	$493,251
CHARGES FOR SERVICES					
TRAFFIC PRIVATE ENTITY	$61,376	$84,242	$61,000	$84,242	$84,242
REIMBURSEMENT OF EXPENSE	$151,214	$172,000	$151,214	$172,000	$172,000
Total CHARGES FOR SERVICES	$212,590	$256,242	$212,214	$256,242	$256,242
MISC REVENUE					
MISCELLANEOUS REVENUE	$383,869	$396,000	$385,000	$420,700	$420,700
Total MISC REVENUE	$383,869	$396,000	$385,000	$420,700	$420,700
TRANSFER IN					
TRANSFER IN FROM INSURANCE	$8,620	$24,000	$8,620	$24,000	$24,000
Total TRANSFER IN	$8,620	$24,000	$8,620	$24,000	$24,000
Total Revenues	**$1,140,833**	**$1,169,493**	**$1,004,200**	**$1,194,193**	**$1,194,193**

Traffic Engineering: Other Grants Fund

The graphs and tables below provide a summary and line-item details of the agency's Other Grants Fund operating budget. The data reflect all services within the fund.

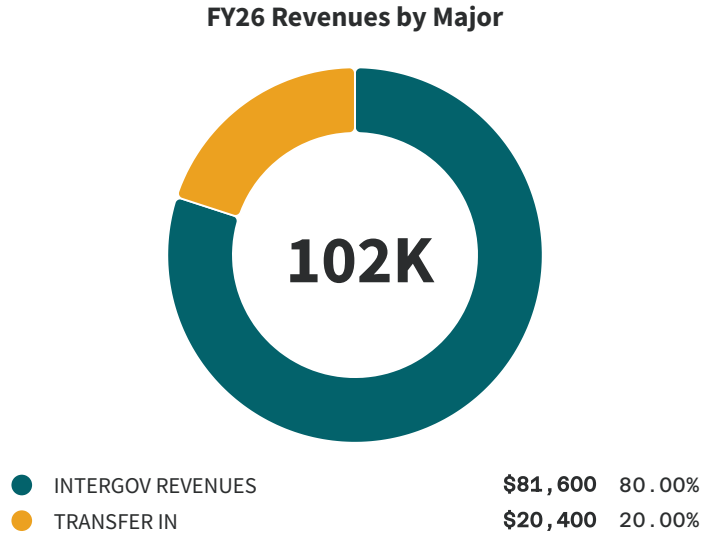
Expenditures by Major



Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$60,945	$23,958	$23,958	$25,565	$25,565
PENDING PERSONNEL	-	$69,459	$69,459	$67,733	$67,200
HOURLY WAGES	$27	-	-	-	-
Total SALARIES	$60,972	$93,417	$93,417	$93,298	$92,765
BENEFITS					
HEALTH INSURANCE BENEFIT	$7,211	$5,010	$5,010	$5,010	$5,478
WAGE INSURANCE BENEFIT	-	$111	$111	$46	$46
WI RETIREMENT SYSTEM	$4,206	$1,665	$1,665	$1,777	$1,841
FICA MEDICARE BENEFITS	$4,586	$1,796	$1,796	$1,869	$1,871
Total BENEFITS	$16,003	$8,583	$8,583	$8,702	$9,235
SUPPLIES					
OFFICE SUPPLIES	$57	-	-	-	-
EQUIPMENT SUPPLIES	$183	-	-	-	-
Total SUPPLIES	$240	-	-	-	-
PURCHASED SERVICES					
CONFERENCES AND TRAINING	$695	-	-	-	-
ADVERTISING SERVICES	$200	-	-	-	-
Total PURCHASED SERVICES	$895	-	-	-	-
DEBT OTHR FINANCING					
FUND BALANCE GENERATED	$304,054	-	-	-	-
Total DEBT OTHR FINANCING	$304,054	-	-	-	-
Total Expenditures	**$382,164**	**$102,000**	**$102,000**	**$102,000**	**$102,000**

Agency Revenues by Major



Line-Item Agency Revenues

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
INTERGOV REVENUES					
FEDERAL REVENUES OPERATING	$366,579	$81,600	$81,600	$81,600	$81,600
Total INTERGOV REVENUES	$366,579	$81,600	$81,600	$81,600	$81,600

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
TRANSFER IN					
TRANSFER IN FROM GENERAL	$15,585	$20,400	$20,400	$20,400	$20,400
Total TRANSFER IN	$15,585	$20,400	$20,400	$20,400	$20,400
Total Revenues	**$382,165**	**$102,000**	**$102,000**	**$102,000**	**$102,000**

Traffic Engineering Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
ACCT TECH 2-20	20	1.00	76,469	1.00	1.00	78,763
ADMIN ANAL 3-18	18	2.00	189,194	2.00	2.00	176,098
ASST CITY TRAFFIC ENGR-18	18	2.00	275,492	2.00	2.00	308,220
CITY TRAFFIC ENGR-21	21	1.00	190,209	1.00	1.00	195,915
CIVIL TECH 1-16 PT	16	0.60	40,239	0.60	0.60	42,550
CIVIL TECH 2-16	16	1.00	74,593	1.00	1.00	72,937
COM OPER LDWKR-16	16	2.00	193,794	2.00	2.00	205,616
COMMUNIC OPER SUPV-18	18	1.00	98,096	1.00	1.00	105,819
COMMUNIC TECH 1-16	16	1.00	79,825	1.00	1.00	70,917
COMMUNIC TECH 2-16	16	3.00	209,991	3.00	3.00	241,741
COMMUNIC TECH 3-16	16	1.00	88,480	1.00	1.00	94,733
COMMUNICATION WKR-16	16	2.00	157,205	2.00	2.00	161,921
COMP MAP/GIS COORD-18	18	1.00	129,807	1.00	1.00	133,701
CROSSING GUARD SUPV-18 PT	18	1.70	131,209	1.70	1.70	136,846
ELECTRICAL OPER SUPV-18	18	1.00	121,547	1.00	1.00	125,193
ENGR PROG SPEC 1-16	16	3.00	258,357	3.00	3.00	275,686
ENGR PROG SPEC 2-16	16	1.00	104,294	1.00	1.00	107,423
GIS SPECIALIST 2-18	18	2.00	167,068	2.00	2.00	183,143
GIS SPECIALIST 3-18	18	1.00	91,057	1.00	1.00	107,101
MAINT MECH 1-16	16	1.00	76,981	1.00	1.00	79,290
MAINT PAINTER-16	16	3.00	239,163	3.00	3.00	241,569
PED BICYCLE ADMIN-18	18	1.00	108,901	1.00	1.00	116,205
PED BICYCLE OUTREACH SPEC-18	18	1.00	78,751	1.00	1.00	81,113
PROGRAM ASST 1-20	20	2.00	124,731	2.00	2.00	131,818
SIGN PAINTER-16	16	2.00	147,794	2.00	2.00	153,883
STOREKEEPER-16	16	1.00	74,593	1.00	1.00	76,830
TRAFF CONT MAINT WKR-16	16	5.00	329,589	5.00	5.00	332,619
TRAFF ENGR 1-18	18	2.00	172,678	2.00	2.00	193,868

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
TRAFF ENGR 2-18	18	4.00	424,918	4.00	4.00	422,536
TRAFF ENGR 3-18	18	1.00	116,204	1.00	1.00	123,177
TRAFF ENGR 4-18	18	2.00	239,402	2.00	2.00	274,997
TRAFF OPER LDWKR-16	16	2.00	176,384	2.00	2.00	181,676
TRAFF OPER MGR-18	18	1.00	141,270	1.00	1.00	146,843
TRAFF SIG ELECTR 1-16	16	2.00	157,028	2.00	2.00	151,296
TRAFF SIG ELECTR 2-16	16	7.00	590,921	7.00	7.00	607,677
TRAFF SIG MAINT WKR-16	16	5.00	346,677	5.00	5.00	332,528
TRAFF SYS/NET SPEC	16	1.00	91,081	1.00	1.00	91,974
TRAFFIC OPER SUPV-18	18	1.00	95,320	1.00	1.00	96,255
TRANSP OPNS ANAL-18	18	1.00	113,011	1.00	1.00	117,459
Grand Total		**73.30**	**$ 6,522,321**	**73.30**	**73.30**	**$ 6,777,935**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

Department of Transportation

Agency Mission

The mission of the Department of Transportation is to develop and maintain a safe, efficient, economical, equitable, and sustainable transportation system for Madison's residents and visitors in a way that is consistent with the City's land use system and regional transportation goals.

Agency Overview

The Agency is responsible for planning and maintaining each element of the City's transportation system, including bicycle, bus, freight, automobile traffic, parking, pedestrians, street, curb and right-of-way use, and public transit.

2026 Budget Highlights

Service: Transportation Management

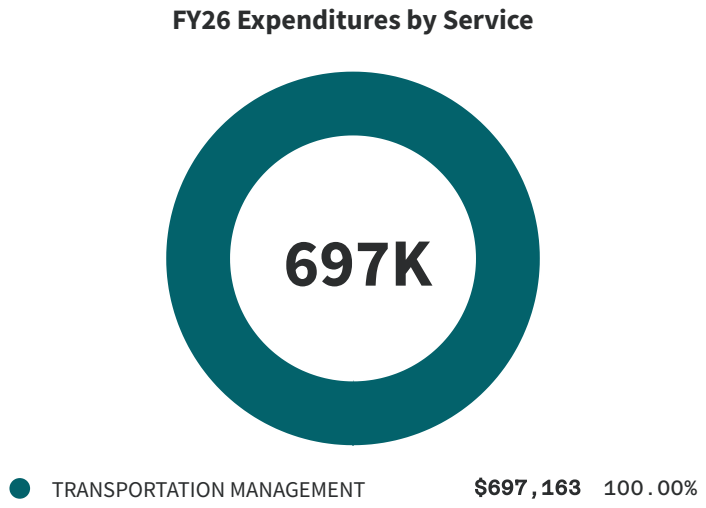
- No change from prior year. Budget maintains current level of service.

Department of Transportation Service Summary

The graphs and tables below provide a summary of expenditures and agency revenues by service. The pages following this summary show expenditures and agency revenues for each service by major category. The data reflect all funds within the agency's operating budget.

The service tables do not show 2024 actuals due to the chart of accounts reorganization that occurred in 2025. Historical actuals are available in the line-item detail provided in the agency's fund detail section.

Expenditures by Service (All Funds)



Expenditures by Service

Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
TRANSPORTATION MANAGEMENT	$653,974	$628,349	$690,270	$697,163
Total Expenditures	**$653,974**	**$628,349**	**$690,270**	**$697,163**

Service: Transportation Management

Service Description

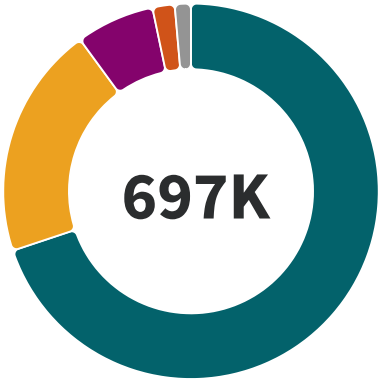
This service is responsible for planning and maintaining each element of the City's transportation system, including bicycle, bus, freight, automobile traffic, parking, pedestrians, street, curb and right-of-way use, and public transit. Organizationally, leadership within this department is responsible for the oversight of Metro Transit, Parking Division, and Traffic Engineering.

Activities Performed by this Service

- Transportation Planning: Identify transportation needs, develop and evaluate solutions, and recommend projects.
- Project Management: Work on key transportation initiatives, such as Transportation Demand Management, Bus Rapid Transit, Transit Network Redesign, and Intercity Bus Terminal.
- Transportation Management: Manage interaction between the Traffic Engineering Division, the Parking Division, and Metro Transit to develop a coordinated effort toward meeting Madison's Transportation goals.

Expenditures by Major (All Funds)

FY26 Expenditures by Major



SALARIES	$487,237	69.89%
BENEFITS	$139,893	20.07%
PURCHASED SERVICES	$47,000	6.74%
INTER DEPART CHARGES	$13,294	1.91%
SUPPLIES	$9,739	1.40%

Expenditures by Major

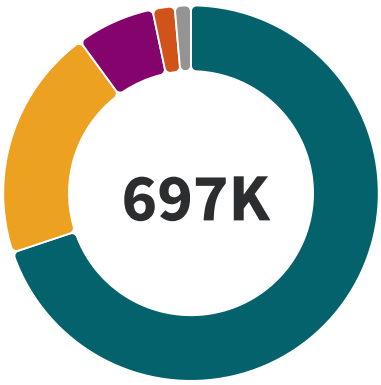
Category	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES	$457,422	$397,855	$487,237	$487,237
BENEFITS	$128,559	$183,025	$132,999	$139,893
SUPPLIES	$3,000	$4,132	$9,739	$9,739
PURCHASED SERVICES	$52,000	$30,345	$47,000	$47,000
INTER DEPART CHARGES	$12,993	$12,993	$13,294	$13,294
Total Expenditures	**$653,974**	**$628,349**	**$690,270**	**$697,163**

Department of Transportation: General Fund

The graphs and tables below provide a summary and line-item details of the agency's General Fund operating budget. The data reflect all services within the fund.

Expenditures by Major

FY26 Expenditures by Major



SALARIES	$487,237	69.89%
BENEFITS	$139,893	20.07%
PURCHASED SERVICES	$47,000	6.74%
INTER DEPART CHARGES	$13,294	1.91%
SUPPLIES	$9,739	1.40%

Line-Item Expenditures

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
SALARIES					
PERMANENT WAGES	$397,732	$464,496	$392,139	$494,192	$494,192
HOURLY WAGES	$1,182	-	$1,182	-	-
OVERTIME WAGES PERMANENT	$4,535	-	$4,535	-	-
BUDGET EFFICIENCIES	-	-$7,074	-	-$6,955	-$6,955
Total SALARIES	$403,449	$457,422	$397,855	$487,237	$487,237
BENEFITS					
COMPENSATED ABSENCE ESCROW	-	-	$70,000	-	-
HEALTH INSURANCE BENEFIT	$52,505	$62,049	$54,548	$61,585	$67,313
WAGE INSURANCE BENEFIT	$1,675	$1,224	$1,472	$1,635	$1,635
WI RETIREMENT SYSTEM	$27,769	$32,283	$27,295	$34,347	$35,582
FICA MEDICARE BENEFITS	$28,735	$33,003	$29,710	$35,434	$35,363
Total BENEFITS	$110,685	$128,559	$183,025	$132,999	$139,893
SUPPLIES					
OFFICE SUPPLIES	$432	$1,000	$432	$3,239	$3,239
FURNITURE	$21,502	-	$1,445	$500	$500
HARDWARE SUPPLIES	$175	-	$1,500	$2,000	$2,000
SOFTWARE LICENSES & SUPPLIES	$756	$2,000	$756	$4,000	$4,000
Total SUPPLIES	$22,865	$3,000	$4,132	$9,739	$9,739

Category	2024 Actuals	2025 Adopted	2025 Projection	2026 Request	2026 Executive
PURCHASED SERVICES					
STORMWATER	$4,036	-	$4,100	-	-
RECRUITMENT	-	-	$4,841	-	-
MILEAGE	$40	-	-	-	-
CONFERENCES AND TRAINING	$11,625	$9,000	$8,000	$9,000	$9,000
MEMBERSHIPS	$13,404	$13,000	$13,404	$13,000	$13,000
CONSULTING SERVICES	-	$30,000	-	$25,000	$25,000
OTHER SERVICES AND EXPENSES	$636	-	-	-	-
Total PURCHASED SERVICES	$29,741	$52,000	$30,345	$47,000	$47,000
INTER DEPART CHARGES					
ID CHARGE FROM ENGINEERING	$10,236	$11,260	$11,260	$11,260	$11,260
ID CHARGE FROM INSURANCE	$941	$1,129	$1,129	$1,416	$1,416
ID CHARGE FROM WORKERS COMP	$217	$604	$604	$618	$618
Total INTER DEPART CHARGES	$11,394	$12,993	$12,993	$13,294	$13,294
Total Expenditures	**$578,133**	**$653,974**	**$628,349**	**$690,270**	**$697,163**

Department of Transportation Position Summary

		2025 Adopted		2026 Base	2026 Executive	
Classification	**CG**	**FTEs**	**Amount**	**FTEs**	**FTEs**	**Amount**
DIR OF TRANSPORTATION-21	21	1.00	205,174	1.00	1.00	211,330
ENGINEER 3-18	18	1.00	93,451	1.00	1.00	96,255
PLANNER 3-18	18	1.00	87,194	1.00	1.00	88,049
PRINCIPAL PLANNER-18	18	1.00	107,644	1.00	1.00	127,391
PUBLIC INFORMATION OFF 2-18	18	1.00	96,255	1.00	1.00	112,168
Grand Total		**5.00**	**$ 589,718**	**5.00**	**5.00**	**$ 635,192**

Notes:

2026 Base FTE amounts reflect position changes made by resolution or administrative authorization since adoption of the 2025 budget through September 8, 2025.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.



Special Fund Statements

Room Tax

Special Assessment Revolving Fund

Insurance Fund

Workers Compensation Fund

INSURANCE FUND

	2024 Actual	2025 Budget	2025 Projected	2026 Executive
Cash and Other Assets	$6,522,308	4,696,133	6,522,308	6,759,044
Claims Payable and Other Liabilities	(4,227,809)	(2,651,770)	(5,054,291)	(5,054,291)
Net Assets: January 1	**2,294,499**	**$ 2,044,362**	**$ 1,468,017**	**$ 1,704,753**
REVENUES				
Billings to Departments	3,150,000	3,850,000	3,850,000	4,850,000
Interest Income	1,346	8,000	8,000	8,000
Appropriation from Other Funds				
Insurance Recoveries	374,612	200,000	200,000	200,000
Miscellaneous Revenue	536			
WMMIC Dividend	106,118	80,000	80,000	90,000
TOTAL REVENUES	$ 3,632,612	$ 4,138,000	$ 4,138,000	$ 5,148,000
EXPENSES				
Liability Premium	1,108,255	1,265,000	1,153,300	1,265,000
Property Premium	1,015,709	1,152,250	1,092,700	1,228,000
Other Premiums	35,176	60,000	25,000	45,000
Claims	1,700,562	1,100,000	1,100,000	1,250,000
Reserve Adjustment				
Interest Expense				
Loss Payments to Departments	327,563	200,000	200,000	200,000
Emergency Management				
Administrative Expense	271,829	330,264	330,264	315,062
TOTAL EXPENSES	$ 4,459,094	$ 4,107,514	$ 3,901,264	$ 4,303,062
Net Assets: December 31	**1,468,017**	**2,074,848**	**1,704,753**	**2,549,691**
Net Asset Goal	1,550,000	2,125,000	2,125,000	2,250,000
Surplus (Deficiency)	$ (81,983	$ (50,152	$ (420,247	$ 299,691

Note on Reserve Policy

The City's Insurance Fund reserve policy is to maintain a net asset balance equal to or greater than the current year aggregate self-insured retention (SIR) contained in the City's liability insurance coverage as established by Wisconsin Municipal Mutual Insurance Company (WMMIC) policy.

The City of Madison aggregate SIR for 2025 is $2,150,000. Based on the reserve policy, the Insurance Fund is expected to be above its net asset goal by $299,691 at the end of 2026. Claims are reserved at a 95% confidence level.

In 2023, billings to agencies for the Insurance Fund did not change from 2022. The 2023 budget increased funding added to reserves by $1.5 million from a transfer from the General Fund. The City was experiencing high levels of claim payouts in 2022 due primarily to various legal settlements and associated legal counsel costs; this supplement helped address the cash balance in the fund. $574,000 was added to fund balance in 2023.

In 2024, billings to agencies increased $400,000. $826,500 in fund balance was applied in 2024.

In 2025, billings to agencies increased $700,000. The Adopted Budget assumed adding $30,486 to fund balance in 2025.

In 2026, billings to agencies increased $1 million. The Executive Budget assumes adding $845,000 to fund balance in 2026.

ROOM TAX FUND

	2024 Actual	2025 Budget	2025 Projected	2026 Executive
Fund Balance, January 1	**$5,218,414**	**3,491,053**	**4,191,172**	**1,811,410**
Reserved for Monona Terrace Capital Projects	(136,787)	(94,505)	(105,717)	(105,717)
Committed for Event Booking Assistance	(511,125)	(470,145)	(607,050)	(607,050)
Balance of Unassigned Funds, January 1	**$ 4,570,502**	**$ 2,926,403**	**$ 3,478,405**	**$ 1,098,643**
SOURCES				
Estimated Total Room Tax Receipts	22,660,756	21,800,000	22,550,000	23,226,500
Interest Revenue	118,160	39,891	117,582	100,000
TOTAL SOURCES	$ 22,778,916	$ 21,839,891	$ 22,667,582	$ 23,326,500
USES				
Tangible Municipal Development (s. 66.0615 (1) (fm) 3., Wis. Stats.)				
Monona Terrace:				
Debt Service Payment-Gen'l Obligation Bond Issue (a)	717,927	764,133	764,133	816,030
Capital Purchases	821,855	1,449,000	1,449,000	498,750
Operating Subsidy	5,392,000	5,392,000	5,392,000	5,392,000
Reserves (b)	-	-	-	-
Net Operating Subsidy	5,392,000	5,392,000	1,449,000	5,392,000
Subtotal Monona Terrace	$ 6,931,782	$ 7,605,133	$ 7,605,133	$ 6,706,780
Monona Terrace Share of Room Tax Revenues	31%	35%	34%	29%
Alliant Energy Center, Henry Vilas Zoo and Olbrich Gardens (j)	$ 1,487,784	$ 1,469,700	$ 1,469,700	$ 1,768,700
Overture Center Subsidy from Room Tax (j)	$ 2,180,000	$ 2,200,000	$ 2,220,000	$ 2,286,600
Subtotal Tangible Municipal Development	$ 10,599,566	$ 11,274,833	$ 11,294,833	$ 10,762,080
Tangible Municipal Development Share of Room Tax Revenues	47%	52%	50%	46%

	2024 Actual	2025 Budget	2025 Projected	2026 Executive
Tourism Marketing (s. 66.0615 (1) (fm) 1., Wis. Stats.)				
Greater Madison Convention and Visitors Bureau:				
Destination Marketing (c)	5,824,469	5,926,200	6,345,012	6,314,000
Estimated Event Booking Assistance Subsidy	220,322	275,000	275,000	275,000
Subtotal GMCVB	$ 6,044,791	$ 6,201,200	$ 6,620,012	$ 6,589,000
City Tourism Marketing Activities				
Support for Fireworks Events (d)		-		-
Sister Cities Program	28,274	30,000	30,000	30,000
Civic Conferences / Fairs / Festivals / Summer Concerts	189,994	262,500	287,500	263,700
Civic Conferences (e)	3,640	35,000	35,000	35,000
Civic Promotion (e)	14,430	15,000	15,000	15,000
Dane Dances (g)	25,000	25,000	25,000	25,000
Make Music Madison (g)	30,000	30,000	30,000	30,000
Music Tourism Study / Implementation (f)	20,500	25,000	50,000	25,000
Arts Worker Grants (f)	55,000	75,000	75,000	75,000
Fairs / Festivals / Summer Concerts (f)	17,500	17,500	17,500	17,500
Downtown Temporary Art Installations (g)	23,924	40,000	40,000	41,200

WIAA Basketball Tournament (h)	15,000	15,000	15,000	15,000
Subtotal City Tourism Marketing	$ 233,268	$ 307,500	$ 332,500	$ 308,700
Subtotal Tourism Marketing	$ 6,278,059	$ 6,508,700	$ 6,952,512	$ 6,897,700
Share of Room Tax Revenues	28%	30%	31%	30%
Room Tax Commission Administration	$ 20,000	$ 20,000	$ 20,000	$ 20,000
Room Tax Commission Enforcement of Transient Tourist Rooming Houses (i)	$ 15,507	$ 15,000	$ 15,000	$ 15,000
Share of Room Tax Revenues	0.2%	0.2%	0.2%	0.2%
Reserves				
Share of Room Tax Revenues				
Room Tax Commission	$ 16,913,132	$ 17,818,533	$ 18,282,345	$ 17,694,780
Tourism-Related Share of Room Tax	74%	82%	81%	76%
Room Tax Retained for General Purposes				
General Purposes (b)	6,893,025	6,540,000	6,765,000	6,217,950
Share of Room Tax Revenues	30%	30%	30%	27%
TOTAL USES	$ 23,806,157	$ 24,358,533	$ 25,047,345	$ 23,912,730
Fund Balance, December 31	**$ 4,191,172**	**$ 972,411**	**$ 1,811,409**	**$ 1,225,180**
Room Tax Commission Reserve	-	-	-	(500,000)
Committed for Monona Terrace Capital Projects	(105,717)	(207,772)	(105,717)	(105,717)
Committed for Event Booking Assistance	(607,050)	(439,005)	(607,050)	(607,050)
Balance of Unassigned Funds, December 31 (b)	**$ 3,478,405**	**$ 325,634**	**$ 1,098,642**	**$ 12,413**

Background on Room Tax Fund and Role of Room Tax Commission

The presentation of the Room Tax Fund has been modified from prior years to reflect changes to state law and to reflect the requirement, first effective in 2017, that 70 percent of room tax revenues be transferred for allocation by a Room Tax Commission created by the City.

The City of Madison Room Tax Commission is created and defined by state law, as reflected in city ordinance, with members appointed by the Mayor and approved by the Common Council.

The Room Tax Commission is responsible for allocating at least 70 percent of room taxes collected by the City of Madison and allocated to it in the adopted City budget. Funds allocated by the Commission must adhere to state law which requires that the funds be used for tourism marketing and tangible municipal development that is reasonably expected to result in overnight stays at transient occupancy facilities in the city. The remaining 30 percent of room taxes are deposited in the City's General Fund for appropriation by the Common Council to support general city programs and services.

The City of Madison has entered into a contract with Destination Madison (i.e., the Greater Madison Convention and Visitors Bureau) to provide tourism destination marketing services to the Monona Terrace Convention and Community Center. That contract provides 28% of all room taxes collected in the prior year to Destination Madison to fund these services. Monona Terrace administers this contract, including evaluation of performance measures. The Room Tax Commission budget allocations reflect estimates of this payment calculation.

The City of Madison has entered into a Structural Agreement and Annual Performance Contract with the Overture Center Foundation, operating entity of the Overture Center for the Performing Arts. The Structural Agreement and Annual Performance Contract include an expected amount of City subsidy provided annually, subject to appropriation. The Room Tax Commission allocates room tax funding to the Overture Center annually based on its review of overall priorities, available funding, and Commission policies. The Madison Arts Commission and Common Council review the various performance provisions included in the Structural Agreement and the Annual Performance Contract.

Notes to Room Tax Fund Condition Statement

(a) The CDA lease revenue bonds issued to finance the construction of Monona Terrace were retired in 2020. The General Obligation bonds initially issued as part of the original Monona Terrace financing were retired in 2014. New GO bonds have been issued for renovation projects at Monona Terrace.

(b) Under state law, 70% of room taxes are distributed by the Room Tax Commission and 30% are retained by the City. The Room Tax Commission anticipates allocating sufficient room tax revenues on a permanent basis to eliminate the reliance on Monona Terrace reserves, as well as providing additional room tax subsidy to Monona Terrace to help reach the goal that reserves are at least 20% of expenditures. The Monona Terrace Board has stated that the Monona Terrace Reserve Fund is to be used to cover Monona Terrace's unexpected operating and capital shortfalls as well as to help support a future renovation. Due to economic impacts brought on by the global pandemic, Monona Terrace reserves were exhausted by the end of 2020. In July 2020, the Room Tax Commission amended its 2020 adopted budget to reduce allocations by 50% in response to the impact of the global pandemic on City room tax collections. The Room Tax Fund retained 100% of room tax revenues that were budgeted for general purposes in 2020 and 2021, resulting in $0 transferred to the City's General Fund for 2020 and 2021. The "Balance of Unassigned Funds" represent the unspent portion of the 70% of room taxes allocated to the Room Tax Commission.

Effective with its adopted 2024 budget, the Room Tax Commission has established a policy that it shall by its 2029 budget establish a reserve at least equal to 10% of budgeted appropriations for Room Tax Commission programs. A one-time $500,000 reduction in the transfer of room taxes to the General Fund in 2026 will establish the reserve at 2.9% Reserves will only be used to respond to declining revenue of more than 10% compared to the prior year. Use of reserve levels requires an affirmative vote of at least two-thirds of commission members (4 of 6). Reserve levels will be replenished to policy target within 5 years of an event.

(c) In 2020, the contract with Destination Madison, Inc,. was amended to provide a fixed amount of funding based on much lower room tax revenues brought on by the impacts of the global pandemic. A new contract allocating 28% of prior year room tax revenues went into effect in 2024.

(d) In 2026, no funding is provided to help support fireworks events.

(e) These funds will be used to promote conferences and/or enterprises that the City helps host or sponsor that are designed to provide education and training for Madisonians and also to promote Madison as a city of distinction and place of topical interest.

(f) This includes funds for events as determined by the Arts Commission that result in tourism and hotel room nights in the City. In 2023, $25,000 was allocated for implementing recommendations from a study to support and expand the diversity of music tourism in Madison. Unspent funding of $25,000 from 2022 was allocated through an amendment to the 2023 budget allocations which was adopted by the Room Tax Commission. In 2024, $75,000 was allocated for grants to organizations to support employment of arts workers.

(g) This includes funding for Dane Dances ($25,000); Make Music Madison, a summer solstice festival ($30,000); and Downtown Temporary Art Installations ($41,200).

(h) In 2026, $15,000 is continued to support the WIAA Tournament.

(i) Allocation of funding for enforcement of state laws and City ordinances related to tourism rooming houses is subject to approval by the Room Tax Commission.

(j) Allocation of funding to support an operating subsidy to the Overture Center ($2,286,600) is authorized by the Room Tax Commission, consistent with state law. In 2026, funding of $1,666,700, is provided for city costs related to the Henry Vilas Zoo and Olbrich Gardens. In 2026, $102,000 is provided to the Alliant Energy Center (AEC) to reflect a previous agreement between AEC and the former Town of Madison regarding sharing of room taxes; the AEC was attached to the City of Madison on October 31, 2022, pursuant to the final attachment agreement dissolving the Town of Madison.

By the adoption of this budget, the City Council hereby incorporates the decisions of the Room Tax Commission into the 2025 operating budget in accordance with state law. An increase in the room tax rate from 9% to 10% for the Room Tax Fund was first adopted in the 2018 budget.

SPECIAL ASSESSMENT REVOLVING FUND

	2024 Actual	2025 Budget	2025 Projected	2026 Executive
Fund Balance, January 1	**$ 11,146,607**	**$ 14,197,660**	**$ 11,364,081**	**$ 16,543,689**
SOURCES				
Special Assessment Repayment				
Principal Repayment	2,472,066	5,000,000	5,200,000	5,000,000
General Obligation Borrowing				
Interest on Repayments	764,070	550,000	317,421	550,000
Investment Income		250,000	250,000	250,000
Other	50,000		50,000	50,000
TOTAL SOURCES	$ 3,286,136	$ 5,800,000	$ 5,817,421	$ 5,850,000
USES				
Transfer to Capital Projects	2,821,893	3,921,000	582,915	4,289,000
Transfer out to Debt Service	193,816			
Other	52,954	110,000	54,897	110,000
TOTAL USES	$ 3,068,663	$ 4,031,000	$ 637,812	$ 4,399,000
Annual Net Cash Flow	$ 217,473	$ 1,769,000	$ 5,179,608	$ 1,451,000
Fund Balance, December 31	**$ 11,364,081**	**$ 15,966,660**	**$ 16,543,689**	**$ 17,994,689**

Note on Special Assessment Revolving Fund

The Special Assessment Revolving Fund is used as a financing source for the assessable portion of various capital projects included in the Capital Budget. Agencies that have projects partially financed by this fund include Engineering, Traffic Engineering, Parks, Sewer Utility, Stormwater Utility, and Water Utility. The primary source of revenue for the Special Assessment Revolving Fund is the repayment of past assessments. These assessments can be paid either in full or on an installment basis collected in conjunction with the annual property tax bill.

In 2014, the Common Council authorized $2 million in funds from General Obligation borrowing to provide additional working capital for the Fund, as recent economic conditions had deferred principal repayments to the Fund. The funding was recovered over time, reflected in the transfer out to debt service.

WORKERS COMPENSATION FUND

	2024 Actual	2025 Budget	2025 Projected	2026 Executive
Cash and Other Assets	15,920,310	15,790,871	15,920,310	15,975,082
Claims Payable and Other Liabilities	(8,897,183)	(8,914,940)	(10,078,579)	(10,078,579)
Net Assets: January 1	**$ 7,023,127**	**$ 6,875,931**	**$ 5,841,731**	**$ 5,896,503**
REVENUES				
Billings to Departments	4,000,000	3,500,000	3,500,000	2,500,000
Interest	1,094			
Appropriation from Other Funds				
Misc. Revenue (3rd Party Subrogation)	94,357		20,000	
TOTAL REVENUES	$ 4,095,451	$ 3,500,000	$ 3,520,300	$ 2,500,000
EXPENSES				
Workers' Compensation Losses Paid	4,394,550	2,500,000	2,500,000	3,000,000
Actuarial Reserve Adjustment				
Debt and Other Financing				
Consulting Services	122,604	126,000	126,000	129,000
Outside Services	154,500	160,000	160,000	166,400
Administrative Expense	160,450	179,528	179,528	170,848
Insurance	444,743	500,000	500,000	545,000
TOTAL EXPENSES	$ 5,276,847	$ 3,465,528	$ 3,465,528	$ 4,011,248
Net Assets: December 31	**5,841,731**	**6,910,403**	**5,896,503**	**4,385,255**
Net Asset Goal	650,000	650,000	650,000	650,000
Surplus (Deficiency)	$ 5,191,731	$ 6,260,403	$ 5,246,503	$ 3,735,255

Note on Workers Compensation Fund Policy

The City's Workers Compensation Fund policy is to maintain a net asset balance equal to or greater than the current self-insured retention (SIR) contained in the City's excess Workers Compensation insurance policy. In 2015 , the SIR is increased to $650,000. In 2021, the SIR for Police and Fire employees increased to $750,000 while the SIR for all other employees remained at $650,000. Claims are reserved at a 95% confidence level.

In 2023, billings to agencies for the Workers Compensation Fund did not change from 2022. $1.4 million was added to fund balance in 2023.

In 2024, billings to agencies increased $250,000. $1.2 million in fund balance was applied in 2024.

In 2025, billings to agencies decreased $500,000. The 2025 Adopted Budget assumed adding $34,500 to fund balance in 2025.

In 2026, billings to agencies decreased $1 million. The 2026 Executive Budget assumes applying $1.5 million in fund balance.



Glossary

Glossary

AGENCY: A unit of organization within the City. Agencies include departments, divisions, and utilities. Each agency is responsible for submitting capital and operating budget requests to the Finance Director. Budget requests include the projected costs of operations for the upcoming fiscal year.

APPROPRIATION: The legislative authority to spend and obligate a specified amount from a designated fund account for a specific purpose.

ASSESSED VALUE: A value assigned to real estate or other property by a government as the basis for levying taxes.

BORROWING SCHEDULE: The plan for General Fund and Non-General Fund General Obligation (GO) borrowing during the period of the Capital Improvement Plan (CIP).

CANCELLATION: The removal of budget authority for a capital project or program. Authority may be cancelled because a project is delayed, the project is not moving forward, the project has been completed under budget, or there is a change in the scope of the project.

CAPITAL BUDGET: The appropriations for capital projects and programs to build and maintain infrastructure, facilities, and other long-term assets. The capital budget is primarily paid through borrowing. Other funding sources include fees, assessment, and grants.

CAPITAL IMPROVEMENT PLAN (CIP): A six-year plan for capital projects and programs. The capital budget is the first year of the CIP. The remaining five years of the CIP are presented as a plan for the future and are not appropriated with the adoption of the capital budget.

CAPITAL PROGRAM: A large-scale continuing work plan that provides for lasting improvements to the City's infrastructure and assets.

CAPITAL PROJECT: A large-scale work plan with a defined start date and end date that provides for lasting improvements to the City's infrastructure and assets.

CARRYFORWARD APPROPRIATION/ REAUTHORIZATION: Funding appropriated in one year that has not been fully expended and is appropriated again, or reauthorized, in the following year for the same purpose. Carry forward appropriations allows agencies to successfully execute capital projects that span multiple years.

CHART OF ACCOUNTS: The organizational structure of all financial accounts within the City's accounting system.

CITYWIDE ELEMENT: Major topic areas that influence the quality of life in Madison, as defined by the Imagine Madison Comprehensive Plan. The Citywide Elements are:

- Culture and Character
- Economy and Opportunity
- Effective Government
- Health and Safety
- Green and Resilient
- Land Use and Transportation
- Neighborhoods and Housing

COMPENSATION GROUP: A grouping of job classifications based on shared attributes, professional and supervisory requirements, and work functions that are assigned to established salary ranges in the compensation plan.

DEBT SERVICE: Principal and interest payments on debt incurred by the City.

DEVELOPMENT IMPACT FEE ZONE: Geographically defined areas of the City that have been designated by the Common Council as areas in which development has created or may create the need for capital improvements to be funded in whole or in part by impact fees. The areas may be referenced in the Comprehensive Plan or Master Plan and are shown on a Development Impact Fee Zones Map.

DIRECT APPROPRIATION: Budget appropriations made for a specific activity or initiative but not housed within a specific agency. These appropriations fall under the purview of the Mayor.

EQUALIZED VALUE: The estimated value of all taxable real and personal property in each taxation district, by class of property, as of January 1, and certified by the State of Wisconsin Department of Revenue on August 15 each year.

EXECUTIVE BUDGET: The Mayor's plan for expenditures and funding sources during the fiscal year. The Mayor presents two executive budgets each year – a capital budget and an operating budget. Both executive budgets are presented to the Common Council for deliberations and amendments. The Common Council adopts the capital and operating budgets each year, at which time the funds are legally appropriated.

EXPENDITURE: An outlay of money made by municipalities to provide the programs and services within their approved budget.

EXPENDITURE RESTRAINT INCENTIVE PROGRAM (ERIP): A state aid program that provides funding to municipalities that limit growth in their budgets to a percentage determined through a statutory formula. Prior to 2023 Wisconsin Act 12, the program was known as the Expenditure Restraint Program (ERP).

FULL TIME EQUIVALENT POSITION (FTE): A term used to express the position count. A person working in a half-time position is considered to be working at 0.5 FTE.

FUNCTION: A grouping of agencies that provide like services. The functions identified within Madison's budget include: Administration, General Government, Planning and Development, Public Facilities, Public Safety and Health, Public Works, and Transportation.

FUND: A sum of money segregated for specific activities. Use of this money requires adherence to special regulations established for each fund. The funds identified within the City of Madison's Budget include: Capital Projects, General, Community Development Authority, Community Development Grants, Convention Center, Debt Service, Fleet Services, Golf Courses, Impact Fees, Insurance, Library, Loans, Metro Transit, Other Grants, Other Restricted, Parking Utility, Public Health Madison & Dane County, Sewer Utility, Stormwater Utility, Water Utility, and Worker's Compensation.

FUNDING SOURCE: Income received which supports an appropriation. Funding sources include property tax, state aid, General Obligation borrowing, federal and state grants, special assessments, and others.

GENERAL FUND: The City's main operating fund into which most of the City's property tax and unrestricted revenues are budgeted to support basic City operations.

GENERAL OBLIGATION (GO) BORROWING: A type of municipal borrowing that is secured by the City's available resources, including tax revenues, to repay the debt.

- **General Fund GO Borrowing** is GO Borrowing funded by the City's General Fund, which comprises most of the City's tax revenues and unrestricted revenues.
- **Non-General Fund GO Borrowing** is GO Borrowing funded by sources other than the General Fund, which includes enterprise funds (e.g. Stormwater, Metro Transit).

HOLDING COSTS: Expenses for upkeep and maintenance of the unoccupied areas of Tax Increment Financing (TIF) district properties throughout Madison.

HORIZON LIST: A list of projects not included in the Capital Improvement Plan but that will continue to be studied and analyzed for inclusion in a future CIP. Projects on this list have specific outstanding items that must be addressed prior to inclusion in a future CIP.

IMAGINE MADISON: Madison's Comprehensive Plan, most recently updated in 2023. Imagine Madison is a broad-based plan that creates a vision for a future Madison. The plan outlines policies and actions impacting City budgets, ordinances, and growth. The plan update, which was guided by community input, looks 20 years into the future and seeks opportunities to address long term issues, but focuses on action steps to guide the City's near-term efforts.

IMPACT FEE: A fee imposed on developers in order to pay the capital costs to construct, expand or improve public facilities which are necessary to accommodate new development or any improvements made to existing development in the City as a whole or in designated development impact fee zones. The City currently receives fees from 16 zones that pay for park infrastructure, parkland acquisitions, transportation improvements, Stormwater facilities and sanitary sewer improvements.

LEVY (PROPERTY TAX): Taxes levied on all taxable property within the City of Madison. The annual levy is determined by the amount of funding needed to support ongoing operating functions of the City. The property tax represents approximately 70% of Madison's total General Fund budget.

LEVY LIMIT: A state law providing the maximum amount a municipality may implement as property tax calculated as the prior year levy plus the percentage increase in equalized value from net new construction, with certain exceptions such as general obligation debt service.

MAJOR: A set of like accounts defining the nature of revenues and expenditures. Major objects within the City of Madison's chart of accounts include:

- **Revenues**: General Revenues, Intergovernmental Revenues, Charges for Services, Licenses and Permits, Fines/Forefeitures/ Assessments, Investments and Other Contributions, Miscellaneous Revenues, Other Financing Sources, Transfers In
- **Personnel Expenses**: Salaries, Fringe Benefits
- **Non-Personnel Expense:** Supplies, Purchased Services, Debt and Other Financing, Interdepartmental Billings, Interdepartmental Charges, Transfers Out

MILL RATE: The mill rate is the tax rate expressed in dollars per thousand. The mill rate is calculated by dividing the property tax levy by the total net taxable property value in the City. The mill rate is applied to a property's assessed value to determine the amount of property tax owed.

NEIGHBORHOOD RESOURCE TEAM (NRT): Staff teams that work together to focus on priorities identified by a specific neighborhood. The mission of Neighborhood Resource Teams is to encourage and enhance communication, coordination, and relationship building among City staff, residents, and other stakeholders to promote equity and improve the quality of life for Madison residents.

NET NEW CONSTRUCTION: The percentage calculated from the ratio of new construction value to the total equalized property value in the City, used in calculating state levy limits and expenditure restraint program limits.

OPERATING BUDGET: A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year. The budget is proposed by the mayor and approved by the Common Council. The budget establishes legal expenditure authority for agencies to carry out business as authorized in the adopted budget. Amendments to the operating budget that exceed $50,000 are subject to super majority approval by the Common Council.

PAVEMENT RATING: A scale for measuring roadway quality ranging from 0-10, used to document the roadway condition throughout the City of Madison. Pavement ratings are updated biennially.

PAYMENT IN LIEU OF TAX (PILOT): A payment made by entities exempt from the property tax to reflect services received from the City.

PURCHASED SERVICES: The cost of services that are provided by a vendor.

RACIAL EQUITY AND SOCIAL JUSTICE INITIATIVE (RESJI): An initiative within the City of Madison focused on establishing racial equity and social justice as core principles in all decisions, policies and functions of the City of Madison.

REVENUE BONDS: Debt funding for capital projects and programs that is secured by a specified revenue source, for example, payments made by rate payers for water or sewer services.

SERVICE: An activity or set of activities performed by an agency that has identifiable costs for budgetary purposes and a clear purpose with measurable objectives.

SPECIAL ASSESSMENTS: Charges designated for improvements and services provided to real property within the City and charged to the property owners. Examples of improvements funded by special assessments include sewer repair and sidewalk replacement.

TAX INCREMENTAL FINANCING (TIF): TIF is a government finance tool that the City uses to provide funds to construct public infrastructure, promote development opportunities, and expand the future tax base. TIF assistance is only used when a proposed development would not occur "but for" City assistance, as proscribed by State Statute. (For a full list of eligible project costs, consult State Statute 66.1105.)

TAX INCREMENT: The amount obtained by multiplying the total county, city, school and other local general property taxes levied on all taxable property within a tax increment district (TID) in a year by a fraction having as a numerator the value increment for that year in the TID and as a denominator that year's equalized value of all taxable property in the TID. In any year, a tax increment is "positive" if the value increment is positive.

TAX INCREMENTAL BASE (BASE VALUE): The aggregate value, as equalized by the Wisconsin Department of Revenue, of all taxable property located within a Tax Increment District (TID) on the date as of which the TID is created.

TAX INCREMENTAL DISTRICT (TID): A geographical area, made up of contiguous whole units of property, identified by the City as appropriate for certain types of development. A TID does not include any area identified as a wetland, as defined in State Statute.

VALUE INCREMENT: The equalized value of all taxable property in a TID in any year minus the tax incremental base. In any year "value increment" is positive if the tax incremental base is less than the aggregate value of taxable property as equalized by the Wisconsin Department of Revenue; it is negative if that base exceeds the aggregate value.

TAXES ON AVERAGE VALUE HOME (TOAH): A calculation used to reflect the impact of budgetary decisions on the property tax levy by calculating the impact on the average assessed property value of a single-family home.

TAX RATE: See "Mill Rate"